



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

Virtual
April 12, 2021
5:30 P.M.

A. CALL TO ORDER		Tyler Murphy
1. Roll Call		Tanya Dailey
B. EXTEND WELCOME TO GUESTS		
C. READING OF MISSION STATEMENT (Regular Meeting)		Christy Morris
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.		
D. APPROVAL OF AGENDA		
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.		
1. Addendum:		
a. _____		
b. _____		
2. Deletions:		
a. _____		
b. _____		
E. INTRODUCTIONS AND RECOGNITIONS:		
1. Introductions		
a. Teacher Representative: Kara Traub, Harrison Elementary		
b. Student Representative: Katlyn Foster, The Learning Center		
c. Classified Staff Representative: Carol Graham, Beaumont Middle		
2. Recognitions		
F. REPORTS AND COMMUNICATIONS:		
1. Superintendent Search Update		J. Dyar/Greenwood/Asher & Assoc.
2. Progress Reports		
a. Superintendent's Report - CCT Update		Marlene Helm
1. Academic Services - Summer Ignite		Kate McAnelly/Mendy Mills
2. Operations & Support		Myron Thompson
3. Remarks by Citizens (persons who have signed up to speak):		
Fayette County Board of Education Policy 01.45 states,		

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

G. APPROVAL OF ROUTINE MATTERS:

1. Minutes of the March 22, 2021 Regular Board Meeting

H. APPROVAL OF CONSENT ITEMS:

1. Award of Bids/Proposals

John White/ Myron Thompson

2. Post Approval Placeholder

Rodney Jackson

3. Special and Other Leave of Absence

Rodney Jackson

4. Approval of a Proposed Change Order (No. Nine) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

Myron Thompson

5. Approval of a Proposed Change Order (No. Five) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; Martin Luther King Academy; and Johnson Building (GROUP C) BG# 19-123

Myron Thompson

6. Approval of a Proposed Change Order (No. Fifteen) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

Myron Thompson

7. Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

Myron Thompson

8. Approval of a Proposed Change Order (No. Two) to the Contract for the Installment of a Portable Classroom Multiplex Unit at Winburn

Myron Thompson

School BG# 20-219

9. Approval of a BG-5 Project Closeout Form for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050	Myron Thompson
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10. Approval of a BG-5 Project Closeout Form for the Purchase of 100 Midland Avenue BG# 21-056	Myron Thompson
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11. Approval of the BG-1 Project Application and Design Consultant for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268	Myron Thompson
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12. Approval of Contract with Vanguard Modular Building Systems, LLC for the Installation and Lease of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268	Myron Thompson
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I. APPROVAL OF ACTION ITEMS:

1. Professional Leave by District Personnel	Jennifer Dyar
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2. Approval of the 2021-25 Draft District Facility Plan and Approval of Hearing Officer	Myron Thompson
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3. Request to Reconvene the Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) Related to Increasing Enrollment at New Middle School on Polo Club Blvd.	Myron Thompson
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J. PLANNING DISCUSSION:

1. ESSER II Assurances (Action for Regular Meeting)	Ann Sampson-Grimes
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2. New FRYSC Assurances (Action for Regular Meeting)	Doug Adams
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3. Senate Bill 128 (Action prior to June 1, 2021)	Steve Hill
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4. 2020-21 Phase Four: Continuation of Learning Plan for Districts (Action for Regular Meeting)	Kate McAnelly/Steve Hill
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5. Monthly Financial Report (Action for Regular Meeting)	Rodney Jackson
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6. Classified Hourly Salaries (Action for Regular Meeting)	Myron Thompson/ Ann Sampson-Grimes
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7. Job Description Recruitment and Retention Specialist Position (Action for Regular Meeting)	Jennifer Dyar/Myron Thompson
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8. Social Sentinel Contract (Action for Regular Meeting)	Lisa Deffendall
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K. INFORMATIONAL ITEMS:

1. School Activity Funds	Rodney Jackson
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2. Personnel Changes	Jennifer Dyar
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3. Budget Transfer Report	Ann Sampson-Grimes
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4. Position Control Document	Ann Sampson-Grimes
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L. ORAL COMMUNICATIONS:

1. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

2. Other Business

a. Board Discussion of Board Work

b. Staff

M. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated April 12, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

N. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.

O. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

RECORD OF BOARD PROCEEDINGS**(MINUTES)**

Fayette County Board of Education Regular Meeting
March 22, 2021

The Fayette County Board of Education met in a Virtual Meeting at 6 p.m. on March 22, 2021 with the following members present:

Attendance Taken at: 6:02 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. FINANCE CORPORATION**B. CALL TO ORDER**

Mr. Tyler Murphy called the meeting to order at 6:00 p.m.

B.1. Roll Call**C. EXTEND WELCOME TO GUESTS**

Mr. Tyler Murphy extended a welcome to guests at the virtual meeting.

80678

D. READING OF MISSION STATEMENT

Ms. Amy Green read the Mission Statement.

E. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

1. Addendum:

a. _____

b. _____

1. Post Approval Report

2. Deletions:

a. _____

b. _____

F. REPORTS AND COMMUNICATIONS:

F.1. Superintendent Search Update

Dr. Amy Boehl, Senior Research Director of K12 Insight, shared the results and analysis of the Superintendent Search Survey.

Susanne Griffin, Vice President and Managing Director of Greenwood/Asher and Associates, shared an update on the Superintendent Search, including an overview of the public input process and the resulting development of a profile for the post.

F.1.a. Superintendent Position Criteria-Profile Adoption

Motion Passed: *A motion to adopt the position criteria/profile, with the changes discussed, that will be utilized in the Superintendent Search process, passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

F.2. Progress Reports

A brief video produced by Rise STEM Academy for Girls was shown in celebration of Women's History Month.

Acting Superintendent Marlene Helm thanked the scholars at Rise STEM Academy for Girls under the direction of Administrative Dean Jessica Greene and Director Jennifer Jacobs for preparing this presentation this evening.

F.2.a. Virtual Learning Academy (VLA) Update

Senior Director of School Leadership Schuronda Morton and VLA Director Jamie Burch presented an update on the Virtual Learning Academy.

F.2.b. Superintendent's Report - CCT Update

Acting Superintendent Marlene Helm shared a brief update on our return to in-person learning.

District Wellness Coordinator Debbie Boian shared information on rapid testing for COVID-19 at school.

Chief Operating Officer Myron Thompson shared an update on transportation plans.

Chief of High Schools James McMillin shared the schedule for in-person graduation ceremonies at Rupp Arena on Wednesday, May 19, 2021 and Thursday, May 20, 2021. He also announced that all high schools will hold outdoor proms on Saturday, May 22, 2021.

80680

F2.c. Operations & Support

Chief Operating Officer Myron Thompson provided the monthly construction report including the addition of a secure vestibule for the Carter G. Woodson Primary Academy that will open in August 2021. This will bring the total to 29 schools where secure vestibules have been added since 2019. He then reviewed progress on the new Tates Creek High School building, where 34% of the work is complete. Construction on the new building should be complete in July of 2022.

3. Remarks by Citizens (persons who have signed up to speak):

Four members of the public separately addressed the board on topics including summer programming, COVID-19 mitigation measures, future support for students and teachers, and recommended business practices: Ms. Katie Kroeger, Mr. Thomas Roentz, Ms. Beth Wilson, and Mr. Gregory Prince.

Additionally, written comments were submitted by Mr. Rich Thompson and Ms. Micheline Karenga.

G. APPROVAL OF ROUTINE MATTERS:

1. Minutes of the March 8, 2021 Planning Work Session

Motion Passed: *A motion to approve the minutes of the March 8, 2021 planning work session passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

H. APPROVAL OF CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

1. Award of Bids/ Proposals

2. Declaration of Surplus

3. Professional Leave by District Personnel

4. Professional Leave by District Personnel

5. Requests from Principals for Extended Trips

6. Approval of a BG-5 Project Closeout Form for the Contract for the Construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road) BG# 17-185

7. Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

8. Approval of a Proposed Change Order (No. Fourteen) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

9. Approval a Revision to the BG-1 Project Application for the Construction of the New Construction of Bates Creek High School BG# 20-082

10. Approval of a Proposed Change Order (No. Ten) to the Contract for the Construction of the New Bates Creek High School BG# 20-082

11. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Construction of the New Bates Creek High School BG# 20-082

12. Approval of a Proposed Change Order (No. Twelve) to the Contract for the Construction of the New Bates Creek High School BG# 20-082

13. Approval of a Proposed Change Order (No. One) to the Contract for the Installment of a Portable Classroom Multiplex Unit at Jessie Clark School BG# 20-218

14. TOPIC: Approval of Schematic Design Documents for the Construction of the New Middle School on Polo Club Boulevard BG# 21-176

15. Approval of a Proposed Change Order (No. One) to the Contract for the Installment of a Portable Classroom Multiplex Unit at Winburn School BG# 20-219

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I. APPROVAL OF ACTION ITEMS:

I.1. 2021-2022 Schedule of Regular Board Meetings

Motion Passed: *A motion to approve the Schedule of Regular Board of Education meeting dates for 2021-2022 passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.2. Resolution of Board of Education of Fayette County, Kentucky, Relating to the Issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2021A

Motion Passed: *A motion to adopt the Resolution relating to the issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2021A passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.3. Resolution of Board of Education of Fayette County, Kentucky, Relating to the Issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2021B

Motion Passed: *A motion to adopt the Resolution relating to the issuance of Fayette County School District Finance Corporation School Building Refunding Revenue Bonds, Series 2021 B, passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.4. Monthly Financial Reports

Finance Accounting and Benefits Services Director Rodney Jackson provided the February monthly financial report. The total revenue was \$378 million and expenditures totaled \$167million including encumbrances. The total general balance sheet reflected total assets of \$172 million and total liabilities of \$ 5 million.

Motion Passed: *A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J. DISCUSSION:

J.1. Waiver of Provisions contained in FCPS Administrative Procedure 09.112 AP.1

Chief of Middle Schools Tracy Bruno shared information on the waiver of administrative procedure 09.112 AP.1.

K. INFORMATIONAL ITEMS:

1. School Activity Funds Report
2. Personnel Changes
3. Position Control Document

L. ORAL COMMUNICATIONS:

1. Board Request Summary

- a. _____
- b. _____
- c. _____

80684

2. Other Business

a. Board Discussion of Board Work

b. Staff

M. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda date March 22, 2021 on which action has been taken a part of the minutes as copied in the minutes verbatim passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

N. CLOSED SESSION:

1. Reconvene in Open Session

O. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 8:49 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/5/2021

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 08-21 Spanish Translating Services	1. TMSMDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Student Achievement and Support	15
2. RFP 11-21 Miller Live ARC Welding Performance System	1. TMSMDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Southside	1
3. RFP 12-21 Paul Laurence Dunbar Dishwasher	1. TMSMDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Child Nutrition	4

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. Bid 06-20 Playground Mulch	Smith Creek Inc	Plant Operations	1
2. Bid 25-17 Sprinkler Inspection	Landmark Sprinkler Inc	Maintenance	4
3. Bid 26-17 Elevator Services	DC Elevator Company	Maintenance	4

4. RFP 13-17 Medical Services	Baptist Health Occupational Services	Risk Management and Safety	4
5. RFP 74-19 Violent and Malicious Acts Coverage	J Smith Lanier	Risk Management and Safety	2
6. RFP 03-18 Athletic Trainer Services	University of Kentucky	Athletics	3
7. RFP 18-18 Applied Behavior Analysis Services	Clinical Behavior Analysis	Special Education	3
8. RFP 21-18 Music Therapy	Edge Music Therapy Janice Kresslein Music Therapy of the Bluegrass Therapy Lex Wellness Music Therapy	Special Education	3
9. Bid 34-17 Pizza Commercially Prepared	Team Goliath dba Dominos	Child Nutrition	4

1. RFP 08-21 Spanish Translating Services

BACKGROUND AND RATIONALE:

The Office of Student Achievement and Support is responsible for translating documents from English to other languages with Spanish being the primary translated language. This RFP is to establish a contract with translators to translate written documents for the district and our schools. The RFP was evaluated on criteria such as cost per word, references and experience and is recommended to be awarded to multiple vendors to meet the needs of the district.

Key to Markings
Recommended RFP Award
Multiple Award

Vendor	Average Score	
Jonathan Camacho MBE	98	###
Susana Menendez Translations and Interpreting Services Group	96	###
Rugamas Creative Solutions MBE	95	###
Cal Interpreting & Translations	92.05	###
Denise Munizaga MWBE	83.5	###
Language Translation Services MWBE	80.67	
Terra Translations MWBE	77.05	
Idea Translations MWBE	67.5	
Dynamic Language Center MWBE	64.17	
Fox Translation Services WBE	63.67	
Gracor Language Services MWBE	60	
HolaDoctor Inc	59.63	
Andinas dba inlingua Utah MWBE	56.67	
United Translations	34.08	
Elena Venturelli	4	

Contract Period: July 1, 2021 through June 30, 2022 with option for annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Spanish Translating Services	FY to date amount is approximately \$16,175.00	Title I, ESL, Special Education	Recurring	Contract for Spanish Translating

Funding Key: Title I, ESL, Special Education

STAFF CONTACT: Jessica Sanchez, Student Achievement and Support

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contracts to Jonathan Camacho, Susana Menendez Translations and Interpreting Services Group, Rugamas Creative Solutions, Cal Interpreting & Translations and Denise Munizaga."

2. RFP 11-21 Miller LiveArc Welding Performance Management System

BACKGROUND AND RATIONALE:

This RFP is for Southside Technical Center to purchase a Miller LiveArc Welding Performance Management System to assist in teaching students proper welding techniques.

Key to Markings

Recommended RFP Award

Learning Labs Inc \$54,114.09 ###

Contract Period: One time purchase

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Miller LiveArc	\$54,114.09	LAVEC	Nonrecurring	Will allow safer teaching of welding at Southside Technical Center

Funding Key: LAVEC

STAFF CONTACT: Daryn Morris, Principal Southside Technical Center

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award RFP to Learning Labs Inc."

3. RFP 12-21 Paul Laurence Dunbar Dishwasher

BACKGROUND AND RATIONALE:

Paul Laurence Dunbar High School is in need of a new Dishwasher. Bids were solicited for the purchase and installation of the new dishwasher.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
Recommended Bid Award
A – Did not fill out RFP documents

Vendor (Brand)

Manning Bros – Champion EUCCW4 -
Glenns Commercial – Champion EUCCW4
C & T Design – Hobart FT1000SE
Douglas Equipment – Hobart FT1000SE
C Worth – Hobart FT1000SE

Price

\$119,648.00
\$133,769.77
\$114,875.75 ###
\$121,812.43
\$131,105.00A

Contract Period: One Time Purchase

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Dishwasher	\$114,875.75	Food Service Accounts	Nonrecurring	Dishwasher to be installed at Paul Laurence Dunbar High School

Funding key: Food Service Accounts

STAFF CONTACT: Rogie Hale, Child Nutrition Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award RFP to C & T Design”.

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 06-20 Playground Mulch

BACKGROUND AND RATIONALE:

Mulch is used as a safety surface for the playgrounds, giving students a soft surface to land on in case of a fall from playground equipment, which reduces the chance of injury, a bid was sent out last year with Smith Creek being the low bidder and awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the first renewal.

Vendor:

Smith Creek Inc.

Contract Term: May 1, 2021 through April 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Playground Mulch	This fiscal year's expenditure to date is approximately \$37,000.00	920 1 088 0698	Recurring	Providing a safe fall zone area around playground equipment and reducing student injuries.

Funding key: 920—Maintenance, 1—General Fund, 088—Ground Maintenance, 0698—Lawn and Landscape

STAFF CONTACT:

Larry Hellard, Plant Operations

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:
"Extend the contract for an additional year with Smith Creek Inc."

2. Bid 25-17 Sprinkler Inspections

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for sprinkler inspections in the district. This bid is to establish a contract for these services. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. Landmark Sprinkler has requested to renew the contract for an additional year. This would be the fourth renewal.

Vendor:

Landmark Sprinkler

Contract Term: Beginning June 1, 2021 and ending May 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sprinkler Inspections	This fiscal year's expenditure to date is approximately \$17,215.00	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Wayne Brumfield, Electronics Foreman, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Landmark Sprinkler Inc”.

3. Bid 26-17 Elevator Services

BACKGROUND AND RATIONALE:

This bid is for establishing a contract to service all of the elevators in the district. The bid has an option to renew the contract for an additional year up to five years pending approval by the Board. DC Elevator has requested to renew the contract for an additional year. This would be the fourth renewal.

Vendor:

DC Elevator Company Inc

Contract Period: July 1, 2021 through June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Elevator Services	This fiscal year's expenditure to date is approximately \$26,732.00	920 1 0432	Nonrecurring	Will provide elevator maintenance and services for the district

Funding key: 920—Maintenance, 1—General Fund, 0432 – Building Repair/Maintenance

STAFF CONTACT: Wayne Brumfield, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with DC Elevator Company Inc”.

4. RFP 13-17 – Medical Services

BACKGROUND AND RATIONALE:

As a part of the District's occupational health and safety program Request for Proposals (RFP) were issued on behalf of Human Resources, Transportation, and Risk Management and Safety four years ago. Two proposals were received and evaluated with Baptist Health being awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the fourth renewal.

Vendor:

Baptist Health Occupational Medicine and Urgent Care

Contract Period: Beginning July 1, 2021 and ending June 30, 2022

PROPOSAL:

Vendor	Amount (estimated)	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Baptist Health	FY to date amount is approximately \$25,000.00	General Fund	Recurring	Statutory Requirement

Funding key: 922 – Physical Support Services, 1 – General Fund,
0850 – Other Professional Services MUNIS ORG Code 0011072

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 03.111, 03.211, 03.13251, 03.23251

RECOMMENDATION: A motion is in order to:
“Extend the contract for an additional year with Baptist Health Occupational Medicine and Urgent Care.”

5. RFP 74-19 – Violent Malicious Acts Insurance Coverage

BACKGROUND AND RATIONALE:

As part of the district safety plan Violent Malicious Acts Coverage is needed in case a violent act ever occurs on district property. The coverage would assist with psychological services, litigation, and other costs. An RFP was sent out in 2019 seeking proposals for this coverage and was awarded to J. Smith Lanier with the option to extend on an annual basis pending Board approval. This would be the second renewal.

Vendor:

J. Smith Lanier

Contract Term: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Violent and Malicious Acts Insurance	\$42,750	SAFE	Recurring	Statutory Requirement

STAFF CONTACTS:

Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE:

05.6

RECOMMENDATION:

A motion is in order to:

“Extend the contract for an additional year with J. Smith Lanier.”

6. RFP 03-18 Athletic Trainer Services

BACKGROUND AND RATIONALE:

The athletic trainer contract is considered a high priority for high school and middle school athletics by coaches, athletic directors, principals, and directors. This contract was bid out three years ago and awarded to University of Kentucky who was the only vendor to respond. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. University of Kentucky has requested to renew the contract for an additional year. This would be the third renewal.

Vendor:

University of Kentucky

Contract Term: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Athletic Trainer Services	\$306,192.00	0001302	Recurring	Athletic trainer services for all middle schools and high schools

Funding Key:

Athletics

STAFF CONTACT:

Rob Sayre, Athletics Director

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
"Extend the contract for an additional year with University of Kentucky."

7. RFP 18-18 Applied Behavioral Analysis Services

BACKGROUND AND RATIONALE:

The Special Education Department provides psychological assessments to identified students based on the student's IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The contract had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Clinical Behavior Analysis

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Applied Behavioral Analysis Services	FY to date amount is approximately \$23,445.00	IDEA	Recurring	To provide Applied Behavioral Analysis Services for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Clinical Behavioral Analysis".

8. RFP 21-18 Music Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Music Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The contract had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the third renewal.

Vendor:

Janice Kresslein
Music Therapy of the Bluegrass
Therapy Lex
Edge Music Therapy
Wellness Music Therapy

Contract Period: July 1, 2021 and ending June 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Music Therapy Services	FY to date amount is approximately \$166,280.00	IDEA	Recurring	To provide Music Therapy Services for the 2021/2022 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Therapy Lex, Janice Kresslein, Wellness Music Therapy, Edge Music Therapy and Music Therapy of the Bluegrass".



