



Fayette County Board of Education Planning Meeting

Virtual Meeting
September 14, 2020
5:30 PM

A. CALL TO ORDER	Stephanie Spires
1. Roll Call	
B. EXTEND WELCOME TO GUESTS	
C. READING OF MISSION STATEMENT	Christy Morris
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
D. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
E. INTRODUCTIONS, RECOGNITIONS AND PROCLAMATIONS:	
1. Proclamations	
F. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report	Emmanuel Caulk
1. Academic Services	
2. Operations & Support	Myron Thompson
G. APPROVAL OF ROUTINE MATTERS:	
H. APPROVAL OF CONSENT ITEMS:	
1. Award of Bids/ Proposals	John White/Myron Thompson
2. Declaration of Surplus and Intent to Sell	Myron Thompson
3. Post Approval Placeholder	Rodney Jackson
4. Special and Other Leave of Absence	Rodney Jackson
5. Approval of a BG-5 Project Closeout Form for the Contract for the Construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road) BG 17-185	Myron Thompson
6. Approval of a BG-4 Contract Closeout Form for the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG 19-108	Myron Thompson
7. Approval of a Proposed Change Order (No. Seven) to the Contract	Myron Thompson

for the Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	
8. Approval of a Proposed Change Order (No. Eight) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122	Myron Thompson
9. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060	Myron Thompson
10. Approval of a Proposed Change Order (No. Two) to the Contract for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson
11. Approval of a Proposed Change Order (No. Three) to the Contract for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson
I. APPROVAL OF ACTION ITEMS:	
1. Approval of BG-1 Project Application for the Purchase of 100 Midland Avenue BG# 21-056	Myron Thompson
2. Approval of BG-1 Project Application for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050	Myron Thompson
3. Contract - LFUCHD School Nurses for Diocese of Lexington (Elementary Schools)	Debbie Boian/Mendy Mills
4. Contract - Hoonuit "Versifit Technologies"	Billy Buchanan
5. Requests From Principals For Extended Field Trips	Chiefs of Schools
6. Tax Levy Fiscal Year 2020-21	Rodney Jackson
7. Award of RFP 34-20 Thermal Temperature Monitoring	Joe Isaacs
J. PLANNING DISCUSSION/INFORMATIONAL ITEMS:	
1. 2020-2021 Working Budget (Place Holder)	Ann Sampson-Grimes
2. Monthly Financial (Placeholder)	Rodney Jackson
3. School Activity Funds (Placeholder)	Rodney Jackson
4. Personnel Changes	Jennifer Dyar
K. ORAL COMMUNICATIONS:	
1. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	
c. _____	
2. Other Business	
a. Board Discussion of Board Work	
b. Staff	
L. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:	
A motion is in order to: "make the agenda dated September 14, 2020 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."	

M. CLOSED SESSION:	
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1. Reconvene in Open Session	
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The Board will reconvene to discuss and, if necessary, take any votes on real property, pending litigation and personnel matters discussed in closed session.	
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N. ADJOURNMENT:	
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Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	
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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 9/8/2020

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 9/28/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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AWARD OF BIDS/PROPOSALS

PLACEHOLDER

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. RFP 31-20 Library Books – Pre-Bound Library Books – e-Books	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. Demandstar	Technology	12
2. RFP 25-20 Crisis Management Notification System	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. B2Gnow 8. Vendor Registry 9. Demandstar	Risk Management and Safety	15

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF EXTENSION
1. Bid 42-16 Janitorial Supplies	Hillyard KY Kenway Distributors Inc Clint Chemical & Janitorial Supplies Inc	Plant Operations	4
2. Bid 40-17 Ice Melt	Hillyard KY	Plant Operations	3
3. RFP 45-18 Reconditioning of Middle and High School Football Helmets	Riddell/ All American	Athletics	2

PLACEHOLDER

1. RFP 31-20 Library Books/ Pre-bound Library Books/E-books

BACKGROUND AND RATIONALE:

A large amount of funds are allocated to replace lost titles, as well as purchase new fiction and non-fiction titles. Library books and pre-bound library books are bid so school libraries may receive a discounted price in merchandise, database records, processing and shipping.

Key to Markings
Recommended Award
(Multiple award)

<u>Vendor</u>	<u>Score</u>
Bound to Stay Bound Books	1000/1000 ###
Capstone	1000/1000 ###
Follett School Solutions	1000/1000 ###
Gale Cengage Learning	1000/1000 ###
Gumdrop Books	1000/1000 ###
Junior Library Guild	845/1000 ###
Mackin Educational Resources WBE	1000/1000 ###
Overdrive	1000/1000 ###
ABDO Publishing Group	1000/1000 ###
Permabound Books	1000/1000 ###
Barnes & Noble	750/1000
Superior Text	500/1000

Contract Period: October 1, 2020 through September 30, 2021 with option to renew on an annual basis

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Library Books	Last year's Expenditure was approximately \$400,000.00	Individual School Accounts; Title 1 Funding	Recurring	Contract to provide library books to school libraries to continue the educational process without interruption

STAFF CONTACT:

Dave Carty – Assoc. Director of Technology – Technology Support
Amy Johns – Assoc. Director of Technology – Instructional Technology

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
“Award contracts to Follett School Solutions, Junior Library Guild, Mackin Educational Resources, Gale Cengage Learning, Bound to Stay Bound Books, Capstone, Gumdrop Books, Overdrive, ABDO Publishing Group and Permabound Books.”

PLACEHOLDER

2. RFP 25-20 Crisis Management Notification System

BACKGROUND AND RATIONALE:

One tenet of the District's Comprehensive 10-Point Safety Investment Plan included an upgraded notification system that would provide streamlined communication and improve our ability to respond in the event of an emergency. The RFP evaluation committee reviewed 15 responses and made a recommendation based on references, notification abilities, preferred features, effectiveness of the proposal, trial and timeline and cost. The recommended provider ties into our already established systems and will make notification uniform across each school at a savings of \$25,000 over the existing contract.

Key to Markings

<u>Vendor</u>	<u>### Recommended Award</u>	<u>Average Score</u>
HQE Systems VBE	861.25	###
Anonymous Alerts	797.16	
Regroup	309.09	
Onsolve	562.02	
APB Consulting Solutions	552.95	
Encore Technologies	596.13	
Mutualink Ink	719.56	
Rave Mobile Safety	751.74	
Alertus Technologies	691.42	
Intrado Interactive Services Corporation	747.35	
Ruvna Inc	718.28	
Navigate360	639.21	
Raptor Technologies	692.39	
Stagwell Tech	505.82	
Centegix	605.5	

Contract Period: November 1, 2020 through October 31, 2021 with option to renew on an annual basis

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Crisis Management Notification System	\$24,892.00	SAFE	Recurring	Contract to provide crisis management notification system for all schools

Funding Key: SAFE

STAFF CONTACT: Amy Boatman – Assoc. Director of Safety and Security

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award contracts to HQE Systems.”

PLACEHOLDER

APPROVAL FOR CONTRACT EXTENSIONS

1. Bid 41-16 Janitorial Supplies Catalog Contract

BACKGROUND AND RATIONALE:

Janitorial supplies are bid out to establish contracts for the Operations Department to use for ordering supplies for all district custodial staff. The contracts include an option to extend on an annual basis pending Board approval. The current vendors have indicated they would like to extend the current contract at the same terms and conditions. This would be the fourth extension.

Vendor

Hillyard KY
Kenway Distributors, Inc.
Clint Chemical & Janitorial Supplies

Contract Term: Beginning November 1, 2020 and ending October 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Janitorial Supplies	Last year's expenditure was over \$1,000,000.00	Schools and Departments	Recurring	Will provide Janitorial supplies for the district for the 2020/2021 year as well as fiscal compliance with bid laws

Funding Key: Schools and Departments

STAFF CONTACT: Larry Mazzoni, Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to: "extend the contracts for an additional year with Hillyard KY, Kenway Distributors Inc. and Clint Chemical & Janitorial Supplies."

PLACEHOLDER

2. Bid 40-17 Ice Melt

BACKGROUND AND RATIONALE:

Plant Operations has the responsibility to provide snow removal for sidewalks for FCPS and administrative office buildings. Plant Operations staff need ice melt to provide this service and to supply district custodians. A sealed bid was sent out according to KY Model Procurement to establish the best pricing for the district. The bid included the option to extend the contract on an annual basis pending Board approval for up to a total of 5 years. This would be the third extension.

Vendor

Hillyard KY

Contract Term: Beginning November 1, 2020 and ending October 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Ice Melt	Last year's expenditure was over \$30,000.00	087	Recurring	Immediate impact to provide snow removal on sidewalks as needed throughout FCPS

Funding Key: 087 – Building Operation;

STAFF CONTACT: Larry Mazzoni, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to: “extend the contract for an additional year with Hillyard KY.”

PLACEHOLDER

3. RFP 42-18 Reconditioning of Middle School and High School Football Helmets

BACKGROUND AND RATIONALE:

Football Helmets used by Middle Schools and High Schools must be reconditioned and recertified to make sure they meet the strict safety guidelines issued for football equipment. This helps with student safety and liabilities for student injuries that may be caused by faulty equipment. This RFP was issued to determine an approved vendor that has the procedures, insurance and prices to provide the best value to the district to perform these services. The contract includes an option to extend on an annual basis pending Board approval. The current vendor has indicated they would like to extend the current contract at the same terms and conditions. This would be the second extension.

Vendor

Riddell Athletic Products

Contract Term: Beginning November 1, 2020 and ending October 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Reconditioning Football Helmets	Approximately \$62,000 was spent last year	Individual School Accounts	Recurring	2019/2020 School Year

Funding Key: Individual School Accounts

STAFF CONTACT: Rob Sayre, Athletics Director

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“extend the contract for an additional year with Riddell Athletic Products.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 9/8/2020

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 9/28/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Declare the listed items surplus and disposed of per the recommendations

Background/Rationale: The department of Plant Operations have several mowers that need to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Attachments(s): Declaration of Surplus

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DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

Plant Operations has several items that have exceeded their use and need to be declared surplus. The District is presently using online auction through www.publicsurplus.com for disposal. These resources have produced substantially more return than other methods of disposal.

Plant Operations Items

- 1) Exmark Riding Mower LZX801GKA60600, 985 hours of use, Asset #100027
- 2) Exmark Riding Mower LXS35BV605, 735 hours of use, Asset #49633
- 3) Exmark Riding Mower LXS35BV605, 1001 hours of use, Asset #31654
- 4) 2008 Ford F350, Vin#---1FDWF37R58EE57444, 132,417 miles

STAFF CONTACT: Larry Hellard, Utilities Services Supervisor

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:

“Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy.”

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 9/28/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): One attachment

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 9/28/2020

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 9/28/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for September 28, 2020 Board Agenda

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SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Leave of Absence of Certified/Salaried Classified Personnel - This is to report the leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BECK BARBARA	LEESTOWN MIDDLE	MID SPEECH AND DRAMA	9/25/2020

2. HOURLY CLASSIFIED PERSONNEL

- a. Leave of Absence of Classified Hourly Personnel - This is to report the leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
FAULKNER SHALON	BUS GARAGE	BUS DRIVER	8/10/2020
VALLE JOSE	COVENTRY OAK ELEMENTARY	SCHOOL OFFICE ASSISTANT	7/27/2020

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
RHETT ADAMS MEGAN	GARDEN SPRINGS ELEMENTARY	8/14/20 - 8/15/20



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: September 28, 2020

TOPIC: Approval of a BG-5 Project Closeout Form for the Contract for the Construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road) BG 17-185

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the BG-5 Project Closeout Form for the construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Bid documents were prepared by the architect, EOP Architects, for the construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road). The contract in the total amount of \$17,860,200.00 with Griggs Enterprises was accepted and approved by the Board in a meeting held on February 26, 2018 and construction began in April 2018. The Department of Facility Design & Construction, the design consultants EOP Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved twenty (20) change orders adding the amount of \$1,364,092.97 to the total construction cost. The adjusted contract amount is \$19,224,292.97. The Board approved the BG-4 in the amount of \$19,224,292.97 at its meeting held June 22, 2020. The residual fund balance will be applied to future debt service or to the next District Facility Plan project. At this time, a BG-5 Project Closeout Form closing out all construction contracts related to this project is presented for approval.

Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board approved the BG-5 Project Closeout Form for the construction of Brenda Cowan Elementary (the New Elementary School at Athens-Boonesboro Road), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

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Superintendent Emmanuel Caulk

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: September 28, 2020

TOPIC: Approval of a BG-4 Contract Closeout Form for the Contract for the Replacement of the Athletic Field Artificial Turf and Running Track at Henry Clay High School BG 19-108

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the contract for the replacement of the athletic field artificial turf and running track at Henry Clay High School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160. The contract in the total amount of \$930,060.00 with Vescio's Sportsfields was accepted and approved by the Board in a meeting held on April 22, 2019 and construction began in May 2019. The Department of Facility Design & Construction, the design consultants Pearson & Peters Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved four (4) change orders adding the amount of \$7,769.78 to the total construction cost. The adjusted contract amount is \$937,829.78. All work has been satisfactorily completed by the contractor. At this time, a BG-4 Contract Closeout Form is presented for acceptance of the work by the Board.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
BG-4 Contract Closeout Form	\$0	Fund 360	Nonrecurring	Approval of the BG-4 complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, District Facilities Branch.

