



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

Virtual
May 10, 2021
5:30 PM

A. CALL TO ORDER	Tyler Murphy
1. Roll Call	Tanya Dailey
B. EXTEND WELCOME TO GUESTS	
C. READING OF MISSION STATEMENT (Regular Meeting)	Stephanie Spires
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
D. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
E. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Introductions	
a. Teacher Representative: Aimee Graham, Tates Creek Middle	
b. Student Representative: Ruby Sharrard, Bryan Station High School	
c. Classified Staff Representative: Sandra Ballew-Barnes, Brekinridge Elementary	
F. REPORTS AND COMMUNICATIONS:	
1. Superintendent Search Update	J. Dyar/Greenwood/Asher & Assoc.
2. Progress Reports	
a. Superintendent's Report - CCT Update	Marlene Helm
1. Operations & Support	Myron Thompson

3. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District.

Critical comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:	
At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.	
b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	

G. APPROVAL OF ROUTINE MATTERS:

Minutes from Board meetings

1. Minutes of the April 22, 2021 Budget Work Session Meeting	
2. Minutes of the April 26, 2021 Regular Board Meeting	

H. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals	John White/Myron Thompson
2. Post Approval Placeholder	Rodney Jackson
3. Special and Other Leave of Absence	Rodney Jackson
4. Approval of the Revised BG-1 Project Application and Design Consultant for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268	Myron Thompson

I. APPROVAL OF ACTION ITEMS:

1. Acceptance of Hearing Officer Report and Final Approval of the 2021-2025 District Facilities Plan	Myron Thompson
2. Approve the Recommendation from the Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) to Increase Enrollment at New Middle School on Polo Club Blvd.	Myron Thompson
3. CONTRACT - National Center on Education and The Economy's NISL Program	Lisa Smith
4. ESSER Plan Approval	Schuronda Morton
5. Requests From Principals For Extended Trips	Chiefs of Schools
6. Professional Leave by District Personnel	Jennifer Dyar

J. PLANNING DISCUSSION:

1. Supplemental Year Data Review (Action for Regular Meeting)	Steve Hill
2. Addendum #3 to Health Contract (Action for Regular Meeting)	Debbie Boian
3. CONTRACT - Imagine Learning (Action for Regular Meeting)	Mendy Mills
4. CONTRACT - Underwriter, Safety & Claims (Action for Regular Meeting)	Joe Isaacs

5. Policy Update -Ten-point grading scale/middle school conduct grades for secondary schools-AP 08.221 (1st Reading)-(Action for Regular Meeting)	Tracy Bruno
6. Job Description for Safe Crisis and Social Emotional Learning Coordinator -New (Action for Regular Meeting)	Jennifer Dyar
7. Job Description for District Mental Health Specialist Coordinator - New (Action for Regular Meeting)	Jennifer Dyar
8. 2021-2022 Salary Schedule (Action for Regular Meeting)	Ann Sampson-Grimes
9. 2021-2022 Tentative Budget (Action for Regular Meeting)	Ann Sampson-Grimes
10. Revise 2020-2021 Salary Schedule to add Stipend Rate for District Summer Special Ed and Technology Services (Action for Regular Meeting)	Ann Sampson-Grimes
11. Code of Conduct 2021(Action for Regular Meeting)	Hadiyah Newbern
12. School Activity Fund 2021/22 Tentative Budget Report(Action for Regular Meeting)	Rodney Jackson
13. Monthly Financial (Action for Regular Meeting)	Rodney Jackson
K. INFORMATIONAL ITEMS:	
1. School Activity Funds	Rodney Jackson
2. Personnel Changes	Jennifer Dyar
3. Budget Transfer Report	Ann Sampson-Grimes
4. Position Control Document	Ann Sampson-Grimes
L. ORAL COMMUNICATIONS:	
1. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
2. Other Business	
a. Board Discussion of Board Work	
b. Staff	
M. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated May 10, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
N. CLOSED SESSION:	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	
O. ADJOURNMENT:	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	

RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fayette County Board of Education Special Meeting

April 22, 2021

The Fayette County Board of Education met in a Virtual Meeting at 4 p.m. on April 22, 2021 with the following members present:

Attendance Taken at : 4:01 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 4 p.m.

B. PURPOSE OF MEETING

Mr. Tyler Murphy provided the purpose of the meeting.

C. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy welcomed guests tuning in virtually for the Budget Work session.

D. ROLL CALL

E. READING OF MISSION STATEMENT

Ms. Stephanie Aschmann Spires read the Mission Statement.

F. SUPERINTENDENT SCREENING COMMITTEE UPDATE

Dr. Betty Asher from Greenwood/Asher and Associates provided an update and shared the next steps for the Superintendent Search Screening committee. She stated that they are seeking guidance from the Board on how many candidates to recommend. The Board unanimously agreed for Greenwood/Asher and Associates to provide 3 to 5 candidates for their consideration.

Ms. Stephanie Aschmann Spires brought concerns to the board regarding Mr. Tyler Murphy's election to the National Education Association Board of Directors. The Board discussed the matter and asked FCPS General Counsel Shelley Chatfield to seek guidance and provide feedback as soon as possible.

G. DISCUSSION ITEMS:

1. Address Questions from the April 15 Work Session

Discussion:

Chief Financial Officer John White provided answers to the board questions submitted after the April 15 budget work session.

2. Comprehensive Compensation Study Overview

Discussion:

Chief Financial Officer John White shared an overview of a proposed Comprehensive Compensation Study.

H. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 5:30 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board

RECORD OF BOARD PROCEEDINGS**(MINUTES)**

Fayette County Board of Education Regular Meeting
April 26, 2021

The Fayette County Board of Education met in a Virtual Meeting at 6 p.m. on April 26, 2021 with the following members present:

Attendance Taken at: 6:02 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6 p.m.

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS Mr. Tyler Murphy welcomed guests tuning in virtually for the regular school board meeting.

C. READING OF MISSION STATEMENT

Ms. Christy Morris read the Mission Statement.

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D. APPROVAL OF AGENDA

1. Addendum:

a. _____

b. _____

2. Deletions:

a. _____

b. _____

E. INTRODUCTIONS AND RECOGNITIONS:

1. Introductions

E.1.a. Teacher Representative: Kara Traub, Harrison Elementary

Ms. Kara Traub, who teaches fifth grade at The Promise Academy at Harrison Elementary, is in her seventh year of teaching and has served her entire career with Fayette County Public Schools. Kara helped open the Promise Academy in 2019, after transferring from Breckinridge Elementary where she taught third grade for five years. Kara is passionate about the success of all students and is a leader in our profession. Kara frequently participates in district committees and worked to help make NTI: 2DL a rigorous and engaging experience for our students. She serves on the School Advisory Leadership Team, which provides feedback to administration regarding school initiatives, and she is also a member of the PBIS team. Kara is a creative artist who developed the current Promise Academy logo. In her spare time, she creates and sells original jewelry on her website and in local shows.

E.1.b. Student Representative: Katlyn Foster, The Learning Center

Katlyn Foster is an eleventh grader at The Learning Center. Principal Chris Salyers shares that she is a standout student who was student of the month in February, and helps with PBIS, and other student planning activities. Katlyn is also a leader who shows great enthusiasm in learning and takes pride in her grades. She plans to attend a four-year university to pursue a career in music therapy.

E.1.c. Classified Staff Representative: Carol Graham, Beaumont Middle

Carol Graham is in her 29th year at Beaumont Middle School. She enjoys the successes of former students and believes all students can learn regardless of their challenges. Carol loves spending time on her small farm, traveling, hiking, and reading. After working this past year online, she is happy to be back in class with students and teachers. Being a para-educator brings Carol much joy and she believes being a life-long learner improves everyone's life. She is grateful for her husband of 43 years, her wonderful son, good family and great friends.

2. Recognitions – None.

F. REPORTS AND COMMUNICATIONS:

General Counsel Shelley Chatfield updated the board on a question raised last week about Board Chair Tyler Murphy's election to the National Education Association's board of directors. She shared that given an extended timeline for receiving a decision from the Kentucky Attorney General's Office, she asked former board attorney Bob Chenoweth to render an opinion. According to Mr. Chenoweth, there was "no conflict of interest or incompatibility constitutionally, statutorily, or under common law."

F.1. Superintendent Search Update

Susanne Griffin and Ann Bailey, of Greenwood/Asher and Associates, gave an update on the Superintendent Search. Griffin said the selected candidates are racially and culturally diverse, from a variety of backgrounds, with many different district-level experiences, including superintendent, chief academic officer, chief of schools, deputy superintendent, and chief diversity officer.

They further stated that the Superintendent Screening Committee will hold an initial round of interviews will take place on April 29 and 30. After the interviews, the screening committee will identify which candidates they would like to learn more about through reference checks and the search firm will provide that information on Friday, May 14, 2021.

F.2. Progress Reports

F.2.a. Superintendent's Report - CCT Update

Acting Superintendent Marlene Helm spoke about a partnership between Fayette County Public Schools, the Mayor's office, and Wild Health to offer free COVID-19 vaccinations at all high schools for students 16 years of age and older, their families and FCPS employees.

F.2.b. Academic Services

F.2.c. Operations & Support

Chief Operating Officer Myron Thompson provided the monthly construction report, including the addition of a secure vestibule for the Carter G. Woodson Primary Academy scheduled to open in August 2021. This will bring the total to 29 schools where secure vestibules have been constructed since 2019. He then reviewed progress on the new Tates Creek High School building, where 39 percent of the work is complete. The new building will open for students in the fall of 2022.

F.3. Remarks by Citizens (persons who have signed up to speak):

Mr. Chris Ganco addressed the board on the topic of graduation. Written comments were submitted by Mr. Stuart Waldner, Mr. Morrow Wood, and Ms. Mary O'Neal regarding police

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officers and mental health services, by Mr. Jim Kelly regarding prior board meeting comment, and by Mr. Rick Thompson regarding Board Policy 01.421. These full submissions were shared with the board and are included in the board meeting record.

F.3.a. There are two opportunities for the public to address the Board:

G. APPROVAL OF ROUTINE MATTERS:

1. Minutes of the April 12, 2021 Planning Work Session Meeting

2. Minutes of the April 15, 2021 Board Work Session Meeting

Motion Passed: *A motion to approve the minutes of the April 12, 2021 Planning Work Session Meeting and minutes of the April 15, 2021 Board Work Session Meeting passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

H. APPROVAL OF CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum, passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

1. Award of Bids/Proposals

2. Post Approval Report

3. Special and Other Leave of Absence

4. Professional Leave by District Personnel

5. Approval of a Proposed Change Order (No. Nine) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

6. Approval of a Proposed Change Order (No. Five) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and

Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; Martin Luther King Academy; and Johnson Building (GROUP C) BG# 19-123

7. Approval of a Proposed Change Order (No. Fifteen) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

8. Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

9. Approval of a Proposed Change Order (No. Two) to the Contract for the Installment of a Portable Classroom Multiplex Unit at Winburn School BG# 20-219

10. Approval of a BG-5 Project Closeout Form for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050

11. Approval of a BG-5 Project Closeout Form for the Purchase of 100 Midland Avenue BG# 21-056

12. Approval of the BG-1 Project Application and Design Consultant for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

13. Approval of Contract with Vanguard Modular Building Systems, LLC for the Installation and Lease of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

I. APPROVAL OF ACTION ITEMS:

1. ESSER II Assurances

Motion Passed: *A motion to approve Fayette County Public Schools' submission of Statement of Assurances for ESSER II Funds passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

2. New FRYSC Assurances

Motion Passed: *A motion to approve the new FRYSC Center Application Assurance page passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

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3. 2020-21 Phase Four: Continuation of Learning Plan for Districts

Motion Passed: *A motion to approve the 2020-21 Phase Four: Continuation of Learning Plan for Districts passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	No
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

4. Administrative Waiver Virtual Pupil Attendance Waiver

Motion Passed: *A motion to approve the administrative waiver of assurances for virtual pupil attendance, passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

5. Classified Hourly Salaries

Motion Passed: *A motion to allow the number of years of qualifying outside experience to be changed from four (4) years up to a maximum of twenty (20) years for classified hourly employees effective May 1, 2021 for new hires and July 1, 2021 for current classified hourly employees passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	No
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

6. Job Description Recruitment and Retention Specialist Position

Motion Passed: *A motion to approve the job description of Recruitment and Retention Specialist passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

7. Social Sentinel Contract

Motion Passed: *A motion to approve a contract for social media monitoring services passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

8. Monthly Financial Reports

Discussion: Finance Accounting and Benefits Services Director Rodney Jackson provided the March monthly financial report. The total revenue was \$390 million and expenditures totaled \$147 million including encumbrances. The total general balance sheet reflected total assets of \$155 million and total liabilities of \$ 8 million.

Motion Passed: *A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

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J. INFORMATIONAL ITEMS:

1. School Activity Funds Report
2. Personnel Changes
3. Budget Transfer Report
4. Position Control Document

K. ORAL COMMUNICATIONS:

1. Board Request Summary
 - a. _____
 - b. _____
 - c. _____
2. Other Business
 - a. Board Discussion of Board Work
 - b. Staff

L. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion making the agenda dated April 26, 2021 on which action has been taken a part of the minutes as copied in the minutes verbatim passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

M. CLOSED SESSION:

1. Reconvene in Open Session

N. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 7:19 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/3/2021

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 13-21 Building Maintenance Parts – Catalog – Store Shelf Discount	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Maintenance	14

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. Bid 48-19 Asphalt Resurfacing	LM Asphalt Partners dba ATS Construction	Plant Operations	2
2. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services	Lynn Imaging	Facility Design & Construction	2
3. RFP 14-18 Beverage Vending	GJ Pepsi Cola Bottlers	Logistical Services/Purchasing	3
4. Bid 17-19 HVAC Preventive Maintenance	Ivey Mechanical	Maintenance	2
5. Bid 45-17 Boiler Preventive Maintenance	Ivey Mechanical	Maintenance	4
6. RFP 30-17 Roof Consulting Services	DNK Architects Inc.	Maintenance	4
7. RFP 16-18 Occupational therapy Services	Hands On Therapy PSC	Special Education	3
8. RFP 19-18 Physical Therapy Services	Hands On Therapy PSC	Special Education	3
9. RFP 20-18 Sign Language Interpreting Services	Central KY Interpreter Referral Sign Language Network of Kentucky	Special Education	3
10. RFP 22-18 Speech Therapy	Hands On Therapy PSC	Special Education	3

11. RFP 23-18 Nursing Services for Medically Fragile Students	Maxim Healthcare Services Alliance Medical & Home Care	Special Education	3
12. RFP 18-19 Orientation & Mobility Services	MCD Orientation & Mobility On Track Orientation & Mobility	Special Education	2
13. RFP 24-20 Third Party Medicaid Administrative & Recovery Services	Public Consulting Group Inc	Special Education	1
14. Bid 18-17 Ice Cream	Prairie Farms	Child Nutrition	4
15. Bid 22-17 Grab N Go Breakfasts School Cafeterias	Atlantic Foods	Child Nutrition	4
16. Bid 29-18 Dairy Products	New Dairy Opco DBA Borden Dairy	Child Nutrition	3
17. Bid 42-19 Farm to School Blueberries	KY Blueberry Growers Association	Child Nutrition	2
18. Bid 24-17 Bread and Bakery Products	Klosterman Baking Company	Child Nutrition	4

1. Bid 17-20 Building Maintenance Parts -Catalog/Store Shelf Discount

BACKGROUND AND RATIONALE:

Contract is used to purchase supplies and materials for FCPS. The District has five (5) million square feet of floor space. The contract is for in-house maintenance and repairs.

Key to Markings **### Recommended Bid Award** **(Multiple award)**

	General Maintenance	Plumbing	HVAC	Electrical	Fire Alarm/Sprinklers	Electronics
Farrell Calhoun Paint ###	51% off list					
Kwik Set ###	0-50%					
Rexel ###	20%		20%	20-35%	15-20%	15-25%
Richards Electric ###	0%					
Johnstone Supply ###	55%	55%	55%	55%		
Eckart ###	2%	2%	2%	2%		
Best Plumbing Specialties ###		20%				
Plumbers Supply Company ###	15%	15%	15%	15%	15%	
Cochrane Supply ###			61%			
Fastenal ###	25%	30%	30%	30%	30%	30%
L & W Supply ###	10%					
PPG Architectural Finishes ###	60% paint, 30% supplies					
Schiller Hardware ###						24-58%
Ferguson Facilities Supply ###	9-12%	9-12%	9-12%	9-12%	9-12%	9-12%

Contract Period: June 1, 2021 through May 31, 2022 with option for annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Building Maintenance Parts	Last fiscal year amount spent was approximately \$335,000.00	920 1 134 0694	Recurring	Will permit the District to continue operation without unacceptable disruption to the services required to support the educational process

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0694 – Electric

STAFF CONTACT: Doug Botkin, Director of Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
 “Award contracts to Farrell Calhoun Paint, Kwik Set, Rexel, Richards Electric, Johnstone Supply, Eckart, Best Plumbing

Specialties, Plumbers Supply Company, Cochrane Supply Company, Fastenal, L & W Supply, PPG Architectural Finishes, Schiller Hardware and Ferguson Facilities Supply..”

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 48-19 Asphalt Resurfacing

BACKGROUND AND RATIONALE:

Asphalt resurfacing is a necessary procedure needed in order to preserve the Districts parking lots and bus lanes. This not only adds to the appearance of the districts properties but also allows vehicles to enter and exit the properties without damage to their vehicles and reduces the amount of dirt brought into a building. This bid is to establish a unit pricing contract to be used for resurfacing projects for the district. This was bid in 2019 with the option to renew the contract for an additional year up to five years pending Board approval. L-M Asphalt Partners has agreed to extend the contract for an additional year. This would be the second renewal.

Vendor:

L-M Asphalt Partners Ltd dba ATS Construction

Contract Term: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Asphalt Resurfacing	Last fiscal year amount spent was approximately \$212,000.00	920 088 0491	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

Funding Key: 920 – Maintenance, 1 – General Fund, 088 – Plant Operations, 0491 – Asphalt Resurface/Stripping

STAFF CONTACTS: Larry Hellard, Utility Services Supervisor

POLICY REFERENCE: KRS 45A.365.

RECOMMENDATION: A motion is in order to: “Extend the contract with LM Asphalt Partners dba ATS Construction for one year.”

2. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services

BACKGROUND AND RATIONALE:

Facility Design and Construction needed a service for construction/renovation projects that allowed the ability to manage, route and edit documents during the design, then allow for distribution to contractors during the bidding phase and to centrally manage all documents throughout the life of the project. An RFP was sent out in 2019 to find potential vendors that offered the service with Lynn Imaging being the only response. The RFP included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the second extension.

Vendor:

Lynn Imaging

Contract Period: Beginning July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Electronic Document Management and Distribution	Last fiscal year amount spent was approximately \$111,000.00	0559	Recurring	Will provide electronic document management and distribution services for bids issued by Facility Design and Construction

Funding key: 0559

STAFF CONTACT:

Melinda Joseph-Dezarn, Facility Design & Construction

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
“extend the contract for a one-year period with Lynn Imaging.”

3. RFP 14-18 District Beverage Vending Contract

BACKGROUND AND RATIONALE:

Vending machines are a significant funding source for school activity funds and are used in all schools. Only teachers have access to vending machines in Elementary schools and students have access to machines in Middle and High Schools only during hours that food service is not available. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. GJ Pepsi has requested to renew the contract for an additional year. This would be the third renewal.

Vendor:

G & J Pepsi

Contract Period: Beginning July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Beverage Vending	Commission on Sales	Student activity funds and general fund for support buildings	Recurring	Requested service by staff and students above elementary (after food service scheduled times)

STAFF CONTACTS: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.370.

RECOMMENDATION: A motion is in order to:
"Extend the contract for an additional year with G & J Pepsi Cola".

4. Bid 17-19 HVAC Preventive Maintenance/ Filter Change

BACKGROUND AND RATIONALE:

The District currently maintains over five (5) million square feet with a total replacement value of over \$560 million. Proper HVAC preventive maintenance results in greater comfort for occupants and thereby contributes to student achievement. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. Ivey Mechanical has requested to renew the contract with additions of the Herald Leader building, STEAM Academy building on Georgetown Road and additional portables as new locations to the contract and would add \$95,400.00. This would be the second renewal.

Vendor:

Ivey Mechanical Company Inc

Contract Term: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
HVAC Preventive Maintenance/ Filter Change	\$567,110.00	920 1 134 0431	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0431 – HVAC Electrical Repair

STAFF CONTACT: Doug Botkin, Director of Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Ivey Mechanical Company Inc”.

5. 45-17 Boilers Preventive Maintenance

BACKGROUND AND RATIONALE:

FCPS has several domestic boilers and heating boilers. This contract allows for the continued safe operation of boilers and provides for required inspections. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. Ivey Mechanical has requested to renew the contract with addition of the Herald Leader building as a new location to the contract and would add \$7,600.00. This would be the fourth renewal.

Vendor:

Ivey Mechanical Company

Contract Period: Beginning July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Boilers Preventive Maintenance	\$32,300.00	920 1 134 0340C2	Recurring	Immediate impact due to safe and efficient operation of boilers

Funding key: 920 – Maintenance, 1 – General Fund,
134 – Maintenance Shop Operations,
0340C2 – Boiler Inspection Services

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract with Ivey Mechanical Company.”

6. RFP 30-17 Roof Consulting Services

BACKGROUND AND RATIONALE:

In 2017 Maintenance issued a request for proposals to find a vendor who could assist in determining the needs of roof repairs and replacement in the district. DNK Architects were awarded the contract. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the fourth renewal.

Vendor:

DNK Architects Inc (MBE)

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Roof Consulting Services	Last fiscal year amount spent was approximately \$182,000.00	920 1 0432	Recurring	Annual contract with option to extend. Immediate impact with better service and knowledge on district roofs.

Funding key: 920—Maintenance, 1—General Fund, 0432 – Building Repair/Maintenance

STAFF CONTACT: Doug Botkin, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with DNK Architects Inc.”

7. RFP 16-18 Occupational Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Occupational Therapy to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Hands on Therapy

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Occupational Therapy Services	FY to date amount is approximately \$100,000.00	MED	Recurring	To provide Occupational Therapy for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy."

8. RFP 19-18 Physical Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Physical Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Hands On Therapy

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Physical Therapy Services	FY to date amount is approximately \$100,000.00	MED	Recurring	To provide Physical Therapy for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy".

9. RFP 20-18 Sign Language Interpreting

BACKGROUND AND RATIONALE:

The Special Education Department provides sign language interpreting services when substitutes or services are needed. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendors:

Central KY Interpreter Referral
Sign Language Network of KY

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sign Language Interpreting	FY to date amount is approximately \$12,500.00	IDEA	Recurring	To provide Sign Language Interpreting for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Extend the contract for one year with Central KY Interpreter Referral and Sign Language Network of KY.”

10. RFP 22-18 Speech Therapy

BACKGROUND AND RATIONALE:

The Special Education Department provides Speech Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Hands On Therapy

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Speech Therapy Services	FY to date amount is approximately \$100,000.00	IDEA	Recurring	To provide Speech Therapy for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Hands On Therapy".

11. RFP 23-18 Nursing Services for Medically Fragile Students

BACKGROUND AND RATIONALE:

The Special Education Department provides nursing services to medically fragile students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Alliance Medical & Home Care
Maxim Healthcare Services

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Nursing services to medically fragile students	FY to date amount is approximately \$6,000.00	IDEA	Recurring	To provide nursing services for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Alliance Medical and Home Care and Maxim Healthcare Services".

12. RFP 18-19 Orientation & Mobility Services

BACKGROUND AND RATIONALE:

The Special Education Department provides orientation and mobility services to medically fragile students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2019 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the second renewal.

Vendor:

MCD O & M Inc
On Track Orientation & Mobility

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Orientation and mobility services to medically fragile students	FY to date amount is approximately \$89,000.00	IDEA	Recurring	To provide orientation and mobility services for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with MCD O & M Inc and On Track Orientation & Mobility".

13. RFP 24-20 Third Party Medicaid Administrative & Recovery Services

BACKGROUND AND RATIONALE:

The district requires the services of a third-party administrator to manage the administrative and direct billing of the fee-for-service Medicaid programs. The Kentucky Medicaid Program reimburses the District for school-based child health and administrative claiming services it provided according to its established policy. An RFP was sent out last year with Public Consulting Group being awarded the contract. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the first renewal.

Vendor:

Public Consulting Group Inc

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Third party Medicaid administrative services	FY to date amount is approximately \$13,000.00	0349-MED	Recurring	Will provide third party Medicaid administrative services for 2021-2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Director of Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Public Consulting Group."

14. Bid 18-17 Ice Cream

BACKGROUND AND RATIONALE:

This bid is for providing ice cream for school cafeterias and was sent out three years ago with two vendors responding. Prairie Farms was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the fourth extension.

Vendor:

Prairie Farms

Contract Period: August 1, 2021 through July 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Ice Cream	Last FY to date amount is approximately \$39,000.00	Food Service Accounts	Recurring	Will provide Ice Cream to schools for 2021-2022 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one year period to Prairie Farms".

15. RFP 22-17 – Grab n Go Breakfast Kits

BACKGROUND AND RATIONALE:

This bid is for getting prices for items in the Grab n Go Breakfast program provided by Child Nutrition at schools and was sent out three years ago with two vendors responding. Atlantic Foods Corporation was the low bidder and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the fourth extension.

Vendor:

Atlantic Foods Corporation

Contract Period: August 1, 2021 and ending July 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Grab n Go Breakfast Kits	Year to date expenditure is approximately \$316,000.00	Food Service Accounts	Recurring	Will provide breakfast kits for 2021-2022 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for a one year period to Atlantic Foods Corporation”

16. Bid 29-18 Dairy Products

BACKGROUND AND RATIONALE:

Dairy Products are used in the operation of the National School Lunch Program and Breakfast Program and are competitively bid. A bid was sent out three years ago with two vendors responding. Borden was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third renewal.

Vendor:

New Dairy Opco DBA Borden Dairy

Contract Period: August 1, 2021 and ending July 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Dairy Products	Year to date expenditure is approximately \$565,000.00	Food Service Accounts	Recurring	Will provide dairy products for 2021-2022 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one year period New Dairy Opco DBA Borden Dairy"

17. RFP 42-19 Farm to School Local Blueberries

BACKGROUND AND RATIONALE:

Child Nutrition provides fresh fruits and vegetables to school cafeterias throughout the year for school lunches and the summer feeding program. This bid is to establish the best pricing for next school year on blueberries grown in Kentucky. RFP was awarded two years ago with the option to renew on an annual basis pending Board Approval. This would be the second renewal.

Vendor:

Kentucky Blueberry Growers Association

Contract Period: August 1, 2021 and ending July 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Local blueberries	Last FY amount spent is approximately \$43,000.00	0630	Recurring	Will provide fresh blueberries to school cafeterias for the 2021-2022 school year

Funding Key: Food Service Accounts

STAFF CONTACTS: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.370.

RECOMMENDATION: A motion is in order to:
"Extend contract with KY Blueberry Growers Association."

18. Bid 24-17 Bread and Bakery Products

BACKGROUND AND RATIONALE:

Bread and Bakery products are used in the operation of the National School Lunch and Breakfast program and are competitively bid. A bid was sent out four years ago with two vendors responding. Klosterman Baking Company was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the fourth extension.

Vendor: Klosterman Baking Company (WBE)

Contract Period: August 1, 2021 and ending July 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Bread and Bakery Products	Year to date expenditure is approximately \$51,000.00	Food Service Accounts	Recurring	Will provide bread and bakery products for 2021-2022 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one year period to Klosterman Baking Company."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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Acting Superintendent Marlene Helm

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 5/24/2021

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for May 24, 2021 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MARTINEZ ANGELA	CASSIDY ELEMENTARY	ELEMENTARY PRIMARY INSTRUCTOR	4/2/21 - 5/18/21

2. CLASSIFIED HOURLY PERSONNEL

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ARVIN ANNE-MARIE	BUS GARAGE	BUS DRIVER	2/1/21 - 4/5/21

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
HAMLIN AMY	MEADOWTHORPE ELEMENTARY	4/22/21 - 4/23/21
JACKSON ANGELA	DEEP SPRINGS ELEMENTARY	4/12/21 - 5/21/21



FAYETTE COUNTY PUBLIC SCHOOLS

PLACEHOLDER

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: May 24, 2021

TOPIC: Approval of the Revised BG-1 Project Application and Design Consultant for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/24/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for the installment of a portable classroom multiplex unit (total 10 classrooms with two (2) restroom units) at Leestown Middle School in the amount of \$_____, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The portable classroom units used at all Kentucky school sites are subject to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Kentucky Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total 10 classrooms with two (2) restrooms) are needed due to enrollment growth for the 2021-22 school year. The portable classroom vendor has notified the District of a change to the Kentucky Plumbing Code that now requires additional restrooms based upon capacity of the portable classroom units. The initial BG1 project application for 10 classroom units and one (1) restroom was approved by the Board at its April 26, 2021 meeting. At this time the Board's approval is requested to allow this project to move forward.

Based on the rationale above, a revised BG-1 Project Application is required as follows:

**Initial BG-1 Project
Application Budget**

Total Construction Cost:
Architect/Engineer Fee:
Ky. Dept. Housing, Building & Construction Review Fee:
Contingencies:

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Acting Superintendent Marlene Helm

Total Estimated Cost:

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	BOND

Attachments(s): None

On motion by _____, seconded by _____,
the Board approved a revised BG-1 Project Application for the installment of a portable classroom multiplex
unit (total 10 classrooms with two (2) restroom units) at Leestown Middle School in the amount of
\$_____, subject to the approval of the Kentucky Department of Education, District Facilities
Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: May 10, 2021

TOPIC: Acceptance of Hearing Officer Report and Final Approval of the 2021-2025 District Facilities Plan

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/10/2021
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Accept the Hearing Officer Report prepared by Melinda Joseph-Dezarn, Director, FCPS Facility Design & Construction, and approve the 2021-2025 District Facilities Plan, as recommended by the Local Planning Committee, for submission to the Kentucky Board of Education, pursuant to the provisions of 702 KAR 4:180.

