



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Work Session

Virtual
February 11, 2021
5:00 PM

A. CALL TO ORDER	
1. Roll Call	Tyler Murphy Tanya Dailey
B. EXTEND WELCOME TO GUESTS	
C. READING OF MISSION STATEMENT	Tom Jones
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
D. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
E. REPORTS AND COMMUNICATIONS:	
1. Introduction & Overview to Implicit Bias Training for Board of Education	Dr. Michele Hancock
2. Progress Reports	
a. Superintendent's Report - Update on Return to School	Marlene Helm
1. Academic Services – No report	
2. Operations & Support	Myron Thompson
F. APPROVAL OF ROUTINE MATTERS:	
Minutes from Board meetings	
1. Minutes of the January 5, 2021 Special Board Meeting	
2. Minutes of the January 11, 2021 Planning Work Session	
3. Minutes of the January 11, 2021 Special Board Meeting	
4. Minutes of the January 25, 2021 Regular Board Meeting	
5. Minutes of the February 8, 2021 Special Board Meeting	
G. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/ Proposals	John White/Myron Thompson
2. Declaration of Surplus and Intent to Sell	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special and Other Leave of Absence	Rodney Jackson
5. Approval of a Revision to the BG-1 Project Application for Modifications to the Front Entries and Secured Vestibules at Julius	Myron Thompson

Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	
6. Approval of a Proposed Change Order (No. Four) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123	Myron Thompson
7. Approval of a Proposed Change Order (No. Seventeen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
8. Approval of a Proposed Change Order (No. Eight) to the Contract for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson
9. Approval of a Proposed Change Order (No. Nine) to the Contract for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson
10. Approval of Initial BG-1 Project Application for the Construction of the New Middle School on Polo Club Boulevard BG# 21-176	Myron Thompson
H. APPROVAL OF ACTION ITEMS:	
1. Approval of RFP Superintendent Search Contract	Jennifer Dyar
2. Requests From Principals For Extended Trips	Chiefs of Schools
I. PLANNING DISCUSSION:	
1. Job Description for Director of Teaching and Learning (Action for Regular Meeting)	Jennifer Dyar
2. Waiver of Graduation Requirements (Action for Regular Meeting)	James McMillin
3. Temporary COVID Emergency Leave (Action for Regular Meeting)	Rodney Jackson
4. Monthly Financial (Action for Regular Meeting)	Rodney Jackson
5. Summer Program/Revise 20-21 Salary Schedule (Action for Regular Meeting)	Kate McAnelly Ann Sampson-Grimes
J. INFORMATIONAL ITEMS:	
1. School Activity Funds	Rodney Jackson
2. Personnel Changes	Jennifer Dyar
3. Budget Transfer Report	Ann Sampson-Grimes
4. Position Control Document	Ann Sampson-Grimes
K. ORAL COMMUNICATIONS:	
1. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
2. Other Business	
a. Board Discussion of Board Work	
b. Staff	
L. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated February 11, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	

M. CLOSED SESSION:	
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1. Reconvene in Open Session	
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The Board will reconvene to discuss and, if necessary take any votes on, pending litigation discussed in closed session.	
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N. ADJOURNMENT:	
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Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	
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RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fayette County Board of Education Special Meeting

January 5, 2021

The Fayette County Board of Education met in a Virtual Meeting at 5 p.m. on January 5, 2021 with the following members present:

Attendance Taken at: 5:13 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Ms. Stephanie Aschmann Spires called the meeting to order at 5 p.m.

B. PURPOSE OF MEETING

C. EXTEND WELCOME TO GUESTS

Ms. Stephanie Aschmann Spires welcomed guests tuning in virtually for the special meeting and

shared that this would be her final meeting as Board Chair because she has decided not to seek re-election to the post. She thanked the community for the honor and privilege of serving in this role and said she is looking forward to working with the new board.

D. ADMINISTER OATH OFFICE: MS. CHRISTY MORRIS

FCPS General Counsel Shelley Chatfield administered the oath of office to Ms. Christy Morris.

E. ADMINISTER OATH OFFICE: MS. AMY GREEN

Ms. Kate Fletcher administered the oath of office to Ms. Amy Green.

F. ADMINISTER OATH OFFICE: MR. TOM JONES

Judge John Tackett administered the oath office to Mr. Tom Jones.

G. ROLL CALL

H. READING OF MISSION STATEMENT

Mr. Tyler Murphy read the Mission Statement.

I. ELECTION OF BOARD CHAIR

Motion Passed: *A motion to give Acting Superintendent Marlene Helm the authority to preside over the election of a Board Chair passed with a motion by Ms. Christy Morris and a second by Mr. Tyler Murphy.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Motion Passed: *A motion to elect Mr. Tyler Murphy as Board Chair passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J. ELECTION OF VICE CHAIR

Motion Passed: *A motion to elect Ms. Amy Green as Board Vice Chair passed with a motion by Mr. Tom Jones and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
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Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K. APPOINTMENT OF ACTING SUPERINTENDENT AS BOARD SECRETARY

Motion Passed: *A motion to appoint Acting Superintendent Marlene Helm as Board Secretary passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

L. UPDATES AND DISCUSSION:

L.1. COVID-19 Plan Update

Acting Superintendent Marlene Helm and members of the district COVID-19 Core Team provided an update on the district's return to in-person learning including a presentation from Lexington-Fayette County Health Department Director, Dr. Kraig Humbaugh, information on employee vaccinations, a review of the FCPS COVID-19 In-Person Learning Matrix and its transition factors, an overview of the Graduated Return Model, and plans to keep employees, families and the community informed about decisions.

L.2. Superintendent Search Overview & Discussion

Human Resources Director Jennifer Dyar provided a draft timeline for the superintendent search.

M. APPROVAL OF ACTION ITEMS:

M.1. Superintendent Vacancy

Motion Passed: *A motion that pursuant to KRS 160.352(2) this Board of Education makes a determination that a vacancy in the position of Superintendent of the Fayette County Public Schools has occurred, and it is, therefore, necessary to begin the process of selecting a new Superintendent of the Fayette County Public Schools passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes

Ms. Stephanie Aschmann Spires Yes

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated January 5, 2021 on which action has been taken a part of the minutes as copied in the minutes verbatim passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires*

Ms. Amy Green Yes

Mr. Tom Jones Yes

Ms. Christy Morris Yes

Mr. Tyler Murphy Yes

Ms. Stephanie Aschmann Spires Yes

O. CLOSED SESSION:

Motion Passed: *A motion to go into closed session, pursuant to KRS 61.810(1)(f) to discuss personnel passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green Yes

Mr. Tom Jones Yes

Ms. Christy Morris Yes

Mr. Tyler Murphy Yes

Ms. Stephanie Aschmann Spires Yes

P. RECONVENE IN OPEN SESSION:

Motion Passed: *A motion to reconvene in open session at 8:30 p.m. passed with a motion by Mr. Tom Jones and Ms. Amy Green.*

Ms. Amy Green Yes

Mr. Tom Jones Yes

Ms. Christy Morris Yes

Mr. Tyler Murphy Yes

Ms. Stephanie Aschmann Spires Yes

Q. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 8:33 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board

RECORD OF BOARD PROCEEDINGS

(MINUTES)

Fayette County Board of Education Special Meeting
January 11, 2021

The Fayette County Board of Education met in a Virtual Meeting at 3 p.m. on January 11, 2021 with the following members present:

Attendance Taken at: 3:02 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 3 p.m.

B. PURPOSE OF MEETING

Mr. Tyler Murphy provided the purpose of the meeting

C. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy welcomed guests who joined us virtually.

D. ROLL CALL

E. READING OF MISSION STATEMENT

Ms. Amy Green read the Mission Statement.

F. STATUTORY PROCESS OVERVIEW

Discussion: General Counsel Shelley Chatfield shared an overview of the statutory process that pertains to superintendent searches, referencing KRS 160.452 (3) and SB77.

G. DISCUSSION OF STAFF ENGAGEMENT, INSIGHT FROM PAST SEARCHES

Discussion: Human Resources Director Jennifer Dyar shared information on the stakeholder engagement opportunities provided in past searches.

H. DRAFT TIMELINE REVIEW AND REVISIONS

Discussion: Human Resources Director Jennifer Dyar presented a draft timeline for the search.

I. APPOINTMENT OF BOARD REPRESENTATIVE TO THE SCREENING COMMITTEE

Mr. Tyler Murphy appointed Mr. Tom Jones to serve as the Board representative on the Superintendent Screening Committee.

J. POSITION CRITERIA/PROFILE DEVELOPMENT PROCESS

Discussion: Human Resources Director Jennifer Dyar shared information about the process used to develop the position criteria and profile in previous searches.

K. DRAFT RFP REVIEW AND REVISIONS:

Discussion: Human Resources Director Jennifer Dyar shared a draft RFP for a superintendent search firm or executive recruiter. The Board discussed the process and made edits to the RFP document.

L. BOARD DISCUSSION - ADDITIONAL TIME FOR QUESTIONS, INPUT, SUGGESTIONS, AND COMMENTS

The Board discussed the search and expressed a desire to have all families informed about the process of selecting a parent representative for the Superintendent Screening Committee.

M. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 4:48 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green

Yes

Mr. Tom Jones

Yes

Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board

RECORD OF BOARD PROCEEDINGS**(MINUTES)**

Fayette County Board of Education Planning Meeting
January 11, 2021

The Fayette County Board of Education met in a Virtual Meeting at 5:30 p.m. on January 11, 2021 with the following members present:

Attendance Taken at: 5:17 p.m.Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 5:16 p.m.

A.1. Roll Call**B. EXTEND WELCOME TO GUESTS**

Mr. Tyler Murphy extended a welcome to members of the public tuning in for the virtual planning meeting.

C. READING OF MISSION STATEMENT

80645

D. APPROVAL OF AGENDA

D.1. Addendum:

- a. _____
- b. _____

D.2. Deletions:

- a. _____
- b. _____

E. REPORTS AND COMMUNICATIONS:

E.1. Progress Reports

a. Superintendent's Report

Acting Superintendent Helm welcomed guests at the virtual meeting and reviewed the agenda for the board's action meeting on January 25, 2021.