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/12/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/26/2021

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for April 26, 2021 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BIERBENBAUM KATIE	TATES CREEK MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	1/4/21 - 3/1/21
BILKHA KATHRYN	PAUL LAURENCE DUNBAR HS	HS SOCIAL STUDIES INSTRUCTOR	3/8/21 - 5/18/21
GROSS SHARLA	FAMILY CARE CENTER	HS ENGLISH INSTRUCTOR	3/1/21 - 5/30/21

2. CLASSIFIED HOURLY PERSONNEL

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BOND LONA	RUSSELL CAVE ELEMENTARY	PARAEDUCATOR	3/3/20 - 4/5/21
GREER KAUAI	LIBERTY RD BUS GARAGE	BUS MONITOR	1/16/21 - 5/7/21
POWELL MARGUERITE	BRYAN STATION HS	FOOD SERVICE ASSISTANT I	1/19/21 - 4/13/21
RATLIFF KAREN	FAYETTE PRESCHOOL CTR	EARLY START PARAEDUCATOR	9/23/20 - 2/1/21
SMITH HELEN	BRECKENRIDGE ELEMENTARY	FOOD SERVICE ASSISTANT II	3/1/21 - 7/31/21
TROXLER PAULETTE	BUS GARAGE	BUS DRIVER	3/1/21 - 4/2/21

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
OLDHAM ASHLEY	BOOKER T. WASHINGTON ELEM	2/18/21 - 2/19/21 & 2/22/21 - 2/23/21



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a Proposed Change Order (No. Nine) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A)
BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Nine to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$3,500.00 (Three Thousand, Five Hundred Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Sherman Carter Barnhart Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	7.875% A/E FEE*
To improve original plans/specs:			
• Provide credit to Owner for unused portion of allowance for keys and cylinders; deduct:		(\$3,500.00)	\$0
Total Change Order No. Nine:		(\$3,500.00)	
Design consultant fees:			\$0
Total Cost:		(\$3,500.00)	

*Per KDE guidelines, A/E fee is 6.3% with 1.25% renovation factor

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A 5% contingency (\$78,080) is included in the project's available funds. There have been eight previous change orders on this project. The cost of the current and all changes orders represents a 1.20% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19121	0840	\$50,795.12

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the proposed deductive Change Order No. Nine to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), in the amount of \$3,500.00 (Three Thousand, Five Hundred Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a Proposed Change Order (No. Five) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; Martin Luther King Academy; and Johnson Building (GROUP C) BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Five to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; Martin Luther King Academy; and Johnson Building (GROUP C), in the amount of \$18,890.00 (Eighteen Thousand, Eight Hundred Ninety Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,534.82 (One Thousand, Five Hundred Thirty-four Dollars and Eighty-two Cents) for design consultant fees, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. JRA Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	8.125% A/E FEE*
To improve original plans and specs:			
• Provide labor, materials and equipment to replace intercom system (Veterans Park Elem.); add:		\$18,214.00	\$1,479.89
• Provide labor, materials and equipment to replace one panel of glass for pass-through at reception desk (Lansdowne Elem.); add:		\$676.00	\$54.93
Total Change Order No. Five:		\$18,890.00	

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Design consultant fees:		\$1,534.82
Total Cost:		\$20,424.82

*Per KDE guidelines, A/E fee is 6.5% with 1.25% renovation factor

A contingency (\$229,600.08) is included in the project's available funds. There has been four previous change order on this project. The cost of the current and all changes orders represents a 15.31% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19123	0450	\$83,822.94

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the additive Change Order No. Five to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; Martin Luther King Academy; and Johnson Building (GROUP C), in the amount of \$18,890.00 (Eighteen Thousand, Eight Hundred Ninety Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$1,534.82 (One Thousand, Five Hundred Thirty-four Dollars and Eighty-two Cents) for design consultant fees, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a Proposed Change Order (No. Fifteen) to the Contract for the Renovation of 1555 Georgetown Road to House the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the proposed deductive Change Order No. Fifteen to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$13,000.00 (Thirteen Thousand Dollars) subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy is listed as priority 1.a.1 on FCPS's 2017 District Facility Plan (April 2019 Finding). Ross Tarrant Architects produced final Construction Documents for bidding describing renovation and reconfiguration of the existing building yielding a final project of approximately 119,981 SF to serve 600 STEAM Academy students and 14,240 SF to serve 80 Success Academy students. Bids were received on June 6, 2019 and construction began in July 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.25% A/E Fee*
To improvement original plans and specs:			
• Provide credit to Owner for unused portion of allowance for Time Warner Cable and Windstream; deduct:		(\$13,000.00)	\$0
Total Change Order No. Fifteen:		(\$13,000.00)	
Design consultant fees:			\$0
Total Cost:		(\$13,000.00)	

*Per KDE guidelines, A/E fee is 5.0% with 1.25% renovation factor

A 5% contingency (\$1,105,425) is included in the project's available funds. There have been fourteen previous change orders on this project. The cost of the current and all changes orders represents a 2.42% increase in the construction cost.

Policy: 702 KAR 4:160

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Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1303603	19163	0840	\$657,195.35

Attachments(s): **None**

On motion by _____, seconded by _____,
the Board approved the deductive Change Order No. Fifteen to the contract with D.W. Wilburn, Inc. for the renovation of 1555 Georgetown Road as the STEAM Academy and the Success Academy, in the amount of \$13,000.00 (Thirteen Thousand Dollars) subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a Proposed Change Order (No. Thirteen) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Thirteen to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$9,873.00 (Nine Thousand, Eight Hundred Seventy-three Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To correct deficient plans and specs:			
• Provide labor, material and equipment to add guardrail at floor opening, additional floor deck, and steel angles at duct openings at Area E Mezzanine; add:		\$9,873.00	\$0
Total Change Order No. Thirteen:		\$9,873.00	
Design consultant fees:			\$0
Total Cost:		\$9,873.00	

A 5% contingency, plus additional \$50,000 general fund, (total \$3,598,550.00) is included in the project's available funds. There have been twelve previous change orders on this project. The cost of the current and all changes orders represents a 1.33% increase in the construction cost.

Policy: 702 KAR 4:160

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Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$2,504,711.19

Attachment(s): None

On motion by _____, seconded by _____, the Board approved additive Change Order No. Thirteen to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$9,873.00 (Nine Thousand, Eight Hundred Seventy-three Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the Installment of a Portable Classroom Multiplex Unit at Winburn School BG# 20-219

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with Vanguard Modular Building Systems for the installment of a portable classroom multiplex unit (total 6 classrooms) at Winburn Middle School, in the amount of \$1,775.00 (One Thousand, Seven Hundred Seventy-five Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Portable classroom units (total 6 classrooms) are needed due to growth for the 2020-21 school year. Tate Hill Jacobs Architects reviewed documents for installation. The contract for installation and lease with Vanguard Modular Building Systems was approved by the Board at its March 23, 2020 meeting and revised at its August 24, 2020 meeting, and construction began in December, 2020. The Division of Maintenance (with support from the Office of Facility Design & Construction), the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to GC Contract	A/E FEE
To improve original plans/specs:		
• Provide labor, materials and equipment to provide 12 locks and keyway cores; add:	\$1,775.00	\$0
Total Change Order No. Two:	\$1,775.00	
Design consultant fees:		\$0
Total Cost:	\$1,775.00	

A 5.76% contingency is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 1.86% increase in the construction cost.

Policy: 702 KAR 4:160

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Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction Fund	2453603	0840	20219	\$8,153.41

Attachments(s): **None**

On motion by _____, seconded by _____,
the Board approved the additive Change Order No. Two to the contract with Vanguard Modular Building Systems for the installment of a portable classroom multiplex unit (total 6 classrooms) at Winburn Middle School, in the amount of \$1,775.00 (One Thousand, Seven Hundred Seventy-five Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of a BG-5 Project Closeout Form for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the BG-5 Project Closeout Form for the purchase of 2185 and 2345 Polo Club Boulevard, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS prepared a BG-1 Project Application for the purchase price and associated costs for the property at 2185 and 2345 Polo Club Boulevard. The purpose of this BG-5 is to account for the use of funds to purchase the property. Any residual fund balance will be applied to future renovation/construction projects. At this time the BG-5 Project Closeout Form closing out this project is presented for approval.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the BG-5 Project Closeout Form for the purchase of 2185 and 2345 Polo Club Boulevard, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** April 26, 2021
TOPIC: Approval of a BG-5 Project Closeout Form for the Purchase of 100 Midland Avenue
BG# 21-056
PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165
Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the BG-5 Project Closeout Form for the purchase of 100 Midland Avenue, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS prepared a BG-1 Project Application for the purchase price and associated costs for the property at 100 Midland Avenue. The purpose of this BG-5 is to account for the use of funds to purchase the property. Any residual fund balance will be applied to future renovation/construction projects. At this time the BG-5 Project Closeout Form closing out this project is presented for approval.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the BG-5 Project Closeout Form for the purchase of 100 Midland Avenue, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of the BG-1 Project Application and Design Consultant for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the installment of a portable classroom multiplex unit (total 10 classrooms with restrooms) at Leestown Middle School in the amount of \$539,385.30 (Five Hundred Thirty-nine Thousand, Three Hundred Eighty-five Dollars and Thirty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The portable classroom units used at all Kentucky school sites are subject to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Kentucky Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable classroom units (total 10 classrooms with restrooms) are needed due to enrollment growth for the 2021-22 school year. The design of the installation requires the involvement of both an architect and engineer to prepare the plans required by the building code to be reviewed by DHBC and to obtain a building permit and certificate of occupancy. Based on their previous experience with FCPS facilities it has been determined that Tate Hill Jacobs Architects is the most qualified to serve as the project design consultant. The project design work will begin immediately. The schedule will be adjusted to allow time to obtain the appropriate approvals and the project will be completed as soon as possible. At this time the Board's approval is requested to allow this project to move forward. A preliminary cost estimate for the work has been completed in order to initiate a BG-1 Project Application as required by KDE.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project Application Budget
Total Construction Cost:	\$484,023.00
Architect/Engineer Fee:	\$5,500.00
Ky. Dept. Housing, Building & Construction Review Fee:	\$1,460.00
Contingencies:	\$48,402.30
Total Estimated Cost:	\$539,385.30

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	BOND

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the installment of a portable classroom multiplex unit (total 10 classrooms with restrooms) at Leestown Middle School in the amount of \$539,385.30 (Five Hundred Thirty-nine Thousand, Three Hundred Eighty-five Dollars and Thirty Cents) and approve Tate Hill Jacobs Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 26, 2021

TOPIC: Approval of Contract with Vanguard Modular Building Systems, LLC for the Installation and Lease of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/26/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a contract with Vanguard Modular Building Systems for the installation of a portable classroom multiplex unit (total 10 classrooms with restrooms) at Leestown Middle School in the amount of \$484,023.00 (Four Hundred Eighty-four Thousand, Twenty-three Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160; and approve a lease with Vanguard Modular Building Systems of \$7,924.00 (Seven Thousand, Nine Hundred Twenty-four Dollars) per month for a term of sixty (60) months, subject to review/approval of the FCPS General Counsel prior to Superintendent's signature.

Background/Rationale: The portable classroom units used at all Kentucky school sites are subject to the same plan review and approval process that govern manufactured modular housing. The Kentucky Industrialized Building Systems (KIBS) program is operated under the Division of Code Enforcement within the Kentucky Department of Housing, Buildings and Construction (DHBC) in Frankfort. KDE requires that the BG-1 Project Application review process be followed for portable classroom units to be installed in the school district to serve both enrollment growth and school sites under renovation or construction.

Portable multiplex classroom units (total 10 classrooms with restrooms) are needed due to enrollment growth for the 2021-22 school year. A BG-1 is being approved by the Board simultaneously with this contract/lease and in order to allow this project to complete prior to August 2021, approval of the contract/lease is required, subject to review/approval of the FCPS General Counsel. On March 10, 2021 and March 25, 2021, quotes were solicited for the installation and lease of a portable multiplex classroom units from two vendors previously approved by the Board via FCPS RFP #58-19;

Vendor	Installation Cost	Monthly Lease Cost (60 Months)
Vanguard Modular Building Systems	\$484,023.00	\$7,924.00
WillScot	\$493,622.00	\$19,316.00

Policy: Board Policy 01.1 – General Powers and Duties of Board

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Acting Superintendent Marlene Helm

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	BOND

Attachments(s): None

On motion by _____, seconded by _____, the Board approved a contract with Vanguard Modular Building Systems for the installation of a portable classroom multiplex unit (total 10 classrooms with restrooms) at Leestown Middle School in the amount of \$484,023.00 (Four Hundred Eighty-four Thousand, Twenty-three Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160; and approve a lease with Vanguard Modular Building Systems of \$7,924.00 (Seven Thousand, Nine Hundred Twenty-four Dollars) per month for a term of sixty (60) months, subject to review/approval of the FCPS General Counsel prior to Superintendent's signature.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 4/12/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional Leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$11,012.50

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$0
General Funds	\$8,074.10	\$0,138.59
Outside Third-Party Source	\$0	\$3,525.00
School Funds	\$975.40	\$3,533.43
IDEA Grant	\$0	\$0
Perkins Grant	\$1,463.00	\$0
Title I Grant	\$0	\$0
Title II Grant	\$0	\$2980.00
Title III Grant	\$0	\$0
Title IV Grant	\$0	\$0
Other Grants	\$500.00	\$5,340.00
TOTALS	\$11,012.50	\$25,517.02

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Acting Superintendent Marlene Helm

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PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Request Recommended:

<u>Professional Meeting</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement</u>	<u>Total Cost</u>
<u>Location & Dates</u>				<u>Funding Sources</u>	
SASBO	Byron Costner	Financial Services	NO	Other Grant	\$1,700.00
Biloxi, MS	Leander Ridgeway	IAKSS	NO	Gen Fund	\$810.00
April 19-23, 2021	Anthony Davis	IAKSS	NO	Gen Fund	\$810.00
Work Days - 5	Jill Garrett	IAKSS	NO	Gen Fund	\$810.00
Purpose	Attending SASBO leadership for training for employees.				
Employee Health and Wellness Fusion Network Conference Dallas, TX April 24-27, 2021 Work Days - 2 Purpose	Byron Costner	Financial Services	NO	Other Grants	\$500.00
To learn more about mental health, employee benefits, communication, and insurance practices.					
KASS Annual Conference	James McMillin	IAKSS	NO	Gen Funds	\$980.10
Louisville, KY	Schuronda Morton	IAKSS	NO	Gen Funds	\$800.00
May 2-4,2021	Marlene Helm	Acting Superintendent	NO	Gen Funds	\$710.00
Work Days - 2 Purpose	To learn about leading system change and network with other thought leaders around the state.				
KASBO Spring Conference	Jessica Williams	Budget Office	NO	Gen Funds	\$932.00
Louisville, KY May 5-7, 2021 Purpose	To gain more knowledge on how to achieve maximum use of district resources.				
KACTE Summer Conference	Matthew Simpson	Eastside Tech	NO	School Funds	\$975.40
Louisville, KY	Kendall Gadd	Bryan Station High	NO	Perkins Grant	\$400.00
July 20-23, 2021	James Willhoite	Bryan Station High	NO	Perkins Grant	\$1,063.00

Work Days - 4

Purpose

To improve student learning in CTE content areas and career pathways.

Kentucky Association of
School Resource Officers

Annual Conference

Louisville, KY

July 28-29, 2021

Work Days - 2

Purpose

Tracy Day

Police Department

NO

Gen Funds

\$522.00

To update officer SRO certification from the KY Law Enforcement Council.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: April 12, 2021

TOPIC: Approval of the 2021-25 Draft District Facility Plan and Approval of Hearing Officer

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/12/2021
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed Draft District Facility Plan (DFP) for the 2021-25 biennium recommended by the Local Planning Committee and approve Melinda Joseph-Dezarn, AIA, the Director of Facility Design and Construction for FCPS, as the Hearing officer for the Public Hearing, subject to the approval of the Kentucky Board of Education per the provisions of 702 KAR 4:180.

Background/Rationale: Under the process set forth in 702 KAR 4:180, the Local Planning Committee (LPC) is required to receive approval of their proposed Draft District Facility Plan from the local Board of Education prior to submitting it to a Public Hearing. Then it will come back to the Board for approval to go to the Kentucky Department of Education, District Facilities Branch, for approval by the Kentucky Board of Education. The Local Planning Committee has reviewed the proposed District Facility Plan and is submitting it for review by the Board of Education. The vote of 15 of the Local Planning Committee members present at the March 23, 2021 meeting was unanimous in favor of the plan.

Following approval of the plan, a public hearing will take place on April 27, 2021 virtually, at 5:30 p.m. All the details for logging on will be in the advertisement. The Local Planning Committee recommends utilizing the services Melinda Joseph-Dezarn, AIA, the Director of Facility Design and Construction for FCPS, as the Hearing officer.

Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual
01.11 – Powers and Duties of the Board

Fiscal Impact: None

Attachment(s): Draft 2021-25 District Facility Plan

On motion by _____, seconded by _____, the Board approved the proposed District Facility Plan (DFP) for the 2021-25 biennium recommended by the Local Planning Committee and approve Melinda Joseph-Dezarn, AIA, the Director of Facility Design and Construction for FCPS, as the Hearing officer for the Public Hearing, subject to the approval of the Kentucky Board of Education per the provisions of 702 KAR 4:180.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

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Acting Superintendent Marlene Helm

FAYETTE COUNTY SCHOOLS DISTRICT FACILITY PLAN

12/18/20 DRAFT
adjusted with KDE
comments

NEXT DFP DUE: 2025 TBD

PLAN OF SCHOOL ORGANIZATION

1. Current Plan PS, PS-5, K-8, 4-8, 6-8, 6-12, 9-12
2. Long Range Plan PS, PS-5, K-5, K-8, 4-8, 6-8, 6-12, 9-12

SCHOOL CENTERS				2019 SAAR Student Enrollment / Capacity
	School Classification	Status	Organization	
1. Secondary				
a. Bryan Station High School	A1	Permanent	9-12 Center	1636 /1900
b. Henry Clay High School	A1	Permanent	9-12 Center	2195/1837
c. Lafayette High School	A1	Permanent	9-12 Center	2341/1496
d. Locust Trace AgriScience	A2	Permanent	9-12 Center	307/250
e. Martin Luther King Academy Alternative School	A5	Permanent	6-12 Center	244/396
f. SUCCESS Academy (@ 1555 Georgetown Road)	A1	Permanent	6-12 Center	11/80
h. Frederick Douglass High School	A1	Permanent	9-12 Center	1278/1450
i. Carter G. Woodson Academy (@ FDHS)	A1	Permanent	6-12 Center	238/350
j. Paul Laurence Dunbar High School	A1	Permanent	9-12 Center	2042/1673
k. STEAM Academy (@ 1555 Georgetown Road)	A1	Permanent	9-12 Center	345/600
l. Bates Creek High School	A1	Permanent	9-12 Center	1864/1850
m. The Learning Academy (Center) (@ Price Road)	A5	Permanent	9-12 Center	189/333
n. Eastside Technical Center	A2	<i>Transitional</i>	9-12 Center	382/240
o. Southside Technical Center	A2	<i>Transitional</i>	9-12 Center	524/240
2. Middle				
a. Beaumont Middle School	A1	Permanent	6-8 Center	984/917
b. Bryan Station Middle School	A1	Permanent	6-8 Center	765/828
d. Crawford Middle School	A1	Permanent	6-8 Center	802/800
e. Edythe Jones Hayes Middle School	A1	Permanent	6-8 Center	1139/892
f. Jessie Clark Middle School	A1	Permanent	6-8 Center	1140/893
g. Leestown Middle School	A1	Permanent	6-8 Center	972/833
h. Lexington Traditional Magnet Middle School	A1	Permanent	6-8 Center	466/770
i. Morton Middle School	A1	Permanent	6-8 Center	797/737
j. SCAPA at Bluegrass Magnet School	A1	Permanent	4-8 Center	279/650
k. Southern Middle School	A1	Permanent	6-8 Center	879/800
l. Bates Creek Middle School	A1	Permanent	6-8 Center	801/866
m. Winburn Middle School	A1	Permanent	6-8 Center	787/773

3. Elementary

a. Arlington Elementary School	A1	Permanent	PS-5 Center	278/482
b. Ashland Elementary School	A1	Permanent	PS-5 Center	302/441
c. Athens-Chilesburg Elementary School	A1	Permanent	PS-5 Center	802/625
d. Booker T. Washington Elementary School	A1	Permanent	PS-5 Center	260/449
e. Brenda Cowan Elementary	A1	Permanent	PS-5 Center	505/750
f. Cardinal Valley Elementary School	A1	Permanent	PS-5 Center	632/725
g. Cassidy Elementary School	A1	Permanent	PS-5 Center	753/682
h. Clays Mill Elementary School	A1	Permanent	PS-5 Center	562/725
i. Coventry Oak Elementary School	A1	Permanent	PS-5 Center	571/700
j. Deep Springs Elementary School	A1	Permanent	PS-5 Center	500/625
k. Dixie Elementary Magnet School	A1	Permanent	PS-5 Center	558/601
l. Fayette Co. PreSchool Center	A4	Permanent	PS Center	N/A
m. Garden Springs Elementary School	A1	Permanent	PS-5 Center	441/650
n. Garrett Morgan Elementary School	A1	Permanent	PS-5 Center	768/700
o. Glendover Elementary School	A1	Permanent	PS-5 Center	629/650
p. Harrison Elementary School	A1	Permanent	PS-5 Center	273/475
q. James Lane Allen Elementary School	A1	Permanent	PS-5 Center	465/675
r. Julius Marks Elementary School	A1	Permanent	PS-5 Center	669/607
s. Lansdowne Elementary School	A1	Permanent	PS-5 Center	612/675
t. Liberty Elementary School	A1	Permanent	PS-5 Center	771/750
u. Madeline M Breckinridge Elementary School	A1	Permanent	PS-5 Center	594/750
v. Mary Todd Elementary School	A1	Permanent	PS-5 Center	472/550
w. Maxwell Spanish Immersion Elementary School	A1	Permanent	PS-5 Center	552/582
x. Meadowthorpe Elementary School	A1	Permanent	PS-5 Center	468/600
y. Millcreek Elementary School	A1	Permanent	PS-5 Center	482/650
z. Northern Elementary School	A1	Permanent	PS-5 Center	491/500
aa. Picadome Elementary School	A1	Permanent	PS-5 Center	470/500
bb. Rise Girls' STEM Academy (temporarily at Linlee Bldg)	A5	Permanent	K-8 Center	132/900
cc. Rosa Parks Elementary School	A1	Permanent	PS-5 Center	747/650
dd. Russell Cave Elementary School	A1	Permanent	PS-5 Center	272/247
ee. Sandersville Elementary School	A1	Permanent	PS-5 Center	585/700
ff. Southern Elementary School	A1	Permanent	PS-5 Center	568/708
gg. Squires Elementary School	A1	Permanent	PS-5 Center	615/650
hh. Stonewall Elementary School	A1	Permanent	PS-5 Center	697/775
ii. Bates Creek Elementary School	A1	Permanent	PS-5 Center	634/725
jj. Veterans Park Elementary School	A1	Permanent	PS-5 Center	767/650
kk. Wellington Elementary School	A1	Permanent	PS-5 Center	730/650
ll. William Wells Brown Elementary School	A1	Permanent	PS-5 Center	286/450
mm Yates Elementary School	A1	Permanent	PS-5 Center	358/475

CAPITAL CONSTRUCTION PRIORITIES (Schedule within the 2022-2024 Biennium)

1a. New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.			Eff. %	Cost Est.
1. New Girls STEM School (K-8)		106,408 sf.		
900 Student capacity				\$25,882,682
Acquire Site for Purchase - TBD				
2. New Elementary School		80,824 sf.		
750 Student capacity Located on Polo Club				\$19,659,630
3. New Carter G Woodson Preparatory Academy (K-5)		52,622 sf.		
450 Student capacity				\$12,799,775
Acquire Site for Purchase - TBD				

1b. New construction to replace inadequate spaces; expand existing or new buildings for educational purposes;

consolidate schools; or replace deteriorated facilities.

