



## Fayette County Board of Education Planning Meeting

Virtual Meeting  
January 11, 2021  
5:30 PM

<b>A. CALL TO ORDER</b>		
1. Roll Call		Tyler Murphy Tanya Dailey
<b>B. EXTEND WELCOME TO GUESTS</b>		
<b>C. READING OF MISSION STATEMENT</b>		Stephanie Spires
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.		
<b>D. APPROVAL OF AGENDA</b>		
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.		
1. Addendum:		
a. _____		
b. _____		
2. Deletions:		
a. _____		
b. _____		
<b>E. REPORTS AND COMMUNICATIONS:</b>		
1. Progress Reports		
a. Superintendent's Report		Marlene Helm
1. Academic Services		
2. Operations & Support		Myron Thompson
<b>F. APPROVAL OF ROUTINE MATTERS:</b>		
<b>G. APPROVAL OF CONSENT ITEMS:</b>		
1. Award of Bids/Proposals		John White/Myron Thompson
2. Post Approval Placeholder		Rodney Jackson
3. Approval of a BG-5 Project Closeout Form for the Replacement of the Softball Field Press Box / Concession Stand (Phase 1) and the Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School BG 15-153		Myron Thompson
4. Approval of a Proposed Change Order (No. Sixteen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060		Myron Thompson
5. Approval of a Proposed Change Order (No. Seven) to the Contract for the Construction of the New Tates Creek High School BG# 20-082		Myron Thompson
6. Approval of Revised BG-1 Project Application (Close Out) for the		Myron Thompson

Purchase of 100 Midland Avenue BG# 21-056	
7. Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050	Myron Thompson
8. Biannual Construction Report (as of December 31, 2021)	Myron Thompson
<b>H. APPROVAL OF ACTION ITEMS:</b>	
1. Requests from Principals for Extended Trips	Chiefs of Schools
<b>I. PLANNING DISCUSSION:</b>	
1. Salary Schedule Addition (ACTION AT REGULAR MEETING)	Jennifer Dyar
2. New Job Description for Risk Management Specialist (ACTION AT REGULAR MEETING)	Jennifer Dyar
3. ACT Contract (ACTION AT REGULAR MEETING)	Kate McAnelly
4. Monthly Financial (ACTION AT REGULAR MEETING)	Rodney Jackson
<b>J. INFORMATIONAL ITEMS:</b>	
K. School Activity Funds	Rodney Jackson
L. Personnel Changes	Jennifer Dyar
M. Draft Budget 2021-2022	Ann Sampson-Grimes
N. Budget Transfer Report	Ann Sampson-Grimes
O. Position Control Document	Ann Sampson-Grimes
<b>P. ORAL COMMUNICATIONS:</b>	
1. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
2. Other Business	
a. Board Discussion of Board Work	
b. Staff	
<b>Q. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:</b>	
A motion is in order to: "make the agenda dated January 11, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	
<b>R. CLOSED SESSION:</b>	
1. Reconvene in Open Session	
The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	
<b>S. ADJOURNMENT:</b>	
Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 1/4/2021**

**TOPIC: Award of Bids/Proposals**

**PREPARED BY: Matt Moore, Logistical Services & Purchasing**

**Recommended Action on: 1/25/2021**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions**

**Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.**

**Policy: KRS 45A.365, KRS 45A.370**

**Fiscal Impact: Included in attachment**

**Attachments(s): Award of Bids/Proposals**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Amy Green • Tom Jones • Christy Morris • Tyler Murphy

Acting Superintendent Marlene Helm

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## **AWARD OF BIDS/PROPOSALS**

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

### **BIDS/PROPOSALS**

<b>BID</b>	<b>MAILING ROSTER</b>	<b>DEPARTMENT</b>	<b>RESPONSE – NUMBER RECEIVED</b>
1. RFP 40-20 Refrigeration Repair Services for School Kitchens	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry	Child Nutrition	2

<b>CONTRACT EXTENSIONS</b>	<b>VENDOR</b>	<b>DEPARTMENT</b>	<b>YEAR OF CONTRACT RENEWAL</b>
1. Bid 02-20 Engine Oil	Apollo Oil	Transportation	2



## 1. RFP 40-20 Refrigeration Repair Services for School Kitchens

### **BACKGROUND AND RATIONALE:**

This RFP is used to establish a refrigeration repair contract for the Child Nutrition department to use for repairs in the school kitchens. The RFP is evaluated on hourly rate, experience with the district and district brand equipment and having the appropriate licensed technicians to perform the work. Proposals were evaluated by a 2 person committee of Child Nutrition staff familiar with the type of work performed under this contract. Glenns Commercial Service was the high score based on experience and lower rates and is recommended for award. The RFP includes the option to renew the contract for additional one year periods upon Board approval up to a total of five years.

### **Key to Markings ### - Recommended Bid Award**

<b><u>Vendor</u></b>	<b><u>Score</u></b>
Glenns Commercial Service	900/1000 ###
DRD Repair	699.75/1000

**Contract Period:** February 1, 2021 through January 31, 2022 with option to renew

### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Refrigeration repairs for school kitchens	FY 2021 amount spent to date is approximately \$19,000.00	Child Nutrition	Recurring	Will provide repair services for the district for the 2021/2022 year

**STAFF CONTACT:** Rogie Hale, Child Nutrition Maintenance

**POLICY REFERENCE:** KRS 45A.370

**RECOMMENDATION:** A motion is in order to:  
"award the contract to Glenns Commercial Service"

## **APPROVAL FOR CONTRACT EXTENSIONS**

### **2. RFP 02-20 Engine Oil**

#### **BACKGROUND AND RATIONALE:**

Engine Oil is a product necessary to maintain FCPS's fleet of 250 buses and 120 maintenance, operations, transportation and warehouse vehicles. This is bid every six months but has the option to renew the contract on a bi-annual basis for up to three years. Apollo Lubricants was the low bidder the last time it was bid and has requested to renew the contract. This would be the first renewal.

#### **Vendor:**

Apollo Lubricants LLC

**Contract Term:** February 1, 2021 and ending July 31, 2021

#### **PROPOSAL:**

<b>Item</b>	<b>Amount</b>	<b>Funding Source</b>	<b>Recurring/ Nonrecurring</b>	<b>Measurable Expected Impact and Timeline</b>
Engine Oil	FY 2021 amount spent to date is approximately \$10,000.00	901 1 096 0661	Recurring	Will permit FCPS to continue to operate its transportation fleet with the service required to support the educational process

#### **Funding Key:**

901 – Transportation; 1 – General Fund; 096 – Bus Maintenance; 0661 - Transportation

#### **STAFF CONTACT:**

Marcus Dobbs, Director of Transportation

#### **POLICY REFERENCE:**

KRS 45A.365.

#### **RECOMMENDATION:**

A motion is in order to: "Extend the contract with Apollo Lubricants LLC"

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/4/2021**

**TOPIC: Post Approval Agenda Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 1/11/2021**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

**Background/Rationale:** This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): One attachment**

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Acting Superintendent Marlene Helm

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** January 25, 2021

**TOPIC:** Approval of a BG-5 Project Closeout Form for the Replacement of the Softball Field Press Box / Concession Stand (Phase 1) and the Construction of the Title IX Improvements / Softball Fieldhouse (Phase 2) at Bryan Station High School  
BG 15-153

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 1/25/2021  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the BG-5 Project Closeout Form for the replacement of the softball field press box / concession stand (Phase 1) and the construction of a new Title IX Softball Fieldhouse (Phase 2) at Bryan Station High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** Bid documents were prepared by the architect, Pearson & Peters Architects, for the replacement of the softball field press box / concession stand (Phase 1) and the construction of a new Title IX Softball Fieldhouse (Phase 2) at Bryan Station High School.

Phase 1: This work was covered by the Board's property insurance carrier with the Board being responsible for the \$50,000 deductible. Marshall General Contractor was hired by Board's liability property insurance carrier and construction began December, 2014. The Board approved the BG-4 in the amount of \$50,000.00 at its meeting held July 27, 2015.

Phase 2: The contract in the total amount of \$647,900.00 (GC \$530,384.11; DPOs \$117,515.89) with BCD, Inc. was accepted and approved by the Board in a meeting held on June 24, 2019 and construction began in July 2019. The Department of Facility Design & Construction, the design consultants Pearson & Peters Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board approved the BG-4 in the amount of \$658,628.21 at its meeting held December 14, 2020.

The residual fund balance from Phase 1 and Phase 2 will be applied to future debt service or to the next District Facility Plan project. At this time, a BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

**Policy:** 702 KAR 4:160

**Fiscal Impact:** None

**Attachments(s):** None

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Acting Superintendent Marlene Helm

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_,  
the Board approved the BG-5 Project Closeout Form for the replacement of the softball field press box /  
concession stand (Phase 1) and the construction of a new Title IX Softball Fieldhouse (Phase 2) at Bryan  
Station High School, subject to the approval of the Kentucky Department of Education, District Facilities  
Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** January 25, 2021

**TOPIC:** Approval of a Proposed Change Order (No. Sixteen) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 1/25/2021  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed Change Order No. Sixteen to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$4,698.80 (Four Thousand, Six Hundred Ninety-eight Dollars and Eighty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$2,165.28 (Two Thousand, One Hundred Sixty-five Dollars and Twenty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	5.35% A/E FEE
<b>To resolve unforeseen conflict:</b>			
• Provide labor, materials and equipment to replace broken glass panel in the entrance canopy; add:		\$6,871.00	\$459.50
• Provide labor, materials and equipment to modify asphalt paving and sidewalk to create positive drainage; add:		\$16,974.00	\$1,135.14
<b>To improve original plans and specs:</b>			
• Provide labor, materials and equipment to install additional lettering on the front façade; add:		\$8,533.00	\$570.64
• Provide credit to Owner for unused portion of allowance for key cylinder cores and keying; deduct:		(\$7,679.20)	\$0

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- Provide credit to Owner for unused portion of allowance for Kentucky American Water tap fee; deduct:

		(\$20,000.00)	\$0
<b>Total Change Order No. Sixteen:</b>		<b>\$4,698.80</b>	
<b>Design consultant fees:</b>			<b>\$2,165.28</b>
<b>Total Cost:</b>		<b>\$6,864.08</b>	

A 10% contingency (\$511,285) is included in the project's available funds. There have been fifteen previous change orders on this project. The cost of the current and all changes orders represents a 6.41% change in the construction cost.

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$82,005.12

**Attachment(s): None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved proposed Change Order No. Sixteen to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$4,698.80 (Four Thousand, Six Hundred Ninety-eight Dollars and Eighty Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$2,165.28 (Two Thousand, One Hundred Sixty-five Dollars and Twenty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Dr. Marlene Helm, Acting Superintendent

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Regular

**DATE:** January 25, 2021

**TOPIC:** Approval of a Proposed Change Order (No. Seven) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 1/25/2021  
 Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve the proposed additive Change Order No. Seven to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$39,700.37 (Thirty-nine Thousand, Seven Hundred and Thirty-seven Cents) and a decrease in the DPOs of \$39,700.37 (Thirty-nine Thousand, Seven Hundred and Thirty-seven Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
<b>To improve original plans and specs:</b>			
• Provide labor, materials and equipment to move material cost for backstop netting to GC contract, with a credit to (1) DPO; add:		\$39,700.37	\$0
• Christensen NewWork BCI (DPO #41508013 KDE #7)	(\$39,700.37)		\$0
<b>Total Change Order No. Seven:</b>	<b>(\$39,700.37)</b>	<b>\$39,700.37</b>	
<b>Design consultant fees:</b>			<b>\$0</b>
<b>Total Cost:</b>		<b>\$0</b>	

A 5% contingency (\$3,548,550.00) is included in the project's available funds. There have been six previous change orders on this project. The cost of the current and all changes orders represents a 1.30% increase in the construction cost.

**Policy:** 702 KAR 4:160

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**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$2,470,241.36

**Attachment(s): None**

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the proposed additive Change Order No. Seven to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$39,700.37 (Thirty-nine Thousand, Seven Hundred and Thirty-seven Cents) and a decrease in the DPOs of \$39,700.37 (Thirty-nine Thousand, Seven Hundred and Thirty-seven Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary**  
**Fayette County Public Schools Board Meeting**  
**Agenda Item**

**MEETING:** Regular

**DATE:** January 25, 2021

**TOPIC:** Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 100 Midland Avenue  
BG# 21-056

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 11/25/2021  
Consent Item

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** Approve a revised BG-1 Project Application for the purchase of 100 Midland Avenue in the amount of \$7,784,458.97 (Seven Million, Seven Hundred Eighty-four Thousand, Four Hundred Fifty-eight Dollars and Ninety-seven Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** A revised BG1 Project Application was approved by the Board at its October 12, 2020 meeting. This revised BG-1 reflects the costs and actual revenue associated with the bond sale. Any future renovation on this site will be covered by a separate BG-1 as soon as the instructional program details are finalized. A summation of the purchase costs are presented below:

	<b>Initial BG-1 Project Application (10/20)</b>	<b>Proposed BG-1 Revision</b>
Total Construction Cost:	\$0	\$0
Architect/Engineer Fee:	\$29,814.00	\$29,814.00
Bond Discount:	\$57,924.92	\$105,296.17
Fiscal Agent Fee:	\$157,202.08	\$58,081.25
Contingency:	\$0	\$6,513.70
Site Acquisition:	\$7,500,000.00	\$7,500,000.00
Site Survey:	\$5,200.00	\$0
Appraisal, Phase I Environ Assessment:	\$6,400.00	\$0
Road Adequacy Opinion:	\$3,000.00	\$0
Closing Costs (title ins, atty fees, recording fees, etc.):	\$100,563.00	\$84,753.85
<b>Total Estimated Cost:</b>	<b>\$7,860,104.00</b>	<b>\$7,784,458.97</b>

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond Sale	360	5110	\$7,784.458.97

**Attachment(s):** None

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Board of Education: Stephanie Spires, Chair • Amy Green • Tom Jones • Christy Morris • Tyler Murphy

Acting Superintendent Marlene Helm

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved a revised BG-1 Project Application for the purchase of 100 Midland Avenue in the amount of \$7,784,458.97 (Seven Million, Seven Hundred Eighty-four Thousand, Four Hundred Fifty-eight Dollars and Ninety-seven Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** January 25, 2021