- 1. Academic Services
- 2. Operations & Support

F. APPROVAL OF ROUTINE MATTERS:

G. APPROVAL OF CONSENT ITEMS:

- 1. Award of Bids/Proposals
- 2. Post Approval Placeholder
- 3. Approval of a BG-5 Project Closeout Form for the Replacement of the Softball Field Press Box / Concession Stand (Phase 1) and the Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153
- 4. Approval of a Proposed Change Order (No. Sixteen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060
- 5. Approval of a Proposed Change Order (No. Seven) to the Contract for the Construction of the New Tates Creek High School BG# 20-082
- 6. Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 100 Midland Avenue BG# 21-056
- 7. Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050
- 8. Biannual Construction Report (as of December 31, 2021)

H. APPROVAL OF ACTION ITEMS:

H.1. Requests from Principals for Extended Trips

Motion Passed: *A motion to approve the extended trip requests as listed passed with a motion by Ms. Stephanie Aschmann Spires and a second by Mr. Tom Jones.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I. PLANNING DISCUSSION:

I.1. Salary Schedule Addition (ACTION ITEM FOR REGULAR MEETING)

I.2. Job Description for Risk Management Specialist (ACTION ITEM FOR REGULAR MEETING)

I.3. ACT Contract (ACTION ITEM FOR REGULAR MEETING)

I.4. Monthly Financial (ACTION FOR REGULAR MEETING)

J. INFORMATIONAL ITEMS:

K. School Activity Funds

L. Personnel Changes

M. Draft Budget 2021-2022

Discussion: Director of Budget and Financial Planning Ann Sampson Grimes provided information regarding the draft budget for 2021-2022.

N. Budget Transfer Report

O. Position Control Document

P. ORAL COMMUNICATIONS:

1. Board Request Summary

Ms. Stephanie Aschmann Spires recommended the board receiving training on Unconscious Bias, Diversity and Equity within the next 30 days. Mr. Tyler Murphy agreed and stated the board would pursue.

Ms. Christy Morris asked that additional information and updates on the ventilation system be shared with the public. She would also like the board and district to encourage making educators a priority for the vaccine.

80647

Ms. Amy Green asked for more information on targeted services.

a. _____

b. _____

c. _____

2. Other Business

a. Board Discussion of Board Work

b. Staff

Q. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated January 11, 2021 on which action has been taken a part of the minutes as copied in the minutes verbatim passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

R. CLOSED SESSION:

1. Reconvene in Open Session

S. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 6:01 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board

RECORD OF BOARD PROCEEDINGS**(MINUTES)****Fayette County Board of Education Regular Meeting
January 25, 2021**

The Fayette County Board of Education met in a Virtual Meeting at 6 p.m. on January 25, 2021 with the following members present:

Attendance Taken at: 6:01 p.m.Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6 p.m.

A.1. Roll Call**B. EXTEND WELCOME TO GUESTS**

Mr. Tyler Murphy welcomed guests tuning in virtually for the regular meeting.

C. READING OF MISSION STATEMENT

Ms. Stephanie Aschmann Spires read the Mission Statement.

D. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

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Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

D.1. Addendum:

a. _____

b. _____

D.2. Deletions:

a. _____

b. _____

E. RECOGNITIONS

E.1. Recognition, School Board Appreciation Month

FCPS Facilities Manager & Coordinator of Special Events and Projects Heidi Reihing introduced the following speakers in honor of school board appreciation month: Mayor Linda Gorton, Commerce Lexington Board Chair Raymond Daniels, Equity Council member Bret Nathaniel, Fayette County Education Association President Jessica Hiler, and Fayette County Education Support Professionals Association President Tonyia Coles. She also read greetings on behalf of 16th District PTA President Penny Christian. Acting Superintendent Helm also shared thoughts of gratitude and thanked the board members for their service.

F. REPORTS AND COMMUNICATIONS:

F.1. Progress Reports

F.1.a. Superintendent's Report

F.1.a.1. FCPS Back to School Plan

Acting Superintendent Marlene Helm extended greetings to the members of the public watching the board meeting virtually and introduced district team members to provide an update on plans to return to in-person learning.

Presentations included information on the FCPS COVID-19 In-Person Learning Matrix, instructional support provided for teachers, plans for in-person summer programs at every school in the district, extended learning opportunities for students during the 2021-22 school year, a free app that provides daily updates on the district's return to in-person learning, HVAC upgrades at 19 schools with the oldest systems in the district, the availability of personal protective equipment for staff, employee COVID-19 vaccinations, and school communication for families.

F.1.a.3. Operations & Support

Chief Operating Officer Myron Thompson provided the monthly construction report, sharing that the renovation of the construction of the new Bates Creek High School is 26 percent complete with a targeted completion date of July 2022. He stated that the secure vestibules at 28 sites should be complete by December 2020. At the board February meeting staff will request approval to add a security vestibule for the Carter G Woodson Preparatory program to be housed at the Johnson Building

G. APPROVAL OF ROUTINE MATTERS:

G.1. Minutes of the December 7, 2020 Board Planning Meeting

G.2. Minutes of the December 14, 2020 Regular Board Meeting

Motion Passed: *A motion to approve minutes of the December 7, 2020 planning meeting and the December 14, 2020 regular board meeting passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

H. APPROVAL OF CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

H.1. Award of Bids/Proposals**H.2. Post Approval Report****H.3. Requests From Principals For Extended Trips****H.4. Approval of a BG-5 Project Closeout Form for the Replacement of the Softball Field Press Box / Concession Stand (Phase 1) and the Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153****H.5. Approval of a Proposed Change Order (No. Sixteen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060**

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H.6. Approval of a Proposed Change Order (No. Seven) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

H.7. Approval of Revised BG-1 Project Application (Midland Avenue lose Out) for the Purchase of 100 BG# 21-056

H.8. Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050

H.9. Biannual Construction Report (as of December 31, 2021)

I. APPROVAL OF ACTION ITEMS:

I.1. Salary Schedule Addition

Motion Passed: *A motion to approve the addition of the Temporary Tutor to the 2020-2021 salary schedule for the purpose of use with the AmeriCorp grant as well as other tutoring programs in the future, passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.2. Job Description for Risk Management Specialist

Motion Passed: *A motion is in order to approve the new job description of Risk Management Specialist, passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.3. ACT Contract

Motion Passed: *A motion is to approve a contract for ACT testing 2020-2021, passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

I.4. Monthly Financial Reports

Discussion:

Finance Director Rodney Jackson provided the December monthly financial report. The total revenue was \$336 million, and expenditures totaled \$186 million including encumbrances. The total general balance sheet reflected total assets of \$193 million and total liabilities of \$7 million.

Motion Passed: *A motion to Accept the Monthly Treasurer's Report of Revenues and Expenses as presented to the Board passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J. INFORMATIONAL ITEMS:**J.1. School Activity Funds Report****J.2. Legislative Preview**

District Spokesperson Lisa Deffendall introduced Mr. Bob Babbage, Ms. Julia Babbage, Ms. Lauren Hogan, and Ms. Rebecca Hartsough to provide the board with preview of the 2021 Legislative Session.

J.3. Annual Nutrition and Physical Activity Report

Debbie Boian and Michelle Coker shared information on the annual nutrition and physical activity report.

4. Personnel Changes**5. Budget Transfer Report****6. Draft Budget 2021-2022****7. Position Control Document****K. ORAL COMMUNICATIONS:****1. Board Request Summary**

a. _____

b. _____

c. _____

2. Other Business

a. Board Discussion of Board Work

b. Staff

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L. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated January 25, 2021 on which action has been taken a part of the minutes as copied in the minutes verbatim passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

M. CLOSED SESSION:

Motion Passed: *A motion to go into closed session, pursuant to KRS 61.810 (1)(b) to discuss acquisition or sale of real property, KRS 61.810 (1)(c) to discuss proposed or pending litigation and pursuant to KRS 61.810 (1)(f) to discuss personnel, passed at 7:41 p.m. with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

1. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 8:50 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Motion Passed: *A motion to authorize legal counsel and administrative personnel to negotiate the resolution of KDE administrative proceeding case #1920-01 on the terms discussed during closed session passed with a motion by Ms. Christy Morris and a second by Mr. Tom Jones.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

N. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 8:52 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board

RECORD OF BOARD PROCEEDINGS

(MINUTES)

Board of Education Special Meeting
February 8, 2021

The Fayette County Board of Education met in a Virtual Meeting at 2:30 p.m. on February 8, 2021 with the following members present:

Attendance Taken at: 2:40 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Marlene Helm, Acting Superintendent

Shelley Chatfield, General Counsel

Kate McAnelly, Chief Academic Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

John White, Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 2:36 p.m.

B. PURPOSE OF MEETING

Mr. Tyler Murphy provided the purpose of the meeting.

C. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy extended a welcome to all guests.

D. ROLL CALL

E. READING OF MISSION STATEMENT

Ms. Christy Morris read the Mission Statement.

F. SUPERINTENDENT SEARCH FIRM RFP PROPOSAL REVIEW AND DISCUSSION

Mr. Tyler Murphy provided introductions from each search firm and the board heard presentations from Greenwood/Asher & Associates LLC and Buffkin/Baker. Board members asked questions about engaging the community in the process, reaching families whose primary language is not English, and recruiting a diverse field of highly qualified candidates.

Following a discussion, board members reached a consensus to consider a contract with Greenwood/Asher & Associates at its planning meeting on Feb. 11.

G. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 4:37 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Marlene Helm, Acting Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/1/2021

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 01-21 Art Supplies Catalog Discount	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Logistical Services/ Purchasing	9
2. RFP 03-21 Books, Non-library Catalog Discount	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Logistical Services/ Purchasing	22

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. Bid 02-17 Diesel Fuel	Key Oil	Transportation	3

1. RFP 01-21 Art Supplies Catalog Discount

BACKGROUND AND RATIONALE:

This contract is for schools and departments to purchase art supplies. The RFP is evaluated on the following criteria, catalog discount, sample pricing from a pre-selected price list, delivery options, past experience with the district, availability of sales representatives and local store presence. Proposals are reviewed by the Purchasing Department and scored with the proposals receiving the top 4 scores recommended for award. By awarding to multiple vendors, schools and departments have a choice on where to buy supplies and can check pricing to get the best value on items being purchased.

Key to Markings ### - Recommended Bid Award

Vendor	Score
Kaplan Early Learning	130
Nasco	325 ###
Blick Art Materials	259 ###
John R Green	131
Lakeshore Learning Materials	168
Quill	216
Cascade School Supplies	133
KY Mudworks WBE	426 ###
School Specialty	412 ###

Contract Period: March 1, 2021 to February 28, 2022 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Art Supplies	Last fiscal year's expenditure was approximately \$60,000.00	Schools and departments	Recurring	Immediate impact to enable FCPS to purchase art supplies as needed and at the best value to prevent a disruption in the educational process.

Funding key: Schools and Departments

STAFF CONTACT: Dan Sawyers, Director of Logistical Services/Purchasing

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award contracts to KY Mudworks, Nasco, Blick Art Materials and School Specialty."