Eff. %**Cost Est.****1. School for Creative and Performing Arts (SCAPA Grades 4-8 Program)****88,739 sf.****71%****\$17,470,224**

Major renovation and additions to move program to 701 East Main Street, where central office used to be located. This will allow for expansion of the program for up to 650 students continuing to serve grades 4-8th. Student capacity increases from 250 to 650. Demolition of some existing structures would be considered, as well as renovation of the remaining main portion of the main street building, include the auditorium, gym, kitchen and cafeteria and the remaining classrooms, hallways, all mechanical, electrical and plumbing systems to be replaced. Abatement would also need to occur, as well as new roofing on the remaining building to be renovated. ADA upgrades throughout the building, new elevator and much site work would also need to be done including new paving, sidewalks and landscaping.

Construct:	1	Special ED/FMD	825 sf.	825 sf.	71%	\$285,950
	2	Visual Arts Classrooms (LIPSA)	1,200 sf.	2,400 sf.	71%	\$831,854
	1	Drama classroom (LIPSA)	1,100 sf.	1,100 sf.	71%	\$381,266
	1	Costume design (LIPSA)	900 sf.	900 sf.	71%	\$311,945
	1	Creative Writing Classroom (LIPSA)	2,400 sf.	2,400 sf.	71%	\$831,854
	1	Tickets and concessions (LIPSA)	600 sf.	600 sf.	71%	\$207,963
	1	Black box Theatre (LIPSA)	2,400 sf.	2,400 sf.	71%	\$831,854
	1	Set Design, shop and storage (LIPSA)	2,500 sf.	2,500 sf.	71%	\$866,514
	1	Expansion of Stage area (LIPSA)	2,000 sf.	2,000 sf.	71%	\$693,211
	1	Vocal Music	1,200 sf.	1,200 sf.	71%	\$415,927
	2	Piano Lab (LIPSA)	900 sf.	1,800 sf.	71%	\$623,890
	1	Lighting, sound, & computer design (LIPSA)	2,500 sf.	2,500 sf.	71%	\$866,514
	2	Dressing rooms (LIPSA)	600 sf.	1,200 sf.	71%	\$415,927

2. Consolidate CTE programs from Eastside & Southside Technical Centers

1000 Student capacity (Renovation of Midland Building)

Renovate to:	1	Auto Body/Collision Repair Tech	6,675 sf.	6,675 sf.	68%	\$2,200,001
	1	Automotive Technology	6,900 sf.	6,900 sf.	68%	\$2,274,159
	1	Diesel/Med/Heavy Truck Tech.	6,600 sf.	6,600 sf.	68%	\$2,175,282
	1	Aviation	7,200 sf.	7,200 sf.	68%	\$2,373,035
	1	Fire & Emergency Med. Services	3,600 sf.	3,600 sf.	68%	\$1,186,518
	1	Law Enforcement	3,600 sf.	3,600 sf.	68%	\$1,186,518
	1	Cinematograph & Videography	3,300 sf.	3,300 sf.	68%	\$1,087,641
	1	Digital Design & Game Dev.	4,800 sf.	4,800 sf.	68%	\$1,582,024
	1	Carpentry	4,850 sf.	4,850 sf.	68%	\$1,598,503
	1	Electrical	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Electronics	2,800 sf.	2,800 sf.	68%	\$922,847
	1	Welding	5,060 sf.	5,060 sf.	68%	\$1,667,716
	1	HVAC	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Plumbing	4,350 sf.	4,350 sf.	68%	\$1,433,709
	1	Automation Engineering	4,700 sf.	4,700 sf.	68%	\$1,549,065
	1	Culinary Arts	6,000 sf.	6,000 sf.	68%	\$1,977,529
	1	Medical Sciences & Pre-Nursing	10,400 sf.	10,400 sf.	68%	\$3,427,718
	1	Media Center/Flexible	5,720 sf.	5,720 sf.	68%	\$1,885,245
	1	Auditorium/Multipurpose Room	4,500 sf.	4,500 sf.	68%	\$1,483,147
	1	Café/Vending	3,800 sf.	3,800 sf.	68%	\$1,252,435
	1	Administration Area	2,020 sf.	2,020 sf.	68%	\$665,768
	1	Custodial Receiving	250 sf.	250 sf.	68%	\$82,397

1c. Major renovation/additions of educational facilities; including expansions, kitchens, cafeterias, libraries, administrative areas, auditoriums, and gymnasiums.

Eff. %

Cost Est.

1. Dunbar High School

271,514 sf.

\$42,711,763

Major Renovation to include: Replacement of security systems, site lighting, all interior and exterior lighting throughout the building, emergency exit lighting, replace generator, replace fire alarm system, replace intercom and clock system, replace all unit heaters throughout the building, replace ventilation system, replace VAV, replace packaged HVAC and primary HVAC, replace boiler piping, replace plumbing fixtures, Replace exterior window system, replace flooring throughout the building, replace ceiling throughout the building, replace the roofing and possibly roofing substrate, repair dumpster area, replacement sidewalks, walkways, and asphalt throughout the site, replace casework, fittings and lockers, and replace kitchen equipment.

Construct:

			Eff. %	
12	Classrooms	750 sf.	68%	\$3,366,265
1	Special Ed (self-contained) (LIPSA)	825 sf.	68%	\$308,574
4	Resource rooms	375 sf.	68%	\$561,044
2	Computer Classrooms	1,280 sf.	68%	\$957,515
1	Scienc Lecture Lab	1,625 sf.	68%	\$607,798

2. Henry Clay High School

248,178 sf.

\$52,908,621

Major renovation to include; Exterior canopy improvements, site grading, new roofing, asphalt paving, interior flooring throughout the school, new exterior doors and frames, ADA upgrades throughout, new ceilings throughout, install weeps and vents at exterior masonry walls, exterior columns need to be replaced, repour exterior slabs, enclose dumpsters and install new concrete pad, redo interior painting throughout the building, Install new partitions at restrooms, Replace kitchen equipment, Install new HVAC systems, Chillers and ductwork throughout the building, new interior lighting, new exterior lighting, replacement of sanitary lines, replace plumbing fixtures, replace generator, fire alarm system should be updated, new clocks and intercom system needed, Electrical service needs to be updated, replace old sprinklers in older parts of the building, replace radiant heater units, replace water heaters,

Construct:

10	Standard Classrooms	750 sf.	68%	\$2,805,221
12	Resource Classrooms	375 sf.	68%	\$1,683,132
1	Media Center Expansion	5,200 sf.	68%	\$1,944,953
1	Custodial Receiving	250 sf.	68%	\$93,507

3. Lafayette High School

249,735 sf.

\$20,136,922

Major Renovation Items to include: Replacement of exterior paving, sidewalks, garbage area; replace kitchen equipment, upgrade floor finishes throughout the building, replace windows with more energy efficient units, install vents and weeps, replace exterior caulking, replace exterior fencing, replace ceilings throughout the building, paint walls throughout the building, replace interior and exterior doors and hardware throughout the building, replace handrails, replace toilet stalls, replace casework, replace lockers; remove and replace steel joists and decking in some areas; Install new roofing, decking, downspouts, and gutters; Replace security systems in 1965 & 1973 areas, replace controls throughout building, replace RTU's and HVAC pumps, replace water heaters, replace clock system and intercom, alarm systems, light fixtures throughout the building and emergency lighting throughout, gas boilers and plumbing.

Construct:

24	Standard Classrooms	750 sf.	68%	\$6,732,529
4	Resource Classrooms	375 sf.	68%	\$561,044
1	Science Lab	1,625 sf.	68%	\$607,798
1	Media Center Expansion	3,950 sf.	68%	\$1,477,416
1	Cafeteria Expansion	1,600 sf.	68%	\$598,447

4. Beaumont Middle School		95,360 sf.	\$12,429,565		
Major renovation to include: replacement of exterior windows, replacement of kitchen equipment, fire alarm system should be updated, fire alarm devices should be replaced, Replace Phone, Clocks and intercom systems, new plumbing fixtures, replacement of interior and exterior lights throughout the building and the site, replacement of all ceilings throughout the building, technology and data cabling needs to be replaced, replacement of all HVAC systems, ductwork, exhaust fans, chiller and pumps, replacement of casework, toilet partitions, gymnasium seating need to be done, flooring in many areas needs to be replaced, exterior sidewalk and canopies need to be replaced, new painting throughout the building is needed, new roofing is needed as it is at the end of its life, repaving the asphalt around the site is needed and recaulking around the exterior of the building.					
Construct:					
6	Classrooms	750 sf.	4,500 sf.	71%	\$1,559,725
10	Resource Rooms	375 sf.	3,750 sf.	71%	\$1,299,771
3	Computer labs	900 sf.	2,700 sf.	71%	\$935,835
1	Cafeteria addition	4,000 sf.	4,000 sf.	71%	\$1,386,423
1	Kitchen addition	2,100 sf.	2,100 sf.	71%	\$727,872
1	Gymnasium expansion	5,000 sf.	5,000 sf.	71%	\$1,733,028
1	Custodial Receiving	250 sf.	250 sf.	71%	\$86,651
5. Southern Middle School		87,295 sf.	\$13,724,837		
Major renovation items include: new roofing systems, recaulking on the exterior of the building at expansion joints and at windows, providing new concrete pads and dumpsters encloseures, replacing casework throughout the building, Add additional control joints at exterior of building, improvements at exterior building envelope needed, redo exterior sidewalks and asphalt paving, replacing ceilings throughout the building, repaint interior walls throughout the building, replace flooring throughout due to age, replace doors and some frames due to age and damage, replacement of interior and exterior lighting, replacement of security, intercom, and clock systems, replacement of water heaters, replacement of electrical service and panels, replace water piping and energy managment systems, replace generator, replace kitchen hood and boiler exhaust stacks, replace gas lines, replace chller, replace sanitary lines in older parts of building, replace gas fired boilers, and main air handling units.					
Construct:					
3	Classroom	750 sf.	2,250 sf.	71%	\$779,863
6	Resource Rooms	375 sf.	2,250 sf.	71%	\$779,863
2	Computer labs	900 sf.	1,800 sf.	71%	\$623,900
1	Cafeteria addition	3,075 sf.	3,075 sf.	71%	\$1,065,812
1	Kitchen addition	1,687 sf.	1,687 sf.	71%	\$584,724
1	Gymnasium expansion	4,522 sf.	4,522 sf.	71%	\$1,567,351
1	Family Res. Expansion	160 sf.	160 sf.	71%	\$55,457
1	Custodial Receiving Expansion	150 sf.	150 sf.	71%	\$51,991
6. Winburn Middle School		91,737 sf.	\$9,933,857		
Major renovation to include: kitchen, cafeteria, replacing the roofing system, providing roof access, replace all flooring, and repair terrazzo where cracked, replace concrete sidewalks, repair damaged foundations, redo the exterior grading, redo the perimeter fencing, repave all the asphalt areas, replace all exterior caulking, replace the dumpster pad and enclosure area, replace interior casework and paint walls, repair settlement in some areas of the building, replace security and camera systems, replace intercom and clock systems, replace all interior and exterior lightng, replace sanitary lines, replace gas lines, replace HVAC Pumps and packaged air systems, replace controls, replace water piping, replace plumbing fixtures and toilet partitions, replace technology lines, upgrade electrical systems and replace gym flooring.					
Construct:					
1	Classroom	750 sf.	750 sf.	71%	\$259,954
4	Resource	375 sf.	1,500 sf.	71%	\$519,908
1	Kitchen addition	1,600 sf.	1,600 sf.	71%	\$554,569
1	Cafeteria addition	3,100 sf.	3,100 sf.	71%	\$1,074,477
1	Gymnasium expansion	5,950 sf.	5,950 sf.	71%	\$2,062,304
1	Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908

7. Booker T. Washington Elementary School	53,816 sf.	\$3,105,611
Major renovation to include; New roofing, ADA upgrades in all restrooms and water fountains, add gymnasium bleachers, replace HVAC system, pumps, radiant heaters, and RTU's, replace exit signs and emergency lighting, lighting throughout the interior and exterior, replace the intercom and clock systems, replace the controls system, replace electricl wiring, conduit and devices throughout the building, and replace the waste and vent piping.		
8. Northern Elementary School	67,310 sf.	\$11,448,042
Major renovation items include: Repairing the exterior and interior walls in areas where cracking, replacing fencing, replacing exterior concrete sidewalks and curbs, repaving asphalt, replacing kitchen equipment, replacing ceilings throughout the building, replacing the flooring throughout the building, painting walls throughout the building, upgrading doors and hardware in some areas, installing vertical grab bars in ADA toilets, installing ADA water fountains, installing gym bleachers, replacing interior and exterior lighting throughout the building and site, replacing the generator, replacing water lines that are older, replacing the emergency lighting and exit signs, replacing the access controls, replacing the intercom and clock systems, upgrading the electrical system, replacing the controls systems, replacing the kitchen hood and other exhaust systems, replacing the RTU's, duct systems and HVAC systems throughout the building, replacing the hot water boilers and water heaters, upgrading the electrical wiring, replacing the plumbing fixtures, replacing the waste and vent piping and water piping.		
9. Martin Luther King Alternative School	40,746 sf.	\$2,845,854
Major renovation components include: Replacement of roofing system, replace generator, replace a few doors and hardware, replace intercom and security sytem throughout the building, replace fire alarm panel, replace light fixtures and emergency light fixtures throughout the building, replace controls throughout the building, replace packaged VRF HVAC and Pumps throughout the building.		
10. Harrison Elementary School	56,300 sf.	\$1,695,613
Major renovation items include: replacing exit signage and emergency lighting, replacing security (access) controls, updating fire alarm system, replacing the intercom and clock systems, replacing the lighting on the interior and the exterior, replacing the controls, replacing the HVAC pumps, updating the wiring and devices throughout the building, replacing the waste and vent piping and replacing the water heaters. Replace windows, replace concrete paving ,replace concrete pad, enclosure at dumpster area, and repair exterior brick wall in some areas around the building.		

CAPITAL CONSTRUCTION PRIORITIES (Schedule after the 2022-2024 Biennium)
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2a.	New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.	Eff. %	Cost Est.
1. New Elementary School	80,818 sf.		\$19,658,170
750 Student capacity (vicinity of Masterson Station area)			
Acquire site for project			
2. Locust Trace AgriScience			
Construct:			
8 Classrooms	750 sf.	6,000 sf.	68%
			\$2,244,176

2b. New construction to replace inadequate spaces; expand existing or new buildings for educational purposes;
consolidate schools; or replace deteriorated facilities.

Eff. %

Cost Est.

1. Jessie Clark Middle School			124,996 sf.		
Construct:					
7	Classrooms	750 sf.	5,250 sf.	71%	\$1,819,680
2. Athens-Chilesburg Elementary School			73,943 sf.		
Construct:					
4	Classrooms	800 sf.	3,200 sf.	74%	\$1,051,849
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
3. Cassidy Elementary School			78,289 sf.		
Construct:					
1	Classrooms	800 sf.	800 sf.	74%	\$262,962
1	Resource Room	400 sf.	400 sf.	74%	\$131,481
3	Pre School Classrooms	825 sf.	2,475 sf.	74%	\$813,539
1	Kitchen addition	1,146 sf.	1,146 sf.	74%	\$376,693
1	Cafeteria addition	1,329 sf.	1,329 sf.	74%	\$436,846
1	Gymnasium expansion	2,760 sf.	2,760 sf.	74%	\$907,219
1	Science Lab (LIPSA)	1,000 sf.	1,000 sf.	74%	\$328,703
4. Garrett Morgan Elementary School			73,315 sf.		
Construct:					
2	Classrooms	800 sf.	1,600 sf.	74%	\$525,924
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
1	Pre School Classrooms	825 sf.	825 sf.	74%	\$271,180
5. Liberty Elementary School			71,900 sf.		
Construct:					
2	Classrooms	800 sf.	1,600 sf.	74%	\$525,924
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
6. Wellington Elementary School			73,990 sf.		
Construct:					
3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962

2c. Major renovation/additions of educational facilities; including expansions, kitchens, cafeterias, libraries,
administrative areas, auditoriums, and gymnasiums.

Eff. %

Cost Est.

1. Bryan Station High School	278,574 sf.			\$3,674,704
Major renovation items include: Replacement of roofing, replacement of terrazzo in the 1968 locker rooms, replacment of water heaters, and consideration of new HVAC due to failures and issues.				
2. Bryan Station Middle School	103,892 sf.			\$5,103,497
Major renovation items include: Replacement of roofing, new ceilings in areas damaged by roof leaks, replace data cabeling throughout the building, wiring and conduit in areas that were not previously replaced, replace plumbing fixtures, replace some areas of the flooring that are cracking, which were not replaced, replace 10 make-up air units due to constant issues to maintain, replace roof drains in 1976 portion of the building, replace sprinkler heads in older parts of the building and replace radiant heaters.				
Construct:				
5 Resource Rooms	375 sf.	1,875 sf.	71%	\$649,886
1 Computer lab	900 sf.	900 sf.	71%	\$311,945
1 Cafeteria addition	4,000 sf.	4,000 sf.	71%	\$1,386,423
1 Kitchen addition	2,100 sf.	2,100 sf.	71%	\$727,872
1 Gymnasium expansion	5,000 sf.	5,000 sf.	71%	\$1,733,028
1 Custodial Receiving	250 sf.	250 sf.	71%	\$86,651
3. Crawford Middle School	100,349 sf.			\$2,829,611
Renovation items include replacing the exit and emergency lighting throughout the building, replacing the security systems, replacing the clock system, replacing the intercom system, replacing the light fixtures with more energy efficient lighting, replacing the HVAC controls and devices throughout the building, replacing the RTU's, packaged air conditioning and primary HVAC pumps, replacing the branch wiring throughout the building, and replace handrails and some concrete in the 1968 portion of the building,				
Construct:				
1 Gymnasium expansion	4,285 sf.	4,285 sf.	71%	\$1,485,205
1 Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908
4. Edyth J Hayes Middle School	116,850 sf.			\$2,165,494
Renovation items include replacement of roofing systems, replacement of insulated glazing units where seals have broken and replacement of primary HVAC pumps.				
Construct:				
1 Resource Rooms	375 sf.	375 sf.	71%	\$129,977
1 Science room	1,000 sf.	1,000 sf.	71%	\$346,606
2 Computer lab	900 sf.	1,800 sf.	71%	\$623,890
1 Media Center Expansion	2,158 sf.	2,158 sf.	71%	\$747,975
1 Kitchen Expansion	1,495 sf.	1,495 sf.	71%	\$518,175
1 Cafeteria Expansion	2,504 sf.	2,504 sf.	71%	\$867,901
5. Leestown Middle School	107,592 sf.			
Construct:				
6 Classrooms	750 sf.	4,500 sf.	71%	\$1,559,725
1 Computer lab	900 sf.	900 sf.	71%	\$311,945
1 Health Clinic (LIPSA)	1,500 sf.	1,500 sf.	71%	\$519,908
6. Lexington Traditional Magnet Middle School	101,500 sf.			\$6,908,345
Renovation items include: new roofing, new door frames and glazing units, new flooring in some areas of the building, repairing of exterior brick in some areas, floor settlement issues should be resolved, replacing the sewer lines original to the building, replacing and upgrading the controls throughout the buidling, replacment of wiring and electrical upgrades, replacing lighting on the interior and the exterior, replacing the fire alarm system, replacing the intercom and phone system, replacing the RTU's and hydronic pumps.				

7. Morton Middle School	108,440 sf.	\$8,870,264
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Renovation items include: new roofing systems, storm water improvements, replacement of sewer lines, replacement of interior lighting, emergency lighting and exit signs, access controls and video monitoring, replacement of fire alarm systems, replacement of clocks and intercom systems, replacement of radiant heaters, RTU's and piping and pumps, new conduit and wiring, devices and panels

Construct:

1	Classroom	750 sf.	750 sf.	71%	\$259,954
7	Resource Rooms	375 sf.	2,625 sf.	71%	\$909,840
1	Computer lab	900 sf.	900 sf.	71%	\$311,945
1	Cafeteria addition	1,793 sf.	1,793 sf.	71%	\$621,464
1	Kitchen addition	1,806 sf.	1,806 sf.	71%	\$625,970
1	Science Lecture Lab (LIPSA)	1,259 sf.	1,259 sf.	71%	\$436,376

8. Julius Marks Elementary School	64,376 sf.	\$4,748,845
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Renovation items include: new roofing systems, repaving the asphalt and installing dumpster enclosures and a new concrete pad, replacing the intercom, security, phone and clock systems, replacing the HVAC systems, replacing the interior and exterior light fixtures, replacing the spinkler piping system, replacing and upgrading the electrical systems in the building, replacing the water heaters, replacing the HVAC controls systems

Construct:

3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
1	Pre School Classroom	825 sf.	825 sf.	74%	\$271,180
1	Kitchen Expansion	1,199 sf.	1,199 sf.	74%	\$394,115
1	Cafeteria Expansion	2,848 sf.	2,848 sf.	74%	\$936,145

9. Rosa Parks Elementary School	68,985 sf.	\$16,548,298
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Renovation items include: new ceiling finishes throughout the building, updating the fire alarm system and devices, replacing the intercom and clock systems, replacing the HVAC systems, replacing the plumbing fixtures, replacing the interior and exterior lighting throughout the building, replacing the exhaust fans, replacing the water heaters and heat pumps, repaving the asphalt and repairing or replacing the concrete sidewalks where needed, repainting throughout the building, replacing flooring that is at the end of its life, updating electrical items and technology, replacing the HVAC controls, replacing the generator, replacing the kitchen equipment, replacing the roofing,

Construct:

4	Classrooms	800 sf.	3,200 sf.	74%	\$1,051,849
2	Resource Rooms	400 sf.	800 sf.	74%	\$262,962
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359

10. Veterans Park Elementary School	72,012 sf.	\$10,997,307
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Renovation items include: Replacing or repairing the windows due to seals that are broken, repairing exterior cracking on the building, providing fencing around the playground, replacing flooring and ceiling tiles throughout the building due to age, repairing cracked gypsum board, replacing exterior sidewalks and other concrete areas where damaged, repairing roof leaks in the gym, updating hardware due to age, painting throughout the building, replacement of HVAC systems and ductwork, replacement of controls, clock and intercom systems due to age, replace exhaust systems, replacement of lighting through out the interior and exterior of the building, replacement of water heaters and install dumpster enclosure.