Background/Rationale: A public hearing was held on Tuesday, April 27, 2021, at 5:30 p.m. via Zoom, in order to receive public comment concerning the 2021-2025 District Facilities Plan. Melinda Joseph-Dezarn, Director, FCPS Facility Design & Construction, served as the Board-appointed Hearing Officer at the hearing. Ms. Joseph-Dezarn reviewed the District Facilities Plan and opened the floor for public comment. Three (3) people spoke at the hearing, and Ms. Joseph-Dezarn advised that she had not received any written comments to be read into the record.

In accordance with 702 KAR 4:180, the Hearing Officer must prepare and submit a Hearing Officer Report, along with the District Facilities Plan, to the Board of Education for acceptance and final approval. Once the Board of Education has accepted the Hearing Officer Report and approved the District Facilities Plan, it will be submitted to the Kentucky Department of Education for review and submission to the Kentucky Board of Education for approval at its June 2021 Board meeting. This approval will permit the process to continue and a new plan to be approved by the Kentucky Board of Education.

Policy: 01.11 - General Powers and Duties of the Board
702 KAR 4:180 – Kentucky School Facilities Planning Manual

Fiscal Impact: None

Attachments(s): 2021-2025 District Facilities Plan
Hearing Officer Report

On motion by _____, seconded by _____, the Board accepted the Hearing Officer Report prepared by Melinda Joseph-Dezarn, Director, FCPS Facility Design & Construction, and approved the 2021-2025 District Facilities Plan, as recommended by the Local Planning Committee, for submission to the Kentucky Board of Education, pursuant to the provisions of 702 KAR 4:180.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

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Acting Superintendent Marlene Helm

FAYETTE COUNTY SCHOOLS DISTRICT FACILITY PLAN

12/18/20 DRAFT
adjusted with KDE
comments

NEXT DFP DUE: 2025 TBD

PLAN OF SCHOOL ORGANIZATION

1. Current Plan PS, PS-5, K-8, 4-8, 6-8, 6-12, 9-12
2. Long Range Plan PS, PS-5, K-5, K-8, 4-8, 6-8, 6-12, 9-12

				2019 SAAR Student Enrollment / Capacity
SCHOOL CENTERS	School Classification	Status	Organization	
1. Secondary				
a. Bryan Station High School	A1	Permanent	9-12 Center	1636 /1900
b. Henry Clay High School	A1	Permanent	9-12 Center	2195/1837
c. Lafayette High School	A1	Permanent	9-12 Center	2341/1496
d. Locust Trace AgriScience	A2	Permanent	9-12 Center	307/250
e. Martin Luther King Academy Alternative School	A5	Permanent	6-12 Center	244/396
f. SUCCESS Academy (@ 1555 Georgetown Road)	A1	Permanent	6-12 Center	11/80
h. Frederick Douglass High School	A1	Permanent	9-12 Center	1278/1450
i. Carter G. Woodson Academy (@ FDHS)	A1	Permanent	6-12 Center	238/350
j. Paul Laurence Dunbar High School	A1	Permanent	9-12 Center	2042/1673
k. STEAM Academy (@ 1555 Georgetown Road)	A1	Permanent	9-12 Center	345/600
l. Bates Creek High School	A1	Permanent	9-12 Center	1864/1850
m. The Learning Academy (Center) (@ Price Road)	A5	Permanent	9-12 Center	189/333
n. Eastside Technical Center	A2	<i>Transitional</i>	9-12 Center	382/240
o. Southside Technical Center	A2	<i>Transitional</i>	9-12 Center	524/240
2. Middle				
a. Beaumont Middle School	A1	Permanent	6-8 Center	984/917
b. Bryan Station Middle School	A1	Permanent	6-8 Center	765/828
d. Crawford Middle School	A1	Permanent	6-8 Center	802/800
e. Edythe Jones Hayes Middle School	A1	Permanent	6-8 Center	1139/892
f. Jessie Clark Middle School	A1	Permanent	6-8 Center	1140/893
g. Leestown Middle School	A1	Permanent	6-8 Center	972/833
h. Lexington Traditional Magnet Middle School	A1	Permanent	6-8 Center	466/770
i. Morton Middle School	A1	Permanent	6-8 Center	797/737
j. SCAPA at Bluegrass Magnet School	A1	Permanent	4-8 Center	279/650
k. Southern Middle School	A1	Permanent	6-8 Center	879/800
l. Bates Creek Middle School	A1	Permanent	6-8 Center	801/866
m. Winburn Middle School	A1	Permanent	6-8 Center	787/773

3. Elementary

a. Arlington Elementary School	A1	Permanent	PS-5 Center	278/482
b. Ashland Elementary School	A1	Permanent	PS-5 Center	302/441
c. Athens-Chilesburg Elementary School	A1	Permanent	PS-5 Center	802/625
d. Booker T. Washington Elementary School	A1	Permanent	PS-5 Center	260/449
e. Brenda Cowan Elementary	A1	Permanent	PS-5 Center	505/750
f. Cardinal Valley Elementary School	A1	Permanent	PS-5 Center	632/725
g. Cassidy Elementary School	A1	Permanent	PS-5 Center	753/682
h. Clays Mill Elementary School	A1	Permanent	PS-5 Center	562/725
i. Coventry Oak Elementary School	A1	Permanent	PS-5 Center	571/700
j. Deep Springs Elementary School	A1	Permanent	PS-5 Center	500/625
k. Dixie Elementary Magnet School	A1	Permanent	PS-5 Center	558/601
l. Fayette Co. PreSchool Center	A4	Permanent	PS Center	N/A
m. Garden Springs Elementary School	A1	Permanent	PS-5 Center	441/650
n. Garrett Morgan Elementary School	A1	Permanent	PS-5 Center	768/700
o. Glendover Elementary School	A1	Permanent	PS-5 Center	629/650
p. Harrison Elementary School	A1	Permanent	PS-5 Center	273/475
q. James Lane Allen Elementary School	A1	Permanent	PS-5 Center	465/675
r. Julius Marks Elementary School	A1	Permanent	PS-5 Center	669/607
s. Lansdowne Elementary School	A1	Permanent	PS-5 Center	612/675
t. Liberty Elementary School	A1	Permanent	PS-5 Center	771/750
u. Madeline M Breckinridge Elementary School	A1	Permanent	PS-5 Center	594/750
v. Mary Todd Elementary School	A1	Permanent	PS-5 Center	472/550
w. Maxwell Spanish Immersion Elementary School	A1	Permanent	PS-5 Center	552/582
x. Meadowthorpe Elementary School	A1	Permanent	PS-5 Center	468/600
y. Millcreek Elementary School	A1	Permanent	PS-5 Center	482/650
z. Northern Elementary School	A1	Permanent	PS-5 Center	491/500
aa. Picadome Elementary School	A1	Permanent	PS-5 Center	470/500
bb. Rise Girls' STEM Academy (temporarily at Linlee Bldg)	A5	Permanent	K-8 Center	132/900
cc. Rosa Parks Elementary School	A1	Permanent	PS-5 Center	747/650
dd. Russell Cave Elementary School	A1	Permanent	PS-5 Center	272/247
ee. Sandersville Elementary School	A1	Permanent	PS-5 Center	585/700
ff. Southern Elementary School	A1	Permanent	PS-5 Center	568/708
gg. Squires Elementary School	A1	Permanent	PS-5 Center	615/650
hh. Stonewall Elementary School	A1	Permanent	PS-5 Center	697/775
ii. Bates Creek Elementary School	A1	Permanent	PS-5 Center	634/725
jj. Veterans Park Elementary School	A1	Permanent	PS-5 Center	767/650
kk. Wellington Elementary School	A1	Permanent	PS-5 Center	730/650
ll. William Wells Brown Elementary School	A1	Permanent	PS-5 Center	286/450
mm Yates Elementary School	A1	Permanent	PS-5 Center	358/475

CAPITAL CONSTRUCTION PRIORITIES (Schedule within the 2022-2024 Biennium)

1a. New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.			Eff. %	Cost Est.
1. New Girls STEM School (K-8)		106,408 sf.		
900 Student capacity				\$25,882,682
Acquire Site for Purchase - TBD				
2. New Elementary School		80,824 sf.		
750 Student capacity Located on Polo Club				\$19,659,630
3. New Carter G Woodson Preparatory Academy (K-5)		52,622 sf.		
450 Student capacity				\$12,799,775
Acquire Site for Purchase - TBD				

1b. New construction to replace inadequate spaces; expand existing or new buildings for educational purposes;

consolidate schools; or replace deteriorated facilities.

Eff. %**Cost Est.****1. School for Creative and Performing Arts (SCAPA Grades 4-8 Program)****88,739 sf.****71%****\$17,470,224**

Major renovation and additions to move program to 701 East Main Street, where central office used to be located. This will allow for expansion of the program for up to 650 students continuing to serve grades 4-8th. Student capacity increases from 250 to 650. Demolition of some existing structures would be considered, as well as renovation of the remaining main portion of the main street building, include the auditorium, gym, kitchen and cafeteria and the remaining classrooms, hallways, all mechanical, electrical and plumbing systems to be replaced. Abatement would also need to occur, as well as new roofing on the remaining building to be renovated. ADA upgrades throughout the building, new elevator and much site work would also need to be done including new paving, sidewalks and landscaping.

Construct:	1	Special ED/FMD	825 sf.	825 sf.	71%	\$285,950
	2	Visual Arts Classrooms (LIPSA)	1,200 sf.	2,400 sf.	71%	\$831,854
	1	Drama classroom (LIPSA)	1,100 sf.	1,100 sf.	71%	\$381,266
	1	Costume design (LIPSA)	900 sf.	900 sf.	71%	\$311,945
	1	Creative Writing Classroom (LIPSA)	2,400 sf.	2,400 sf.	71%	\$831,854
	1	Tickets and concessions (LIPSA)	600 sf.	600 sf.	71%	\$207,963
	1	Black box Theatre (LIPSA)	2,400 sf.	2,400 sf.	71%	\$831,854
	1	Set Design, shop and storage (LIPSA)	2,500 sf.	2,500 sf.	71%	\$866,514
	1	Expansion of Stage area (LIPSA)	2,000 sf.	2,000 sf.	71%	\$693,211
	1	Vocal Music	1,200 sf.	1,200 sf.	71%	\$415,927
	2	Piano Lab (LIPSA)	900 sf.	1,800 sf.	71%	\$623,890
	1	Lighting, sound, & computer design (LIPSA)	2,500 sf.	2,500 sf.	71%	\$866,514
	2	Dressing rooms (LIPSA)	600 sf.	1,200 sf.	71%	\$415,927

2. Consolidate CTE programs from Eastside & Southside Technical Centers

1000 Student capacity (Renovation of Midland Building)

Renovate to:	1	Auto Body/Collision Repair Tech	6,675 sf.	6,675 sf.	68%	\$2,200,001
	1	Automotive Technology	6,900 sf.	6,900 sf.	68%	\$2,274,159
	1	Diesel/Med/Heavy Truck Tech.	6,600 sf.	6,600 sf.	68%	\$2,175,282
	1	Aviation	7,200 sf.	7,200 sf.	68%	\$2,373,035
	1	Fire & Emergency Med. Services	3,600 sf.	3,600 sf.	68%	\$1,186,518
	1	Law Enforcement	3,600 sf.	3,600 sf.	68%	\$1,186,518
	1	Cinematograph & Videography	3,300 sf.	3,300 sf.	68%	\$1,087,641
	1	Digital Design & Game Dev.	4,800 sf.	4,800 sf.	68%	\$1,582,024
	1	Carpentry	4,850 sf.	4,850 sf.	68%	\$1,598,503
	1	Electrical	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Electronics	2,800 sf.	2,800 sf.	68%	\$922,847
	1	Welding	5,060 sf.	5,060 sf.	68%	\$1,667,716
	1	HVAC	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Plumbing	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Automation Engineering	4,700 sf.	4,700 sf.	68%	\$1,549,065
	1	Culinary Arts	6,000 sf.	6,000 sf.	68%	\$1,977,529
	1	Medical Sciences & Pre-Nursing	10,400 sf.	10,400 sf.	68%	\$3,427,718
	1	Media Center/Flexible	5,720 sf.	5,720 sf.	68%	\$1,885,245
	1	Auditorium/Multipurpose Room	4,500 sf.	4,500 sf.	68%	\$1,483,147
	1	Café/Vending	3,800 sf.	3,800 sf.	68%	\$1,252,435
	1	Administration Area	2,020 sf.	2,020 sf.	68%	\$665,768
	1	Custodial Receiving	250 sf.	250 sf.	68%	\$82,397

1c. Major renovation/additions of educational facilities; including expansions, kitchens, cafeterias, libraries, administrative areas, auditoriums, and gymnasiums.

Eff. %

Cost Est.

1. Dunbar High School

271,514 sf.

\$42,711,763

Major Renovation to include: Replacement of security systems, site lighting, all interior and exterior lighting throughout the building, emergency exit lighting, replace generator, replace fire alarm system, replace intercom and clock system, replace all unit heaters throughout the building, replace ventilation system, replace VAV, replace packaged HVAC and primary HVAC, replace boiler piping, replace plumbing fixtures, Replace exterior window system, replace flooring throughout the building, replace ceiling throughout the building, replace the roofing and possibly roofing substrate, repair dumpster area, replacement sidewalks, walkways, and asphalt throughout the site, replace casework, fittings and lockers, and replace kitchen equipment.

Construct:

			Eff. %	
12	Classrooms	750 sf.	68%	\$3,366,265
1	Special Ed (self-contained) (LIPSA)	825 sf.	68%	\$308,574
4	Resource rooms	375 sf.	68%	\$561,044
2	Computer Classrooms	1,280 sf.	68%	\$957,515
1	Scienc Lecture Lab	1,625 sf.	68%	\$607,798

2. Henry Clay High School

248,178 sf.

\$52,908,621

Major renovation to include; Exterior canopy improvements, site grading, new roofing, asphalt paving, interior flooring throughout the school, new exterior doors and frames, ADA upgrades throughout, new ceilings throughout, install weeps and vents at exterior masonry walls, exterior columns need to be replaced, repour exterior slabs, enclose dumpsters and install new concrete pad, redo interior painting throughout the building, Install new partitions at restrooms, Replace kitchen equipment, Install new HVAC systems, Chillers and ductwork throughout the building, new interior lighting, new exterior lighting, replacement of sanitary lines, replace plumbing fixtures, replace generator, fire alarm system should be updated, new clocks and intercom system needed, Electrical service needs to be updated, replace old sprinklers in older parts of the building, replace radiant heater units, replace water heaters,

Construct:

10	Standard Classrooms	750 sf.	68%	\$2,805,221
12	Resource Classrooms	375 sf.	68%	\$1,683,132
1	Media Center Expansion	5,200 sf.	68%	\$1,944,953
1	Custodial Receiving	250 sf.	68%	\$93,507

3. Lafayette High School

249,735 sf.

\$20,136,922

Major Renovation Items to include: Replacement of exterior paving, sidewalks, garbage area; replace kitchen equipment, upgrade floor finishes throughout the building, replace windows with more energy efficient units, install vents and weeps, replace exterior caulking, replace exterior fencing, replace ceilings throughout the building, paint walls throughout the building, replace interior and exterior doors and hardware throughout the building, replace handrails, replace toilet stalls, replace casework, replace lockers; remove and replace steel joists and decking in some areas; Install new roofing, decking, downspouts, and gutters; Replace security systems in 1965 & 1973 areas, replace controls throughout building, replace RTU's and HVAC pumps, replace water heaters, replace clock system and intercom, alarm systems, light fixtures throughout the building and emergency lighting throughout, gas boilers and plumbing.

Construct:

24	Standard Classrooms	750 sf.	68%	\$6,732,529
4	Resource Classrooms	375 sf.	68%	\$561,044
1	Science Lab	1,625 sf.	68%	\$607,798
1	Media Center Expansion	3,950 sf.	68%	\$1,477,416
1	Cafeteria Expansion	1,600 sf.	68%	\$598,447

4. Beaumont Middle School		95,360 sf.	\$12,429,565		
Major renovation to include: replacement of exterior windows, replacement of kitchen equipment, fire alarm system should be updated, fire alarm devices should be replaced, Replace Phone, Clocks and intercom systems, new plumbing fixtures, replacement of interior and exterior lights throughout the building and the site, replacement of all ceilings throughout the building, technology and data cabling needs to be replaced, replacement of all HVAC systems, ductwork, exhaust fans, chiller and pumps, replacement of casework, toilet partitions, gymnasium seating need to be done, flooring in many areas needs to be replaced, exterior sidewalk and canopies need to be replaced, new painting throughout the building is needed, new roofing is needed as it is at the end of its life, repaving the asphalt around the site is needed and recaulking around the exterior of the building.					
Construct:					
6	Classrooms	750 sf.	4,500 sf.	71%	\$1,559,725
10	Resource Rooms	375 sf.	3,750 sf.	71%	\$1,299,771
3	Computer labs	900 sf.	2,700 sf.	71%	\$935,835
1	Cafeteria addition	4,000 sf.	4,000 sf.	71%	\$1,386,423
1	Kitchen addition	2,100 sf.	2,100 sf.	71%	\$727,872
1	Gymnasium expansion	5,000 sf.	5,000 sf.	71%	\$1,733,028
1	Custodial Receiving	250 sf.	250 sf.	71%	\$86,651
5. Southern Middle School		87,295 sf.	\$13,724,837		
Major renovation items include: new roofing systems, recaulking on the exterior of the building at expansion joints and at windows, providing new concrete pads and dumpsters encloseures, replacing casework throughout the building, Add additional control joints at exterior of building, improvements at exterior building envelope needed, redo exterior sidewalks and asphalt paving, replacing ceilings throughout the building, repaint interior walls throughout the building, replace flooring throughout due to age, replace doors and some frames due to age and damage, replacement of interior and exterior lighting, replacement of security, intercom, and clock systems, replacement of water heaters, replacement of electrical service and panels, replace water piping and energy managment systems, replace generator, replace kitchen hood and boiler exhaust stacks, replace gas lines, replace chhler, replace sanitary lines in older parts of building, replace gas fired boilers, and main air handling units.					
Construct:					
3	Classroom	750 sf.	2,250 sf.	71%	\$779,863
6	Resource Rooms	375 sf.	2,250 sf.	71%	\$779,863
2	Computer labs	900 sf.	1,800 sf.	71%	\$623,900
1	Cafeteria addition	3,075 sf.	3,075 sf.	71%	\$1,065,812
1	Kitchen addition	1,687 sf.	1,687 sf.	71%	\$584,724
1	Gymnasium expansion	4,522 sf.	4,522 sf.	71%	\$1,567,351
1	Family Res. Expansion	160 sf.	160 sf.	71%	\$55,457
1	Custodial Receiving Expansion	150 sf.	150 sf.	71%	\$51,991
6. Winburn Middle School		91,737 sf.	\$9,933,857		
Major renovation to include: kitchen, cafeteria, replacing the roofing system, providing roof access, replace all flooring, and repair terrazzo where cracked, replace concrete sidewalks, repair damaged foundations, redo the exterior grading, redo the perimeter fencing, repave all the asphalt areas, replace all exterior caulking, replace the dumpster pad and enclosure area, replace interior casework and paint walls, repair settlement in some areas of the building, replace security and camera systems, replace intercom and clock systems, replace all interior and exterior lightng, replace sanitary lines, replace gas lines, replace HVAC Pumps and packaged air systems, replace controls, replace water piping, replace plumbing fixtures and toilet partitions, replace technology lines, upgrade electrical systems and replace gym flooring.					
Construct:					
1	Classroom	750 sf.	750 sf.	71%	\$259,954
4	Resource	375 sf.	1,500 sf.	71%	\$519,908
1	Kitchen addition	1,600 sf.	1,600 sf.	71%	\$554,569
1	Cafeteria addition	3,100 sf.	3,100 sf.	71%	\$1,074,477
1	Gymnasium expansion	5,950 sf.	5,950 sf.	71%	\$2,062,304
1	Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908

7. Booker T. Washington Elementary School	53,816 sf.	\$3,105,611
Major renovation to include; New roofing, ADA upgrades in all restrooms and water fountains, add gymnasium bleachers, replace HVAC system, pumps, radiant heaters, and RTU's, replace exit signs and emergency lighting, lighting throughout the interior and exterior, replace the intercom and clock systems, replace the controls system, replace electricl wiring, conduit and devices throughout the building, and replace the waste and vent piping.		
8. Northern Elementary School	67,310 sf.	\$11,448,042
Major renovation items include: Repairing the exterior and interior walls in areas where cracking, replacing fencing, replacing exterior concrete sidewalks and curbs, repaving asphalt, replacing kitchen equipment, replacing ceilings throughout the building, replacing the flooring throughout the building, painting walls throughout the building, upgrading doors and hardware in some areas, installing vertical grab bars in ADA toilets, installing ADA water fountains, installing gym bleachers, replacing interior and exterior lighting throughout the building and site, replacing the generator, replacing water lines that are older, replacing the emergency lighting and exit signs, replacing the access controls, replacing the intercom and clock systems, upgrading the electrical system, replacing the controls systems, replacing the kitchen hood and other exhaust systems, replacing the RTU's, duct systems and HVAC systems throughout the building, replacing the hot water boilers and water heaters, upgrading the electrical wiring, replacing the plumbing fixtures, replacing the waste and vent piping and water piping.		
9. Martin Luther King Alternative School	40,746 sf.	\$2,845,854
Major renovation components include: Replacement of roofing system, replace generator, replace a few doors and hardware, replace intercom and security sytem throughout the building, replace fire alarm panel, replace light fixtures and emergency light fixtures throughout the building, replace controls throughout the building, replace packaged VRF HVAC and Pumps throughout the building.		
10. Harrison Elementary School	56,300 sf.	\$1,695,613
Major renovation items include: replacing exit signage and emergency lighting, replacing security (access) controls, updating fire alarm system, replacing the intercom and clock systems, replacing the lighting on the interior and the exterior, replacing the controls, replacing the HVAC pumps, updating the wiring and devices throughout the building, replacing the waste and vent piping and replacing the water heaters. Replace windows, replace concrete paving ,replace concrete pad, enclosure at dumpster area, and repair exterior brick wall in some areas around the building.		

CAPITAL CONSTRUCTION PRIORITIES (Schedule after the 2022-2024 Biennium)

2a.	New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.			Eff. %	Cost Est.
1. New Elementary School		80,818 sf.			\$19,658,170
	750 Student capacity (vicinity of Masterson Station area)				
	Acquire site for project				
2. Locust Trace AgriScience					
Construct:					
	8 Classrooms	750 sf.	6,000 sf.	68%	\$2,244,176

2b. New construction to replace inadequate spaces; expand existing or new buildings for educational purposes;
consolidate schools; or replace deteriorated facilities.

Eff. %

Cost Est.

1. Jessie Clark Middle School			124,996 sf.		
Construct:					
7	Classrooms	750 sf.	5,250 sf.	71%	\$1,819,680
2. Athens-Chilesburg Elementary School			73,943 sf.		
Construct:					
4	Classrooms	800 sf.	3,200 sf.	74%	\$1,051,849
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
3. Cassidy Elementary School			78,289 sf.		
Construct:					
1	Classrooms	800 sf.	800 sf.	74%	\$262,962
1	Resource Room	400 sf.	400 sf.	74%	\$131,481
3	Pre School Classrooms	825 sf.	2,475 sf.	74%	\$813,539
1	Kitchen addition	1,146 sf.	1,146 sf.	74%	\$376,693
1	Cafeteria addition	1,329 sf.	1,329 sf.	74%	\$436,846
1	Gymnasium expansion	2,760 sf.	2,760 sf.	74%	\$907,219
1	Science Lab (LIPSA)	1,000 sf.	1,000 sf.	74%	\$328,703
4. Garrett Morgan Elementary School			73,315 sf.		
Construct:					
2	Classrooms	800 sf.	1,600 sf.	74%	\$525,924
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
1	Pre School Classrooms	825 sf.	825 sf.	74%	\$271,180
5. Liberty Elementary School			71,900 sf.		
Construct:					
2	Classrooms	800 sf.	1,600 sf.	74%	\$525,924
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
6. Wellington Elementary School			73,990 sf.		
Construct:					
3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962

2c. Major renovation/additions of educational facilities; including expansions, kitchens, cafeterias, libraries,
administrative areas, auditoriums, and gymnasiums.

Eff. %

Cost Est.

1. Bryan Station High School	278,574 sf.			\$3,674,704
Major renovation items include: Replacement of roofing, replacement of terrazzo in the 1968 locker rooms, replacment of water heaters, and consideration of new HVAC due to failures and issues.				
2. Bryan Station Middle School	103,892 sf.			\$5,103,497
Major renovation items include: Replacement of roofing, new ceilings in areas damaged by roof leaks, replace data cabeling throughout the building, wiring and conduit in areas that were not previously replaced, replace plumbing fixtures, replace some areas of the flooring that are cracking, which were not replaced, replace 10 make-up air units due to constant issues to maintain, replace roof drains in 1976 portion of the building, replace sprinkler heads in older parts of the building and replace radiant heaters.				
Construct:				
5 Resource Rooms	375 sf.	1,875 sf.	71%	\$649,886
1 Computer lab	900 sf.	900 sf.	71%	\$311,945
1 Cafeteria addition	4,000 sf.	4,000 sf.	71%	\$1,386,423
1 Kitchen addition	2,100 sf.	2,100 sf.	71%	\$727,872
1 Gymnasium expansion	5,000 sf.	5,000 sf.	71%	\$1,733,028
1 Custodial Receiving	250 sf.	250 sf.	71%	\$86,651
3. Crawford Middle School	100,349 sf.			\$2,829,611
Renovation items include replacing the exit and emergency lighting throughout the building, replacing the security systems, replacing the clock system, replacing the intercom system, replacing the light fixtures with more energy efficient lighting, replacing the HVAC controls and devices throughout the building, replacing the RTU's, packaged air conditioning and primary HVAC pumps, replacing the branch wiring throughout the building, and replace handrails and some concrete in the 1968 portion of the building.				
Construct:				
1 Gymnasium expansion	4,285 sf.	4,285 sf.	71%	\$1,485,205
1 Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908
4. Edyth J Hayes Middle School	116,850 sf.			\$2,165,494
Renovation items include replacement of roofing systems, replacement of insulated glazing units where seals have broken and replacement of primary HVAC pumps.				
Construct:				
1 Resource Rooms	375 sf.	375 sf.	71%	\$129,977
1 Science room	1,000 sf.	1,000 sf.	71%	\$346,606
2 Computer lab	900 sf.	1,800 sf.	71%	\$623,890
1 Media Center Expansion	2,158 sf.	2,158 sf.	71%	\$747,975
1 Kitchen Expansion	1,495 sf.	1,495 sf.	71%	\$518,175
1 Cafeteria Expansion	2,504 sf.	2,504 sf.	71%	\$867,901
5. Leestown Middle School	107,592 sf.			
Construct:				
6 Classrooms	750 sf.	4,500 sf.	71%	\$1,559,725
1 Computer lab	900 sf.	900 sf.	71%	\$311,945
1 Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908
6. Lexington Traditional Magnet Middle School	101,500 sf.			\$6,908,345
Renovation items include: new roofing, new door frames and glazing units, new flooring in some areas of the building, repairing of exterior brick in some areas, floor settlement issues should be resolved, replacing the sewer lines original to the building, replacing and upgrading the controls throughout the buidling, replacment of wiring and electrical upgrades, replacing lighting on the interior and the exterior, replacing the fire alarm system, replacing the intercom and phone system, replacing the RTU's and hydronic pumps.				

7. Morton Middle School	108,440 sf.	\$8,870,264
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Renovation items include: new roofing systems, storm water improvements, replacement of sewer lines, replacement of interior lighting, emergency lighting and exit signs, access controls and video monitoring, replacement of fire alarm systems, replacement of clocks and intercom systems, replacement of radiant heaters, RTU's and piping and pumps, new conduit and wiring, devices and panels

Construct:

1	Classroom	750 sf.	750 sf.	71%	\$259,954
7	Resource Rooms	375 sf.	2,625 sf.	71%	\$909,840
1	Computer lab	900 sf.	900 sf.	71%	\$311,945
1	Cafeteria addition	1,793 sf.	1,793 sf.	71%	\$621,464
1	Kitchen addition	1,806 sf.	1,806 sf.	71%	\$625,970
1	Science Lecture Lab (LIPSA)	1,259 sf.	1,259 sf.	71%	\$436,376

8. Julius Marks Elementary School	64,376 sf.	\$4,748,845
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Renovation items include: new roofing systems, repaving the asphalt and installing dumpster enclosures and a new concrete pad, replacing the intercom, security, phone and clock systems, replacing the HVAC systems, replacing the interior and exterior light fixtures, replacing the spinkler piping system, replacing and upgrading the electrical systems in the building, replacing the water heaters, replacing the HVAC controls systems

Construct:

3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
1	Pre School Classroom	825 sf.	825 sf.	74%	\$271,180
1	Kitchen Expansion	1,199 sf.	1,199 sf.	74%	\$394,115
1	Cafeteria Expansion	2,848 sf.	2,848 sf.	74%	\$936,145

9. Rosa Parks Elementary School	68,985 sf.	\$16,548,298
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Renovation items include: new ceiling finishes throughout the building, updating the fire alarm system and devices, replacing the intercom and clock systems, replacing the HVAC systems, replacing the plumbing fixtures, replacing the interior and exterior lighting throughout the building, replacing the exhaust fans, replacing the water heaters and heat pumps, repaving the asphalt and repairing or replacing the concrete sidewalks where needed, repainting throughout the building, replacing flooring that is at the end of its life, updating electrical items and technology, replacing the HVAC controls, replacing the generator, replacing the kitchen equipment, replacing the roofing,

Construct:

4	Classrooms	800 sf.	3,200 sf.	74%	\$1,051,849
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359

10. Veterans Park Elementary School	72,012 sf.	\$10,997,307
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Renovation items include: Replacing or repairing the windows due to seals that are broken, repairing exterior cracking on the building, providing fencing around the playground, replacing flooring and ceiling tiles throughout the building due to age, repairing cracked gypsum board, replacing exterior sidewalks and other concrete areas where damaged, repairing roof leaks in the gym, updating hardware due to age, painting throughout the building, replacement of HVAC systems and ductwork, replacement of controls, clock and intercom systems due to age, replace exhaust systems, replacement of lighting through out the interior and exterior of the building, replacement of water heaters and install dumpster enclosure.