**TOPIC:** Approval of Revised BG-1 Project Application (Close Out) for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 1/25/2021  
Consent Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** Approve a revised BG-1 Project Application for the purchase of 2185 and 2345 Polo Club Boulevard in the amount of \$13,534,458.98 (Thirteen Million, Five Hundred Thirty-four Thousand, Four Hundred Fifty-eight Dollars and Ninety-eight Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

**Background/Rationale:** The initial BG1 Project Application was approved by the Board at its September 14, 2020 meeting. This revised BG-1 reflects the costs and actual revenue associated with the bond sale. Any future renovation on this site will be covered by a separate BG-1 as soon as the instructional program details are finalized. A summation of the purchase costs are presented below:

	<b>Initial BG-1 Project Application Budget (9/20)</b>	<b>Proposed BG-1 Revision</b>
Total Construction Cost:	\$0	\$0
Bond Discount:	\$96,088.08	\$105,296.16
Fiscal Agent Fee:	\$274,297.92	\$58,081.25
Contingency:	\$0	\$62,749.35
Site Acquisition:	\$13,265,519.00	\$13,265,519.00
Site Survey:	\$8,700.00	\$0
Geotechnical Investigations:	\$4,587.00	\$0
Appraisal, Phase I Environ Assessment:	\$4,900.00	\$0
Site Assessment, Turn Lane Cost Opinion:	\$8,625.00	\$8,625.00
Closing Costs (title ins, atty fees, recording fees, etc.):	\$52,179.00	\$34,188.22
<b>Total Estimated Cost:</b>	<b>\$13,714,896.00</b>	<b>\$13,534,458.98</b>

**Policy:** 702 KAR 4:160

**Fiscal Impact:**

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond Sale	360	5110	\$13,534,458.97

**Attachment(s):** None

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Amy Green • Tom Jones • Christy Morris • Tyler Murphy

Acting Superintendent Marlene Helm

On motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approved the revised BG-1 Project Application for the purchase of 2185 and 2345 Polo Club Boulevard in the amount of \$13,534,458.98 (Thirteen Million, Five Hundred Thirty-four Thousand, Four Hundred Fifty-eight Dollars and Ninety-eight Cents),, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

\_\_\_\_\_  
Stephanie Spires, Board Chair

\_\_\_\_\_  
Dr. Marlene Helm, Acting Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular **DATE:** January 25, 2021

**TOPIC:** Biannual Construction Report (as of December 31, 2021)

**PREPARED BY:** Myron Thompson, Chief Operating Officer @ 381-4165

**Recommended Action on:** 1/25/2021  
Informational Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** N/A

**Background/Rationale:** A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. Health, safety, and code compliance;
2. Structural integrity of the facility;
3. Support of the educational function; and
4. Enhancement of the structure.

**Policy:** 01.11 – General Powers and Duties of the Board

**Fiscal Impact:** None

**Attachment(s):** Yes

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Acting Superintendent Marlene Helm

**BIANNUAL CONSTRUCTION REPORT**  
**(as of December 31, 2020)**

**DATE:** January 25, 2021

**TO:** Board of Education

**FROM:** Dr. Marlene Helm, Acting Superintendent

**PREPARED BY:** Myron Thompson, Chief Operating Officer

**BACKGROUND INFORMATION:**

A biannual construction report is provided for the Board of Education in July and January of each fiscal year. As you know, the guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. health, safety, and code compliance;
2. structural integrity of the facility;
3. support of the educational function; and
4. enhancement of the structure.

If you have specific questions, please contact Myron Thompson at 381-4165.

**BG-1 PROJECTS COMPLETED**

(\$500,000 or more)

(July 2020 – June 2021)

**NOTE: added/modified after June 30, 2020**

Facility Name	Project Description	Approved Funding	Actual Costs	Board BG-4 Approval	KDE BG-4 Approval
Brenda Cowan Elementary (New Elementary @ Athens-Boonesboro Rd.)	New Construction	SFCC Cash, Capital Outlay, Local FSPK Bond, SFCC Bond Sale, Residuals (Wellington, Clays Mill, Tates Creek Middle, Mary Todd, Breckinridge, Meadowthorpe, Tates Creek Elem)	\$24,142,596.19	6/22/20	7/28/20
Bryan Station High	Athletic Field Artificial Turf & Track Replacement	General Fund	\$997,584.90	6/22/20	9/16/20
Henry Clay High	Athletic Field Artificial Turf & Track Replacement	General Fund	\$1,022,995.98	9/28/20	10/21/20
Bryan Station High	Softball Fieldhouse (Ph 2)	General Fund, Residuals (Canceled Leestown Portable), Residuals (PLD Track Replacement)	\$784,718.20	12/14/20	Pending

**BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION**

(\$500,000 or more)

(July 2020 – June 2021)

**NOTE: added/modified after June 30, 2020**

Facility Name	Project Description	Approved Funding and Source		BG-1 Approval Date	Est. Completion Date
Tates Creek High	New Construction (in progress)	\$84,570,295.16	Bond, 2017 SFCC, Building Fund, Capital Outlay, Residuals (Garden Springs, James Lane Allen, Glendover, Deep Springs), General Fund, SFCC Bond	6/8/20 (rev.)	Aug-2022
Secured Vestibules – Group A	Renovation (in progress)	\$1,763,556	General Fund/Safety	6/24/19 (rev.)	Dec-2020
Secured Vestibules – Group B	Renovation (in progress)	\$1,791,775	General Fund/Safety HealthFirst Bluegrass	6/24/19 (rev.)	Dec-2020
Secured Vestibules – Group C	Renovation (in progress)	\$1,221,293	General Fund/Safety	6/24/19 (rev.)	Dec-2020
STEAM Academy & Success Academy	Renovation (in progress)	\$26,990,125.53	Bond, Residuals (site acquisitions: 4801 Athens-Boonesboro Rd & 1555 Georgetown Rd)	7/8/19 (rev.)	Dec-2020
Liberty Rd Bus Garage	Bus Parking Lot Expansion (postponed)	\$1,134,306	General Fund, Residuals (GF Source)	5/20/19 (rev.)	<b>TBD</b>



450 Park Place (Central Office)	Modifications (in progress)	\$6,817,686	General Fund	1/27/20 (rev.)	Nov-2020
2185 & 2345 Polo Club Blvd.	Site Acquisition	\$13,714,896	Local FSPK Bond	9/14/20	Dec-2020
100 Midland Ave	Site Acquisition	\$7,860,104	Local FSPK Bond	10/12/20	Dec-2020

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/11/2021**

**TOPIC: Request from Principals for Extended Field Trips**

**PREPARED BY: Chiefs of Schools**

**Recommended Action on: 1/11/2021**

**Action Item for Vote (PLANNING MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: Approve the extended trip requests as listed**

**Background/Rationale:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**Policy: 09.36 (School Related Student Trips)**

**Fiscal Impact: N/A**

**Attachments(s): January 11, 2021 Agenda Item**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Amy Green, • Tom Jones • Christy Morris • Tyler Murphy

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • [www.fcps.net](http://www.fcps.net)

## REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
	<b>High Schools</b>		
*****	Tates Creek High	Brooksville, KY	January 16, 2021
A	Boys Basketball Team	Bracken Co High School	(0 school days)
	Sponsor's name: Jarrod Gay.	Basketball Game	
	Additional chaperones 4.		
	Students 22.		
*	Transportation by Parents and/or Sponsor		
**	Transportation by Rental Van/Car		
***	Transportation by Fayette County School Bus		
****	Transportation by Commercial Airlines		
*****	Transportation by Commercial Bus		
A	Fayette County School Bus Unavailable		
B	Comfort		
/	Instructional Extended Trip		

**RATIONALE:** These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

**POLICY REFERENCE:** 09.36 (School Related Student Trips)

**RECOMMENDATION:** A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Planning

**DATE:** 1/11/2021

**TOPIC:** Salary Schedule – addition

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** Action Item for Vote (REGULAR MEETING)

**Superintendent Prior Approval:** Yes

**Recommendation/Motion:** A motion is in order to approve the addition of the Temporary Tutor to the 2020-2021 salary schedule for the purpose of use with the AmeriCorp grant as well as other tutoring programs in the future.

**Background/Rationale:** In order to meet the requirements of the AmeriCorp grant and allowable pay structure, this addition is necessary.

**Policy:** 01.11 (General Powers and Duties of the Board)

**Fiscal Impact:** N/A

**Attachments(s):** Salary Schedule pages 27-28

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Stephanie Spires, Chair • Amy Green, • Tom Jones • Christy Morris • Tyler Murphy

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## JOB CLASS CODES WITH GRADES

Code	Job Name	Grade/ Rate	Code	Job Name	Grade/ Rate	Code	Job Name	Grade/ Rate
7162	ACCOUNT SPECIALIST	15	7791	IAKSS RECEPTIONIST	13	8770	STAFF SUPPORT ADMIN ASST I (10.5 MO)	14
8163	ACCOUNTS PAYABLE SPECIALIST	15	8794	IAKSS SYSTEMS ANALYST	24	7771	STAFF SUPPORT ADMIN ASST I (12 MO)	14
8765	ADMIN ASST TO CHIEF OFFICER	20	7318	INSTRUCTIONAL PARAEDUCATOR	13	8172	STDT ACT FUNDS BUDGET ANALYST	18
7762	ADMINISTRATIVE ASSISTANT II	15	7651	INSURANCE SPECIALIST	15	8943	SUMMER BUS MONITOR	07
7765	ADMINISTRATIVE ASSISTANT III	16	7320	KINDERGARTEN PARAEDUCATOR	13	8930	SUMMER DISPATCHER	18
7774	ATTENDANCE SPECIALIST-MIDDLE	13	7523	LAN/WAN TECHNICIAN	28	8236	SUMMER FD SVC WORKER	07
7922	AUTOBODY WORKER II	20	7824	LAW ENFORCEMENT OFFICER	21	8208	SUMMER FOOD SVC MANAGER	16
7316	BILINGUAL PARAEDUCATOR	13	8284	LAW ENFORCEMENT SERGEANT	23	8238	SUMMER FOOD SVC WORKER	07
7183	BUDGET ANALYST I	18	8933	LEAD BUS DRIVER TRAINER	19	8445	SUMMER MAINT CREW LEADER	14
7185	BUDGET ANALYST III	24	7606	LEAD CUSTODIAL SVC WORKER	14	8630	SUMMER PLANT OPS WORKER	10
7941	BUS DRIVER	17	8231	LEAD FOOD SERVICE ASST	13	8939	SUMMER SCHOOL DRIVER	17
7942	BUS MONITOR	07	7623	LEAD GDS EQUIP MECHANIC	17	8985	SUMMER WAREHOUSE WORKER	10
8275	CAREER-BASED SPECIALIST	24	7625	LEAD GROUNDS WORKER	16	7513	SYSTEMS ANALYST	24
7515	COMPUTER PROGRAMMER	28	7441	LEAD MAINTENANCE TECH	19	8164	TAX AUDITING SPECIALIST	15
8266	CONSTRUCTION ACCOUNTING MNGR	20	8191	LEAD PAYROLL SPECIALIST	18	8165	TAX PROCESSING SPECIALIST	15
8166	CONSTRUCTION BUDGET ANALYST	20	7632	LEAD UTILITY WORKER	16	8162	TAX PROCESSING SUPERVISOR	21
8624	CUSTODIAL EQUIP MECHANIC	15	7982	LEAD WAREHOUSE WORKER	16	8608	TEMPORARY OPERATIONS WORKER	10
7603	CUSTODIAL SERVICES TRAINER	20	8779	LEAD WEB APPLICATION DEVELOPER	30	8331	TEMPORARY PARAEDUCATOR	13
7605	CUSTODIAL SUPERVISOR	16	7763	LEGAL ADMINISTRATIVE ASSISTANT	20	8374	TEMPORARY TUTOR	\$ 10.00
7609	CUSTODIAN	10	7785	MAIL SPECIALIST	15	7164	TRANSP ACCTS PAYABLE CLERK	16
7516	DATABASE ADMINISTRATOR	28	7435	MAINTENANCE SUPERVISOR	30	7906	TRANSPORTATION DATA ASST	14
7908	DISPATCHER	15	7445	MAINTENANCE TECH I	14	8910	TRANSPORTATION DISPATCHER	18
8225	DISTRICT CHEF	18	7444	MAINTENANCE TECH II	15	7902	TRANSPORTATION MANAGER	22
7412	DRAFTING SPECIALIST	19	7443	MAINTENANCE TECH III	16	7931	TRANSPORTATION RECORDS CLERK	16
7317	EARLY START PARAEDUCATOR	13	7442	MAINTENANCE TECH IV	17	8941	TRIP DRIVER	14
8427	EDUCATION TV TECHNICIAN	24	8982	MAINTENANCE WAREHOUSE WORKER	15	7631	UTILITY SERVICES SUPV	20
7338	EDUCATIONAL INTERP I	26	7361	MEDIA TECHNICIAN	14	7634	UTILITY WORKER I	14
7336	EDUCATIONAL INTERP II	29	7534	MICROCOMP SPECIALIST	24	7633	UTILITY WORKER II	15
7339	EDUCATIONAL INTERP III	30	7887	MIGRANT ADVOCATE/RECRUITER	20	7924	VEH UPHOL & GLASS WORKER	15
7425	ENERGY SYSTEMS OPERATOR/DISP	18	8762	OUT-OF-AREA ATTENDANCE SPEC	15	7913	VEHICLE MAINTENANCE ASST	16
8775	EXEC ASST TO SUPERINTENDENT	24	8610	PART-TIME CUSTODIAN	10	7912	VEHICLE MAINTENANCE SUPV	22
8183	FINANCE ANALYST	18	7191	PAYROLL SPECIALIST	15	7916	VEHICLE MECHANIC I	18
8161	FINANCIAL SVCS BOOKKEEPER	16	7661	PERSONNEL ASSISTANT	18	7915	VEHICLE MECHANIC II	20
7234	FOOD SERVICE ASST I	07	7122	PRINTING ASST	15	7907	VEHICLE OP CONTROL ANALYST	14
7233	FOOD SERVICE ASST II	11	7116	PRINTING SUPERVISOR	25	7521	VOICE/DATA COMMUNICATIONS SPEC	24
8205	FOOD SERVICE BUDGET ANALYST	18	8168	PROF DEVELOPMENT ACCOUNT SPECIALIST	15	7981	WAREHOUSE SUPERVISOR	21
7212	FOOD SERVICE MANAGER I	14	8333	PROM ACAD-INSTRUCTIONAL PARA	13	7984	WAREHOUSE WORKER I	12
7211	FOOD SERVICE MANAGER II	15	8322	PROM ACAD-KINDERGARTEN PARA	13	7983	WAREHOUSE WORKER II	14
8210	FOOD SERVICE MANAGER III	16	8334	PROM ACAD-SAFE PARAEDUCATOR	13	8908	WEEKEND DISPATCHER	15
8227	FOOD SERVICE MANAGER IV	17	8324	PROM ACAD-SP ED PARA	13	8449	WORK CONTROL COORDINATOR	15
8226	FOOD SERVICE PROGRAM ASST II	18	7724	PURCHASING TECHNICIAN	21	8173	WORKERS COMP ANALYST	18
8212	FOOD SERVICE SUPERVISOR	21	7885	REGISTRAR	14			
8223	FOOD SERVICE TRAINER	18	8337	REGISTERED BEHAVIOR TECH	16		<b>SUBSTITUTES</b>	
8160	GRANT ANALYST	18	7319	SAFE PARAEDUCATOR	13	8938	SUB BUS DRIVER	\$14.20
7624	GROUNDS EQUIP MECHANIC	15	8906	SAFETY TRAINING SUPERVISOR	19	8944	SUB BUS MONITOR	\$10.00
7622	GROUNDS SUPERVISOR	20	7163	SCHOOL ACCOUNT SPECIALIST - ELEM/MID	15	8352	SUB EDUCATIONAL INTERPRETER	\$27.56
7628	GROUNDS WORKER I	12	8171	SCHOOL ACCOUNT SPECIALIST - HIGH	15	8235	SUB FOOD SVC WORKER	\$11.50
7627	GROUNDS WORKER II	14	7777	SCHOOL ADMIN ASST II - ELEM	15	8310	SUB PARAEDUCATOR	\$12.50
8774	HIGH SCHOOL ATTENDANCE SPEC	13	7778	SCHOOL ADMIN ASST II - HIGH	15	7772	SUB SECRETARY	\$12.50
8353	HOME/SCHOOL LIAISON	13	7779	SCHOOL ADMIN ASST II - MIDDLE	15	8609	SUBSTITUTE CUSTODIAN	\$12.85
7424	HVAC TECHNICIAN	17	7773	SCHOOL ADMINISTRATIVE ASST I	14			
8625	IAKSS CUSTODIAL SERV WRKER	16	8539	SCHOOL BUSINESS OFFICE TRAINER	20		<b>AFTERSCHOOL PROGRAM</b>	
8627	IAKSS CUSTODIAN	10	8534	SCHOOL MICROCOMP SPECIALIST	24	8305	AFTER SCHOOL PROGRAM ASST	\$14.70
8253	IAKSS LAN TECHNNICIAN	28	7782	SCHOOL OFFICE ASSISTANT	13	8304	AFTER SCHOOL PROGRAM COORD	\$27.00
8626	IAKSS LEAD CUSTODIAL SERV WRKR	14	8370	SENIOR TECHNICAL SUPPORT ANALYST	30	8308	EXTENDED SCHOOL SERVICES	\$14.70
8795	IAKSS MICROCOMPUTER SPECIALIST	24	8325	SP ED PARA	13			
8782	IAKSS OFFICE ASSISTANT II	13	8326	SP ED PARA/HEALTH AIDE	13			
7781	IAKSS OFFICE ASSISTANT III	14	8342	SPECIAL ED PARENT LIAISON	13			