2. RFP 03-21 – Books, Non-Library Catalog Discount

BACKGROUND AND RATIONALE:

This contract is for all schools and departments to utilize for the purchase of books that are not library books which require security and processing. The RFP is evaluated on the following criteria, catalog discount, number and types of books available to order, past experience with the district, availability of sales representatives and local store presence. Proposals are reviewed by the Purchasing Department and scored with the proposals receiving a score of 300 or higher recommended for award. By awarding to multiple vendors, schools and departments have a choice on where to buy books and can check pricing to get the best value on books being purchased.

Vendor: The following bidders received specifications and have bid on the indicated contract:

Key to Markings
- Bid Award (Multiple Award)

Vendor	Total Score
Barnes & Noble	600 ###
The Reading Warehouse	600 ###
Star Bright Books Inc WBE	560 ###
Booksource	550 ###
ABDO Publishing Company	450 ###
A to Z Books WBE	450 ###
Superior Text WBE	450 ###
Mackin Educational Resources WBE	400 ###
Follett School Solutions	400 ###
Perma-Bound Books	350 ###
Ingram Library Services	350 ###
Textbook Warehouse	350 ###
Scholastic Inc	350 ###
Lectorum Publications MBE	300 ###
The Rosen Publishing Group Inc	300 ###
McGraw Hill	300 ###
Gumdrop Books	275
Kaplan Early Learning Company	225
Vista Higher Learning MBE	210
Cengage Learning Inc	200
Lakeshore Learning Materials	175
Attainment Company	10

Contract Period: March 1, 2021 to February 28, 2022 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Books Non-Library	Last year's expenditure was over \$100,000.00	Individual FCPS Schools and Departments	Recurring	Schools will have source(s) to obtain the above listed materials at discounted prices and allow the District to continue to operate with the services required to support the educational process.

Funding Key: General Fund

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 "Award contracts to Barnes & Noble Booksellers Inc., The Reading Warehouse, Superior Text, Follett School Solutions, A to Z Books, Scholastic Inc, Mackin Educational Resources, Booksource, ABDO Publishing Company, Perma-Bound Books, Star Bright Books, Ingram Library Services, Textbook Warehouse, Lectorum Publishing, Rosen Publishing and McGraw Hill".

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 02-17 – Diesel Fuel

BACKGROUND AND RATIONALE:

Diesel fuel for FCPS vehicles is competitively bid annually with the option of extending an additional year at the same pricing upon Board approval. Daily, FCPS consume approximately 1,900 gallons of diesel fuel. Pricing is based on the trade publication, OPIS, as “daily contract average” terminal price for the Lexington, KY region end-of-day report for date of delivery to FCPS’ bus garage above ground tank. The pricing for the current contract is \$.0119 under the daily OPIS average which is the cheapest we have had in several years. This would be the third extension.

Vendor:

Key Oil Company

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Diesel Fuel	Last fiscal year amount spent: \$692,531.51	901–Transportation, 1–General Fund, 091–Director’s Office, 0627–Diesel Fuel	Recurring	Will provide fuel for transporting children to/from school and field trips for the year. Will extend current contract for an additional year.

Funding Key: 901–Transportation, 1–General Fund, 091–Director’s Office, 0627–Diesel Fuel

STAFF CONTACT:

Marcus Dobbs, Director Transportation

POLICY REFERENCE:

KRS 45A.365

RECOMMENDATION:

A motion is in order to:

“extend the contract with Key Oil Company for an additional year.”



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/1/2021

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declare the listed items surplus and disposed of per the recommendations

Background/Rationale: The department of Plant Operations has several items that have surpassed their lifecycle and need to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

The department of Plant Operations has several items that have surpassed their lifecycle that need to be declared surplus. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

2003 Ford E-250 Van, M-03, 136,261 miles, major rust problems including rusted through brake lines

2 – 2006 Hurst gooseneck trailers, O-16 (Asset tag 58221), O-19 (Asset tag 58220)

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:
“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2021

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/11/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/22/2021

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for February 22, 2021 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BIERENBAUM	KATIE	TATES CREEK MIDDLE	01/04 - 03/01/21

2. HOURLY CLASSIFIED PERSONNEL

- a. Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
POWELL	MARGUERITE	BRYAN STATION MIDDLE	01/19 - 04/13/21



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of a Revision to the BG-1 Project Application for Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the revised BG-1 Project Application the total amount of \$1,396,953.08 (One Million, Three Hundred Ninety-six Thousand, Nine Hundred Fifty-three Dollars and Eight Cents) to reflect the costs to add a security vestibule for the Carter G. Woodson preparatory program to be housed at the Johnson Building, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The initial BG-1 Project Application for the bid/construction of security vestibules at nine (9) school sites, identifying the extent and cost of the work, was approved by the Board at its June 24, 2019 meeting. With the opening of the Carter G. Woodson preparatory academy in the fall of 2021 at the Johnson Building, a security vestibule needs to be constructed. The revision to the BG-1 will allow the work to be completed by the general contractor, E.C. Matthews Company, via a change order, which will be approved simultaneously with approval of this revised BG-1. The additional cost for this work will be funded by Safety dollars and funds made available by reimbursement from Senate Bill 1. The FCPS staff and the design consultants recommend approval of the revised BG-1. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval.

	Revised BG-1 Project Application Budget (6/19)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$1,078,800	\$1,237,025.00
Architect/Engineer Fee:	\$87,653	\$87,653.00
Contingencies:	\$53,940	\$71,375.08
Surveys, Printing, Etc.:	\$900	\$900
Total Estimated Cost:	\$1,221,293	\$1,396,953.08

Policy: 702 KAR 4:160

Fiscal Impact:

Fund	Org. Code	Object	Project	Amount
General Fund	9201407	0450	SAFE	\$1,321,293.00
Senate Bill 1 Reimbursement				\$75,660.08

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Attachments(s): None

On motion by _____, seconded by _____,
the Board approved the revised BG-1 Project Application the total amount of \$1,396,953.08 (One Million, Three Hundred Ninety-six Thousand, Nine Hundred Fifty-three Dollars and Eight Cents) to reflect the costs to add a security vestibule for the Carter G. Woodson preparatory program to be housed at the Johnson Building, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of a Proposed Change Order (No. Four) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C) BG# 19-123

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Four to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$158,225.00 (One Hundred Fifty-eight Thousand, Two Hundred Twenty-five Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$12,855.78 (Twelve Thousand, Eight Hundred Fifty-five Dollars and Seventy-eight Cents) for design consultant fees, and adding new construction days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. JRA Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To improve original plans and specs:

- Provide labor, materials and equipment to add a secure entry vestibule at the Johnson Building for the Carter G. Woodson preparatory academy, with an increase to the contract of 198 days (new substantial completion date of 6/1/21); add:

Change to DPOs	Change to GC Contract	8.125% A/E FEE
	\$158,225.00	\$12,855.78

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Total Change Order No. Four:		\$158,225.00	
Design consultant fees:			\$12,855.78
Total Cost:		\$171,080.78	

*Per KDE guidelines, A/E fee is 6.5% with 1.25% renovation factor

A 5% contingency (\$71,375.08) is included in the project's available funds. There has been three previous change order on this project. The cost of the current and all changes orders represents an 11.70% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19123	0450	\$158,225.00
Construction 360	0003603	19123	0840	\$94,241.22

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the additive Change Order No. Four to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy (GROUP C), in the amount of \$158,225.00 (One Hundred Fifty-eight Thousand, Two Hundred Twenty-five Dollars), and a corresponding transfer of \$12,855.78 (Twelve Thousand, Eight Hundred Fifty-five Dollars and Seventy-eight Cents) for design consultant fees, and adding new construction days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of a Proposed Change Order (No. Seventeen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed Change Order No. Seventeen to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$4,600 (Four Thousand Six Hundred Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$307.63 (Three Hundred Seven Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, and a credit to the Direct Purchase Orders in the amount of \$120.31 (One Hundred Twenty Dollars and Thirty-one Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To improve original plans and specs:

- Provide labor, materials and equipment to replace existing downlights and clean, relamp and repair existing downlights and pole-mounted lights at main entry; add:
- Provide credit to Owner for unused portions of two (2) material Direct Purchase Orders to close; credit:
 - FBM DPO #40508124/KDE #12
 - L&W Supply DPO #40508125/KDE #13

Total Change Order No. Seventeen:

Change to DPOs	Change to GC Contract	6.6875% A/E FEE*
	\$4,600.00	\$307.63
	\$0	\$0
(\$120.00)		
(\$0.31)		
(\$120.31)	\$4,600.00	

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Design consultant fees:		\$307.63
Total Cost:		\$4,787.32

*Per KDE guidelines, A/E fee is 5.35% with 1.25% renovation factor

A 10% contingency (\$511,285) is included in the project's available funds. There have been sixteen previous change orders on this project. The cost of the current and all changes orders represents a 6.50% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$82,005.12

Attachment(s): None

On motion by _____, seconded by _____, the Board approved Change Order No. Seventeen to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$4,600 (Four Thousand Six Hundred Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$307.63 (Three Hundred Seven Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, and a credit to the Direct Purchase Orders in the amount of \$120.31 (One Hundred Twenty Dollars and Thirty-one Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of a Proposed Change Order (No. Eight) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Eight to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$13,614.00 (Thirteen Thousand, Six Hundred Fourteen Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$626.24 (Six Hundred Twenty-six Dollars and Twenty-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To comply with building code:			
• Provide labor, materials and equipment to install evacuation egress gates to perimeter construction fencing, per building inspector and Fire Department; add:		\$13,614.00	\$626.24
Total Change Order No. Eight:		\$13,614.00	
Design consultant fees:			\$626.24
Total Cost:			\$14,240.24

A 5% contingency (\$3,548,550.00) is included in the project's available funds. There have been seven previous change orders on this project. The cost of the current and all changes orders represents a 1.32% increase in the construction cost.

Policy: 702 KAR 4:160

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Acting Superintendent Marlene Helm

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$2,470,241.36

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Eight to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$13,614.00 (Thirteen Thousand, Six Hundred Fourteen Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$626.24 (Six Hundred Twenty-six Dollars and Twenty-four Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of a Proposed Change Order (No. Nine) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed Change Order No. Nine to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$0 (Zero Dollars) and a change in the DPOs of \$0 (Zero Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To improve original plans and specs:			
• Credit to (1) DPO and an increase to (1) DPO to correct typographical error by GC's subcontractor:			
• Daikin Applied (DPO #41508017 KDE #13)		\$0	\$0
	(\$82,000.00)		\$0
• Thermal Equipment (DPO #41508065 KDE #55)	\$82,000.00		\$0
Total Change Order No. Nine:	\$0	\$0	
Design consultant fees:			\$0
Total Cost:		\$0	

A 5% contingency (\$3,548,550.00) is included in the project's available funds. There have been eight previous change orders on this project. The cost of the current and all changes orders represents a 1.32% increase in the construction cost.