Construct:

3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
5	Resource Room	400 sf.	2,000 sf.	74%	\$657,405
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359

11. Maxwell Spanish Imm. Elementary School**49,286 sf.****\$2,548,528**

Renovation items include: New roofing, replacing emergency exit signs and fixtures, replacing the access controls and video monitoring, Updating the fire alarm system and devices, replacing the intercom and clock systems, replacing the interior and exterior lighting throughout the building and the site, replacing the controls and thermostats throughout the building, updating the wiring and devices, replacing the waste and vent piping, replacing the radiant heaters and hyronic pumps, replacing the HVAC air distribution system

Construct:

1	Classroom	800 sf.	800 sf.	74%	\$262,962
4	Resource Rooms	400 sf.	1,600 sf.	74%	\$525,924
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
1	Music Room	800 sf.	800 sf.	74%	\$262,962
1	Computer Room	800 sf.	800 sf.	74%	\$262,962
1	Kitchen addition	1,013 sf.	1,013 sf.	74%	\$332,976
1	Media Center Expansion	2,014 sf.	2,014 sf.	74%	\$662,007
1	Custodial Receiving	250 sf.	250 sf.	74%	\$82,176

12. Fayette Co. PreSchool Center**10,760 sf.****\$1,109,895**

Renovation items include: Replacing the roofing system, replacing the intercom and phone systems, replacing all the interior and exterior lighting throughout the building and the site, replacing the RTU's and ductwork, replacing the controls, replacing the exhaust, updating the wiring and devices throughout the building, replacing the waste and vent piping, replacing the radiant heaters, replacing the hydronic piping, replacing and repairing exterior concrete areas and fencing, updating exterior and interior doors that have not been replaced, replacing the windows, replacing the ceilings throughout the building.

CAPITAL CONSTRUCTION PRIORITIES (Regardless of Schedule)

- 3. Construction of non-educational additions or expansion** including kitchens, cafeterias, administrative areas, auditoriums and gymnasiums not associated with major renovations.
No items

4. Management support areas: Construct, acquisition, or renovation of central offices, bus garages, or central stores

			Eff. %	Cost Est.	
1. Liberty Road Bus Garage		11,433 sf.			
Major renovation to the 1968 portion of the building to include; Life Safety including security system, ADA, HVAC, electrical, plumbing, communication system, exterior and interior lighting, administrative area, technology framework. Demolition of bus awning.					
				\$1,743,990	
New Construction:					
4	Bus Bays	1,200 sf.	4,800 sf.	74%	\$1,219,978
1	Administrative area for trainers, routers, etc.; to include driver waiting area		4,700 sf.	74%	\$1,194,562
3. Joe G. White Maintenance Building		22,172 sf.			\$2,773,274
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, windows, restrooms, mechanical room and interior lighting and finishes.					
4. Other Maintenance Building		32,548 sf.			\$4,071,104
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, mechanical room, interior lighting and finishes, restrooms and common areas.					

DISTRICT NEED**\$463,381,514**

5. Discretionary Construction Projects; Functional Centers; Improvements by new construction or renovation.

Estimated Costs of these projects will not be included in the FACILITY NEEDS ASSESSMENT TOTAL.

Eff. %**Cost Est.****1. Dunbar High School****Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance			
	issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

2. Henry Clay High School**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance			
	issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

3. Lafayette High School

Resurface athletic fields and rebuild the dugouts.

\$2,750,000**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance			
	issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

4. Bryan Station High School**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
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5. Construct Middle School Athletic Complex**\$8,500,000****6. School for Creative and Performing Arts (SCAPA Grades 4-8 Program)****Construct:**

16	Classrooms	750 sf.	12,000 sf.	71%	\$4,159,268
2	Science Labs	1,500 sf.	3,000 sf.	71%	\$1,039,817
1	Science Classroom/Lab	1,000 sf.	1,000 sf.	71%	\$346,606
4	Resource Classrooms	375 sf.	1,500 sf.	71%	\$519,908

8. Northern Elementary School**67,310 sf.****Construct:**

2	Classrooms	750 sf.	1,500 sf.	71%	\$513,887
4	Resource Rooms	400 sf.	1,600 sf.	74%	\$525,924
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
1	Media Center Expansion	922 sf.	922 sf.	74%	\$303,064

9. Bryan Station High School**278,574 sf.****Construct:**

1	Health Clinic	1,850 sf.	1,850 sf.	68%	\$691,954
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10. 1000 Seat Performing Arts Auditorium**15,000 sf 68% \$5,610,441**

April 27, 2021

Fayette County SCHOOL DISTRICT
DISTRCT FACILITIES PLAN HEARING REPORT

A public hearing was held Via zoom at <https://fcps-net.zoom.us/j/91456198678> on **April 27, 2021**, at **5:30 pm** (local time). The purpose of the public hearing was to propose a new District Facility Plan developed by the **Fayette County** Local Planning Committee. The Local Planning Committee (LPC) voted **15-0** in favor of the proposed new plan and the Board voted **5-0** to approve the new plan.

There were **(9) nine people at the hearing exclusive of the hearing officer** individual(s) in attendance. **Melinda Joseph-Dezarn**, served as the locally-appointed hearing officer. **Valerie Honeycutt-Spears, Janet Lively, Michael Preasely, Sherry Price, Beth Randolph, Meredith Raybould, Steve Rogers, Alan Stein, and Myron Thompson** were present.

COMMENTS

The hearing officer, Melinda Joseph-Dezarn, called the public hearing to order. The hearing officer outlined the purpose of the hearing and the hearing procedures in accordance with 702 KAR 1:001. It was explained that those persons wishing to speak would be given the opportunity and that written statements would be accepted. All considerations will be made available to the Kentucky Board of Education via the hearing officer's report. The hearing officer read the proposed new District Facility Plan which includes; **projects listed under capital construction item 1, which could be done within the 2022-24 biennium, under item 2 to schedule after the 22-24 biennium, item 4 regardless of schedule with a total district need listed at \$463,381,514.00** There are also many discretionary items listed under item 5, which are not included in the total needs.

The floor was opened to those who wished to make a statement. **Ms. Raybould thanked FCPS and was glad to see that fine arts was important in our district and that SCAPA could grow to 650. Ms. Randolph thanked FCPS and found the LPC eye opening to see the needs across the district. Mr. Stein reiterated the many needs across the district and spoke that if FCPS had the money, we could address all the needs as they are equally important.**

RECOMMENDATIONS

It is recommended that the new District Facility Plan developed by the **Fayette County** Local Planning Committee and adopted by the **Fayette County** Board of Education be approved as the District Facility Plan for the **Fayette County** School District. A copy of the new plan is attached.

Respectfully submitted,

Reviewed by,

Melinda Joseph-Dezarn

John Gilbert, Project Manager

cc: Greg Dunbar, Manager of
District Facilities Branch
Planning File

Attachments: Public Hearing Agenda
Fayette County School District Facility Plan



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: May 10, 2021

TOPIC: Approve the Recommendation from the Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) to Increase Enrollment at New Middle School on Polo Club Blvd.

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 5/10/2021
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the recommendation from the Local Planning Committee (LPC) to make a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, to increase the capacity for the New Middle School at Polo Club Boulevard from 900 to 1,200 students.

Background/Rationale: The 2017 FCPS District Facility Plan was approved by the State Board of Education in April 2017, and it has been adjusted a few times to meet the growth and curriculum needs of our district. The current schedule for the new middle school is to have it ready for use by August of 2023. In order to keep the current BG1 for the new middle school moving forward to keep this schedule, KDE has advised that a minor change to the 2017 DFP is required for FCPS to increase student capacity at the New Middle School at Polo Club Boulevard from 900 to 1,200 students. This minor change can be accomplished via the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual.

On April 27, 2021, Twelve (12) members of the Local Planning Committee reconvened to consider the proposal to increase the capacity for the New Middle School at Polo Club Boulevard from 900 to 1,200 students and to vote on the minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual. The vote was unanimous, twelve (12) to zero in favor of the minor change and the proposal.

Therefore, the staff supports the Board's approval of the recommendation from the Local Planning Committee (LPC) to make a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual, and the proposal to increase the capacity for the New Middle School at Polo Club Boulevard from 900 to 1,200 students

Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual
01.11 – Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): None

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

On motion by _____, seconded by _____,
the Board approved the recommendation from the Local Planning Committee (LPC) to make a minor
change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of
702 KAR 4:180 The School Facilities Planning Manual, to increase the capacity for the New Middle School
at Polo Club Boulevard from 900 to 1,200 students.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

Please fill out entire form. Contracts sent to IAKSS for signatures are subject to a 10-day turnaround. Please plan accordingly.

AGREEMENT SUMMARY FORM

Person Sending Agreement to IAKSS

Louise Dobbins

Purpose of Agreement Implementation of the NISL program for district school leaders,
including Leadership Materials.

Type of Agreement:

- | | |
|--|-----------------------------------|
| <input checked="" type="checkbox"/> Contract | <input type="checkbox"/> Purchase |
| <input type="checkbox"/> Grant | <input type="checkbox"/> MOU/MOA |

Specifications:

- ☐ Related to an Extended Field Trip Request
(*Charter buses, out of town/overnight trips*)

○ Extended Field Trip Request Sent On: _____

Over \$30,000?

- If yes, is this a grant? ☐ YES ☒ NO

- ☐ Do you need the original back? ☒ YES ☐ NO

Contractors on FCPS property during school hours while students are present must complete a background check prior to beginning work:

1. Will this contractor be on FCPS property during school hours while students are present? ☐ YES ☒ NO

2. **IF YES, has this vendor completed the required background check?**
☐ YES ☐ NO

PLEASE SEND ALL CONTRACTUAL AGREEMENTS TO:

Elisabeth McIntosh/IAKSS Legal Office Suite 114

Contractors on FCPS property during school hours while students are present must complete a background check prior to beginning work. Contractors must register at <https://dna.fcps.net/Contractors> prior to beginning work. For more information, please see <https://www.fcps.net/Page/12728> or contact the FCPS Application Center at (859) 381-4190.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: National Center on Education and The Economy's NISL Program Agreement

PREPARED BY: Lisa Smith

Recommended Action on: 5/10/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the National Center on Education and the Economy's NISL Program Agreement

Background/Rationale: Provide implementation and Leadership Materials in support of NISL leadership program for district school leaders

Policy: 01.11

Fiscal Impact: \$131,250.00

Attachments(s): NISL Program Agreement

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net

Date Received 04/29/2021 Date Returned _____ Requested by: Louise Dobbins

Request for Superintendent's Signature Form

Please attach this form to all documents needing the signature of the Superintendent

- A. Purpose of Document-i.e. Is the document an MOU, contract, request for services, etc. (Please briefly describe the purpose/intent of the document needing to be signed. The information should be such that it will provide the Superintendent with a brief, yet comprehensive understanding of what she is being asked to sign, and why. It is suggested that you provide this information in bulleted format.)

NISL Program Agreement

National Center on Education and the Economy

Provide implementation and Leadership Materials for NISL program for district school leaders

- B. What is the fiscal amount related/connected to this document? \$131,250.00
- C. What budget will cover the expenses connected to this item? Title II
- D. Who is the immediate contact for this document? Lisa Smith
- E. What is the telephone # of this individual? 24234
- F. Is there an alternate contact? (If yes, name and contact) Louise Dobbins 24102
- G. Does this item require Board approval? Yes x No _____
If yes, on what date was it approved by the Board _____

Is there urgency for having this document signed?

If yes, by when _____

Why is there an urgency? _____

Comments from Superintendent:

**NATIONAL CENTER ON EDUCATION AND THE ECONOMY'S
NISL PROGRAM AGREEMENT**

with

NAME OF CLIENT: FAYETTE COUNTY PUBLIC SCHOOLS

May 1, 2021
Effective Date

This National Center on Education and the Economy Agreement (“**Agreement**”) is entered into by and between The National Center on Education and the Economy (“**NCEE**”), a District of Columbia non-profit corporation, with offices at 2121 K Street NW, Suite 700, Washington, DC 20037 and above-named client (the “**Client**”) shown on the signature line, with an address shown on the signature line for the Client. NCEE and the Client hereby agree as follows:

1. Background. The Client wants to implement the National Center on Education and the Economy’s (NCEE) NISL program (NISL), on the terms and conditions contained herein, within the jurisdiction (the “**Jurisdiction**”) indicated in the scope of work (the “**Scope of Work**”), attached hereto as **Exhibit A** and made a part hereof. NCEE is willing to provide the professional learning, services, materials, tools and licenses described herein, all on the terms and conditions contained herein. “The National Center on Education and the Economy,” “NCEE,” “the NISL program,” and “NISL” (collectively, the “**Marks**”) are trademarks of NCEE.

2. Term. The term of this Agreement shall commence on the Effective Date indicated above (“**Effective Date**”) and expire on **May 31, 2022**. The term may be extended by written mutual consent of the parties which written consent includes a scope of work referencing this Agreement and setting forth the responsibilities of the parties and the fees associated with the extension term (each scope of work for an extension term is hereinafter referred to as an “**Additional Scope**”). In the event that this Agreement (and subsequent modifications or amendments) is executed after the Effective Starting Date, the Client shall pay NCEE for all work performed on or after the Effective Starting Date or pursuant to the Scope of Work.

3. Scope of Work by NCEE. NCEE will work with the Client as specifically described in the Scope of Work or any Additional Scope to permit the Client to implement the NISL program for its Participants. In connection therewith, subject to the license in Section 4 below, NCEE shall provide to the Client and the Participants participating in NISL on behalf of the Client the materials and tools described in the Scope of Work or any Additional Scope. (All materials and tools described in the Scope of Work or any Additional Scope, or otherwise provided as part of NISL, whether in print, electronic or other form, are hereinafter referred to as the “**Leadership Materials**”).

4. Licensing the Client to Implement the NISL Program for Participants. Subject to the terms and conditions hereof, NCEE hereby agrees to grant the Client a nonexclusive, non-transferable license for the term of this Agreement to (i) implement NISL for Participants that are employed by the Client or within the Jurisdiction as may be specified in the Scope of Work or any Additional Scope and (ii) to use the Leadership Materials solely in connection with the implementation of NISL for the Leadership Teams and the Participants. Only Leadership Team members who are certified under NCEE’s rules, or who are currently participating in NISL for such certification in a manner that meets the applicable standards for certification, will implement NISL to Participants. The license to be granted hereunder will permit the Client to implement NISL as is indicated in the Scope of Work.

5. Obligations of the Client. The Client shall fulfill its obligations described in the Scope of Work and any Additional Scope, and the performance thereof by the Client shall be a condition of NCEE's obligation to perform under this Agreement and of the NCEE Program License.

6. Compensation. The Client shall pay NCEE a fixed price of \$131,250.00 for the services, licenses and materials provided under the initial Scope of Work, payable as described in the payment schedule (the "**Price and Payment Schedule**") included in the Scope of Work. In the case of any extension of the term, the Client shall pay NCEE for any services, licenses and materials provided during such extension term as provided in the Additional Scope for the extension term, which fees shall be consistent with the fees for such future years of NISL indicated in the Payment Schedule.

7. Intellectual Property.

7.1 Copyright. NCEE and its licensors reserve copyright in all Leadership Materials. These items may not be copied or otherwise reproduced without the express written permission of NCEE, or as otherwise specifically permitted in writing by NCEE. In no event shall the Client remove any copyright notices from the materials.

7.2 Restrictions. In no event shall the Client use or permit any members of the Leadership Team or any of the Participants participating in NISL (together "**NISL Participants**") or any third party to use the Leadership Materials other than in connection with evaluating and implementing NISL in the Jurisdiction during the term of this Agreement. In no event may the Leadership Materials be copied, distributed, sublicensed, modified, sold or transferred other than as specifically permitted in writing by NCEE.

7.3 NCEE Leadership Materials Agreement. NCEE may require that any NISL Participants execute and deliver the NCEE Leadership Materials Agreement attached hereto as Exhibit B (as the same may be amended from time to time at the sole discretion of NCEE, the "**NCEE Leadership Materials Agreement**") prior to being granted access to any Leadership Materials. The participation of any NISL Participant who violates the terms of such agreement may be terminated by NCEE without refund to the Client.

7.4 Trademark and Trade Name. This agreement does not give the Client any ownership rights or interest in NCEE's Marks or the goodwill associated therewith. The Client may use the Marks in connection with publicity for its implementation of NISL provided, however, that in no case will the Client use the Mark in a way which tarnishes the reputation or goodwill associated therewith. All use of the Marks and goodwill associated therewith will inure to the benefit of NCEE. In the event that NCEE determines that any particular use of the Marks by the Client harms the reputation or goodwill associated with the Mark or NCEE, NCEE will provide notice thereof to the Client and Client will immediately stop such use of the Mark. Upon any termination of or failure to renew this Agreement, the Client shall immediately discontinue all use of the Marks and any terms, which are likely to be confusingly similar thereto in connection with any program.

8. Independent Contractors. During the performance of this agreement, the employees of one party will not be considered employees of the other party and NCEE's employees will not be considered employees of the Client within the meaning of any federal, state or local laws or regulations including, but not limited to, laws or regulations covering unemployment insurance, old age benefits, worker's compensation, industrial accident, labor or taxes of any kind nor within the meaning or application of the other party's employee fringe benefit programs for purposes of vacations, holidays, pension, group life insurance, accidental death, medical, hospitalization and surgical benefits. The Client's employees who perform the obligations of the Client hereunder shall be under the employment, and ultimate control, management and supervision of Client. NCEE's employees who are to perform the services to be completed by NCEE hereunder shall be under the employment and ultimate control, management and supervision of NCEE. Nothing herein contained shall be construed to imply a joint venture, partnership or principal-agent relationship between the Client and NCEE, and neither party shall have the right, power or authority to obligate or bind the other in any manner whatsoever, except as otherwise agreed to in writing.

9. Entire Agreement. This Agreement, along with the Exhibits hereto, together constitute the entire and sole agreement between the parties with respect to the subject matter hereof and supersedes any prior written agreements and any prior, contemporaneous or subsequent oral understanding, with respect to the subject matter hereof.

10. Assignment. Neither party shall assign or delegate this Agreement or any rights, duties or obligations hereunder to any other person and/or entity without prior express written approval of the other party. Subject to the foregoing, this Agreement shall inure to the benefit of and be binding upon the successors, legal representatives and assignees of the Parties hereto.

11. Modification; Amendments. There shall be no modifications or amendments of this agreement, except in writing and approved by both parties, executed with the same formalities as this instrument.

12. Contact Information and Notices. Upon signing this agreement, the Client will indicate the name, address, telephone and fax number of the Client. Any notices and other communications provided hereunder, including any notice of the change in contact information, shall be made or given hereunder by either party by facsimile at the facsimile numbers set forth on the signature line below or delivered by hand or by certified or express mail to the party at the addresses set forth under the signature lines below. Unless otherwise notified, notices sent to NCEE should be sent to Ms. Drea Anastasio, Manager of Partner Support.

13. Non-Solicitation. The Client agrees that it shall not during the term of this Agreement, and for a period of twenty-four (24) months immediately following the termination of this Agreement, solicit, either as an officer, director, partner, consultant, employee or individual proprietor, any NCEE employee or independent consultant who performed services pursuant to this Agreement, except as may be agreed to in writing by both parties.

14. Limitations on Liability. In no event shall either party be liable to the other party under this agreement or to any third party for special, consequential, incidental, punitive or indirect damages, irrespective of whether such claims for damages are founded in contract, tort, warranty, operation of law, or otherwise, or whether claims for such liability arise out of the performance or non-performance by such party hereunder.

15. Governing Law. The provision of the agreement shall be governed by and construed in accordance with the laws of the District of Columbia except for its conflict of laws and principles.


16. No Third Party Beneficiaries. The parties do not intend that any third party have any rights as a third party beneficiary of this agreement.

17. Dispute Resolution. If a dispute arises out of or relates to this agreement or a breach hereof, and that dispute cannot be settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation under the Commercial Arbitration Mediation Rules and Procedures of the American Arbitration Association, before resorting to Arbitration. In the event the dispute is not settled through mediation, the parties agree to resolve the conflict through arbitration under the commercial arbitration rules of the American Arbitration Association.

18. Severability. If any portion of this agreement is to be void, invalid, or otherwise unenforceable, in whole or part, the remaining portions of this agreement shall remain in effect.

19. Headings. The article and section heading in this agreement are for convenience and reference only and in no way define or limit the scope or content of the agreement or in any way affect its provisions.

IN WITNESS WHEREOF, the parties by their duly authorized representatives, have caused this Agreement to be executed as of the date first written above.

	The National Center on Education and the Economy (NCEE)		Fayette County Public Schools
By:		By:	
	(Signature)		(Signature)
Name	Jason S. Dougal	Name	
Date:	April 23, 2021	Date:	
Title	Executive Vice President	Title	
Address:	2121 K Street NW, Suite 700 Washington, DC 20037	Address:	
Contact:	Drea Anastasio, Contract Office	Contact:	
Phone:	202-888-2538 Contracts 202-379-1800 Main Number	Phone:	
Fax:	202-293-1560	Fax:	
E-mail:	danastasio@ncee.org	E-mail:	
FEIN:	25-1918647	FEIN:	

K5m

**EXHIBIT A
SCOPE OF WORK**

Client is authorized under NCEE License to implement NISL for Participants (including principals, school leaders, administrators of the Client or the Jurisdiction which the Client wishes to train as principals) in schools within the following jurisdictions:

Fayette County Public Schools

PART ONE: NISL PROGRAM

Under this Scope of Work, facilitators who have successfully completed NISL and the Facilitator Certification Institute shall deliver NISL for one cohort with a total of **twenty-five (25)** participants.

A. The NISL Program

1. NISL will consist of 12, two-day face-to-face and virtual units.
2. NCEE will provide each participant in NISL:
 - (a) Leadership Materials specified in Section B of this Scope of Work and required for the NISL curriculum.
 - (b) Access to the NCEE Portal and the online component of the Curriculum.

B. NISL MATERIALS

NISL Participants will be provided with the following Leadership Materials, as applicable:

Description	The NISL Program
NISL and NCEE Materials: <ul style="list-style-type: none">• Professional Texts• Selected Research Reports	Each Participant shall receive one (1) set of the Materials used in the Curriculum.
Online Component (via access to the NCEE secure portal): <ul style="list-style-type: none">• Case studies, Research Reports and other Readings• Videos• Handouts• Weblinks• Self-Reflection Diagnostics and Reports• Feedback Diagnostics and Reports• Action Learning Tools• Video Annotation Tools• Learning Communities• Foundational Lessons to supplement NISL• Facilitator Tools including guides, slides, and video exemplars of the delivery of NISL units.	Each Participant shall have access to those parts of the Online Component used in the Course(s) for which they are registered. NISL-certified Facilitators shall have access to the entire Online Component — both participant and facilitator online components — used within NISL. Online assets are downloadable only for use in NISL facilitation.

NISL Full Curriculum list:

Course 1: World-Class Schooling: Vision and Goals

Unit 1: The Educational Challenge

Unit 2: The Principal as Strategic Thinker

Unit 3: Elements of Coherent and Aligned Learning Systems

Course 2: The Research on Learning and the Implications for Teaching, Leadership, and School Organization

Unit 4: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 1

Unit 5: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 2

Unit 6: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 3

Unit 7: Coaching for High Quality Teaching

Course 3: Sustaining Transformation through Capacity and Commitment

Unit 8: Promoting the Learning Organization

Unit 9: Teams for Instructional Leadership

Unit 10: Ethical Leadership for Equity

Unit 11: Driving and Sustaining Transformation

Unit 12: Final Case Simulation and Presentations

C. NISL CONTENT UNIT FACILITATION

NCEE will provide certified facilitators to deliver the content in Courses 1, 2, and 3. These facilitators will work with local facilitators to co-plan and deliver these units as part of efforts made by local facilitators to become NISL Content Unit Facilitators.

D. NISL ACTION LEARNING PROJECT SUPPORT

NCEE staff will collaborate with the cohort facilitators to provide individualized support of action learning undertaken by NISL participants.

E. CLIENT COMMITMENTS

The full and enthusiastic participation of the Client is essential to the success of the program and in connection with its participation in NISL, Client agrees to:

- a. Ensure participation by the participants in NISL.
- b. Designate one staff member who will work on NISL and devote such time as is necessary to ensure implementation of the program.
- c. Arrange scheduling and provide, at its own expense, meeting facilities at no charge to NCEE for all on-site or local workshops and other sessions.
- d. Register each NISL Participant with NCEE by delivering, with respect to each participant: (a) the name and address, phone number, and jurisdiction; (b) the position of the participant with the Client or the Jurisdiction; (c) a user ID and password chosen by the participant in connection with his or her use of the NCEE Portal; and (d) a copy of the NCEE Leadership Materials Agreement executed by the participant.
- e. Notify each NISL Participant that access to a web-enabled computer (preferably a laptop) sufficient to permit access and use of the online materials included in NISL is a requirement for participation in NISL.
- f. Provide internet access for rooms in which the program is to be delivered.

- g. Implement NISL substantially as designed by NCEE, including: (i) using only certified Leadership Team Members to conduct the required program and (ii) covering each unit of the curriculum included in the design and sequence of NISL.
- h. Permit NCEE access to NISL Participants as well as sessions run and materials used during the delivery of NISL to ensure that NCEE's standards for the implementation of NISL are being met.
- i. Make diligent efforts to ensure that none of the NISL participants violate the terms of either their NCEE Leadership Materials Agreement, and cooperate with NCEE to limit the damage to NCEE of any such violation of the NCEE Leadership Materials Agreement.

F. MODE OF PROGRAM ENGAGEMENT

Face-to-face learning settings lend themselves to development of trust and willingness to engage with challenging ideas and information, sometimes challenging long-held beliefs and assumptions. However, NCEE's recent efforts to recreate these qualities of interpersonal engagement in virtual settings in response to the current circumstances have taught us that both face-to-face and virtual delivery modes are effective and in many ways one can substitute for the other. Accordingly, NCEE is able to conduct this program through a blended approach of face-to-face and virtual sessions, as circumstances allow or require, in consultation with the Client.

PART TWO: PRICE AND PAYMENT SCHEDULE

A. Total Price for this Scope of Work**

The client will pay NCEE the following for the licenses, services and materials provided by NCEE hereunder in connection with the implementation of NISL for Participants (and others designated by the district):

Description	Unit Price*	Number of Participants	Total
The NISL Program – Participant Support Suite	\$ 5,250.00	25	\$ 131,250.00
TOTAL			\$ 131,250.00

*Unit Prices quoted herein are applicable only to this offering.

**Client will be invoiced separately for any additional participants attending the program and not indicated in the Total Price.

B. Payment Schedule

Payment for the implementation of NISL is due as follows:

- (a) \$131,250.00 is due on or before May 31, 2021.

Invoices will be issued to:

Client:	Fayette County Public Schools
Attn:	
Address:	
Address:	
Phone:	
Fax:	
Email:	

Exhibit B
Leadership Materials Agreement for Leadership Team Members and Principals

The undersigned acknowledges that The National Center on Education and the Economy ("NCEE") established its NISL Program ("NISL") in order to provide states, school districts and schools, and associations with world-class executive development for Principals for elementary, middle and high schools and that the undersigned is participating in NISL either as a member of a Leadership Team of the client identified below the signature line hereto (the "Client"), or as a Principal, other school leader, or administrator ("Principal") associated with that Client.

The undersigned further acknowledges and agrees for the benefit of the Client and NCEE as follows:

1. In connection with the undersigned's participation in NISL on behalf of the Client, NCEE is providing the undersigned with certain printed or electronic materials (the "Leadership Materials") and access to the web site maintained by NCEE in connection with NISL (the "NCEE Portal").
2. The Leadership Materials, which include, without limitation, the content of the NCEE Portal, are the copyrighted property of NCEE and/or its licensors and may not be copied or otherwise reproduced without the express written permission of NCEE other than as follows: (i) the content of the NCEE Portal may be copied into the RAM of the computer in use by the undersigned as necessary to permit viewing on such site; (ii) if materials available on the web site are formatted as to be downloaded in electronic form, the undersigned may download such material to a computer under his or her sole control; or (iii) if materials on the web site are formatted so as to be printable, the undersigned may print copies of such materials only for his or her personal use in connection with his or her participation in NISL. In no case may any Leadership Materials be distributed to any third party.
3. In no event shall the undersigned remove any copyright notices from the materials.
4. The Leadership Materials are being provided to the undersigned solely in connection with his or her participation in NISL as a designee of the Client and thereafter, if the undersigned is (a) a member of the Leadership Team and, upon certification, will provide NISL for Principals as requested by the Client, or (b) as may otherwise be expressly agreed by NCEE. In the event that NCEE labels certain documents presented or developed in the course of the program as "Tools and Take-Aways", the NISL Participants may use and distribute such specific documents within their schools or within their organizations in connection with implementing the lessons of NISL.
5. The undersigned will in no event use the Leadership Materials for any purpose other than as permitted under paragraph 4 above.
6. The undersigned will in no event give any third party access to any of the Leadership Materials.
7. The undersigned understands and agrees that the NCEE Portal may be used only for lawful purposes. The undersigned will not use the NCEE Portal in order to transmit, distribute or store material (a) in violation of any applicable law, (b) in a manner that will infringe the copyright, trademark, trade secret or other intellectual property rights of others or the privacy, publicity or other personal rights of others, or (c) that is obscene, threatening, abusive or hateful.
8. The undersigned agrees that in no event will it violate or attempt to violate the security of the NCEE Portal including, without limitation, (a) accessing data not intended for the undersigned or logging into a server or account which the undersigned is not authorized to access, (b) attempting to probe, scan or test the vulnerability of a system or network or to breach security or authentication measures without proper authorization, (c) attempting to interfere with service to any user, host or network, including, without limitation, via means of overloading, 'flooding', 'mail-bombing' or 'crashing', (d) forging any TCP/IP packet header or any part of the header information in any e-mail or newsgroup posting, or (e) taking any action in order to obtain services to which the undersigned is not entitled.
9. Upon any violation of this agreement (or upon any termination of the agreement between NCEE and the Client), NCEE may terminate the participation of the undersigned in NISL, including the undersigned's authority to provide NISL, in the case the undersigned is a member of a Leadership Team, and require that the undersigned promptly upon request from NCEE (i) return all hard copies of the Leadership Materials in his or her possession to

NCEE, (ii) destroy all Leadership Materials held in electronic form only, and (iii) certify as to the return and destruction of such materials to NCEE.