Construct:

3	Classrooms	800 sf.	2,400 sf.	74%	\$788,886
5	Resource Room	400 sf.	2,000 sf.	74%	\$657,405
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359

11. Maxwell Spanish Imm. Elementary School**49,286 sf.****\$2,548,528**

Renovation items include: New roofing, replacing emergency exit signs and fixtures, replacing the access controls and video monitoring, Updating the fire alarm system and devices, replacing the intercom and clock systems, replacing the interior and exterior lighting throughout the building and the site, replacing the controls and thermostats throughout the building, updating the wiring and devices, replacing the waste and vent piping, replacing the radiant heaters and hyronic pumps, replacing the HVAC air distribution system

Construct:

1	Classroom	800 sf.	800 sf.	74%	\$262,962
4	Resource Rooms	400 sf.	1,600 sf.	74%	\$525,924
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
1	Music Room	800 sf.	800 sf.	74%	\$262,962
1	Computer Room	800 sf.	800 sf.	74%	\$262,962
1	Kitchen addition	1,013 sf.	1,013 sf.	74%	\$332,976
1	Media Center Expansion	2,014 sf.	2,014 sf.	74%	\$662,007
1	Custodial Receiving	250 sf.	250 sf.	74%	\$82,176

12. Fayette Co. PreSchool Center**10,760 sf.****\$1,109,895**

Renovation items include: Replacing the roofing system, replacing the intercom and phone systems, replacing all the interior and exterior lighting throughout the building and the site, replacing the RTU's and ductwork, replacing the controls, replacing the exhaust, updating the wiring and devices throughout the building, replacing the waste and vent piping, replacing the radiant heaters, replacing the hydronic piping, replacing and repairing exterior concrete areas and fencing, updating exterior and interior doors that have not been replaced, replacing the windows, replacing the ceilings throughout the building.

CAPITAL CONSTRUCTION PRIORITIES (Regardless of Schedule)

- 3. Construction of non-educational additions or expansion** including kitchens, cafeterias, administrative areas, auditoriums and gymnasiums not associated with major renovations.
No items

4. Management support areas: Construct, acquisition, or renovation of central offices, bus garages, or central stores

			Eff. %	Cost Est.	
1. Liberty Road Bus Garage		11,433 sf.			
Major renovation to the 1968 portion of the building to include; Life Safety including security system, ADA, HVAC, electrical, plumbing, communication system, exterior and interior lighting, administrative area, technology framework. Demolition of bus awning.					
				\$1,743,990	
New Construction:					
4	Bus Bays	1,200 sf.	4,800 sf.	74%	\$1,219,978
1	Administrative area for trainers, routers, etc.; to include driver waiting area		4,700 sf.	74%	\$1,194,562
3. Joe G. White Maintenance Building		22,172 sf.			\$2,773,274
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, windows, restrooms, mechanical room and interior lighting and finishes.					
4. Other Maintenance Building		32,548 sf.			\$4,071,104
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, mechanical room, interior lighting and finishes, restrooms and common areas.					

DISTRICT NEED**\$463,381,514**

5. Discretionary Construction Projects; Functional Centers; Improvements by new construction or renovation.

Estimated Costs of these projects will not be included in the FACILITY NEEDS ASSESSMENT TOTAL.

Eff. %**Cost Est.****1. Dunbar High School****Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

2. Henry Clay High School**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

3. Lafayette High School

Resurface athletic fields and rebuild the dugouts.

\$2,750,000**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
	Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage			
1	at each site - (LIPSA)	2,458 sf.	68%	\$900,821

4. Bryan Station High School**Construct:**

1	Auxiliary Gym (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	68%	\$3,499,935
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5. Construct Middle School Athletic Complex**\$8,500,000****6. School for Creative and Performing Arts (SCAPA Grades 4-8 Program)****Construct:**

16	Classrooms	750 sf.	12,000 sf.	71%	\$4,159,268
2	Science Labs	1,500 sf.	3,000 sf.	71%	\$1,039,817
1	Science Classroom/Lab	1,000 sf.	1,000 sf.	71%	\$346,606
4	Resource Classrooms	375 sf.	1,500 sf.	71%	\$519,908

8. Northern Elementary School**67,310 sf.****Construct:**

2	Classrooms	750 sf.	1,500 sf.	71%	\$513,887
4	Resource Rooms	400 sf.	1,600 sf.	74%	\$525,924
2	Pre School Classrooms	825 sf.	1,650 sf.	74%	\$542,359
1	Media Center Expansion	922 sf.	922 sf.	74%	\$303,064

9. Bryan Station High School**278,574 sf.****Construct:**

1	Health Clinic	1,850 sf.	1,850 sf.	68%	\$691,954
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10. 1000 Seat Performing Arts Auditorium**15,000 sf 68% \$5,610,441**



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: April 12, 2021

TOPIC: Request to Reconvene the Local Planning Committee (LPC) to Make a Minor Change to the Current (2017) District Facility Plan (DFP) Related to Increasing Enrollment at New Middle School on Polo Club Blvd.

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/12/2021
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the request to reconvene the Local Planning Committee (LPC) to consider increasing the capacity for the New Middle School at Polo Club Boulevard from 900 to 1,200 students, which is a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual.

Background/Rationale: The 2017 FCPS District Facility Plan was approved by the State Board of Education in April 2017, and it has been adjusted a few times to meet the growth and curriculum needs of our district. The current schedule for the new middle school is to have it ready for use by August of 2023. In order to keep the current BG1 for the new middle school moving forward to keep this schedule, KDE has advised that a minor change to the 2017 DFP is required for FCPS to increase student capacity at the New Middle School at Polo Club Boulevard from 900 to 1,200 students. This minor change can be accomplished via the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual. Therefore, staff is recommending that the Board follow the Finding Process described in Section 503 of 702 KAR 4:180, and that the Board reconvene the LPC to review and approve the minor change to the 2017 DFP.

Policy: 702 KAR 4:180 – Kentucky School Facilities Planning Manual
01.11 – Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): 2017 District Facility Plan

On motion by _____, seconded by _____, the Board approves requesting permission to reconvene the Local Planning Committee (LPC) to consider increasing the capacity for the New Middle School at Polo Club Boulevard from 900 to 1,200 students, which is a minor change to the current 2017 District Facility Plan (DFP) per the Finding Process described in Section 503 of 702 KAR 4:180 The School Facilities Planning Manual.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

**FAYETTE COUNTY SCHOOLS
DISTRICT FACILITY PLAN**

NEXT DFP DUE: APRIL 2021

DFP REVISIONS

FINDING. NO. 1: APRIL 2018

FINDING. NO. 2: APRIL 2019

AMEND. NO. 1: OCT. 2019

AMENDMENT NO. 2 AUG 2020**BOLD****BOLD, UNDERLINE****BOLD, UNDERLINE, ITALICIZED****BLUE AND BOLD****PLAN OF SCHOOL ORGANIZATION**

1. Current Plan P, P-5, K-5, 4-8, 6-12, 9-12
 - SCAPA at Bluegrass Magnet
 - Carter G. Woodson Academy (@ **FDHS**)
 - Martin Luther King Academy
 - SUCCESS** Academy (@ former Linlee ES)
2. **Long Range Plan** PS, PS-5, **K-8**, 4-8, 6-8, 6-12, 9-12

Permanent	4-8 Center
Permanent	6-12 Center
Permanent	6-12 Center
Permanent	6-12 Center

SCHOOL CENTERS

	Status	Organization	2019 SAAR-2017 DFP- Student Enrollment / Capacity
1. Secondary			
a. Bryan Station High School	Permanent	9-12 Center	1636 1747 /1867
b. Moved to 1.h. School Center.			
c. Henry Clay High School	Permanent	9-12 Center	2195 2366 /2133
d. Lafayette High School	Permanent	9-12 Center	2341 2222 /2100
e. Locust Trace AgriScience	Permanent	9-12 Center	307/250
f. Martin Luther King Alternative School	Permanent	6-12 Center	244 230 /510
g. SUCCESS Newcomers Academy (currently @ Linlee Elem)	Permanent	6-12 Center	11/50 250
Program to move to 1555 Georgetown Road upon completion of construction work			
h. Frederick Douglass High School (FDHS)	Permanent	9-12 Center	1278 1595 /1800 1450
Carter G. Woodson Academy (@ FDHS)	Permanent	6-12 Center	238 81 /200 350
i. Paul Laurence Dunbar High School	Permanent	9-12 Center	2042 2231 /2033
j. STEAM Academy (currently @ Johnson Building)	Permanent	9-12 Center	345 324 /600 325
Program to move to 1555 Georgetown Road upon completion of construction work			
k. Tates Creek High School	Permanent	9-12 Center	1864 1825 /2033
l. The Learning Center (@ Price Road Bldg.)	Permanent	9-12 Center	189 165 /250
m. Eastside Technical Center	Transitional	9-12 Center	382/240
n. Southside Technical Center	Transitional	9-12 Center	524/240
2. Middle			
a. Beaumont Middle School	Permanent	6-8 Center	984 1139 /967
b. Bryan Station Middle School	Permanent	6-8 Center	765 673 /800
e. Moved to 1.h. School Center. Not used.			
d. Crawford Middle School	Permanent	6-8 Center	803 467 /833
e. Edythe Jones Hayes Middle School	Permanent	6-8 Center	1139 1204 /892
f. Jessie Clark Middle School	Permanent	6-8 Center	1140 1006 /1000
g. Leestown Middle School	Permanent	6-8 Center	972 886 /867
h. Lexington Traditional Magnet Middle School	Permanent	6-8 Center	466 494 /733
i. Morton Middle School	Permanent	6-8 Center	797 757 /733
j. SCAPA at Bluegrass Magnet School	Permanent	4-8 Center	279 168 /300
k. Southern Middle School	Permanent	6-8 Center	879 668 /800
l. Tates Creek Middle School	Permanent	6-8 Center	801 941 /900
m. Winburn Middle School	Permanent	6-8 Center	787 626 /867
3. Elementary			
a. Arlington Elementary School	Permanent	PS-5 Center	278 349 /473
b. Ashland Elementary School	Permanent	PS-5 Center	302 359 /394
c. Athens Chilesburg Elementary School	Permanent	PS-5 Center	802 822 /700
d. Booker T. Washington Primary	Permanent	PS-5 Center	260 294 /471
e. Breckinridge Elementary School	Permanent	PS-5 Center	594 580 /675

f. Cardinal Valley Elementary School	Permanent	PS-5 Center	632 586/675
g. Cassidy Elementary School	Permanent	PS-5 Center	753 727/617
h. Clays Mill Elementary School	Permanent	PS-5 Center	562 564/675
i. Coventry Oak Elementary School	Permanent	PS-5 Center	571 518/650
j. Deep Springs Elementary School	Permanent	PS-5 Center	500 535/625
k. Dixie Magnet Elementary School	Permanent	PS-5 Center	558 528/528
l. Garden Springs Elementary School	Permanent	PS-5 Center	441 450/650
m. Garrett Morgan Elementary School	Permanent	PS-5 Center	768 580/650
n. Glendover Elementary School	Permanent	PS-5 Center	629 572/650
o. Harrison Elementary School	Permanent	PS-5 Center	273 303/400
p. James Lane Allen Elementary School	Permanent	PS-5 Center	465 488/600
q. Julius Marks Elementary School	Permanent	PS-5 Center	669 672/600
r. Lansdowne Elementary School	Permanent	PS-5 Center	612 657/625
s. Liberty Elementary School	Permanent	PS-5 Center	771 706/700
t. Mary Todd Elementary School	Permanent	PS-5 Center	472 475/550
u. Maxwell Elementary School	Permanent	PS-5 Center	552 547/450
v. Meadowthorpe Elementary School	Permanent	PS-5 Center	468 538/600
w. Millcreek Elementary School	Permanent	PS-5 Center	482 473/700
x. Northern Elementary School	Permanent	PS-5 Center	491 518/525
y. Picadome Elementary School	Permanent	PS-5 Center	470 482/500
z. Rosa Parks Elementary School	Permanent	PS-5 Center	747 715/675
aa. Russell Cave Elementary School	Permanent	PS-5 Center	272 282/375
bb. Sandersville Elementary School	Permanent	PS-5 Center	585 596/650
cc. Southern Elementary School	Permanent	PS-5 Center	568 527/708
dd. Squires Elementary School	Permanent	PS-5 Center	615 502/600
ee. Stonewall Elementary School	Permanent	PS-5 Center	697 701/775
ff. Tates Creek Elementary School	Permanent	PS-5 Center	634 690/725
gg. Veterans Park Elementary School	Permanent	PS-5 Center	767 780/650
hh. Wellington Elementary School	Permanent	PS-5 Center	730 693/650
ii. William Wells Brown Elementary School	Permanent	PS-5 Center	286 328/450
jj. Yates Elementary School	Permanent	PS-5 Center	358 369/475
kk. Brenda Cowan Elementary	Permanent	PS-5 Center	505/650*

CAPITAL CONSTRUCTION PRIORITIES (Schedule within the 2017-2018 Biennium)

1a. New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.

Eff. % Cost Est.

1. New High School (STEAM Academy)	97,081 sf.	
600 Student capacity on new site to be determined		\$24,193,556
2. Acquire 1555 Georgetown Road		
Renovate for use as:		
STEAM Academy	move in to linlee	\$24,193,556
<u>SUCCESS ACADEMY</u>	#NAME?	
3. New Middle School	110,521 sf.	
900 Student capacity (site purchase pending)		\$25,861,914
4. New Elementary School	67,898 sf.	
650 Student capacity (Athens-Boonesboro Road site purchased)		\$15,570,369
5. New Elementary School	67,898 sf.	
650 Student capacity (vicinity of the Hamburg area)		\$15,570,369
6. New Girls STEM School (K-8)	106,408 sf.	
900 Student capacity (Acquire site for purchase)		\$24,899,472

1b. New construction to replace inadequate spaces; expand existing or new buildings for educational purposes; consolidate schools; or replace deteriorated facilities.

Eff. % Cost Est.

1. Secured Vestibule @ Specified Locations

\$ 500,000

Provide a securable main entry with minimal modifications (estimated cost @ \$50 K each) at the following elementary schools: Ashland, Dixie Magnet, Julius Marks, Lansdowne, Maxwell, Picadome, Rosa Parks and Veterans Park; at the following middle schools: Crawford and Morton.

2. School for Creative and Performing Arts (SCAPA Grades 4-8 Program)

Construct:

41,421 sf. 71%

Major addition to existing building for program expansion doubling the 4th- through 8th-grades

6	Classrooms	750 sf.	4,500 sf.	71%	\$1,483,099
3	Resource Classrooms	375 sf.	1,125 sf.	71%	\$370,775
1	Special ED/FMD	825 sf.	825 sf.	71%	\$271,901
1	Science Classroom/Lab	1,000 sf.	1,000 sf.	71%	\$329,577
1	Tech Ed Lab	2,606 sf.	2,606 sf.	71%	\$858,879
1	Computer Lab	900 sf.	900 sf.	71%	\$296,620
1	Creative Writing Classroom	1,150 sf.	1,150 sf.	71%	\$379,014
3	Visual Arts Classrooms	1,200 sf.	3,600 sf.	71%	\$1,186,479
1	Library/Media Center	700 sf.	700 sf.	71%	\$230,704
2	Dance Lab	1,700 sf.	3,400 sf.	71%	\$1,120,563
3	Vocal Music	1,000 sf.	3,000 sf.	71%	\$988,732
12	Band/Orchestra Rehearsal	340 sf.	4,080 sf.	71%	\$1,344,676
2	Piano Rehearsal	1,200 sf.	2,400 sf.	71%	\$790,986
1	Piano Lab (MIDI)	1,150 sf.	1,150 sf.	71%	\$379,014

Expand existing:

1	Cafeteria/PE (Multi-Purpose)	9,250 sf.	9,250 sf.	71%	\$3,048,592
1	Kitchen	1,235 sf.	1,235 sf.	71%	\$407,028
1	Admin Suite	500 sf.	500 sf.	71%	\$164,789

3. Construct new Tates Creek High School

280,000 sf

\$69,778,800

4. Construct New Moderate & Severe Disabilities (MSD) Transitional Program

\$500,000

5. Consolidate CTE programs from Eastside & Southside Technical Centers

1000 Student capacity (Acquire site for purchase)

\$0

1	Auto Body/Collision Repair Tech	6,675 sf.	6,675 sf.	68%	\$2,296,985
1	Automotive Technology	6,900 sf.	6,900 sf.	68%	\$2,374,412
1	Diesel/Med-Heavy Truck Tech.	6,600 sf.	6,600 sf.	68%	\$2,271,176
1	Aviation	7,200 sf.	7,200 sf.	68%	\$2,477,647
1	Fire & Emergency Med. Services	3,600 sf.	3,600 sf.	68%	\$1,238,824
1	Law Enforcement	3,600 sf.	3,600 sf.	68%	\$1,238,824
1	Cinematograph & Videography	3,300 sf.	3,300 sf.	68%	\$1,135,588
1	Digital Design & Game Dev.	4,800 sf.	4,800 sf.	68%	\$1,651,765
1	Carpentry	4,850 sf.	4,850 sf.	68%	\$1,668,971
1	Electrical	4,350 sf.	4,350 sf.	68%	\$1,496,912
1	Electronics	2,800 sf.	2,800 sf.	68%	\$963,529
1	Welding	5,060 sf.	5,060 sf.	68%	\$1,741,235
1	HVAC	4,350 sf.	4,350 sf.	68%	\$1,496,912
1	Plumbing	4,350 sf.	4,350 sf.	68%	\$1,496,912
1	Automation Engineering	4,700 sf.	4,700 sf.	68%	\$1,617,353
1	Culinary Arts	3,500 sf.	3,500 sf.	68%	\$1,204,412
1	Medical Sciences & Pre-Nursing	10,400 sf.	10,400 sf.	68%	\$3,578,824
1	Media Center/Flexible	5,720 sf.	5,720 sf.	68%	\$1,968,353
1	Auditorium/Multipurpose Room	4,500 sf.	4,500 sf.	68%	\$1,548,529
1	Kitchen	3,800 sf.	3,800 sf.	68%	\$1,307,647
1	Cafeteria	6,200 sf.	6,200 sf.	68%	\$2,133,529
1	Administration Area	2,020 sf.	2,020 sf.	68%	\$695,118
1	Custodial Receiving	250 sf.	250 sf.	68%	\$86,029

1c. Major renovation/additions of educational facilities; including expansions, kitchens, cafeterias, libraries, administrative areas, auditoriums, and gymnasiums.

Eff. % Cost Est.

- 1. Non-traditional/Transitional Academy (new program for 250 High School Students located at the existing Johnson Elementary school site)** — **42,582 sf.** **\$8,489,573**

Major renovation of an existing site to include; ADA, Life Safety including secure entrance, site development including parking, exterior including lighting, HVAC, electrical, technology framework, intercom and phone system, plumbing, lighting, etc.

- 2. Newcomers Academy (new program for 250 Middle/High School ESL Students located @ Linlee Elementary)** **42,500 sf.** **\$8,473,225**

Major renovation of an existing site to include; ADA, Life Safety including secure entrance, site development including parking, exterior including lighting, HVAC, electrical, technology framework, intercom and phone system, plumbing, lighting, etc.

- 3. Moderate & Severe Disabilities (MSD) Transitional Program** **\$500,000**

Major renovation of an existing space (to be determined) to include: ADA, Life Safety including secure entrance, HVAC, electrical, technology framework, intercom and phone system, plumbing, lighting, etc.

- 4. Dunbar High School** **271,514 sf.** **\$19,413,251**

Major Renovation to include; Life Safety including secure entrance and perimeter, ADA, HVAC and roof.

New Construction:

			Eff. %	
12	Classrooms	750 sf.	68%	\$3,298,368
1	Media Center Expansion	2,410 sf.	68%	\$883,230
1	Cafeteria Expansion	2,500 sf.	68%	\$916,213
1	Kitchen Expansion	575 sf.	68%	\$210,729

- 5. Henry Clay High School** **243,178 sf.** **\$17,387,227**

Major renovation to include; ADA, Life Safety including secure entrance, site development including parking, exterior including lighting, HVAC, electrical, technology framework, intercom and phone system, plumbing, lighting and gymnasium floor.

Construct:

8	Classrooms	750 sf.	68%	\$2,198,912
1	Media Center Expansion	5,500 sf.	68%	\$2,015,669
1	Cafeteria Expansion	2,766 sf.	68%	\$1,013,698
1	Kitchen Expansion	210 sf.	68%	\$76,962

- 6. Lafayette High School** **249,735 sf.** **\$17,856,053**

Major renovation to include; Life Safety including secure entrance and perimeter, ADA, sitework including parking, HVAC, Technology framework, intercom and phone system, plumbing, lighting, electrical and auditorium.

- 7. Tates Creek High School** **224,192 sf.** **\$16,029,728**

Major renovation to include: Life Safety, kitchen, cafeteria, HVAC, exterior and interior lighting, roof, plumbing, intercom and phone system and convert two classrooms into computer labs.

- 8. Beaumont Middle School** **95,360 sf.** **\$6,818,240**

Major renovation to include HVAC, electrical, technology framework, intercom and phone system, plumbing, interior and exterior lighting.