Policy: 702 KAR 4:160

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Acting Superintendent Marlene Helm

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$2,456,001.12

Attachment(s): None

On motion by _____, seconded by _____,
the Board approved Change Order No. Nine to the contract with D.W. Wilburn, Inc. for the construction of
the New Tates Creek High School, in the amount of \$0 (Zero Dollars) and a change in the DPOs of \$0
(Zero Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch,
per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: February 22, 2021

TOPIC: Approval of Initial BG-1 Project Application for the Construction of the New Middle School on Polo Club Boulevard BG# 21-176

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 2/22/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a BG-1 Project Application for the construction of the New Middle School on Polo Club Boulevard in the amount of \$40,640,000.00 (Forty Million, Six Hundred Forty Thousand Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of the New Middle School on Polo Club Boulevard is listed as priority 1a.3. on FCPS's 2017 (amended) District Facility Plan (DFP) of approximately 110,521 SF to serve 900 students. However, the 2020 Local Planning Committee (LPC) is recommending the 2021 DFP reflect the enrollment to be increased to 1,200 students due to the growth trends in Fayette County, which will increase the building square footage to approximately 140,479 SF.

Final approval of the 2021 DFP by the Kentucky Board of Education is anticipated in June 2021, but in order to remain on schedule to open this new middle school in fall of 2023, the Staff is recommending approval of this initial BG1 for the anticipated enrollment of 1,200 students. The 2021 Draft DFP was sent to KDE for review and comment in December 2020. The Staff and LPC are currently awaiting KDE's comments on the Draft DFP and plan to present to the Board for approval in March or April 2021.

The Director of FCPS Facility Design & Construction has drafted a preliminary cost estimate for the new construction, yielding a final project of approximately 140,479 SF to serve 1,200 students. The program is consistent with other recent FCPS school projects and the KDE model program. Project cost estimates are based on the most recent construction bids and include: design and financing fees; furnishings; surveys; and other miscellaneous project costs. The project design must continue in order to meet an expected completion date of August 2023. JRA Architects was approved as the design consultant for this project at the Board's October 26, 2020 meeting.

Based on the rationale above, a BG-1 Project Application is required as follows:

	Initial BG-1 Project Application Budget
Total Construction Cost:	\$32,310,170.00
Contingencies:	\$1,615,508.50
Architect/Engineer Fee:	\$1,689,545.91
Fiscal Agent Fee:	\$227,918.92

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Bond Discount:	\$812,800.00
Equipment/Furnishings:	\$1,976,400.00
Equipment/Computers:	\$1,181,435.00
Technology Network Systems (KETS), Telephone, etc.:	\$254,850.00
Site Acquisition:	\$0
Site Survey:	\$10,000.00
Geotechnical Investigation:	\$15,000.00
Special Inspections:	\$201,938.56
Commissioning:	\$161,550.85
Advertising:	\$0
Printing:	\$43,417.00
HVAC Balancing / Geothermal Testing:	\$58,465.26
Storm Shelter Review / HBC Permit Fee:	\$34,500.00
Construction Photography:	\$46,500.00
Total Estimated Cost:	\$40,640,000.00

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond	360	5210	\$40,640,000

Attachment(s): None

On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the construction of the New Middle School on Polo Club Boulevard in the amount of \$40,640,000.00 (Forty Million, Six Hundred Forty Thousand Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Tyler Murphy, Board Chair

Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2021

TOPIC: Superintendent Search Firm Contract

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/11/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the proposed contract for a Superintendent Search Firm with Greenwood/Asher & Associates, LLC.

Background/Rationale: This firm will assist in the recruiting and hiring process for our next Superintendent including community wide input sessions for the development of the position criteria/profile which will be used by the Superintendent Screening Committee and the Board when reviewing applicants.

Policy: 01.11

Fiscal Impact: \$70,000

Attachments(s): Contract

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Agreement for Executive Search Services

In accordance with the terms and conditions set forth herein, unless otherwise noted in writing and agreed to by both parties, Greenwood/Asher & Associates, LLC(G/A&A) will furnish executive search services to assist Fayette County Public Schools in its search for a superintendent.

The G/A&A professional fees for this search will be \$70,000 Professional fees for this search will be billed in thirds during the first three months of the engagement. The first third, or retainer fee (\$23,334 or 1/3 professional fee), will be due upon execution of this agreement. The second and third portions will be billed on a monthly basis, along with any accrued expenses associated with the search. In addition, should other placements occur within one year, from the conclusion of this search, a fee of 25% of the first year's compensation will be assessed based on those hired position(s).

The selected candidate's contract/letter of offer will be provided to G/A&A to close out the search. Further, if the payment requirements are not met because of things out of our control such as organizational changes and/or political issues we will be paid 100 percent of what is owed to G/A&A. Should the search continue beyond the schedule that will be agreed to by Fayette County Public Schools and G/A&A at the start of the search, a search continuation charge will be billed each month.

The professional fees do not include expenses incurred on behalf of the institution. Therefore, our monthly invoices will include the following expenses:

- **Greenwood/Asher & Associates Expenses:** All costs associated with consultant travel, phone/video/web based technology outreach, faxes, postage, report reproduction, and supplies. All travel expenses shall be reasonable, usual, and customary expenses and shall comply with any travel policies you have in place.
- **Client Expenses:** Additional expenses not included in Greenwood/Asher & Associates fees and expenses will include but are not limited to the following: candidate travel; candidate background work including, leadership assessment, Mintz Group, degree and education verification; advertising, and on-line research for newspaper articles. Additionally, services of a private investigator to perform extensive background checks beyond our reference checking and normal background work on 3-5 candidates can be arranged through us but are charged and billed directly to the institution. These can be invoiced through Greenwood/Asher & Associates but are client expenses.
-

Either party has the right to cancel this assignment at any time, with 30 days written notice. Should you cancel this engagement during the first 30 days, your only obligation is for one third (1/3) of the total amount stated above plus expenses. If the engagement is canceled between the first 30 to 90 days, a pro rata portion of the fee plus expenses up to the date that notice of cancellation is received is payable. After 90 days the full fee is payable.

We will not recruit any direct report to the position for a period of one year from the date this contract is signed, unless we receive approval for an exception.

G/A&A agrees to make every possible effort to present you with the best candidates. However, we cannot guarantee the performance of a candidate ultimately selected by you. G/A&A agrees that if a person is hired for the position and within one year of employment is terminated for cause by the client for reasons that should have been identified by G/A&A during the search assignment, we will conduct a replacement search and will apply the original fee towards such search. However, expenses associated with the replacement search will be invoiced to the client.

Further, Greenwood/Asher & Associates, LLC affirms, without reservation, the principles of equal opportunity in employment. We will not discriminate against qualified candidates for any unlawful reasons, including race, religion, gender, national origin, sexual preference or identity, or disability. We expect our clients to comply with non-discrimination policies and practices also.

An invoice for the first payment in the amount of \$23,334 (one third of the minimum professional fee) will follow soon after this agreement is signed. Please date and counter-sign this agreement in the spaces provided below and return it to our main office.

Greenwood/Asher & Associates, LLC
42 Business Center Dr., Suite 206
Miramar Beach, Florida 32550

Please direct questions or changes regarding this agreement to our main office at 850-650-2277.

Fayette County Public Schools understands and agrees to all terms and conditions stated above:

Signed:  _____

Title: _____

Date: _____

Greenwood/Asher & Associates, LLC understands and agrees to all terms and conditions stated above:

Signed: _____

Title: _____

Date: _____



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 2/8/2021

TOPIC: Requests From Principals for Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 2/8/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): February 8, 2021 Planning Meeting Agenda

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REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
----------------------------	----------------------------	------------------------

High Schools

*****	Frederick Douglass High	Lexington, KY	February 12
B	Boys Basketball Team	Henry Clay High	(0 school days)
	Sponsor's name: Jason Moseley. Additional chaperones 6. Students 28.		
*****	Frederick Douglass High	Georgetown, KY	February 26
B	Boys Basketball Team	Scott County High	(0 school days)
	Sponsor's name: Jason Moseley. Additional chaperones 6. Students 28.		

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/8/2021

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: N/A

Recommendation/Motion: A motion is in order to approve the revised job description of Director of Teaching and Learning.

Background/Rationale: The job description has been revised to reflect current job duties as well as to include the updated title, measures of success and world language components.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$0

Attachments(s): Job Description

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DIRECTOR OF TEACHING AND LEARNING

TITLE:	Director of Teaching and Learning
REPORTS TO:	Superintendent Designee
SUPERVISES:	Assigned Personnel
JOB FUNCTION:	Facilitates the development, implementation and monitoring of curriculum, instructional and assessment with a focus of closing the achievement gap and reducing the number of novice to ensure that FCPS realizes its mission of college and career readiness for all students.

MEASURES OF SUCCESS:

- Increase student achievement and growth on:
 - State Academic Standard expectations
 - District based assessments
 - Curriculum benchmark assessments
- Close achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready

DUTIES AND RESPONSIBILITIES:

- Work with the Chief Academic Officer and other Directors in the department to organize efforts and resources to support district's implementation of the Common Core State Standards and related assessments.
- Oversee the development, implementation, and monitoring of curricula, curricular resources, formative assessments, and support programs.

DIRECTOR OF TEACHING AND LEARNING

- Oversee the development and implementation of training for teachers and administrators for effective implementation of curricula, curricular resources, formative assessments, and support programs.
- Work collaboratively with the department of School Leadership to ensure effective implementation of curricula, curricular resources, formative assessments, and support programs and to ensure that high-impact instructional strategies are being used by all teachers.
- Support Chief Academic Officer and fellow directors in overall supervision of the department.
- In collaboration with the department of School Leadership, help to implement academic supports for schools by providing and supporting staff serving as experts for curricula, assessment, and program implementation for schools.
- Maintains regular attendance
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Performs other duties as assigned.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

KNOWLEDGE AND ABILITIES:

- Ability to work collaboratively to develop and support implementation of curricula, curricular resources, assessments, support programs, and high-impact instructional strategies in support of school turnaround and school improvement
- Demonstrate strong knowledge of curriculum, instructional strategies and assessment
- Strong leadership capabilities

DIRECTOR OF TEACHING AND LEARNING

- Strong management, communication, and interpersonal skills
- Proficiency managing a data-based, change-management process, and expertise in assessing, understanding and using data to identify opportunities that will accelerate learning for all students

EDUCATION AND EXPERIENCE:

- Master's Degree (required)
- Rank I (preferred)
- Minimum of four years combined teaching and supervisory experience

LICENSES AND OTHER REQUIREMENTS:

- Kentucky Teaching Certification
- Kentucky Administrative Certification

Original Date: 11/1996

Revision Date: 07/2013

Revision Date: 06/2016

Revision Date: 2/2021



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 2/22/2021

TOPIC: Waiver of Graduation Requirements

PREPARED BY: Chief of High Schools

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve Application for Administrative Regulation Waiver

Background/Rationale: As a result of the COVID-19 pandemic continuing to close schools and limit direct, in-person instruction, students who are at risk of dropping out or aging out of high school have become even more prone to not completing graduation requirements and thus leaving high school without a high school diploma. This waiver is to help support our students reach graduation requirements and place them on a path to successful transition from high school. Through, the collaboration of the Chief of High Schools, Equity Office, and Chief Academic Officer, this waiver will allow a pathway to overcome challenges school communities are facing through the COVID-19 pandemic.