10. The undersigned recognizes and acknowledges that NCEE is not responsible for any participant content posted to the NCEE Portal by third parties other than NCEE ("Third-Party Content") and that he or she may be exposed to Third-Party Content that is objectionable to the undersigned. In no event is NCEE responsible for such Third-Party Content. Notwithstanding the foregoing, the undersigned recognizes and acknowledges that NCEE shall have the right, acting in its sole discretion, to edit, delete, store or remove any content posted by the undersigned, or disclose such content to the extent required by law.

11. The undersigned represents and warrants that he or she is over least 18 years of age.

12. NCEE is providing the Leadership Materials and access to the NCEE Portal to the undersigned in reliance upon the representations, acknowledgements and agreements of the undersigned contained herein.

IN WITNESS WHEREOF, the undersigned has executed this document as of the date indicated across from the signature line below.

By: _____
(Signature)

Print Name: _____

Date: _____

Client: Fayette County Public Schools



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: ESSER Plan Approval

PREPARED BY: Schuronda Morton

Recommended Action on: 5/10/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Motion to approve the FCPS Elementary and Secondary School Emergency Relief (ESSER II) spending plan

Background/Rationale: ESSER II funds must be budgeted and spent in accordance with the “COVID-19 Guidance for Schools: Elementary and Secondary School Emergency Relief Fund II (ESSER II).” ESSER II is an opportunity for Fayette County to address inequities that were exacerbated by the pandemic. Districts must spend 85% of their allocated district ESSER II funds on direct services to support students. ESSER II funding will be released upon the submission of the assurances and ESSER II Spending Plan, due to KDE by May 15.

Policy: [Click here to enter text.](#)

Fiscal Impact: ESSER II Funds - \$45,282,889

Attachments(s): ESSER II Funds BoE Presentation 5-10-21

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FAYETTE COUNTY PUBLIC SCHOOLS

ESSER II

Addressing Equity

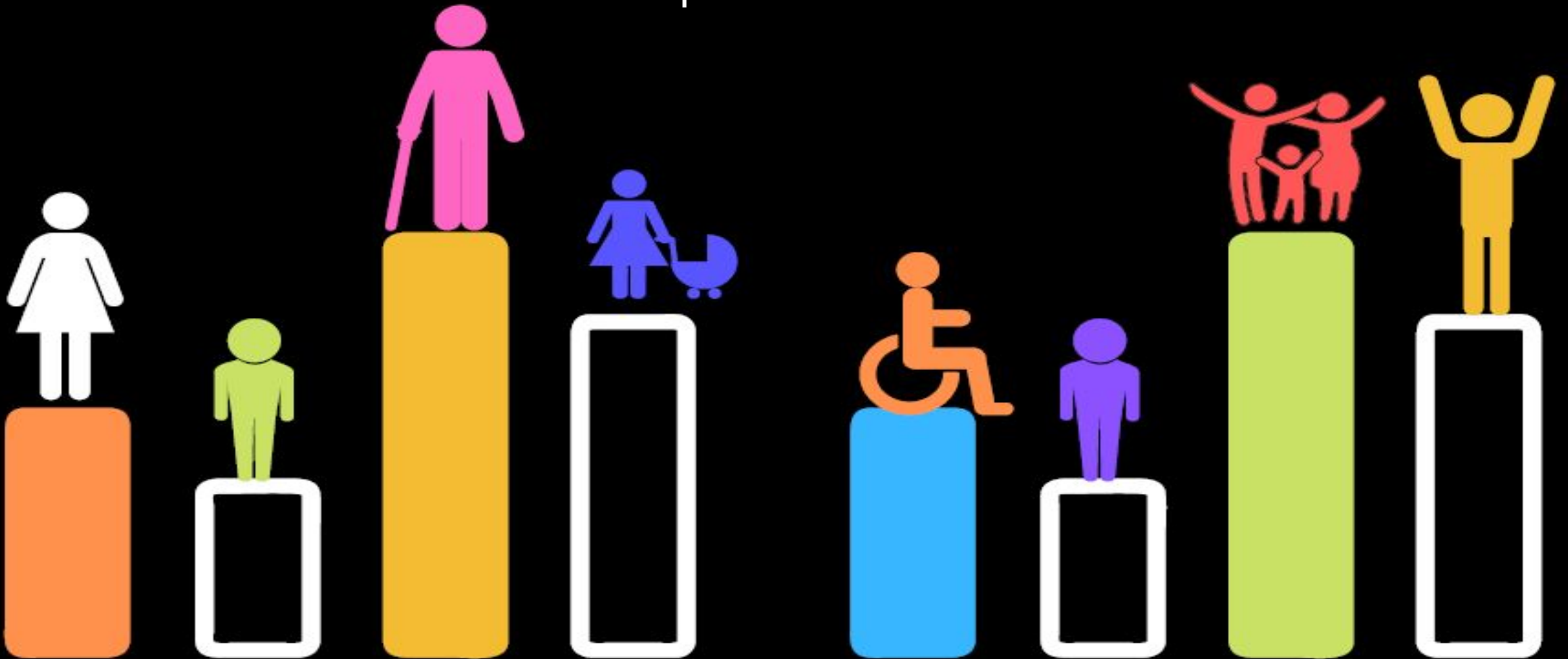
May 10, 2021

Why did the federal government authorize ESSER II funds?

- To provide **emergency** aid
- To **overcome barriers** created by COVID-19
- To meet the needs of **diverse student groups**
- To use for **specific purposes**



ESSER II is an **opportunity** for **Fayette County**
to address **inequities** that were exacerbated by
the pandemic.



075

What is FCPS' WHY for ESSER II funds?

To provide **direct services** for students and to identify **learning opportunities** that accelerate learning and **supports** needed for students disproportionately affected by the coronavirus and school closures.



FAYETTE COUNTY PUBLIC SCHOOLS

Which diverse student groups will be served?



Including, but not limited to:

- Students experiencing poverty
- Children with disabilities
- English learners
- Racial and ethnic minorities
- Students experiencing homelessness
- Children and youth in foster care

USDOE requires detailed reporting of ESSER II funds including how funds are being used to serve student groups.



FAYETTE COUNTY PUBLIC SCHOOLS

What is considered direct services under ESSER II?

*For additional details and more examples, see the [CARES Act Funding Matrix](#) and the [COVID-19 Guidance for Schools](#).

- Certified services (Limited to 2 years)
- Professional training and development services
- Professional consultation
- Supplemental books, study guides, curriculum, textbooks, and other instructional materials
- Administering and using high-quality assessments
- Evidence-based activities
- Mental health services and supports
- Providing information and assistance to families
- Software



FAYETTE COUNTY PUBLIC SCHOOLS

March 2021

Stakeholder Input

- March 5
ESSER II Orientation Meeting
- March 10
ESSER II Core Team Meeting
- March 15
Digital Survey Sent
- March 15- March 19
Stakeholder Input
- March 20 - March 26
Analysis of Input

April 2021

Priorities - Plan

- April 7
Priorities @ DLM
- April 8
ESSER II Core Team Meeting
- April 14
Plan Development
- April 20
Draft reviewed by Financial Services
- April 23
ESSER II Core Team Meeting

What process was used?

May 2021

Recommend - Submit

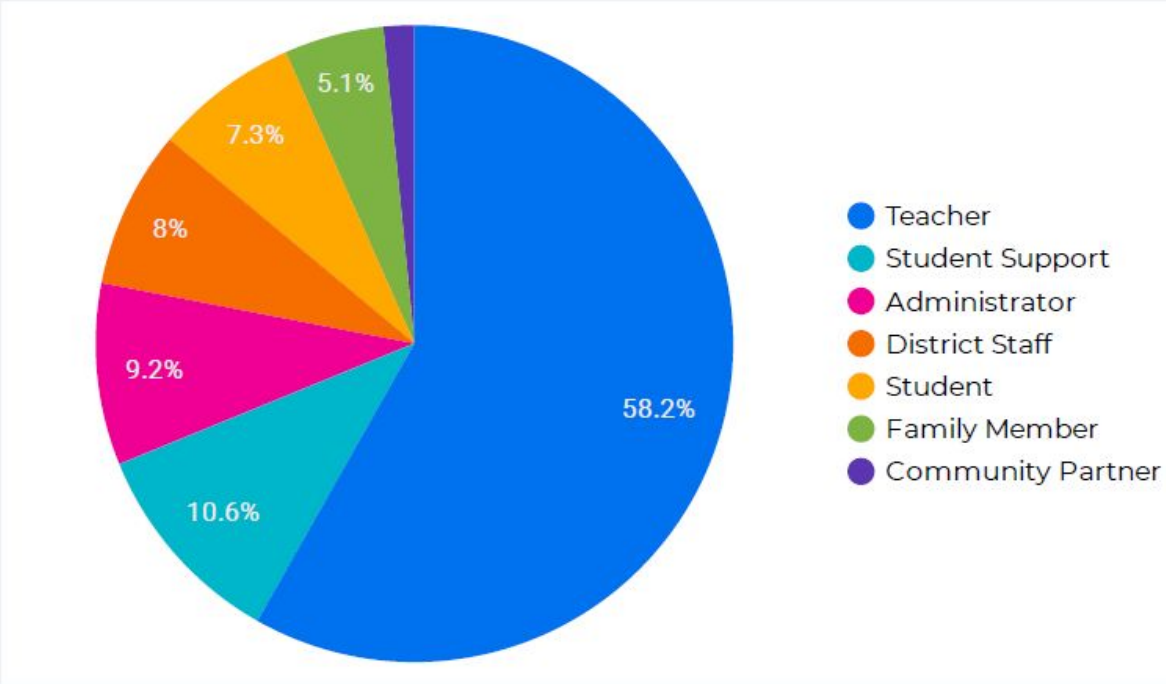
- May 5
Plan Finalized
- May 6
Cabinet & ELT Presentation
- May 7
Principal Presentation
- May 10
BOE Presentation
- May 15
Plan submitted to KDE



FAYETTE COUNTY PUBLIC SCHOOLS

Results of Consultation Survey

Overview of who completed the survey...

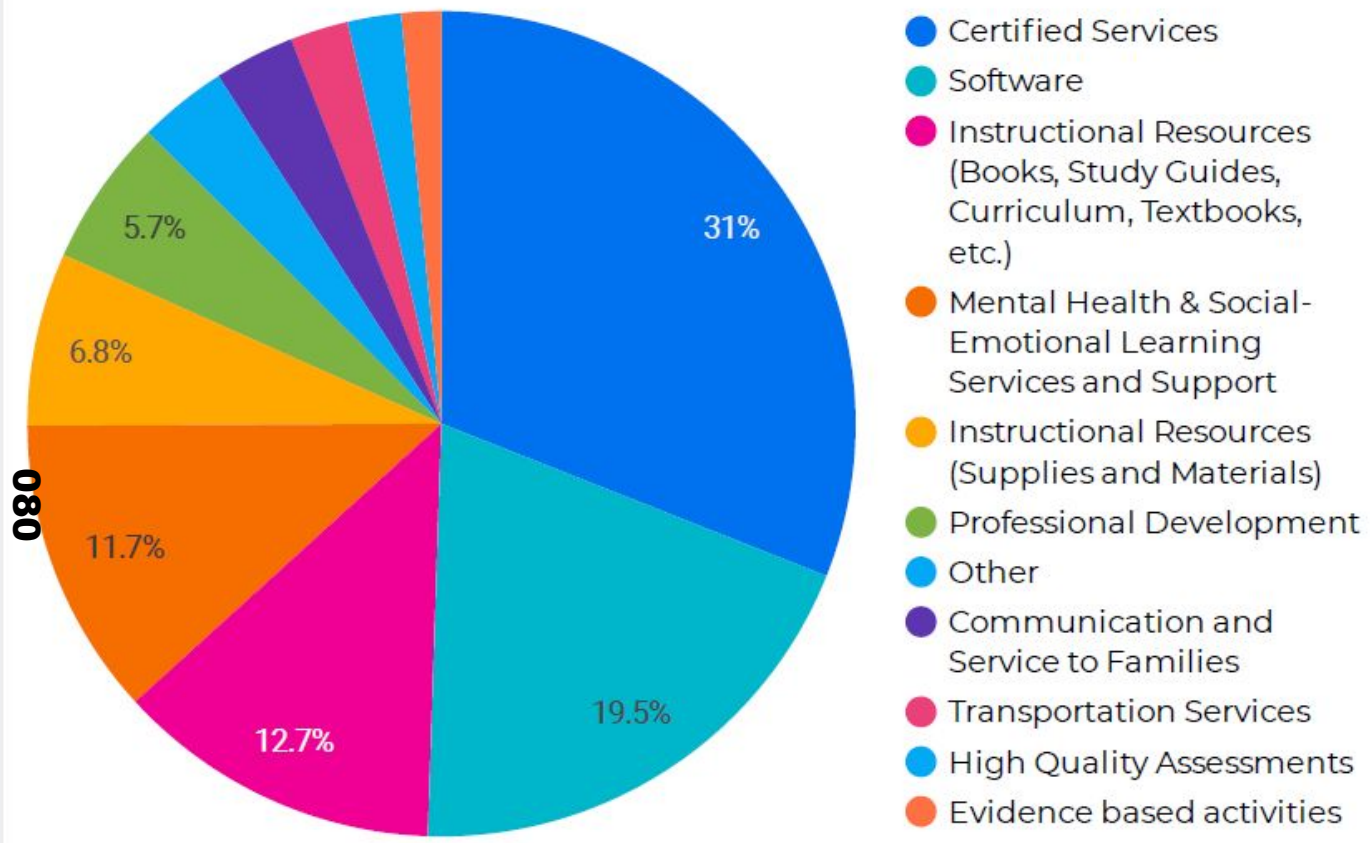


Stakeholder Group		% of Responses
1.	Teacher	58.19%
2.	Student Support	10.63%
3.	Administrator	9.23%
4.	District Staff	8.01%
5.	Student	7.32%
6.	Family Member	5.05%
7.	Community Partner	1.57%

1 - 7 / 7 < >

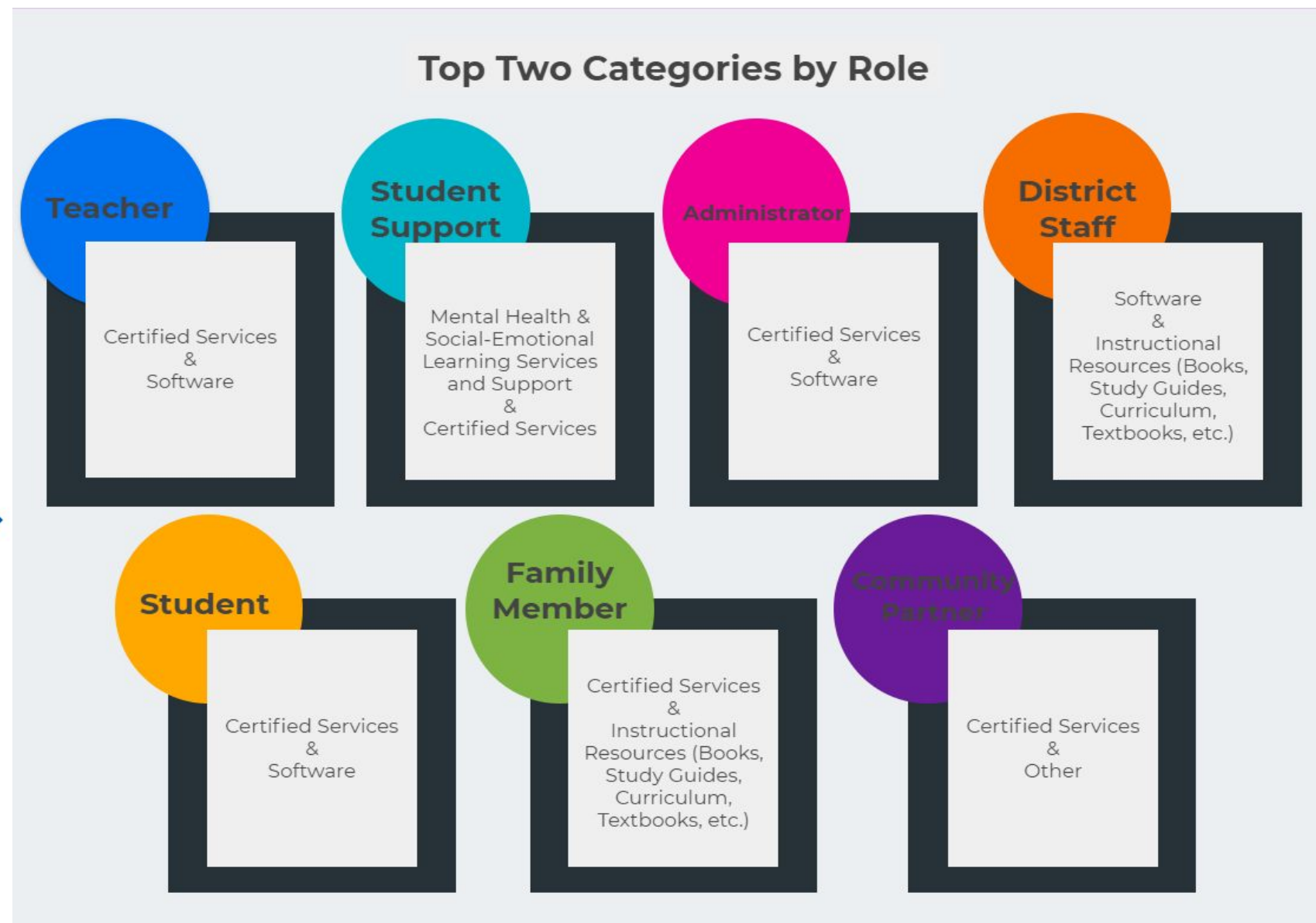


...and what they requested.



Category		% of Responses
1.	Certified Services	31.01%
2.	Software	19.51%
3.	Instructional Resources (Books, Study Guides, Curriculum, Textbooks, etc.)	12.72%
4.	Mental Health & Social-Emotional Learning Services and Support	11.67%
5.	Instructional Resources (Supplies and Materials)	6.79%
6.	Professional Development	5.75%
7.	Other	3.48%
8.	Communication and Service to Families	3.14%
9.	Transportation Services	2.26%
10.	High Quality Assessments	2.09%
11.	Evidence based activities	1.57%

What were the results of the ESSER II Consultation Survey by stakeholder roles?



What district expenses are included in ESSER II?



Total Award	\$45,282,889
Indirect Services/Costs - 15%	(\$6,792,433)
Direct Services - 85%	\$38,490,455
Summer Ignite (2021)	(\$9,000,000)
Virtual Learning Academy	(\$3,200,000)
Imagine Learning	(\$2,218,500)
Subtotal Direct Services	\$24,071,955



How were equitable allocations calculated?

**Total Direct Services \$24 Million/ 5 (Number of Indicators)
= \$4.8 Million per Indicator**

Diverse Student Group	Per Student
Enrollment per pupil amount	\$116
Students experiencing poverty (includes students experiencing homelessness and foster care youth)	\$210
Racial and Ethnic Minorities	\$507
English learners	\$816
Children with disabilities	\$989



Equitable Allocations

3 Examples Broken down by Diverse Student Groups

084



Total: \$116

Enrollment

\$116

Student A:

- Enrollment



Total: \$1,105

Child with
Disabilities

Enrollment

\$989
\$116

Student B:

- Enrollment
- Child with disabilities



Total: \$1,649

English
Learner

Racial/ Ethnic
Minorities

Poverty

Enrollment

\$816
\$507
\$210
\$116

Student C:

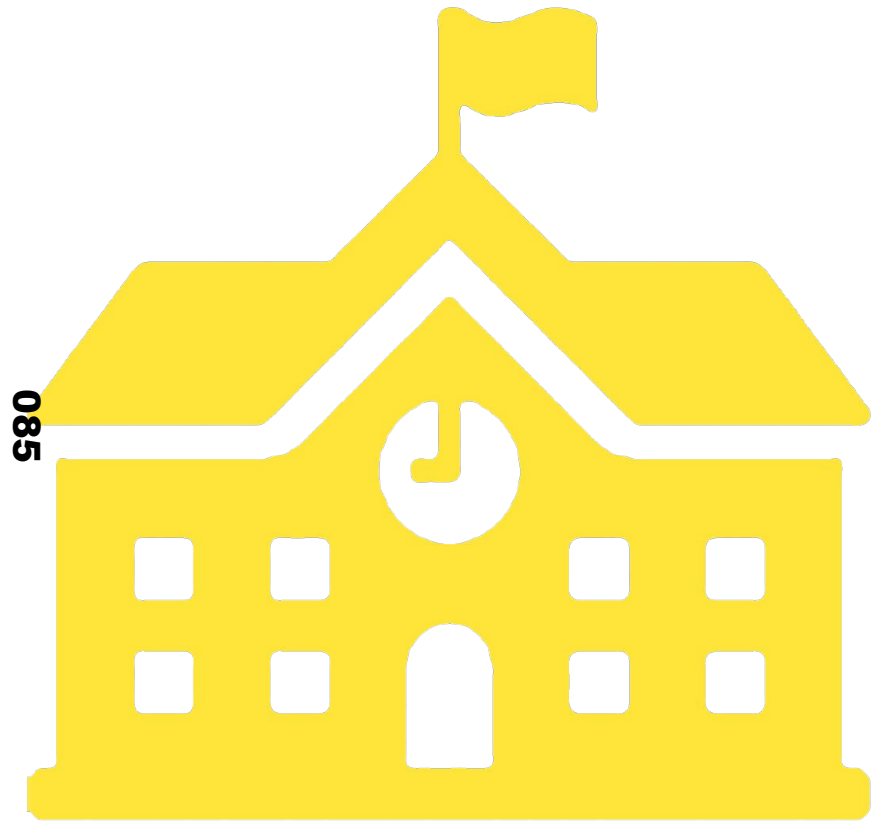
- Enrollment
- Students experiencing poverty
- Racial/Ethnic Minority
- English learner



FAYETTE COUNTY PUBLIC SCHOOLS

Three Types of Equitable Allocations

- Ceiling = \$800,000
- Exact = based on funding formula (see sample below)
- Floor = \$50,000



Sample School Student Group	Count	Funding
Enrollment per pupil amount	750	\$87,000
Students experiencing poverty	598	\$125,580
Racial and Ethnic Minorities	279	\$141,453
English learners	99	\$80,784
Children with disabilities	90	\$89,010
Total Allocation (rounded)		\$524,000



FAYETTE COUNTY PUBLIC SCHOOLS

How will we engage in shared accountability?

Pending plan approval, funds will be available July 1st

School plans will:

- determine need and plan for sustainability
- address the specific needs of the diverse student groups
- be created by the schools
- be approved by the Chief
- be progress monitored and measured for success
- be funded through the 2022-2023 academic year

Suggested usage of funds:

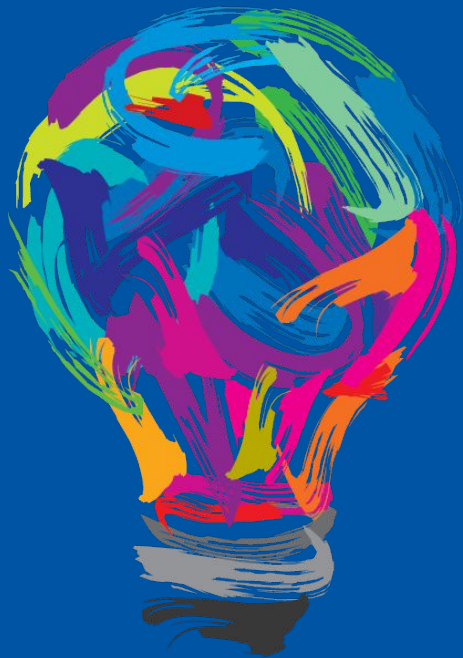
[KDE COVID 19 Guidance for Schools](#)
[Allowable Expenditures](#)



FAYETTE COUNTY PUBLIC SCHOOLS



How will schools begin planning for initiatives?



Engage in creative thinking to accelerate student learning and implement supports for those identified student groups disproportionately affected by school closures.

Direct services planning must address one or more of the following:

- coordination of efforts with community partners
- educational resources to provide direct support to students and families
- mental health services and supports
- supplemental and extended programs outside of the school day
- maintenance/continuity of services: continued staff employment
- addressing learning loss
- additional staff for student/family support



FAYETTE COUNTY PUBLIC SCHOOLS

GMAP Home
Search
Reports
Inbox
Planning
Funding
Grant Summary
District Document Library
Address Book
KDE Resources
Help for Current Page 10
Contact KDE
GMAP Sign Out

mills, mendy

Production
Session Timeout
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ESSER II Fund Assurances

Fayette County (165) Public District - FY 2021 - ESSER II Assurances - Rev 0

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These must be completed and approved by the actual superintendent and not a designee.

Local Education Agency Application for Elementary and Secondary School Emergency Relief Fund (ESSER II Fund)

Local Education Agency Application for Elementary and Secondary School Emergency Relief Fund (ESSER Fund)

As part of the ongoing monitoring of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA), and the Elementary and Secondary School Emergency Relief Fund (ESSER II Fund), the Kentucky Department of Education is required to comply with Section 442 of the General Education Provisions Act (20 U.S.C. 1232e).

The applicant assures that it will operate consistent with the requirements of Section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e). The applicant assures that:

- * ☐ (1) The local educational agency will administer the program covered by the application in accordance with all applicable statutes, regulations, program plans, and applications;
- * ☐ (2) The control of funds provided to the local educational agency under this program and title to property acquired with those funds, will be in a public agency and that a public agency will administer those funds and property;
- * ☐ (3) The local educational agency will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, federal funds paid to that agency under this program;
- * ☐ (4) The local educational agency will make reports to the State agency or board as may reasonably be necessary to enable the State agency or board to perform their duties and that the local educational agency will maintain such records, including the records required under Section 443 of GEPA (20 U.S.C. 1232f), and provide access to those records, as the State agency or board deem necessary to perform their duties;
- * ☐ (5) The local educational agency will provide reasonable opportunities for the participation by teachers, parents, and other interested agencies, organizations, and individuals in the planning for and operation of this program;
- * ☐ (6) Any application, evaluation, periodic program plan or report relating to this program will be made readily available to parents and other members of the general public;
- * ☐ (7) In the case of any project involving construction: (a) the project is not inconsistent with overall State plans for the construction of school facilities, and (b) in developing plans for construction, due consideration will be given to excellence of architecture and design and to compliance with standards prescribed by the Secretary under Section 794 of Title 29 (29 U.S.C. Sec. 794) in order to ensure that facilities constructed with the use of federal funds are accessible and usable by individuals with disabilities;
- * ☐ (8) The local educational agency has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in this program significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects; and
- * ☐ (9) The local educational agency assures that none of the funds expended under this program will be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.

To the extent applicable, depending on the applicant's planned use of the funds, the applicant assures compliance with Section 427 of GEPA (20 U.S.C. 1228a):

- 1) The purpose of this Section 427 of GEPA is to assist the U.S. Department of Education in implementing the Department's mission to ensure equal access to education and to promote educational excellence throughout the nation, by -
 - * ☐ ensuring equal opportunities to participate for all eligible students, teachers, and other program beneficiaries in any project or activity carried out under an applicable program; and
 - * ☐ promoting the ability of such students, teachers, and beneficiaries to meet high standards.
- * ☐ 2) The applicant will take steps to ensure equitable access to, and equitable participation in, the project or activity to be conducted with ESSER grant funds, by addressing the special needs of students, teachers, and other program beneficiaries in order to overcome barriers to equitable participation, including barriers based on gender, race, color, national origin, disability, and age.

Further, the applicant assures that:

- * ☐ 1) The local educational agency will use ESSER II funds for activities allowable under Title III, Section 313 (d) of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA).
- * ☐ 2) The local educational agency must be registered with the [System for Awards Management](#) and maintain an active registration.

ESSER II State Set Aside Fund

The state education agency is making available additional funds to local educational agencies through the ESSER II State Set Aside Fund based upon three eligibility criteria:

- 1. The local educational agency understands and agrees that it will comply with the same assurances set forth herein for any additional emergency relief funding it may receive from the ESSER II State Set Aside Fund.
- 2. The local educational agency agrees to expend 85% or more of its ESSER II district allocation on direct services to students. Permissible direct services to count towards the 85% are identified on the State Set Aside Funding matrix. ([Federal Grants - Kentucky Department of Education](#))
- 3. The local educational agency agrees to offer a minimum of 12 hours of in-person instruction per week to students who request it on or before April 1, 2021 and continuing through the remainder of the 2020-2021 school year.

(It is solely a local educational agency decision to elect to participate in the ESSER II State Set Aside Fund)

The local educational agency assures that it will meet the above eligibility requirements to participate in the ESSER II State Set Aside Fund.

* <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> N/A District declines participation in the ESSER II State Set Aside Fund.	
	The local educational agency received approval at a regular board meeting to provide assurances to participate in the ESSER II State Set Aside Fund. This approval is contained in the board minutes that are available for review at the district's central office.
	* Date of Board Meeting where Approval was granted (Enter NA if not participating in ESSER II State Set Aside Fund). <input type="text"/>
Reporting Requirements	
* <input type="checkbox"/>	The local educational agency will submit quarterly CDIP reports using MUNIS Project number 554G for district allocation expenses and 554GD if the district chooses to access the ESSER II State Set Aside Funds. Deadlines for each quarter are October 25, January 25, April 25 and July 25.
* <input type="checkbox"/>	In an effort to provide adequate monitoring, while attempting to minimize reporting requirements for local educational agencies, the Kentucky Department of Education will require all reporting in GMAP. Local educational agencies shall complete a Spending Plan Template in GMAP by May 15, 2021. The Spending Plan Template shall outline the intended uses of the ESSER II Funding. Also, local educational agencies shall complete an Annual Report Template in GMAP. The deadline has not yet been established for the ESSER II Annual Report. Local educational agencies will be notified as soon as KDE receives information regarding the ESSER II Annual Report deadline. The ESSER II Annual Report shall summarize how the ESSER funds were used since the award was made.
* <input type="checkbox"/>	Additional reporting may be required as more guidance is received from the U.S. Department of Education.