Original Contract Amount	\$481,360.00	
Total of Change Orders to Contract	\$7,897.55	
Total GC Contract		\$489,257.55
Original DPO Total	\$448,700.00	
Total of Change Orders to Original DPOs	(\$127.77)	
Total DPOs		\$448,527.23
Total Cost of Construction		\$937,829.78

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Policy: 702 KAR 4:160

Fiscal Impact: None

Attachments(s): None

On motion by _____, seconded by _____, the Board accepted the completion of the contract for the replacement of the athletic field artificial turf and running track at Henry Clay High School and approved the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: September 28, 2020

TOPIC: Approval of a Proposed Change Order (No. Seven) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B)
BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Seven to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$2,560.35 (Two Thousand, Five Hundred Sixty Dollars and Thirty-five Cents) with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$201.63 (Two Hundred One Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans and specs:			
• Provide labor, materials and equipment to provide concrete sidewalk revisions – Maxwell Elementary; add:		\$2,560.35	\$201.63
Total Change Order No. Seven:		\$2,560.35	
Design consultant fees:			\$201.63
Total Cost:		\$2,761.98	

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A 5% contingency (\$79,330) is included in the project's available funds. There have been six previous change orders on this project. The cost of the current and all changes orders represents a 4.74% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19122	0840	\$4,609.43

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed additive Change Order No. Seven to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$2,560.35 (Two Thousand, Five Hundred Sixty Dollars and Thirty-five Cents) with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$201.63 (Two Hundred One Dollars and Sixty-three Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** September 28, 2020

TOPIC: Approval of a Proposed Change Order (No. Eight) to the Contract for the Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B)
BG# 19-122

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Eight to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$4,300.00 (Four Thousand, Three Hundred Dollars) with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: When these facilities were renovated in the past, FCPS buildings did not include the features of a secured vestibule. As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff. Ross Tarrant Architects have produced final Construction Documents for bidding describing these modifications. The negotiated bid was approved on June 24, 2019 and construction began in October 2019. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.3% A/E FEE
To improve original plans and specs:			
• Provide credit to Owner for unused portion of allowance for door hardware -- all locations; deduct:		(\$4,300.00)	\$0
Total Change Order No. Eight:		(\$4,300.00)	
Design consultant fees:			\$0
Total Cost:		(\$4,300.00)	

A 5% contingency (\$79,330) is included in the project's available funds. There have been seven previous change orders on this project. The cost of the current and all changes orders represents a 4.47% increase in the construction cost.

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Superintendent Emmanuel Caulk

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003603	19122	0840	\$1,847.45

Attachments(s): None

On motion by _____, seconded by _____, the Board approve the proposed deductive Change Order No. Eight to the contract with E.C. Matthews Company, Inc. for Modifications to the Front Entry and Secured Vestibule at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B), in the amount of \$4,300.00 (Four Thousand, Three Hundred Dollars) with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: September 28, 2020

TOPIC: Approval of a Proposed Change Order (No. Eleven) to the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 8/24/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed deductive Change Order No. Eleven to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$6,957.00 (Six Thousand, Nine Hundred Fifty-seven Dollars), and a corresponding transfer of \$1,311.95 (One Thousand, Three Hundred Eleven Dollars and Ninety-five Cents) for design consultant fees from Object Code 0840 to 0346, and by adding weather days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place as the new Central Office is listed as priority 3.6 on FCPS' 2017 District Facility Plan (Amendment approved by the Kentucky Board of Education on October 2, 2019). Staggs & Fisher Engineers produced final Construction Documents for bidding describing the renovation of the existing building. Bids were received on January 13, 2020, and construction began on February 20, 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

To improve original plans and specs:

- Provide labor, materials and equipment to provide utility connections to Owner-provided ice-machine; add::
- Provide labor, materials and equipment to install down guys at Kentucky Utility's poles to support FCPS fiber optic cable for the 911 system; add:

Change to DPOs	Change to GC Contract	5.35% A/E FEE
	\$2,596.00	\$173.61
	\$5,209.00	\$348.35

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Superintendent Emmanuel Caulk

- Provide credit to eliminate milling of parking lot, except adjacent to existing asphalt tie-ins and concrete walks; and credit to eliminate removal and replacement of asphalt curbs, except where curbs were removed due to utility trenching; deduct:

	(\$26,575.00)	\$0

To resolve unforeseen conflict:

- Provide labor, materials and equipment to revise ceiling in Conference 159 to accommodate found conditions; add:
- Provide labor, materials and equipment to furnish and install new air compressor for the pre-action sprinkler system; add:
- Additional days added for delays due to COVID-19 equal to 9 days; making substantial completion date October 30, 2020.

	\$8,412.00	\$562.55
	\$3,401.00	\$227.44
	\$0	\$0

Total Change Order No. Eleven:

	(\$6,957.00)	
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Design consultant fees:

		\$1,311.95
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Total Cost:

(\$5,645.05)

A 10% contingency (\$511,285) is included in the project's available funds. There have been ten previous change orders on this project. The cost of the current and all changes orders represents a 4.03% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0003610	20060	0840	\$250,026.40

Attachment(s): None

On motion by _____, seconded by _____, the Board approved proposed deductive Change Order No. Eleven to the contract with Marrillia Design & Construction for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) in the amount of \$6,957.00 (Six Thousand, Nine Hundred Fifty-seven Dollars), and a corresponding transfer of \$1,311.95 (One Thousand, Three Hundred Eleven Dollars and Ninety-five Cents) for design consultant fees from Object Code 0840 to 0346, and by adding weather days as set out herein, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: September 28, 2020

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$289,945.14 (Two Hundred Eighty-nine Thousand, Nine Hundred Forty-five Dollars and Fourteen Cents) and an increase in the DPOs of \$26,054.86 (Twenty-six Thousand, Fifty-four Dollars and Eighty-six Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$2,667.49 (Two Thousand, Six Hundred Sixty-seven Dollars and Forty-nine Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To improve original plans/specs:			
• Provide labor, materials and equipment to include the interior fit-up work of Alternate #6, Area F, Basement, with an increase to 3 DPOs; add:		\$289,945.14	\$2,667.49
• Atlas Metals (PO #41508006 / KDE #2)	\$10,200.00		
• Newtech (PO# 41508049 / KDE #39)	\$5,130.86		
• Sakura (PO #41508056 / KDE #46)	\$10,724.00		
Total Change Order No. Two:	\$26,054.86	\$289,945.14	
Design consultant fees:			\$2,667.49
Total Cost:			\$318,667.49

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A 5% contingency (\$3,548,550.00) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 0.47% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,386,202.60

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Two to the contract with D.W. Wilburn, Inc. for the construction of the New Bates Creek High School, in the amount of \$289,945.14 (Two Hundred Eighty-nine Thousand, Nine Hundred Forty-five Dollars and Fourteen Cents) and an increase in the DPOs of \$26,054.86 (Twenty-six Thousand, Fifty-four Dollars and Eighty-six Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$2,667.49 (Two Thousand, Six Hundred Sixty-seven Dollars and Forty-nine Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** September 28, 2020

TOPIC: Approval of a Proposed Change Order (No. Three) to the Contract for the Construction of the New Bates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/28/2020
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Three to the contract with D.W. Wilburn, Inc. for the construction of the New Bates Creek High School, in the amount of \$19,133.00 (Nineteen Thousand, One Hundred Thirty-three Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Bates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To correct deficient plans and specs:			
• Provide labor, materials and equipment to provide intermediate handrails at Stair E, F1 and F2; add:		\$19,133.00	\$0
Total Change Order No. Three:		\$19,133.00	
Design consultant fees:			\$0
Total Cost:		\$19,133.00	

A 5% contingency (\$3,548,550.00) is included in the project's available funds. There have been two previous change orders on this project. The cost of the current and all changes orders represents a 0.49% increase in the construction cost.

Policy: 702 KAR 4:160

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Superintendent Emmanuel Caulk

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,066,689.88

Attachment(s): None

On motion by _____, seconded by _____, the Board approved the proposed additive Change Order No. Three to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$19,133.00 (Nineteen Thousand, One Hundred Thirty-three Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning **DATE:** September 14, 2020

TOPIC: Approval of BG-1 Project Application for the Purchase of 100 Midland Avenue
BG# 21-056

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/14/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve a BG-1 Project Application for the purchase of 100 Midland Avenue in the amount of \$7,644,977.00 (Seven Million, Six Hundred Forty-four Thousand, Nine Hundred Ninety-seven Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS has prepared a BG-1 Project Application for the purchase price and associated costs for the property at 100 Midland Avenue. The purpose of this BG-1 is to account for the use of funds to purchase the property. A subsequent BG-1 will be presented for approval at the October Planning Meeting summarizing the finance plan utilizing Local FSPK bonds to purchase the property. Any future renovation on this site will be covered by a separate BG-1 as soon as the instructional program details are finalized. A summation of the purchase costs are presented below:

Initial BG-1 Project Application Budget

Total Construction Cost:	\$0
Architect/Engineer Fee:	\$29,814.00
Site Acquisition:	\$7,500,000.00
Site Survey:	\$5,200.00
Appraisal, Phase I Environ Assessment:	\$6,400.00
Road Adequacy Opinion:	\$3,000.00
Closing Costs (title ins, atty fees, recording fees, etc.):	\$100,563.00
Total Estimated Cost:	\$7,644,977.00

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
General Fund	0001113	0910	\$3,300,000.00
Residuals – 13-023	360	5210 13023	\$709,444.80
Residuals – 14-128	360	5210 14128	\$713,121.76
Residuals – 14-120	360	5210 14120	\$724,199.42
Residuals – 14-121	360	5210 14121	\$460,302.96
Residuals – 14-159	360	5210 14159	\$1,737,908.06

Attachment(s): None

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On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the purchase of 100 Midland Avenue in the amount of \$7,644,977.00 (Seven Million, Six Hundred Forty-four Thousand, Nine Hundred Ninety-seven Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning **DATE:** September 14, 2020

TOPIC: Approval of BG-1 Project Application for the Purchase of 2185 and 2345 Polo Club Boulevard BG# 21-050

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 9/14/2020
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve a BG-1 Project Application for the purchase of 2185 and 2345 Polo Club Boulevard in the amount of \$13,714,896.00 (Thirteen Million, Seven Hundred Fourteen Thousand, Eight Hundred Ninety-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Based on the requirements of The Kentucky Department of Education, FCPS has prepared a BG-1 Project Application for the purchase price and associated costs for the property at 2185 and 2345 Polo Club Boulevard. The purpose of this BG-1 is to account for the use of funds to purchase the property. Any future renovation on this site will be covered by a separate BG-1 as soon as the instructional program details are finalized. A summation of the purchase costs are presented below:

Initial BG-1 Project Application Budget

Total Construction Cost:	\$0
Bond Discount:	\$96,088.08
Fiscal Agent Fee:	\$274,297.92
Site Acquisition:	\$13,265,519.00
Site Survey:	\$8,700.00
Geotechnical Investigations:	\$4,587.00
Appraisal, Phase I Environ Assessment:	\$4,900.00
Site Assessment, Turn Lane Cost Opinion:	\$8,625.00
Closing Costs (title ins, atty fees, recording fees, etc.):	\$52,179.00
Total Estimated Cost:	\$13,714,896.00

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond Sale	360	5110	\$13,714,896.00

Attachment(s): None

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Superintendent Emmanuel Caulk

On motion by _____, seconded by _____, the Board approved a BG-1 Project Application for the purchase of 2185 and 2345 Polo Club Boulevard in the amount of \$13,714,896.00 (Thirteen Million, Seven Hundred Fourteen Thousand, Eight Hundred Ninety-six Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Stephanie Spires, Board Chair

Emmanuel Caulk, Superintendent

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Contract with Lexington Urban County Health Dept. for Diocese of Lexington for School Nurses

PREPARED BY: Debbie Boian and Mendy Mills

Recommended Action on: 9/14/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Contract with LFCHD for School Nurses for the Diocese of Lexington schools

Background/Rationale: Due to the COVID19 Pandemic, the United States Congress approved, and the President signed into law, the Cares Act on March 27, 2020. On June 25, 2020, Secretary DeVos issued a ruling that required LEAs using CARES Act funds to provide equitable services to private and parochial schools. After discussions with representatives from private and parochial schools in Lexington, the Diocese of Lexington has requested that a portion of the CARES Act fund be used to hire part time school nurses for each of their elementary schools (Mary Queen, Sts. Peter and Paul and St. Elizabeth Ann Seaton). FCPS has an existing contract and relationship with the Lexington Fayette County Health Department, therefore it was decided to hire an additional 1.5 FTE positions under separate contract to cover the Diocese schools. Each school will be assigned a .5 FTE school nurse who will provide acute care, train staff on emergency medication administration, keep vaccination and health records up to date, administer medication audits and provide clinical services similar to those provided to FCPS. All parties have met to discuss the terms of the contract and those terms have been included in the final draft of the contract. The contract will run from October 1, 2020 through May 30, 2021 with an option to renew should funds become available.

Policy: 01.1 Powers and Duties of the Board

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Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

Fiscal Impact: \$97,500 from Cares Act funding

Attachments(s): Contract document

**LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT
CONTRACT TO PROVIDE SERVICES**

THIS CONTRACT is entered into this **15th day of September, 2020** by and between this **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY ("Board")**, 701 East Main Street, Lexington, Kentucky 40502, and the **LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT ("LFCHD")**, 650 Newtown Pike, Lexington, Kentucky 40508.

WHEREAS, the Board, in the exercise of its lawful duties, desires to obtain certain services, with School Health Services and Core Nursing for the Diocese of Lexington.

WHEREAS, the LFCHD is willing to perform such services as an independent contractor.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. LFCHD SHALL PERFORM THE FOLLOWING SCHOOL HEALTH NURSING SERVICES:

- Provide trained, licensed Registered Nurses (RNs) for staffing requirement. All nurses will hold a current license to practice nursing in the state of Kentucky and receive continuing education on a variety of topics regarding school health nursing.
- Perform and/or assist with diabetes management, including blood glucose monitoring, insulin administration.
- Perform and/or assist with enteral feedings.
- Per KRS 158.838 and KRS 158.834, provide emergency administration training and self-administration of diabetes and seizure disorder medications training (e.g., epinephrine auto-injector training, glucagon, seizure rescue medications, asthma rescue inhalers) to school staff selected by the school principal and have met the requirements of KRS 156.502.
- Provide routine medication training and skills competency check offs
- Provide routine medication audits
- Provide education to students and parents concerning bed bug awareness and prevention. Nursing staff will also provide resources for options for remediation. Moreover, students may be assessed by LFCHD nurses for complications related to suspected bed bug infestation and be treated for complications such as itching and rash. LFCHD nurses can play a supporting role in assisting with bed bug related concerns, however, nurses are not trained to identify bed bugs, assess environmental spaces, or be responsible for interventions leading to environmental remediation.
- Provide education to students and parents concerning awareness, prevention and control of lice infestations. LFCHD nursing staff will also provide options for treatment. LFCHD nursing staff may evaluate individual students suspected of having head lice, but nurses will not perform en masse screenings of students and staff in classrooms for head lice, head lice treatment application, or nit removal.
- Assist with allergy sensitivity issues, such as allergy aware areas in the school, and assist with educating students and staff regarding life-threatening allergies and exposure prevention.