Policy: 704 KAR 3:305 (3)(1); FCPS Policy 08.113

Fiscal Impact: N/A

Attachments(s): Application for Administrative Regulation Waiver

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Application of Waiver of Administrative Regulations

Kentucky Board of Education



School District:

As superintendent of the named school district, I am requesting a waiver under KRS 156.160(2)(a) of certain specific Kentucky Administrative Regulation(s) promulgated by the Kentucky Board of Education. The waiver(s) is requested in order to remove barriers that exist to implementing certain strategies in our district designed to improve learning.

These waiver requests were reviewed and approved at a meeting of my district's Board of Education on:

The approval is contained in the board minutes that are available for review at the district's central office. The original copy of this request is also available at the district's central office.

Superintendent Signature

Print Name of Primary Point of Contact

Today's Date

Point of Contact Phone and E-mail

Waivers are requested for the following Kentucky Administrative Regulations. **Please note: The Kentucky Board of Education can only review requests for waiver under the following "Titles" of the Kentucky Administrative regulations: 701, 702, 703, 704, 705, 707. You cannot request a waiver for any regulation that relates to: health and safety; civil rights; federal law; and regulations related to state assessment and accountability. You may access the regulations at the [Kentucky Administrative Regulations web page](#).**

Please include the numerical reference and description of the regulation:

- 1.
- 2.
- 3.
- 4.

Please describe the justification for your waiver request. Include the specific language that you wish to have relief from and your expected outcome(s). Also include your plan to measure the effectiveness of the initiative you propose. Please reference the administrative regulation in your response and complete a separate text box for each regulation for which you are requesting a waiver. Add additional text boxes or pages as needed.

- 1.

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2021

TOPIC: Temporary COVID Emergency Leave

PREPARED BY: Rodney Jackson

Recommended Action on: 2/11/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to: “authorize additional COVID-19 related emergency leave beyond that permitted under KRS 161.152. Beginning with the board approval date through June 30, 2021, employees are entitled to up to two (2) weeks (10 days) of emergency COVID leave if are unable to work or telework because the employee has a qualified reason under the six approved acceptable criteria related to the COVID-19 Pandemic. ”

Background/Rationale: “FFCRA Leave” expired on December 31, 2020 in accordance with federal law, found at Families First Coronavirus Response Act, Pub. L. No. 116–127, §§ 3102, 5101, et seq, (2020). That policy provided up to two weeks (“up to 80 hours”) of paid leave for our employees who satisfied the statute (for example, going into quarantine or testing positive for COVID). Although it is no longer mandatory beginning January 1, 2021, we believe some parts of the FFCRA Leave policy were a benefit to many of our employees as they grapple with the pandemic.

On August 6, 2020, the Kentucky Board of Education (“KBE”) passed that certain emergency regulation (702 KAR 1:190E) authorizing additional COVID-19 related emergency leave beyond that permitted under KRS 161.152.

Given this temporary discretion, which is granted only for the 2020-2021 school year, there is no recommendation to adopt emergency leave policies to be permanently codified in the Fayette County Public Schools County Board of Education policy manual. However, we request the

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board to make a motion to authorize the following resolution authorizing COVID-19 related emergency leave.

PROPOSED BOARD ACTION:

Extend some of the provisions originally set forth in the FFCRA to employees, to be evaluated June 30, 2021. Specifically, continue to allow our employees to use their specific daily contract hours as a maximum daily allotment up to 80 hours/10 work days. Persons employed on a full-year contract but scheduled for less than a full work day shall receive the authorized COVID emergency leave days equivalent to their normal working day.

In response to the COVID-19 pandemic, and within the parameters of Kentucky Revised Statute 161.155, be it resolved that:

With approval by the Superintendent, after leave entitlements have been exhausted under the Federal Families First Coronavirus Response Act, emergency leave may be granted to employees for the 2020-2021 school year, on a day-by-day basis for full-time or full-year contract certified and classified employees as needed for the following reasons related to the COVID-19 pandemic:

Beginning with the board approval date through June 30, 2021, employees are entitled to up to two (2) weeks (10 days) of emergency COVID leave if are unable to work or telework because the employee:

1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. has been advised by a health care provider to self-quarantine related to COVID-19; or
3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis.
4. is caring for a member of the immediate family subject to or advised to quarantine as described above; or
5. is experiencing another substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor
6. Is caring for my minor child because my child's schools or daycare has been closed or my child's daycare provider is unavailable due to COVID-19 precautions.

To demonstrate eligibility for the leave, the employee shall provide proof of COVID-19 testing or other suitable documentation for the circumstances. Employees should seek clarification from the Financial Accounting and Benefits Department if they have questions regarding the total amount of leave and pay available to them.

This paid leave may be taken if there is work available for the employee to complete and the employee is unable to work or telework for one of the above reasons. Such leave is in addition to any paid leave that an employee may already be entitled to (e.g. existing sick leave, regular

emergency leave, personal leave or vacation leave). Employees are not required to exhaust any other paid leave benefit to utilize this new category of paid emergency COVID leave.

Employees will only be permitted up to two weeks (“up to 80 hours or 10 work day”) of their regular weekly pay per school year, regardless if the employee took that leave under aforementioned FFCRA Leave policy or the Local Covid-19 Leave policy. Persons employed on a full-year contract but scheduled for less than a full work day shall receive the authorized COVID emergency leave days equivalent to their normal working day.

This policy will be in effect from the board approval date through June 30, 2021, unless the Board takes action to extend it. If the state or federal government issues a mandate for COVID-19 related leave after adoption of this Local COVID-19 Leave policy, such mandated leave will replace this policy entirely and this policy simultaneously will expire.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: \$15.4 million, not including fringe benefits IF every employee were to actually use the 10 days allocated

Attachments(s): N/A

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2021

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 2/11/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

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FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 2/8/2021

TOPIC: Revise 20-21 Salary Schedule to add Stipend Rate for District Summer School

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 2/22/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2020-2021 Added Stipend Rate for District Summer School

Background/Rationale: Any changes to the Salary Schedule must be approved the Board of Education and submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): Revised Page 15 Supplemental Pay of the 2020-2021 Salary Schedule

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Fayette County Public Schools

Stipend Pay for Salaried Employees

Parameters Regarding Stipend Pay

Stipends are only to be paid to salaried personnel for intermittent duties not included in the Board approved salary schedule for supplemental positions. Substitutes are not eligible for stipend pay. (Classified hourly personnel who perform additional duties must be paid the appropriate hourly rate for their job classification, including overtime, for intermittent duties assigned by their principal or other supervisor.) Employees who receive an Administrative Additive are not eligible for Stipend Pay.

Authorization for stipend payments must come from the principal or other supervisor with verification by the office of Budget and Staffing regarding the availability of funds.

The principal or other supervisor will determine the classification of the stipend as outlined below, will verify that the duties have been performed, and will report the hours of service using appropriate district procedures and forms. **KTRS has advised that retirees not be permitted to receive stipend pay, to avoid exceeding their daily wage threshold.**

Regardless of job classification, twelve month salaried employees are not eligible to receive stipend pay. Administrators less than 12 months may receive stipend pay **outside their work calendar.**

Stipend compensation is a salary supplement and payments shall coincide with the cut-off dates detailed on the board-approved pay date schedule. If requests for payment are submitted after the deadline, payments will be made on the next scheduled pay date.

Stipend pay rates are established by the Board of Education. Deviation from these rates is not permitted. Salaried employees will not receive an hourly rate based on their daily rate of pay.

Stipend Pay Classifications and Rates

I. Instruction of students outside of the regular school day

<u>Tier</u>	<u>Amount Per Hour</u>	<u>No of Years Experience</u>
I	\$30.00	0-10
II	\$34.00	11-20
III	\$37.00	21 +

Examples: Extended School Services (ESS), before or after school instruction, Saturday instruction programs, and instruction of students in any other program that occurs outside of the regular school day. Beginning with the 2009-2010 school year Occupational, Physical Therapist, Speech Therapist, Psychologist and Diagnosticians will be paid from this tier in regards to work performed related to reporting and evaluations.

II. Participation and/or presentation in professional development activities and other professional duties

Stipend Amount= \$25.00 per hour

Examples: Participation in school or district based professional development, preparation for presentation of professional development activity, participation in curriculum writing, participation in textbook/materials selection, other professional activities that do not involve direct instruction of students. Presenters may add additional time to allow for preparation at the rate of \$25.00/hour.

III. Supervision of students outside of the regular school day

Stipend Amount= \$15.00 per hour

Examples: Bus room supervision, detention hall, game duty, supervision of any other student activity that does not include instruction of students.