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Session Timeout
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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: Request from Principals for Extended Field Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 5/10/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included with the requests. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): Requests from Principals for Extended Trips

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
----------------------------	----------------------------	------------------------

High Schools

*****	Bryan Station High School	Jamestown, KY	April 23
A	Bass Fishing Team	Cumberland State Park	0 School Days
	Sponsor's name: Rusty Willhoite & Kendall Gadd.		
	Additional chaperones 2.		
	Students 2.		
*****	Henry Clay High School	Ashland, KY	May 8
A	Softball Team	Boyd Co High School	0 School Days
	Sponsor: Timothy McCoy.		
	Additional chaperones 4.		
	Students 18.		

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/10/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy:03.1911\03.2911

Fiscal Impact: \$12,169.00

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$0
General Funds	\$0	\$26,705.63
Outside Third-Party Source	\$0	\$3,525.00
School Funds	\$5,869.00	\$4,508.83
IDEA Grant	\$0	\$0
Perkins Grant	\$0	\$24,365.22
Title I Grant	\$0	\$0
Title II Grant	\$6,300.00	\$2980.00
Title III Grant	\$0	\$0
Title IV Grant	\$0	\$0
Other Grants	\$0.00	\$5,840.00
TOTALS	\$12,169.00	\$67,924.68

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Request Recommended:

<u>Professional Meeting</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement</u>	<u>Total Cost</u>
Location & Dates				<u>Funding Sources</u>	
KACTE Summer Conference Louisville, KY July 21-23, 2021 Work Days - 3 Work Days - 0	Anne DeMott	Locust Trace	NO	School Funds	\$1,140.00
	Toni Myers	Locust Trace	NO	School Funds	\$1,080.00
	Catherine Vannatter	Locust Trace	NO	School Funds	\$1,140.00
	Jacob Hall	Locust Trace	NO	School Funds	\$1,080.00
	Daniel Bustle	Locust Trace	NO	School Funds	\$1,080.00
Purpose	To learn new teaching CTE skills and network with other FCS teachers.				
KASA Leadership Conference Louisville, KY July 27-30, 2021 Work Days - 4	Adam Kirk	Deep Springs Elem	NO	School Funds	\$349.00
Purpose	To learn more about effective school leadership and network with other leaders across the state.				
National Council of Supervisors of Mathematics Annual Conference Atlanta, GA September 19-22, 2021 Work Days - 3	Debbie Waggoner	IAKSS	NO	Title II	\$2,100.00
	Michelle Dickson	IAKSS	NO	Title II	\$2,100.00
	Natalee Feese	IAKSS	NO	Title II	\$2,100.00
Purpose	To learn more about mathematics leadership and how to activate leadership for access and equity.				



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Supplemental Year Data Review

PREPARED BY: Steve Hill

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Informational item to review the volume of requests for the supplemental “do over” year.

Background/Rationale: Senate Bill 128 established the Supplemental Year Program one-time opportunity for any student currently enrolled in kindergarten through grade 12 to request to use the 2021-22 school year as a supplemental year to repeat their current grade level. FCPS Board of Education has until June 1, 2021 to a determination to accept all or none of the requests.

Policy: 09.12, 09.11

Fiscal Impact: Potential staffing allocation realignment in response to student enrollment.

Attachments(s): [Click here to enter text.](#)

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**Executive Summary
Fayette County Public Schools Board Meeting
Health Services**

MEETING: Regular

DATE: 5/10/2021

TOPIC: Contract Addendum #3 Lexington Fayette County Health Department

PREPARED BY: Debbie Boian

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Contract Addendum #3 to the contract with the Lexington Fayette County Health Department for additional school nurse summer hours at a total cost of \$92,623.48.

Background/Rationale: On May 20, 2019, the Board approved a bid from the Lexington Fayette Urban County Health Department to provide nurse services in schools not serviced by Healthfirst Bluegrass Clinics. The original contract calls for 160 hours of service over the summer. Because the District is planning to provide services through its Summer Ignite program, the proposal is to increase those hours to 2,278. The nurses will cover medical conditions, provide medication administration training for staff, cover emergency conditions and provide COVID testing and tracking. The cost for these services are included in the contract (\$92,623.48), and can be paid using ESSR funds.

Policy: 702 KAR 1:160 School Health Services and 09.2 Student Wellness

Fiscal Impact: \$92,623.48

Attachments(s): Contract Addendum #3

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net

Program Code: 858
Account Code: 459113
Contract #: 2020-2021-PUBLIC-P

AMENDMENT #3

Collectively, the following changes shall be considered Amendment #3 of the June 1, 2019 Public Health Nursing Services Contract between the Fayette County Board of Education (Board) and the Lexington-Fayette County Health Department (Health Department) and shall become a part thereof.

SECTION 2. GENERAL AGREEMENT

A total of two thousand two hundred seventy-eight (2,278) hours of nursing services will be provided during the 2021 summer school sessions. Due to the expansion of the 2021 summer school sessions the 2,278 hours have been added to one hundred and sixty hours (160) included in the original contract. The additional two thousand two hundred seventy-eight (2,278) hours will be spread out among schools that have treatments (e.g., Diabetic, Gastric Tubes, Urinary catheter), and will provide nursing services (to include COVID19 rapid testing and support) via in-person or by phone for seven high schools (including Success Academy and Carter G. Academy), along with thirty elementary schools (including Rise STEM Academy for Girls), eleven middle schools (including SCAPA), four academic programs (Martin Luther King Academy, The Learning Center, The Stables, and Locust Trace), one technical center (Eastside), and the preschool center. Services will not be provided for nine schools: (Arlington, Booker T. Washington, Breckinridge, Cardinal Valley, Harrison, Mary Todd, Tates Creek Elementary, William Wells Brown, and Lexington Traditional Magnet School) with on-site school-based clinics.

This revised school health staffing model will be in effect from June 7, 2021 until July 30, 2021.

SECTION 3. THE BOARD SHALL PAY FOR CORE SCHOOL HEALTH SERVICES PROVIDED PURSUANT TO THIS CONTRACT AS FOLLOWS:

- A. For the services as hereinbefore set forth, the Board agrees to pay the Health Department in accordance with the schedule of charges upon the receipt of a monthly itemized bill from the Health Department. School Health Services for the 2021 summer school will amount to \$92,623.48. Effective June 7, 2021, payment of \$46,311.74 is due monthly upon receipt of invoice in June and July, 2021.

IN WITNESS WHEREOF, the parties have executed changes to the contract this day, month, and year attested below.

ATTEST:

BOARD OF EDUCATION OF FAYETTE COUNTY KENTUCKY:

Dr. Marlene Helm Date
Interim Superintendent, FCPS

Tyler Murphy Date
Chair, FCPS Board of Education

LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT:

Cara Kay 4/20/2021
Craig E. Humbaugh MD, MPH Date
Commissioner of Health

(Cara Kay on behalf of Dr. Humbaugh)
Cara Kay 4/20/2021
Chief Financial Officer

Jill Keys 4/20/21
Jill Keys, MS Ed, BSN, RN Date
Clinical Services Officer



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Imagine Learning Contract

PREPARED BY: Mendy Mills

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approval of the contract with Imagine Learning for the 2021-22 school year.

Background/Rationale: Contract provides district wide access to Galileo, Imagine Language & Literacy, Imagine Reading, Imagine Math, and Math Facts. With the purchase of this package for the 2021-2022 school year, Fayette County Public Schools will receive these same services for the 2022-23 and 2023-24 school years at no additional charge.

Policy: [Click here to enter text.](#)

Fiscal Impact: \$2,218,500 from ESSER II funds

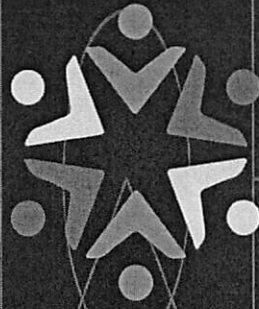
Attachments(s): [Click here to enter text.](#)

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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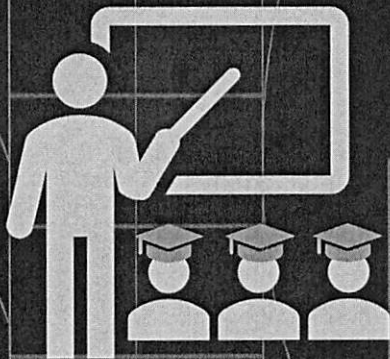
FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Public Schools Imagine Learning partnership opportunities 2021

**Prepared by:
Kristen Scherer**

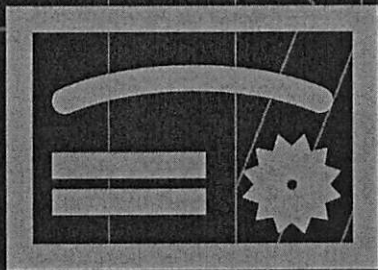


So far this school year...



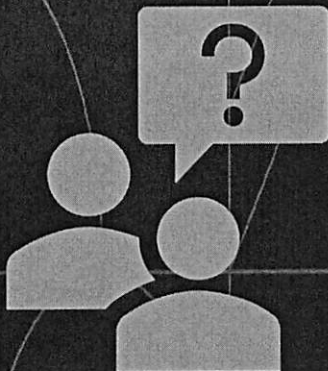
76

**PROFESSIONAL
DEVELOPMENT SESSIONS
HAVE BEEN DELIVERED**



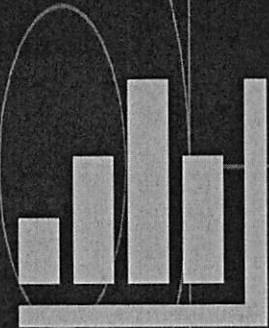
93,638

**ON GRADE LEVEL MATH LESSONS
PASSED GRADES 3+**



4,568

**LIVE IMAGINE MATH TEACHER
INTERVENTIONS HAVE TAKEN PLACE**



214,000

**LESSONS PASSED BY STUDENTS IN
IMAGINE LANGUAGE & LITERACY**



FAYETTE COUNTY PUBLIC SCHOOLS



Fayette County Public Schools Partnership Opportunities 2021

FULL STUDENT ACCESS PreK+

Districtwide site license includes:

- Access to **ALL** 6 Imagine Learning Math and ELA solutions including:
 - **Imagine Language & Literacy**
 - *(Program goes through 6th grade but can be used for ALL struggling readers, EL, Newcomers etc.)*
 - **Imagine Reading** 3rd-8th
 - **Imagine Math** PreK-2nd
 - **Imagine Math** Facts 1st grade +
 - **Imagine Math** 3+ (includes live teachers)
 - **Imagine Español** PreK-2nd for all EL Spanish speaking children and Spanish Immersion programs
 - **Galileo comprehensive assessment system** - track growth and progress monitor KY ELA standards. Math and Science formatives will be grandfathered through the terms of the contract at no additional charge. **(\$319,000 value)**

Imagine Learning Parent Academy: Parents and guardians of EL students will have access to their very own Language and Literacy license. **(\$150 per license value)**

Student open access YEAR-ROUND (Including Summer School) \$20,000 value

Custom Imagine Learning Monthly Contest designed specifically for FCPS -\$14,000 value

Unlimited license access to all enrolled students at FCPS

Professional Development:

ONBOARDING (initial conference calls and proactive monitoring);

- **Weekly office hours dedicated assist teachers and administrators**
- **Access to On Demand Professional Learning**
 - *("PD Now", webinar series, Imagine Learning University)*
- **Dedicated Education Success Manager** to help plan, implement and review data
- **TWO** multiple day events (TBD) with our corporate success team for on-site training
- **ONGOING SUCCESS** (teacher care, customer success team, involvement in PLC's, individual campus training sessions, quarterly reviews, end-of-year evaluation)

Annual retail value of this package:
\$2,909,000.00



Customer Agreement

Customer Agreement Terms:

This document is an agreement made by Fayette County Public Schools (KY) ("Customer") and Imagine Learning, Inc. ("Company"). In exchange for the consideration described on #188309 (a copy of which is attached hereto as "Exhibit A"), and subject to the terms (including product information, license numbers, payment amounts, payment deadlines, and rates for future years if applicable) listed thereon, Company will provide Customer access to the named education software products.

This Agreement may be revoked by Company if the conditions (such as deadlines for signature of this Agreement, deadlines for Company's receipt of a Customer-approved purchase order, etc.) outlined on Exhibit A are not met.

Onboarding, Implementation, Training, and Support information:

Onboarding. Once we receive your signed agreement terms, one of our Customer Experience Specialists will contact you to begin the onboarding process.

Implementation and Training Services. Customer's purchase of Company's software product(s) includes implementation and virtual training services and other on-site training or professional learning on an as needed basis.

Support and Upgrades. As part of Customer's purchase of licensed software under the Agreement, Company will, throughout the term of the Agreement, provide the following:

1. Imagine Learning Customer Care is available by telephone at 1-866-ILSUPPORT (1-866-457-8776) Monday through Friday, 6:00 a.m.–6:00 p.m. MST or by email at: support@imaginelearning.com.
2. Calls to Imagine Learning Customer Care by teachers, administrators, technicians, etc., are answered by a live support agent and handled immediately.
3. Other communications to the support team, including emails and after-hour messages, are answered within one business day.
4. Support services and upgrades are included at no additional charge for the duration of the contract's license term.
5. Company will provide updates to the licensed software product(s) on a regular basis; Customer will be notified regularly of new content and will receive newly developed content for the licensed product(s) when available.

ACCEPTED AND AGREED:

Fayette County Public Schools (KY)

By: _____
 Print: _____
 Title: _____
 Date: _____

MBU

Imagine Learning, Inc.

DocuSigned by:

David Alderslade

2F1B3E68DB4E45E...

By: _____
 Print: David Alderslade
 Title: Executive VP / CFO
 Date: 4/23/2021

Thank you for choosing Imagine Learning!

Any taxes, duties, and fees, included on this quote, are estimates only and are provided for planning purposes. For information about imagine Learning's License Agreement, Terms of Use, and Privacy Policy, please visit our website or email: privacy@imaginelearning.com.



Bill To
Accounts Payable
Fayette County Public Schools
PO Box 55490
Lexington KY 40555

Ship To
Fayette County Public Schools
450 Park Place, Lexington, KY
40511

188309
Date 1/11/2021
Valid Until 6/30/2021
Partnership Manager Kristen Scherer

This proposal is provided as a courtesy to you, our customer. Please direct any questions to your Area Partnership Manager, at 859-319-5268 or kristen.scherer@imaginelearning.com.

Quantity	Item	Amount
1	<p>FCPS students will have unlimited access year round to: Imagine Language & Literacy, Imagine Reading, Imagine Español, Imagine Math Pre-K, Imagine Math 3+, Imagine Math Facts, Galileo comprehensive assessment system, with ELA, Math and Science formatives* to track growth and progress monitor KY ELA standards.</p> <p>Imagine Learning Parent Academy: Parents and guardians of EL students will be eligible for their very own Language and Literacy account.</p> <p>Premier Professional Development: ONBOARDING (initial conference calls and proactive monitoring); Weekly office hours dedicated assist teachers and administrators, Access to On Demand Professional Learning ("PD Now", webinar series, Imagine Learning University) Assigned Education Success Manager to help plan, implement and review data. TWO multiple day events (TBD) with our corporate success team for on-site training ONGOING SUCCESS (teacher care, customer success team, involvement in PLC's, individual campus training sessions, quarterly reviews, end-of-year evaluation) Custom FCPS monthly contest to promote student engagement.</p> <p>With the purchase of this package for the 2021-2022 school year, Fayette County Public Schools will receive these same services for the 2022-2023 & 2023-2024 school years at no additional charge.</p> <p>Package Value Subtotal</p> <p>Bundled district-wide discount</p> <p>(*Grandfathered in for term of this contract)</p>	<p>\$8,625,000.00</p> <p>\$6,406,500.00</p>

Include the quote number (#188309) and Accounts Payable email on all Orders. Please fax, email or mail to:

Fax: (866) 507-9270
Email: Kristen.scherer@imaginelearning.com
Mail: Imagine Learning, Inc.
382 W. Park Circle, Ste 100
Provo, UT 84604

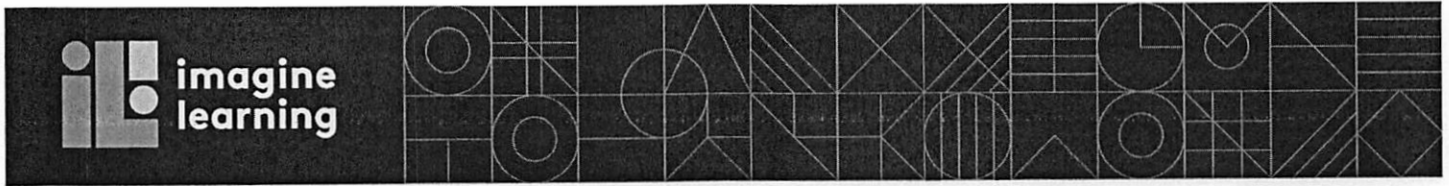
Subtotal \$2,218,500.00

Tax Total \$0.00

Total \$2,218,500.00

Thank you for choosing Imagine Learning!

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Customer Onboarding

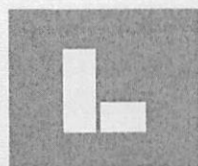
Thank you for considering Imagine Learning as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to you. Once we receive your purchase order or purchase contract, one of our Customer Experience Specialists will contact you to begin the onboarding process. In order to ensure a successful and speedy implementation, please have the following information available for your Customer Experience Specialist:

1. Schools where the licenses will be utilized and approximate number of students using licenses at each school.
2. Target launch date, what is the desired start date for training and/or student access.
3. Rostering contact information
4. Rostering method

Learn more about [System Requirements](#) and how to make the [best rostering decision](#) for your school or district on our [Help Center](#).

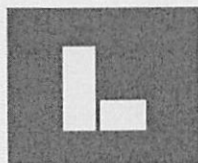
Thank you for choosing Imagine Learning!

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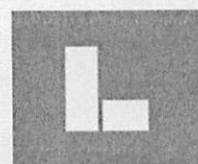
imagine
Language & Literacy

Imagine Language & Literacy delivers personalized, adaptive instruction that is research-based, **evidence-based**, and **strategically scaffolded**. With over 4,300 highly-engaging activities and **first-language support in 15 languages**, the program builds powerful academic language and literacy skills and accelerates student achievement.



imagine
Español

Imagine Español teaches students the essential building blocks of reading Spanish while establishing a foundation of literacy and language proficiency. Using **research-based pedagogy** and original Spanish content, students are connected to **strong cultural** traditions through authentic music, art, food and Spanish accents.



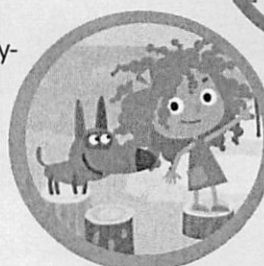
imagine
Reading

Imagine Reading is a research-based, supplemental reading program that helps students in grades 3-8 become **stronger** readers, **critical thinkers** and **confident** communicators. Following a blended learning model, Imagine Reading includes **teacher-led** instruction, online student practice, fascinating classroom discussion and group projects.



imagine
Math: PreK-2

Imagine Math PreK-2 is an adaptive, early-learning math program intentionally designed to create an innate interest in math. The program is **highly engaging and academically rigorous**.



imagine
Math: Grades 3-8

Imagine Math 3-8 is a rigorous standards-aligned, supplemental math curriculum that **is highly personalized, with live, certified, bilingual teachers** available to support each students' needs. The program offers first-language support and assessments are aligned to the Quantile[®] Framework for Mathematics. Instruction goes up through Algebra I and geometry.



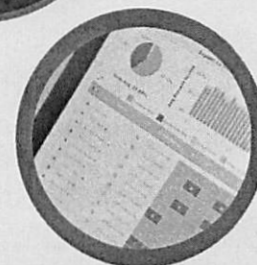
imagine
Math Facts

Imagine Math Facts (Elementary & Middle School) is an **engaging** game-based program that helps students solidify **math fact fluency** quickly and effectively. The program has adaptive instruction, personalized learning paths, and detailed, interactive progress reports showing student growth.



imagine
Assessment: K-12

The Galileo Comprehensive Assessment System gives educators more power to personalize instruction with universal screening and ongoing **progress monitoring**. Educators can use pre-made K-8 ELA and Math item banks with 19 different item types, including technology-enhanced items (TEIs)



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AutoNav: Enabled

8860 E. Chaparral Rd. Suite 100

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Scottsdale, AZ 85251

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

tammy.wilder@weldnorthed.com

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David Alderslade

david.alderslade@edgenuity.com

CFO

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Status

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Carbon Copy Events

Status

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Diane Wellhausen

diane.wellhausen@edgenuity.com

Edgenuity

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Kristen Scherer

kristen.scherer@imaginelearning.com

Edgenuity

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Signature

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Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Signing Complete	Security Checked	4/23/2021 11:52:08 AM
Completed	Security Checked	4/23/2021 11:52:08 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

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To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at humanresources@edgenuity.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

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- ii. send us an e-mail to humanresources@edgenuity.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none">•Allow per session cookies•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I Agree' box, I confirm that:

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- Until or unless I notify Edgenuity as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Edgenuity during the course of my relationship with you.



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Liability Insurance Third Party Claims – Contract Renewal

PREPARED BY: Joseph L. Isaacs – Director of Risk Management

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approval

Background/Rationale: Contract Renewal for Underwriter, Safety and Claims our third-party claims administer for liability claims.

Policy: 03.124

Fiscal Impact: \$30,000

Attachments(s): Renewal Contract

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net



ADDENDUM 3

This addendum attaches to and forms part of the Third Party Administrative Services Agreement effective August 1, 2018 by and between Fayette County Public Schools (Client) and Underwriters Safety & Claims Inc. (US&C).

It is agreed that:

Life of Contract Pricing

For the period: 7/1/2021 – 6/30/2022

Claim Service Fees:

- Annual minimum Rate: \$30,000 **
 - This includes the following items:
 - New and existing General Liability claims
 - New and existing Educators Legal Liability claims
 - New Incident Only claims
 - Annual Administration Fee

****** In any contract period, if the number of new claims exceeds the following:

- 30 General Liability
- 8 Educators Legal Liability
- 30 Incident Only claims

Each additional claim will incur a cost:

- General Liability - \$650
- Educators Legal Liability - \$850
- Incident Only - \$30

Minimum rate is subject to an annual tru-up.

Fees are invoiced quarterly at the beginning of each period.

******* If an event occurs involving multiple individuals, each individual shall constitute a separate 'claim' for claim reporting purposes. All claim service fees are fully earned when the claim is reported to US&C.

Other Ancillary Fees (if applicable):

- Subrogation: 15% of net recovery
- Medical Bill Review: \$7.00 per bill and 30% of savings

IN WITNESS WHEREOF, the parties hereto have executed this Addendum.

FOR: Fayette County Public Schools (Client)

WITNESS:

BY: _____

TITLE: _____

DATE: _____

JLI
4-11-2021

FOR: Underwriters Safety & Claims, Inc. (US&C)

WITNESS:

BY: _____

TITLE: _____

DATE: _____



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Ten-point grading scale/middle school conduct grades for secondary schools-08.221

PREPARED BY: Tracy Bruno

Recommended Action on: 5/17/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: For FCPS secondary schools to move to a ten-point grading scale and for the middle schools to have the flexibility whether to use the specified conduct grades.

Background/Rationale: The traditional seven-point grading scale used by many FCPS secondary schools provides too much weight for a failing grade (69%). While not totally balanced, the ten-point scale moves schools toward a more balanced approach. Many middle schools use different methods to communicate conduct to parents so they should have the flexibility to determine which conduct communication works best for their schools.

Policy: 08.221

Fiscal Impact: N/A

Attachments(s): Policy 08.221

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Grading

ACHIEVEMENT

Teachers shall maintain detailed, systematic records of the achievement of each student.

GRADE REPORTS

Grade reports (progress interim/final) shall be issued according to council policy and shall provide a record of academic progress, and attendance. Except at the high school level, grade reports shall also address conduct of the student.

SBDM Councils are encouraged to adopt grading policies that require reports be sent home regularly. Additionally, the Board encourages schools to include specific written explanations/descriptions of student performance (beyond computer-generated) statements to include progress on learning goals articulated in student Individual Learning Plans where appropriate.

GRADE REDUCTION/INFLATION

A student's grade shall not be lowered as a disciplinary action.

Although teachers may award class participation points related to course content strands, grades shall reflect actual academic performance and shall not be increased or decreased for reasons not directly related to the instructional process, including, but not limited to, points deducted or added for attendance, charitable donations, and fund-raising efforts.

PARENT/TEACHER CONFERENCES

Parent/teacher conferences may be scheduled when requested by the parent or teacher.

PRIMARY GRADING STANDARDS

For students in primary grades (K-3), progress reports shall be qualitative (narrative), descriptive, and ongoing, focusing on the growth and development of the whole child.

ELEMENTARY GRADING STANDARDS

For students in grades four through five (4-5), the following grading standards shall be adhered to by all schools:

- A - Outstanding Progress; Exceptional Effort
- B - Good Progress; Strong Effort
- C - Satisfactory Progress; Acceptable Effort
- D - Some Progress; Not Enough Effort
- F - Unsatisfactory Progress; Unsatisfactory Effort

Grading

MIDDLE AND HIGH SCHOOL GRADING STANDARDS

For students in grades six through twelve (6-12), the following grading standards shall be adhered to by all schools/programs:

A	-	90 - 100 (Score of 4)
B	-	80 - 89 (Score of 3)
C	-	70 - 79 (Score of 2)
D	-	60 - 69 (Score of 1)
F	-	0 - 59 (Score of 0)
I	-	Incomplete

An "I" requires that all work shall be completed by the end of the next grading period as directed by the Principal. Exceptions require the approval of the Principal and the School Level Director.

For schools that want to move away from averaging grades on a 0-100 point scale, and remove the 60 points that are attributed to the "F", the 5 point scale (scores of 0-4) should be used to more fairly assess a students' knowledge.

MIDDLE SCHOOL GRADE COMPUTATION

The computing of final grades for middle school students shall reflect a variety of activities: test scores, class work, and, if applicable, special projects.

MIDDLE SCHOOL CONDUCT GRADES

At the middle school level, the following indicators **may** be used for conduct grades:

- S - Satisfactory Conduct
- N - Needs Improvement
- U - Unsatisfactory Conduct

DEVIATION FROM STANDARDS

Any deviation from the above standards shall require written approval of the Principal, the Chief Academic Officer and the Board.

REFERENCES:

[KRS 158.140](#); [KRS 158.860](#); [KRS 158.645](#); [KRS 158.6451](#)
[KRS 160.345](#); [KRS 161.200](#)
[703 KAR 005:200](#)

RELATED POLICIES:

02.4241, 02.441; 08.113, 08.22, 08.222, 08.5

Adopted/Amended: 7/22/2013
Order #: K.2

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: N/A

Recommendation/Motion: A motion is in order to approve the job description of District Safe Crisis and Social Emotional Learning Management Specialist .

Background/Rationale: The job description was created to provided support to staff in the areas of Safe Crisis Management (SCM) and Social Emotional Learning (SEL). This job description reflects current job duties as well as measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Description

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SAFE CRISIS AND SOCIAL EMOTIONAL LEARNING MANAGEMENT SPECIALIST

TITLE: Safe Crisis Management (SCM) and Social Emotional Learning (SEL) Specialist

REPORTS TO: Superintendent Designee

SUPERVISES: N/A

JOB FUNCTION: Provide leadership and coordination of the district-wide Safe Crisis Management and Social Emotional Learning Management.

MEASURES OF SUCCESS:

- Decrease incidents of Safe Crisis Management as evidenced by district monitoring system.
- Increase district schools and programs utilization of the Board of Education approved Social Emotional Learning Curriculums as evidenced by annual reporting.
- Increase in student social emotional well-being and awareness as evidenced by student family and staff surveys.
- Increase in culturally responsive and evidence based practices as evidenced by professional development logs/certificates.
- Successfully recruit and maintain district level Safe Crisis Management Trainers as evidenced by successfully trained KJM Trainers.

DUTIES AND RESPONSIBILITIES:

- Provide instruction, appropriate learning materials and experiences for the participants according to JKM standards in Safe Crisis Management.
- Provide tiered implementation in collaboration with the District Positive Behavioral Interventions and Support Coaches of the 10 Point Safety Plan related to the Board's adoption of the Social Emotional Learning Curriculums.
- Develops, establishes and oversees the implementation of Safe Crisis Management; prepares/delivers/assists with training opportunities, including facilitation of on-going training of Safe Crisis Management.
- Ensures school and district compliance with the requirements of KAR 7:16 and assures compliance with federal, state, and district policy, administrative procedures, and negotiated agreements as applicable to assignment.
- Maintain accurate Safe Crisis Management records on the number of events and provide data and feedback to appropriate personnel.
- Maintain accurate records on the number of trained Safe Crisis Management Team members at schools throughout Fayette County.
- Maintain professional competence through attending appropriate workshops, courses, and conferences in keeping with the needs of students and staff in

- accordance with district guidelines.
- Lead the District Safe Crisis Data Management Review Workgroup and the Social Emotional Learning Management Workgroup.
- Perform routine clerical duties such as preparation of instructional materials; operate copy machines.
- Plan regularly with team and participate in appropriate meetings and activities.
- Perform other duties as assigned.
- Maintain an orderly and clean work environment.
- Maintain regular attendance.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, and reaching.
- Requires the ability to lift, carry, push or pull lightweights.

EDUCATION AND EXPERIENCE:

- Certification: Teaching, school counseling, school psychology or school social work.

LICENSES AND OTHER REQUIREMENTS:

- Valid Education Professional Standards Board Certification
- Safe Crisis Management Certified
- Three years of experience

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: N/A

Recommendation/Motion: A motion is in order to approve the job description of District Mental Health Coordinator.

Background/Rationale: The job description was created when the District Mental Health Specialist were hired to provided support to students. This job description reflects current job duties as well as measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Description

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DISTRICT MENTAL HEALTH COORDINATOR

TITLE: District Mental Health Coordinator

REPORTS TO: Superintendent's Designee

SUPERVISES: N/A

JOB FUNCTION: Provides oversight, expertise and evaluation of the districts comprehensive program of mental health direct services for all children. These services will emphasize knowledge of counseling children; consultation with teachers, parents, maintaining a crisis response plan; and coordinating a variety of activities and functions related to the mental health, academic, social, emotional and physical needs of students.