- Assess sick and injured students and treat as needed. The LFCHD nurse will notify appropriate school personnel of acutely ill or injured students or staff.
- Notify LFCHD Epidemiology Section and the District Health Services Coordinator of any reportable diseases or conditions. LFCHD school nursing staff will be liaisons with the epidemiology team at LFCHD, assist with necessary contact investigations and immunization records gathering, and provide education about preventing spread of disease for school personnel, parents/guardians, and students as needed.
- Communicate with school personnel, parent/guardians, FCPS District Health Services Coordinator and the Diocese of Lexington as needed for care of students, including having a system in place to accept calls from school personnel regarding student care questions when a nurse is not on school grounds. LFCHD nursing staff will provide information, both written and oral, to be used for family notification through backpack letters and/or the school's secure database. LFCHD school health staff will continue to communicate with families through various methods, including telephone, letters and emails.
- Maintain certification to perform First Aid, CPR, and/or use of Automated External Defibrillator (AED) as the situation dictates.
- Review student health records for compliance with Kentucky Department of Education (KDE) mandated school requirements throughout the school year, document nursing services provided, provide monthly and annual reports, attend as needed meetings with appropriate personnel to coordinate care.
- Serve as a liaison for families and schools to initiate services through community resources as needed.
- Comply with confidentiality requirements of the Board of Education, FERPA and HIPAA regulations. All LFCHD employees receive annual HIPAA training and sign confidentiality agreements.
- Input health data into the Diocese of Lexington's secure student database (immunizations, physical exams and assessments, medical treatments, vision and dental screens) as time permits.
- Provide follow-up education as needed in accordance with LFCHD's quality assurance program. As needed, the LFCHD's Compliance Officer will perform additional audits to ensure compliance with state and federal guidelines related to services provided by LFCHD staff.
- LFCHD will provide a lockable file cabinet. Documents are stored and transported according to HIPAA Privacy and Security Rule requirements.
- LFCHD staff will provide tracheostomy care during an emergency, but not as a routine part of services.
- Consult with school personnel on 504 and IEP plans, including follow-up, assisting with revisions and attending meetings, as needed, and as time permits. If a LFCHD nurse is assigned a role in the care of the student, LFCHD nurse must be included in the planning and invited to the meeting.
- Provide duties and services within the nurses' scope of practice by assessing and treating students with acute and chronic illnesses and injuries.

2. GENERAL AGREEMENT

LFCHD's School Health Nursing Program will provide part-time nursing coverage for two (2) elementary schools within the Diocese of Lexington: Mary Queen of the Holy Rosary and Seton Catholic. LFCHD will provide one (1) full time equivalent (FTE) Registered Nurse (RN), to provide services between the two (2) elementary schools.

All school health staff are employees or subcontractors of the Lexington-Fayette County Health Department and shall not represent to anyone that they are employee or agents of the Fayette County Board of Education. LFCHD agrees to verify to the Board that all services provided under this contract shall be performed by LFCHD personnel or subcontractors. Such LFCHD personnel or subcontractors performing the services called for under this contract, when required under federal and state law, shall be duly certified and licensed.

- A. In the event of illness, resignation, or other unanticipated leave, another nurse shall be assigned to provide continuity of services to the schools until the nurse returns from leave or a nurse is recruited in the shortest time possible.
- B. Students in the professional health fields may be given opportunities for clinic field experience if mutually agreed upon by FCPS, the Diocese of Lexington, and LFCHD. This shall be coordinated through LFCHD's Community Health Officer and the School Health Manager.
- C. An annual report of the work performed and other reports during the contract year, as mutually agreed upon, shall be prepared and submitted by LFCHD to the FCPS District Health Services Coordinator and the Diocese of Lexington.

3. THE BOARD SHALL:

- A. Pay \$43,709.50 to the Health Department for services pursuant to this contract during the general school year, to be paid in eight (8) monthly installments of \$5,463.69 due upon receipt of monthly invoice from the Health Department.
 - 1. Rate for providing additional nurses and any staffing triggers (opening new schools, increases in student population, etc.), \$ 65,564.25 per nurse (FTE RN).
 - 2. The contract rate will increase if the Dioceses of Lexington:
 - a. Has an increase in acuity of health conditions in an individual school, requiring more than one (1) FTE nurse to cover daily treatments and triage.
 - b. The opening of a new school or requested nursing services in another school within the Diocese of Lexington (only in Fayette County)
- B. In compliance with 702 KAR 4:170, the Diocese of Lexington will provide a private, clean First Aid and Health Room, compliant with HIPAA and FERPA regulations. The Diocese of Lexington will provide adequate cleaning supplies; and janitorial services

for each health office room including, a sink, computer, phone, medication refrigerator, when needed, and necessary first aid supplies including any necessary personal protective equipment.

- C. The Board will allow LFCHD to bill Medicaid for students' school health nursing services for those students who have signed consent.
- D. LFCHD will collect student health information forms from parents. The forms will include parent contact information, history of allergies, health conditions requiring emergency treatment, and consent for treatment, billing Medicaid, and obtaining health records, such as immunization records from medical providers and consent to enter data into the Kentucky Immunization Registry.

4. CONTRACT PERIOD

The contract will be set to expire on May 30, 2021, with an option to renew for two additional years.

5. CONTRACT TERMINATION

Either party shall have the right to terminate this contract at any time upon a sixty (60) day written notice, mailed certified U.S. mail, return receipt requested, to the other party at the address set out herein.

- 6. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract. LFCHD certifies that it does not discriminate on the basis of sex in the programs or activities that it operates; further, it does not discriminate on the basis of disabling condition, in treatment, admission or access to, or employment in, its programs or activities, as required by the Rehabilitation Act of 1973 (P.L. 93-112), as amended, Section 504, and the Americans with Disabilities Act of 1990; nor does it discriminate on the basis of race, color, national origin, religion, age, creed, political affiliation, or marital status, in the programs or activities it operates.
- 7. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.
- 8. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.
- 9. This contract is deemed to be made under and shall be governed in accordance with the laws of the Commonwealth of Kentucky.
- 10. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

11. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

12. CONFIDENTIALITY, CONFIDENTIALITY AGREEMENTS AND LIMITATIONS ON INFORMATION AND DATA USE

The Contractor agrees that it and any employee or agent acting in its behalf in providing services under this Agreement will abide by the state and federal rules and regulations governing access to and use of information and data provided by LFCHD or collected by the Contractor and will use such information or data only for those purposes expressly delineated, defined and authorized in this Agreement. In the performance of services under this Agreement, the Contractor agrees as follows:

- A. The Contractor shall cause all personnel who may have access to confidential information provided by the LFCHD to enter into LFCHD approved confidentiality agreements and shall maintain such confidentiality agreements on file. LFCHD reserves the right to direct the removal from contract administration, or the termination of access to LFCHD provided information, for any individual covered by this Agreement who has not signed a confidentiality agreement.
- B. Any subcontractor engaged by the Contractor to fulfill the requirements of this Agreement must provide written assurances that it and its agents and employees will abide by the terms of confidentiality as set forth in this Agreement, as well as any federal or state confidentiality agreements which may govern the terms and conditions in this Agreement.
- C. Any dissemination of information about projects funded and the scope of work described in the terms and conditions of this Agreement, must first be reviewed by the LFCHD project manager and must have the LFCHD's written approval before any representation, electronic or otherwise, of projects, their funding sources, use of data, or data analyses may be posted to a web page or otherwise published.
- D. The Contractor shall permit unrestricted access on demand to personnel of the LFCHD, the Office of the Attorney General, the Office of the Auditor of Public Accounts, and any representative of a government funding agency authorized to review records for audit or investigation purposes to its current policies and procedures for ensuring compliance with these confidentiality requirements, the confidentiality agreements with its personnel, and subcontractor confidentiality assurances. The contractor shall also permit unrestricted access on demand to the Fayette County Schools Office of General Counsel to ensure compliance with contract terms and state and federal law.

13. HIPAA CONFIDENTIALITY COMPLIANCE

The Contractor agrees to abide by the "HIPAA Privacy Rule," 45 CFR Parts 160 and 164, established under the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191(42 USC 1320d) to protect the security, confidentiality and integrity of health information. LFCHD, a Covered Entity, and the Contractor, a Business

Associate under the HIPAA Privacy Rule, create and receive "Protected Health Information" as defined under the HIPAA Privacy Rule, which would include such information in any form, whether paper record, oral communication, audio recording, electronic display or any other form. In the performance of services under this Agreement, the Contractor agrees to use and disclose Protected Health Information only in accordance with the HIPAA Privacy Rule as follows:

- A. To use or disclose Protected Health Information solely for meeting its obligations under this Agreement or as required by applicable law, rule or regulation, or by accrediting or credentialing organizations to whom the LFCHD or Contractor is required to disclose such information or as otherwise is permitted under this Agreement, or the HIPAA Privacy Rule;
- B. To implement appropriate safeguards to prevent use or disclosure of Protected Health Information other than as permitted in this Agreement;
- C. To take reasonable steps to ensure that its employees' actions or omissions do not cause a breach in the terms of the HIPAA Privacy Rule;
- D. To make available Protected Health Information to the extent and in the manner required by Section 164.524, for purposes of accounting of disclosures in accordance with Section 164.528, and for amendment and incorporation of any amendments in accordance with the requirements of Section 164.526 of the HIPAA Privacy Rule;
- E. To ensure that its agents, including subcontractors, students, and volunteers, abide by the same restrictions and conditions concerning Protected Health Information contained in this Agreement, and that any subcontract entered into contain this requirement;
- F. To report to the LFCHD any use or disclosure of Protected Health Information of which it becomes aware that is not in compliance with the terms of this Agreement; and
- G. To return or destroy and retain no copies of all Protected Health Information upon request of the LFCHD or upon termination of this Agreement, or if such return or destruction is not feasible, to extend the protections of this Agreement to such information and limit further uses and disclosures to those purposes that make its return or destruction not feasible.
- H. Government agencies responsible for HIPAA Privacy Rule compliance and appropriately authorized shall have the right to audit the Contractor's records and practices related to use and disclosure of Protected Health Information to ensure LFCHD's compliance with the terms of the HIPAA Privacy Rule. In the event that either party to this Agreement believes in good faith that any provision of this Agreement fails to comply with the then current requirements of the HIPAA Privacy Rule, such party shall notify the other party in writing. For a period of up to thirty days, the parties shall address in good faith such concern and amend the terms of this Agreement, if necessary to bring it into compliance. If, after such thirty-day period, the Agreement fails to comply with the HIPAA Privacy Rule, then either party has the right to terminate upon written notice to the other party

14. DISCRIMINATION CLAUSE

The LFCHD is an equal opportunity employer. Contractor hereby agrees not to discriminate in regard to race, color, creed, age, sex, national origin or disability and shall comply with all applicable laws and regulations governing the services to be provided under the contract, including, but not limited to, Title VI of the Civil Rights Act of 1966 to include the Federal Executive Order No. 13166 which requires that recipients of federal funds, its contractors, agents or subcontractors, shall provide language assistance designed to ensure meaningful access to services and that all person(s) can communicate effectively when services for persons with Limited English Proficiency (LEP) are provided. In addition, the Contractor agrees to comply with all requirements imposed by or pursuant to the Regulation of the Department of Health, Education and Welfare (45 CFR, Part 80) of that Title.

15. LICENSES AND CERTIFICATIONS

Contractor shall maintain in current status all federal, state and local licenses and permits required for the operation of the business conducted by the contractor (includes all medical professionals).

16. ELIGIBILITY

The Contractor certifies that the Contractor, its agents, and sub-contractors are not debarred, suspended, voluntarily excluded, or otherwise ineligible for participation in federally assisted contracts under Executive Order 12549, "Debarment and Suspension." (24 CFR 24.505)

17. CONFLICT OF INTEREST

- A. The Contractor warrants that, to the best of its knowledge and belief, there are no relevant facts or circumstances that could give rise to a conflict of interest and that no Health Department employee will directly or indirectly receive any benefits from the contract.
- B. The Contractor agrees that if an actual or potential conflict of interest is discovered after the award of this contract, the Contractor shall make a full disclosure in writing within five (5) business days of discovery. This disclosure shall include a description of actions which the Contractor has taken or proposes to take, to avoid, mitigate, or neutralize the actual or potential conflict of interest.
- C. Failure to provide such information is a violation of the Kentucky Revised Statutes.

18. COMPLIANCE PROGRAM

- A. The Contractor has been made aware that the LFCHD operates in accordance with a compliance program and has on staff, a Compliance/Privacy Officer as the contact person regarding questions, complaints or reports of non-compliance with any terms or conditions of this contract or any ethical, professional or legal standard or law which impacts both parties. It is understood that should the

Contractor be found to have violated the compliance policies, the LFCHD can terminate this Contract upon written notice.

- B. The Contractor has been informed that a copy of the LFCHD's Compliance Program can be viewed online at <http://www.lexingtonhealthdepartment.org> and has been advised to review the policies of the Compliance Program.

19. INDEMNITY CLAUSE

LFCHD hereby agrees to indemnify, defend, and hold harmless the Board and its agents, employees, successors and assigns from and against any and all actions, claims, suits, demands, damages, judgments, losses, and any other costs, liabilities and expenses, including reasonable attorney's fees and collection costs, arising from any act, error or omission of the LFCHD employees and staff and the provision of or failure to provide any of the services within the scope of the duties of the LFCHD as outlined in this Agreement, including but not limited to, advisory, supervisory, nursing and administrative services. "To the extent permitted by law."