**Fayette County Public Schools
Stipend Pay for Salaried Employees**

**IV. District Summer School (2020-2021 School Year)
Approved by Board on 02/22/2021**

Stipend Amount= **Certified Hourly Rate Equivalent**

Examples: District Summer School paid with ESSER II funds. **Other Summer School Programs will be paid at the tiered rate above.**

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 2/11/2021

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 2/11/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending December 31, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 02/22/2021

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 02/22/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for February 22, 2021 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hire	21	8	14	71
Retirement	4	8		
Transfer	10	7		
Change in Status	6			
Resignation	4	12		5

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date	
BOWKAMP	HELEN	BRYAN STATION HIGH	RET HS INTERVENTION INSTRUCTOR	1/4/2021
BREINER	NICHOLAS	ARLINGTON ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	1/4/2021
BRIGGS	ALYSSA	COVENTRY OAK ELEMENTARY	MEDIA LIBRARIAN	1/4/2021
CROUCH	MEGAN	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	1/15/2021
ETTER	DANA	BRYAN STATION HIGH	FAMILY/COMMUNITY LIAISON	1/8/2021
FAJARDO	SAUL	PAUL LAURENCE DUNBAR HIGH	HOME/SCHOOL LIAISON	1/25/2021
HOPKINS	SIERRA	RUSSELL CAVE ELEMENTARY	SCHOOL SOCIAL WORKER	1/20/2021
KISER	LINDSEY	LANSLOWNE ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	1/4/2021
LEMON-ROGERS	KIERSTY	FREDERICK DOUGLASS HIGH SCHOOL	HS SPANISH INSTRUCTOR	1/4/2021
LIGON	MICHELLE	LIBERTY ELEMENTARY	RET ELEM INTERVENTION INSTR	1/5/2021
MAHAN	MEGHAN	DIXIE MAGNET ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/4/2021
MOON	SARAH	VIRTUAL LEARNING ACADEMY	MID MATH INSTRUCTOR	1/19/2021
MOORE	CLAUDIA	NORTHERN ELEMENTARY	ESS DAYTIME - X-DUTY	1/11/2021
NOLT	DEVON	WELLINGTON ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	1/5/2021
PAYNE	BRIANNYN	BEAUMONT MIDDLE SCHOOL	MID INTERVENTION INSTRUCTOR	1/4/2021
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	DEAN OF STUDENTS	1/21/2021
REED	JASON	TECHNOLOGY	DW TECHNOLOGY RESOURCE INSTR	1/4/2021
RIDDLE	ROBERT	EASTSIDE CENTER FOR APPLD TECH	RET VOCATIONAL INSTRUCTOR	1/4/2021
SOULT	MEGAN	HARRISON ELEMENTARY	PROM ACAD-ELEM SPANISH INSTR	1/15/2021
STENZEL	BARBARA	BRYAN STATION HIGH	RETIRED GUID SPEC-COUNSELOR	1/4/2021
TURNER	GRACE	BRECKINRIDGE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/4/2021

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date	
BEELEER	ANDREA	DIXIE MAGNET ELEMENTARY/SP ED PARA	DIXIE MAGNET ELEMENTARY/ELEM PRIMARY INSTRUCTOR	1/4/2021

COMBS	KIMBERLY	DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	DIXIE MAGNET ELEMENTARY/ELEM INTERMEDIATE INSTRUCTOR	1/4/2021
DASKALAKES	DEREK	MILLCREEK ELEMENTARY/SP ED PARA	MILLCREEK ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR	1/4/2021
DRAPER	PAMELA	TECHNOLOGY/IAKSS SYSTEMS ANALYST	TECHNOLOGY/LEAD SIS SUPPORT TECH	12/16/2020
GRIFFEY	ANGELA	FINANCIAL SERVICES/INSURANCE SPECIALIST	ADMINISTRATIVE SERVICES/MIS USER SUPPORT ANALYST	1/4/2021
JULESEUS	JESICA	BRYAN STATION HIGH/SP ED PARA	BRYAN STATION HIGH/HS INTERVENTION INSTRUCTOR	1/5/2021
KERR	KELLY	BRECKINRIDGE ELEMENTARY/SP ED PARA FP 1.0	BRECKINRIDGE ELEMENTARY/.5 SP ED PARA .5 CERT FP 1.0	1/5/2021
MCGRATH	SUSAN	CARTER G WOODSON ACADEMY/TECHNOLOGY RESOURCE INSTRUCTOR	TECHNOLOGY/DW TECHNOLOGY RESOURCE INSTR	1/4/2021
NOLAN	ROBERT	EASTSIDE CENTER FOR APPLD TECH/LOCAL VOCATIONAL SCHOOL INSTR	DISTINGUISHED EDUCATORS/MEMORANDUM OF AGREEMENT	1/4/2020
SMITH	TIFFANY	BRECKINRIDGE ELEMENTARY/SP ED PARA FP 1.0	BRECKINRIDGE ELEMENTARY/.5 SP ED PARA .5 CERT FP 1.0	1/5/2021

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date	
BROOKS	DEBORAH	VIRTUAL LEARNING ACADEMY/MID MATH INSTRUCTOR FP 1.0	VIRTUAL LEARNING ACADEMY/MID MATH INSTRUCTOR PP 0.6	1/4/2021
DAVIS	COLIN	VIRTUAL LEARNING ACADEMY/HS ENGLISH INSTRUCTOR FP 1.0	VIRTUAL LEARNING ACADEMY/HS ENGLISH INSTRUCTOR PP 0.6	1/4/2021

DOOLIN	MARY	DIXIE MAGNET ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR FP 0.7	DIXIE MAGNET ELEMENTARY/EXC CHILD LEARNING & BEHAVIOR PP 0.5	1/4/2021
GIBSON	HEATHER	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR FP 1.0	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR PP 0.6	1/4/2021
HANCOCK	KERRY	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR FP 1.0	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR PP 0.6	1/4/2021
MAYFIELD	KATE	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR FP 1.0	VIRTUAL LEARNING ACADEMY/MID LANGUAGE ARTS INSTRUCTOR PP 0.6	1/4/2021

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
COLSTON ROBERT	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	2/12/2021
DAVIDSON AMANDA	MILLCREEK ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	12/18/2020
KILGORE GERTRUDE	VIRTUAL LEARNING ACADEMY	MID SOCIAL STUDIES INSTRUCTOR	1/4/2021
MATTHEWS SORAYA	VIRTUAL LEARNING ACADEMY	DIR CURR INSTR & ASSESSMENT	1/15/2021

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CRESS LAVON	STONEWALL ELEMENTARY	ELEM PRIMARY INSTRUCTOR	2/28/2021
LOONEY CHARLENE	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	1/31/2021
LYKINS DAYNA	ATHENS CHILESBURG ELEM	GIFTED & TALENTED INSTRUCTOR	1/31/2021
RILEY REBECCA	HENRY CLAY HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	1/31/2021

2. HOURLY CLASSIFIED PERSONNEL

- a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BOOTH ELIZABETH	DIXIE MAGNET ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/19/2021
BOYD KAYLA	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/14/2021
CAMPBELL JACQUES	CLAYS MILL ELEMENTARY	CUSTODIAN	1/4/2021
HUGHES CARROLL	TATES CREEK HIGH	INSTRUCTIONAL PARAEDUCATOR	1/19/2021
LAFFERTY ANNETT	PICADOME ELEMENTARY	SP ED PARA	12/16/2020
REESE KAITLYN	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	1/4/2021
RODMAN MARIA	BRYAN STATION HIGH	INSTRUCTIONAL PARAEDUCATOR	1/11/2021
THOMPSON TANYA	STEAM ACADEMY	SCHOOL OFFICE ASSISTANT	1/4/2021

- b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
GRIGGS CARLA	BUS GARAGE/BUS DRIVER	PAUL LAURENCE DUNBAR HIGH/CUSTODIAN	1/11/2021
HUNTER JAMIE	SANDERSVILLE ELEMENTARY/FOOD SERVICE ASSISTANT II	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT I	1/11/2021
KERR KELLY	BRECKINRIDGE ELEMENTARY/FTE ADJUSTMENT PREVIOUS RECORD	BRECKINRIDGE ELEMENTARY/SP ED PARA	1/6/2021
MEULENDYKE MARTHA	PICADOME ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	STEAM ACADEMY/CUSTODIAN	1/4/2021
SMITH ALLEN	MILLCREEK ELEMENTARY/CUSTODIAN	SOUTHERN MIDDLE/SP ED PARA	1/4/2021
SMITH TIFFANY	BRECKINRIDGE ELEMENTARY/FTE ADJUSTMENT PREVIOUS RECORD	BRECKINRIDGE ELEMENTARY/SP ED PARA	1/5/2021
WEBB HEATHER	COVENTRY OAK ELEMENTARY/CUSTODIAN	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	1/11/2021

- c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BANION CLAY	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/4/2021
BRADLEY BRANDON	TECHNOLOGY	MICROCOMPUTER SPECIALIST	1/22/2021

BREWER	ANTHONY	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	1/6/2021
COLSTON	ROBERT	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	2/12/2021
DUNN	AMELIA	BUS GARAGE	BUS MONITOR	1/15/2021
FOWLER	CHARLES	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/31/2020
GREEN	DEION	BRYAN STATION HIGH	SP ED PARA	1/1/2021
HAMPTON	BRITTANY	VETERANS PARK ELEMENTARY	SP ED PARA	1/15/2021
HOLMES	DEVIN	BUS GARAGE	VEHICLE MAINTENANCE ASSISTANT	1/1/2021
HUDSON	TYLER	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	12/18/2020
LESZCZYNSKI	LOURDES	BOOKER T WASHINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/23/2020
WEATHERS	ASA	BUS GARAGE	BUS DRIVER	1/13/2021

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ALES STEVEN	BUS GARAGE	BUS DRIVER	1/31/2021
DALTON RICKY	BUS GARAGE	VEHICLE MAINTENANCE SUPERVISOR	1/31/2021
JOHNSON VELMA	BUS GARAGE	BUS DRIVER	1/31/2021
MCCLELLEN MARY	STONEWALL ELEMENTARY	SCHOOL OFFICE ASSISTANT	1/31/2021
ROSS SHEILA	BUS GARAGE	BUS MONITOR	1/31/2021
SMITH SANDRA	SOUTHERN MIDDLE	SP ED PARA	9/30/2020
WASHINGTON CHARLENE	BUS GARAGE	BUS MONITOR	2/28/2021
WELCH EILEEN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/31/2021

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
AMES LINDSAY	TATES CREEK ELEMENTARY	ELEM TECHNOLOGY COORD
BANE ANNA	RISE STEM ACADEMY FOR GIRLS	ELEM PUBLICATION/YEARBOOK/COMM
BERRY MICHAEL	BRYAN STATION HIGH	HS ASST WRESTLING

BISCHOFF	WILLIAM	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
BOGGS	SCOTT	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
BOTTOM	KEVIN	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
BURBA	JEREMY	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR-SPRING
BURSE	BRITTANY	RISE STEM ACADEMY FOR GIRLS	ELEM TRANSPORTATION CAPTAIN
CAMBRON	MEGAN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
CAMBRON	KAYE	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
CASE	ERIC	BEAUMONT MIDDLE SCHOOL	MID HEAD BASKETBALL (BOYS)
CHENAULT	JARVIS	BRYAN STATION TRADL MIDDLE	MID ASST BASKETBALL (BOYS)
COYLE	CLAYTON	BEAUMONT MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID AST TR&FLD (BOYS)(CLS SAL)
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID HD BSKTBL (BOYS)(CLAS SAL)
DAVIS	LESLIE	LAFAYETTE HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
ELLIS	BLAKE	BRYAN STATION TRADL MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
EVANS	CHRISTOPHER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
FEDDOCK	CRYSTAL	PAUL LAURENCE DUNBAR HIGH	HS ACAD COMP ASST SPONSOR
GORRELL	CASSADY	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL
GRIFFITH	ROSE	BRENDA COWAN ELEMENTARY	HS ZERO HOUR-SPRING