## CLASSIFIED JOB CLASS CODES BY CLASSIFICATION

MAINTENANCE			LAW ENFORCEMENT			CLASSIFIED SALARIED		
7412	DRAFTING SPECIALIST	19	7908	DISPATCHER	15	8888	21ST CENTURY GRANT PROG MAN	
7425	ENERGY SYSTEMS OPERATOR/DISP	18	7824	LAW ENFORCEMENT OFFICER	21	8467	ASSOC DIR - HUMAN RESOURCES	
7424	HVAC TECHNICIAN	17	8284	LAW ENFORCEMENT SERGEANT	23	8450	ASSOC DIR-MIN RECRUIT&RETENT	
7441	LEAD MAINTENANCE TECH	19	8908	WEEKEND DISPATCHER	15	8476	ASSOC DIR - TAX COLLECTION	
7435	MAINTENANCE SUPERVISOR	30	ADMINISTRATIVE SUPPORT			8408	ASSOC DIR OF SAFETY & SECURITY	
7445	MAINTENANCE TECH I	14	7162	ACCOUNT SPECIALIST	15	8438	ASSOC DIRECTOR TECH SUPPORT	
7444	MAINTENANCE TECH II	15	8163	ACCOUNTS PAYABLE SPECIALIST	15	8903	ASSOC DIRECTOR TRANSPORTATION	
7443	MAINTENANCE TECH III	16	8765	ADMIN ASST TO CHIEF OFFICER	20	8474	ASSOCIATE DIRECTOR - FINANCE	
7442	MAINTENANCE TECH IV	17	7762	ADMINISTRATIVE ASSISTANT II	15	7281	AUDIOLOGIST	
8982	MAINTENANCE WAREHOUSE WORKER	15	7765	ADMINISTRATIVE ASSISTANT III	16	8292	BOARD CERT BEHAVIOR ANALYST	
8449	WORK CONTROL COORDINATOR	15	7774	ATTENDANCE SPECIALIST-MIDDLE	13	8034	CHIEF FINANCIAL OFFICER	
PARAEDUCATORS			7183	BUDGET ANALYST I	18	8431	CHIEF OF LAW ENFORCEMENT	
7316	BILINGUAL PARAEDUCATOR	13	7185	BUDGET ANALYST III	24	8459	CHIEF OPERATING OFFICER	
7317	EARLY START PARAEDUCATOR	13	8275	CAREER-BASED SPECIALIST	24	8815	COLLEGE AND CAREER COACH	
7338	EDUCATIONAL INTERP I	26	8266	CONSTRUCTION ACCOUNTING MANAGER	20	8301	COMMUNICATIONS SPECIALIST	
7336	EDUCATIONAL INTERP II	29	8166	CONSTRUCTION BUDGET ANALYST	20	8198	COMPLIANCE OFFICER	
7339	EDUCATIONAL INTERP III	30	8775	EXEC ASST TO SUPERINTENDENT	24	7522	DATA COMMUNICATIONS SPECIALIST	
8353	HOME/SCHOOL LIAISON	13	8183	FINANCE ANALYST	18	8424	DATA ENGINEER	
7318	INSTRUCTIONAL PARAEDUCATOR	13	8161	FINANCIAL SVCS BOOKKEEPER	16	8425	DATA SCIENTIST	
7320	KINDERGARTEN PARAEDUCATOR	13	8205	FOOD SERVICE BUDGET ANALYST	18	8426	DATA STRATEGIST	
8337	REGISTERED BEHAVIOR TECH	16	8160	GRANT ANALYST	18	8466	DIRECTOR - BUDGET AND STAFFING	
7319	SAFE PARAEDUCATOR	13	8774	HIGH SCHOOL ATTENDANCE SPECIALIST	13	8184	DIRECTOR - FINANCIAL SERVICES	
8326	SP ED PARA/HEALTH AIDE	13	8782	IAKSS OFFICE ASSISTANT II	13	8468	DIRECTOR - FOOD SERVICE	
8325	SP ED PARA	13	7781	IAKSS OFFICE ASSISTANT III	14	8470	DIRECTOR - PLANT OPERATIONS	
8331	TEMPORARY PARAEDUCATOR	13	7791	IAKSS RECEPTIONIST	13	8473	DIRECTOR - RISK MANAGEMENT	
TRANSPORTATION			7651	INSURANCE SPECIALIST	15	8465	DIRECTOR - TECHNOLOGY	
7922	AUTOBODY WORKER II	20	8191	LEAD PAYROLL SPECIALIST	18	8471	DIRECTOR - TRANSPORTATION	
7941	BUS DRIVER	17	7763	LEGAL ADMINISTRATIVE ASSISTANT	20	8411	DIRECTOR FACILITY DESIGN/CONST	
7942	BUS MONITOR	07	7785	MAIL SPECIALIST	15	8032	DIRECTOR OF DATA RESEARCH ACCT	
8933	LEAD BUS DRIVER TRAINER	19	7361	MEDIA TECHNICIAN	14	8434	DIRECTOR OF LOGISTICAL SVCS	
8906	SAFETY TRAINING SUPERVISOR	19	7887	MIGRANT ADVOCATE/RECRUITER	20	8419	DW FAMILY/COMMUNITY LIAISON	
7164	TRANSP ACCTS PAYABLE CLERK	16	8762	OUT-OF-AREA ATTENDANCE SPEC	15	8704	DW MENTAL HEALTH SPECIALIST	
7906	TRANSPORTATION DATA ASST	14	7191	PAYROLL SPECIALIST	15	8302	DW STDT/FAM TRANS SUP&DRPT PRV	
8910	TRANSPORTATION DISPATCHER	18	7661	PERSONNEL ASSISTANT	18	8442	EARLY CHILD FAM/COMM DIST LIAS	
7902	TRANSPORTATION MANAGER	22	7122	PRINTING ASST	15	8889	EBCE/SLC PROGRAM MANAGER	
7931	TRANSPORTATION RECORDS CLERK	16	8168	PROF DEVELOPMENT ACCOUNT SPECIALIST	15	7872	EMPLOYMENT TRAINING SPECIALIST	
8941	TRIP DRIVER	14	7885	REGISTRAR	14	8432	EQUITY OFFICER	
7924	VEH UPHOL & GLASS WORKER	15	7163	SCHOOL ACCOUNT SPECIALIST - ELEM/MID	15	7275	EXCEPTIONAL CHILD NURSE	
7913	VEHICLE MAINTENANCE ASST	16	8171	SCHOOL ACCOUNT SPECIALIST - HIGH	15	7491	FAMILY RESOURCE CENTER COORD	
7912	VEHICLE MAINTENANCE SUPV	22	7777	SCHOOL ADMIN ASST II - ELEM	15	8496	FAMILY/COMMUNITY COORDINATOR	
7916	VEHICLE MECHANIC I	18	7778	SCHOOL ADMIN ASST II - HIGH	15	8492	FAMILY/COMMUNITY LIAISON	
7915	VEHICLE MECHANIC II	20	7779	SCHOOL ADMIN ASST II - MIDDLE	15	7222	FOOD SERVICE COORDINATOR	
7907	VEHICLE OP CONTROL ANALYST	14	7773	SCHOOL ADMINISTRATIVE ASST I	14	8480	GENERAL COUNSEL	
PLANT OPERATIONS			8539	SCHOOL BUSINESS OFFICE TRAINER	20	8170	GRANT ACCOUNTANT	
8624	CUSTODIAL EQUIP MECHANIC	15	7782	SCHOOL OFFICE ASSISTANT	13	8483	GRANT WRITER	
7603	CUSTODIAL SERVICES TRAINER	20	8342	SPECIAL ED PARENT LIAISON	13	8175	GRANTS PROGRAM COMPLIANCE	
7605	CUSTODIAL SUPERVISOR	16	8770	STAFF SUPPORT ADMIN ASST I (10.5 MONTH)	14	7271	HEALTH SERVICES COORDINATOR	
7609	CUSTODIAN	10	7771	STAFF SUPPORT ADMIN ASST I (12 MONTH)	14	8351	IAKSS BUILDING MANAGER	
7624	GROUND'S EQUIP MECHANIC	15	8172	STDT ACT FUNDS BUDGET ANALYST	18	8404	INTERPRET & TRANS SVS LIAISON	
7622	GROUND'S SUPERVISOR	20	8164	TAX AUDITING SPECIALIST	15	8274	INTERVENTION SPECIALIST	
7628	GROUND'S WORKER I	12	8165	TAX PROCESSING SPECIALIST	15	8443	LAW ENFORCEMENT LIEUTENANT	
7627	GROUND'S WORKER II	14	8173	WORKERS COMP ANALYST	18	7473	MAINTENANCE PROJECT COORD	
8627	IAKSS CUSTODIAN	10	FOOD SERVICE			8479	MANAGER - FINANCIAL SYSTEMS	
8625	IAKSS CUSTODIAL SERV WRKER	16	8225	DISTRICT CHEF	18	8267	MANAGER ECONOMIC DEVELOPMENT	
8626	IAKSS LEAD CUSTODIAL SERV WRKR	14	7234	FOOD SERVICE ASST I	07	8433	MANAGER OF STRATEGIC PARTNERS	
7606	LEAD CUSTODIAL SVC WORKER	14	7233	FOOD SERVICE ASST II	11	7363	MEDIA PRODUCER	
7623	LEAD GDS EQUIP MECHANIC	17	7212	FOOD SERVICE MANAGER I	14	8314	MEDIA PRODUCER/TECH COORDINATOR	
7625	LEAD GROUND'S WORKER	16	7211	FOOD SERVICE MANAGER II	15	8505	MIS USER SUPPORT ANALYST	
7632	LEAD UTILITY WORKER	16	8210	FOOD SERVICE MANAGER III	16	7291	OCCUPATIONAL THERAPIST	
8610	PART-TIME CUSTODIAN	10	8227	FOOD SERVICE MANAGER IV	17	7161	PAYROLL ACCOUNTING MANAGER	
7631	UTILITY SERVICES SUPV	20	8226	FOOD SERVICE PROGRAM ASST II	18	8291	PHYSICAL THERAPIST	
7634	UTILITY WORKER I	14	8212	FOOD SERVICE SUPERVISOR	21	8441	PROG MANAGER-AFTER SCHOOL PROG	
7633	UTILITY WORKER II	15	8223	FOOD SERVICE TRAINER	18	8447	PROGRAM MANAGER-NEW/INNOV PROG	
WAREHOUSE			8231	LEAD FOOD SERVICE ASST	13	7333	PROGRAM SPECIALIST II	
7982	LEAD WAREHOUSE WORKER	16	SUMMER JOB CLASS CODES			8421	SCHOOL ENERGY MANAGER	
7981	WAREHOUSE SUPERVISOR	21	8943	SUMMER BUS MONITOR	07	8493	SCHOOL OPERATIONS MANAGER	
7984	WAREHOUSE WORKER I	12	8930	SUMMER DISPATCHER	18	8499	SENIOR DIRECTOR OF OPERATIONS	
7983	WAREHOUSE WORKER II	14	8236	SUMMER FD SVC WORKER	07	8285	SPCH LANG PATH-CLASS NO ASHA	
MISCELLANEOUS (HOURLY)			8208	SUMMER FOOD SVC MANAGER	16	8282	SPCH LANG PATH-CLASS W/ ASHA	
8427	EDUCATION TV TECHNICIAN	24	8238	SUMMER FOOD SVC WORKER	07	8446	SPECIAL PROJECT INTERN	
7116	PRINTING SUPERVISOR	25	8445	SUMMER MAINT CREW LEADER	14	8033	SR DIR OF ADMINISTRATIVE SVCS	
7724	PURCHASING TECHNICIAN	21	8630	SUMMER PLANT OPS WORKER	10	8182	STAFFING AND BUDGET SPECIALIST	
8162	TAX PROCESSING SUPERVISOR	21	8939	SUMMER SCHOOL DRIVER	17	8332	STDT-FAM TRANS SUP&DRPT PREV	
TECHNOLOGY			8985	SUMMER WAREHOUSE WORKER	10	8477	SUPV - SAFETY HEALTH ENVIRON	
7515	COMPUTER PROGRAMMER	28	SUB AND TEMP JOB CLASS CODES			7472	SUPV - SYSTEMS INTEGRATION	
7516	DATABASE ADMINISTRATOR	28	8305	AFTER SCHOOL PROGRAM ASST	\$14.70	8905	TRANS ROUTING SPECIALIST	
8253	IAKSS LAN TECHNICIAN	28	8304	AFTER SCHOOL PROGRAM COORD	\$27.00			
8795	IAKSS MICROCOMPUTER SPECIALIST	24	8308	EXTENDED SCHOOL SERVICES	\$14.70			
8794	IAKSS SYSTEMS ANALYST	24	8938	SUB BUS DRIVER	\$14.20			
7523	LAN/WAN TECHNICIAN	28	8944	SUB BUS MONITOR	\$10.00			
8779	LEAD WEB APPLICATION DEVELOPER	30	8352	SUB EDUCATIONAL INTERPRETER	\$27.56			
7534	MICROCOMP SPECIALIST	24	8235	SUB FOOD SVC WORKER	\$11.50			
8534	SCHOOL MICROCOMP SPECIALIST	24	8310	SUB PARAEDUCATOR	\$12.50			
8370	SENIOR TECHNICAL SUPPORT ANALYST	30	7772	SUB SECRETARY	\$12.50			
7513	SYSTEMS ANALYST	24	8609	SUBSTITUTE CUSTODIAN	\$12.85			
7521	VOICE/DATA COMMUNICATIONS SPECIALIST	24	8608	TEMPORARY OPERATIONS WORKER	\$10.00			
			8374	TEMPORARY TUTOR	\$10.00			