20. ELECTRONIC STORAGE/SIGNATURE

The parties hereto agree and stipulate that the original of this Agreement, including the signature page, may be scanned and stored in a computer database or similar device, and that any printout or other output readable by sight, the reproduction of which is shown to accurately reproduce the original of this document, may be used for any purpose just as if it were the original, including proof of the content of the original writing.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which, when taken together, shall constitute one and the same agreement. Any electronically transmitted signature or photocopy of a signature to this Agreement shall be deemed an original signature to this Agreement and shall have the same force and effect as an original signature. For purposes of this Section, an "electronically transmitted signature" means a manually-signed original signature that is sent via the internet as a "pdf" (portable document format) attached to an e-mail message.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

ATTEST:

BOARD OF EDUCATION OF FAYETTE COUNTY KENTUCKY:

Emmanuel "Manny" Caulk
Superintendent

Date

Stephanie Spires
Board Chair

Date

LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT:

Kraig E. Humbaugh, MD, MPH
Commissioner of Health

Sept. 9, 2020
Date

Cara Kay
Chief Financial Officer

9/9/2020
Date

Jill Key, MS, ED, BSN, RN
Clinical Services Officer

9/9/2020
Date

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 8/10/2020

TOPIC: Renewal of Contract for Data Warehouse and Dashboard Vendor

PREPARED BY: Billy Buchanan

**Recommended Action on: 9/14/2020
Action Item for Vote (PLANNING MEETING)**

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is on order to approve the renewal of the contract with Hoonuit.

Background/Rationale: Board Policy 01.11 states that contracts with the District with expenditure amounts above \$30,000 must be approved by a vote of the Board. We request approval for the renewal of the contract with Hoonuit for continued support and maintenance of the Integrated Data Warehouse and Business Intelligence Platform.

Policy: Board Policy 01.11

Fiscal Impact: \$82,530.23

Attachments(s): [Click here to enter text.](#)

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

APPROVAL FOR BID CONTRACT EXTENSION

1. RFP 41-16 Integrated Data Warehouse & Business Intelligence Platform

BACKGROUND AND RATIONALE:

This will be the final renewal for the period covered in the original RFP.

VENDOR: Hoonuit

RENEWAL TERM: Beginning July 01, 2020 and ending June 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Hoonuit Maintenance & Support	\$ 82,530.23	Grants, Research, Accountability, & Data Budget	Recurring	2020/2021 School Year Provides updates to the dashboard platform and product support from Hoonuit staff.

FUNDING KEY: Grants, Research, Accountability, & Data (GRAD) Budget

STAFF CONTACT: Billy Buchanan, Director GRAD

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“renew the contract for one year with Hoonuit (Who Knew It)”

Versifit - Edvantage™
Fayette County Public Schools

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SERVICES AND SOFTWARE AGREEMENT

THIS SERVICES AND SOFTWARE AGREEMENT including all exhibits ("Agreement") is entered into and is effective as of November 18, 2016 ("Effective Date") by and between Fayette County Public Schools ("Client"), with its principal place of business at 701 E Main St, Lexington, KY and Versifit Technologies, LLC ("Versifit"), with its principal place of business at 210 W. College Ave, 2nd Floor, Appleton, WI.

RECITALS

- A. Client proposes to use the Edvantage™ Software ("Edvantage") for aggregation, analysis, and reporting of student and/or other administrative information and reports; and
- B. Client desires to engage Versifit to implement Edvantage, sourcing data from key school district business and other data systems. In addition, Client may desire to purchase other Services from Versifit, which Services will be set forth in Statements of Work and be subject to the terms and conditions of this Agreement.

AGREEMENT

Client and Versifit (each a "Party" and together "Parties") agree as follows:

1. SOFTWARE AND SERVICES.

1.1 Software Agreement. Versifit grants Client the right to use Edvantage and any related software pursuant to and in accordance with the Software Agreement attached hereto as Exhibit B ("Software Agreement").

1.2 Services Performance and Delivery. Versifit shall perform the Services as set forth in the Software Agreement or in a Statement of Work ("Services"). A "Statement of Work" means a description of items, services, or other work that Versifit will deliver to Client ("Deliverables"), a payment schedule, a work schedule, and any other items as agreed by the Parties. A Statement of Work may begin as a preliminary outline of the work and then be amended in writing to be a more definitive description of the agreed upon scope of work. All Statements of Work agreed to by the Parties shall be designated as an Exhibit A, with the first Statement of Work designated as Exhibit A-1, the second as A-2, etc. Together, the Software Agreement and any Statements of Work are the "Service Agreements," and each one is a "Service Agreement."

1.3 Responsibilities of Client. In order for Versifit to perform the Service Agreements, Client shall cooperate with Versifit by, among other things, providing Versifit with reasonable facilities and timely access to data, information, and personnel of Client and other specific provisions set forth in the Service Agreements. Client shall be responsible for the performance of its employees and agents and for the accuracy and completeness of all data and information provided to Versifit. Although Versifit shall provide advice to Client, all decisions in connection with the implementation of such advice is the responsibility of Client.

1.4 Delivery, Review, Acceptance, and Rejection of Deliverables. The delivery, review, acceptance, and rejection for all Deliverables shall be as set forth in the applicable Service Agreements, but if a Service Agreement does not set forth a process, the processes set forth in sections 1.4.1 and 1.4.2 shall govern.

1.4.1 Client shall notify Versifit in writing of the rejection of any Deliverable within 15 days of receipt and shall describe in reasonable detail Client's basis for such rejection. If the rejection is valid because the Deliverable did not materially conform with the Service Agreement, Versifit shall, within a 15-day period, modify or improve the Deliverable at Versifit's sole expense so that the Deliverable reasonably and materially conforms with the Service Agreement and notify Client in writing that such modifications or improvements are completed, and re-tender the Deliverable to Client. The foregoing process shall continue until (a) Client accepts the Deliverable or (b) the Parties disagree whether or not the Deliverable conforms to the Service Agreement and Versifit fails or refuses to modify the Deliverable any further. If (b) occurs, Versifit may, in its sole discretion, refund to Client all amounts paid by Client related to such Deliverable and if such refund is made, it shall be in lieu of, and as liquidated and exclusive damages for, any remedies Client may have against Versifit.

1.4.2. Versifit will notify Client when it believes it has completed all Deliverables and other work set forth in a Service Agreement and Client shall be deemed to have accepted all such work and Deliverables unless Client notifies Versifit, within 15 days of receipt of such notice, that it is not accepting the work and describes in reasonable detail Client's basis for such non-acceptance.

2. CHANGE CONTROL PROCEDURES.

Unless a different process is described in a Service Agreement, either Party may request a change to this Agreement by submitting a written change request describing the change requested, detailing the modifications to scope, price, schedule, or other terms. If Client fails to respond to a change request by Versifit within 15 days of receipt, Versifit may stop work on the applicable Service Agreement until the change request is resolved.

3. PERSONNEL.

3.1 Authorized Representatives. "Authorized Representative" means a person representing a Party to this Agreement who is authorized to make commitments and decisions on behalf of the Party regarding the performance of this Agreement. Each Party's Authorized Representatives shall be named in a Service Agreement, and if a Service Agreement fails to identify an Authorized Representative for that Service Agreement, then the most recently named Authorized Representative named in another Service Agreement shall be the Authorized Representative for such Service Agreement.

3.2 Key Persons. Versifit's and Client's key persons to perform the work ("Key Persons") are named in each Service Agreement. Each Party shall endeavor not to re-assign or transfer their Key Persons to other duties or positions without first obtaining written consent from the other Party unless due to death, illness, or termination of employment. Upon removal for any reason, a Party shall immediately inform the other Party in writing of any replacement of a Key Person. Client understands that replacing a Key Person may entitle Versifit to an extension of time or adjustment in fees.

4. TERM.

The term of this Agreement shall commence upon the Effective Date of this Agreement, and unless terminated pursuant hereto, shall continue so long as any Services are being provided by Versifit to Client as set forth in any Service Agreement.

5. PAYMENT.

5.1 Payment Amount. Client shall pay Versifit for the Services as set forth in the Service Agreements.

5.2 Invoices. Within thirty (30) days of receipt, Client shall pay Versifit's invoice. If Client objects to any charges, Client shall provide Versifit with a detailed written explanation within twenty (20) days of receipt of the invoice. Client shall not retain or hold back any amount of an invoice unless permitted by the applicable Service Agreement or based on an objection timely made under this section. Any retained or held back amount shall bear a reasonable relation to the cost of addressing the objection.

6. OWNERSHIP AND LICENSE IN DELIVERABLES AND SERVICES.

6.1. Definition. "Versifit Intellectual Property" means every invention, modification, discovery, design, development, customization, configuration, improvement, process, software program, work of authorship, documentation, formula, datum, technique, know-how, secret, or intellectual property right whatsoever or any interest therein (whether patentable or not patentable or registrable under copyright or similar statutes or subject to analogous protection) that is made, conceived, discovered, or reduced to practice by Versifit (either alone or with others). Versifit is the sole owner of all Versifit Intellectual Property, subject only to any licenses or other rights expressly granted in this Agreement or a Service Agreement. Versifit Intellectual Property does not include commercial off-the-shelf software ("COTS Software") that Versifit delivers to Client pursuant to a Service Agreement or any third party intellectual property owned by parties other than Client or Versifit ("Third Party Intellectual Property").

6.2. Software Agreement. The Software Agreement shall set forth the scope of Client's license, use of, or access to Advantage and rights to use Versifit Intellectual Property.

6.3. Third Party Intellectual Property. For any Third Party Intellectual Property, Versifit grants to Client the license it is permitted to grant Client pursuant to any agreements or standard licenses with the owner of such Third Party Intellectual Property. Client's rights in COTS Software shall be as set forth in the end user license agreements between Client and the licensor of such COTS Software.

6.4 License to Versifit. Client hereby grants to Versifit an irrevocable non-exclusive, perpetual, royalty-free license to use, reproduce, prepare derivative works based upon, distribute copies of, perform, and display the intellectual property embodied in any intellectual property of Client, and to authorize others to do the same on Versifit's behalf, subject to the confidentiality and nondisclosure provisions of this Agreement.

6.5 No Rights in Intellectual Property. Except as expressly set forth in this Agreement or a Service Agreement, nothing shall be construed as granting to or conferring upon Client any right, title, or interest in any Versifit Intellectual Property. To the extent that Versifit utilizes any of its property (including, without limitation, any hardware or software of Versifit or any proprietary or confidential information of Versifit or any trade secrets of Versifit) in performing Services hereunder, such property shall remain the property of Versifit and Client shall acquire no right or interest in such property except as granted in the terms of this Agreement.

6.6 Competing Services. Except as expressly set forth in a Service Agreement, nothing in this Agreement shall limit the right of Versifit to: (i) provide services similar to those contemplated in this Agreement, or, consulting or other services of any kind or nature to any individual or entity as Versifit in its sole discretion deems appropriate, or (ii) develop for Versifit or for others, deliverables or other materials that are competitive with those produced as a result of the Services, irrespective of their similarity to the Deliverables. Each Party shall be free to utilize any concepts, processes, know-how, techniques, improvements, or other methods it may develop during the course of performance under this Agreement free of any use restriction or payment obligation, provided it does not infringe upon Versifit's rights in Versifit's Intellectual Property.

7. CONFIDENTIALITY AND NON-DISCLOSURE.

7.1 Confidentiality and Nondisclosure. Each Party acknowledges that it and its employees or agents may, in the course of performing its responsibilities under this Agreement, be exposed to or acquire information that is confidential to the other Party or the other Party's clients or students. Any and all information that could be reasonably understood to be confidential, including anything marked confidential or identified as confidential in a separate writing, shall be deemed to be confidential information of the disclosing Party ("Confidential Information") except to the extent prohibited by law. Versifit acknowledges and understands that federal and state laws may require the Client to disclose materials marked as "Confidential," as referenced herein, by Versifit. Any educational records disclosed to Versifit under this Agreement shall be Confidential Information and handled in accordance with all applicable legal requirements. Any reports or other documents or items (including software) that result from the use of the Confidential Information by the recipient of such information shall be treated with respect to confidentiality in the same manner as the Confidential Information. Versifit's proposals, responses, pricing, and other offers shall be Confidential Information unless prohibited by applicable law. Confidential Information shall be deemed not to include information that (a) is or becomes publicly known, by other than unauthorized disclosure or is contained in a publicly available document; (b) is furnished by the Party disclosing such information to others without restrictions similar to those imposed by this Agreement; (c) is rightfully in the receiving Party's possession without the obligation of nondisclosure prior to the time of its disclosure under this Agreement, so long as the receiving Party did not receive the information directly or indirectly from the other Party; (d) is rightfully obtained from a source other than the discloser without the obligation of confidentiality; (e) is disclosed with the written consent of the disclosing Party; or (f) is independently developed by employees or agents of the receiving Party who can be shown to have had no access to the Confidential Information.

7.2 Confidentiality Duties. Except as required by law, the recipient of Confidential Information agrees to hold Confidential Information in strict confidence, using at least the same degree of care that it uses in maintaining the confidentiality of its own Confidential Information, and not to copy, reproduce, sell, assign, license, market, transfer, or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for

any purposes whatsoever other than as contemplated by this Agreement. Each Party shall advise the other immediately in the event it learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and each Party will at its expense cooperate with the other in seeking injunctive or other equitable relief in the name of the other against any such person. Each Party agrees that upon termination of this Agreement each Party will turn over to the other all documents, papers, and other matter in its possession that embody Confidential Information or certify in writing their complete destruction. Each Party acknowledges that breach of this Article 7 will give rise to irreparable injury that is inadequately compensable in damages. Accordingly, each Party may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies that may be available. Client agrees to provide notice to Versifit of any third-parties who may require access to Confidential Information. Client further agrees that Versifit shall not be required to disclose any Confidential Information to such third-parties unless that third-party has entered into an appropriate non-disclosure agreement with Versifit.