HALL	AMBER	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
HALL	AMBER	TATES CREEK ELEMENTARY	ELEM STLP COORDINATOR
HARRIS	STEPHON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
HARVENER	JAMES	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
HILL-GILVIN	KAYLA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR-2ND POS
HOSKINS	LINDSEY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS) #2
HUELLEMEIER	MICHAEL	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
HULSEY	SAMANTHA	LAFAYETTE HIGH SCHOOL	HS TRACK & FIELD (ASST)
JACKSON	JEANNETTE	BRYAN STATION TRADL MIDDLE	MID DANCE TEAM
JACKSON	JEANNETTE	BRYAN STATION TRADL MIDDLE	MID DANCE TEAM
JOHNSON	BETH	TATES CREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
KEGAN	LAURA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
KRUPP	NICOLE	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
KUTCHAN	KIM	SOUTHERN MIDDLE	MIDDLE ZERO HOUR
LANGSTON	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS BASEBALL COACH
LEE	MARIAM	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
LEMONS	STEVIE	LAFAYETTE HIGH SCHOOL	HS ZERO HOUR-SPRING
LOVELACE-MORRIS	KATHARINE	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP

MARTIN	LOVELL	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL(BOYS)
MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MINKE	KEVIN	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
MUNDY	KENYETTA	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
MUSIC	ERICA	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
PAUL	MARIO	PAUL LAURENCE DUNBAR HIGH	HS TRACK AND FIELD (HEAD)
PINTO	JESUS	LEESTOWN MIDDLE	MID ASST TRACK & FIELD (BOYS)
POOLE	LARRY	HENRY CLAY HIGH SCHOOL	HS ZERO HOUR-SPRING
PRYOR	JONATHAN	PAUL LAURENCE DUNBAR HIGH	HS BASS FISHING COACH
PUGH	SCOTT	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
RATCLIFF	MELISSA	BRYAN STATION TRADL MIDDLE	MID HEAD TRACK & FIELD (BOYS)
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM COMMITTEE CHAIR
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM COMMITTEE CHAIR #2
ROBERTSON	JILL	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
ROSS	FRENINA	RISE STEM ACADEMY FOR GIRLS	ELEM BLDG ASSESSMENT COORD
SCHROEDER	DARIN	RISE STEM ACADEMY FOR GIRLS	ELEM TECHNOLOGY COORD
SCHURER	JOHNATHAN	TATES CREEK HIGH	HS SWIMMING & DIVING (ASST)
SHANKS	SHELBY	PAUL LAURENCE DUNBAR HIGH	HS SOFTBALL (ASST)

SPRAGUE	NANCY	TATES CREEK ELEMENTARY	ELEM EXTRACURR SUPV-CLAS SAL
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
STEELE	KIMBERLY	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
TAYLOR	ANTHONY	BRYAN STATION TRADL MIDDLE	MID ASST TRACK & FIELD (GIRLS)
TURANSKY	SASHA	PAUL LAURENCE DUNBAR HIGH	HS HEAD SOFTBALL
VARBLE	JENNIFER	HENRY CLAY HIGH SCHOOL	HS ARCHERY COACH
VAUGHAN	MARTIN	STEAM ACADEMY	HS STLP COORDINATOR
VON HELLENS	ERIC	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
WAIN	ELISA	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
WALKER	KATHLEEN	TATES CREEK ELEMENTARY	ELEM GRADE LEVEL REP
WARD	STERLING	LEESTOWN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM WEB MASTER
WITHROW	BRYAN	JESSIE M CLARK MIDDLE	MIDDLE ZERO HOUR-SPRING
WOODS	SARAH	MORTON MIDDLE	MIDDLE ZERO HOUR

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
CANE TERRINA	MILLCREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
EVANS HESHIMU	MORTON MIDDLE	MID ASST BASKETBALL (BOYS)

MCGRATH	SUSAN	CARTER G WOODSON ACADEMY	ALT BLDG ASSESSMENT COORD
PELPHREY	ELIZABETH	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
STRINGER	GUS	LAFAYETTE HIGH SCHOOL	HS E-SPORTS

4. SUBSTITUTE PERSONNEL

- a. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
CARROLL	ROBYN	EMERGENCY SUBSTITUTE 1/5/2021
CROCKER	CHRISTINA	EMERGENCY SUBSTITUTE 12/15/2020
CROUCH	MEGAN	EMERGENCY SUBSTITUTE 1/4/2021
EDELEN-HOWARD	TAYLOR	EMERGENCY SUBSTITUTE 1/14/2021
ELLERBE	AMANDA	EMERGENCY SUBSTITUTE 1/15/2021
EVANSSTCLAIRE	ALYSA	EMERGENCY SUBSTITUTE 1/6/2021
HIPPISLEY	NATALYA	EMERGENCY SUBSTITUTE 1/4/2021
KLINE	KRISTEN	EMERGENCY SUBSTITUTE 1/20/2021
LEMON-ROGERS	KIERSTY	EMERGENCY SUBSTITUTE 1/4/2021
MAHAN	MEGHAN	EMERGENCY SUBSTITUTE 4/1/2021
MASAI	MARGARET	EMERGENCY SUBSTITUTE 1/6/2021
SHACKELFORD	HALLEIGH	EMERGENCY SUBSTITUTE 1/4/2021
SOULT	MEGAN	EMERGENCY SUBSTITUTE 1/4/2021
VALENTINE	MALLORY	EMERGENCY SUBSTITUTE 1/19/2021



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 2/22/2021

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

**Recommended Action on: 2/22/2021
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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Acting Superintendent Marlene Helm

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Budget Transfer Report
January 2021

Function	Function name	Effective date	Location	Comments	Amount
Journal 937					
1000	INSTRUCTIONAL SUPPORT	01/14/2021	DISTRICT WIDE	COPS GRANT DISTRICT MATCH	75,000.00
1000	INSTRUCTIONAL SUPPORT	01/14/2021	DISTRICT WIDE	COPS GRANT DISTRICT MATCH	97,289.00
1000	INSTRUCTIONAL SUPPORT	01/14/2021	DISTRICT WIDE	COPS GRANT DISTRICT MATCH	58,000.00
0000	RESTRICT TO REV & BAL SHT ONLY	01/14/2021		COPS GRANT DISTRICT MATCH	(230,289.00)
2500	BUSINESS SUPPORT SERVICES	01/14/2021	IT'S ABOUT KIDS SUPPT SERVICES	COPS GRANT DISTRICT MATCH	15,827.00
2500	BUSINESS SUPPORT SERVICES	01/14/2021	IT'S ABOUT KIDS SUPPT SERVICES	COPS GRANT DISTRICT MATCH	(15,827.00)
2500	BUSINESS SUPPORT SERVICES	01/14/2021	IT'S ABOUT KIDS SUPPT SERVICES	COPS GRANT DISTRICT MATCH	45,000.00
2500	BUSINESS SUPPORT SERVICES	01/14/2021	IT'S ABOUT KIDS SUPPT SERVICES	COPS GRANT DISTRICT MATCH	(45,000.00)
Journal total					0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 2/22/2021

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 2/22/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

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Acting Superintendent Marlene Helm

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Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	165,484	216	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
728	COMMUNICATIONS SPECIALIST	1	General Fund	44,227	245	9/1/2020
706	SPECIAL PROJECT INTERN	1	General Fund	55,003	245	7/1/2017
Grants, Research, Accountability & Data						
277	DIR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund			7/1/2015
318	DATA ENGINEER	1	General Fund	102,312	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund	23,678	228	3/29/2019
555	DATA SCIENTIST	0.4	General Fund	24,397	219	3/29/2019
320	DATA STRATEGIST	1	General Fund	84,316	233	7/1/2016
319	DATA STRATEGIST	1	General Fund	69,546	245	7/1/2016
343	GRANT WRITER	1	General Fund	107,404	245	6/28/2004
342	GRANT WRITER	1	General Fund	101,466	245	6/23/2008
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,392	245	7/1/2013
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	104,242	245	7/1/2007
21	CHIEF OF SCHOOLS	1	General Fund	134,388	245	7/1/2017
22	CHIEF OF SCHOOLS	1	General Fund	133,944	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	126,006	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	119,060	238	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	114,789	245	7/1/2017
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund			7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	61,005	217	7/31/2006
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	63,342	189	6/28/2004
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	96,231	245	7/1/2018
725	PROGRAM MANAGER	1	General Fund	68,873	228	7/1/2020
904	PROGRAM DIRECTOR	1	General Fund	133,281	245	7/1/2018
Academic Services						
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	174,429	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	65,516	256	1/26/2017
448	INSTRUCTIONAL SUPPORT SPEC	1	General Fund	116,290	245	7/1/2010
442	DW CURR AND INSTR COACH	1	General Fund	65,645	209	7/1/2018
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	107,333	219	6/28/2004
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	102,766	219	8/27/2012
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	104,324	219	7/1/2015
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,660	219	7/1/2017
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	104,324	219	7/1/2017
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	81,057	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	98,558	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,657	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,150	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,307	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	107,589	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	85,507	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	63,289	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	74,733	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,825	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,789	219	9/27/2018
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	97,544	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	84,910	219	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	72,733	219	7/1/2017
19	DIR CURR INSTR & ASSESSMENT	1	General Fund	118,358	245	6/28/2004
732	DIR CURR INSTR & ASSESSMENT	1	General Fund	124,633	245	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,567	256	6/28/2004
328	PROGRAM MANAGER	1	General Fund	100,800	245	7/1/2017
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	94,218	219	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	100,766	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	88,150	219	6/28/2004
398	INSTRUCTIONAL INNOVATION SPEC	1	Title I, Striving Readers	76,637	204	7/1/2018
721	INSTRUCTIONAL INNOVATION SPEC	2	General Fund	80,390	204	7/1/2020
724	INSTRUCTIONAL INNOVATION SPEC	3	General Fund	70,847	204	7/1/2020
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	110,348	245	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	75,642	189	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	49,160	189	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	43,295	256	6/28/2004
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	81,311	189	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	39,336	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	39,336	209	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	75,248	245	7/1/2015
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	80,345	217	7/1/2019
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,079	256	7/1/2018
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	77,012	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	86,187	209	7/3/2019
56	MTSS COACH	1	General Fund	85,959	219	7/1/2016
592	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV		217	7/1/2019
17	DIR CURR INSTR & ASSESSMENT	1	General Fund	130,744	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2013
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	77,356	209	7/1/2015
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	88,369	245	7/1/2015