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/11/2021**

**TOPIC: Job Description**

**PREPARED BY: Jennifer Dyar**

**Recommended Action on: 1/25/2021**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: A motion is in order to approve the new job description of Risk Management Specialist.**

**Background/Rationale: The job description has been created to reflect the job duties that were previously conducted by the Construction Budget Analyst. The Construction Budget Analyst is currently a position in Financial Services. A recent retirement of a Construction Budget Analyst in Risk Management has prompted the repurposing of the position which accurately describes the work that is inundating the Department.**

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: \$3,540 approximate savings (Grade 20 to Grade 18)**

**Attachments(s): Job Description**

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## JOB DESCRIPTION

### Risk Management Specialist

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Job Class Code:

**TITLE:** Risk Management Specialist  
Grade 18

**REPORTS TO:** Director of Risk Management

**SUPERVISES:** N/A

**JOB FUNCTION:** Primary role is to administer the unemployment claims for the district. Provides assistance in planning, coordinating the daily operations of Risk Management & Safety office streamlines the District liability claims and assists with unemployment insurance claims.

#### MEASURES OF SUCCESS:

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- All unemployment insurance claims are processed within 30 days of receipt as measured by monthly claim reports.
- All unemployment insurance hearings are conducted as assigned by the unemployment administrative judge.
- Maintains inventory of first-aid supplies and equipment requested by schools and departments as measured by monthly work order reports.
- Maintains organization and follow-up with claimants, district departments and schools' Workers Compensation Claims within 30 days of receipt as measured by monthly claim reports.
- Maintains organization with data and reports of Safety and Security as well as Energy and Sustainability as measured by quarterly production analysis.

#### DUTIES AND RESPONSIBILITIES:

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- Administer Unemployment Insurance (UI) to include preparation of Quarterly UI report from MUNIS, upload quarterly UI report to state website.
- Complete and return UI 412 claims forms and UI 203 audit forms.
- Gather and submit evidence, request UI hearings, and appear at all UI hearings on behalf of the District.
- Maintain Access program database for organization of all District Unemployment Insurance data.
- Gather, record and maintain monthly safety drills and inspection reports.
- Assist Risk Management personnel as back up with workers' compensation claims submission.
- Assist Risk Management personnel with departmental duties such as Safe School online training, Student Accident forms and insurance data spreadsheets.
- Manage warehouse first aid supply ordering.
- Ordering AEDs, maintain monthly AED inspection reports, supports with annual inspection, battery replacement and manage all trainers' mobile AEDs.
- Assists the Associate Director of Safety and Security with data collection, and administrative support.
- Assist the Energy and Sustainability Personnel with budget, purchasing and invoice payment.
- Assist in department purchasing and issuing of purchase orders, invoicing, remote entry of payroll



## JOB DESCRIPTION

### Risk Management Specialist

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- for department.
- Scan, file completed unemployment insurance form into Applitrack.
- 
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance and arrives to scheduled locations on time.
- Performs other duties as assigned.
- Maintain regular attendance

#### KNOWLEDGE AND ABILITIES:

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##### KNOWLEDGE OF:

- General accepted budgeting, accounting and auditing principles computerized accounting reports, standard and procedures.
- Accounting and fiscal systems, polices, procedures and practices.
- District accounting and fiscal operations.
- Recording-keeping techniques.
- District organization, operations, policies, and objectives.
- Applicable sections of Kentucky Administrative Regulations and other applicable laws.
- Technical aspects of budgeting
- Familiarly with basic computer systems and the ability to utilized various software
- Experience with MUNIS software or the ability to learn the system

##### ABILITY TO:

- Analyze problems and resolve problems and draw accurate conclusions.
- Meet schedule and timelines
- Plan and organize work
- Communicate effectively both orally and in writing
- Read, interpret, apply and explain rules, regulations, polices, and procedures
- Budget and use time efficiently
- Plan effectively
- Keep sensitive information confidential
- Work in a team environment

#### PHYSICAL DEMANDS

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- Work is performed while standing, sitting and/or walking.
- Requires the ability to communicate effectively using speech, vision and hearing.
- Requires the use of hands for simple grasping and fine manipulations.
- Requires bending, squatting, crawling, climbing, reaching.

## JOB DESCRIPTION

### Risk Management Specialist

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- Requires the ability to lift, carry, push or pull light weights, up to 30 pounds.

#### EDUCATION AND EXPERIENCE:

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- College level training/experience in business administration preferred with emphasis in accounting, finance, and knowledge of responsible professional experiences

#### LICENSES AND OTHER REQUIREMENTS:

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- Must pass a Word, Excel, and Bookkeeper assessment with a score of 75% or higher.

*Original*

*Date: 1/05/2021* \_\_\_\_\_

*Revision Date:* \_\_\_\_\_

*Revision Date:* \_\_\_\_\_

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 1/25/2021**

**TOPIC: ACT Contract**

**PREPARED BY: Kate McAnelly**

**Recommended Action on: 1/25/2021**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion: A motion is in order to approve the 2020-21 Contract for Grade 10 ACT Testing**

**Background/Rationale: Board Policy 01.11 states that contracts with the district with an expenditure amount above \$30,000 must be approved by a vote of the Board. The approximate cost will be \$100,000. This month District staff would like to enter into an agreement with ACT to provide support for statewide ACT testing.**

**Policy: 01.11**

**Fiscal Impact: Fiscal impact is covered within the annual working budget**

**Attachments(s):**

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**ACT®**  
**Terms and Conditions**  
**Kentucky 2020-2021**

These Terms and Conditions are a binding legal Agreement ("Agreement") between ACT, Inc., a non-profit corporation having a principal place of business at 500 ACT Drive, Iowa City, IA 52242 ("ACT") and FAYETTE COUNTY PUBLIC SCHOOLS, having an address of 701 E MAIN ST, LEXINGTON, KY 40502-1670 ("Customer"). ACT provides a variety of products and services to help individuals achieve education and career success ("Assessments and Services"). This Agreement provides the terms and conditions pursuant to which the Assessments and Services are offered to Customer by ACT. Each Assessment and Service ordered by Customer will also be subject to Supplemental Terms and Conditions applicable to such product or service. By ordering and using ACT Assessments and Services, Customer expressly agrees to these Terms and Conditions, and the Supplemental Terms and Conditions for each Assessment and Service.

1. Term: This Agreement shall commence on the date an Enrollment Form or Order for Assessments and Services is placed by Customer and shall remain in effect for one year.
2. Services to be Provided: The Assessments and Services will be provided pursuant to ACT's standard delivery specifications and requirements, as indicated in the Supplemental Terms and Conditions for each Assessment and Service ordered, attached and incorporated herein.
3. Payment Terms: Customer agrees to pay ACT the amounts set forth in the Supplemental Terms and Conditions for the delivery of the Assessments and Services. Customer shall make all payments within thirty (30) days of receipt of an invoice from ACT. Customer will pay a service fee of one percent (1%) per month or the maximum rate allowed by law, whichever is less, on any fees not paid when due under this Agreement. Please note that ACT may place your order on hold for issues related to credit or outstanding invoices. All invoices shall be sent to the "Bill-To" address identified by Customer on the Enrollment Form. Customer warrants and represents that the Bill-To entity and address identified in the Enrollment Form is responsible for making payment on Customer's account. To the extent the Bill-To address/entity identified in the Enrollment Form fails to make payment, ACT shall send the invoice to Customer's address and Customer shall be obligated to make payment immediately. Customer shall be responsible for any sales, use, or other taxes due as a result of any fees paid to ACT under this Agreement, unless Customer is exempt from tax as evidenced by a valid tax exemption certificate provided to ACT. Customer shall promptly provide ACT with Customer required purchase order, as applicable, prior to the scheduled delivery of Assessments and Services.
4. Ownership of Materials: ACT owns the Assessments, including but not limited to, paper based or online assessment documents, testing materials, administration and registration materials, publications, data, reports, documentation, related materials, trademarks and all associated intellectual property rights, including any and all derivatives or modifications created during the term of this Agreement (collectively, the "ACT Materials"). Except as expressly granted in a Supplemental Terms and Conditions, Customer does not acquire any right, title, or interest in or to the ACT Materials. Customer shall not copy, modify, enhance, reverse engineer, or make any addition to the ACT Materials. Customer may not sell or otherwise transfer the ACT Materials to any other person, provided however that Customer may provide the Assessments to authorized, registered examinees and its personnel solely for testing and interpretation purposes. Customer may not (a) use the ACT Materials for any other purpose, (b) assign, license, sell, loan, lease, or otherwise transfer the ACT Materials in whole or in part, (c) authorize or allow a third party to use the ACT online test and Services or ACT Materials, (d) copy, or allow anyone else to copy, in whole or in part, the ACT Materials, or (e) modify, reverse engineer, decompile, or disassemble the ACT online system or Materials.
5. Confidentiality: Customer agrees that neither it nor its employees shall at any time during or following



time frame set forth in the written or electronic notice from ACT. If Customer cannot implement the required configuration updates, Customer may (a) request paper-based testing in the Online Platform, if timely (b) provide ACT with notice of cancellation of the Services.

6. U.S. Government End Users. The ACT taken online is a "commercial item," as that term is defined in 48 C.F.R. 2.101 (Oct. 1995), consisting of "commercial computer software" and "commercial computer software documentation," as such terms are used in 48 C.F.R. 12.212 (Sept. 1995). Consistent with 48 C.F.R. 12.212 and 48 C.F.R. 227.7202-1 through 227.7202-4 (June 1995), all U.S. Government End Users acquire The ACT online system with only those rights set forth herein.

7. Limited Use of Assessments and Services. Subject to this Agreement, ACT hereby grants to the Customer a limited, revocable, non-exclusive, non-transferable, and non-sublicensable right during the term of this Agreement to use the Assessments and Services. All Assessments and Services made available under this Agreement are licensed, not sold, by ACT to the Customer. Except to the extent expressly granted in this Agreement, no rights are granted by ACT under this Agreement.

## ACT® District Testing Program Supplemental Terms and Conditions

1. ACT District Testing. ACT will support the Customer's administration of the ACT assessments to its eligible 10th, 11th, and/or 12th grade students. Under the Agreement "the ACT" is used to refer to paper-based and/or online assessments that include English, Mathematics, Reading and Science assessments, as well as an Interest Inventory. Customer may administer the ACT during the available Testing Windows selected by Customer on the Enrollment Form, or otherwise noted on the ACT District Testing Website available at: <https://success.act.org/s/article/The-ACT-District-Testing-Details> ("Website"). The Website is periodically updated to provide information for each Testing Window. Customer is required to check the Website regularly for updates regarding the Assessments and Services.
  