8. REPRESENTATIONS AND WARRANTIES.

8.1 General Representations and Warranties. Each Party represents and warrants to the other Party that: (a) It has the power and authority to enter into and perform this Agreement; (b) This Agreement, when executed and delivered, will be a valid and binding obligation and enforceable in accordance with its terms; (c) It will, at all times during the term of this Agreement, be qualified to do business in Client's principal state of business and duly licensed to perform any services provided for hereunder; and (d) Completion of its obligations in this Agreement shall not violate any law, ordinance, regulation, or order, and performance under this Agreement creates no conflict of interest.

8.2 WARRANTIES EXCLUSIVE; DISCLAIMERS. THE WARRANTIES SET FORTH IN THIS AGREEMENT OR ANY SERVICE AGREEMENT ARE EXCLUSIVE AND IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, AND VERSIFIT EXPRESSLY DISCLAIMS ALL OTHER WARRANTIES, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE. VERSIFIT DOES NOT WARRANT THAT CLIENT'S USE OF ANY INFORMATION SYSTEM THAT VERSIFIT WILL DEVELOP AND IMPLEMENT UNDER THIS AGREEMENT ("SYSTEM") WILL BE UNINTERRUPTED OR ERROR FREE.

9. INDEMNITIES AND LIMITATION OF LIABILITY.

9.1 General Indemnity. To the extent allowed by law, each Party shall defend, save, hold harmless, and indemnify the other Party and their respective officers, employees, and agents from and against all third Party claims, suits, actions, losses, damages, liabilities, costs, and expenses of any nature whatsoever/for personal injury, including death, damage to real property, and damage to tangible personal property to the extent resulting from, arising out of, or relating to their work or obligations under this Agreement; provided that neither Party shall have an obligation to indemnify the other Party from and against any claims, suits, actions, losses, damages, liabilities, costs, and expenses to the extent attributable to the acts or omissions of the other Party and their respective officers, employees, or agents.

9.2 IP Indemnity and Limitation of Liability. To the extent allowed by law, to the extent any claim arises out of or relates to infringement of any patent, copyright, trade secret, trademark, trade dress, mask work, utility design, or other proprietary right (collectively, "Intellectual Property Rights") of any third Party, Versifit may, in lieu of and to the exclusion of any other remedies Client may have: (i) replace an infringing item with a non-infringing item that meets or exceeds the performance and functionality of the replaced item; or (ii) obtain for Client the right to continue to use the infringing item; or (iii) modify the infringing item to be non-infringing, provided that following any replacement or modification made pursuant to the foregoing, the System continues to function in material conformance with the specifications set forth in this Agreement. Versifit shall not be liable under this section for any claim for infringement based on any the following:

- A. Versifit's compliance with any designs, specifications, or instructions provided by Client or by a third party acting on Client's behalf;
- B. Client's modification of the Deliverables or the System other than as set forth in this Agreement, the Deliverables' or System's specifications, or without the written permission of Versifit;

- C. Use of the Deliverables or the System in a manner other than as provided for in this Agreement, their specifications, or as authorized in writing by Versifit; or
- D. Use of the Deliverables or the System in combination, operation, or use of with other products in a manner that does not comply with their specifications, not specified by Versifit or of which Versifit has not approved in writing.

9.3 Control of Defense and Settlement. The obligation to indemnify above is conditioned on prompt notification to the other Party of any claim or potential claim. The indemnifying Party shall have control of the defense and settlement of any claim, provided that an indemnified Party may, at its election and expense, assume its own defense and settlement at its own cost and expense.

9.4 Limitation of liability. Except for intentional acts or gross negligence, Versifit's total liability of all kinds arising out of or related to this Agreement, regardless of the forum and regardless of whether any action or claim is based in contract, tort, negligence, or otherwise, shall not exceed a sum equal to the total payments made by Client to Versifit pursuant to this Agreement.

10. INSURANCE.

10.1 Insurance. Versifit shall provide at its own expense, for the duration of this Agreement, insurance as follows:

- A. Workers' Compensation coverage in accordance with applicable law;
- B. Professional liability insurance with a combined single limit, or the equivalent, of not less than \$1,000,000, for each claim;
- C. General liability insurance with a combined single limit, or the equivalent, of not less than \$1,000,000, for each occurrence for Bodily Injury and Property Damage; and
- D. Automobile liability insurance with a combined single limit, or the equivalent, of not less than the amount required under applicable law.

10.2 Certificates of Insurance. Upon Client's request, Versifit will provide certificates of insurance evidencing the insurance coverage required under this Agreement.

11. DEFAULT AND REMEDIES.

11.1 Default. A Party shall be in default under this Agreement if:

11.1.1 It institutes or has instituted against it insolvency, receivership, or bankruptcy proceedings that are not dismissed within sixty (60) days of their commencement, makes an assignment for the benefit of creditors, or ceases doing business on a regular basis; or

11.1.2 It commits any material breach or default of any obligation under this Agreement, or clearly manifests an intent not to perform future obligations under this Agreement, and such breach or default is not cured, or such manifestation of an intent not to perform is not corrected by reasonable written assurances of performance within thirty (30) business days after delivery of notice by the non-defaulting Party.

11.2 Remedies. In the event either Party is in default, the non-defaulting Party may pursue any or all of the remedies available to it under this Agreement or at law or in equity, including termination of this Agreement.

11.3 Right to Terminate. Versifit may terminate this Agreement or withdraw a proposed Service Agreement if Client fails to provide written confirmation whether the proposed Service Agreement is satisfactory within thirty (30) days of Client's receipt of the proposed Service Agreement.

12. GOVERNING LAW AND DISPUTE RESOLUTION. This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky without regard to principles of conflict of laws. Any claim, action, suit, or proceeding (collectively, "Claim") between Client (or any other Client or department of Client)

and Versifit that arises from or relates to this Agreement shall be brought and conducted solely and exclusively within Fayette County, Kentucky; provided, however, if a Claim must be brought in a federal forum, then it shall be brought and conducted solely and exclusively within the United States District Court for the Eastern District of Kentucky.

13. MISCELLANEOUS PROVISIONS.

13.1 Independent Contractor. Versifit is an independent contractor and this Agreement does not create a partnership or joint venture between Client and Versifit. Versifit shall be responsible for all federal and state taxes applicable to compensation and other payments paid to Versifit under this Agreement and Client will not withhold for such reason.

13.2 Compliance with Law. Each Party shall comply with all federal, state, and local laws, regulations, executive orders, and ordinances applicable to the Agreement, including, to the extent applicable, The Family Educational Rights and Privacy Act (FERPA), 20 USC §1232g and The Health Insurance Portability and Accountability Act of 1996 (HIPAA; Pub.L. 104-191, 110 Stat. 1936, enacted August 21, 1996).

13.3 Assignment. This Agreement and any interest hereunder shall inure to the benefit of and be binding upon the Parties and their respective successors, legal representatives and permitted assigns. Upon notice to the other Party, either Party may assign this Agreement: (a) to any legal entity in connection with the merger or consolidation of the assigning Party into such entity or the sale of all or substantially all of the assets of the assigning Party to such entity; or (b) to any direct or indirect subsidiary of the assigning Party in connection with any corporate reorganization. Except as stated in the previous sentence, neither Party may assign or delegate this Agreement without the other Party's prior written consent, which consent shall not be unreasonably withheld. Any attempt to assign, delegate, or otherwise transfer the Agreement in violation of this paragraph is voidable by the other Party.

13.4 No Third-Party Beneficiaries. Client and Versifit are the only Parties to this Agreement and are the only Parties entitled to enforce its terms. Nothing in this Agreement gives, is intended to give, or shall be construed to give or provide any benefit or right, whether directly, indirectly, or otherwise.

13.5 Funds Available and Authorized. Client represents it has sufficient funds currently available and authorized for expenditure to finance the costs of this Agreement.

13.6 Survival. The provisions of this Agreement, which by their nature are intended to survive termination or expiration of this Agreement, shall survive expiration or termination of this Agreement, including without limitation any payment obligations, and remedies or limitation on remedies or liability, and the obligations set forth in sections 5, 6, 7, 8, 9, 11.2, 12, and 13.

13.7 Force Majeure. Neither Client nor Versifit shall be liable to the other for any failure or delay of performance of any obligations hereunder when such failure or delay shall have been wholly or principally caused by acts or events beyond its reasonable control, including without limitation acts of God, acts of civil or military authority, fires, floods, network or utility grid shutdowns, earthquakes or other natural disasters, war, riots, or strikes.

13.8 Notices. Except as otherwise expressly provided in this Agreement, any communications between the Parties hereto or notices to be given hereunder shall be given in writing by personal delivery of, facsimile transmission of, email transmission, or mailing the same, postage prepaid, to the address set forth in a Service Agreement, or to such other addresses or numbers as either Party may indicate in writing. Any communication or notice so addressed and mailed shall be deemed to be given five (5) calendar days after mailing. Any communication or notice delivered by facsimile or email shall be deemed to be given when the transmitting machine or email program generates receipt of the transmission and receipt. Any communication or notice by personal delivery shall be deemed to be given when actually received by the appropriate Authorized Representative.

13.9 Severability. In the event that any provision of this Agreement shall be found unenforceable or invalid under any applicable law or any court of competent jurisdiction, the remainder of this Agreement shall remain valid, and any unenforceable provision shall be modified and interpreted so as to best accomplish the intent of the unenforceable or invalid provision.

13.10 Counterparts. This Agreement may be executed in several counterparts, all of which when taken together shall

constitute one contract binding on all Parties.

13.11 Amendments. This Agreement may be amended, modified, or supplemented only by a written amendment signed by the Parties.

13.12 Waiver. The failure of either Party to enforce any provision of this Agreement or the waiver of any violation or nonperformance of this Agreement in one instance shall not constitute a waiver by the Party of that or any other provision nor shall it be deemed to be a waiver of any subsequent violation or nonperformance. No waiver, consent, modification, or change of terms of this Agreement shall bind either Party unless in writing and signed by both Parties.

13.13 Headings. The headings in this Agreement are included only for convenience and shall not control or affect the meaning or construction of this Agreement.

13.14 Integration. This Agreement and Exhibits constitute the entire agreement between the Parties on the subject matter hereof. There are no understandings, agreements, or representations, oral or written, not specified herein regarding this Agreement.

AGREEMENT

VERSIFIT TECHNOLOGIES, LLC

Authorized
Signature:

Title:

Date:

Fax Number:

Federal
Tax Number:

CLIENT

Authorized
Signature:

Title:

Date:

Superintendent

11-29-16

Other Required Signature

Client Purchasing Department or Other
Client Signature

Title

Date

EXHIBIT A-1
Services Agreement for Implementation

THIS SERVICES AGREEMENT including all exhibits ("Agreement") is entered into and is effective as of November 18, 2016 ("Effective Date") by and between Fayette County Public Schools ("Client"), with its principal place of business at 701 E Main St, Lexington, KY and Versifit Technologies, LLC ("Versifit"), a limited liability company, with its principal place of business at 210 W College Ave, Appleton, WI.

1. RECITALS

- A. Client desires to engage Versifit in work that includes implementing the Edvantage™ solution.
- B. Versifit wishes to provide described services for Client pursuant to this Agreement.
- C. Work is expected to take place in phases beginning on December 1, 2016, and upon delivery of each phase and acceptance of phase deliverables, this project will be considered completed.

2. VERSIFIT RESPONSIBILITIES

2.1 Versifit will create all of the build processes necessary to support a Development single instance of Edvantage. A Development and Production instance are included in the scope of this agreement. Hardware selection and setup is not part of the scope of this project. Described below are the deliverables Versifit is responsible for in order to provide Client with the outcome of implementing Edvantage.

- a. Establish and manage project plan for implementation of Edvantage
- b. Deploy the Edvantage Data Model Specifics as specified in Exhibit B: Schedule 1 Edvantage Part List
- c. Execution of agreed upon test cases to assure quality delivery of Edvantage
- d. Nightly processing of data directly from Client's Infinite Campus system to Edvantage data warehouse
- e. Implementation and loading of mutually agreed upon historical data from the source system connectors listed below:
 - a. Assessments (ACT, College Board Assessments, CogAT, International Baccalaureate, MAP, KY State Test, ACCESS)
 - b. Infinite Campus Connectors
 - c. Tyler MUNIS
 - d. NSC Loader (Graduation Outcomes)
 - e. ChildPlus
 - f. AESOP
- f. Installation of the generic test loader
- g. Installation of Edvantage dashboard in two environments: Development and Production
- h. Implementation of Student At-Risk/Early Warning
- i. Setup of standard Edvantage dashboard content
- j. Deliver source code for ETL connectors, data model, and content
- k. Execute test cases mutually agreed upon by Versifit and Client to provide results, and issue remediation
- l. User documentation in electronic format
- m. Training for Client developers and administrators; one to two days onsite

2.2 Project Communication. Versifit will prepare a standard weekly status report for Client key stakeholders. Status calls will be scheduled based on Client preference and schedule. The following table lists details of the

communications Versifit will be responsible for during the project.

Document	Purpose	Recipients	Author	Update Frequency	Artifact Location
Status Report	Update stakeholders on progress of the project.	Project Team and Sponsors	Project Leader/Coordinator	Weekly	
Risk Management Document	Update project stakeholders on project obstacles and ways to mitigate or eliminate risks.	Project Team and Sponsors	Project Leader/Coordinator	Monthly	
Issue Management	Create a record of project issues for resolution.	Project Team and Sponsors	Project Leader/Coordinator	Updated as changes to issues occur	Issue Tracking System
Change Control Document	Describe project scope changes, estimate their impact, cost, and disposition.	Project Sponsors	Project Leader/Coordinator	As Required	
Project Team Meetings	Coordinate & align scheduled tasks for following week. Typically, in conjunction with Project Status Report Review	Project Team and Sponsors	Project Team Lead	Weekly	
UI, Dashboard, Report Demonstrations	Get approval on design and content.	Project Sponsors	Team Lead	As Needed	
Notice of Completion of Milestone & Deliverables	Communicate end of a project milestone and related deliverables.	Project Sponsors	Project Lead/Coordinator	End of Project Milestones	

2.2.1 Communication is provided through JIRA, an issue tracking system, and Confluence, a secure wiki. During the term of this Agreement, Client will be provided access to JIRA and Confluence for a total of five (5) users.