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237	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	49,398	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	53,535	256	12/5/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	50,811	256	6/28/2004
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	97,810	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	56,900	219	8/22/2005
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	79,859	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	66,605	219	8/22/2005
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	111,077	245	6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	54,436	256	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	86,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	91,473	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	92,174	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,910	219	6/28/2004
425	TITLE I INSTRUCTOR	0.8	Title I	67,345	189	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	95,558	219	8/23/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,859	219	7/1/2019
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	132,669	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	120,835	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	107,080	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	108,299	245	6/28/2004
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	64,516	209	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	76,165	209	6/28/2004
51	504 COORDINATOR	1	General Fund	107,805	245	7/1/2016
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	63,564	209	7/1/2012
75	AUDIOLOGIST	1	General Fund	59,186	189	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	59,474	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	58,614	256	7/1/2010
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	37,888	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	70,505	219	7/15/2015
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,393	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,879	190	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	48,312	256	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,344	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,278	209	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	73,770	209	7/1/2011
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,659	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,989	204	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	66,754	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	77,356	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,387	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,966	209	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	90,495	245	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	52,174	209	10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,770	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,227	207	7/1/2012
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	78,426	209	10/26/2018
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	37,581	236	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	112,951	245	6/28/2004
708	REGISTERED BEHAVIOR TECH	1	General Fund	23,212	183	5/18/2020
709	REGISTERED BEHAVIOR TECH	1	General Fund	25,146	183	5/18/2020
711	REGISTERED BEHAVIOR TECH	1	General Fund	24,390	183	5/18/2020
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	124,342	245	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	85,797	245	11/24/2014
31	HOMELESS EDUCATION LIAISON	1	General Fund	72,068	189	7/1/2016
48	DISTRICT PBIS COACH	1	SAFE Schools	62,324	209	7/1/2015
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	44,029	256	6/28/2004
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
386	DISTRICT PBIS COACH	1	SAFE Schools	83,444	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	86,176	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	93,421	245	10/3/2018
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	98,029	245	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	88,587	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
618	PROGRAM SPECIALIST I	1	AMERICORP	45,398	217	9/19/2019
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	110,644	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	55,255	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,603	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	81,057	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	41,206	256	6/28/2004

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Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	118,240	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS		General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	92,040	245	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	101,789	245	10/27/2014
43	CRT COACH	1	General Fund	90,680	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	69,013	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	78,876	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	94,942	245	7/31/2006
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE	77,711	245	7/1/2020
General Counsel						
330	GENERAL COUNSEL	1	General Fund	160,797	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	80,102	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	45,548	256	7/1/2012
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	83,594	245	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	88,198	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	81,056	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	76,637	245	7/1/2017
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	6/28/2004
245	DISPATCHER	1	General Fund	48,210	256	6/28/2004
246	DISPATCHER	1	General Fund	38,625	256	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,959	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	9,916	105	6/28/2004
365	WEEKEND DISPATCHER	1	General Fund	20,118	105	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	142,291	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	102,578	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	103,354	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MIS USER SUPPORT ANALYST	1	General Fund	37,667	213	6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	97,864	245	7/1/2015
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	96,242	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	60,600	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	78,216	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	92,208	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	93,038	245	7/1/2010
Financial Accounting and Benefits Services						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	121,426	245	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	88,369	245	6/23/2008
64	ACCOUNT SPECIALIST	1	General Fund	33,567	81	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
72	INSURANCE SPECIALIST	1	General Fund	26,301	156	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	34,079	256	6/28/2004
193	INSURANCE SPECIALIST	1	General Fund	13,899	154	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	43,295	256	7/1/2017
279	LEAD PAYROLL SPECIALIST	1	General Fund	35,373	198	9/1/2013
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	44,380	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	67,215	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
283	TAX AUDITING SPECIALIST	1	General Fund	49,050	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,946	256	7/1/2011
285	TAX PROCESSING SPECIALIST	1	General Fund	37,581	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	49,050	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	46,223	256	7/1/2009
291	GRANT ACCOUNTANT	1	General Fund	94,040	245	6/28/2004
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	91,038	245	6/23/2008
297	FINANCE ANALYST	1	General Fund	52,756	256	6/28/2004
298	FINANCE ANALYST	1	General Fund	45,711	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	43,500	256	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	46,367	256	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	104,279	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,971	245	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	97,933	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	61,727	256	7/1/2009
573	PAYROLL SPECIALIST	1	General Fund	36,699	228	5/23/2019
574	FINANCE ANALYST	1	General Fund	45,711	256	5/23/2019
575	INSURANCE SPECIALIST	1	General Fund	41,206	256	7/1/2017
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	45,548	256	7/1/2019
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	67,316	217	6/28/2004

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Human Resources						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	130,024	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	119,763	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	104,593	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	101,634	245	6/28/2004
195	PERSONNEL ASSISTANT	1	General Fund	55,153	256	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	53,576	256	1/1/2010
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,466	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,393	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,858	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	7/1/2011
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	1/1/2010
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	150,148	245	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	48,312	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	95,661	245	11/21/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
433	IAKSS OFFICE ASSISTANT II	1	General Fund	35,185	256	7/1/2015
449	IAKSS CUSTODIAN	0.5	General Fund	18,347	256	1/12/2017
450	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,867	256	6/28/2004
452	IAKSS CUSTODIAN	1	General Fund	30,056	253	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	29,368	256	6/28/2004
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	49,500	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	45,056	256	6/28/2004
730	IAKSS CUSTODIAN	1	General Fund			9/14/2020
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	119,065	245	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	110,254	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	99,349	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	87,773	245	6/28/2004
139	MICROCOMPUTER SPECIALIST	1	General Fund	38,066	188	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	47,841	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	66,580	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	80,425	256	6/28/2004
144	MICROCOMPUTER SPECIALIST	1	General Fund	39,554	187	5/19/2008
145	DW DIGITAL LEARNING COACH	1	General Fund	58,449	217	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	68,731	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	37,054	183	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	75,489	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	109,125	245	7/1/2009
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	94,147	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	68,388	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,279	256	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,944	194	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	63,560	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	38,319	193	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,564	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	72,566	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR		General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	75,366	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV		256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	74,363	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	89,784	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	40,883	216	10/19/2020
Media Services						
82	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	50,319	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	36,127	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	87,063	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	69,693	256	6/28/2004
431	EDUCATIONAL TV TECH		General Fund			11/15/2016

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Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	97,014	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	100,258	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund			6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	117,994	245	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	22,969	163	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,752	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,608	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,752	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	45,036	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund		256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	26,387	193	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	48,722	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,811	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	40,236	248	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	45,711	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,783	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	45,548	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	36,393	112	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	42,230	256	6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	43,315	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	94,612	245	7/1/2007
361	TRANSP ROUTING SPECIALIST	1	General Fund	72,872	245	4/29/2013
362	SAFETY TRAINING SUPERVISOR	1	General Fund	46,203	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	49,069	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	46,042	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	39,283	220	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,838	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	51,528	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,910	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	35,842	203	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,886	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	68,813	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	40,392	220	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	17,695	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,733	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	97,826	245	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	58,470	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	7/1/2018
235	MAIL SPECIALIST	1	General Fund	47,555	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	46,500	184	6/28/2004
266	LEAD WAREHOUSE WORKER	1	General Fund			6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	48,067	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	40,264	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	44,401	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,618	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,812	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	91,038	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	46,223	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,946	256	7/1/2009

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Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	62,177	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund			6/28/2004
86	HVAC TECHNICIAN	1	General Fund			6/28/2004
87	HVAC TECHNICIAN	1	General Fund	56,545	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	44,585	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,637	236	6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,119	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	60,355	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	56,525	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,534	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,647	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	55,726	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	57,405	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	40,612	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	22,201	138	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	54,436	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	41,206	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	51,466	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	44,687	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,820	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	36,946	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	111,329	245	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	61,727	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund			6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	54,088	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	43,602	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,960	256	6/28/2004
172	GROUNDS WORKER II	1	General Fund	35,553	256	6/28/2004
173	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
174	GROUNDS WORKER II	1	General Fund	34,304	73	6/28/2004
175	GROUNDS WORKER II	1	General Fund	38,461	256	6/28/2004
176	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
177	GROUNDS WORKER II	1	General Fund	47,104	256	6/28/2004
178	GROUNDS WORKER II	1	General Fund	48,067	256	6/28/2004
179	GROUNDS WORKER I	1	General Fund	30,392	185	6/28/2004
180	GROUNDS WORKER I	1	General Fund	21,507	256	6/28/2004
181	GROUNDS WORKER I	1	General Fund	31,826	256	6/28/2004
182	GROUNDS WORKER I	1	General Fund	30,831	248	9/26/2005
183	UTILITY SERVICES SUPERVISOR	1	General Fund	55,050	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,975	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004

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187	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
188	UTILITY WORKER II	1	General Fund	40,653	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	41,697	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	28,178	173	6/28/2004
191	UTILITY WORKER I	1	General Fund	38,461	256	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	45,240	256	6/28/2004
254	VEHICLE MECHANIC II	1	General Fund	66,027	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	40,653	256	6/28/2004
461	GROUPS EQUIPMENT MECHANIC	1	General Fund	53,821	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	37,130	256	6/28/2004
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	51,077	256	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	41,697	256	1/18/2013
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	109,155	245	6/28/2004
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	80,265	245	12/4/2018
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	89,473	219	7/1/2010
74	HEALTH SERVICES COORDINATOR	1	General Fund	92,208	245	7/1/2012
316	SCHOOL ENERGY MANAGER	1	General Fund	69,013	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	111,262	245	6/28/2004
293	WORKERS COMP ANALYST	1	General Fund	57,958	256	6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	119,454	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	46,223	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	85,776	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	63,119	256	11/3/2017
109	MAINTENANCE TECHNICIAN III		Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	46,428	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	63,447	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	33,748	124	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	42,783	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	32,346	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	40,392	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	38,685	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	36,723	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	49,298	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	51,022	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	47,115	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	41,378	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	41,595	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	40,264	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	45,732	256	6/30/2004
Deleted Positions - 2020-21						
	MTSS SPECIALIST	1	GENERAL FUND			
	MTSS SPECIALIST	1	GENERAL FUND			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund			
Added Positions - 2020-21						
	COMMUNICATIONS SPECIALIST	1	GENERAL FUND			7/1/2020
	IAKSS CUSTODIAN	1	GENERAL FUND			9/14/2020
	LEAD SIS SUP TECH	1	TITLE IV			10/19/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020
	INSTRUCTIONAL INNOVATION SPEC	1	GENERAL FUND			7/1/2020