2. Term of Services. ACT will provide ACT District Testing Services for Customer for each Test Window selected by Customer in the ACT online registration system, conditioned upon Customer providing all required information and completing all required actions by the Key Deadlines indicated on the Website. In the event Customer fails to provide required information and data by the Key Dates and Deadlines, ACT will be unable to provide services, and may terminate this Agreement or require Customer to reschedule for an alternate Test Window.
  
3. Services and Customer Required Actions. ACT will provide Customer with standard ACT District Testing Services, as more fully described on the Website, which may be updated from time to time. The Services will include test administration, scoring, and reporting services for the ACT. Customer is responsible for regularly reviewing the Website to identify any changes to the Schedule of Events, Key Deadlines, and other customer required actions. To the extent Customer fails to complete any required actions by the Key Deadlines detailed on the Website, ACT may not provide the Services to Customer for the selected Test Window.
  
4. Fees and Invoicing.
  - a. Customer Enrollment Determination. The fees owed by Customer for the Services provided for ACT District Testing will be based on the total number of students included in the Customer's SDU file(s) in the ACT Online Platform as of the last day of the Makeup Accommodation Test Window (total "Enrollment"). The Enrollment is not based on the number of assessments eligible to be scored.
  
  - b. Fee Calculation. ACT will charge Customer the Unit Price per Student indicated on the Table below for the total Enrollment for the applicable Testing Year. Customers that had contracted to administer the ACT in Spring 2020 but were unable to complete testing in Spring 2020 due to the pandemic may reschedule a Fall 2020 administration and pay the Fees listed for the Late Spring Testing Reschedule, listed below. All new Customers registering for any Fall 2020 through Spring/Summer 2021 Testing Window shall pay the 2020-21 Testing Fee listed below.

Late Spring 2020 Reschedule Testing Fee (per student)	Fall 2020- Spring 2021 Testing (per student)
\$35.00	\$36.00
  
  - c. Invoicing and Payment. ACT will submit an invoice after the last day of the Makeup Accommodations Test Window, as applicable. The invoice will reflect the total Enrollment and the applicable Fee owed, based on the Program Price Tier for the applicable Assessment Options. ACT will not provide any credits or refunds, including but not limited to refunds or credits for the difference between the Enrollment and the number of scores provided.
  
  - d. Fee Waivers. Student fee waivers and vouchers are not accepted as a form of payment for the ACT District Testing program.
  
5. Computer Requirements. In the event Customer administers the online assessment, Customer will comply with the computer configuration requirements located at <http://www.act.org/content/act/en/products-and-services/state-and-district-solutions/act-online-testing.html>. Compliant computer configuration is required to properly access and use the ACT Online Assessment System. ACT shall have no liability relating to Customer's failure to comply with ACT's computer requirements. ACT may revise these configuration requirements from time to time in its sole discretion. Customer shall be responsible for implementing any hardware or software updates or changes necessary to meet the revised computer configuration requirements for the Online Assessment System within the



Conditions, constitutes the entire agreement between the parties with respect to the Assessments and Services and supersedes all other prior agreements and understandings, both written and oral. The terms and conditions contained in this Agreement are the only conditions applying to the delivery of the Assessments and Services. Except as may be incorporated in a Supplemental Terms and Conditions, ACT expressly objects to and rejects any different or additional terms included in Customer's request for proposal, quotation, purchase order, acknowledgment form, or other documents that purport to bind the parties. Certain Assessments and Services may be subject to additional or different terms and conditions, which are set forth in the Supplemental Terms and Conditions. No waiver, consent, modification, or amendment to this Agreement shall be binding unless in writing and signed by both parties.

18. Notices: Notices under this Agreement shall be deemed to be adequate and sufficient notice if given in writing and delivered via (a) registered or certified mail, postage prepaid, in which case notice shall be deemed to have been received three business days following deposit to U.S. mail; or (b) a nationally recognized overnight air courier, next day delivery, prepaid, in which case such notice shall be deemed to have been received one business day following delivery to such nationally recognized overnight air courier. All notices shall be sent to ACT at the following address: ACT, Inc. 500 ACT Drive, P.O. Box 168, Iowa City, Iowa 52243-0168, Attention: General Counsel. All notices to Customer shall be sent to the address provided by Customer in the Enrollment Form.

19. Customer Authorization: The Customer's named representative placing this Order, and agreeing to the terms and conditions, represents and warrants (a) that it has the requisite authority to enter into this Agreement; and (b) that the individual(s) signing this Agreement on behalf of such party is (are) authorized to do so.

By signing below or by the use of electronic signature(s), the parties' authorized representatives hereby indicate their authority to execute, and acceptance of the terms and conditions of this Description of Services, incorporated into the Agreement.

**ACT, Inc.**

Signature: 

Name: C. Blake Curwen

Title: Vice President

Date: 12/17/2020

**FAYETTE COUNTY PUBLIC SCHOOLS**

Signature: 

Name:

Title:

Date:



DISCLAIMS ANY AND ALL REPRESENTATIONS, WARRANTIES AND CONDITIONS OF ANY KIND OR NATURE, EXPRESS OR IMPLIED AND THOSE ARISING BY STATUTE OR OTHERWISE IN LAW OR FROM A COURSE OF DEALING OR USE OF TRADE. CUSTOMER WARRANTS THAT CUSTOMER HAS OBTAINED ALL NECESSARY PERMISSIONS FOR THE DELIVERY OF ASSESSMENT SERVICES AND THE ASSESSMENTS AND THAT CUSTOMER WILL USE, DELIVER, AND HANDLE DATA FROM THE ASSESSMENT SERVICES, AND WILL TAKE NECESSARY STEPS TO ASSIST ACT OR ITS AFFILIATES OR LICENSORS TO USE, DELIVER, AND HANDLE DATA FROM THE ASSESSMENT SERVICES, CONSISTENT WITH APPLICABLE LAWS, RULES, AND REGULATIONS.

11. Termination and Cancellation: Either party may terminate this Agreement upon written notice to the other party in the event that other party breaches its obligations under this Agreement and fails to cure such breach within thirty (30) days after receiving written notice of such breach. This Agreement may also be terminated without cause at any time by either party giving thirty (30) days written notice to the other. Customer's participation in the Assessments and Services designated in a Supplemental Terms and Conditions will be automatically cancelled, and this Agreement will be deemed terminated without further notice if Customer fails to meet the Key Deadlines and provide the required information necessary for ACT to provide the Assessments and Services, as indicated in the Supplemental Terms and Conditions. Customer shall pay ACT for all Assessments and Services delivered through the date of termination. Upon termination of this Agreement for any reason, Customer shall immediately discontinue use of the ACT Materials and shall immediately return all copies of the ACT Materials in its possession. Upon the expiration or termination of this Agreement, the obligations set forth in the following provisions of the Agreement shall survive: Payment, Ownership of Materials, Confidentiality, Testing Procedures, Data, Limitation on Damages and Warranty and Limitations.
12. Force Majeure: ACT shall not be liable to Customer for any delay or failure to perform, which delay or failure is due to causes or circumstances beyond its control, including, without limitation, the actions of Customer, national emergencies, fire, flood, inclement weather, epidemics, or catastrophe, acts of God, governmental authorities, or parties not under the control of ACT, insurrection, war, riots, or failure of transportation, communication, or power supply. ACT shall exercise commercially reasonable efforts to mitigate the extent of the excusable delay or failure and its adverse consequences; provided, however, that should any such delay or failure continue for more than sixty (60) days, the Agreement may be terminated by either the party upon notice to the other.
13. Assignment: This Agreement may not be assigned by Customer without the express prior written consent of ACT. No permitted assignment shall relieve Customer of its obligations under the Agreement.
14. Relationship of the Parties: The parties to this Agreement are independent contractors. Neither party shall have the right or authority or shall hold itself out to have the right or authority to bind the other party, nor shall either party be responsible for the acts or omissions of the other.
15. No Third-Party Beneficiaries: The parties agree that there are no third-party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against either of the Parties based upon this Agreement.
16. Severability; Headings; Governing Law: Should any provision of this agreement be held by a court to be unenforceable, such provision shall be modified by the court and interpreted so as to best accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of the Agreement shall remain in full force and effect. Headings used in the Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement. This Agreement shall be governed by the laws of the State of Iowa.
17. Entire Agreement: This Agreement, including all incorporated or referenced Supplemental Terms and



the Term, either directly or indirectly, publish, display or otherwise disclose to any person, organization, or entity in any manner whatsoever any ACT Materials, except as strictly necessary for Customer to use the ACT Materials for their intended purpose under this Agreement. Customer shall protect the ACT Materials in accordance with ACT's procedures and using a standard of care appropriate for secure test materials. To the extent Customer believes a statutory 'Freedom of Information Act' provision requires the public release of ACT Materials, Customer will provide ACT with notice of such request and allow ACT a reasonable time to petition for an exemption to the public release. All ACT Materials shall be and remain the property of ACT notwithstanding the subsequent termination of this Agreement. The ACT Materials shall, within ten (10) days of ACT's written request, be returned to ACT (including all copies).

3. Testing Procedures: Customer agrees to administer the Assessments and Services in accordance with all policies and procedures provided by ACT. Customer shall store the ACT Materials at secure location(s) approved by ACT. Customer agrees that all used and unused ACT Materials will be returned to ACT, in accordance with the policies and procedures provided by ACT, for scoring and/or processing. Customer agrees to fully cooperate with ACT, and cause those individuals involved in the administration of or preparation for the Assessments ("Administration Staff") to fully cooperate with ACT in the event of a test security incident. Customer acknowledges that failure to maintain the confidentiality of the Assessments will result in damages to ACT and may require ACT to develop a replacement form. Accordingly if through the fault of Customer or Administration Staff, the security of an Assessment is compromised, Customer agrees to pay ACT the costs of developing a new form in addition to any other remedies under the law. ACT may, in its sole and absolute discretion, cancel scores in cases of testing irregularities, which may include without limitation, use of a compromised test form, falsification by an examinee of his/her identity, impersonation of another examinee (surrogate testing), unusual similarities in the answers of examinees at the same test center, or other indicators that the test scores may not accurately reflect the examinee's level of educational development.
7. Online Assessment System: Some Assessments and Services are provided through an Online Assessment System. ACT will provide Customer with access to the Online Assessment System solely for the purpose of assessing Examinees at authorized test centers and using the ACT Materials solely in connection with the authorized administration of the Assessments. ACT has scheduled maintenance windows during which the Online Assessment System may be unavailable to Customer to allow for routine updates and maintenance. ACT publishes the times of the maintenance windows periodically on its website. ACT also reserves the right to make the Online Assessment System unavailable for unscheduled maintenance. ACT shall not be responsible for any damages or costs incurred by Customer, if any, for such downtime. The Online Assessment System may be modified or updated from time to time at ACT's sole discretion. ACT may charge a fee for new or optional services made available through the Online Assessment System, subject to written agreement of the Customer. Additional requirements regarding the Online Assessment System applicable to specific Assessments and Services may be included in each applicable Supplemental Terms and Conditions.
3. Data: The parties acknowledge and agree that ACT may use and disclose the data collected from the administration of the Assessments, as set forth in ACT's Privacy Policy available at [www.act.org/privacy](http://www.act.org/privacy), as amended from time to time.
9. Limitation on Damages: THE LIABILITY OF ACT AND ANY ACT AFFILIATE OR LICENSOR FOR DAMAGES ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT SHALL NOT EXCEED THE AMOUNT CUSTOMER HAS PAID HEREUNDER DURING THE APPLICABLE CONTRACT TERM. IN NO EVENT SHALL ACT OR ANY ACT AFFILIATE OR LICENSOR BE LIABLE TO CUSTOMER FOR SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE, EXEMPLARY, OR CONSEQUENTIAL DAMAGES.
10. Warranty and Limitations: ACT WARRANTS THAT THE ASSESSMENTS HAVE BEEN DEVELOPED IN ACCORDANCE WITH AND THE SERVICES WILL BE PERFORMED IN A MANNER CONSISTENT WITH INDUSTRY STANDARDS. EXCEPT AS SET FORTH IN THIS SECTION, ACT EXPRESSLY

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/4/2021**

**TOPIC: Monthly Financial Reports Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 1/11/2021**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: No**

**Recommendation/Motion:** A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

**Background/Rationale:** Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): Four attachments**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/4/2021**

**TOPIC: School Activity Funds Report Placeholder**

**PREPARED BY: Rodney Jackson**

**Recommended Action on: 1/11/2021  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: N/A**

**Background/Rationale:** School Activity Fund Reports for the period ending November 30, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: N/A**

**Attachments(s): School Activity Funds Report**

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**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING:** Regular

**DATE:** 01/25/2021

**TOPIC:** Personnel Changes

**PREPARED BY:** Jennifer Dyar

**Recommended Action on:** 01/25/2021  
Informational Item

**Superintendent Prior Approval:** No

**Recommendation/Motion:** N/A

**Background/Rationale:** This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

**Policy:** 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

**Fiscal Impact:** N/A

**Attachments(s):** Personnel Changes for January 25, 2021 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hire	4	29		73
Retirement	3			
Transfer	3			
Emergency Cert	2			
Resignation	2	10		2

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## Personnel Changes

### 1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
BOWMAN CIERA	HENRY CLAY HIGH SCHOOL	FAMILY RESOURCE CENTER COORD	12/7/2020
FLORA DEBORAH	BRYAN STATION HIGH	HS CLASSROOM INSTRUCTOR	12/1/2020
HAMLIN AMY	MEADOWTHORPE ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	12/7/2020
HELM MARLENE	GENERAL ADMINISTRATION	ACTING SCHOOL DIST SUPERINTENDENT	11/30/2020

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BROOKS MOLLY	BRENDA COWAN ELEMENTARY/SPCH LANG PATH-CLASS NO ASHA	BRENDA COWAN ELEMENTARY/SPCH LANG PATH-CLASS W/ ASHA	8/1/2020
LAUFENBURGER LISA	RUSSELL CAVE ELEMENTARY/SPCH LANG PATH-CLASS NO ASHA	RUSSELL CAVE ELEMENTARY/SPCH LANG PATH-CLASS W/ ASHA	8/1/2020
WOOLDRIDGE TAMBRA	LEXINGTON TRAD MAGNET/MID INTERVENTION INSTRUCTOR	LEXINGTON TRAD MAGNET MIDDLE FP/ACHIEVEMENT & COMPLIANCE COACH	12/1/2020