Construct:

12	Classrooms	750 sf.	71%	\$2,966,197
2	Computer labs	900 sf.	71%	\$593,239
1	Cafeteria addition	4,700 sf.	71%	\$1,549,014
1	Kitchen addition	2,500 sf.	71%	\$823,944
1	Gymnasium expansion	4,400 sf.	71%	\$1,450,141

9. Southern Middle School	92,685 sf.	\$6,626,978
Major renovation to include kitchen, exterior including lighting, HVAC, intercom, plumbing, electrical, interior lighting and floors.		
Construct:		
1 Cafeteria addition	3,200 sf.	3,200 sf. 71% \$1,054,648
1 Gymnasium expansion	5,950 sf.	5,950 sf. 71% \$1,960,986
10. Winburn Middle School	92,242 sf.	\$6,595,303
Major renovation to include; kitchen, cafeteria, exterior including lighting, interior lighting, HVAC, plumbing, electrical, interior finishes, technology framework and gymnasium floor.		
Construct:		
1 Kitchen addition	1,600 sf.	1,600 sf. 71% \$527,324
1 Cafeteria addition	3,100 sf.	3,100 sf. 71% \$1,021,690
1 Gymnasium expansion	5,950 sf.	5,950 sf. 71% \$1,960,986
11. Booker T. Washington Primary	52,265 sf.	\$3,736,948
Major renovation to include; secure entrance, kitchen, HVAC and electrical, plumbing, exterior and interior lighting, intercom and phone system.		
12. Northern Elementary School	67,310 sf.	\$4,812,665
Major renovation to include; Life Safety including secure entrance, site development, kitchen, lighting and HVAC.		
13. Eastside Technical Center	22,855 sf.	74% \$6,157,508
Major renovation to include; Life Safety including secure entrance, ADA, site development, roof, exterior including lighting, HVAC, electrical, plumbing, classrooms, computer lab, restrooms, technology framework, cable trays, intercom and phone system and lighting. Demolition including asbestos abatement.		
Construct:		
8 Classrooms	750 sf.	6,000 sf. 74% \$2,020,622
1 Kitchen	3,000 sf.	3,000 sf. 74% \$1,010,311
1 Cafeteria	4,600 sf.	4,600 sf. 74% \$1,549,143
14. Southside Technical Center	28,614 sf.	74% \$7,709,076
Major renovation to include; Life Safety including secure entrance, ADA, site development, roof, exterior including lighting, HVAC, electrical, plumbing, classrooms, computer lab, restrooms, technology framework, cable trays, intercom and phone system and lighting. Demolition including asbestos abatement.		
New Construction:		
8 Classrooms	750 sf.	6,000 sf. 74% \$2,020,622
1 Kitchen	3,000 sf.	3,000 sf. 74% \$1,010,311
1 Cafeteria	4,600 sf.	4,600 sf. 74% \$1,549,143
15. Child Development Center of the Bluegrass	10,760 sf.	\$775,139
Major renovation to include; interior doors, hardware and windows, interior finishes and accessories, casework, signage, HVAC replacement, electrical/lighting/service upgrade, plumbing/fixtures, fire protection and annunciation systems, technology framework and ADA accessibility.		
16. Martin Luther King Alternative School	40,746 sf.	\$978,434
Major renovation component to include approved exception; Life Safety including security system.		
17. Harrison Elementary School	56,300 sf.	\$282,173
Major renovation component to include approved exception; HVAC controls.		

CAPITAL CONSTRUCTION PRIORITIES (Schedule after the 2019-2020 Biennium)

2a. New construction to meet student capacity; further implementation of established programs; or complete approved projects constructed in phases.			Eff. %	Cost Est.
1. New Elementary School		67,898 sf.		\$15,570,369
750 650 Student capacity (vicinity of Masterson Station area)				
2. Locust Trace AgriScience Construct:				
8 Classrooms	750 sf.	6,000 sf.	74%	\$2,020,622
1 Kitchen	2200 sf.	2,200 sf.	74%	\$740,895
1 Cafeteria	3,000 sf.	3,000 sf.	74%	\$1,010,311

CAPITAL CONSTRUCTION PRIORITIES (Regardless of Schedule)

3. Construction of non-educational additions or expansion including kitchens, cafeterias, administrative areas, auditoriums and gymnasiums not associated with major renovations.				
1. School for Creative and Performing Arts (SCAPA Grades 4-12 Program)				
Site Purchase (to be determined)				\$500,000
Construct:		22,500 sf.	71%	
New performing arts theater building for SCAPA and district-wide use with seating for 1,000 on a site to be determined to include:				
1 Public Entry Vestibule	200 sf.	200 sf.	71%	\$65,915
1 Theater Lobby/Foyer	1,500 sf.	1,500 sf.	71%	\$494,366
1 Tickets/Manager's Office	300 sf.	300 sf.	71%	\$98,873
1 Public Restrooms/Custodial	600 sf.	600 sf.	71%	\$197,746
1 Concessions	300 sf.	300 sf.	71%	\$98,873
1 1,000-seat Auditorium	8,050 sf.	8,050 sf.	71%	\$2,653,099
1 Orchestra Pit	1,200 sf.	1,200 sf.	71%	\$395,493
1 Main Stage (incl wings)	3,500 sf.	3,500 sf.	71%	\$1,153,521
1 Dressing Rooms (lg & sm)	1,200 sf.	1,200 sf.	71%	\$395,493
1 Restrooms/Custodial	400 sf.	400 sf.	71%	\$131,831
1 Set Shop	2,000 sf.	2,000 sf.	71%	\$659,155
1 Prop Storage	1,500 sf.	1,500 sf.	71%	\$494,366
1 Costumes/Wardrobe	1,000 sf.	1,000 sf.	71%	\$329,577
1 Theater Classroom	750 sf.	750 sf.	71%	\$247,183
4. Management support areas: Construct, acquisition, or renovation of central offices, bus garages, or central stores			Eff. %	Cost Est.
<u>1. IAKSS - 4 building complex</u>		<u>145,532 sf.</u>		
<u>Central Office (Henry Clay HS 1929-80)</u>		<u>112,283 sf.</u>		<u>\$20,856,567</u>
<u>IAKSS Annex (pre-1980)</u>		<u>20,739 sf.</u>		<u>\$3,852,269</u>
<u>John Ambrose Bldg. (1965)</u>		<u>9,360 sf.</u>		<u>\$1,738,620</u>
<u>Clothing Center (pre-1980)</u>		<u>3,150 sf.</u>		<u>\$585,113</u>
<u>Major renovation to all buildings including: Life Safety including secure entrance and perimeter, ADA, site development including parking and drainage, exterior including lighting, windows, roof, HVAC, electrical, plumbing, mechanical room, restrooms, corridors, technology framework, intercom and phone system, lighting, interior finishes, locker rooms and all administrative areas. Demolition including asbestos abatement.</u>				
2. Liberty Road Bus Garage		11,433 sf.		
Major renovation to the 1968 portion of the building to include; Life Safety including security system, ADA, HVAC, electrical, plumbing, communication system, exterior and interior lighting, administrative area, technology framework. Demolition of bus awning.				\$1,743,990

New Construction:

4	Bus Bays	1,200 sf.	4,800 sf.	74%	\$1,236,843
1	Administrative area for trainers, routers, etc.; to include driver waiting area		4,700 sf.	74%	\$1,211,076

3. Miles Point **\$901,000**
Acquire property - Site development

4. Joe G. White Maintenance Building **22,172 sf.** **\$2,773,274**
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, windows, restrooms, mechanical room and interior lighting and finishes.

5. Other Maintenance Building **32,548 sf.** **\$4,071,104**
Major renovation to include; Life Safety, ADA, site development, exterior including lighting, technology framework, HVAC, electrical, plumbing, mechanical room, interior lighting and finishes, restrooms and common areas.

6. Acquire site and building for New Central Office location **162,740 sf** **\$30,228,955**

DISTRICT NEED**\$344,648,889****5. Discretionary Construction Projects;** Functional Centers; Improvements by new construction or renovation.

Estimated Costs of these projects will not be included in the FACILITY NEEDS ASSESSMENT TOTAL.

Eff. %**Cost Est.**

1. Dunbar High School **271,514 sf.**
Major renovation to include; sitework, kitchen, cafeteria, and phone system, technology framework, plumbing, electrical, interior finishes, resurface stadium and surface athletic fields. **\$45,695,806**

Construct:

1	Auxiliary Gymnasium (Stand alone w/lockers toilet, athletic storage, etc.)	9,550 sf.	9,550 sf.	68%	\$3,499,935
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Construct:

2,458 sf. **\$500,000**

Softball Fieldhouse of 2,458 SF to satisfy **KHSAA Title IX Compliance** issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)

2. Henry Clay High School **243,178 sf.** **\$2,750,000**
Major renovation to include; Title IX compliance and surface athletic fields.

Construct:

1	Auxiliary Gymnasium (Stand alone w/lockers toilet, athletic storage, etc.)	9,500 sf.	9,550 sf.	68%	\$3,499,935
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Construct:

2,458 sf. **\$500,000**

Softball Fieldhouse of 2,458 SF to satisfy **KHSAA Title IX Compliance** issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)

3. Lafayette High School **249,735 sf.** **\$2,750,000**
Major renovation to include; Title IX compliance and surface athletic fields.

Construct:

1	Auxiliary Gymnasium (Stand alone w/lockers toilet, athletic storage, etc.)	9,500 sf.	9,550 sf.	68%	\$3,499,935
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Construct:

2,458 sf. **\$500,000**

Softball Fieldhouse of 2,458 SF to satisfy **KHSAA Title IX Compliance** issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)

4. Tates Creek High School		224,192 sf.		
Major renovation to include; Title IX compliance and surface athletic fields.				\$2,750,000
Construct:				
1	Auxiliary Gymnasium (Stand alone w/lockers toilet, athletic storage, etc.)	9,500 sf.	9,550 sf.	68% \$3,499,935
Construct:				
			2,458 sf.	\$500,000
Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)				
5. Bryan Station		278,574 sf.		
Major renovation to include; Title IX compliance and surface athletic fields.				\$2,750,000
Construct:				
1	Auxiliary Gymnasium (Stand alone w/lockers toilet, athletic storage, etc.)	9,500 sf.	9,550 sf.	68% \$3,499,935
Construct:				
			2,458 sf.	\$500,000
Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)				
6. Child Development Center of the Bluegrass		10,760 sf.		\$775,139
Major renovation to include; interior doors, hardware and windows, interior finishes and accessories, casework, signage, HVAC replacement, electrical/lighting/service upgrade, plumbing/fixtures, fire protection and annunciation systems, technology framework and ADA accessibility.				



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/26/2021

TOPIC: ESSER II Statement of Assurances

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve Fayette County Public Schools' submission of Statement of Assurances for ESSER II Funds.

Background/Rationale: Requirement by KDE

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): District Assurance Statement for ESSER II

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Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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ESSER II Fund Assurances

Fayette County (165) Public District - FY 2021 - ESSER II Assurances - Rev 0

These must be completed and approved by the actual superintendent and not a designee.

Local Education Agency Application for Elementary and Secondary School Emergency Relief Fund (ESSER II Fund)

Local Education Agency Application for Elementary and Secondary School Emergency Relief Fund (ESSER Fund)

As part of the ongoing monitoring of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA), and the Elementary and Secondary School Emergency Relief Fund (ESSER II Fund), the Kentucky Department of Education is required to comply with Section 442 of the General Education Provisions Act (20 U.S.C. 1232e).

The applicant assures that it will operate consistent with the requirements of Section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e). The applicant assures that:

- * ☐ (1) The local educational agency will administer the program covered by the application in accordance with all applicable statutes, regulations, program plans, and applications;
- * ☐ (2) The control of funds provided to the local educational agency under this program and title to property acquired with those funds, will be in a public agency and that a public agency will administer those funds and property;
- * ☐ (3) The local educational agency will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, federal funds paid to that agency under this program;

* <input type="checkbox"/>	(4) The local educational agency will make reports to the State agency or board as may reasonably be necessary to enable the State agency or board to perform their duties and that the local educational agency will maintain such records, including the records required under Section 443 of GEPA (20 U.S.C. 1232f), and provide access to those records, as the State agency or board deem necessary to perform their duties;
* <input type="checkbox"/>	(5) The local educational agency will provide reasonable opportunities for the participation by teachers, parents, and other interested agencies, organizations, and individuals in the planning for and operation of this program;
* <input type="checkbox"/>	(6) Any application, evaluation, periodic program plan or report relating to this program will be made readily available to parents and other members of the general public;
* <input type="checkbox"/>	(7) In the case of any project involving construction: (a) the project is not inconsistent with overall State plans for the construction of school facilities, and (b) in developing plans for construction, due consideration will be given to excellence of architecture and design and to compliance with standards prescribed by the Secretary under Section 794 of Title 29 (29 U.S.C. Sec. 794) in order to ensure that facilities constructed with the use of federal funds are accessible and usable by individuals with disabilities;
* <input type="checkbox"/>	(8) The local educational agency has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in this program significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects; and
* <input type="checkbox"/>	(9) The local educational agency assures that none of the funds expended under this program will be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.
To the extent applicable, depending on the applicant's planned use of the funds, the applicant assures compliance with Section 427 of GEPA (20 U.S.C. 1228a):	
	1) The purpose of this Section 427 of GEPA is to assist the U.S. Department of Education in implementing the Department's mission to ensure equal access to education and to promote educational excellence throughout the nation, by -

* <input type="checkbox"/>	• ensuring equal opportunities to participate for all eligible students, teachers, and other program beneficiaries in any project or activity carried out under an applicable program; and
* <input type="checkbox"/>	• promoting the ability of such students, teachers, and beneficiaries to meet high standards.
* <input type="checkbox"/>	2) The applicant will take steps to ensure equitable access to, and equitable participation in, the project or activity to be conducted with ESSER grant funds, by addressing the special needs of students, teachers, and other program beneficiaries in order to overcome barriers to equitable participation, including barriers based on gender, race, color, national origin, disability, and age.
Further, the applicant assures that:	
* <input type="checkbox"/>	1) The local educational agency will use ESSER II funds for activities allowable under Title III, Section 313 (d) of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA).
* <input type="checkbox"/>	2) The local educational agency must be registered with the <u>System for Awards Management</u> and maintain an active registration.
ESSER II State Set Aside Fund	
The state education agency is making available additional funds to local educational agencies through the ESSER II State Set Aside Fund based upon three eligibility criteria:	
	1. The local educational agency understands and agrees that it will comply with the same assurances set forth herein for any additional emergency relief funding it may receive from the ESSER II State Set Aside Fund.
	2. The local educational agency agrees to expend 85% or more of its ESSER II district allocation on direct services to students. Permissible direct services to count towards the 85% are identified on the State Set Aside Funding matrix. (<u>Federal Grants - Kentucky Department of Education</u>).
	3. The local educational agency agrees to offer a minimum of 12 hours of in-person instruction per week to students who request it on or before April 1, 2021 and continuing through the remainder of the 2020-2021 school year.
	(It is solely a local educational agency decision to elect to participate in the ESSER II State Set Aside Fund)

	The local educational agency assures that it will meet the above eligibility requirements to participate in the ESSER II State Set Aside Fund.
* <input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> N/A District declines participation in the ESSER II State Set Aside Fund.	
	The local educational agency received approval at a regular board meeting to provide assurances to participate in the ESSER II State Set Aside Fund. This approval is contained in the board minutes that are available for review at the district's central office.
	* Date of Board Meeting where Approval was granted (Enter NA if not participating in ESSER II State Set Aside Fund).
Reporting Requirements	
* <input type="checkbox"/>	The local educational agency will submit quarterly CDIP reports using MUNIS Project number 554G for district allocation expenses and 554GD if the district chooses to access the ESSER II State Set Aside Funds. Deadlines for each quarter are October 25, January 25, April 25 and July 25.
* <input type="checkbox"/>	In an effort to provide adequate monitoring, while attempting to minimize reporting requirements for local educational agencies, the Kentucky Department of Education will require all reporting in GMAP. Local educational agencies shall complete a Spending Plan Template in GMAP by May 15, 2021. The Spending Plan Template shall outline the intended uses of the ESSER II Funding. Also, local educational agencies shall complete an Annual Report Template in GMAP. The deadline has not yet been established for the ESSER II Annual Report. Local educational agencies will be notified as soon as KDE receives information regarding the ESSER II Annual Report deadline. The ESSER II Annual Report shall summarize how the ESSER funds were used since the award was made.
* <input type="checkbox"/>	Additional reporting may be required as more guidance is received from the U.S. Department of Education.



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/7/2021

TOPIC: New FRYSC Assurances

PREPARED BY: Doug Adams

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the New FRYSC Center Application Assurance Page.

Background/Rationale: Brenda Cowan is one of our only schools without services from a Family Resource Center

Policy: None

Fiscal Impact: N/A

Attachments(s): File included

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Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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Family Resource and Youth Services Centers

School District Assurance Certification FY 22

I certify that, to the best of my knowledge, the information submitted as documentation for Family Resource and Youth Services Center New Program Plan is correct and complete. The school district has authorized me as its representative to obligate this school district to conduct any ensuing program or activity in accordance with all applicable Federal and State laws and regulations and the following program assurances:

- Compliance with all FRYSC-related statutes and any policies or procedures set forth by the Cabinet for Health and Family Services through its Contract with the school district;
- District Contact/Designee representation at required FRYSC meetings designed specifically for these individuals;
- The center Advisory Council must have a shared role in the hiring of the center coordinator by recommending an applicant to the SBDM if one is in place and/or the Superintendent;
- Student and family records will be kept following the guidelines set forth in the FRYSC School Administrators Guidebook;
- Each Center will maintain written documentation verifying:
 - The development of Action Component Plans for each core and optional component provided by the center (with evidence of collaboration with other school district programs);
 - Current needs assessment data that supports programs and activities included in the center's Action Components;
 - An active Advisory Council as outlined in the Contract; and
 - Center staff has access to Infinite Campus
 - Center staff receives monthly detailed MUNIS reports and/or desktop access to MUNIS.

It is understood that the submission of this certification and accompanying center budget constitutes an offer, and if accepted by the Cabinet for Health and Family Services or negotiated to acceptance, a contract will form a binding agreement.

School District

Board Item No. & Date

Superintendent Signature

Date

Board of Education Chairperson Signature

Date





FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: Supplemental Year Overview – Senate Bill 128

PREPARED BY: Steve Hill

Recommended Action on: Discussion Item

Superintendent Prior Approval: No

Recommendation/Motion: Item for discussion only at this time. Action is required prior to June 1, 2021.

Background/Rationale: Senate Bill 128, which creates the Supplemental School Year Program, was approved by the Kentucky General Assembly during its 2021 session, and signed into law by Governor Andy Beshear on March 24, 2021. This emergency legislation allows any K-12 student enrolled during the 2020-2021 school year to use the 2021-2022 school year as a supplemental year to retake or supplement courses the student already has taken. Families have until May 1 to submit a request to their local board of education, and the local board has until June 1 to decide whether to accept all requests, or no requests.

Policy: 09.12 Admissions and Attendance

Fiscal Impact: potential impact on staffing, transportation and student support services

Attachments(s): Senate Bill 128: Supplemental School Year Program

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Acting Superintendent Marlene Helm

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1 AN ACT relating to supplementary education and declaring an emergency.

2 ***Be it enacted by the General Assembly of the Commonwealth of Kentucky:***

3 ➔Section 1. The Supplemental School Year Program for the 2021-2022 school
4 year is hereby established.

5 ➔Section 2. (1) Notwithstanding any passing grades a public school student
6 may receive during the 2020-2021 school year, any student enrolled in a Kentucky public
7 school in grades kindergarten through 12 during the 2020-2021 school year may request
8 to use the 2021-2022 school year as a supplemental school year to retake or supplement
9 the courses or grades the student has already taken. A retaken high school course under
10 this subsection shall not count as an additional credit towards graduation unless the
11 student failed the original course. Retaking a course under this section shall count
12 towards full-time enrollment for the student.

13 (2) To allow a high school student enrolled in a Kentucky public high school in
14 grade 12 during the 2020-2021 school year to request the supplemental school year
15 notwithstanding any passing grades and the student satisfying state and district graduation
16 requirements and graduating under KRS 158.140 and 156.160 and 704 KAR 3:305, a
17 local board of education may establish a temporary program for graduated seniors for the
18 2021-2022 school year. Graduated students enrolled in a program under this subsection
19 shall be eligible for inclusion in the school district's average daily attendance for the
20 purposes of calculating SEEK funds; however, SEEK eligibility for each of the two
21 semesters shall be tied to the student's completion of courses during that semester and
22 enrollment during the entirety of the semester. A graduated student enrolled in a program
23 under this subsection shall not receive any additional credits or certifications as a result of
24 coursework unless the student completes the course and remains enrolled in the program
25 until the completion of such course.

26 (3) A student under subsection (1) or (2) of this section shall submit the request to
27 the local board of education of the district in which the student is enrolled by May 1,

1 2021. A local board of education shall not approve or reject requests on an individual
2 basis, but shall determine by June 1, 2021, whether the district shall or shall not accept all
3 requests. A local board approving the requests shall develop a plan for implementing the
4 supplemental school year and the temporary program for graduated seniors and may adopt
5 policies on grades, schedules, classifications, graduation ceremonies, and other
6 operational issues in offering the supplemental school year. The local board shall notify
7 the Kentucky Department of Education and submit the plan along with any requests for
8 waivers from Kentucky Board of Education regulations to the department by June 16,
9 2021.

10 ➔Section 3. Any Kentucky nonpublic school may implement a supplemental
11 school year program and allow a student enrolled during the 2020-2021 school year to use
12 the 2021-2022 school year as a supplemental school year to retake or supplement the
13 courses the student has already taken. However, in order for students to qualify under
14 Section 4 of this Act, the student shall submit the request to the nonpublic school by May
15 1, 2021, and the student shall only use the supplemental school year at the nonpublic
16 school at which the student was enrolled on that date.