2.2.2 Unresolved questions and project dependencies may arise during the project. Versifit requests 24-hours, Monday through Friday, turn around for most issues/questions to Client. In order to maintain project timelines, it is imperative that Client resolves these open questions in a complete and timely manner. If issues are unresolved for an extended period, there may be implications on either the timeline or total cost of the project, which may then require a Change Order to be issued by Versifit.

2.2.3 Versifit will respond to Client inquiries submitted through approved channels within 24-hours, Monday through Friday.

2.3 Change Orders. Project issues with delivery and/or resources will be reported to Versifit personnel identified in this Agreement. Changes to this Agreement may result in a Change Order, detailing all modifications to the scope, price, Delivery Schedule, or other terms (the "Change Order"). A Change Order shall alter only that portion of the Agreement to which it expressly relates. A Change Order shall contain the following information:

2.3.1 The date of issuance of the Change Order;

2.3.2 A detailed description of the Services to be performed under the Change Order;

2.3.3 The particular specification or matter set forth in the applicable Services Agreement that that will be altered and the precise scope of that alteration;

2.3.4 The cost of the Services to be performed pursuant to the Change Order; and

2.3.5 The cumulative cost of all Change Orders previously issued.

2.4 Post-deployment. Upon successful deployment of Edvantage, approval of deliverables, and closure of this Agreement, Versifit will only provide ongoing support through the pro-rated maintenance Services Agreement (see Exhibit A-2). Service block hours and premium support services can be purchased by Client for support not covered in the maintenance Services Agreement.

3. CLIENT RESPONSIBILITIES

3.1 Described below are tasks Client is responsible for in order to support the implementation of Edvantage. The deadline for completing the tasks are provided; not adhering to the provided schedule will result in an extended completion date and possible further costs to be negotiated in writing through a Change Order.

Task	Description	Deadline
Advisement of policies and procedures	It is Client's responsibility to advise Versifit of any policies or procedures that Versifit must adhere to during the period of this engagement. Versifit will follow internal policies and procedures for conduct in absence of other direction.	12/09/2016
Hardware	It is the Client's responsibility to have required hardware in place, up and running, and accessible to Versifit.	12/09/2016
Provide Versifit access to source databases and permissions	Versifit staff will need read (select) permission to source databases and perhaps execute permissions to source functions/procedures where required. To improve efficiency, Versifit desires full administrative access to the project's target database and application servers for the duration of this project.	12/16/2016
Documentation of source data and systems	Documentation of Client source data & systems and relevant procedures & practices will be provided to the project team as required. Versifit will execute a mutual non-disclosure agreement with Client to cover access to this information as well as access to Client's source databases.	12/16/2016
Provide remote access	Client will provide mutually satisfactory remote access to their systems (primarily source databases and the project servers). Typically, Versifit uses unrestricted VPN access using either a PPTP or Cisco client. Proper functioning (installation and definition) of secondary VPN client software will be the ultimate responsibility of Client.	12/16/2016
Data validation	Versifit will perform unit testing for all ETL procedures. However, Client personnel will ultimately be responsible for performing data validation under Versifit guidance.	5/19/2017
Processes to support staging portions of the ETL	Dependent upon source system peculiarities, Client may be required to develop processes to support the staging portions of the ETL. The database platforms to be referenced will be limited to any JDBC compliant database. For formats that are not explicitly externally described, Client will provide acceptable definitions. Client is responsible for obtaining (and the proper functioning) of the required database connectivity middleware for any source databases.	TBD
Ownership and maintenance of extension tables	As a part of the base Edvantage solution, Versifit provides a series of extension tables (XTBL) that are intended to supplement the required source data for Edvantage (e.g., Facilities attributes or historical school calendars, etc.). Versifit will provide Client with documentation on these structures and guidance on populating them. Client accepts ultimate responsibility for the data in these	Ongoing

Hardware and software requirements	tables and ongoing maintenance. Client accepts that the minimum hardware and software recommendations provided during the infrastructure assessment phase of this project need to be closely followed. Inappropriate hardware or software adversely affects both development efforts as well as ETL and report performance, and may result in a Change Order.	Ongoing
Onsite access	Versifit does not expect this project will take priority over Client's main operational systems, but when onsite, Client will provide Versifit with priority access to the necessary resources (e.g., DBAs, Network Engineers, SMEs, etc.) as feasible. Versifit and Client will notify each other of team member holidays/vacations and other scheduled conflicts minimally two weeks in advance. Issues with resource access will be noted and Versifit and Client project leads will mutually determine how to remedy the situation and if a Change Order is required.	Ongoing
System stability	If Client experiences repeated or extensive outages of key networks or systems, project timelines may need to be extended. Versifit and Client project coordinator will mutually determine how to remedy the situation and if a Change Order is required.	Ongoing
Ownership of performance tuning and other related tasks	While Versifit will provide basic performance tuning of the data model in the scope of this Agreement, all activities related to the solution are expected to be run independently by Client on an ongoing basis. Versifit will provide Client with appropriate knowledge transfer on performance tuning and other tasks so that Client can assume these responsibilities.	Ongoing
Comprehensive security definition for updates	Versifit provides a complete security framework for the solution, including heterogenous repository authentication, object-level permissions by role, and row-level filtering. During this project, Versifit will implement authentication security with a single repository and implement exemplary permissions security definitions with Client staff for testing and knowledge transfer, but Client will be ultimately responsible for comprehensive security definition for Edvantage updates.	Ongoing
Loading assessment data	Upon completion of this project, Client is responsible for loading new assessments. Assistance from Versifit can be provided through a service block agreement or premium support agreement.	Ongoing

3.2 Data assumptions. This agreement assumes that there is a single source database for each of the domains included in Edvantage with the exception of the items listed in the subsections below. Versifit assumes that each of the source systems to be accessed by the ETL processes will consist of a single database instance and will be consolidated within Client's data center. The exception to this assumption is for historical instances of the database.

3.2.1 The Versifit project manager will work with the Client to determine the extent of historical data to be loaded and the possible impact to performance and cost of loading if in excess of ten (10) years. For master data, such as students or enrollments, this is primarily a question of performance. For annualized data (e.g., attendance or student schedules are typically truncated at each year end and therefore "annualized") this will require that prior year (historical) instances of the database be restored and potentially conformed if the data model or codifications have changed. Five years of annualized history and thirteen (13) years of master history is assumed. Versifit will provide direction related to required restoration of historical databases and necessary conformance, but this is ultimately a Client responsibility.

3.2.2 Historical assessment data can be loaded by the connector if the original historical vendor files are

provided and the connector has pre-existing support for the historical formats/APIs and assessment definitions. Related historical information such as students, enrollments school calendars and schools must also be loaded in the data warehouse.

3.2.3 Loading of historical data from a system not supported by the connector will not be supported by Versifit. Data quality issues related to this are Client's responsibility.

3.2.4 Test Scores will be provided to Versifit in the assessment vendor supplied formats unless otherwise agreed upon. Non-standard formats or altered vendor formats may incur extra charges.

3.2.5 Program Membership. These multi-source domains will be limited to five (5) standard sources unless otherwise agreed upon. Examples of standard sources include interventions from the SIS, courses from the SIS, a single custom file, or the Versifit generic format.

3.3 Post-deployment. Client will be responsible for data loaded into Edvantage after Edvantage has been deployed, deliverables have been approved, and this Agreement is closed. Versifit support can be provided through purchase of service block hours or premium support agreement.

3.3.1 Assessment connectors are designed to work with formats/APIs provided by connector's stated vendor and product.

3.3.2 Modifications or corrections to the data in vendor files may work with, but is not supported by, the connector.

3.3.3 Customization and assessment definitions and/or benchmarks (cutscores) may break standard dashboard or reporting content. Any necessary adjustments to the reports or dashboards are Client's responsibility.

3.3.4 Some connectors will use fuzzy matching to help identify students or schools. Client is responsible for review, correction, and approval of the data before it is released to the data warehouse.

4. COST OF PROJECT & BILLING

4.1 Upon signing this Agreement, \$550,000 will be invoiced to Client for deliverables and totals up to July 1, 2017. The remaining cost for services, \$62,556, will be invoiced July 1, 2017, plus the annual basic maintenance plan fee of \$46,280. Described below are the costs of the project.

Deliverables (YEAR 1)	Cost
Initial software	\$310,431
Implementation, customization, and training	\$290,700
Product	\$28,468
Student At-Risk / Early Warning (implementation)	\$0
Discount	\$31,043
Total	\$598,556

4.2 Optional additions. Described below are the costs of optional additions. Client will not be invoiced for costs unless services are agreed upon in writing.

	License	Service	Annual Maintenance	Purchase Total
Staff Qualifications	\$15,340.00	\$12,000.00	\$2,301.00	\$29,641.00
Student At-Risk / Early Warning	\$0	\$6,000.00	\$2,601.00	\$8,601.00
Diploma Requirements	\$17,340.00	\$18,000.00	\$2,601.00	\$37,941.00
Advanced Data Quality Framework	\$17,560.00	\$16,200.00	\$2,634.00	\$36,394.00

Staff Absences	\$4,320.00	\$3,600.00	\$648.00	\$8,568.00
Staff Development, Evaluation, Effectiveness	\$11,200.00	\$13,200.00	\$1,680.00	\$26,080.00
Advanced Programs	\$18,340.00	\$15,000.00	\$2,751.00	\$36,091.00
Premium Support (.5 FTE)	\$0.00	\$82,000.00	\$0.00	\$82,000.00
Atomic Learning Professional Development	\$0.00	\$0.00	\$148,211.25	\$148,211.25

4.3 Travel expenses. Typically required for this type of project are three to four onsite trips for three to four days each with two to three Versifit resources. Versifit will work with the Client to schedule the trips more than two weeks in advance and to stay at hotels with Client-negotiated rates (if available and suitable). Travel expenses are included in costs for this Agreement.

4.4 Billing. Versifit will submit billing to Client upon receipt of a valid Purchase Order. Versifit payment terms to Client is Net 30.

4.5 Invoices. Invoicing for authorized services will be sent to:

NAME: William Buchanan
TITLE: Director of Data, Research, and Accountability
ADDRESS: Fayette County Public Schools
Annex Rm 200
701 East Main St
Lexington, KY 40502
PHONE: (859) 381 - 4187
EMAIL: Billy.Buchanan@fayette.kyschools.us

4.6 Client represents it has sufficient funds currently available and authorized for expenditure to finance the costs of this Agreement within Client's biennial appropriation or limitation.

5. DETAILED PROJECT PLAN

5.1 Detailed project plan. Versifit will use its established project management methodology. The detailed project task list and delivery dates are an attached document noted as Addendum 1 – Project Task List.xls. The dates and tasks outlined are Versifit's expected timeline. This plan does not account for Client resources, calendar, and school schedule.

5.2 Project milestones. The dates for the represented milestones are based on the initial project plan.

- a. Project Start December 1, 2016
- b. Phase 1 – Core Design through January 15, 2017
 - i. Deliverables: ERD diagrams through Data Explorer, mapping documents from source systems to data warehouse, Data warehouse metadata, and deployed DW table
 - ii. Acceptance: Receipt of ERD Diagrams, mapping documents, confirmation of deployed DW data model
- c. Phase 2 – Core Development through April 17, 2017
 - i. Deliverables: Initial execution of standard data migration code using defined mappings executed and initial bug list and count delivered. Test cases developed in collaboration between Versifit and Client.
 1. Bug list will contain information log by built-in audit processes. This will include invalid lookups, unloaded records due to errors, data missing from required fields, and rule validation issues.
 - ii. Acceptance: Review of bug list and count of bugs, initial data populated into data

- warehouse tables; test cases created
- d. Phase 3 – Core Testing through May 19, 2017
 - i. Deliverables: Documentation of the completed test cases agreed upon by Versifit and Client, which includes the test case, who tested, and a summary of the results
 - ii. Acceptance: Test cases executed and verified upon by Versifit and Client to assure completeness
- e. Phase 4 – Core Deployment through June 16, 2017
 - i. Deliverables: Software deployed and usable in a production state
 - ii. Acceptance: Deployed to production and useable
 - iii.
- f. Phase 5 – Custom Design through June 30, 2017
 - i. Deliverables: Updated versions of ERD diagrams through Data Explorer, updated mapping documents from source systems to data warehouse
 - ii. Acceptance: Receipt of ERD Diagrams, mapping documents
- g. Phase 6 – Custom Development through July 28, 2017
 - i. Deliverables: Execution of custom data migration code using defined mappings executed and revised bug list and count delivered. Test cases developed in collaboration between Versifit and Client.
 - 1. Bug list will contain information log by built-in audit processes. This will include invalid lookups, unloaded records due to errors, data missing from required fields, and rule validation issues.
 - ii. Acceptance: Review of bug list and count of bugs, custom data populated into data warehouse tables; test cases created
- h. Phase 7 – Custom Testing through August 11, 2017
 - i. Deliverables: Documentation of the completed test cases agreed upon by Versifit and Client, which includes the test case, who tested, and a summary of the results
 - ii. Acceptance: Test cases executed and verified upon by Versifit and Client to assure completeness
- i. Phase 8 – Custom Deployment through August 18, 2017
 - i. Deliverables: Software deployed and usable in a production state which includes the following itemized deliverables:
 - 1. Assessment Data Quality and Analysis
 - 2. Public Dashboard
 - 3. ChildPlus connector
 - 4. AESOP connector
 - ii. Acceptance: Deployed to production and useable

6. VERSIFIT PERSONNEL

6.1 Identified below are the Versifit personnel primarily responsible for completing the tasks described in this Agreement.

Title	Name & Email
Customer Success Manager	Brandon Nyberg, nybergb@versifit.com

6.2 Subject to change as required for completion of finalized Client objectives. Any changes in personnel will be communicated to Client within ten (10) days of the change.

7. CLIENT PERSONNEL

7.1 Identified below are the Client personnel primarily responsible for completing the tasks described in this Agreement.

Title	Name & Email
Director of Data, Research and Accountability	Billy Buchanan, billy.buchanan@fayette.kyschools.us

7.2 Any changes to Client personnel must be communicated to Versifit in writing within ten (10) days of the change.

Changes to key Client personnel may result in extending the completion deadline and incur further costs. Changes to the deadline and costs will be documented in writing through a Change Order drafted by Versifit.