- c. Employment of Emergency Instructor - In accordance with 16 KAR 2:120, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an emergency instructor certificate for the following teachers:

Name	Location	Assignment	Effective Date
LEMON-ROGERS, KIERSTY	FREDERICK DOUGLASS HS	SPANISH INSTRUCTOR	01/04/2021
TALBERT, DEREK	CRAWFORD MID SCHOOL	SCIENCE INSTRUCTOR	01/04/2021

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
MASALA FRANCESCO	FREDERICK DOUGLASS HIGH SCHOOL	HS SPANISH INSTRUCTOR	12/18/2020
STRINGER GUS	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	1/12/2021

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HURLEY ROSALIND	LIBERTY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	12/31/2020
LEE MARY	TATES CREEK MIDDLE	SPEECH THERAPIST-CERT W/ ASHA	12/31/2020
ROBBINS TANYA	BEAUMONT MIDDLE SCHOOL	MID READING INSTRUCTOR	12/31/2020

**2. HOURLY CLASSIFIED PERSONNEL**

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ASMAL LOZANO JUAN	CARDINAL VALLEY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/2/2020
ATINAY EMMA	MORTON MIDDLE	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
BAKER FONDA	CASSIDY ELEMENTARY	SP ED PARA	7/1/2020
CAMBRON CLAIRE	GARDEN SPRINGS ELEMENTARY	SP ED PARA	10/26/2020
CAMPBELL COURTNEY	BUS GARAGE	BUS MONITOR	11/16/2020
CATLETT JR DONALD	WILLIAM WELLS BROWN ELEMENTARY	SCHOOL OFFICE ASSISTANT	10/19/2020
CLEMONS REGINA	CASSIDY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	7/1/2020
CONNER SARAH	GARDEN SPRINGS ELEMENTARY	SP ED PARA	12/8/2020
CRANMER WADE	BUS GARAGE	BUS MONITOR	11/16/2020
DELK KIM	MEADOWTHORPE ELEMENTARY	SP ED PARA	10/19/2020
DUNN AMELIA	BUS GARAGE	BUS MONITOR	11/16/2020
DUNN TAVON	COVENTRY OAK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/8/2020
HOGUE PATRICIA	LIBERTY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	7/1/2020
HOLMAN SHANEL	DIXIE MAGNET ELEMENTARY	SP ED PARA	12/14/2020
JACKSON JESSICA	SANDERSVILLE ELEMENTARY	SP ED PARA	10/26/2020
JOHNSON REBECCA	JESSIE M CLARK MIDDLE	SP ED PARA	11/30/2020
KELLY APRIL	MEADOWTHORPE ELEMENTARY	SP ED PARA	10/19/2020

LABRADA	LUIS	BUS GARAGE	BUS MONITOR	10/5/2020
LEDBETTER	PATRICIA	STONEWALL ELEMENTARY	SP ED PARA	10/19/2020
LESZCZYNSKI	LOURDES	BOOKER T WASHINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/3/2020
LEWIS	ANTWON	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-SP ED PARA	10/19/2020
LEWIS	CHRISTOPHER	LANSDOWNE ELEMENTARY	SP ED PARA	7/1/2020
MILLER	KIMBERLY	BUS GARAGE	BUS MONITOR	11/16/2020
MITCHELL	KAREN	STONEWALL ELEMENTARY	SP ED PARA	10/19/2020
MUDD	ALLYSON	CASSIDY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	7/1/2020
PRIEST	BARBARA	JULIUS MARKS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	10/19/2020
RUMER	DAVID	BUS GARAGE	BUS MONITOR	11/16/2020
STRODE	JEREMY	BRYAN STATION HIGH	SP ED PARA	11/30/2020
WILLIAMS	JOSEPH	SANDERSVILLE ELEMENTARY	SP ED PARA	11/30/2020

b. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ADAMS	MICHAEL	JESSIE M CLARK MIDDLE	SP ED PARA	1/5/2021
BARBER	LINDA	BUS GARAGE	BUS MONITOR	11/19/2020
BOGGS	BRANDON	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/3/2021
BROWN	KELSEY	WELLINGTON ELEMENTARY	SPCH LANG PATH-CLASS W/ ASHA	12/18/2020
BYBEE	MICHELLE	BUS GARAGE	BUS MONITOR	12/7/2020
FARONIYA	ANA	STUDENT ACHIEVEMENT & SUPPORT	FAMILY/COMMUNITY LIAISON	12/31/2020
FINLEY	ANGELA	BUS GARAGE	BUS MONITOR	11/13/2020
KHATIWODA	DAL	BUS GARAGE	BUS DRIVER	11/23/2020
LUCIANO	VICKI	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/2/2020
PRESTON	PHILLIP	TATES CREEK ELEMENTARY	PART-TIME CUSTODIAN	10/30/2020

**3. SUPPLEMENTARY DUTY ASSIGNMENTS**

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment	
ADAMS	TYLER	BRYAN STATION HIGH	HS HEAD SWIMMING & DIVING
ANDERSON	LINDSEY	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
BOLLER	VERONICA	COVENTRY OAK ELEMENTARY	ELEM STLP COORDINATOR

BOOKER	ROY	CRAWFORD MIDDLE SCHOOL	MID HD BSKTBL (BOYS)(CLAS SAL)
BOWMAN	BARRY	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
BROWN	DANIEL	HENRY CLAY HIGH SCHOOL	HS HEAD BASKETBALL (BOYS)
BRUNER	DANIEL	BRYAN STATION HIGH	HS HEAD WRESTLING
BURNETT	ROBERT	FREDERICK DOUGLASS HIGH SCHOOL	HS GOLF COACH
BYARD	JOHN	BRYAN STATION HIGH	HS ASST BASKETBALL (GIRLS)
CARTER	JASON	MEADOWTHORPE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
CARTER	JASON	MEADOWTHORPE ELEMENTARY	ELEM TECHNOLOGY COORD
CARTER	OLIVIA	BRECKINRIDGE ELEMENTARY	ELEM CURRICULUM SPEC
CARTNER	BRANDON	TATES CREEK HIGH	HS ACADEMY CHAIR #2
COHN	KACI	BRYAN STATION HIGH	HS SUPERVISORY DUTIES
COLE	SHANNON	TATES CREEK HIGH	HS DEPARTMENT CHAIR-2ND POS
COMBS	DONNA	LEXINGTON TRAD MAGNET MIDDLE	MID BLDG ASSESSMENT COORD #2
CREELMAN	PATRICK	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
CRITCHFIELD	ANDREW	HENRY CLAY HIGH SCHOOL	HS HEAD WRESTLING
DAVIS	STACI	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
DEAL	SHELBY	SOUTHERN ELEMENTARY	ELEM TECHNOLOGY COORD
DECKER	ROBERT	BRYAN STATION HIGH	HS ARCHERY COACH
DIXON	WHITNEY	MORTON MIDDLE	MID CLUB SPONSOR #2
DOBBS	BROOKE	TATES CREEK HIGH	HS ACADEMY CHAIR #2
DRURY	TAMMY	MEADOWTHORPE ELEMENTARY	ELEM STLP COORDINATOR
DUNN	TAVON	COVENTRY OAK ELEMENTARY	HS ASST FOOTBALL
ELLISON	DANNY	LAFAYETTE HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
FARRIS	CHE	SOUTHERN ELEMENTARY	ELEM WEB MASTER
FIELDS	RAE ANNA	DIXIE MAGNET ELEMENTARY	ELEM GRADE LEVEL REP
GANNON	CORREY	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
GIVENS	RODRIQUEZ	BRYAN STATION HIGH	HS DISCR COACH (FALL)
GLASS	STEVEN	BRYAN STATION HIGH	HS DISCRETIONARY COACH WINTER
GLENN	EMILY	MEADOWTHORPE ELEMENTARY	ELEM GRADE LEVEL REP



GLENN	EMILY	MEADOWTHORPE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
GREEN	DEMETRIUS	CRAWFORD MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
GREER	ALICIA	BEAUMONT MIDDLE SCHOOL	MID EXTRA CURR ACTIVITY-ACAD
GRIFFITH	ROSE	BRENDA COWAN ELEMENTARY	HS ZERO HOUR-FALL
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID EXTRA CURR ACTIVITY-ACAD
HALL	BRIAN	BRYAN STATION HIGH	HS HEAD BASKETBALL (GIRLS)
HALL	MEGAN	BRECKINRIDGE ELEMENTARY	ELEM STLP COORDINATOR
HAMMONS	ROBERT	BRYAN STATION HIGH	HS HEAD BSKTBL (BOYS)-CLAS SAL
HARDIN-DAVIS	ADRIANE	DISTRICT WIDE	HS ZERO HOUR
HEADLEY	GARRETT	HENRY CLAY HIGH SCHOOL	HS ASST WRESTLING
JACKSON	ERICA	HENRY CLAY HIGH SCHOOL	HS ASST BASKBL GIRLS-CL SAL
JACOBS	JENNY	MEADOWTHORPE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
JARVIS	ANDREW	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
LAND	DANETTE	BRYAN STATION HIGH	HS BOWLING-BOYS & GIRLS COACH
LAND	JAMES	BRYAN STATION HIGH	HS DISCRETIONARY COACH WINTER
LAYTHAM	JENNIFER	BEAUMONT MIDDLE SCHOOL	MID MATH TEAM SPONSOR
MCCARTHY	CLAIRE	EDYTHE J HAYES MIDDLE SCHOOL	MID DANCE TEAM
MCPHERSON	JARONDA	DISTRICT WIDE	HS ZERO HOUR
MERIDETH	SARA	LEESTOWN MIDDLE	MID CLUB SPONSOR
MORGAN	TRACIE	TATES CREEK HIGH	HS ACADEMY CHAIR #2
MULLINS	DIANA	TATES CREEK HIGH	HS ACADEMY CHAIR #2
NAPIER	WHITNEY	SOUTHERN ELEMENTARY	ELEM TECHNOLOGY COORD
NICHOLS	LISA	TATES CREEK MIDDLE	MID YEARBOOK SPONSOR
PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
PALUMBO	JAMES	BRYAN STATION HIGH	HS SWIMMING & DIVING (ASST)
PAYNE	MICHAEL	BRYAN STATION HIGH	HS BAND DIRECTOR
POOLE	LARRY	HENRY CLAY HIGH SCHOOL	HS ZERO HOUR-FALL
PORTER	DANIEL	HENRY CLAY HIGH SCHOOL	HS HEAD SWIMMING & DIVING
ROBINSON	DEREK	BRYAN STATION HIGH	HS ASST BASKETBALL (BOYS)

SANDUSKY	SERENA	BRYAN STATION HIGH	HS ASST BASKETBALL (GIRLS)
SANFORD	ERIC	HENRY CLAY HIGH SCHOOL	HS HEAD BASKETBALL (GIRLS)
SMITH	KEVIN	HENRY CLAY HIGH SCHOOL	HS BOWLING-BOYS & GIRLS COACH
SMITH	DALE	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (BOYS)
SMITH	STEPHANIE	TATES CREEK MIDDLE	MID TECHNOLOGY COORDINATOR
SMITH	TONYA	DISTRICT WIDE	HS ZERO HOUR
THEIS	KATHERINE	CLAYS MILL ELEMENTARY	ELEM SPECIAL AREA SPONSOR #2
THOMAS	DANNY	BRYAN STATION HIGH	HS DISCR COACH (FALL)
TRISKO	VERONICA	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
WALSH	MICHAEL	PAUL LAURENCE DUNBAR HIGH	HS ARCHERY COACH
WOODBURN	TANIA	TATES CREEK HIGH	HS DEPARTMENT CHAIR
YATES	JORDAN	TATES CREEK HIGH	HS ACADEMY CHAIR #2

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
ELLISON DANNY	LAFAYETTE HIGH SCHOOL	HS DISCR COACH WINTER (#2)
FORD ROBERT	JESSIE M CLARK MIDDLE	MID INTRAMURAL DIRECTOR

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Planning**

**DATE: 1/11/2021**

**TOPIC: Draft Budget**

**PREPARED BY: Ann Sampson-Grimes**

**Recommended Action on: 1/11/2021  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Review Draft Budget**

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: Review anticipated revenue and expenditures for the 2020-2021 school year**

**Attachments(s): Draft Budget Memo**

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Acting Superintendent Marlene Helm

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## **FAYETTE COUNTY PUBLIC SCHOOLS DRAFT BUDGET FOR THE 2021-2022 SCHOOL YEAR**

### **Background:**

In accordance with state statute (KRS 160.470) and Kentucky Department of Education regulations for budget development, the Board of Education must formally and publicly review the anticipated General Fund receipts and expenditures upcoming fiscal year by January 31 of each year. This first part of the budgeting process is called the Draft Budget.

The Draft Budget discussion for 2021-2022 was developed through a collaborative effort with the Department of Budget and Financial Planning, Financial Accounting, Superintendent and Cabinet. Amounts anticipated to be allocated to School Councils through application of Board of Education Policy 02.4331 are also added to the Draft Budget.

The Department of Financial Accounting Services projects the anticipated General Fund revenues through an analysis of past trends and the current market. The two departments meet to review both anticipated revenues and expenditures. The two functions are then merged into the Draft Budget.

### **Rationale:**

The Draft Budget is a starting point for discussion. The intent is that the budget figures be presented in open forum with full knowledge that they are subject to change as both revenue and expenditure requirements are refined.

In January, the district board of education must review the Draft Budget but is not required to take any action. In May, the district board of education must approve the Tentative Working Budget. Upon receipt of its certified assessment and maximum permissible tax rates from the Kentucky Department of Education, the district board of education has thirty (30) days within which to levy tax rates and submit the Tax Rates Levied form to the Kentucky Department of Education, Division of School Finance. The Final Working Budget is the final stage in the budgeting process. Within thirty (30) days of the adoption of the levy tax rates, or not later than September 30, the district board of education must approve the Final Working Budget.