17 ➔Section 4. Notwithstanding any rule or regulation of the Kentucky Board of
18 Education or the Kentucky High School Athletic Association, but in compliance with
19 KRS 156.070(2)(f) relating to age limits, if a member school provides evidence to the
20 Kentucky High School Athletic Association documenting a student enrolled in grades 9
21 through 12 during the 2020-2021 school year as utilizing the 2021-2022 school year as a
22 supplemental school year under Section 2 or 3 of this Act at the member school, then the
23 student shall have five consecutive calendar years of eligibility from the date of first entry
24 into grade 9, and retaking courses pursuant to Section 2 or 3 of this Act shall not
25 otherwise disqualify the student from eligibility. However, any other rules or regulations
26 governing eligibility, such as rules regarding transfers, are not waived under this section.
27 The Kentucky High School Athletic Association may adopt rules, policies, and bylaws

- 1 and promulgate administrative regulations necessary to carry out this section.
- 2 ➔Section 5. Whereas school districts and state agencies will require sufficient
- 3 time to establish the procedures necessary to carry out this Act, an emergency is hereby
- 4 declared to exist, and this Act takes effect upon its passage and approval by the Governor
- 5 or upon its otherwise becoming a law.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: 4/26/2021

DATE: 4/26/2021

TOPIC: 2020-21 Phase Four: Continuation of Learning Plan for FCPS

PREPARED BY: Schuronda Morton

Recommended Action on: 4/26/2021

Choose an item.

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the 2020-21 Phase Four: Continuation of Learning Plan for Districts (NTI)

Background/Rationale: Kentucky Department of Education requires districts to file an application each year to implement a Nontraditional Instruction Program during school closures. Approval of this application will allow FCPS to file a request for the 2021-22 school year that will enable continuation of student learning in the event of a school closure.

Policy: N/A

Fiscal Impact: TBD

Attachments(s): 2020-21 Phase Four: Continuation of Learning Plan for Districts

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2020-21 Phase Four: Continuation of Learning Plan for Districts_09222020_11:25

2020-21 Phase Four: Continuation of Learning Plan for Districts

Fayette County
Marlene Helm
1126 Russell Cave Rd
Lexington, Kentucky, 40505
United States of America

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2020-21 Phase Four: Continuation of Learning Plan for Districts

The purpose of this diagnostic is to support the district in designing and implementing a plan for a continuation of learning during times when nontraditional instruction may need to be implemented in order to prevent a loss of learning. The basis of the continuation of learning plan comes from [KRS 158.070\(9\)](#) and [701 KAR 5:150](#), which state the following:

KRS 158.070(9):

Notwithstanding any other statute, each school term shall include no less than the equivalent of the student instructional year in subsection (1)(f) of this section, or a variable student instructional year in subsection (1)(h) of this section, except that the commissioner of education may grant up to the equivalent of ten (10) student attendance days for school districts that have a nontraditional instruction plan approved by the commissioner of education on days when the school district is closed for health or safety reasons. The district's plan shall indicate how the nontraditional instruction process shall be a continuation of learning that is occurring on regular student attendance days. Instructional delivery methods, including the use of technology, shall be clearly delineated in the plan. Average daily attendance for purposes of Support Education Excellence in Kentucky program funding during the student attendance days granted shall be calculated in compliance with administrative regulations promulgated by the Kentucky Board of Education.

701 KAR 5:150, Section 1(5):

"Nontraditional instruction plan" means the strategy approved by the commissioner and implemented by a local school district to ensure instruction on nontraditional instruction days is a continuation of learning that is occurring on regular student attendance days as required by KRS 158.070(9).

Based on the most critical areas for improvement identified in the completed needs assessment per [703 KAR 5:225, Section 3\(2\)\(b\)](#), **what are the district's plans for implementing nontraditional** instruction to provide a continuation of learning during times (both short-term and long-term) when in-person instruction may not be feasible and to support continuous improvement?

To seek the Commissioner's approval, pursuant to KRS 158.070 and 701 KAR 5:150, for the district's nontraditional instruction plan providing for a continuation of learning, please complete the following:

1. Please provide an overview of the district's vision for ensuring a continuation of learning when implementing nontraditional instruction.

Fayette County will utilize NTI days only after the third missed day of school due to inclement weather and/or community-wide illness. Non-traditional instructional day learning objectives will be aligned with current or previously learned content in order to maximize the continuation of learning. Every grade level, in each school, will align the NTI learning objectives with content pacing guide documents.

2.a. How will instruction be delivered when in-person instruction is not feasible?

Digital delivery will be the primary method used to instruct students during NTI. Project based learning will be encouraged. Packets will be used as necessary when technology is not feasible (i.e. power outages).

Digital: The digital approach will utilize a Learning Management System(LMS) to outline coursework and facilitate the learning process for students. Teachers will post classroom lessons through the digital learning platforms. Digital lessons will be created, updated, and revised and shared with students instantaneously

Every FCPS teacher and student has access to two Learning Management Systems:

- Canvas
- Google Classroom

Project/Problem Based: A project or problem based approach can be completed digitally or through physical materials and may be used to facilitate a deeper knowledge base or application of content through engaging experiences. The final product, created by students, can be either in a digital or physical format.

Packet: If necessary, a packet approach will use physical copies of lessons to provide equal access to the coursework for power outage situations.

2.a.i. Does your district utilize a learning management system to make instructional design more adaptable?

At the elementary levels, all teachers utilize Google Classroom to support blended learning and virtual instruction. Teachers at the middle and high school level use Canvas as their learning management system to support continuation of learning. Use of these tools allow Fayette County teachers to provide content to students that can be accessed within the classroom and extended into the home without an interruption to instruction.

2.a.ii. What are your delivery options for students with limited internet access (i.e. digital off-line) or who are off-line (i.e. paper)?

FCPS provides Chromebooks to every student and provides cellular internet hotspots for those in need of internet access. FCPS is also working with community partners to provide families with additional resources and internet access within their communities. The district will regularly provide families with information on state and federal programs that help provide internet access to low income families. Schools will have directions for students to download or use off-line modes for tools such as Google Workspace (G-Suite) and will have non-digital (paper) resources for situations

when digital tools are not available or not appropriate (IEP, visual limitations, etc.). All curriculum products used in schools have both digital and non-digital resources.

2.b. What will the district do to ensure a continuation of learning will occur when in-person instruction is not feasible and nontraditional instruction is implemented?

FCPS will ensure that teachers will plan lessons to continue forward progress of the learning.

2.c. How, if at all, will the district ensure a continuation of learning occurs for those students utilizing, for any reason, nontraditional instruction during time periods when the district may be offering and providing in-person instruction to other students?

Currently, if a student is under quarantine, that student is placed in remote learning and receives synchronous/asynchronous instruction with a participating identification in IC. For the 21-22 school year, this scenario will not be the case in FCPS. If a student is absent due to a quarantine, the student will be marked for an excused absence and will receive support from their classroom teacher(s).

2.d. How will the district ensure a continuation of learning for students with Individual Education Plans (IEPs) when in-person instruction is not feasible? Please also address how the Admissions and Release Committee (ARC) will be involved for students with IEPs.

By utilizing Kentucky's NTI program, FCPS will ensure that students with disabilities have equal access to the same opportunities provided to students without disabilities, including the provision of FAPE. As part of its plan for Non-Traditional Instruction to its students on Non-Traditional Instruction days, FCPS assures that, to the greatest extent possible, each student will be provided the special education and related services identified in the student's IEP developed under IDEA. The Admission & Release Committee (ARC) will address contingency plans in each student's IEP to develop a plan for how services will be provided during NTI. FCPS further assures that if a student does not receive IEP services, the ARC shall make an individual determination to decide whether, and to what extent, the student requires compensatory education to provide services that were not provided in accordance with the IEP. The ARC may meet by teleconference or other means.

2.e. Please describe additional efforts necessary to ensure a continuation of learning for other special populations of students, including, for example, English Language Learners with a Program Services Plan (PSP), students with a Gifted Student Services Plan (GSSP), and students placed in alternative education programs served by the district.

English Learners

As our district implements Non-Traditional Instruction (NTI), guidance and resources are provided to best serve our students learning English with a Program Service Plan (PSP).

In conjunction with the Non-Traditional Instruction Program Guidance Document and the

Inclusion of Special Population state regulation 703 KAR 5:070 and federal regulation ESSA Sec 3102 (page 153), a student shall receive continued implementation of his/her Program Service Plan (PSP). The school shall differentiate, replace, supplement, or modify curricula to facilitate high level attainment of the learning goals established in KRS 158.645.

Districtwide itinerant English Learner teachers ensure EL students have the opportunity to attain English language proficiency and equitable access to achieve grade appropriate academic standards. EL teachers are responsible for following assigned schools' NTI plans for EL students. In collaboration with classroom teacher(s), district Instructional Specialists, and appropriate personnel, EL teachers are responsible for the continued implementation of qualitatively differentiated instruction to meet a student's individual language acquisition needs.

EL teacher expectations include:

- Maintaining supportive relationships with EL students and families
- Recording documentation of NTI procedures in Ellevation
- Utilizing WIDA standards for lesson development and student acquisition of all four domains of language (listening, speaking, reading, writing)
- Implementing district core EL curricula (*Wonders EL*, National Geographic *Inside the USA*, *EDGE Fundamentals* and *Level A*) and digital curricula (*Imagine Learning* for PK-8th grade and *IXL* for high school) curricula with every EL student
- Completing and documenting language proficiency progress monitoring
- Providing support for classroom teacher lesson modification through the use of *Ellevation Strategies*
- Creating student-specific lessons based on language acquisition
- Using available technology to create face-to-face learning experiences
- Contacting EL students at home to work through lessons

District English Learner teachers must institute office hours as directed by the district, to be available virtually to assist students and colleagues, continue collaboration with English Learner district leadership, and support parents with distance learning.

Students with a PSP must have access to the core and will receive grade level assignments from classroom teachers. EL teachers must collaborate with classroom teachers to ensure grade-appropriate assignments are modified to a level a student can reasonably complete, given age and language acquisition levels.

To make rigorous classroom content accessible to all learners, all Fayette County teachers may access Ellevation Strategies. Each activity in Ellevation Strategies supports quality instruction with key individualized student information, clear instructions, downloadable resources, student-specific scaffolds, demonstration videos, and more.

Schools must continue to provide rigor and opportunities by keeping EL students actively engaged in ways that meet individual language needs and skill development in all four domains of language (listening, speaking, reading, and writing). Students should be able to complete assigned activities independently or with the assistance of the EL teacher.

Gifted and Talented

As our district implements Non-Traditional Instruction (NTI), guidance and resources are provided to best serve our students with a Gifted Student Service Plan (GSSP).

In conjunction with the Non-Traditional Instruction Program Guidance Document and the Gifted and Talented state regulation 704 KAR 3:285, a student shall receive continued implementation of their GSSP. The school shall differentiate, replace, supplement, or modify curricula to facilitate high level attainment of the learning goals established in KRS 158.645.

For students in grades 4-5, the District Gifted and Talented Resource Teacher assigned to each school, in collaboration with the classroom teacher, Visual and Performing Arts (VPA) staff at the school and district level, and appropriate personnel are responsible for the continued implementation of qualitatively differentiated instruction to meet a student's individual needs. For students in grades 6-12, a combination of the appropriate personnel includes: District GT Resource teacher, GT endorsed educator(s), and/or school level assigned GT Contact(s) will support the differentiation of lessons to meet each student's GSSP goals.

Priorities for Gifted and Talented Teachers:

- Develop and maintain supportive relationships with GT students and families through regular communication.
- Utilize appropriate standards to meet GSSP learning goals.
- Conduct and document progress monitoring of learning goals for the GSSP.

2.f. How has the district coordinated with other educational entities (e.g. area technology centers, community colleges, other dual credit providers, regional schools, etc.) to ensure a continuation of learning?

- District staff collaborate yearly with both business and post-secondary institutions to align college and career pathways and ensure a continuation of learning through the following:
 - Aligning coursework and curriculum from grade 9 through grades 16.
 - Reflect on technology, skills, and workforce needs through business advisory councils
 - Dual credit partnerships MOA's are reviewed and adjusted yearly.
 - District career and technical education staff review and align career pathways, course offerings, EOP's and industry certification requirements at all schools and programs.
 - Associate degree and bachelor degree pathways are currently being developed in partnership with BCTC and UK.

2.g. Please describe how teachers will **instruct**, **support**, and **communicate** with students when in-person instruction is not feasible in order to ensure academic progress as well as promote social and emotional wellbeing.

Instruction

Fayette County Public Schools will ensure that the Non-Traditional Instruction Plan for each school/program includes a process for continuation of learning of state academic standards in Reading/Writing, Mathematics, Science and Social Studies. District curriculum resources such as unit frameworks and pacing guides, as well as resources within online platforms of district shared curricula

and should be used to guide planning of NTI lessons and activities.

Instructional Delivery Basics

- Determine what standards based content has not been taught upon closure
- Determine what standards based content has been taught but not mastered
- Ensure learning is equitable and culturally responsive
- Consider evidence collection
- Consider and determine the most appropriate instructional delivery approach to meet the needs of learners.

Support:

FCPS has purchased an SEL Curriculum for all schools which is available to support students while at home during an NTI day. FCPS has also purchased a K-12 language arts and math curriculum program that includes its own online platform to continue usage while students are at home during an NTI day.

Communication:

Prior to the implementation of Non Traditional Instruction, schools will communicate their NTI plan with families and students and coordinate distribution of packets, Chromebooks or laptops, textbooks, and other instructional supplies.

During NTI, schools will communicate academic expectations directly with families and students and coordinate the collection of student work.

Communication logs will be kept by teachers as documentation between families and teachers. School principals will develop a system to monitor this documentation. Each school will establish a plan for communication that is flexible and includes multiple modes (i.e. email, social media, phone calls, etc.). This plan will be shared on the school website under the NTI tab.

School staff will establish office hours and communicate those hours to families as part of their NTI plan. Flexible office hours will take into consideration working family member schedules as well as those of families with multiple students, etc.

Information relating to NTI days will be sent home in the student's native or home language.

2.h. Please describe what professional learning activities the district will provide certified staff to ensure they have the skills necessary to provide a continuation of learning when in-person instruction is not feasible and nontraditional instruction is implemented.

The district provides self-paced, on-demand, and live professional learning opportunities for teachers around topics such as blended learning, eCurriculum resources, learning management systems (Canvas and Google Classroom), and other technology tools and resources for teaching and learning. Certified staff can also request direct support from district digital learning coaches in the design and implementation of online instruction. Continued support of teachers to build on and strengthen technology skills will be provided throughout the summer session and during the school year.

2.i. Please describe the deployment of all staff when in-person instruction is not feasible and nontraditional instruction is implemented. This response should include all certified staff, especially teachers, and all classified staff. What duties will staff perform to ensure

contractual obligations are met?

All schools and program sites have plans to implement nontraditional instruction that includes the utilization of teachers, certified and classified staff. Duties include but are not limited to: synchronous and asynchronous teaching, check-ins with students, office hours with students, small group intervention and acceleration, food service including delivery of food, social, emotional, and mental health supports, technology support, and other duties as needed. Staff will continue to complete their contractual work hours during the NTI day.

2.j. Describe established partnerships with other community agencies that will increase opportunities for a continuation of learning when in-person instruction is not feasible and nontraditional instruction is implemented.

The local YMCA has created learning hubs to assist students with homework and provide tutoring support with content. Other local faith based sites also provided similar support.

The Community Action Council is partnering with FCPS to host a free community-wide Implicit Bias Virtual Symposium where guests will understand or learn to recognize their own biases and how to correct them.

UK/FCPS NTI Differentiated Support deliver professional learning opportunities to support teachers and leaders throughout the year in a distance learning environment.

Create and facilitate a community network geared to provide for teachers safe spaces including the design of rich, anti-racist, culturally responsive blended/online learning environments for their students.

2.k. What is the district's communication plan for parents, students, and community members when in-person instruction is not feasible and nontraditional instruction is implemented?

FCPS has multiple methods of communicating with families and are in use for both routine and emergency communication. District staff, school staff, and teachers utilize IC Messenger to send emails and phone messages to families. In addition, most schools have a mobile app that allows them to post messages and push notifications to students and families. The district utilizes Blackboard to integrate the website, district level app, and notification systems including text, email, and phone. Messages can be sent to all of those tools simultaneously. Many teachers and schools also use tools such as Remind, Class Dojo, and other tools to communicate with families.

3. How does the above nontraditional instruction plan providing for a continuation of learning relate to district goals?

The NTI continuation plan supports the implementation and is aligned with the CDIP goals, objectives, strategies and activities and the district's Strategic Plan. It includes five imperatives: excellent supports, excellent schools, excellent staff, excellent relationships and excellent students.



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/12/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/5/2021

TOPIC: Classified Hourly Salaries

PREPARED BY: Myron Thompson and Ann Sampson-Grimes

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to allow the number of years of qualifying outside experience to be changed from four (4) years up to a maximum of twenty (20) years for classified hourly employees effective May 1, 2021 for new hires and July 1, 2021 for current classified hourly employees.

Background/Rationale: Classified Hourly employees are paid off a single salary schedule and are currently allowed to bring in 4 levels of experience from previous employment outside FCPS. This has limited the District's ability to recruit and retain skilled trade positions such as electricians, HVAC technicians and plumbers as well as commercial driver's license (CDL) holders who serve as school bus drivers - a severe critical shortage area historically. A lifting of this restriction is necessary to offer a competitive pay package to classified hourly employees and assure these professionals are in place to support schools, students and families. Current employees will have an opportunity to submit additional outside experience verification for consideration to be applied to their salary to begin July 1, 2021. Once confirmed, any salary change for current employees will be applied July 1, 2021 and not be retroactive to the date of hire.

Policy: 03.221

Fiscal Impact: Estimated \$3,000,000 to \$5,000,000

Attachments(s): N/A

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 3/1/2021

TOPIC: Recruitment and Retention Specialist Position

PREPARED BY: Jennifer Dyar, Myron Thompson

Recommended Action on: 4/26/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Recruitment and Retention Specialist

Background/Rationale: Fayette County is a unique market for attracting and retaining staff necessary to educate 41,000 students. Employing over 8,000 employees there are unique aspects related to many roles that make them difficult to fill, in particular with shifts in the labor market related to COVID-19. As part of a human capital system that recruits, trains and retains sufficient staff, a full-time Recruitment and Retention Specialist is recommended to work with senior management to define and implement a recruiting and staffing strategy that promotes Fayette County Public Schools as an employer of choice and to build a culturally diverse workforce that addresses all critical need operational vacancies.

POLICY: 03.11, 03.21

Fiscal Impact: Estimated \$75,000

Attachments(s): Job Description

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EMPLOYEE RECRUITMENT AND RETENTION SPECIALIST

TITLE: Employee Recruitment and Retention Specialist

REPORTS TO: Superintendent Designee

SUPERVISES: None

JOB FUNCTION: Develop and implement strategies to recruit and retain a strong work force and promote FCPS as an employer of choice in the community.

MEASURES OF SUCCESS:

- Applicant pool for district identified critical shortage areas (classified and certified) will increase as measured by applicant tracking reports.
- Retention activities for new employees will increase as measured by employee retention reports.
- Increase district visibility through various advertising methods as measured by applicant response regarding method of referral on district employment application.

DUTIES AND RESPONSIBILITIES:

- Work with school and district leaders to define and implement FCPS' recruiting and staffing strategy.
- Research and develop opportunities to recruit, retain, and promote a culturally diverse workforce.
- Review, update, classify and reclassify job descriptions for existing and new positions.
- Assist in the construction and execution of temporary administrative agreements and process all related forms and notices related to same.
- Provide oversight and guidance to the search and selection process for all critical need operational vacancies.
- Grows and maintains the substitute applicant pool.
- Advertise and promote employment opportunities to the internal and external community and coordinate recruiting and hiring functions via the website, online job boards, social media, flyers, yard signs, sourcing/cold calls, employee referrals and other venues.

EMPLOYEE RECRUITMENT AND RETENTION SPECIALIST

- Organize and lead job fair recruiting activities in collaboration with the Human Resources Department
- Assist supervisors in developing temporary staffing strategies to cover extended absences or extended openings of key positions.
- Serve as the primary contact with contracted temporary employee services.
- Assist supervisors in the orientation of new or transfer employees as requested or required. Develop checklists, tools and other resources to facilitate such orientation.
- Work with school and district leaders to assess and plan developmental opportunities for employees.
- Assist interested employees with career pathing.
- Assist school and district leaders with developing, conducting, tracking, and/or evaluating training or professional development opportunities as requested.
- Develop and conduct “stay” interviews towards the goal of strengthening employee retention strategies.
- Conduct off-boarding interviews with resigning or retiring employees, tracking reasons for employee separations to inform future HR recruitment strategies.
- Track and report statistics and other employment-related data on applicants, prospects, and employees to management and outside agencies as directed.
- Serve on committees as assigned.
- Perform other job-related duties as assigned.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Leadership skills.
- Employment interview techniques and HR law.

ABILITY TO:

- Work cooperative with a diverse group of people.
- Speak in front of large groups.

EMPLOYEE RECRUITMENT AND RETENTION SPECIALIST

- Communicate effectively in writing.
- Use computer applications for data collection, statistical analysis, and correspondence preparation.
- Coach and counsel employees as needed, and maintain positive working relationships with individuals at all levels of the District.
- Learn, use, and train others on a variety of software programs.
- Remain calm and professional under pressure.
- Work with limited supervision.
- Interpret and ensure compliance with District policies, procedures and regulations.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.
- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds.

EDUCATION AND EXPERIENCE:

- Bachelor's degree in Business Management, Human Resources or related field required.
- Minimum of two years' experience in employee recruiting, training, or employee career coaching required.
- SHRM-CP or PHR certification preferred.
- Bilingual preferred.