ACCEPTANCE

VERSIFIT TECHNOLOGIES, LLC

Authorized
Signature:

Title:

Date:

Fax Number:

Federal
Tax Number:

CLIENT

Authorized
Signature:

Title:

Date:

Other Required Signature

Client Purchasing Department or Other
Client Signature

Title

Date

Exhibit A-2
Services Agreement for Base Edvantage Maintenance Support

THIS SERVICES AGREEMENT including all exhibits ("Agreement") is entered into and is effective as of November 18, 2016 ("Effective Date") by and between Fayette County Public Schools ("Client"), with its principal place of business at 701 E Main St, Lexington, KY and Versifit Technologies, LLC ("Versifit"), a limited liability company, with its principal place of business at 210 W College Ave, Appleton, WI.

1. RECITALS

- A. Client desires to engage Versifit in maintenance for Edvantage™; support includes providing access to upgrades, bug fixes, and enhancements, along with support for issues described in this Agreement.
- B. Versifit wishes to provide described services for Client pursuant to this Agreement.
- C. Support will be provided from the date deployment is considered complete and June 30, 2017.

2. VERSIFIT RESPONSIBILITIES

2.1 Listed in this section are responsibilities of Versifit in relation to this Agreement.

- a. Provide support coverage from 8:00 A.M. to 5:00 P.M. Central Time, Monday through Friday, excluding national holidays; Versifit support phone number will be available for Priority 1 and 2 items until 7:00 P.M. CT, at no additional charge.
- b. Work to resolve valid issues ("Case") related to Edvantage.
- c. Provide Client with bug fixes and product enhancements on a regular schedule through the Basic Maintenance Program ("Program").
- d. Provide up-to-date product information, code updates, and technical documents through Versifit's online tool.

3. CUSTOMER RESPONSIBILITIES

3.1 Remote access. Remote access to Client's systems will be required to provide fullest level of support. Client has two options: (i) expose Client systems to Versifit office network via firewall rules or (ii) offer unrestricted VPN access using a supported client (i.e., PPTP, Cisco, or SSH). A surcharge will be required if Client can only offer restricted VPN access or a secondary VPN client (e.g., Sonic Wall, etc.).

3.1.1 When connecting remotely, Versifit will attempt to reproduce the issue in the Test/Development environments (if available) and resolve the issue in that environment for Client to migrate to Production. If the client has an issue in an environment that cannot be reproduced in the Test or Development environments—and Versifit support staff are not granted access to the problematic environment—then Versifit cannot provide substantive support and cannot commit to resolution.

3.1.2 Client accepts that not providing Versifit with direct access or read-only access to the problematic environment will negatively impact Versifit's ability to provide the most effective support and Client will not hold Versifit responsible for delays in support relating to this denial of access.

4. COMMUNICATION

4.1 Forms of communication. There three forms of communication supported by this Agreement. Client can choose from the communication forms described in this section:

- a. **Phone.** Clients can call the maintenance team directly at 800-610-1313 option 2. This line is covered during standard business hours. If Edvantage production environment is offline, Client should contact Versifit on this line as well as creating a case online (see 3.1.c).
- b. **Email.** Product issues can be emailed to the maintenance team at support@versifit.com and these messages will be forwarded to the on-call product engineer and manager. If Client's Edvantage production

environment is offline, include "URGENT SYSTEM OFFLINE" in the email reference and also call the team at the phone number referenced above.

- c. **Online.** Online access to case information available 24/7. At any time during the case resolution process, Client can track the progress of a reported case or add comments or attachments for the Versifit support engineer through the online tool. The primary means of communicating product issues to the Edvantage maintenance team will be by logging in and creating a case at the Versifit extranet site. In addition to being able to clearly communicate the issue, including posting documents and screen images, the creation of a case online will immediately contact the on-call engineers. This approach provides immediate feedback in creation of the case as well as traceability for both Client and Versifit. All maintenance cases can also be viewed and maintained from the Versifit Extranet site. If Client's Edvantage production environment is offline, Client should set the priority of the case to 1, for priority routing.

4.2 Additional fees. Non-emergency calls after 5:00 P.M. CT and emergency calls after 7:00 P.M. CT will be charged a surcharge. Additional hours of regular support can be negotiated by the client for an additional fee. Periodic after-hours support is available but must be pre-arranged.

4.3 Required information. Communications to Versifit through the Program should minimally include the following information:

- a. A complete description of the issue, including (i) any error numbers; (ii) messages; (iii) examples (e.g., SQL statements); or (iv) Production Keys (e.g., Student ID or Course Sections)
- b. Whether the issue is intermittent or is regular and can be reproduced
- c. Client environment specifics (e.g., browser and operating system versions, hardware)
- d. Alternate contact phone number or email, other than the one on record, if needed
- e. Priority rating (see 4.4).

4.4 Prioritization, Assignment, and Response. Client and product support engineer will together assign the appropriate severity level to the reported issue ("Case"). The severity level assigned will reflect the nature and urgency of the Case. A lower severity level does not imply that Versifit devotes fewer resources to the Case, as the Case will be resolved quickly and efficiently.

4.4.1 When possible, Versifit will attempt to provide a workaround for the Case until the problem can be resolved.

4.4.2 If Client is not satisfied with the progress of the Case, Client can request the Case be escalated.

4.4.3 If a Priority 1 issue is reported after business hours, Versifit will strive to respond within the first business hour of the next business day.

4.4.4 Note below is a description of Case severity levels and response time guidelines.

Rating	Case Classification	Initial Response Goal	Update Frequency Goal	Support Response
Priority 1 (Critical)	The Edvantage production environment is 80-100% unavailable from either a technical or business perspective.	1 Hour	2 Hours	The required analyst & developer resources will be assigned immediately and will work to resolution during normal business hours. Resolution will take precedence over all other assigned tasks.
Priority 2 (Serious)	The Edvantage production environment is 20-80% unavailable from either a technical or business perspective.	2 Hours	1 Day	The required analyst & developer resources will be assigned within 24 hours and will work to resolution during normal business hours.
Priority 3	The Edvantage production	4 Hours	3 Days	The required analyst & developer

Rating	Case Classification	Initial Response Goal	Update Frequency Goal	Support Response
(Moderate)	environment has failed to perform a non-mission-critical task. The problem is deemed one that can be worked with in the short term. The Edvantage development environment is partially or wholly unavailable.			resources will be assigned within five business days. The resolution will be worked on during normal business hours. Other assigned tasks may take priority if an agreeable workaround is identified and/or implemented.
Priority 4 (Minor)	A minor problem that does not make the production or development environment unworkable and is not related to a system failure.	8 Hours	5 Days	The resolution will be scheduled to be developed and tested for the next Patch or Release as determined by the appropriate Product Manager
Priority 5 (Advice)	Content development support or "how-to" inquiries	1 Day	None	Support provided as time permits during normal hours.

4.4.5 Reassignment to development. Some technical issues may require corrective code. Such issues can only be assigned to a developer when there is a test case available (i.e., the issue is reproducible). When Versifit has reproduced the issue, the related issue number will be reassigned to the appropriate Edvantage development project and issues list. Issues will be tracked if there is a deficiency in the product such that it does not conform to the description set forth in the product documentation or is an approved enhancement. Issues are classified using severity levels, which allows Versifit's R&D and QA teams to compile and analyze the list of known issues with Edvantage. For reported Critical and Serious issues, Client will be informed of the remedy proactively. Otherwise, customers are not usually notified once an issue has been corrected in a later version of the product. However, Client may use the issue number to follow up on the issue when contacting the support department. When a new release of Edvantage is available, all the logged/tracked issues resolved by the release will be listed in the release notes. These documents are posted on the Edvantage support site.

4.5 Notifications. At the time of online registration, Client has the option to subscribe to an email distribution group to receive regular notification of new and updated Hot Fixes and Service Packs. Notification of software improvements made available in product updates are also announced to customers via the Edvantage Support website, and occasionally by email when appropriate. Product updates may be delivered via the Edvantage website, by mail, or by courier (at Client's expense). Client is strongly encouraged to review all read-me files included with any software update to ensure the update is applicable to their specific product version and build.

5. SCOPE OF SUPPORT.

5.1 There is no limit on the number of cases or hours for product issues.

5.2 Only the current and one prior major release of Edvantage will be covered under the Program. The currently supported releases will be listed on the Edvantage support website.

5.3 If the issue were determined to be a deficiency of the Versifit software¹ (or embedded software such as Business Objects), or an operational issue, the maintenance contact will cover these hours including correcting the logic and working with Client to ensure data integrity and accuracy. Versifit will make the determination of whether this is a deficiency of Versifit's software. An initial priority will be set in accordance with the criticality guidelines as specified in this document (see 4.4.4). Subsequent priority will be jointly determined by Versifit and Client.

5.4 Level 1 Support is not to be provided to all users at Client agency. It is expected that Client will establish a

¹ Software Deficiency (or "bug") is defined as Edvantage not performing as specified for the given platform and approved use. If Edvantage is not performing as desired, but performing as designed, then this will be considered an enhancement. If the enhancement is considered a design oversight or priority enhancement it can, at Versifit's discretion, be treated as a Deficiency from a development priority standpoint.

Level 1 help Desk to support the users of the solution. Versifit will provide Level 2 through 4 support services to Clients with a current maintenance Services Agreement.

5.5 If Client requires technical assistance that is not related to system-related issues (Non-Support Services²), then Client will be required to purchase consulting services or a Service Block Agreement (SBA) for any additional unrestricted support.

5.6 Versifit Support Services will collaborate with Client on Level 4 support issues, but Client will take primary responsibility for resolution of issues with third-party components of the solution.

5.7 Data model and ETL procedures. The Edvantage data model will evolve over time to accommodate new entities, data elements, sources, and analytical requirements. To support those changes, the related indexes, functions, and ETL procedures will require modification and testing. Changes to staging tables and keymap tables and other supporting structures may also require modification. Clients will only receive releases/updates for the components/domains that they have purchased under the terms of maintenance (see Exhibit B: Schedule 1). If Client adds an optional domain to their deployment, this will automatically be covered by maintenance.

5.7.1 New database objects and ETL procedures will not include any Client customizations that may be required. Client is responsible for all local customizations to their database objects or ETL. Upgrades to the data model will be delivered with a combination of SQL scripts for the supported database platforms and the relevant database objects (e.g., Versifit packaged tables, indexes, and functions). As the ETL procedures are customized to each client environment, updates to ETL will be communicated in a document showing where changes are to be implemented using highlights and comments.

5.8 Framework. There are many improvements to the underlying processing and/or metadata that may be affected in order to increase performance, flexibility, or configurability or to facilitate administration and new features. These improvements may otherwise not have appreciable value to the majority of the users. Such Framework enhancements are necessary for the long-term viability of the Edvantage solution and will be covered under maintenance.

5.9 Dashboard. The Edvantage Dashboard/Portal (EIP) is a mature application that can benefit from additional metadata, user-interfaces for definition, and other enhancements to improve user experience or provide greater ease of administration. Based upon client-input and development priorities Versifit continues to address deficiencies and enhance this product under maintenance.

5.10 Packaged Reports/Analyses and Supporting Semantic Metadata. The standard library of analytical content (both Dashboard and Business Objects content) provided with the Edvantage solution, as well as the available Extended Analytical Content package, will require modification to incorporate changes to the data model and requested enhancements from the client-base. This will likely also require redevelopment of the underlying semantic metadata. Content deficiencies will be addressed under maintenance. The scope of enhancements covered under maintenance will be determined by client input and development priorities.

5.10.1 The Dashboard and Business Objects content (and related semantic metadata) provided by Versifit with Edvantage was designed to be updated with ease. If the client has modified the packaged content (or related metadata) in a manner which was not approved, Versifit will not warrant that releases or updates will not negatively impact or overwrite those client modifications.

5.11 Platform upgrades. Version upgrades to server and Client operating systems, database systems, application servers, browsers, and other required platform software will be released continuously following an independent development schedule.

5.11.1 The components of the Edvantage solution will be regression tested and certified for each new major release of the supported platform software as part of the Program.

5.11.2 Client may add their non-supported platform software to maintenance for an additional fee (to be determined) for the period of one (1) year, annually renewable, for a period of three (3) years.

² Non-Support Services are defined as services not related to the routine daily functioning of Edvantage. If Client wishes to change or add to the routine functioning of Edvantage, this is considered consulting services. Likewise, development of custom district content is considered consulting services and not covered by the Program.

5.12 Supported sources. The Edvantage solution provides predefined interfaces to load data from a number of supported K-12 education source systems (e.g., PowerSchool, Infinite Campus, or PeopleSoft) and for the major standardized tests (e.g., DIBELS or ACT). These sources of data change following an independent development schedule and the Program will cover these changes.

5.12.1 When the third-party vendors modify the source data (i.e., model, codification, or logic) these changes must be mirrored in the Edvantage ETL processes. Changes to supported data sources will be covered by the Program.

5.12.2 Client customizations, modifications, extensions, or non-standard utilization of data sources are not necessarily supported by the Program. Versifit will provide an explanation of the changes in the release notes and in the ETL implementation notes. Client can either apply with their local modifications in mind or can engage Versifit to implement the changes utilizing a Service Block Agreement (SBA) or separate service agreement. New products developed for Client under “Work for Hire” terms will be assumed to be covered under the maintenance program and a maintenance coverage charge will be included in the corresponding Services Agreement and any associated charges will be individually determined and prorated for the remainder of the first year.

5.12.3 Clients may add non-supported data sources to maintenance for an additional fee (to be determined) for the period of one (1) year, annually renewable, for a period of three (3) years.

5.13 Bundled software. Version upgrades to software embedded or bundled into the Edvantage solution (e.g., Business Objects Enterprise or Chart Director) will be released continuously following an independent development schedule. Maintenance will cover the following:

5.13.1 Regression testing for all components of the Edvantage solution with each new major release of the bundled/embedded software.