**STAFF CONTACT:** Ann Sampson-Grimes, Director of Budget & Financial Planning

**POLICY REFERENCE:** 01.11 (General Powers and Duties of the Board)

**RECOMMENDATION:** A motion is in order to reflect in the minutes:  
"The Board has reviewed the anticipated revenue and anticipated expenditures for the 2021-2022 school year."

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 1/25/21**

**TOPIC: Budget Transfer Report**

**PREPARED BY: Ann Sampson-Grimes**

**Recommended Action on: 1/25/21**

**Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Budget Transfer Report, provided for informational purposes.**

**Policy: #04.1 Fiscal Management**

**Fiscal Impact: N/A**

**Attachments(s): Budget Transfer Report**

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**Budget Transfer Report  
December 2021**

Function	Function name	Effective date	Location	Comments	Amount
<b>Journal 373</b>					
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	STUDENT ATHLETIC INS	280,000.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	STUDENT ATHLETIC INS	(280,000.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	MID SCHOOL CATASTROPHIC INS	(8,622.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	MID SCHOOL CATASTROPHIC INS	8,622.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	WORK BASED LEARNING INS	1,658.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	WORK BASED LEARNING INS	(1,658.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	PERFORMANCE BOND J. WHITE	(2,101.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	PERFORMANCE BOND J. WHITE	2,101.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	PERFORMANCE BOND R. JACKSON	2,282.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	PERFORMANCE BOND R. JACKSON	(2,282.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	PERFORMANCE BOND M. THOMPSON	(2,101.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	PERFORMANCE BOND M. THOMPSON	2,101.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	PERFORMANCE BOND DISTRICT EMP	4,142.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	PERFORMANCE BOND DISTRICT EMP	(4,142.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	PROF MED LIAB INS- 110 STUDENT	(2,000.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	PROF MED LIAB INS- 110 STUDENT	2,000.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	CYBER LIABILITY	19,929.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	CYBER LIABILITY	(19,929.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	COMMERCIAL CRIME INS	(7,776.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	COMMERCIAL CRIME INS	7,776.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	SELF RETENTION INS	125,000.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	SELF RETENTION INS	(125,000.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	ASBESTOS/LEAD ABATEMENT/MAINT	(5,000.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	ASBESTOS/LEAD ABATEMENT/MAINT	5,000.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	SCENERIO LEARNING	19,500.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	SCENERIO LEARNING	(19,500.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	RADON CONSULTING	(8,000.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	RADON CONSULTING	8,000.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	FIRE EXT AND HOOD INSP	15,000.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	FIRE EXT AND HOOD INSP	(15,000.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	STORM WATER SAMPLING	(1,900.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	STORM WATER SAMPLING	1,900.00
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	TRAVEL MILEAGE	750.00
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	TRAVEL MILEAGE	(750.00)
1000	INSTRUCTIONAL SUPPORT	12/07/2020	DISTRICT WIDE	FIRE EXT AND HOOD REPAIR	(5,000.00)
2500	BUSINESS SUPPORT SERVICES	12/07/2020	IT'S ABOUT KIDS SUPPT SERVICES	FIRE EXT AND HOOD REPAIR	5,000.00
Journal total					0.00

## Function Code Listing

### 1000 - INSTRUCTION

School's Regular Instruction	School's Special Instruction
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### 2100 - STUDENT SUPPORT SERVICES

Pupil Personnel Services	Occupational Therapists	Audiology
School's Guidance Counseling	Psychologist	Physical Therapists
School Social Workers	Speech Therapists	Special Education Related Services
		Parent Involvement

### 2200 - INSTRUCTIONAL STAFF SUPPORT SERVICES

Student Achievement	School's Libraries	Elementary Directors
Language Arts Services	Instructional Technology	Middle School Director
School Improvement Services	Media Services	High School Director
Social Studies Services	Educational Television	English as a Second Language
Science Services	Special Education Coordinator	Distinguished Educators
Gifted and Talented Services	Reading Recovery	EBCE
Vocational/Business Services	Health & Fitness	Assessment
Vocational/Career Services	Fine Arts & Music Services	Alternative Programs
Student and Program Assessment	Foreign Language Services	Mathematics Services
At-Risk Programs	Interdisciplinary Studies	Professional Development
		Preschool/Primary Services

### 2300 DISTRICT ADMINISTRATIVE SUPPORT SERVICES

School Board Activities	Legal Services	Tax Assessment & Collection
Superintendent's Office	Equity/SBDM/Diversity	

### 2400 - SCHOOL ADMINISTRATIVE SUPPORT SERVICES

PGES Coach	School's Principal Office	Associate Principals
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### 2500 - BUSINESS SUPPORT SERVICES

Human Resources	Financial Services	Warehouse/Purchasing/Textbook
Accounting Office	Budget and Staffing	Chief Administrative Officer
Risk Management/Insurance	Printing & Duplicating	Administrative Technology

### 2600 - PLANT OPERATION & MAINTENANCE

Law Enforcement Services	Maintenance Shop Operations	Physical Support Services
School's Building Operations	Plant Operations	Chief Operating Office

### 2700 STUDENT TRANSPORTATION

Transportation Services

### 3300 - COMMUNITY SERVICE OPERATIONS

Family & Community Involvement

### 5200 - FUND TRANSFER

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 1/25/21**

**TOPIC: Position Control Document**

**PREPARED BY: Ann Sampson-Grimes**

**Recommended Action on: 1/25/21  
Informational Item**

**Superintendent Prior Approval: No**

**Recommendation/Motion: No motion necessary**

**Background/Rationale: Provided for informational purposes as requested by the Board.  
Contains certified/classified positions with salaries at IAKSS**

**Policy: N/A**

**Fiscal Impact: N/A**

**Attachments(s): Position Control Document**

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**Fayette County Public Schools**  
**It's About Kids Support Services- Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
<b>Office of the Superintendent</b>						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	165,484	216	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	76,616	256	7/1/2015
307	COMMUNICATIONS SPECIALIST	1	General Fund	109,632	245	6/28/2004
728	COMMUNICATIONS SPECIALIST	1	General Fund	44,227	245	9/1/2020
706	SPECIAL PROJECT INTERN	1	General Fund	47,146	245	7/1/2017
<b>Grants, Research, Accountability &amp; Data</b>						
277	DIR OF DATA, RESEARCH AND ACCOUNTABILITY	1	General Fund			7/1/2015
318	DATA ENGINEER	1	General Fund	102,312	245	6/28/2004
556	DATA SCIENTIST	0.4	General Fund	23,678	228	3/29/2019
555	DATA SCIENTIST	0.4	General Fund	24,397	219	3/29/2019
320	DATA STRATEGIST	1	General Fund	84,316	233	7/1/2016
319	DATA STRATEGIST	1	General Fund	69,546	245	7/1/2016
343	GRANT WRITER	1	General Fund	107,404	245	6/28/2004
342	GRANT WRITER	1	General Fund	101,466	245	6/23/2008
<b>Office of School Leadership</b>						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	83,392	245	7/1/2013
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	104,242	245	7/1/2007
21	CHIEF OF SCHOOLS	1	General Fund	134,388	245	7/1/2017
22	CHIEF OF SCHOOLS	1	General Fund	133,944	245	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	126,006	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	119,060	238	7/1/2017
25	CHIEF OF SCHOOLS	1	General Fund			7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	114,789	245	7/1/2017
27	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund			7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	45,036	256	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	48,824	256	6/28/2004
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	50,975	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,436	256	6/28/2004
324	MANAGER OF STRATEGIC PARTNERS	1	General Fund	61,005	217	7/31/2006
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	63,342	189	6/28/2004
901	SCHOOL LEADERSHIP SUPPORT SPECIALIST	1	General Fund	96,231	245	7/1/2018
903	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,603	245	7/15/2015
725	PROGRAM MANAGER	1	General Fund	68,873	228	7/1/2020
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	133,281	245	7/1/2018
<b>Office of Curriculum, Instruction and Assessment</b>						
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	174,429	245	7/1/2016
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	110,348	245	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	75,642	189	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	73,423	189	6/28/2004
78	PROGRAM SPECIALIST II	1	Preschool/IDEA	49,160	189	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	43,295	256	6/28/2004
402	DW RESOURCE INSTRUCTOR-9.5 MO	1	Preschool, IDEA	81,311	189	6/28/2004
420	DW EXCEPT CHILD RESOURCE INSTR	0.5	IDEA-Preschool	39,336	209	6/28/2004
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	39,336	209	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	75,248	245	7/1/2015
56	MTSS COACH	1	General Fund	85,959	219	7/1/2016
581	ASSOCIATE DIRECTOR OF ASSESSMENT LITERACY	1	General Fund	80,345	217	7/1/2019
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,079	256	7/1/2018
592	CONTINUOUS IMPROVEMENT SPECIALIST	1	TITLE IV		217	7/1/2019
593	CONTINUOUS IMPROVEMENT SPECIALIST	1	TITLE IV	77,012	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPECIALIST	1	TITLE IV	86,187	209	7/3/2019
18	DIR CURR INSTR & ASSESSMENT	0.5	ESSER	57,248	122	6/28/2004
19	DIR OF CURRICULUM & ASSESSMENT	1	General Fund	118,358	245	6/28/2004
732	DIR OF CURRICULUM & ASSESSMENT	1	General Fund	124,633	245	6/28/2004
55	DW RESOURCE INSTRUCTOR	1	General Fund	94,218	219	6/28/2004
222	STAFF SUPP ADMIN ASST III	1	General Fund	39,567	256	6/28/2004
328	IAKSS PROGRAM MANAGER	1	General Fund	100,800	245	7/1/2017
398	INSTRUCTIONAL SUPPORT SPEC	1	Title I, Striving Readers	76,637	204	7/1/2018
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	100,766	219	6/28/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	88,150	219	6/28/2004
721	INSTRUCTIONAL INNOVATION SPEC	2	General Fund	80,390	204	7/1/2020
724	INSTRUCTIONAL INNOVATION SPEC	3	General Fund	70,847	204	7/1/2020
39	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	81,057	219	7/1/2017
40	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	71,660	219	7/1/2017
41	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	85,507	219	7/1/2017
42	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	63,289	219	7/1/2017
52	TRANS LEADERSHIP SPECIALIST	1	General Fund	104,324	219	7/1/2015
53	DW RESOURCE INSTRUCTOR	1	General Fund	102,766	219	8/27/2012
351	ASISTANT TO SR. DIRECTOR OF C.I.A. & SCHOOL LEA	1	General Fund	65,516	256	1/26/2017
389	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	72,733	219	7/1/2017
390	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	104,324	219	7/1/2017
391	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	97,544	219	7/1/2017
392	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	84,910	219	7/1/2017
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
442	V CURR AND INSTR COACH - ELEM IMMERSION FOC	1	General Fund	65,645	209	7/1/2018
448	WORLD LANGUAGE SPECIALIST	1	General Fund	116,290	245	7/1/2010
506	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	98,558	219	9/27/2018
507	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	65,307	219	9/27/2018
509	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	75,789	219	9/27/2018
510	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	90,150	219	9/27/2018
511	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	107,589	219	9/27/2018
577	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	74,733	219	7/1/2017
578	SCHOOL BASED INSTRUCTIONAL SPECIALIST	1	General Fund	83,657	219	7/1/2017
17	DIR OF CURRICULUM & ASSESSMENT ELEMENTARY	1	General Fund	130,744	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	47,084	256	6/28/2004
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	49,398	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	53,535	256	12/5/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	50,811	256	6/28/2004
317	LANGUAGE INTERPRETER	1	General Fund	88,369	245	7/1/2015
427	DW RESOURCE INSTRUCTOR	1	General Fund	89,473	219	7/1/2013
429	DW RESOURCE INSTRUCTOR	1	General Fund	77,356	209	7/1/2015
567	DW RESOURCE INSTRUCTOR-11 MO	1	title I - Migrant, Title III - LEP	97,810	219	8/23/2004
568	DW RESOURCE INSTRUCTOR-11 MO	1	Title III - LEP	56,900	219	8/22/2005
625	DW RESOURCE INSTRUCTOR-11 MO	1	Title III - LEP	79,859	219	6/28/2004

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
705	DW RESOURCE INSTRUCTOR-11 MO	1	Title III - LEP	66,605	219	8/22/2005
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	111,077	245	6/28/2004
229	ADMINISTRATIVE ASSISTANT II	1	Title I	54,436	256	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	86,759	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	91,473	219	7/1/2013
411	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	92,174	219	6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	84,910	219	6/28/2004
425	TITLE I INSTRUCTOR	0.8	Title I	67,345	189	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	95,558	219	8/23/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	79,859	219	7/1/2019
<b>Special Education</b>						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	132,669	245	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	120,835	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	107,080	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	108,299	245	6/28/2004
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	64,516	209	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	76,165	209	6/28/2004
51	504 COORDINATOR	1	General Fund	107,805	245	7/1/2016
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	63,564	209	7/1/2012
75	AUDIOLOGIST	1	General Fund	59,186	189	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	59,474	256	6/28/2004
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	58,614	256	7/1/2010
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,428	256	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	36,618	256	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	General Fund	70,505	219	7/15/2015
311	SPECIAL ED PARENT LIAISON	1	IDEA	29,393	190	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	21,879	190	6/28/2004
355	IAKSS OFFICE ASSISTANT II	1	General Fund	48,312	256	6/28/2004
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,344	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,387	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	87,278	209	6/28/2004
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	73,770	209	7/1/2011
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,659	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	75,989	204	6/28/2004
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	66,754	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	77,356	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	85,387	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	89,966	209	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	90,495	245	6/28/2004
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE			10/26/2018
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,770	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	56,227	207	7/1/2012
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	96,602	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	78,426	209	10/26/2018
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	37,581	236	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	112,951	245	6/28/2004
<b>Office of Student Support Services</b>						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	124,342	245	6/28/2004
11	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	85,797	245	11/24/2014
31	HOMELESS EDUCATION LIAISON	1	General Fund	72,068	189	7/1/2016
48	DISTRICT PBIS COACH	1	SAFE Schools	62,324	209	7/1/2015
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	44,029	256	6/28/2004
383	DISTRICT PBIS COACH	1	TITLE IV	65,645	209	7/1/2018
386	DISTRICT PBIS COACH	1	SAFE Schools	83,444	209	7/1/2015
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	86,176	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	93,421	245	10/3/2018
549	OTHER CENTRAL OFFICE POSITIONS	1	ESS/TITLE IV	98,029	245	7/1/2015
569	DISTRICT PBIS COACH	1	TITLE IV	88,587	209	7/1/2019
583	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
584	DISTRICT PBIS COACH	1	General Fund - SAFE	85,387	209	7/1/2019
618	PROGRAM SPECIALIST I	1	AMERICORP	45,398	217	9/19/2019
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	56,074	256	6/28/2004
<b>Pupil Personnel</b>						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	110,644	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	55,255	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	104,603	245	7/1/2014
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	6/28/2004
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	81,057	219	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	90,812	219	7/2/2016
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	41,206	256	6/28/2004