MEASURES OF SUCCESS:

- Increase in student social emotional well being
- Increase in student achievement and growth
- Increase students' abilities to succeed in school by working in collaboration with other student support professionals, school administrators and staff
- Increase in mental health awareness
- Increase in school level student support professionals awareness of counseling and mental health evidence based practices
- Increase in successful grade level transitions of students
- Close achievement and opportunity gaps of students
- Improve learning, culture and environment
- Increase student, family and community engagement
- Decrease/remove barriers to social emotional learning and student academic success
- Successfully monitor and provide training on the FCPS Mental Health Referral Pathway as evidenced by monthly, quarterly and yearly reports

DISTRICT MENTAL HEALTH COORDINATOR

DUTIES AND RESPONSIBILITIES:

- Provides training and knowledge to school level student support professionals on evidence based practices for individual and groups counseling
- Provides knowledge and resources on evidence based and culturally responsive best practices when working with youth
- Consults with school level student support professionals about children's needs, social emotional well-being, concerns and academic issues
- Provides a system and training for assessing student needs
- Provides guidance and training to school level student support professionals as needed to assess family circumstances and make needed referrals to community resources for problems interfering with the child's academic progress, social, emotional or physical development
- Provides consultation and training on working with parents and staff to help increase their understanding and constructive participation in appropriate efforts to help alleviate barriers to students social emotional well being
- Provides training and consultation to school level student support professionals on the Special Education Admissions and Release Committee and 504s when appropriate
- Provides training on a school level team approach, PBIS and or MTSS in collaboration with other student support professionals to conduct social emotional monitoring, screenings and services
- Provides monitoring and training on documentation in the IC Student Support Professional program
- Provides training on relevant Board of Education policies that pertain to functioning in a school level student support professional role, including child protection statutes

DISTRICT MENTAL HEALTH COORDINATOR

DUTIES AND RESPONSIBILITIES (CONT.):

- Selects and attends professional development as required by the State and District
- Maintains all professional certifications and Licensure requirements
- Willingness to provide clinical supervision to school level student support professionals
- Skills and knowledge in dealing with multicultural populations
- Maintains regular attendance
- Performs other duties as assigned

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Masters' Degree in either School Counseling, Social Work or School Psychology
- Three years of professional clinical experience and licensure is preferred.

LICENSES AND OTHER REQUIREMENTS:

- School Counseling Certification, School Social Work Certification or School Psychology Certification is required.
- Relevant Kentucky Board of Psychology, Social Work or Professional Counseling is required.

Original *Date:* _____



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: 2021-2022 Salary Schedule (Place Holder)

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2021-2022 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; Law Enforcement Lieutenants Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2021-2022 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule and Student Workers Salary Schedule.

Background/Rationale: Salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: 2020-2021 Tentative Budget (Place Holder)

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 4/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the Fayette County Public Schools 2021-2022 Tentative Budget and instruct the Superintendent to submit the Tentative Budget to the Kentucky Department of Education.

Background/Rationale: Law and regulations require that the Board of Education adopt a Tentative Budget for 2021-2022 by May 31, 2021.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): N/A

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: Revise 2020-2021 Salary Schedule to add Stipend Rate for District Summer Special Ed and Technology Services

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2020-2021 added Stipend Rate for District Summer Special Ed and Technology Services

Background/Rationale: Any changes to the Salary Schedule must be approved the Board of Education and submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): Revised Page 16 Supplemental Pay of the 2020-2021 Salary Schedule

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**Fayette County Public Schools
Stipend Pay for Salaried Employees**

**IV. District Summer School (2020-2021 School Year)
Approved by Board on 02/22/2021**

Stipend Amount= **Certified Hourly Rate Equivalent**

Examples: District Summer School and District Technology Services will be paid with ESSER funds. Special Education Services will be paid from IDEA B. **Other Summer School Programs will be paid at the tiered rate above.**

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/15/21

TOPIC: FCPS Student Code of Conduct

PREPARED BY: Dedeeh Newbern

Recommended Action on: 5/10/2020

Action Item First Read

Superintendent Prior Approval: Yes

Recommendation/Motion: [Click here to enter text.](#)

Background/Rationale: FCPS Student Code of Conduct has suggested changes based on feedback from families, staff members, and administrators. We would like the board to review and discuss changes before moving to approval and printing of the 2021-22 SCOC.

Policy: [Click here to enter text.](#)

Fiscal Impact: \$20,000 for printing

Attachments(s): [Click here to enter text.](#)

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 5/10/2021

TOPIC: School Activity Fund 2021/22 Tentative Budget Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “approve the tentative School Activity Fund budgets for 2021/22 as presented.”

Background/Rationale: School Activity Funds tentative Budget Report for 2021/22. The report details each school’s activity fund projected budget for the 2021/22 fiscal year.

Policy: 01:11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds 2021/22 Tentative Budget Report

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/24/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 5/10/2021

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 5/24/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending February 28, 2021. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 05/24/2021

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 04/26/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for May 24, 2021 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hire	1	50	54	136
Retirement	35	20		
Transfer	13	6		
Non-Renewals	182	69		
Change in Status	9	2		
Demotion	1			
Reduction in Force	3			
Resignation	20	27		2

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried classified employees (limited contract):

Name	Location	Assignment	Effective Date
EVANS KYLE	BRECKINRIDGE ELEMENTARY	FAMILY/COMMUNITY LIAISON	4/6/2021

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BURCH JAMIE	INTERIM PROGRAM DIRECTOR/VIRTUAL LEARNING ACADEMY	ADMINISTRATIVE DEAN/VIRTUAL LEARNING ACADEMY	7/1/2021
CLEMENT APRIL	INTERIM ADMINISTRATIVE DEAN/VIRTUAL LEARNING ACADEMY	HS CLASSROOM INSTRUCTOR/FREDERICK DOUGLASS HS DISTRICT MENTAL HEALTH	7/1/2021
ENGLE-MINICHAN ALLISON	OTHER CENTRAL OFFICE POSITIONS/STUDENT ACHIEVEMENT AND SUPPORT	SPECIALIST/STUDENT ACHIEVEMENT AND SUPPORT	7/1/2021
HEISE SHERRI	INTERIM DIRECTOR OF CURRICULUM, INSTRUCTION, AND ASSESSMENT	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY/LITERACY ASSESSMENT	7/1/2021
JENKINS STEPHEN	INTERIM GUIDANCE SPECIALIST- HS/MS COUNSELOR&ADMINISTRATIVE DEAN/VIRTUAL LEARNING ACADEMY	DISTRICT MENTAL HEALTH SPECIALIST/STUDENT ACHIEVEMENT AND SUPPORT	7/1/2021
JOHNSON MARLENE	INTERIM SCHOOL BASED INSTRUCTIONAL SPECIALIST/CHIEF ACADEMIC OFFICE	CLASSROOM INSTRUCTOR/YATES ELEMENTARY	7/1/2021
MCCULLOUGH LAURA	INTERIM SCHOOL BASED INSTRUCTIONAL SPECIALIST/CHIEF ACADEMIC OFFICE	CLASSROOM INSTRUCTOR/MILLCREEK ELEMENTARY	7/1/2021
SCULLY MIRANDA	FAMILY COMMUNITY CORRINATOR/SCHOOL COMM & GOVT SUPPT	INTERIM EQUITY OFFICER/SCHOOL COMM & GOVT SUPPT	4/23/2021
SMITH SHERICKA	OTHER CENTRAL OFFICE POSITIONS/STUDENT ACHIEVEMENT AND SUPPORT	DISTRICT MENTAL HEALTH SPECIALIST/STUDENT ACHIEVEMENT AND SUPPORT	7/1/2021
SMITH AMY	DISTRICTWIDE EXCEPTIONAL CHILD RESOURCE INSTRUCTOR/SPECIAL EDUCATION	EXCEPTIONAL CHILD INSTRUCTOR/LOCATION TBD	7/1/2021

STINSON	SHANNON	INTERIM ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY/LITERACY ASSESSMENT	CONTINUOUS IMPROVEMENT SPECIALIST/LITERACY ASSESSMENT	7/1/2021
WEBB	KIMBERLY	BUS GARAGE/ASSOC DIRECTOR TRANSPORTATION	BUS GARAGE/INTERIM DIRECTOR TRANSPORTATION	2/22/2021
WELCH	JUSTIN	INTERIM PGES COACH/DIXIE ELEMENTARY	ADMINISTRATIVE DEAN/DIXIE ELEMENTARY	7/1/2021

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ALEXANDER ANDREW	FREDERICK DOUGLASS HIGH SCHOOL	HS PHYSICAL EDUCATION	6/30/2021
BUKHARI HADIYAH	DEEP SPRINGS ELEMENTARY	ELEM ESL INSTRUCTOR	6/30/2021
COPLEY DEWEY	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2021
GROSS JESSICA	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
HAMILTON KIMBERLY	WINBURN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	6/30/2021
HOPSON DE'MARCUS	CARTER G WOODSON ACADEMY	HS SOCIAL STUDIES INSTRUCTOR	6/30/2021
HUDSON DANIELLE	DEEP SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
KEELING REGINA	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	6/30/2021
LUCCHESI EMILY	BEAUMONT MIDDLE SCHOOL	MID MATH INSTRUCTOR	6/30/2021
MASON KARA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
MENIFEE NATASHA	EDYTHE J HAYES MIDDLE	EXC CHILD LEARNING & BEHAVIOR	6/30/2021
MOBLEY TYLER	LEXINGTON TRAD MAGNET MIDDLE	MID SCIENCE INSTRUCTOR	6/30/2021
PAULSON MARLEY	BRYAN STATION HIGH	EXC CHILD LEARNING & BEHAVIOR	6/30/2021
REYNOLDS LAUREL	BRENDA COWAN ELEMENTARY	ELEM ESL INSTRUCTOR	6/30/2021
SAGESER MONICA	BRYAN STATION TRADL MIDDLE	MID ESL INSTRUCTOR	6/30/2021
SHAPIRO ALEXANDER	CRAWFORD MIDDLE SCHOOL	MID MULTI POSITION	6/30/2021
SMITH KYLE	BRYAN STATION HIGH	HS ENGLISH INSTRUCTOR	6/30/2021
TOBIAS ANNA	LAFAYETTE HIGH SCHOOL	SPCH LANG PATH-CLASS W/ ASHA	6/30/2021
WARREN TRACY	DEEP SPRINGS ELEMENTARY	ELEM SCIENCE INSTRUCTOR	6/24/2020
WRIGHTSON JOSEPH	BRENDA COWAN ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2021

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ADAMS GREGORY	PAUL LAURENCE DUNBAR HIGH	HS ENGLISH INSTRUCTOR	6/30/2021
BANKS GINGER	SOUTHERN MIDDLE	COUNSELOR - MIDDLE/HIGH	6/30/2021

BELL	HEATHER	SCH IMPROVEMENT & INNOVATION	CHIEF OF SCHOOLS	6/30/2021
BIERENBAUM	KATIE	TATES CREEK MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	6/30/2021
BOWLING	MICHELE	DIXIE MAGNET ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2021
CARPENTER	ALAINE	MORTON MIDDLE	MEDIA LIBRARIAN	5/31/2021
DONOVAN	GRETCHEN	MEADOWTHORPE ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2021
DOVE	KAREN	GLENDOWER ELEMENTARY	ELEM READING INSTRUCTOR	6/30/2021
FINCHIO	MARLENE	EDYTHE J HAYES MIDDLE SCHOOL	MID SPEECH AND DRAMA	6/30/2021
GADD	KENDALL	BRYAN STATION HIGH	HS TECHNOLOGY INSTRUCTOR	5/31/2021
GARR	PAULA	SCAPA AT BLUEGRASS	MID MATH INSTRUCTOR	6/30/2021
GASKIN	JULIANA	VIRTUAL LEARNING ACADEMY	DW TECHNOLOGY RESOURCE INSTR	5/31/2021
GILLIAM	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	6/30/2021
GILLIAM	MELISSA	JESSIE M CLARK MIDDLE	EXC CHILD MODERATE SEVERE	5/31/2021
GOODLETT	LAURIE	CRAWFORD MIDDLE SCHOOL	MEDIA LIBRARIAN	6/30/2021
HARROD	DENISE	LEESTOWN MIDDLE	MID MATH INSTRUCTOR	6/30/2021
JACOBY	MARY	TATES CREEK HIGH	SPEECH THERAPIST-CERT NO ASHA	6/30/2021
LASLEY	EVERETT	MARTIN LUTHER KING ACADEMY	HS CLASSROOM INSTRUCTOR	6/30/2021
LUXON	MARGARET	SCAPA AT BLUEGRASS	COUNSELOR - MIDDLE/HIGH	6/30/2021
MOBLEY	STEPHANIE	GARRETT MORGAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	5/31/2021
MOORS	BRENDA	WELLINGTON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
MUDD	LISA	FAYETTE PRESCHOOL CENTER	ELEM PRESCHOOL INSTR	6/30/2021
OWENS	SHAUN	BRYAN STATION TRADL MIDDLE	MID SCHOOL BAND INSTRUCTOR	6/30/2021
RAKESTRAW	ALLISON	BRECKINRIDGE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	8/31/2021
SALMONS	DEBRA	JESSIE M CLARK MIDDLE	MID MATH INSTRUCTOR	6/30/2021
SPAULDING	DIANE	JULIUS MARKS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2021
TALLENT	RONNI	CHIEFACADOFF/CURR/INSTR	SCHOOL BASED INSTR SPECIALIST	6/30/2021
THOMAS	GARY	LAFAYETTE HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	2/28/2021
TOWNSEND	CAROL	GLENDOWER ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	5/31/2021
TURNER	BRIAN	TATES CREEK MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	6/30/2021
VEREEN	MELODIE	ASHLAND ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	7/31/2021
WAIN	ELISA	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	5/31/2021
WRIGHT	ELIZABETH	TITLE I	DW RESOURCE INSTRUCTOR-11 MO	8/31/2021
WRIGHT	MELISSA	ROSA PARKS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2021

e. Demotion in Assignment of Certified/Salaried Classified Personnel - This is to report the demotion in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
LUHMAN CHAD	SCHOOL ASSOCIATE PRINCIPAL/LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	CLASSROOM TEACHER/LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	7/1/2021

f. Reduction In Force of Certified/Salaried Classified Personnel - This is to report the reduction in force of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
DAVIS MONICA	21ST CENTURY GRANT PROGRAM MANAGER	WILLIAM WELLS BROWN ELEMENTARY SCHOOL	6/30/2021
EIZENSTAT TARA	21ST CENTURY GRANT PROGRAM MANAGER	TATES CREEK MIDDLE SCHOOL	6/30/2021
LINDSEY PHILNISHA	21ST CENTURY GRANT PROGRAM MANAGER	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021

g. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ADKINS JACQUELINE	MID LANGUAGE ARTS INSTRUCTOR&MID READING INSTRUCTOR/FP/VIRTUAL LEARNING ACADEMY&SCAPA	MID READING INSTRUCTOR/PP/SCAPA	7/1/2021
CHARALAMBAKIS DEBORAH	PROMISE ACADEMY - SCHOOL SOCIAL WORKER/FP/HARRISON ELEMENTARY	PROMISE ACADEMY - SCHOOL SOCIAL WORKER/PP/HARRISON ELEMENTARY	7/1/2021
DOOLIN MARY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS/FP/DIXIE MAGNET ELEMENTARY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS/PP/DIXIE MAGNET ELEMENTARY	7/1/2021
HAVELDA-DENT KATHRYN	DISTRICT WIDE MENTAL HEALTH SPECIALIST/FP/STUDENT ACHIEVEMENT AND SUPPORT	DISTRICT WIDE MENTAL HEALTH SPECIALIST/PP/STUDENT ACHIEVEMENT AND SUPPORT	7/1/2021

KERR	KELLY	INTERVENTION INSTRUCTOR AND SPECIAL EDUCATION PARAEDUCATOR/FP/BRECKINRDIGE ELEMENTARY	SPECIAL EDUCATION PARAEDUCATOR/PP/BRECKINRDIGE ELEMENTARY	7/1/2021
SACKETT	JENNIFER	DISTRICT WIDE MENTAL HEALTH SPECIALIST/FP/STUDENT ACHIEVEMENT AND SUPPORT	DISTRICT WIDE MENTAL HEALTH SPECIALIST/PP/STUDENT ACHIEVEMENT AND SUPPORT	7/1/2021
SMITH	TIFFANY	INTERVENTION INSTRUCTOR AND SPECIAL EDUCATION PARAEDUCATOR/FP/BRECKINRDIGE ELEMENTARY	SPECIAL EDUCATION PARAEDUCATOR/PP/BRECKINRDIGE ELEMENTARY	7/1/2021
STEPHENSON	JULIE	MID SOCIAL STUDIES INSTRUCTOR/FP/VIRTUAL LEARNING ACADEMY&SCAPA	MID SOCIAL STUDIES INSTRUCTOR/PP/SCAPA	7/1/2021
YOUNG	ALLISON	MID BUSINESS/COMPUTER INSTRUCTOR/FP/JESSIE CLARK MIDDLE	MID BUSINESS/COMPUTER INSTRUCTOR/PP/JESSIE CLARK MIDDLE	7/1/2021

h. Non-renewal of Certified/Salaried Classified Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ADAMS	DENISE	RETIRED HS ACADEMIC INSTRUCTOR	MARTIN LUTHER KING ACADEMY 6/30/2021
AGUILAR	CARLOS	ELEMENTARY INTERVENTION INSTRUCTOR	YATES ELEMENTARY SCHOOL 6/30/2021
AKINS	ROSZALYN	RETIRED HS ACADEMIC COACH	CARTER G WOODSON ACADEMY 6/30/2021
AMAT PERAL	HERMINIA	MID SCIENCE INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL 6/30/2021
ANGEVINE	GASPAR	HS MATH INSTRUCTOR	PAUL LAURENCE DUNBAR HIGH SCHOOL 6/30/2021
BAIN	CANDACE	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL 6/30/2021
BAKER	CALLOWAY	ELEMENTARY KINDERGARTEN INSTRUCTOR	RUSSELL CAVE ELEMENTARY SCHOOL 6/30/2021

BAKER	MEGAN	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	CASSIDY ELEMENTARY SCHOOL	6/30/2021
BANE	ANNA	RISE ELEMENTARY PRIMARY INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
BANKS	LINDSEY	MEDIA LIBRARIAN	SANDERSVILLE ELEMENTARY SCHOOL	6/30/2021
BARNES	KATHRYN	FAMILY RESOURCE CENTER COORDINATOR	MORTON MIDDLE SCHOOL	6/30/2021
BARRIER	ELIZABETH	HS PHYSICAL EDUCATION INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
BEELER	ANDREA	ELEMENTARY PRIMARY INSTRUCTOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
BOHANNAN	SAMANTHA	MID ESL INSTRUCTOR	MORTON MIDDLE SCHOOL	6/30/2021
BOND	MONA	RETIRED GUIDANCE SPECIALIST- COUNSELOR	OPPORTUNITY MIDDLE COLLEGE	6/30/2021
BOUREN	ELIZABETH	RETIRED ELEMENTARY INTERVENTION INSTRUCTOR	LANSDOWNE ELEMENTARY SCHOOL	6/30/2021
BOWKAMP	HELEN	RETIRED HS INTERVENTION INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
BRAGG	AMBER	ELEMENTARY PRIMARY INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
BRIGHTON	SAMANTHA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	EDYTHE J HAYES MIDDLE SCHOOL	6/30/2021
BROCK	BRITTANY	ELEMENTARY KINDERGARTEN INSTRUCTOR	CARDINAL VALLEY ELEMENTARY SCHOOL	6/30/2021
BROOKS	DEBORAH	MID MATH INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
BRUMAGEN	CHRISTOPHER	ELEMENTARY INTERMEDIATE INSTRUCTOR	MARY TODD ELEMENTARY SCHOOL	6/30/2021
BURSON	DANNICA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021
BUSH	JENNIFER	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
BUTTS	EILEEN	HS SPANISH INSTRUCTOR	TATES CREEK HIGH SCHOOL	6/30/2021

CANNON	CHERRISH	MID SAFE INSTRUCTOR	SOUTHERN MIDDLE SCHOOL	6/30/2021
CASTLEN	MARGARET	EXCEPTIONAL CHILD INSTRUCTOR - MODERATE AND SEVERE DISABILITIES	WINBURN MIDDLE SCHOOL	6/30/2021
CHANDLER	STEPHEN	RETIRED MID SAFE INSTRUCTOR	WINBURN MIDDLE SCHOOL	6/30/2021
CHEATOM	DEVON	INSTRUCTIONAL PARAEDUCATOR/HS CLASSROOM INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
CHRISTOPHER	SHANNON	PROMISE ACADEMY ELEMENTARY INTERMEDIATE INSTRUCTOR	HARRISON ELEMENTARY SCHOOL	6/30/2021
CLARK	KENNETH	HS SCIENCE INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
CLARK	PATRICIA	RETIRED MID SPEECH & DRAMA INSTRUCTOR	SCAPA AT BLUEGRASS	6/30/2021
CLEMONS	MELISSA	MID LANGUAGE ARTS INSTRUCTOR	LEESTOWN MIDDLE SCHOOL	6/30/2021
CLICK	WILLIAM	ELEMENTARY PRIMARY INSTRUCTOR	CASSIDY ELEMENTARY SCHOOL	6/30/2021
COLLINS	NICHOLAS	INSTRUCTIONAL PARAEDUCATOR/HS GEN/VOCAL MUSIC INSTRUCTOR	THE LEARNING CENTER	6/30/2021
COMBS	KIMBERLY	ELEMENTARY INTERMEDIATE INSTRUCTOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
COOPER	APRIL	ELEMENTARY KINDERGARTEN INSTRUCTOR	GARDEN SPRINGS ELEMENTARY SCHOOL	6/30/2021
COSTNER	JANA	RISE ELEMENTARY ARTS AND HUMANITIES INSTRUCTOR/RISE ELEMENTARY SPANISH INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
DAVIS	COLIN	HS ENGLISH INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
DAVIS	SUZANNE	RETIRED RISE GIFTED & TALENT INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
DEL RIO GARCIA	JOSE DAVID	HS SPANISH INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
DEVNEY	JOHN	MIDDLE SCHOOL CLASSROOM INSTRUCTOR	TATES CREEK MIDDLE SCHOOL	6/30/2021
DUFFY	LAURA	ELEMENTARY PRIMARY INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021

DURBIN	STEPHANIE	MID SOCIAL STUDIES INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
EDMOND	LEAH	ELEMENTARY INTERMEDIATE INSTRUCTOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
EHRMANTRAUT	MORGAN	ELEMENTARY PRIMARY INSTRUCTOR	BRECKINRIDGE ELEMENTARY SCHOOL	6/30/2021
ELLIS	BLAKE	MID SCIENCE INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
ELLIS	KEQUANE	ELEMENTARY PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
FALLOWAY	MICHELLE	ELEMENTARY PRIMARY INSTRUCTOR	WELLINGTON ELEMENTARY SCHOOL	6/30/2021
FARHADIAN	ALEXANDRA	GIFTED & TALENTED INSTRUCTOR	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
FEDRIANI COSTA	JOSE	MID LANGUAGE ARTS INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
FIELDS	LAURIE	MID ADJUNCT INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
FUNKE	LINDA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	EDYTHE J HAYES MIDDLE SCHOOL	6/30/2021
GAINES	MERIBETH	SCHOOL PRINCIPAL	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
GAITHER	MADISON	RISE ELEMENTARY SCIENCE INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
GIBSON	HEATHER	MID LANGUAGE ARTS INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
GILLESPIE	DAVID	MID ADJUNCT INSTRUCTOR	SCAPA AT BLUEGRASS	6/30/2021
GILLIAM	MELISSA	EXCEPTIONAL CHILD INSTRUCTOR - MODERATE AND SEVERE DISABILITIES	JESSIE M CLARK MIDDLE SCHOOL	6/30/2021
GILPIN	JULIE	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	GLENDOVER ELEMENTARY SCHOOL	6/30/2021
GOINS	LINDA	RETIRED HS SCIENCE INSTRUCTOR	OPPORTUNITY MIDDLE COLLEGE	6/30/2021
GONZALEZ CAMACHO	AIMEE	ELEMENTARY PRIMARY INSTRUCTOR	RUSSELL CAVE ELEMENTARY SCHOOL	6/30/2021
GORDON	TEKITA	ELEMENTARY PRIMARY INSTRUCTOR	YATES ELEMENTARY SCHOOL	6/30/2021

GORRELL	CASSADY	HS SPEECH & DRAMA INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
GRIGGS	MEGAN	ELEMENTARY INTERMEDIATE INSTRUCTOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
GROSS	CHELSAE	MID ESL INSTRUCTOR	BEAUMONT MIDDLE SCHOOL	6/30/2021
GULLETT	SARAH	RISE ELEMENTARY ESL INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
HAGENS- GERTON	NIETTA	HOME/SCHOOL LIAISON AND HIGH SCHOOL CLASSROOM INSTRUCTOR	SUCCESS ACADEMY LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021
HAMILTON	ANN	MID INTERVENTION INSTRUCTOR	MIDDLE SCHOOL	6/30/2021
HAMLIN	AMY	GIFTED & TALENTED INSTRUCTOR	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
HANCOCK	KERRY	MID LANGUAGE ARTS INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
HARNED	HALEY	RISE EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
HARRIS	MARCUS	INSTRUCTIONAL PARAEDUCATOR/HS CLASSROOM INSTRUCTOR	THE LEARNING CENTER BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
HASKINS	RACHEL	MID ARTS AND HUMANITIES INSTRUCTOR	SCHOOL	6/30/2021
HATCHETT	MINNETTA	RETIRED ELEMENTARY INTERVENTION INSTRUCTOR	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
HEABERLIN	KATHY	RETIRED MEDIA LIBRARIAN	SANDERSVILLE ELEMENTARY SCHOOL	6/30/2021
HENDERSON	MICHAEL	RETIRED HS SCIENCE INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
HESEMAN	HANNAH	ELEMENTARY INTERMEDIATE INSTRUCTOR	NORTHERN ELEMENTARY SCHOOL	6/30/2021
HICKS	SAMUEL	MID SPEECH AND DRAMA INSTRUCTOR	TATES CREEK MIDDLE SCHOOL	6/30/2021
HILLEBRAND	MADELINE	ELEMENTARY KINDERGARTEN INSTRUCTOR	GARRETT MORGAN ELEMENTARY SCHOOL	6/30/2021
HISLE	EMILY	RISE ELEMENTARY PRIMARY INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS	6/30/2021
HOOD	JEFFREY	RETIRED BAND INSTRUCTOR	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021

HORTON	LAKENDRA	ELEMENTARY KINDERGARTEN INSTRUCTOR	YATES ELEMENTARY SCHOOL	6/30/2021
HOVEKAMP	ADAM	GUIDANCE SPECIALIST - ELEMENTARY	JULIUS MARKS ELEMENTARY	6/30/2021
JACKSON	SIERRA	ELEMENTARY PRIMARY INSTRUCTOR	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
JARVIS	JANET	MID MATH INSTRUCTOR	TATES CREEK MIDDLE SCHOOL	6/30/2021
JELLEY	CHARITY	ELEMENTARY INTERMEDIATE INSTRUCTOR	COVENTRY OAK ELEMENTARY SCHOOL	6/30/2021
JULESEUS	JESICA	HS INTERVENTION INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
JUSTICE	ANGELA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	STONEWALL ELEMENTARY SCHOOL	6/30/2021
KAMARK	LYNETTE	MID MATH INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
KING	ARIEA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	FREDERICK DOUGLASS HIGH SCHOOL	6/30/2021
KING	KAYLA	HS ENGLISH INSTRUCTOR	TATES CREEK HIGH SCHOOL	6/30/2021
KRAEMER	STACY	ELEMENTARY PRIMARY INSTRUCTOR	RUSSELL CAVE ELEMENTARY SCHOOL	6/30/2021
LAMB	MONICA	PROMISE ACADEMY - ELEMENTARY INTERMEDIATE INSTRUCTOR	WILLIAM WELLS BROWN ELEMENTARY SCHOOL	6/30/2021
LEE	PHILIP	HS SOCIAL STUDIES INSTRUCTOR	THE LEARNING CENTER	6/30/2021
LEMON- ROGERS	KIERSTY	HS SPANISH INSTRUCTOR	FREDERICK DOUGLASS HIGH SCHOOL	6/30/2021
LEWIS	DENISE	ELEMENTARY PRIMARY INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
LIGON	MICHELLE	RETIRED ELEMENTARY INTERVENTION INSTRUCTOR	LIBERTY ELEMENTARY SCHOOL	6/30/2021
LINVILLE	KELLY	EXCEPTIONAL CHILD INSTRUCTOR - MODERATE SEVERE DISABILITIES	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
LIPRANDO	JESSICA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	WELLINGTON ELEMENTARY SCHOOL	6/30/2021
LOBODA	ANATOLIY	HS MATH INSTRUCTOR	TATES CREEK HIGH SCHOOL	6/30/2021

LOSTOTTER	JULIE	ELEMENTARY INTERVENTION INSTRUCTOR	CARDINAL VALLEY ELEMENTARY SCHOOL	6/30/2021
MAHAN	MEGHAN	ELEMENTARY PRIMARY INSTRUCTOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
MAINGI	MELANIE	EXCEPTIONAL CHILD INSTRUCTOR - VISUALLY IMPAIRED	CRAWFORD MIDDLE SCHOOL	6/30/2021
MARSHALL	TIMOTHY	LOCAL VOCATIONAL SCHOOL INSTRUCTOR	EASTSIDE CENTER FOR APPLIED TECHNOLOGY	6/30/2021
MARTIN	BILLIE	DIRECTOR OF CURRICULUM, INSTRUCTION, AND ASSESSMENT	CURRICULUM AND ASSESSMENT	6/30/2021
MCCARTHY	CLAIRE	MID MULTIPLE SUBJECT INSTRUCTOR	EDYTHE J HAYES MIDDLE SCHOOL	6/30/2021
MCDONALD	KATHERINE	ELEMENTARY ESL INSTRUCTOR	CARDINAL VALLEY ELEMENTARY SCHOOL	6/30/2021
MCGHEE	LAURA	RETIRED ELEMENTARY INTERVENTION INSTRUCTOR	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
MCKINDLES	KEEGAN	ELEMENTARY PRIMARY INSTRUCTOR	GLENDOVER ELEMENTARY SCHOOL	6/30/2021
MCNAUGHTON	JACQUELINE	ELEMENTARY INTERMEDIATE INSTRUCTOR	LIBERTY ELEMENTARY SCHOOL	6/30/2021
MILLER	EMILY	ELEMENTARY KINDERGARTEN INSTRUCTOR	LANSDOWNE ELEMENTARY SCHOOL	6/30/2021
MILLS	CYNTHIA	HS ADJUNCT INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
MOFFETT	AMANDA	ELEMENTARY ESL INSTRUCTOR	NORTHERN ELEMENTARY SCHOOL	6/30/2021
MOLDEN	ALYSSA	ELEMENTARY PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
MORERA DE PAZ	MARIA	MIDDLE SCHOOL CLASSROOM INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
MORTON	SCHURONDA	RETIRED SENIOR DIRECTOR OF ACADEMIC SERVICES	SCHOOL IMPROVEMENT & INNOVATION	6/30/2021
NICHOLS	AMY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	WINBURN MIDDLE SCHOOL	6/30/2021
NIEHAUS	REMINGTON	ELEMENTARY PRIMARY INSTRUCTOR	BOOKER T WASHINGTON ELEMENTARY SCHOOL	6/30/2021
NOAH	APRIL	ELEMENTARY INTERMEDIATE INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021