LICENSES AND OTHER REQUIREMENTS:

Original Date: 03/2021

Revision Date:

Revision Date:

Revision Date:

Revision Date:



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: Approval of Contract for social media monitoring

PREPARED BY: Lisa Deffendall

Recommended Action on: 4/12/2021
Discussion Item

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract for social media monitoring services

Background/Rationale: The Fayette County Public Schools District Safety Advisory Council studied the rising use of social media among students and recommended the school district contract with an external firm to review publicly available social media post in order to identify threats or dangerous activity and alert school and law enforcement officials. The Comprehensive 10-Point Safety Investment Plan also included this as one of the 10 initiatives to be paid for with the revenue generated by the property tax for school safety. In the past year, Social Sentinel/Navigate 360 has reviewed 292,105 posts and 26,064 images related to our school district and flagged 202 posts for our team to review. Some alerts required no action, but others have alerted us to individuals in crisis and enabled us to respond appropriately.

Policy: 01.11 General Powers and Duties of the Board

Fiscal Impact: \$71,871.55

Attachments(s):

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/12/2021

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/12/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending February 28, 2021. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 04/26/2021

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 04/26/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for April 26, 2021 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hire	3	31	65	146
Retirement	21	15		
Transfer	4	9		
Termination		3		
Resignation	12	17		3

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried employees (limited contract):

Name	Location	Assignment	Effective Date
BAILEY ALAINA	LIBERTY ELEMENTARY	FAMILY RESOURCE CENTER COORD	3/4/2021
MILLS JOCELYN	CARTER G WOODSON ELEMENTARY	PROGRAM DIRECTOR	3/22/2021
SLONE JILLIAN	WILLIAM WELLS BROWN	ELEM INTERVENTION INSTRUCTOR	2/26/2021

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
HAYDEN CARL	SCH IMPRV & INNOV/HS PRINCIPAL	SCH IMPRV & INNOV/INTERIM DIRECTOR OF SCHOOL IMPVMENT	3/9/2021
JAMES RHOMAN	GENERAL ADMINISTRATION/SPECIAL PROJECT INTERN	FEDERAL, STATE & MAGNET PROG/PROGRAM MANAGER	1/26/2021
LEE MARIAM	TATES CREEK ELEMENTARY/ELEM PRIMARY INSTRUCTOR	RISE STEM ACADEMY FOR GIRLS/ELEM INTERVENTION INSTRUCTOR	2/22/2021
POE JEFFREY	CRAWFORD MIDDLE SCHOOL/SP ED PARA	FREDERICK DOUGLASS HIGH SCHOOL/0.6 HS CLASSROOM INSTRUCTOR/ 0.4 INSTRUCTIONAL PARAEDUCATOR	2/22/2021

- c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CHEERS KIA	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
GUZMAN SAVANNAH	RUSSELL CAVE ELEMENTARY	ELEM ART INSTRUCTOR	3/12/2021
HINTON KAYLA	BOOKER T WASHINGTON ELEMENTARY	ELEM ESL INSTRUCTOR	6/30/2021
JARNAGIN MARY	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	2/26/2021
LEPLEY PALOMA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
MARRA DAISY	SPECIAL EDUCATION	EXCEPTIONAL CHILD NURSE	4/9/2021
MILLER KRISTOFER	BRYAN STATION HIGH	HS ROTC INSTRUCTOR	3/26/2021
OATLEY CHRISTOPHER	SCAPA AT BLUEGRASS	MID ART INSTRUCTOR	3/5/2021

PORTER	HOPE	VETERANS PARK ELEMENTARY	SPEECH THERAPIST-CERT W/ ASHA	6/30/2021
RAINES	KRISTA	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
STEWART	VEDA	SCHOOL COMMUNITY & GOVT SUPPT	DW FAMILY/COMMUNITY LIAISON	3/31/2021
WIDRIG	CHRISTINA	COVENTRY OAK ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2021

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ALLEY LINDA	BRYAN STATION TRADL MIDDLE	MID CONSUMER LIFE SCIENCE	6/30/2021
COPHER ELAINE	ALT SUPPORT PROGRAMS	EXC CHILD LEARNING & BEHAVIOR	6/30/2021
COYLE MELODY	YATES ELEMENTARY	MEDIA LIBRARIAN	6/30/2021
CROWE JOYCE	WINBURN MIDDLE	EXC CHILD MODERATE SEVERE	6/30/2021
CZAKO MARGARET	CRAWFORD MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	5/31/2021
FLETCHER DEE	JULIUS MARKS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2021
GAYHEART LINDA	PAUL LAURENCE DUNBAR HIGH	HS SPANISH INSTRUCTOR	6/30/2021
GIVAN ALLISON	BRECKINRIDGE ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2021
GRANT JOHNETTA	EASTSIDE CENTER FOR APPLD TECH	COUNSELOR - MIDDLE/HIGH	6/30/2021
GREY BETTY	BRECKINRIDGE ELEMENTARY	ELEM ART INSTRUCTOR	6/30/2021
GROSS CYNTHIA	TITLE I	DW RESOURCE INSTRUCTOR-11 MO	6/30/2021
HOWARD MARY	LAFAYETTE HIGH SCHOOL	HS PHYSICAL EDUCATION	5/31/2021
JOHNSON ROBIN	PAUL LAURENCE DUNBAR HIGH	HS BUSINESS INSTRUCTOR	6/30/2021
LAWSON LISA	ROSA PARKS ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2021
LEINDECKER DIANE	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	5/31/2021
LINDSEY KEITH	SCAPA AT BLUEGRASS	ELEM INTERMEDIATE INSTRUCTOR	6/30/2021
MCDANIEL DEBRA	HENRY CLAY HIGH SCHOOL	HS ESL INSTRUCTOR	6/30/2021
RAKESTRAW ALLISON	BRECKINRIDGE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2021
RILEY REBECCA	HENRY CLAY HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	6/30/2021
SWORD TARA	BRECKINRIDGE ELEMENTARY	ELEM ESL INSTRUCTOR	6/30/2021
WILLIAMS ANDREW	MORTON MIDDLE	SCHOOL ASSOCIATE PRINCIPAL	6/30/2021

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ADAMS LAURA	LAFAYETTE HIGH SCHOOL	ATTENDANCE SPEC - HIGH SCHOOL	3/11/2021
BALLARD BRANDI	DEEP SPRINGS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/2/2021

BOOTH	ELIZABETH	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	3/4/2021
BRENT	MATTHEW	CHIEF OPERATIONS OFFICE	CUSTODIAN	3/15/2021
BROWN	ANDREW	CLAYS MILL ELEMENTARY	SP ED PARA	3/2/2021
CATON	MADISON	WELLINGTON ELEMENTARY	SP ED PARA	3/3/2021
COLLINS	CATHERINE	WELLINGTON ELEMENTARY	SCHOOL OFFICE ASSISTANT	3/2/2021
CORT	TRACI	THE STABLES	SP ED PARA	2/1/2021
FUNK	ZOEY	ARLINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	3/2/2021
HICKS	TERRENCE	BUS GARAGE	BUS DRIVER	3/10/2021
HITCH	ANGELA	JAMES LANE ALLEN ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/17/2021
HORNBACK	ASHLEY	WELLINGTON ELEMENTARY	SP ED PARA	3/2/2021
JEFFERSON	TRACY	WELLINGTON ELEMENTARY	SCHOOL OFFICE ASSISTANT	3/2/2021
JONES	JAMES	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	3/1/2021
KILGORE	AMANDA	VIRTUAL LEARNING ACADEMY	INSTRUCTIONAL PARAEDUCATOR	2/22/2021
KOHLER	BETH	WELLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/3/2021
MASON	CHRISTY	JESSIE M CLARK MIDDLE	SCHOOL OFFICE ASSISTANT	3/12/2021
MCREYNOLDS	TISA	JAMES LANE ALLEN ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/17/2021
MIAO	FANG	ROSA PARKS ELEMENTARY	SP ED PARA	7/1/2020
MINOR	REBECCA	ROSA PARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
PERRY	VALORIE	COVENTRY OAK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/2/2021
REESE	KAITLYN	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
ROLPH	CHRISTINA	STONEWALL ELEMENTARY	EARLY START PARAEDUCATOR	3/3/2021
SCHAFER	STEPHANIE	WELLINGTON ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	3/2/2021
SIMIC	GORDANA	WELLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	3/3/2021
STANKO	JOHN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	3/1/2021
STURGILL	WILLIAM	LIBERTY ELEMENTARY	SP ED PARA	3/4/2021
WALKER	JALAH	BRECKINRIDGE ELEMENTARY	SP ED PARA	2/17/2021
WAYE	VANDERBILT	WINBURN MIDDLE	SP ED PARA	7/1/2020
WHITE	WILLIAM	BUS GARAGE	BUS MONITOR	2/1/2021
WILLIAMS	JENNIFER	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	3/2/2021

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
COMPTON	HAZEL	PAUL LAURENCE DUNBAR HIGH/INSTRUCTIONAL PARAEDUCATOR	TECHNOLOGY/IAKSS SYSTEMS ANALYST 3/8/2021
EVANS	FELICIA	HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT I	HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT II 3/8/2021

LOGAN	NICHOLE	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/1/2021
MCCOY	WILLIAM	PHYSICAL PLANT OPERATIONS/CUSTODIAN	BRYAN STATION HIGH/CUSTODIAN	3/15/2021
MILLER	KIMBERLY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	1/18/2021
PURNELL	CORNELIUS	CARDINAL VALLEY ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	MAXWELL ELEMENTARY FOOD SERV/LEAD FOOD SERVICE ASSISTANT	2/8/2021
SHELLHAMMER	TANYA	SOUTHERN ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT I	SOUTHERN ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	3/8/2021
VINSON	MICHAEL	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	SOUTHERN ELEMENTARY/CUSTODIAN	2/22/2021
WALKER	APRIL	BUS GARAGE/BUS DRIVER	BUS GARAGE/BUS MONITOR	2/15/2021

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BEATTY ALBERT	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	3/12/2021
BRUBECK ELIZABETH	COVENTRY OAK ELEMENTARY	SP ED PARA/HEALTH AIDE	6/30/2021
BURGESS ASHLEY	PAUL LAURENCE DUNBAR HIGH	SCHOOL OFFICE ASST-SPEC EDUC	3/28/2021
CASTILLO AMANDA	LAFAYETTE HIGH SCHOOL	ATTENDANCE SPEC - HIGH SCHOOL	3/3/2021
FISH LONNIE	BUS GARAGE	BUS DRIVER	2/23/2021
FISHER SALLY	TATES CREEK MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	2/11/2021
HAMILTON TINA	PAUL LAURENCE DUNBAR FOOD SERV	FOOD SERVICE ASSISTANT II	3/17/2021
JACKSON MICOYA	HENRY CLAY HIGH SCHOOL	CUSTODIAN	2/17/2021
JENKINS KEVIN	HENRY CLAY HIGH SCHOOL	CUSTODIAN	2/17/2021
JONES TYRONE	PHYSICAL PLANT OPERATIONS	GROUNDWORKER I	3/26/2021
MARTINEZ GINGER	LAFAYETTE HIGH SCHOOL	SCHOOL ADMIN ASST II - HIGH	3/9/2021
MAYHEW KEVIN	CRAWFORD MIDDLE SCHOOL	SP ED PARA	3/10/2021
MEADE DALE	YATES ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	6/16/2021
NAYLOR VONDA	SOUTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	2/26/2021
PLOWMAN NANCY	GARDEN SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	3/5/2021
REDD MOLISSA	BUS GARAGE	BUS MONITOR	2/19/2021
WARD NANCY	BUS GARAGE	BUS MONITOR	3/5/2021
WIKOFF KATHY	BUS GARAGE	BUS DRIVER	2/19/2021

d. Termination of Classified Hourly Personnel - This is to report the termination of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BELSKY, JESSICA	BUS GARAGE	BUS GARAGE	1/13/2021
DECK, THANIELL	BRECKINRIDGE ELEMENTARY	CUSTODIAN	1/26/2021
JONES, ANTHONY	LEESTOWN MIDDLE SCHOOL	CUSTODIAN	1/26/2021

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BUNCE	DAWN	LAFAYETTE HIGH SCH FOOD SERV	2/28/2021
CARPENTER	JOYCE	MEADOWTHORPE ELEMENTARY	6/30/2021
CARTER	PATRICIA	BRECKINRIDGE ELEMENTARY	6/30/2021
JACKSON	J VICKI	LAW ENFORCEMENT	3/31/2021
JONES	MARY	BUS GARAGE	4/30/2021
MATCHUNY	KATHRYN	TATES CREEK ELEMENTARY	6/30/2021
O'HARA	KAREN	WINBURN MIDDLE FOOD SERV	3/31/2021
PATTON	WILLIS	BUS GARAGE	6/30/2021
PAYNE	JOYCE	ATHENS CHILESBURG ELEM	5/31/2021
PENNIE	CORA	BUS GARAGE	6/30/2021
RADCLIFFE	SHERRY	PAUL LAURENCE DUNBAR HIGH	6/30/2021
RUSHING	TERESA	BRECKINRIDGE ELEMENTARY	6/30/2021
SWARTZ	RANDY	BUS GARAGE	4/30/2021
WATSON	GWENDOLYN	LIBERTY ELEMENTARY	5/31/2021
WELCH	EILEEN	LAW ENFORCEMENT	3/31/2021

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ABEL	SHELBY	PAUL LAURENCE DUNBAR HIGH
ADAMS	MELISSA	CASSIDY ELEMENTARY

ADAMS	BRENDA	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
ADAMS	GEORGE	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
AGUILAR	KATIANA	TATES CREEK HIGH	HS DISCR COACH (SPG)-NON EMP
BABER	KATHERANN	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BARRIER	ELIZABETH	BRYAN STATION HIGH	HS TRACK & FIELD (ASST)
BINGHAM	VINCENT	HENRY CLAY HIGH SCHOOL	HS TRACK-FIELD (ASST)-CLAS SAL
BOIAN	MARK	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
BOTTOM	WENDY	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
BRASHEAR	BRENDA	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BRASSFIELD	FREDERICK	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
BROOKS	EDDIE	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL COACH
BRUCE	JAMES	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
BURLEW	JUSTINE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
BURTON	GREGORY	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR-SPRING
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
CALDWELL	STEVE	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
CALIA	MELISSA	PICADOME ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
CANADA	DAVID	TATES CREEK HIGH	HS BASEBALL ASST COACH
CARMONA	MALLORIE	TATES CREEK ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
CARTER	ASHLEY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
CLICK	WILLIAM	CASSIDY ELEMENTARY	ELEM ACADEMIC TEAM COACH
COBBINS	CARTIA	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS-SPRING
COMBS	SONYA	MORTON MIDDLE	MID ASST BASKETBALL (BOYS)
COMBS	DONNA	LEXINGTON TRAD MAGNET MIDDLE	MID TEAM LEADER (4 PERSON)
CONNER	LANESHIA	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
COX	JOSHUA	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH

CRAWFORD	CHARLES	TATES CREEK HIGH	HS BASEBALL ASST COACH
CROSS- OUTLAND	ANGELA	TATES CREEK HIGH	HS E-SPORTS
DAUER	LURA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	LEE	BEAUMONT MIDDLE SCHOOL	MID DISCR COACH (WINTER)
DERRICKSON	KELLIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
DIXON	KRISTEN	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
DUNHAM	PATRICK	TATES CREEK HIGH	HS BASEBALL ASST COACH
EDMON	ALICE	FREDERICK DOUGLASS HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)
EVANS	RAVEN	VIRTUAL LEARNING ACADEMY	HS ZERO HOUR-SPRING
FEHR	KRISTI	CASSIDY ELEMENTARY	ELEM EXTRACURRICULAR COORD
GAY	JARROD	TATES CREEK HIGH	HS DISCR COACH (SPRING)
GREGORY	ADRIANA	TATES CREEK HIGH	HS SOFTBALL (ASST)
GROSS	ALBERT	TATES CREEK HIGH	HS DISCR COACH (SPRING)
GROSSI	CAROL	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
GROSSI	CAROL	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP #2
HADDIX	LINDSEY	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HAGEN	ERIK	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
HALL	HALEY	DISTRICT WIDE	ALT BLDG ASSESSMENT COORD
HALL	HALEY	DISTRICT WIDE	ALT TECH COORDINATOR
HARDESTY	DAVID	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPG)-NON EMP
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS TENNIS COACH
HAWKS	JONATHAN	TATES CREEK HIGH	HS TRACK-FIELD (HEAD)-CLAS SAL
HIGGINS	CYNTHIA	BEAUMONT MIDDLE SCHOOL	MID DISCR COACH (WINTER)
HILL	DEBBIE	LANSLOWNE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HILL	DEBBIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP

HILL	DEBBIE	LANSLOWNE ELEMENTARY	ELEM COMMITTEE CHAIR
HILLARD	HOLLY	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
HOOKS	BRADLEY	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCRETIONARY COACH WINTER
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN #2
HUGHES	CARROLL	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
HYATT	CAROL	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
ILER	EMMA	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)
INGRAM	ANN	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
IRWIN	TAYLOR	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
JAMES	RHOMAN	DISTRICT WIDE	MID EXTRA CURR ACT-NON ACAD
JAMES	RHOMAN	IT'S ABOUT KIDS SUPPT SERVICES	DW SPECIAL PROJECT COORD
JENSON	MARGARET	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
JONAKIN	ANNIE	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
KEHRWALD	JAMIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
KING	JULIA	MAXWELL ELEMENTARY	ELEM CURRICULUM SPEC
KIRBY	ANDREA	BRYAN STATION TRADL MIDDLE	MID SUBJECT AREA REPR
LA RUE	MARGARET	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
LABORIO	KELSEY	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
LAMIRANDE	JAMES	FREDERICK DOUGLASS HIGH SCHOOL	HS BASS FISHING COACH
LEWIS	CLARENCE	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
MACKELL	CHRISTINA	MAXWELL ELEMENTARY	ELEM CURRICULUM SPEC
MCBRIDE	MAC	LAFAYETTE HIGH SCHOOL	HS BASS FISHING COACH
MCCUNE	BEVERLY	SUCCESS ACADEMY	ALT BLDG ASSESSMENT COORD
MCKISSACK	PHYLLIS	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
MICKELSON	REBECCA	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING

MILLER	KRISTOFER	BRYAN STATION HIGH	HS TENNIS COACH
MIRACLE	ERIC	MAXWELL ELEMENTARY	ELEM CURRICULUM SPEC
MOBERLY	REBECCA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
MOCK	JENNY	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (GIRLS)
MONK	MIRA	TATES CREEK HIGH	HS SOFTBALL (ASST)
MULLANNIX	JESSICA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
MURPHY	DONALD	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SOFTBALL
MURPHY	BENJAMIN	LAFAYETTE HIGH SCHOOL	HS CLUB SPORTS-SPRING
NEWTON	PAUL	LEESTOWN MIDDLE	MID EXTRA CURR ACT-NON ACAD
NICHOLS	JENNIFER	LANSDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
OLSEN	MATTHEW	TATES CREEK HIGH	HS TENNIS COACH
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (BOYS)
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
PATRICK	KARI	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
PETERS	JESSE	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
PIPPEN	KATIE	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
PLANCK	TYLER	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
POE	JEFFREY	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
PORTER	KENNETH	TATES CREEK MIDDLE	MID DISCR COACH (SPRING)
PORTMAN	PAGE	TATES CREEK HIGH	HS HEAD SOFTBALL
POYNTER	LARRY	TATES CREEK HIGH	HS BASEBALL COACH
PRICE	TYRAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING #2
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
PUGEL	MICHELLE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
QUIGLEY	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
QUIJANO	EMIL JAKE	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST)

RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (SPRING)
RATLIFF	RYAN	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
REYES	CHRISTOPHER	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS-SPRING
RICHMOND	TAYLOR	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
RICHMOND	WILLIAM	HENRY CLAY HIGH SCHOOL	HS CLUB SPORTS-SPRING
RODGERS	CANDICE	BEAUMONT MIDDLE SCHOOL	MID CLUB SPONSOR
ROGERS	TIMOTHY	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
ROUSE	LUKE	TATES CREEK HIGH	HS BASEBALL ASST COACH
ROWE	ERIN	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
SANNER	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK & FIELD (ASST)
SAVAGE	SHAWN	BRYAN STATION HIGH	HS TENNIS COACH #2
SCHAUB	CHERYL	ASHLAND ELEMENTARY	ELEM EXTRACURRICULAR COORD
SHAPIRO	ALEXANDER	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
SHELBY	DEION	HENRY CLAY HIGH SCHOOL	HS BASEBALL ASST COACH
SMITH	LORA	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP
SMITH	HEATHER	TATES CREEK HIGH	HS SOFTBALL (ASST)
SMITH	JEREMY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (BOYS)
SMITH	JEREMY	TATES CREEK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
SMITH	RODRIGUEZ	LEXINGTON TRAD MAGNET MIDDLE	MID CLUB SPORTS-SPRING
SNELL	SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (WINTER)
STACY	KARA	BEAUMONT MIDDLE SCHOOL	MID DISCRETIONARY COACH WINTER
STRATTON	JENNIFER	TATES CREEK HIGH	HS CLUB SPORTS-SPRING
STREIN	MARSHA	TATES CREEK HIGH	HS DISCR COACH (SPG)-CLS HRLY
UPCHURCH	TIMOTHY	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
VARBLE	DAREN	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER

VEREEN	MELODIE	ASHLAND ELEMENTARY	ELEM ACADEMIC TEAM COACH
WAGGONER	DEBORAH	VIRTUAL LEARNING ACADEMY	HS ZERO HOUR-SPRING
WASHINGTON	CRYSTAL	FREDERICK DOUGLASS HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (BOYS)
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
WHITSON	BREEANN	TATES CREEK HIGH	HS SOFTBALL (ASST)
WILLIAMS	JENNIFER	LEXINGTON TRAD MAGNET MIDDLE	MID STLP COORDINATOR
WILSON	AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS BASEBALL ASST COACH
WOLFE	JOSETTE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING
WOLFE	JOSETTE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST WRESTLING #2
YEAGER	JORDAN	VIRTUAL LEARNING ACADEMY	HS ZERO HOUR-SPRING #2
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH #2
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH
YEARY	PARKER	TATES CREEK HIGH	HS BASEBALL ASST COACH
ZIMMERMAN	MICHAEL	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
BOSLEY MYRON	MORTON MIDDLE	MID ASST TRACK & FIELD (BOYS)
HUGHES DARIUS	WILLIAM WELLS BROWN ELEMENTARY	HS BASEBALL ASST COACH
MILLER KRISTOFER	BRYAN STATION HIGH	HS TENNIS COACH

4. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
BELL WILLIAM	SUB BUS MONITOR	2/24/2021
BILIDA JOHN	SUB BUS DRIVER	3/16/2021
BURGHHER BARBARA	SUB BUS MONITOR	3/16/2021
BURNETT CHARLES	SUB BUS MONITOR	3/16/2021
BYRD JOETTA	SUB BUS MONITOR	3/16/2021
CARR-ALLEN TRINA	SUB BUS MONITOR	2/24/2021
COLEMAN SHERECE	SUB BUS MONITOR	3/16/2021
COOPER RANDALL	SUB BUS MONITOR	2/24/2021
DEMUS SHEA	SUB PARAEDUCATOR	2/26/2021
DIXON MARCIA	SUB BUS MONITOR	3/16/2021
FIELDS HUNTER	SUB BUS MONITOR	3/16/2021
FIELDS JOHN	SUB BUS MONITOR	3/16/2021
FLANNERY VANESSA	SUBSTITUTE TEACHER	3/17/2021
GARNER JACQUELINE	SUB BUS MONITOR	3/16/2021
GILL KIMBERLY	SUB BUS MONITOR	3/16/2021
GIVENS MAI	SUB BUS DRIVER	3/8/2021
GREENFIELD KENISHA	SUB BUS MONITOR	3/16/2021
HARRIS JUSTIN	SUB BUS MONITOR	3/16/2021
HENDREN MARK	SUB BUS DRIVER	3/4/2021
HENDREN MARK	SUB BUS DRIVER	9/21/2020
HOSKINS NATHAN	SUB BUS MONITOR	3/16/2021
JOHNSON JAELYN	SUB BUS MONITOR	2/25/2021
KOMBI AMOS	SUB BUS MONITOR	3/16/2021
KOSTON HENRY	SUB BUS MONITOR	3/16/2021
LAGUERRE JEAN MARIE	SUB BUS DRIVER	2/24/2021
LEWIS ROBERT	SUB BUS DRIVER	3/16/2021
LOPEZ DOLORES	SUB BUS MONITOR	3/16/2021
LOWELL JUDAH	SUB BUS MONITOR	3/16/2021
LUTHER ALEXIS	SUB PARAEDUCATOR	3/4/2021
MARTIN DAWN	SUB FOOD SERVICE	3/4/2021
MAYES STEFANIE	SUB FOOD SERVICE	3/4/2021
MCCANN LAURIE	SUB BUS MONITOR	3/16/2021
MCKARNS GABRIELLE	SUB PARAEDUCATOR	3/17/2021

MEJIA-ORTIZ	DAVID	SUB BUS MONITOR	3/16/2021
MILLER	BRIAN	SUB BUS MONITOR	3/16/2021
MILLER	JAMES	SUB BUS MONITOR	3/16/2021
MOORE	DON	SUB BUS MONITOR	2/24/2021
NEAL	JAMES	SUB BUS MONITOR	3/16/2021
NOLTON	NICOLE	SUB BUS MONITOR	3/16/2021
NORMAN	ALECIA	SUB PARAEDUCATOR	3/10/2021
REBOLLEDO	MELISSA	SUB FOOD SERVICE	3/17/2021
RAMIREZ			
ROSS	DELIAH	SUB FOOD SERVICE	3/4/2021
SANCHEZ	VALERIA	SUB BUS MONITOR	3/16/2021
SIMPSON	CHARMAINE	SUB FOOD SERVICE	3/17/2021
TAYLOR	ERIKA	SUB BUS MONITOR	3/16/2021
ULREY	LISA	SUB BUS MONITOR	3/16/2021
VINCENT	JEANETTE	SUB FOOD SERVICE	3/4/2021

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BARBOUR KEITH	EMERGENCY SUBSTITUTE	3/8/2021
BUTLER KENNEDY	EMERGENCY SUBSTITUTE	3/10/2021
CORKRAN TIMOTHY	EMERGENCY SUBSTITUTE	2/26/2021
DUNN REBECCA	EMERGENCY SUBSTITUTE	3/17/2021
MCCLARY MARIE	EMERGENCY SUBSTITUTE	3/3/2021
HAMPTON JORDAN	EMERGENCY SUBSTITUTE	2/23/2021
MCLAGAN MARY	EMERGENCY SUBSTITUTE	3/17/2021
MELIA EMMALEE	EMERGENCY SUBSTITUTE	3/9/2021
MERRICK JESSICA	EMERGENCY SUBSTITUTE	3/8/2021
NORTON COLBY	EMERGENCY SUBSTITUTE	3/17/2021
PEARSON REBEKAH	EMERGENCY SUBSTITUTE	3/3/2021
PHILLIPS SEAN	EMERGENCY SUBSTITUTE	3/18/2021
SNYDER KATHERINE	EMERGENCY SUBSTITUTE	3/9/2021

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
ADAMS VALERIE	RET SUBSTITUTE TEACHER	3/17/2021
DEMUS BARBARA	RET SUBSTITUTE TEACHER	2/26/2021
PAGE DANA	SUBSTITUTE TEACHER	3/3/2021
STANTON BRITTANY	SUBSTITUTE TEACHER	3/5/2021
STONE TIMOTHY	SUBSTITUTE TEACHER	2/23/2021
THOMAS LESLIE	SUBSTITUTE ADMINISTRATOR	2/26/2021

d. Renewal of Substitutes (Certified and Classified) for the 2021-2022 School Year - This is to report the employment of the following substitutes (certified and classified) for the 2021-2022 school year:



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/26/2021

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

**Recommended Action on: 4/26/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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Budget Transfer Report

March 2021

Report ID: bu010_BudgTransf

Report run at: 3/29/2021 2:01:35 PM

Report run by: FAYETTE/leccira.williams3

Function	Function name	Effective date	Location	Comments	Amount
Journal 253					
2600	PLANT OPERATIONS F-ASSETS ONLY	03/02/2021	MAINTENANCE SHOP	CRF - EXP MOVED TO FUND 2	(2,775,233.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/02/2021	IT'S ABOUT KIDS SUPPT SERVICES	CRF - EXP MOVED TO FUND 2	(2,411,124.00)
0000	RESTRICT TO REV & BAL SHT ONLY	03/02/2021		CRF - REV MOVED TO FUND 2	5,186,357.00
Journal total					0.00
Journal 1033					
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(100,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(80,873.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(90,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(40,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(180,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(25,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(20,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(34,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(46,000.00)
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE AS NEEDED	(85,585.00)
1000	INSTRUCTIONAL SUPPORT	03/09/2021	DISTRICT WIDE	REALLOCATE AS NEEDED	701,458.00
Journal total					0.00
Journal 1037					
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	REIMBURSEMENT ADD'L FUNDS	150,000.00
2300	DIST ADMIN SUPPORT FIXED ASSET	03/09/2021	IT'S ABOUT KIDS SUPPT SERVICES	TAX COLLECTION ADD'L FUNDS	40,000.00
1000	INSTRUCTIONAL SUPPORT	03/09/2021	DISTRICT WIDE	TAX COLLECTION ADD'L FUNDS	(40,000.00)
1000	INSTRUCTIONAL SUPPORT	03/09/2021	DISTRICT WIDE	REIMBURSEMENT ADD'L FUNDS	(150,000.00)
Journal total					0.00
Journal 1493					
1000	INSTRUCTIONAL SUPPORT	03/12/2021	DISTRICT WIDE	WB ADJ SALARY TRUE UP	6,341,411.95
VARIOUS	VARIOUS	03/12/2021	VARIOUS	WB ADJ SALARY TRUE UP	(6,341,411.95)
Journal total					0.00

Budget Transfer Report

March 2021

Report ID: bu010_BudgTransf

Report run at: 3/29/2021 2:01:35 PM

Report run by: EAVETTE/jeccica.williams2

Journal 1786

2500	BUSINESS SUPPORT SERVICES	03/16/2021	IT'S ABOUT KIDS SUPPT SERVICES	SECURITY CAMERAS AT MIDLAND	28,924.00
1000	INSTRUCTIONAL SUPPORT	03/16/2021	DISTRICT WIDE	SECURITY CAMERAS AT MIDLAND	(28,924.00)
1000	INSTRUCTIONAL SUPPORT	03/16/2021	DISTRICT WIDE	IP PANEL UPGRADES	(275,194.00)
2500	BUSINESS SUPPORT SERVICES	03/16/2021	IT'S ABOUT KIDS SUPPT SERVICES	IP PANEL UPGRADES	275,194.00
Journal total					0.00

Journal 3208

VARIOUS	VARIOUS	03/29/2021	VARIOUS	WB ADJ - SALARY TRUE UP	351,922.12
1000	INSTRUCTIONAL SUPPORT	03/29/2021	DISTRICT WIDE	WB ADJ - SALARY TRUE UP	(351,922.12)
Journal total					0.00

Function Code Listing

1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

2700 STUDENT TRANSPORTATION

Transportation Services

3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

5200 - FUND TRANSFER



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/26/2021

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 4/26/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	165,484	216	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
728	COMMUNICATIONS SPECIALIST	1	General Fund	44,227	245	9/1/2020
706	SPECIAL PROJECT INTERN	1	General Fund			7/1/2017
Grants, Research, Accountability & Data						
277	DIR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund			7/1/2015
318	DATA ENGINEER	1	General Fund	102,312	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund	23,678	228	3/29/2019
555	DATA SCIENTIST	0.4	General Fund	24,397	219	3/29/2019
320	DATA STRATEGIST	1	General Fund	84,316	233	7/1/2016
319	DATA STRATEGIST	1	General Fund	69,546	245	7/1/2016
343	GRANT WRITER	1	General Fund	107,404	245	6/28/2004
342	GRANT WRITER	1	General Fund	101,466	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,392	245	7/1/2013
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	104,242	245	7/1/2007
21	CHIEF OF SCHOOLS	1	General Fund	134,388	245	7/1/2017
22	CHIEF OF SCHOOLS	1	General Fund	133,944	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	126,006	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	119,060	238	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	114,789	245	7/1/2017
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund			7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	61,005	217	7/31/2006
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	57,092	189	6/28/2004
737	INTERIM SR DIRECTOR OF SCHOOL IMPROVEMENT	1	General Fund	85,942	245	7/1/2018
725	PROGRAM MANAGER	1	General Fund	68,873	228	7/1/2020
904	PROGRAM DIRECTOR	1	General Fund	133,281	245	7/1/2018
Academic Services						
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	174,429	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	116,290	245	7/1/2010
442	DW CURR AND INSTR COACH	1	General Fund	65,645	209	7/1/2018
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	107,333	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,766	219	8/27/2012
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	107,333	219	7/1/2015
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	81,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,558	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,150	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,307	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	107,589	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	85,507	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	63,289	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,733	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,825	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,789	219	9/27/2018
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,910	219	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	72,733	219	7/1/2017
19	DIR CURR INSTR & ASSESSMENT	1	General Fund	118,358	245	6/28/2004
732	DIR CURR INSTR & ASSESSMENT	1	General Fund	124,633	245	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
328	PROGRAM MANAGER	1	General Fund	100,800	245	7/1/2017
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	94,218	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	100,766	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	88,150	219	6/28/2004
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	76,637	204	7/1/2018
721	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	80,390	204	7/1/2020
724	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	70,847	204	7/1/2020
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	110,348	245	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	75,642	189	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	49,160	189	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	43,295	256	6/28/2004
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	81,311	189	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	39,336	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	39,336	209	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	75,248	245	7/1/2015
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	80,345	217	7/1/2019

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,079	256	7/1/2018
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	77,012	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	86,187	209	7/3/2019
56	MTSS COACH	1	General Fund	85,959	219	7/1/2016
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV			7/1/2019
17	DIR CURR INSTR & ASSESSMENT	1	General Fund	130,744	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2013
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	77,356	209	7/1/2015
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	88,369	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	49,398	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	53,535	256	12/5/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,811	256	6/28/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	97,810	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	56,900	219	8/22/2005
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	79,859	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	66,605	219	8/22/2005
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	111,077	245	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	54,436	256	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	86,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	91,473	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	92,174	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,910	219	6/28/2004
425	TITLE I INSTRUCTOR	0.8	Title I	67,345	189	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	95,558	219	8/23/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,859	219	7/1/2019
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	132,669	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	120,835	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	107,080	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	108,299	245	6/28/2004
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	64,516	209	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	76,165	209	6/28/2004
51	504 COORDINATOR	1	General Fund	107,805	245	7/1/2016
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	63,564	209	7/1/2012
75	AUDIOLOGIST	1	General Fund	59,186	189	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	59,474	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	58,614	256	7/1/2010
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	37,888	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund			7/15/2015
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,393	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,879	190	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	48,312	256	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,344	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,278	209	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	73,770	209	7/1/2011
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,659	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,989	204	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	66,754	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	77,356	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,387	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,966	209	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	90,495	245	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	52,174	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,770	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,227	207	7/1/2012
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	78,426	209	10/26/2018
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	37,581	236	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	112,951	245	6/28/2004
708	REGISTERED BEHAVIOR TECH	1	General Fund	23,212	183	5/18/2020
709	REGISTERED BEHAVIOR TECH	1	General Fund	25,146	183	5/18/2020
711	REGISTERED BEHAVIOR TECH	1	General Fund	24,390	183	5/18/2020
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	124,342	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	85,797	245	11/24/2014
31	HOMELESS EDUCATION LIAISON	1	General Fund	72,068	189	7/1/2016
48	DISTRICT PBIS COACH	1	SAFE Schools	62,324	209	7/1/2015
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	44,029	256	6/28/2004
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
386	DISTRICT PBIS COACH	1	SAFE Schools	83,444	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	86,176	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	93,421	245	10/3/2018
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	98,029	245	7/1/2015

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569	DISTRICT PBIS COACH	1	TITLE IV	88,587	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
735	PROGRAM MANAGER	1	Grant - Stop School Violence	30,109	213	1/13/2021
584	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
618	PROGRAM SPECIALIST I	1	AMERICORP	45,398	217	9/19/2019
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	110,644	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	55,255	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,603	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	81,057	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	41,206	256	6/28/2004
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	118,240	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS	1	General Fund			6/28/2004
315	FAMILY/COMMUNITY LIAISON	1	General Fund			7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	101,789	245	10/27/2014
43	CRT COACH	1	General Fund	90,680	245	7/1/2017
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	69,013	245	7/1/2017
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	78,876	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	94,942	245	7/31/2006
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE	77,711	245	7/1/2020
General Counsel						
330	GENERAL COUNSEL	1	General Fund	160,797	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	80,102	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	45,548	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	83,594	245	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	88,198	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	81,056	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	76,637	245	7/1/2017
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	6/28/2004
245	DISPATCHER	1	General Fund	48,210	256	6/28/2004
246	DISPATCHER	1	General Fund	38,625	256	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,959	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	10,585	105	6/28/2004
365	WEEKEND DISPATCHER	1	General Fund	20,118	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	142,291	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund			7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	103,354	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	37,667	213	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	97,864	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	96,242	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	60,600	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	76,616	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	92,208	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	93,038	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	121,426	245	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	88,369	245	6/23/2008
64	ACCOUNT SPECIALIST	1	General Fund	33,567	81	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
72	INSURANCE SPECIALIST	1	General Fund	26,301	156	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	34,079	256	6/28/2004
193	INSURANCE SPECIALIST	1	General Fund	15,298	154	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	43,295	256	7/1/2017
279	LEAD PAYROLL SPECIALIST	1	General Fund	35,373	198	9/1/2013
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	44,380	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	67,215	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
283	TAX AUDITING SPECIALIST	1	General Fund	49,050	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,946	256	7/1/2011
285	TAX PROCESSING SPECIALIST	1	General Fund	37,581	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	49,050	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	46,223	256	7/1/2009
291	GRANT ACCOUNTANT	1	General Fund	94,040	245	6/28/2004
292	STDY ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	91,038	245	6/23/2008

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297	FINANCE ANALYST	1	General Fund	52,756	256	6/28/2004
298	FINANCE ANALYST	1	General Fund	45,711	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	43,500	256	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	46,367	256	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	104,279	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,971	245	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	97,933	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	61,727	256	7/1/2009
573	PAYROLL SPECIALIST	1	General Fund	36,699	228	5/23/2019
574	FINANCE ANALYST	1	General Fund	45,711	256	5/23/2019
575	INSURANCE SPECIALIST	1	General Fund	41,206	256	7/1/2017
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	45,548	256	7/1/2019
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	67,316	217	6/28/2004
Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	130,024	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	119,763	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	104,593	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	101,634	245	6/28/2004
195	PERSONNEL ASSISTANT	1	General Fund	55,153	256	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	53,576	256	1/1/2010
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,466	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,393	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,858	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	7/1/2011
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	43,950	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	1/1/2010
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	150,148	245	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	48,312	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	95,661	245	11/21/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
433	IAKSS OFFICE ASSISTANT II	1	General Fund			7/1/2015
449	IAKSS CUSTODIAN	0.5	General Fund	18,347	256	1/12/2017
450	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,867	256	6/28/2004
452	IAKSS CUSTODIAN	1	General Fund	30,056	253	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	29,368	256	6/28/2004
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	49,500	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	45,056	256	6/28/2004
730	CUSTODIAN	1	General Fund	8,489	74	9/14/2020
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	119,065	245	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	110,254	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	99,349	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	87,773	245	6/28/2004
139	MICROCOMPUTER SPECIALIST	1	General Fund	38,066	188	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	47,841	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	66,580	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	80,425	256	6/28/2004
144	MICROCOMPUTER SPECIALIST	1	General Fund	39,554	187	5/19/2008
145	DW DIGITAL LEARNING COACH	1	General Fund	58,449	217	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	68,731	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	37,054	183	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	75,489	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	109,125	245	7/1/2009
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	94,147	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	68,388	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,279	256	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,944	194	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	63,560	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	38,319	193	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,564	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	72,566	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR		General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	75,366	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	20,941	256	7/1/2018

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524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	74,363	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	89,784	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	45,636	216	10/19/2020
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	50,319	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	36,127	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	87,063	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	69,693	256	6/28/2004
431	EDUCATIONAL TV TECH		General Fund			11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	97,014	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	100,258	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund			6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund			6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	24,353	163	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,752	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,608	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,752	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	23,978	103	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	45,036	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	26,387	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	48,722	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,811	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,236	248	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	45,711	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,783	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	45,548	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	36,393	112	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	42,230	256	6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	43,315	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	94,612	245	7/1/2007
361	TRANSP ROUTING SPECIALIST	1	General Fund	72,872	245	4/29/2013
362	SAFETY TRAINING SUPERVISOR	1	General Fund	46,203	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	49,069	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	46,042	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	39,283	220	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,838	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	51,528	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,910	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	35,842	203	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,886	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	68,813	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	40,392	220	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund			6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	17,695	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,733	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004

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Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	97,826	245	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	58,470	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,687	256	7/1/2018
235	MAIL SPECIALIST	1	General Fund	47,555	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	43,350	184	6/28/2004
266	LEAD WAREHOUSE WORKER	1	General Fund			6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	48,067	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	40,264	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	44,401	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,618	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,812	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	91,038	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	46,223	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,946	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	62,177	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund			6/28/2004
86	HVAC TECHNICIAN	1	General Fund			6/28/2004
87	HVAC TECHNICIAN	1	General Fund	56,545	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	44,585	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,637	236	6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,119	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	60,355	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	56,525	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,534	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,647	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	55,726	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	57,405	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	40,612	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	22,201	138	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	54,436	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	41,206	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	39,997	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	51,466	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	44,687	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,820	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	53,064	256	6/28/2004

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439	HVAC TECHNICIAN		General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	38,093	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	111,329	245	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	61,727	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund			6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	54,088	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	43,602	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,960	256	6/28/2004
172	GROUNDS WORKER II	1	General Fund	35,553	256	6/28/2004
173	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
174	GROUNDS WORKER II	1	General Fund	34,304	73	6/28/2004
175	GROUNDS WORKER II	1	General Fund	38,461	256	6/28/2004
176	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
177	GROUNDS WORKER II	1	General Fund	47,104	256	6/28/2004
178	GROUNDS WORKER II	1	General Fund	48,067	256	6/28/2004
179	GROUNDS WORKER I	1	General Fund		185	6/28/2004
180	GROUNDS WORKER I	1	General Fund	21,507	256	6/28/2004
181	GROUNDS WORKER I	1	General Fund	31,826	256	6/28/2004
182	GROUNDS WORKER I	1	General Fund	30,831	248	9/26/2005
183	UTILITY SERVICES SUPERVISOR	1	General Fund	55,050	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,975	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
188	UTILITY WORKER II	1	General Fund			6/28/2004
189	UTILITY WORKER I	1	General Fund	41,697	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	28,178	173	6/28/2004
191	UTILITY WORKER I	1	General Fund	38,461	256	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	40,653	256	6/28/2004
461	GROUNDS EQUIPMENT MECHANIC	1	General Fund	53,821	256	6/28/2004
462	GROUNDS WORKER II	1	General Fund	37,130	256	6/28/2004
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	51,077	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,697	256	1/18/2013
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	109,155	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	80,265	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	92,208	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	69,013	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,262	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,958	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	119,454	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	46,223	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	85,776	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III	1	Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	46,428	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	63,447	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	33,748	124	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,783	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	32,346	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	40,392	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,685	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	36,723	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	51,022	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	47,115	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	41,378	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	41,595	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	40,264	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004

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Deleted Positions - 2020-21						
	MTSS SPECIALIST	1	GENERAL FUND			
	MTSS SPECIALIST	1	GENERAL FUND			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
Added Positions - 2020-21						
	COMMUNICATIONS SPECIALIST	1	GENERAL FUND			7/1/2020
	IAKSS CUSTODIAN	1	GENERAL FUND			9/14/2020
	LEAD SIS SUP TECH	1	TITLE IV			10/19/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020