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<b>Office of Equity Officer (SBDM &amp; Minority Recruitment)</b>						
323	EQUITY OFFICER	1	General Fund	118,240	245	8/23/2004
497	ADMIN ASST-CHIEF OFFICERS		General Fund			6/28/2004
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	92,040	245	7/1/2012
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	101,789	245	10/27/2014
43	CRT COACH	1	General Fund	90,680	245	7/1/2017
309	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	67,733	245	7/1/2017
310	DW STDT/FAM TRANS SUP&DRPT PRV	1	General Fund	78,876	245	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR	1	General Fund	94,942	245	7/31/2006
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund - SAFE	77,711	245	7/1/2020
<b>General Counsel</b>						
330	GENERAL COUNSEL	1	General Fund	160,797	245	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	80,102	245	7/1/2015
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	45,548	256	7/1/2012
<b>Law Enforcement</b>						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	83,594	245	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	88,198	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	81,056	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	76,637	245	7/1/2017
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	42,642	220	6/28/2004
219	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	6/28/2004
245	DISPATCHER	1	General Fund	48,210	256	6/28/2004
246	DISPATCHER	1	General Fund	38,625	256	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	18,959	105	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	9,916	105	6/28/2004
365	WEEKEND DISPATCHER	1	General Fund	20,118	105	6/28/2004
<b>Office of Administrative Services</b>						
278	CHIEF FINANCIAL OFFICER	1	General Fund	142,291	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	102,578	245	7/1/2010
341	MANAGER - FINANCIAL SYSTEMS	1	General Fund	103,354	245	6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	103,516	245	9/22/2008
347	MS USER SUPPORT ANALYST	1	General Fund			6/28/2004
586	MIS USER SUPPORT ANALYST	1	General Fund	93,589	245	6/28/2004
349	MIS USER SUPPORT ANALYST	1	General Fund	97,864	245	7/1/2015
<b>Budget and Financial Planning</b>						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	96,242	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	60,600	256	7/1/2017
68	BUDGET ANALYST III	1	General Fund	78,216	256	6/28/2004
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	92,208	245	7/1/2015
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	93,038	245	7/1/2010
<b>Financial Accounting and Benefits Services</b>						
300	DIRECTOR - FINANCIAL SERVICES	1	General Fund	121,426	245	6/28/2004
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	88,369	245	6/23/2008
64	ACCOUNT SPECIALIST	1	General Fund	33,567	81	6/28/2004
69	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	40,653	256	6/28/2004
71	PAYROLL SPECIALIST	1	General Fund	36,393	256	6/28/2004
72	INSURANCE SPECIALIST	1	General Fund	26,301	156	6/28/2004
192	INSURANCE SPECIALIST	1	General Fund	34,079	256	6/28/2004
193	INSURANCE SPECIALIST	1	General Fund	41,206	154	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	43,295	256	7/1/2017
279	LEAD PAYROLL SPECIALIST	1	General Fund	35,373	198	9/1/2013
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	44,380	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	67,215	256	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	53,821	256	6/28/2004
283	TAX AUDITING SPECIALIST	1	General Fund	49,050	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	36,946	256	7/1/2011
285	TAX PROCESSING SPECIALIST	1	General Fund	37,581	256	6/28/2004
286	TAX PROCESSING SPECIALIST	1	General Fund	49,050	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	46,223	256	7/1/2009
291	GRANT ACCOUNTANT	1	General Fund	94,040	245	6/28/2004
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	61,133	256	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	91,038	245	6/23/2008
297	FINANCE ANALYST	1	General Fund	52,756	256	6/28/2004
298	FINANCE ANALYST	1	General Fund	45,711	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	35,095	210	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	46,367	256	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	104,279	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	102,971	245	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	97,933	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	61,727	256	7/1/2009
573	PAYROLL SPECIALIST	1	General Fund	36,699	228	5/23/2019
574	FINANCE ANALYST	1	General Fund	45,711	256	5/23/2019
575	INSURANCE SPECIALIST	1	General Fund	41,206	256	7/1/2017
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	45,548	256	7/1/2019
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	67,316	217	6/28/2004

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<b>Human Resources</b>						
4	DIR OF DISTRICT PERSONNEL-HR	1	General Fund	130,024	245	6/28/2004
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	119,763	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	104,593	245	6/28/2004
195	PERSONNEL ASSISTANT	1	General Fund	55,153	256	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	53,576	256	1/1/2010
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,466	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	42,660	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	36,393	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,858	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	39,997	256	7/1/2011
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,206	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	38,093	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	40,960	256	1/1/2010
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	54,295	256	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	101,634	245	6/28/2004
<b>Senior Director of Operations</b>						
346	CHIEF OPERATING OFFICER	1	General Fund	150,148	245	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	48,312	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	95,661	245	11/21/2005
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,048	256	7/1/2005
433	IAKSS OFFICE ASSISTANT II	1	General Fund	35,185	256	7/1/2015
449	IAKSS CUSTODIAN	0.5	General Fund	18,347	256	1/12/2017
450	IAKSS CUSTODIAN	1	General Fund	31,396	256	6/28/2004
451	IAKSS CUSTODIAN	1	General Fund	31,867	256	6/28/2004
452	IAKSS CUSTODIAN	1	General Fund	30,056	253	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	29,368	256	6/28/2004
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	49,500	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	45,056	256	6/28/2004
730	IAKSS CUSTODIAN	1	General Fund			9/14/2020
<b>Technology</b>						
331	DIRECTOR - TECHNOLOGY	1	General Fund	119,065	245	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	110,254	245	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	99,349	245	6/28/2004
137	LEAD SIS SUPPORT TECH	1	General Fund	87,773	245	6/28/2004
139	MICROCOMPUTER SPECIALIST	1	General Fund	37,254	188	6/28/2004
140	IAKSS SYSTEMS ANALYST	1	General Fund	47,841	124	6/28/2004
141	COMPUTER PROGRAMMER	1	General Fund	66,580	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	80,425	256	6/28/2004
144	MICROCOMPUTER SPECIALIST	1	General Fund	39,554	187	5/19/2008
145	DW DIGITAL LEARNING COACH	1	General Fund	58,449	217	6/28/2004
147	MICROCOMPUTER SPECIALIST	1	General Fund	68,731	256	6/28/2004
154	MICROCOMPUTER SPECIALIST	1	General Fund	37,054	183	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	75,489	256	6/28/2004
158	MICROCOMPUTER SPECIALIST	1	General Fund	74,363	256	6/28/2004
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	52,838	256	6/28/2004
306	COMMUNICATIONS SPECIALIST	1	General Fund	109,125	245	7/1/2009
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	94,147	256	6/28/2004
393	DW STEM LEARNING COACH	1	TITLE IV	68,388	209	7/23/2018
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,279	256	7/1/2016
487	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,944	194	6/28/2004
488	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	63,560	199	6/28/2004
489	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	38,319	193	6/28/2004
490	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	87,564	199	6/28/2004
491	DW TECHNOLOGY RESOURCE INSTR	1	General Fund	72,566	199	6/28/2004
492	TECHNOLOGY RESOURCE INSTRUCTOR		General Fund			6/28/2004
493	IAKSS LAN TECHNICIAN	1	General Fund	85,873	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	87,142	256	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	75,366	256	6/28/2004
522	DW STEM LEARNING COACH	1	TITLE IV	64,516	209	7/23/2018
523	IAKSS SYSTEMS ANALYST	1	TITLE IV		256	7/1/2018
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	88,892	245	10/9/2018
559	SYSTEMS ANALYST	1	General Fund	74,363	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	83,292	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	73,175	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	78,029	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	81,551	256	6/28/2004
634	LAN TECHNICIAN	1	General Fund	89,784	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	40,883	216	10/19/2020
<b>Media Services</b>						
82	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	45,056	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	45,752	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	50,319	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	36,127	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
<b>Educational Television</b>						
83	MEDIA PRODUCER	1	General Fund	87,063	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	69,693	256	6/28/2004
431	EDUCATIONAL TV TECH		General Fund			11/15/2016

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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
<b>Office of Facilities Operations Support</b>						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	97,014	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	66,048	256	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	100,258	245	6/28/2004
289	CONSTRUCTION BUDGET ANALYST	1	General Fund			6/23/2008
384	STAFF ARCHITECT	1	General Fund			7/1/2005
230	STAFF SUPPORT ADMIN ASST I	1	General Fund			7/1/2007
<b>Transportation</b>						
335	DIRECTOR - TRANSPORTATION	1	General Fund	117,994	245	6/28/2004
66	PURCHASING TECHNICIAN	1	General Fund	33,748	163	6/28/2004
204	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,708	256	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	70,881	256	6/28/2004
241	TRANSPORTATION DATA ASSISTANT	1	General Fund	45,752	256	6/28/2004
242	TRANSPORTATION DATA ASSISTANT	1	General Fund	37,888	256	6/28/2004
243	TRANSPORTATION DATA ASSISTANT	1	General Fund	39,608	256	6/28/2004
244	VEHICLE OPERATION CNTRL ANALYS	1	General Fund	45,752	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,439	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	45,036	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	38,441	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund		256	6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	26,387	193	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	48,722	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	50,811	256	6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	38,867	248	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	45,711	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	42,783	256	6/28/2004
260	AUTO BODY WORKER II	1	General Fund	45,548	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	36,393	112	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	42,230	256	6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	43,315	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	94,612	245	7/1/2007
361	TRANSP ROUTING SPECIALIST	1	General Fund	72,872	245	4/29/2013
362	SAFETY TRAINING SUPERVISOR	1	General Fund	46,203	256	6/28/2004
366	TRANSPORTATION DISPATCHER	1	General Fund	49,069	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	46,042	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	39,283	220	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	46,838	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	51,528	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	49,910	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	35,842	203	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	54,886	256	6/28/2004
378	BUS DRIVER	277	General Fund		183	6/28/2004
379	BUS MONITOR	215	General Fund		183	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	68,813	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund	47,002	256	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	40,392	220	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	46,203	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	55,050	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	54,272	256	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	17,478	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	13,253	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
<b>Warehouse</b>						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	97,826	245	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	58,470	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,820	256	7/1/2018
235	MAIL SPECIALIST	1	General Fund	47,555	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	68,827	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	46,500	184	6/28/2004
266	LEAD WAREHOUSE WORKER	1	General Fund			6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	48,067	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	40,264	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	44,401	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	39,014	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	39,608	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	36,618	256	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	42,947	256	6/28/2004
276	WAREHOUSE WORKER II	1	General Fund	33,812	256	6/28/2004
<b>Print Shop</b>						
59	PRINTING SUPERVISOR	1	General Fund	79,647	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	91,038	245	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	54,279	256	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	46,223	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	36,946	256	7/1/2009



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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2020-2021	Calendar	Creation Date
<b>Maintenance</b>						
438	DIRECTOR - MAINTENANCE	1	General Fund	97,602	256	6/28/2004
84	DRAFTING SPECIALIST	1	General Fund	62,177	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund			6/28/2004
86	HVAC TECHNICIAN	1	General Fund			6/28/2004
87	HVAC TECHNICIAN	1	General Fund	56,545	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	53,064	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	43,930	256	6/28/2004
90	HVAC TECHNICIAN	1	General Fund	44,585	256	6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	52,637	236	6/28/2004
92	MAINTENANCE SUPERVISOR	1	General Fund	97,602	256	6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,119	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	60,355	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	56,525	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	47,534	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,647	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	53,064	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	50,647	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	55,726	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	57,405	256	6/28/2004
103	MAINTENANCE TECHNICIAN IV	1	General Fund			6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	40,612	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	22,201	138	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	54,436	256	6/28/2004
108	MAINTENANCE TECHNICIAN III	1	General Fund	56,567	256	6/28/2004
110	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	56,074	256	6/28/2004
112	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
114	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
116	MAINTENANCE TECHNICIAN III	1	General Fund			6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	44,380	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	45,036	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	43,602	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	35,697	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	41,206	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	49,951	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	38,625	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	49,050	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	51,466	256	6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
134	MAINTENANCE TECHNICIAN II	1	General Fund	53,821	256	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,821	256	6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	44,687	256	6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	41,820	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	53,064	256	6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	36,946	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund	39,424	256	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	48,210	256	6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
<b>Operations</b>						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	111,329	245	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	61,727	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund			6/28/2004
166	GROUPS SUPERVISOR	1	General Fund	65,516	256	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	54,088	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	45,732	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	38,994	256	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	43,602	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	40,960	256	6/28/2004
172	GROUNDS WORKER II	1	General Fund	35,553	256	6/28/2004
173	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
174	GROUNDS WORKER II	1	General Fund	34,304	73	6/28/2004
175	GROUNDS WORKER II	1	General Fund	38,461	256	6/28/2004
176	GROUNDS WORKER II	1	General Fund	36,127	256	6/28/2004
177	GROUNDS WORKER II	1	General Fund	47,104	256	6/28/2004
178	GROUNDS WORKER II	1	General Fund	48,067	256	6/28/2004
179	GROUNDS WORKER I	1	General Fund	30,392	185	6/28/2004
180	GROUNDS WORKER I	1	General Fund	21,507	256	6/28/2004
181	GROUNDS WORKER I	1	General Fund	31,826	256	6/28/2004
182	GROUNDS WORKER I	1	General Fund	30,831	248	9/26/2005
183	UTILITY SERVICES SUPERVISOR	1	General Fund	55,050	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	42,230	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	50,975	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	50,278	256	6/28/2004

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