NOLT	DEVON	ELEMENTARY INTERVENTION INSTRUCTOR	WELLINGTON ELEMENTARY SCHOOL	6/30/2021
O'LEARY	JOSHUA	ELEMENTARY ORCHESTRA INSTRUCTOR	LIBERTY ELEMENTARY SCHOOL	6/30/2021
ORR	KARA	ELEMENTARY PRIMARY INSTRUCTOR	BOOKER T WASHINGTON ELEMENTARY SCHOOL	6/30/2021
OSTERHAGE	CIERRA	ELEMENTARY PRESCHOOL INSTRUCTOR	SQUIRES ELEMENTARY SCHOOL	6/30/2021
OUELLETTE	VICTORIA	ELEMENTARY PRIMARY INSTRUCTOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
OWENS	DENISE	RETIRED HS SCIENCE INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
PADGETT	KELLY	ELEMENTARY PRIMARY INSTRUCTOR	BOOKER T WASHINGTON ELEMENTARY SCHOOL	6/30/2021
PARENTE-COMSA	LAURA	ELEMENTARY PRIMARY INSTRUCTOR	GARDEN SPRINGS ELEMENTARY SCHOOL	6/30/2021
PATEL	SHILPA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	ASHLAND ELEMENTARY SCHOOL	6/30/2021
PATRICK	MARY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	ARLINGTON ELEMENTARY SCHOOL	6/30/2021
PENNINGTON	JOYCE	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	CARDINAL VALLEY ELEMENTARY SCHOOL	6/30/2021
PETERS	ANNALEE	ELEMENTARY ESL INSTRUCTOR	SQUIRES ELEMENTARY SCHOOL	6/30/2021
POE	JEFFREY	INSTRUCTIONAL PARAEDUCATOR/HS CLASSROOM INSTRUCTOR	FREDERICK DOUGLASS HIGH SCHOOL	6/30/2021
POLLOM	SARABETH	ELEMENTARY INTERMEDIATE INSTRUCTOR	ATHENS CHILESBURG ELEMENTARY SCHOOL	6/30/2021
POWELL	EMILY	MID ESL INSTRUCTOR	LEESTOWN MIDDLE SCHOOL	6/30/2021
PRAETER	ALEXANDRA	ELEMENTARY INTERMEDIATE INSTRUCTOR	RUSSELL CAVE ELEMENTARY SCHOOL	6/30/2021
RAMEY	PAUL	HS MULTIPLE SUBJECTS INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021

REID	ROBIN	RETIRED HS SOCIAL STUDIES INSTRUCTOR	LAFAYETTE HIGH SCHOOL	6/30/2021
REYNOLDS	SHELBY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	HENRY CLAY HIGH SCHOOL	6/30/2021
RHODES	SAMANTHA	ACHIEVEMENT AND COMPLIANCE COACH	LIBERTY ELEMENTARY SCHOOL	6/30/2021
RIDDLE	ROBERT	RETIRED VOCATIONAL INSTRUCTOR	EASTSIDE CENTER FOR APPLIED TECHNOLOGY	6/30/2021
RIOS ARROYO	JESUS	MIDDLE SCHOOL CLASSROOM INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
RISTER	VALERIE	MID BUSINESS/COMPUTER INSTRUCTOR	EDYTHE J HAYES MIDDLE SCHOOL	6/30/2021
ROARK	TAMMY	SCIENCE INSTRUCTOR	TATES CREEK HIGH SCHOOL	6/30/2021
ROBINSON	DEWANA	MID MULTIPLE SUBJECT INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
ROLLINS	KAREN	PROMISE ACADEMY EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	HARRISON ELEMENTARY SCHOOL	6/30/2021
ROSER	KAREN	RETIRED GIFTED & TALENTED INSTRUCTOR	ATHENS CHILESBURG ELEMENTARY SCHOOL	6/30/2021
RUSSELL	HEIDI	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	TATES CREEK HIGH SCHOOL	6/30/2021
SALAZAR VELEZ	SUSANA	ELEMENTARY INTERMEDIATE INSTRUCTOR	CARDINAL VALLEY ELEMENTARY SCHOOL	6/30/2021
SANDERS	DIONDRAY	PROMISE ACADEMY -ELEMENTARY KINDERGARTEN INSTRUCTOR	WILLIAM WELLS BROWN ELEMENTARY SCHOOL	6/30/2021
SANDUSKY	SURYA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	MARY TODD ELEMENTARY SCHOOL	6/30/2021
SATTERWHITE	MATTHEW	MID HEALTH INSTRUCTOR	WINBURN MIDDLE SCHOOL	6/30/2021
SCHNEIDER	KAREN	RETIRED PRIMARY CLASSROOM INSTRUCTOR	ROSA PARKS ELEMENTARY SCHOOL	6/30/2021
SCHWAB	ALEXANDRA	ELEMENTARY INTERMEDIATE INSTRUCTOR	GLENDOVER ELEMENTARY SCHOOL	6/30/2021

SEGEBARTH	KRISTEN	ELEMENTARY INTERVENTION INSTRUCTOR	RUSSELL CAVE ELEMENTARY SCHOOL	6/30/2021
SEIZ-RODRIGO	DAVID	MID SOCIAL STUDIES INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
SHACKELFORD	JAMIE	MID ADJUNCT INSTRUCTOR	SCAPA AT BLUEGRASS	6/30/2021
SHEARER	REBECCA	ADMINISTRATIVE DEAN	BRYAN STATION HIGH SCHOOL	6/30/2021
SIMPSON	CYNTHIA	RETIRED MEDIA LIBRARIAN	MAXWELL ELEMENTARY SCHOOL	6/30/2021
SIMPSON	MATTHEW	LOCAL VOCATIONAL SCHOOL INSTRUCTOR	EASTSIDE CENTER FOR APPLIED TECHNOLOGY	6/30/2021
SLONE	JILLIAN	PROMISE ACADEMY - ELEMENTARY INTERVENTION INSTRUCTOR	WILLIAM WELLS BROWN ELEMENTARY SCHOOL	6/30/2021
SMITH	JANE	RETIRED ELEMENTARY TECHNOLOGY INSTRUCTOR	VETERANS PARK ELEMENTARY SCHOOL	6/30/2021
SMITH	TIMOTHY	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	BRECKINRIDGE ELEMENTARY SCHOOL	6/30/2021
STENZEL	BARBARA	RETIRED GUIDANCE SPECIALIST-COUNSELOR	BRYAN STATION HIGH SCHOOL	6/30/2021
STEWART	CARYNN	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021
STUCKEY	KRISTA	MID MULTIPLE SUBJECT INSTRUCTOR	EDYTHE J HAYES MIDDLE SCHOOL	6/30/2021
SUMNEY	MARGARET	MID LANGUAGE ARTS INSTRUCTOR	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL	6/30/2021
TALBERT	AMANDA	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING AND BEHAVIOR DISORDERS	BRYAN STATION HIGH SCHOOL	6/30/2021
TEMPLIN	ASHLEY	EXCEPTIONAL CHILD INSTRUCTOR - MODERATE AND SEVERE DISABILITIES	BRYAN STATION HIGH SCHOOL	6/30/2021
TERRELL	JARVIS	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	GARRETT MORGAN ELEMENTARY SCHOOL	6/30/2021
TIMMONS	RYAN	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	COVENTRY OAK ELEMENTARY SCHOOL	6/30/2021

TRINCADO RUIZ	ALFONSO	MID MULTIPLE SUBJECT INSTRUCTOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
TURNER	GRACE	ELEMENTARY PRIMARY INSTRUCTOR	BRECKINRIDGE ELEMENTARY SCHOOL	6/30/2021
VALDES DEL CASTILLO	LILIANA	HS ENGLISH INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
VERDUGO PEDRERO	SEBASTIAN	ELEMENTARY INTERMEDIATE INSTRUCTOR	NORTHERN ELEMENTARY SCHOOL	6/30/2021
VINSON	ALICIA	RETIRED HS CURRICULUM INSTRUCTOR	BRYAN STATION HIGH SCHOOL	6/30/2021
WADKINS JR	ANTUAN	MID LANGUAGE ARTS INSTRUCTOR	CARTER G WOODSON ACADEMY	6/30/2021
WAGGONER	WESTIN	HS SOCIAL STUDIES INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
WARD	REBECCA	ELEMENTARY READING INSTRUCTOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
WARDLE	JOEL	HS CLASSROOM INSTRUCTOR	FREDERICK DOUGLASS HIGH SCHOOL	6/30/2021
WILLIAMSON	JAMIE	ELEMENTARY INTERMEDIATE INSTRUCTOR	VIRTUAL LEARNING ACADEMY	6/30/2021
WINBURN	LORI	HS CONSUMER LIFE SCIENCE INSTRUCTOR	PAUL LAURENCE DUNBAR HIGH SCHOOL	6/30/2021
YEARY	PARKER	EXCEPTIONAL CHILD INSTRUCTOR - LEARNING & BEHAVIOR DISORDERS	SOUTHERN MIDDLE SCHOOL	6/30/2021

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AGUILAR CABELLO DANNA	CARDINAL VALLEY ELEMENTARY	SCHOOL OFFICE ASSISTANT	4/23/2021
BANKS ROBYN	VETERANS PARK ELEMENTARY	SP ED PARA	4/23/2021
BILIDA JOHN	BUS GARAGE	BUS DRIVER	3/22/2021
BURGHER BARBARA	BUS GARAGE	BUS MONITOR	4/12/2021
BYRD JOETTA	BUS GARAGE	BUS MONITOR	3/22/2021
CARR-ALLEN TRINA	BUS GARAGE	BUS MONITOR	3/22/2021
CARROLL CYNTHIA	DEEP SPRINGS ELEMENTARY	SP ED PARA	3/23/2021
CHURCH DESIREE	SQUIRES ELEMENTARY	SP ED PARA/HEALTH AIDE	4/21/2021

COOPER	RANDALL	BUS GARAGE	BUS MONITOR	9/8/2021
CORMAN	TRISH	CRAWFORD MIDDLE SCHOOL	SCHOOL ADMIN ASST II - MIDDLE	4/5/2021
CROPPER	KENNETH	HENRY CLAY HIGH SCHOOL	CUSTODIAN	4/12/2021
DAVIS	CAITLYN	BUS GARAGE	BUS MONITOR	4/12/2021
DIXON	MARCIA	SOUTHSIDE CENTER FOR APLD TECH	BUS MONITOR	3/22/2021
EL-AMIN	OLUWATOYIN	HENRY CLAY HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	4/23/2021
EWING	WILLIAM	BRECKINRIDGE ELEMENTARY	SP ED PARA	4/6/2021
FIELDS	JOHN	BUS GARAGE	BUS MONITOR	3/22/2021
FRANKLIN	MANIWELL	MARY TODD ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	3/23/2021
GARNER	JACQUELINE	BUS GARAGE	BUS MONITOR	3/22/2021
GILL	KIMBERLY	BUS GARAGE	BUS MONITOR	3/22/2021
GOFORTH	BARRY	BUS GARAGE	BUS MONITOR	4/12/2021
GREENFIELD	KENISHA	BUS GARAGE	BUS MONITOR	3/21/2021
GROVES	CINDY	BUS GARAGE	BUS MONITOR	4/12/2021
HAMILTON	CASSIDY	VETERANS PARK ELEMENTARY	SP ED PARA	3/23/2021
HIDECKER	JEFFREY	BUS GARAGE	BUS DRIVER	4/12/2021
HOSKINS	NATHAN	BUS GARAGE	BUS MONITOR	3/22/2021
JOHNSON	CLAY	MARY TODD ELEMENTARY	SP ED PARA	4/21/2021
JONES	ANN	TATES CREEK ELEMENTARY	EARLY START PARAEDUCATOR	4/6/2021
KEARNS	KEVIN	BUS GARAGE	BUS MONITOR	2/15/2021
KERR	KELLY	BRECKINRIDGE ELEMENTARY	SP ED PARA	4/6/2021
KNOX	NICOLE	BUS GARAGE	BUS MONITOR	4/12/2021
KOSTON	HENRY	BUS GARAGE	BUS MONITOR	3/22/2021
LAWSON	JEFFERY	BUS GARAGE	BUS MONITOR	4/12/2021
LOWELL	JUDAH	BUS GARAGE	BUS MONITOR	3/22/2021
MACK	FELICIA	DEEP SPRINGS ELEMENTARY	SAFE PARAEDUCATOR	3/23/2021
MCCANN	LAURIE	BUS GARAGE	BUS MONITOR	3/22/2021
MCCRICKARD	APRIL	BUS GARAGE	BUS MONITOR	4/12/2021
MILLER	BRIAN	BUS GARAGE	BUS MONITOR	3/22/2021
MOONEY	HUBERT	BUS GARAGE	BUS MONITOR	4/12/2021
NOLTON	NICOLE	BUS GARAGE	BUS MONITOR	3/22/2021
PACHECO ESPINOSA	JESUS	CHIEF OPERATIONS OFFICE	IAKSS OFFICE ASSISTANT II	4/7/2021
SANCHEZ	VALERIA	BUS GARAGE	BUS MONITOR	3/22/2021
SHELBY	RONALD	BUS GARAGE	BUS MONITOR	4/12/2021
SMITH	TIFFANY	BRECKINRIDGE ELEMENTARY	SP ED PARA	4/6/2021
TAYLOR	ERIKA	BUS GARAGE	BUS MONITOR	3/22/2021
THOMPSON	RASAAN	HENRY CLAY HIGH SCHOOL	CUSTODIAN	4/19/2021
TURNER	JULIA	BUS GARAGE	BUS MONITOR	4/12/2021
ULREY	LISA	BUS GARAGE	BUS MONITOR	3/22/2021

WHITWORTH	DENNY	BUS GARAGE	BUS MONITOR	4/12/2021
WILSON	RONYALE	BUS GARAGE	BUS MONITOR	4/12/2021
WRIGHT	ROBIN	BUS GARAGE	BUS DRIVER	3/15/2021

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
DUNCAN BRANDYN	ARLINGTON ELEMENTARY/SP ED PARA	ARLINGTON ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	3/26/2021
HUTSELL WILBRENA	MARY TODD ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	MARY TODD ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	3/15/2021
MAYNARD DANNY	BUS GARAGE/BUS DRIVER	BUS GARAGE/BUS MONITOR	4/8/2021
MITCHELL VIRGINIA	PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE ASSISTANT I	PAUL LAURENCE DUNBAR FOOD SERV/FOOD SERVICE ASSISTANT II	3/22/2021
PETTYJOHN SUSAN	INTERIM SCHOOL ACCOUNT SPECIALIST - HIGH SCHOOL/VIRTUAL LEARNING ACADEMY	SCHOOL ADMINISTRATIVE ASSISTANT II - ELEMENTARY/ASHLAND ELEMENTARY	7/1/2021
RONEY NICOLE	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	LAFAYETTE HIGH SCH FOOD SERV/LEAD FOOD SERVICE ASSISTANT	3/22/2021

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ANDERSON ANTOINETTE	BUS GARAGE	BUS DRIVER	4/8/2021
BERWEILER DEREK	SANDERSVILLE ELEMENTARY	CUSTODIAN	4/7/2021
BROOKS BETTY	BUS GARAGE	BUS MONITOR	3/22/2021
CATON EMILY	BEAUMONT MIDDLE SCHOOL	SP ED PARA	5/21/2021
CROPPER KENNETH	HENRY CLAY HIGH SCHOOL	CUSTODIAN	4/14/2021
EADES KINDRA	FINANCIAL SERVICES	TAX PROCESSING SPECIALIST	4/23/2021
GARDNER ROBERT	TATES CREEK MIDDLE	SP ED PARA	3/19/2021
GRAY ERNESTINE	BUS GARAGE	BUS MONITOR	4/30/2021
GRAY ROSIE	CRAWFORD MIDDLE SCHOOL	SP ED PARA	4/7/2021
HATUNGIMANA DOMINIQUE	BUS GARAGE	BUS MONITOR	3/10/2021
HAWTHORNE REBECCA	CASSIDY ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	4/9/2021
HEADLEY CLAIRE	ARLINGTON ELEMENTARY	SP ED PARA	6/30/2021

JACKSON	ANGELA	DEEP SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	4/15/2021
JOHNSON	ORA	CASSIDY ELEMENTARY	SP ED PARA	3/19/2021
JONES	TYRONE	PHYSICAL PLANT OPERATIONS	GROUNDS WORKER I	3/15/2021
MCCOY	WILLIAM	BRYAN STATION HIGH	CUSTODIAN	4/30/2021
MOORE	LESLIE	ASHLAND ELEMENTARY	SCHOOL OFFICE ASSISTANT	4/2/2021
OLIVER	MOLLY	COVENTRY OAK ELEMENTARY	EARLY START PARAEDUCATOR	6/30/2021
PRICE	VICTORIA	BUS GARAGE	BUS DRIVER	3/10/2021
SANFORD	JERMAINE	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	5/21/2021
STOKLEY	BILLY	BRYAN STATION HIGH	LEAD CUSTODIAL SERVICE WORKER	4/23/2021
TALBERT	EVERETT	BRYAN STATION HIGH	SP ED PARA	3/26/2021
TOADVINE	SHANDA	JESSIE M CLARK MIDDLE	SP ED PARA	4/20/2021
TOBIAS	ANNA	LAFAYETTE HIGH SCHOOL	SPCH LANG PATH-CLASS W/ ASHA	6/30/2021
TROXLER	PAULETTE	BUS GARAGE	BUS DRIVER	3/22/2021
TUNE	CHRISTOPHER	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	4/16/2021
WASSON	KRISTA	SPECIAL EDUCATION	REGISTERED BEHAVIOR TECH	6/30/2021

d. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	From	To	Effective Date
FREDERICKS DUSTIN	KINDERGARTEN PARAEDUCATOR/FP/DEEP SPRINGS ELEMENTARY SCHOOL	KINDERGARTEN PARAEDUCATOR/PP/DEEP SPRINGS ELEMENTARY SCHOOL	7/1/2021
WITHROW TERRESSA	SCHOOL OFFICE ASSISTANT/FP/GARRETT MORGAN ELEMENTARY SCHOOL	SCHOOL OFFICE ASSISTANT/PP/GARRETT MORGAN ELEMENTARY SCHOOL	7/1/2021

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ADAMS JOSEPH	MAINTENANCE SHOP	MAINTENANCE TECHNICIAN III	7/31/2021
BARTON MABEL	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2021
BRYANT JANET	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	3/30/2021
CHITTENDEN MERRELL	TECHNOLOGY	IAKSS LAN TECHNICIAN	7/31/2021
GENTRY ANNETTE	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	4/30/2021
GRAHAM CAROL	BEAUMONT MIDDLE SCHOOL	SP ED PARA	6/30/2021
HOROHOV JANICE	MORTON MIDDLE	SPCH LANG PATH-CLASS W/ ASHA	6/30/2021

KENDALL	TERESA	VETERANS PARK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2021
LAMBERT	CHRISTINA	BEAUMONT MIDDLE SCHL FOOD SERV	FOOD SERVICE ASSISTANT I	8/31/2021
LOCKE	AMANDA	SQUIRES ELEMENTARY	KINDERGARTEN PARAEDUCATOR	5/31/2021
MCDONALD	JENNINGS	PHYSICAL PLANT OPERATIONS	IAKSS LEAD CUSTODIAL SERV WRKR	7/31/2021
MCDOWELL	MILLARD	MAINTENANCE SHOP	MAINTENANCE TECHNICAN II	7/31/2021
MILLS	NANCY	TATES CREEK MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	6/30/2021
PELOSA-GRAHAM	JANDA	JESSIE M CLARK MIDDLE	SCHOOL ADMIN ASST II - MIDDLE	6/30/2021
RUTLEDGE	KARLA	TATES CREEK HIGH	SCHOOL ACCOUNT SPEC - HIGH	6/30/2021
SLAUGHTER	FRANCINE	NORTHERN ELEMENTARY	SCHOOL OFFICE ASSISTANT	6/30/2021
TSHITE	KITENGE	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT I	6/30/2021
WEBB	LILLIAN	BUS GARAGE	BUS MONITOR	8/31/2021
WILLIS	RUTH	EASTSIDE CENTER FOR APPLD TECH	SCHOOL OFFICE ASSISTANT	6/30/2021
WISE	KATHRYN	FAYETTE PRESCHOOL CENTER	SCHOOL OFFICE ASSISTANT	6/30/2021

f. Non-renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AGEE ASMAL LOZANO	MATTHEW JUAN	LAW ENFORCEMENT OFFICER INSTRUCTIONAL PARAEDUCATOR	LAW ENFORCEMENT CARDINAL VALLEY ELEMENTARY SCHOOL
BALLARD	BRANDI	KINDERGARTEN PARAEDUCATOR	DEEP SPRINGS ELEMENTARY SCHOOL
BARRAGAN- COLLANTE	MARIA	SPECIAL EDUCATION PARAEDUCATOR	MARY TODD ELEMENTARY SCHOOL
BAXTER	KATHRYN	INSTRUCTIONAL PARAEDUCATOR	GARDEN SPRINGS ELEMENTARY SCHOOL
BELTRAN CARTY	MARIA	INSTRUCTIONAL PARAEDUCATOR	MAXWELL ELEMENTARY SCHOOL
BEMBURY	ELLA	CUSTODIAN	RUSSELL CAVE ELEMENTARY SCHOOL
BLACKBURN	FELICIA	SPECIAL EDUCATION PARAEDUCATOR	LEXINGTON TRADITIONAL MAGNET MIDDLE SCHOOL
BOOTH	ELIZABETH	INSTRUCTIONAL PARAEDUCATOR	DIXIE MAGNET ELEMENTARY SCHOOL
BRAY	CASSIE	SPECIAL EDUCATION PARAEDUCATOR	BOOKER T WASHINGTON ELEMENTARY SCHOOL
BROWN	ANDREW	SPECIAL EDUCATION PARAEDUCATOR	CLAYS MILL ELEMENTARY SCHOOL
BURTON	EMILY	SPECIAL EDUCATION PARAEDUCATOR	VETERANS PARK ELEMENTARY SCHOOL

CARPENTER	MADISON	BUS MONITOR	BUS GARAGE	6/30/2021
COLON-UMPIERRE	CHRISTOPHER	BUS MONITOR	BUS GARAGE	6/30/2021
COY	ALISON	KINDERGARTEN PARAEDUCATOR	DEEP SPRINGS ELEMENTARY SCHOOL	6/30/2021
CRUMP	MARGARET	SPECIAL EDUCATION PARAEDUCATOR	TATES CREEK ELEMENTARY SCHOOL	6/30/2021
DIRANGO-DUNCAN	LAUREN	DATA SCIENTIST	DATA MANAGEMENT	6/30/2021
DORTON	JEAN	INSTRUCTIONAL PARAEDUCATOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
DUNCAN	BRANDYN	SPECIAL EDUCATION PARAEDUCATOR	ARLINGTON ELEMENTARY SCHOOL	6/30/2021
EDMONDS	QUENTINA	KINDERGARTEN PARAEDUCATOR	YATES ELEMENTARY SCHOOL	6/30/2021
FAULKNER	SHACORA	BUS DRIVER	BUS GARAGE	6/30/2021
FLECKEN	CAROLYN	INSTRUCTIONAL PARAEDUCATOR	GARDEN SPRINGS ELEMENTARY SCHOOL	6/30/2021
FUNK	ZOEY	INSTRUCTIONAL PARAEDUCATOR	ARLINGTON ELEMENTARY SCHOOL	6/30/2021
GALLIEN	GEORGE	SPECIAL EDUCATION PARAEDUCATOR	PAUL LAURENCE DUNBAR HIGH SCHOOL	6/30/2021
GHAZALEH	OLGA	PROGRAM SPECIALIST I	STUDENT ACHIEVEMENT AND SUPPORT	6/30/2021
GLENN GUEST	DEBRA	21ST CENTURY GRANT PROGRAM MANAGER	CRAWFORD MIDDLE SCHOOL	6/30/2021
LITTLE	PHYLLIS	BUS MONITOR	BUS GARAGE	6/30/2021
HAGANS	DOMINIQUE	SPECIAL EDUCATION PARAEDUCATOR	PAUL LAURENCE DUNBAR HIGH SCHOOL	6/30/2021
HARMON	JADARION	SPECIAL EDUCATION PARAEDUCATOR	LEESTOWN MIDDLE SCHOOL	6/30/2021
HATUNGIMANA	DOMINQUE	BUS MONITOR	BUS GARAGE	6/30/2021
HAWKS	KENNETH	SPECIAL EDUCATION PARAEDUCATOR	WINBURN MIDDLE SCHOOL	6/30/2021
HAWTHORNE	REBECCA	FOOD SERVICE ASSISTANT I	CASSIDY ELEMENTARY SCHOOL	6/30/2021
HEARD	JHARON	INSTRUCTIONAL PARAEDUCATOR	WILLIAM WELLS BROWN ELEMENTARY SCHOOL	6/30/2021
HERSEY	ELEANOR	INSTRUCTIONAL PARAEDUCATOR	TATES CREEK HIGH SCHOOL	6/30/2021
HIGGINS JR.	ERIC	SPECIAL EDUCATION PARAEDUCATOR	FREDERICK DOUGLASS HIGH SCHOOL	6/30/2021

HOSTLER	FREDDIE	SPECIAL EDUCATION PARAEDUCATOR	COVENTRY OAK ELEMENTARY SCHOOL	6/30/2021
HUBERT	NICOLE	INSTRUCTIONAL PARAEDUCATOR	ATHENS CHILESBURG ELEMENTARY SCHOOL	6/30/2021
HUEMMER	JUSTIN	SPECIAL EDUCATION PARAEDUCATOR	TATES CREEK ELEMENTARY SCHOOL	6/30/2021
HUGHES	CARROLL	INSTRUCTIONAL PARAEDUCATOR	TATES CREEK HIGH SCHOOL	6/30/2021
IRVIN	LINDSAY	BUS DRIVER	BUS GARAGE	6/30/2021
JACKSON	SHALETA	INTERIM SCHOOL ADMINISTRATIVE ASSISTANT II - HIGH SCHOOL	BRYAN STATION HIGH SCHOOL	6/30/2021
JOHNSON	CLAY	SPECIAL EDUCATION PARAEDUCATOR	MARY TODD ELEMENTARY SCHOOL	6/30/2021
KAVANAUGH	ZARIAH	BUS MONITOR	BUS GARAGE	6/30/2021
KHI	AMY	KINDERGARTEN PARAEDUCATOR	DEEP SPRINGS ELEMENTARY SCHOOL	6/30/2021
KING	BENITA	INSTRUCTIONAL PARAEDUCATOR	DIXIE MAGNET ELEMENTARY SCHOOL	6/30/2021
KOHLER	BETH	KINDERGARTEN PARAEDUCATOR	WELLINGTON ELEMENTARY SCHOOL	6/30/2021
LONG	TRACY	SPECIAL EDUCATION PARAEDUCATOR	BRYAN STATION TRADITIONAL MIDDLE SCHOOL	6/30/2021
MACK	RONALD	FAMILY/COMMUNITY LIAISON	LOCUST TRACE TECHNICAL CENTER	6/30/2021
MAST	MARCIELA	FOOD SERVICE ASSISTANT II	DIXIE ELEMENTARY SCHOOL	6/30/2021
MCCASKILL SMILEY	HOPE	SPECIAL EDUCATION PARAEDUCATOR	DEEP SPRINGS ELEMENTARY SCHOOL	6/30/2021
MCREYNOLDS	EBONY	SPECIAL EDUCATION PARAEDUCATOR	GARRETT MORGAN ELEMENTARY SCHOOL	6/30/2021
MOFIELD- BOSWELL	SHARON	21ST CENTURY GRANT PROGRAM MANAGER	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
MORAN	JENESA	EARLY START PARAEDUCATOR	JULIUS MARKS ELEMENTARY SCHOOL	6/30/2021
MUHAMMAD	PATRICE	SCHOOL ADMINISTRATIVE ASSISTANT II - ELEMENTARY	ASHLAND ELEMENTARY SCHOOL	6/30/2021
NATIVIDAD	LIZETTE	FAMILY/COMMUNITY LIAISON	SCHOOL COMMUNITY AND GOVERNMENT SUPPORT	6/30/2021
REED	ABBY	INSTRUCTIONAL PARAEDUCATOR	BRYAN STATION HIGH SCHOOL	6/30/2021
REVSKEYA	TAMARA	FOOD SERVICE ASSISTANT I	HENRY CLAY HIGH SCHOOL	6/30/2021
RILEY	THERESA	FOOD SERVICE SUPERVISOR	FOOD SERVICES	6/30/2021

ROBERTS	CLAIRE	INSTRUCTIONAL PARAEDUCATOR	COVENTRY OAK ELEMENTARY SCHOOL	6/30/2021
RODMAN	MARIA	INSTRUCTIONAL PARAEDUCATOR	BRYAN STATION HIGH SCHOOL	6/30/2021
SHEPARD	SAVANAH	PART-TIME CUSTODIAN	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
SIMPSON	SHEMITRIA	SPECIAL EDUCATION PARAEDUCATOR	LAFAYETTE HIGH SCHOOL	6/30/2021
SOMERVILLE	CARRIE	FOOD SERVICE ASSISTANT II	MEADOWTHORPE ELEMENTARY SCHOOL	6/30/2021
SOWELL	DAJOHN	EARLY START PARAEDUCATOR	MILLCREEK ELEMENTARY SCHOOL	6/30/2021
SPILLMAN	MARILYN	ATTENDANCE SPECIALIST - HIGH SCHOOL	BRYAN STATION HIGH SCHOOL	6/30/2021
SULLIVAN	ANDREW	DATA SCIENTIST	DATA MANAGEMENT	6/30/2021
THOMPSON	PATRICE	FOOD SERVICE ASSISTANT II	CRAWFORD MIDDLE SCHOOL	6/30/2021
WALLIN	DAWN	SCHOOL OFFICE ASSISTANT	SOUTHERN ELEMENTARY SCHOOL	6/30/2021
WELSH	MELISSA	SPECIAL EDUCATION PARAEDUCATOR	LAFAYETTE HIGH SCHOOL	6/30/2021

3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ABEL	SHELBY	PAUL LAURENCE DUNBAR HIGH
ADAMS	MELISSA	CASSIDY ELEMENTARY
ADAMS	BRENDA	LANDOWNE ELEMENTARY
AGUILAR	KATIANA	TATES CREEK HIGH
ANDERSON	MOLLY	BRECKINRIDGE ELEMENTARY
BABER	KATHERANN	LANSLOWNE ELEMENTARY
BARNES	MARIKO	FREDERICK DOUGLASS HIGH SCHOOL
BINGHAM	VINCENT	HENRY CLAY HIGH SCHOOL
BLADES	SARAH	LEXINGTON TRAD MAGNET MIDDLE

HS SOFTBALL (ASST)
ELEM EXTRACURRICULAR COORD
ELEM GRADE LEVEL REP
HS DISCR COACH (SPG)-NON EMP
ELEM CURRICULUM SPEC
ELEM GRADE LEVEL REP
HS SOFTBALL (ASST)
HS TRACK-FIELD (ASST)-CLAS SAL
MID DISCR COACH (SPRING)

BRASHEAR	BRENDA	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BRASSFIELD	FREDERICK	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BROOKS	EDDIE	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL COACH
BRUCE	JAMES	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
BURLEW	JUSTINE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
BURTON	GREGORY	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR-SPRING
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
CARTER	ASHLEY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
CATLETT	DONALD	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
CLICK	WILLIAM	CASSIDY ELEMENTARY	ELEM ACADEMIC TEAM COACH
COBB	BRENT	BRECKINRIDGE ELEMENTARY	ELEM SPECIAL AREA SPONSOR
COBBINS	CARTIA	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS-SPRING
COMBS	SONYA	MORTON MIDDLE	MID ASST BASKETBALL (BOYS)
COMBS	DONNA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (4 PERSON)
CONDE	ADRIANA	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
CONNER	LANESHIA	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
COX	JOSHUA	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
CZARNECKI	KARYN	SCAPA AT BLUEGRASS	BG-SCAPA DRAMA SPONSOR-SPRING
DARKO	MEGAN	SANDERSVILLE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DAVIS	LEE	BEAUMONT MIDDLE SCHOOL	MID DISCR COACH (WINTER)
DERRICKSON	KELLIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
DIXON	KRISTEN	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
DONNELLY	FRANK	WINBURN MIDDLE	MID ASST TRACK & FIELD (BOYS)

EVANS	KYLE	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURR SUPV-CLAS SAL
FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
FIELDS	JOSHUA	BRYAN STATION HIGH	HS BASEBALL ASST COACH
FLOWERS	LINDSEY	PAUL LAURENCE DUNBAR HIGH	HS INTRAMURAL DIRECTOR
FLOWERS	LINDSEY	PAUL LAURENCE DUNBAR HIGH	HS VOCAL-ENSEMBLE COACH
GADBERRY	HEATHER	MORTON MIDDLE	MID ASST TRACK & FIELD (GIRLS)
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
GAY	TONIKA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
GAY	JARROD	TATES CREEK HIGH	HS DISCR COACH (SPRING)
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
GROSS	ALBERT	TATES CREEK HIGH	HS DISCR COACH (SPRING)
GROSSI	CAROL	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
GROSSI	CAROL	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP #2
HADDIX	LINDSEY	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HALL	HALEY	DISTRICT WIDE	ALT BLDG ASSESSMENT COORD
HALL	HALEY	DISTRICT WIDE	ALT TECH COORDINATOR
HARDESTY	DAVID	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPG)-NON EMP
HARRIS	CARA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS TENNIS COACH
HEINRICH	WENDY	LEESTOWN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
HEINRICH	WENDY	LEESTOWN MIDDLE	MID HEAD TRACK&FIELD(GIRLS) #2
HIGGINS JR	ERIC	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
HILL	DEBBIE	LANSDOWNE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HILL	DEBBIE	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP

HILL	DEBBIE	LANSDOWNE ELEMENTARY	ELEM COMMITTEE CHAIR
HILLARD	HOLLY	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
HYATT	CAROL	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
INGRAM	ANN	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
IRWIN	TAYLOR	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
ISAACS	IRIS	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
JAMES	RHOMAN	DISTRICT WIDE	MID EXTRA CURR ACT-NON ACAD
JAMES	RHOMAN	IT'S ABOUT KIDS SUPPT SERVICES	DW SPECIAL PROJECT COORD
JETT	HUNTER	MARY TODD ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
JONAKIN	ANNIE	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
JUNKER	LUCIANNE	TATES CREEK HIGH	HS ZERO HOUR-SPRING
KEHRWALD	JAMIE	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
KINGSOLVER	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
KINNEY	MICHAEL	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
LA RUE	MARGARET	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
LABORIO	KELSEY	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
LAMIRANDE	JAMES	FREDERICK DOUGLASS HIGH SCHOOL	HS BASS FISHING COACH
LAUR	LARKEN	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
LEWIS	CLARENCE	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
MACKELL	CHRISTINA	MAXWELL ELEMENTARY	ELEM CURRICULUM SPEC
MACKEY	KATELYN	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM CURRICULUM SPEC
MCCUNE	BEVERLY	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD

MCQUEARY	HEATHER	BRECKINRIDGE ELEMENTARY	ELEM SPECIAL AREA SPONSOR
MESZAROS	CHRISTOPHER	CRAWFORD MIDDLE SCHOOL	MID MATH TEAM SPONSOR
MICKELSON	REBECCA	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
MORGAN	ALEXIS	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
MORGAN	ALEXIS	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS) 2
MULLANNIX	JESSICA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
MURPHY	DONALD	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SOFTBALL
MURPHY	BENJAMIN	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
MYHAND	SARAH	TATES CREEK HIGH	HS DISCR COACH (SPG)-NON EMP
NEWTON	PAUL	LEESTOWN MIDDLE	MID EXTRA CURR ACT-NON ACAD
NICHOLS	JENNIFER	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (BOYS)
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
PETERS	JESSE	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
PETERS	JESSE	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
PORTER	KENNETH	TATES CREEK MIDDLE	MID CLUB SPORTS-SPRING
PRICE	JOSHUA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
PRICE	JOSHUA	TATES CREEK HIGH	HS TRACK & FIELD (ASST) #2
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
PUGEL	MICHELLE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
QUIGLEY	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
RAILEY	STEVEN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST TRACK & FIELD (BOYS)
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
REYES	CHRISTOPHER	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS-SPRING

RICHMOND	WILLIAM	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
ROWE	ERIN	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
SANFORD	VINCENT	LAFAYETTE HIGH SCHOOL	HS INTRAMURAL DIRECTOR
SAVAGE	SHAWN	BRYAN STATION HIGH	HS TENNIS COACH #2
SCHAUB	CHERYL	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
SCHMIDT	ANN	TATES CREEK MIDDLE	MIDDLE ZERO HOUR-SPRING
SHAPIRO	ALEXANDER	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
SHELBY	DEION	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
SIRGINNIS	THOMAS	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR-SPRING
SIZEMORE	MORGAN	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (SPRING)
SMITH	DANNIELLE	ASHLAND ELEMENTARY	ELEM WEB MASTER
SMITH	DANNIELLE	ASHLAND ELEMENTARY	ELEM TECHNOLOGY COORD
SMITH	HEATHER	TATES CREEK HIGH	HS SOFTBALL (ASST)
SNELL	SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
SNYDER	KALLIE	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
STACY	KARA	BEAUMONT MIDDLE SCHOOL	MID DISCRETIONARY COACH WINTER
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (BOYS)
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD (GIRLS)
STREIN	MARSHA	TATES CREEK HIGH	HS DISCR COACH (SPG)-CLS HRLY
TAYLOR	SUZANNE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
TRIGG	MALIQ	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
TRINCADO RUIZ	ALFONSO	BRYAN STATION TRADL MIDDLE	MIDDLE ZERO HOUR
TRISKO	VERONICA	FREDERICK DOUGLASS HIGH SCHOOL	HS SWIMMING & DIVING (ASST) #2
TROWEL	MELANIE	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)

VARBLE	DAREN	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
VEREEN	MELODIE	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
WALDEN	JARROD	BRYAN STATION HIGH	HS BASEBALL ASST COACH
WARD	AUTUMN	VIRTUAL LEARNING ACADEMY	HS ZERO HOUR-SPRING
WASHINGTON	CRYSTAL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH #2
ZIMMERMAN	MICHAEL	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
MOORE LESLIE	ASHLAND ELEMENTARY	ELEM SBDM SECRETARY
SNELL SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
DAVIS CAITLYN	SUB BUS MONITOR	4/12/2021
GOFORTH BARRY	SUB BUS MONITOR	4/12/2021
GROVES CINDY	SUB BUS MONITOR	4/12/2021
HICKS TERRENCE	SUB BUS DRIVER	3/11/2021
HIDECKER JEFFREY	SUB BUS DRIVER	4/12/2021
JACKSON LAMONT	SUB BUS MONITOR	4/12/2021
KNOX NICOLE	SUB BUS MONITOR	4/12/2021
LAWSON JEFFERY	SUB BUS MONITOR	4/12/2021
LEWIS CHRISTIN	SUB FOOD SERVICE	4/26/2021
MCCANN JOSHUA	SUB BUS DRIVER	4/8/2021
MCCRICKARD APRIL	SUB BUS MONITOR	4/12/2021
MOONEY HUBERT	SUB BUS MONITOR	4/12/2021
NEMATAZADEH ZAHRA	SUB FOOD SERVICE	4/23/2021

SHELBY	RONALD	SUB BUS MONITOR	4/12/2021
SLAYTON	BRITTANY	SUB PARAEDUCATOR	4/14/2021
STANFIELD	BRIDGETT	SUB FOOD SERVICE	3/25/2021
STINETORF	KIMBERLY	SUB PARAEDUCATOR	4/13/2021
TURNER	JULIA	SUB BUS MONITOR	4/12/2021
WHITWORTH	DENNY	SUB BUS MONITOR	4/12/2021
WILSON	RONYALE	SUB BUS MONITOR	4/12/2021
WILSON	RONYALE	SUB BUS MONITOR	4/12/2021
WITHERS	KYLEIGH	SUB PARAEDUCATOR	3/19/2021
WRIGHT	ROBIN	SUB BUS DRIVER	3/15/2021

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BOELSCHER SCOTT	EMERGENCY SUBSTITUTE	4/12/2021
BORCA GABRIELLA	EMERGENCY SUBSTITUTE	3/19/2021
BOYD LYDIA	EMERGENCY SUBSTITUTE	3/19/2021
CALULOT JENNIE	EMERGENCY SUBSTITUTE	4/9/2021
DEROSA BRIAN	EMERGENCY SUBSTITUTE	4/9/2021
HARRIS ANTHONY	EMERGENCY SUBSTITUTE	3/25/2021
HELTON JULIE	EMERGENCY SUBSTITUTE	3/23/2021
HERALD MATTIE	EMERGENCY SUBSTITUTE	4/5/2021
HIGHTMAN STEPHANIE	EMERGENCY SUBSTITUTE	3/23/2021
HILL AMY	EMERGENCY SUBSTITUTE	4/13/2021
JONES CONNER	EMERGENCY SUBSTITUTE	4/9/2021
KOVALEV NIKOLAY	EMERGENCY SUBSTITUTE	4/23/2021
LAYTON REBECCA	EMERGENCY SUBSTITUTE	4/9/2021
LEISNER-HERR HEAVEN	EMERGENCY SUBSTITUTE	4/5/2021
MYERS ELIZA	EMERGENCY SUBSTITUTE	4/5/2021
NORTHCUTT CAMERON	EMERGENCY SUBSTITUTE	4/12/2021
PARKER MARK	EMERGENCY SUBSTITUTE	4/12/2021
PEEPLS MADISYN	EMERGENCY SUBSTITUTE	4/14/2021
PENNYCUFF ANDIKA	EMERGENCY SUBSTITUTE	4/5/2021
PHELPS SUSAN	EMERGENCY SUBSTITUTE	3/23/2021
RISING JESSAMYN	EMERGENCY SUBSTITUTE	3/19/2021
SHELTON BETH	EMERGENCY SUBSTITUTE	4/22/2021

SINHA	SUSAN	EMERGENCY SUBSTITUTE	4/14/2021
SMITH	JILLIAN	EMERGENCY SUBSTITUTE	3/22/2021
THOMAS	DENEIA	EMERGENCY SUBSTITUTE	4/6/2021
VENEGAS	GABRIEL	EMERGENCY SUBSTITUTE	4/23/2021

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
DAVIS ALICE	RET SUBSTITUTE TEACHER	4/13/2021
DUNN PAMELA	RET SUBSTITUTE TEACHER	3/19/2021
HAWTHORNE PATRICIA	RET SUBSTITUTE TEACHER	4/14/2021
HILL JAMES	RET SUBSTITUTE TEACHER	4/6/2021
OWENS PATRICIA	RET SUBSTITUTE TEACHER	4/8/2021

Pursuant to KRS Chapter 161.000 the Fayette County Public Schools requests approval for the issuance of full-time Emergency Certificates for critical shortage certified teaching areas and substitute teachers where it is impossible to secure qualified teachers for the 2021-2022 school year.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 5/24/2021

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

**Recommended Action on: 5/24/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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Budget Transfer Report

April 2021

Report ID: bu010_BudgTransf
Report run at: 5/4/2021 10:24:19 AM

Function	Function name	Effective date	Location	Comments	Amount
Journal 34					
1000	INSTRUCTIONAL SUPPORT	04/05/2021	DISTRICT WIDE	TRANSFER FOR SUPPLIES/RISK MGM	(201,645.00)
2500	BUSINESS SUPPORT SERVICES	04/05/2021	IT'S ABOUT KIDS SUPPT SERVICES	TRANSFER FOR SUPPLIES/RISK MGM	200,000.00
2500	BUSINESS SUPPORT SERVICES	04/05/2021	IT'S ABOUT KIDS SUPPT SERVICES	TRANSFER FOR SUPPLIES/RISK MGM	1,645.00
Journal total					0.00
Journal 1522					
2500	BUSINESS SUPPORT SERVICES	04/15/2021	IT'S ABOUT KIDS SUPPT SERVICES	SONITROL AGREEMENT	2,006.00
1000	INSTRUCTIONAL SUPPORT	04/15/2021	DISTRICT WIDE	SONITROL AGREEMENT	(2,006.00)
1000	INSTRUCTIONAL SUPPORT	04/15/2021	DISTRICT WIDE	SHERIFF COLLECTION FEE-SAFE	(199,237.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	04/15/2021	IT'S ABOUT KIDS SUPPT SERVICES	SHERIFF COLLECTION FEE-SAFE	199,237.00
Journal total					0.00
Journal 2649					
2600	PLANT OPERATIONS F-ASSETS ONLY	04/22/2021	MAINTENANCE SHOP	PLAYGROUND - CGW ELEM	100,000.00
1000	INSTRUCTIONAL SUPPORT	04/22/2021	DISTRICT WIDE	PLAYGROUND - CGW ELEM	(100,000.00)
Journal total					0.00
Journal 3499					
2600	PLANT OPERATIONS F-ASSETS ONLY	04/26/2021	MAINTENANCE SHOP	2 COURIER TRUCKS FOR WAREHOUSE	100,000.00
1000	INSTRUCTIONAL SUPPORT	04/26/2021	DISTRICT WIDE	2 COURIER TRUCKS FOR WAREHOUSE	(100,000.00)
1000	INSTRUCTIONAL SUPPORT	04/26/2021	DISTRICT WIDE	1 MNTNCE & 1 OPRATIONS VEHICLE	(100,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	04/26/2021	MAINTENANCE SHOP	1 MNTNCE & 1 OPRATIONS VEHICLE	100,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	04/26/2021	MAINTENANCE SHOP	1 MAIL & 1 EDTV & 1 SNOW OP VE	100,000.00
1000	INSTRUCTIONAL SUPPORT	04/26/2021	DISTRICT WIDE	1 MAIL & 1 EDTV & 1 SNOW OP VE	(100,000.00)
Journal total					0.00
Journal 3541					
2500	BUSINESS SUPPORT SERVICES	04/26/2021	IT'S ABOUT KIDS SUPPT SERVICES	GUI SITE MAP & LOCKING SOFTWARE	120,784.00
1000	INSTRUCTIONAL SUPPORT	04/26/2021	DISTRICT WIDE	GUI SITE MAP & LOCKING SOFTWARE	(120,784.00)
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 5/24/2021

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 5/24/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	165,484	216	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
728	COMMUNICATIONS SPECIALIST	1	General Fund	44,227	245	9/1/2020
706	SPECIAL PROJECT INTERN	1	General Fund			7/1/2017
Grants, Research, Accountability & Data						
277	DIR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund			7/1/2015
318	DATA ENGINEER	1	General Fund	102,312	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund	23,678	228	3/29/2019
555	DATA SCIENTIST	0.4	General Fund	24,397	219	3/29/2019
320	DATA STRATEGIST	1	General Fund	84,316	233	7/1/2016
319	DATA STRATEGIST	1	General Fund	69,546	245	7/1/2016
343	GRANT WRITER	1	General Fund	107,404	245	6/28/2004
342	GRANT WRITER	1	General Fund	101,466	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,392	245	7/1/2013
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	104,242	245	7/1/2007
21	CHIEF OF SCHOOLS	1	General Fund	134,388	245	7/1/2017
22	CHIEF OF SCHOOLS	1	General Fund	133,944	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	126,006	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	119,060	238	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	114,789	245	7/1/2017
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund			7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	61,005	217	7/31/2006
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	57,092	189	6/28/2004
737	INTERIM SR DIRECTOR OF SCHOOL IMPROVEMENT	1	General Fund	85,942	245	7/1/2018
725	PROGRAM MANAGER	1	General Fund	68,873	228	7/1/2020
904	PROGRAM DIRECTOR	1	General Fund	133,281	245	7/1/2018
Academic Services						
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	174,429	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	116,290	245	7/1/2010
442	DW CURR AND INSTR COACH	1	General Fund	65,645	209	7/1/2018
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	107,333	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,766	219	8/27/2012
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	107,333	219	7/1/2015
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	81,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,558	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,150	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,307	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	107,589	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	85,507	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	63,289	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,733	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,825	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,789	219	9/27/2018
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,910	219	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	72,733	219	7/1/2017
19	DIR CURR INSTR & ASSESSMENT	1	General Fund	118,358	245	6/28/2004
732	DIR CURR INSTR & ASSESSMENT	1	General Fund	124,633	245	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
328	PROGRAM MANAGER	1	General Fund	100,800	245	7/1/2017
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	94,218	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	100,766	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	88,150	219	6/28/2004
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	76,637	204	7/1/2018
721	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	80,390	204	7/1/2020
724	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	70,847	204	7/1/2020
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	110,348	245	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	75,642	189	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	49,160	189	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	43,295	256	6/28/2004
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	81,311	189	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	39,336	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	39,336	209	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	75,248	245	7/1/2015
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	80,345	217	7/1/2019
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,079	256	7/1/2018
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	77,012	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	86,187	209	7/3/2019
56	MTSS COACH	1	General Fund	85,959	219	7/1/2016
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV			7/1/2019

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17	DIR CURR INSTR & ASSESSMENT	1	General Fund	130,744	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2013
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	77,356	209	7/1/2015
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	88,369	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,811	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	53,535	256	12/5/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,811	256	6/28/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	97,810	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	56,900	219	8/22/2005
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	79,859	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	66,605	219	8/22/2005
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	111,077	245	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	54,436	256	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	86,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	91,473	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	92,174	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,910	219	6/28/2004
425	TITLE I INSTRUCTOR	0.8	Title I	67,345	189	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	95,558	219	8/23/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,859	219	7/1/2019
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	132,669	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	120,835	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	107,080	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	108,299	245	6/28/2004
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	64,516	209	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	76,165	209	6/28/2004
51	504 COORDINATOR	1	General Fund	107,805	245	7/1/2016
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	63,564	209	7/1/2012
75	AUDIOLOGIST	1	General Fund	59,186	189	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	59,474	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	58,614	256	7/1/2010
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	37,888	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund			7/15/2015
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,393	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,879	190	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	48,312	256	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,344	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,278	209	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	73,770	209	7/1/2011
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,659	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,989	204	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	66,754	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	77,356	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,387	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,966	209	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	90,495	245	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	52,174	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,770	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,227	207	7/1/2012
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	78,426	209	10/26/2018
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	37,581	236	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	112,951	245	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	124,342	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	85,797	245	11/24/2014
31	HOMELESS EDUCATION LIAISON	1	General Fund	72,068	189	7/1/2016
48	DISTRICT PBIS COACH	1	SAFE Schools	62,324	209	7/1/2015
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	44,029	256	6/28/2004
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
386	DISTRICT PBIS COACH	1	SAFE Schools	83,444	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	86,176	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	93,421	245	10/3/2018
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	98,029	245	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	88,587	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
735	PROGRAM MANAGER	1	Grant - Stop School Violence	30,109	213	1/13/2021
584	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
618	PROGRAM SPECIALIST I	1	AMERICORP	45,398	217	9/19/2019
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	110,644	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	55,255	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,603	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	81,057	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	41,206	256	6/28/2004

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Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	98,106	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS		General Fund			6/28/2004
315	FAMILY/COMMUNITY LIAISON	1	General Fund			7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	101,789	245	10/27/2014
43	CRT COACH	1	General Fund	90,680	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	69,013	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	78,876	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR		General Fund			7/31/2006
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE	77,711	245	7/1/2020
General Counsel						
330	GENERAL COUNSEL	1	General Fund	160,797	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	80,102	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	45,548	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	83,594	245	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	88,198	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	81,056	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	76,637	245	7/1/2017
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	6/28/2004
245	DISPATCHER	1	General Fund	48,210	256	6/28/2004
246	DISPATCHER	1	General Fund	38,625	256	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,959	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	10,585	105	6/28/2004
365	WEEKEND DISPATCHER	1	General Fund	20,118	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	142,291	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund			7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	103,354	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	37,667	213	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	97,864	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	96,242	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	60,600	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	92,208	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	93,038	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	121,426	245	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	88,369	245	6/23/2008
64	ACCOUNT SPECIALIST	1	General Fund	35,697	81	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
71	PAYROLL SPECIALIST	1	General Fund	36,946	256	6/28/2004
72	INSURANCE SPECIALIST	1	General Fund	26,301	156	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	34,079	256	6/28/2004
193	INSURANCE SPECIALIST	1	General Fund	15,298	154	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	43,295	256	7/1/2017
279	LEAD PAYROLL SPECIALIST	1	General Fund	35,373	198	9/1/2013
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	44,380	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	67,215	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
283	TAX AUDITING SPECIALIST	1	General Fund	49,050	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,946	256	7/1/2011
285	TAX PROCESSING SPECIALIST	1	General Fund	37,581	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	49,050	256	6/28/2004
287	TAX PROCESSING SPECIALIST		General Fund			7/1/2009
291	GRANT ACCOUNTANT	1	General Fund	94,040	245	6/28/2004
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	91,038	245	6/23/2008
297	FINANCE ANALYST	1	General Fund	52,756	256	6/28/2004
298	FINANCE ANALYST	1	General Fund	45,711	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	43,500	256	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	46,367	256	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	104,279	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,971	245	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	97,933	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	61,727	256	7/1/2009
573	PAYROLL SPECIALIST	1	General Fund	36,699	228	5/23/2019
574	FINANCE ANALYST	1	General Fund	45,711	256	5/23/2019
575	INSURANCE SPECIALIST	1	General Fund	41,206	256	7/1/2017
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	48,722	256	7/1/2019
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	67,316	217	6/28/2004

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Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	130,024	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	119,763	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	104,593	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	101,634	245	6/28/2004
195	PERSONNEL ASSISTANT	1	General Fund	55,153	256	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	53,576	256	1/1/2010
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,466	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,393	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,858	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	7/1/2011
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	1/1/2010
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	150,148	245	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	48,312	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	95,661	245	11/21/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
702	IAKSS OFFICE ASSISTANT II	1	General Fund	7,408	61	7/1/2015
449	IAKSS CUSTODIAN	0.5	General Fund	18,347	256	1/12/2017
450	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,867	256	6/28/2004
452	IAKSS CUSTODIAN	1	General Fund	30,056	253	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	29,368	256	6/28/2004
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	49,500	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	45,056	256	6/28/2004
730	CUSTODIAN	1	General Fund	8,489	74	9/14/2020
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	119,065	245	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	110,254	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	99,349	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	87,773	245	6/28/2004
139	MICROCOMPUTER SPECIALIST	1	General Fund	38,066	188	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	47,841	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	66,580	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	80,425	256	6/28/2004
144	MICROCOMPUTER SPECIALIST	1	General Fund	39,554	187	5/19/2008
145	DW DIGITAL LEARNING COACH	1	General Fund	58,449	217	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	68,731	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	37,054	183	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	75,489	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	109,125	245	7/1/2009
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	94,147	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	68,388	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,279	256	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,944	194	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	63,560	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	38,319	193	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,564	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	72,566	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR		General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	75,366	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	20,941	256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	74,363	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	89,784	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	46,320	216	10/19/2020
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	50,319	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	36,127	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004

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Educational Television						
83	MEDIA PRODUCER	1	General Fund	87,063	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	69,693	256	6/28/2004
431	EDUCATIONAL TV TECH		General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	97,014	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	100,258	245	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	96,777	245	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	24,353	163	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,752	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,608	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,752	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	23,978	103	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	45,036	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	26,387	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	48,722	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,811	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,236	248	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	45,711	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,783	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	45,548	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	36,393	112	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	42,230	256	6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	43,315	256	6/28/2004
360	ASSOCIATE DIRECTOR - TRANSPORTATION		General Fund			7/1/2007
361	TRANSP ROUTING SPECIALIST	1	General Fund	72,872	245	4/29/2013
362	SAFETY TRAINING SUPERVISOR	1	General Fund	46,203	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	49,069	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	46,042	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	39,283	220	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,838	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	51,528	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,910	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	35,842	203	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,886	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	218	General Fund		183	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	68,813	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	40,392	220	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
436	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	45,036	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	17,695	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,733	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	97,826	245	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	58,470	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	7/1/2018
235	MAIL SPECIALIST	1	General Fund	47,555	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	43,350	184	6/28/2004
266	LEAD WAREHOUSE WORKER	1	General Fund			6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	48,067	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	40,264	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	44,401	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,618	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,812	256	6/28/2004

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Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	91,038	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	46,223	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,946	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	62,177	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund			6/28/2004
86	HVAC TECHNICIAN	1	General Fund			6/28/2004
87	HVAC TECHNICIAN	1	General Fund	56,545	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	44,585	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,637	236	6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,119	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	60,355	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	56,525	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,534	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,647	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	55,726	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	57,405	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	40,612	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	22,201	138	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	54,436	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	41,206	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	39,997	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	51,466	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	44,687	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,820	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004

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Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	111,329	245	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	61,727	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	10,519	53	6/28/2004
166	GROUND SUPERVISOR	1	General Fund	65,516	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	54,088	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	43,602	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,960	256	6/28/2004
172	GROUND WORKER II	1	General Fund	35,553	256	6/28/2004
173	GROUND WORKER II	1	General Fund	36,127	256	6/28/2004
174	GROUND WORKER II	1	General Fund	34,304	73	6/28/2004
175	GROUND WORKER II	1	General Fund	38,461	256	6/28/2004
176	GROUND WORKER II	1	General Fund	36,127	256	6/28/2004
177	GROUND WORKER II	1	General Fund	47,104	256	6/28/2004
178	GROUND WORKER II	1	General Fund	48,067	256	6/28/2004
179	GROUND WORKER I	1	General Fund			6/28/2004
180	GROUND WORKER I	1	General Fund	21,507	256	6/28/2004
181	GROUND WORKER I	1	General Fund	31,826	256	6/28/2004
182	GROUND WORKER I	1	General Fund	30,831	248	9/26/2005
183	UTILITY SERVICES SUPERVISOR	1	General Fund	55,050	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,975	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	8,281	53	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,697	256	6/28/2004
190	UTILITY WORKER I	1	General Fund			6/28/2004
191	UTILITY WORKER I	1	General Fund			6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	48,210	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	40,653	256	6/28/2004
461	GROUND EQUIPMENT MECHANIC	1	General Fund	53,821	256	6/28/2004
462	GROUND WORKER II	1	General Fund	37,130	256	6/28/2004
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	51,077	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,697	256	1/18/2013
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	109,155	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	80,265	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	92,208	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	69,013	245	7/1/2010
289	RISK MANAGEMENT SPECIALIST		General Fund			6/23/2008
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,262	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,958	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	119,454	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	46,223	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	85,776	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	46,428	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	63,447	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	33,748	124	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,783	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	32,346	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	40,392	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,685	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	36,723	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	51,022	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	47,115	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	41,378	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	41,595	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	40,264	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
Deleted Positions - 2020-21						
	MTSS SPECIALIST	1	GENERAL FUND			
	MTSS SPECIALIST	1	GENERAL FUND			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
Added Positions - 2020-21						
	COMMUNICATIONS SPECIALIST	1	GENERAL FUND			7/1/2020
	IAKSS CUSTODIAN	1	GENERAL FUND			9/14/2020
	LEAD SIS SUP TECH	1	TITLE IV			10/19/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020