5.13.2 Testing of each major release of the bundled software (e.g., Business Objects Enterprise Service Pack) with the Edvantage solution will be performed on Versifit’s development servers to identify any major issues, and the bundled software will be certified. Minor updates (“Hot Fixes”) to bundled software may not be tested but will be made available to clients under maintenance. OEM Partners, such as Business Objects, perform their own regression testing of their software.

5.13.3 New versions of the bundled software will be made available to clients who have current maintenance on the Versifit FTP server.

5.13.4 If Versifit R&D identifies minor updates that should be deployed by clients to resolve known issues, Versifit will actively advise clients enrolled in the Program.

5.13.5 Client may add their non-supported portal, reporting, or analysis software to maintenance for an additional fee to be determined for the period of one (1) year, annually renewable, for a period of three (3) years.

5.14 Custom requests. Client may still acquire new features outside of the Edvantage release schedule under a separate agreement. Custom enhancements that are integrated into the core code-base will be covered under the Program after that point.

5.15 Product Steering Committee (PSC). The Product Steering Committee will provide direction for the Product Maintenance Program and strategic input into product design. The PSC will be comprised of the Versifit Management Team and accept input from client representatives.

5.15.1 Periodic user meetings. In order to effectively collect client-input on design priorities and product features and to provide a customer forum, Versifit will hold periodic online meetings for all maintenance customers.

5.16 Call for participation (CFP). If Client or Versifit wish to add new components to the generally offered Edvantage solution, or otherwise substantially change an existing component of the solution, joint development of this may be proposed to the relevant client community through a Call for Participation document. The CFP will document the requirement/s, specifications, design approach, and a good faith estimate for design, development and testing.

5.16.1 The estimate provided for CFP work will be discounted and based solely upon cost of development.

If the Product Steering Committee believes that this addition/enhancement has mass appeal, Versifit may choose to share in the cost of development. Clients who do not participate in the CFR will be required to pay for the addition or enhancement at full-price. For clients who participate in the CFR, the delivery of the addition/change will be considered the same as a purchase of the component from the standpoint of the Maintenance Program.

5.17 Documentation. All enhancements to the Edvantage solution will be incorporated into the User and/or Technical Documentation, as appropriate. Step-by-step installation notes and detailed release notes will also be compiled for each major release and for patches, as appropriate. Additionally, based upon client-input, the maintenance program will support the expansion and enhancement of the product documents in general.

5.18 Deployment of releases and updates.

5.18.1 It will be the client's responsibility to deploy all releases and updates.

5.18.2 New releases and updates will be delivered from the Edvantage support site in a package suitable for deployment in existing environments.

5.18.3 Release and installation notes will be provided with each Release or update, unless otherwise noted.

5.18.4 Installation packages (e.g., scripts and executables) assume that the client deployment is current on releases and updates. All releases and updates must be applied in order. A list of releases and updates, in order, is available on the Edvantage support site.

5.18.5 Clients wishing to install into a new environment should call the Edvantage Support Desk for the required scripts.

5.18.6 Versifit will deploy new releases and upgrades for Client, but this is not covered by the Program unless they are covered by the Edvantage Premium Support Agreement. A separate SBA or consulting/services agreements will be required. It is conceivable that some upgrades may require Versifit deployment and, if so, Client will be contacted and special arrangements will be made.

5.18.7 The Support Contacts (see 8.1) will be notified by email (or in other written form) of any changes, additions, updates, or deletions that would impact their deployment.

5.19 Support for custom applications. Versifit provides technical support for applications customized by Versifit staff. If the issue is determined to be with non-Versifit code (e.g., code written by Client's application developers or third-parties), Versifit will attempt to offer direction, but ultimately it is up to Client to resolve any errors in custom code. Versifit can support and remediate custom code under a separate support or service agreement.

5.20 Levels of support defined.

5.20.1 Level 1. Support staff has only basic understanding of the product/s and primarily accepts or screens issues submitted by the business and creates support tickets to submit Case to the appropriate Level 2 support resource. Only minimal diagnostics are performed and primarily information collection and reporting. Versifit does not provide Level 1 support under standard maintenance agreements, but optionally may do so under Premium Support Agreements or separate statements of work.

5.20.2 Level 2. Support staff possesses broad product knowledge and modest development experience and will perform data analysis and diagnosis Case submitted by Client and Level 1 support resources. Level 2 staff should often be able identify the issue and perhaps even implement a temporary or permanent fix. Level 2 staff will escalate unresolved issues to Level 3 resources. Versifit and Client share Level 2 activities with Client's Level 2 resources performing initial analysis/diagnosis and creating tickets for Versifit's Support Services. Certification by Versifit of Client's staff designated for Level 2 support is strongly encouraged.

5.20.3 Level 3. Support staff is intimately familiar with the product and possesses deep development experience—often, the actual product development team. Cases will only be escalated to Level 3 support by Level 2 resources. Designated Client contacts should only communicate directly with Level 3 support if the Case has already been created and escalated by a certified Level 2 resource.

5.20.4 Level 4. Support staff for third-party components of the solution (e.g., hardware, OS, DBMS, BI Tools, or source system vendors) are at times required in the resolution of a Case. Typically, the client

relationship is directly with the third-party vendors and Client must initiate the issue with the third-party. Versifit Support Services resources will work collaboratively with Client and the third-party on Case resolution and, if desired and appropriate, Versifit will act on behalf of Client. For select supported third-party products—acquired through Versifit—Versifit Level 2 or 3 staff will initiate and manage Level 4 support seamlessly.

6. FEES & BILLING

6.1 The fees associated with the Edvantage Solution Maintenance are based upon the solution components installed in Client's production instance. Currently installed components are listed in Appendix A of this Agreement.

6.2 Maintenance Years are defined as July 1 through June 30. All programs will be renewed on July 1 of each year. First year, mid-term maintenance will be pro-rated from 60 days after the Final Acceptance until June 30 of that support year.

6.5 Continuous maintenance policy. Software updates and enhancements are only provided for current versions of Edvantage under maintenance. Updates and enhancements may be applied to prior versions of Edvantage, but are not supported. Maintenance must remain continuous for updates and enhancements to remain supported. Any gap in maintenance coverage for Client's Edvantage solution will require retroactive payment of the appropriate fees to restore the deployment's maintenance coverage.

6.6 The installed components for each deployment will be assessed annually and fees adjusted accordingly. First year, mid-term maintenance for new components will be pro-rated by quarters through June 30 of that support year and will be invoiced with the purchase of the component.

6.7 Rates will be evaluated annually in March and are subject to change. Client may "lock-in" the current rate by pre-purchasing future years of maintenance. Fees are based upon membership and may increase or decline per participating agency as Program membership grows or scope of support services are altered. These decisions will be made by the Product Steering Committee.

6.8 Clients will be advised sixty (60) days prior to expiration. Maintenance will be renewed for the next year unless Versifit is notified in writing prior to expiration.

6.9 Failure to remit payment for maintenance and related services within terms will be considered a breach of this Agreement and may result in denial of support.

6.10 Versifit will submit billing to Client upon receipt of a valid Purchase Order. Versifit payment terms to Client is Net 30.

6.11 Invoices. Invoicing for authorized services will be sent to:

NAME: William Buchanan

TITLE: Director of Data, Research, and Accountability

ADDRESS: Fayette County Public Schools

Annex Rm 200

701 E Main St

Lexington, KY 40502

PHONE: (859) 381 - 4187

EMAIL: Billy.Buchanan@fayette.kyschools.us

6.12 Client represents it has sufficient funds currently available and authorized for expenditure to finance the costs of this Agreement within Client's biennial appropriation or limitation.

7. VERSIFIT PERSONNEL

7.1 Identified below are the Versifit personnel primarily responsible for completing the tasks described in this Agreement.

Title	Name & Email
Director of Support Services	Dan Piotrowski, piotrod@versifit.com

7.2 Subject to change as required for completion of finalized Client objectives. Any changes in personnel will be

communicated to Client within ten (10) days of the change.

8. CLIENT PERSONNEL

8.1 Support contacts are limited to 5 pre-registered individuals per Client. Client must assign two of the contacts as primary (see 8.1.a and 8.1.b). Authorized third-party contractors may be registered for contact. All defined client contacts can create, modify or close support cases / issues. A web-form will be sent to each participating customer to identify his/her contacts. Versifit recommends the following roles for Client's contacts:

- a. Primary Support Contact: This contact is the only one authorized to change who is a contact for Client or other Client information in the system.
- b. Primary Deployment Technical Contact: This contact receives all bug fixes, enhancement code, etc. and is primary point of contact for Versifit's development team when developing, testing, and deploying new code. This role must be able to coordinate with Client DBAs and applications and infrastructure staff.
- c. Secondary Technical Support Contact/s: These are Client technical team leaders who will also be responsible for Edvantage site support and content development.

8.2 Additional Contacts are available for an additional \$500 per year fee. Client is encouraged to establish a Level 1 Help Desk to support end-users of the solution.

8.3 Identified below are the Client personnel primarily responsible for completing the tasks described in this Agreement.

Title	Name & Email
Director of Data, Research and Accountability	Billy Buchanan, billy.buchanan@fayette.kyschools.us

8.4 Any changes to Client personnel must be communicated to Versifit in writing within ten (10) days of the change. Changes to key Client personnel may result in extending the completion deadline and incur further costs. Changes to the deadline and costs will be documented in writing through a Change Order drafted by Versifit.

ACCEPTANCE

VERSIFIT TECHNOLOGIES, LLC

Authorized
Signature:

Title:

Date:

Fax Number:

Federal
Tax Number:

CLIENT

Authorized
Signature:

Title: Superintendent

Date: 11-29-16

Other Required Signature

Client Purchasing Department or Other
Client Signature

Title

Date

EXHIBIT B
Software License Agreement

THIS AGREEMENT is made on November 18, 2016 ("Effective Date") by and between Fayette County Public Schools ("**Client**") having offices at 701 E Main St, Lexington, KY and **Versifit Technologies, LLC** ("**Versifit**") having offices at Appleton, Wisconsin for the licensing of the Versifit Software, as defined below.

Section 1. Definitions. The following terms shall have the meaning stated in this section:

1.1 "Agreement" means this Software License Agreement and, if signed in conjunction with a "Services and Software Agreement" between Versifit and the Client, such agreement also, and all of the annexed schedules and exhibits, together with any future written and executed amendments thereto.

1.2 "Client Content" means all information, data, and materials provided by Client to Versifit pursuant to this Agreement, including, but not limited to, text, graphics, or materials generated in any form or media and data and necessary database table structures owned, maintained, or managed by Client.

1.3 "Project Technology" means any software or system that the Client owns and uses to manage the Versifit Software implementation project in order to ensure a successful completion.

1.4 "Client Technology" means any Client owned or developed, proprietary software, which may be used in conjunction with the Versifit Software.

1.5 "Documentation" means any materials related to the Versifit Software and provided by Versifit for use in connection with the Versifit Software.

1.6 "Parties" means both Versifit and Client, and "Party" means either Versifit or Client, as the case may be.

1.7 "Versifit Software" means: (i) all of the computer program(s) specified on Schedule 1 Edvantage Parts List to this Agreement, consisting of a series of instructions or statements in machine-readable object code form; (ii) any revisions or updates provided by Versifit to the Client, pursuant to the terms of this Agreement; and (iii) the Documentation as defined in this Agreement.

Section 2. Ownership of Technology and License.

2.1 **Ownership.** The Parties agree that Versifit is the owner of certain technology and intellectual property embodied in the Versifit Software offered under this Agreement. The Parties further agree that Versifit's performance under this Agreement will result in the creation of additional technology embodied in work product delivered in conjunction with the project ("Project Technology").

2.2 **License Grant.** In accordance with the terms and conditions of this Agreement, Versifit hereby grants to Client and Client accepts from Versifit, a perpetual, non-exclusive, royalty-free, fully paid-up, non-transferable license to use all or any part of the Versifit Software and the Project Technology that Versifit creates specifically for the Client under this Agreement. Client shall not have the right under this Agreement: (i) to reverse engineer, decompile, disassemble, re-engineer, or otherwise create or attempt to create or permit, allow, or assist others to create the source code of the Versifit Software or the Project Technology, or their structural framework; or (ii) to use the Versifit Software or the Project Technology in whole or in part for any purpose except as expressly provided under this Agreement.

2.3 **Limited License.** The Client shall only use or incorporate the Versifit Software in Project Technology that is used by the Client solely for its own internal, data reporting, and analysis activities. In that regard, Client shall not, without the prior written consent of Versifit: (1) use, or permit any third-party to use, the Versifit Software or Project Technology unless such use is solely for the benefit of Client, (2) sell, distribute, or otherwise use the Versifit Software or Project Technology in products, software, or services sold, distributed, or otherwise provided to third-parties, or (3) license or sub-license the Versifit Software or Project Technology to third-parties. Any consent

required by this Agreement may be withheld, conditioned, or delayed in the sole and exclusive discretion of Versifit. Client acknowledges and agrees that the grant, if any, of additional licenses or the right to sublicense shall be specifically conditioned on the payment of a license fee by or on behalf of the new licensee or sub licensee. No service bureau work is permitted. For purposes of this Agreement "service bureau work" shall be deemed to include, without limitation, use of the Versifit Software to process or to generate output data for the benefit of, or for purposes of rendering services to any third party not licensed in accordance with this Agreement.

2.4 Client Content. As between Client and Versifit, Client shall own all right, title and interest in and to the Client Content. Client hereby grants to Versifit a non-exclusive, non-transferable, limited license, to use the Client Content under the terms and conditions of this Agreement solely in connection with Versifit's performance of this Agreement. The Parties agree that any raw data or source data input into Versifit products is and shall remain the property of Client. Client further agrees to provide Versifit with exports of the source data at intervals to be mutually agreed upon by the Parties. Client further agrees that Versifit may use the source data for purposes of application development, enhancement of logic or algorithms, and the generation of analytical reports provided to governmental entities to which Client has statutory or regulatory reporting responsibilities. Client agrees that any analytical data or reports resulting from its use of the Versifit Software or the Project Technology shall be used solely for Client's internal purposes.

2.5 Delivery of Versifit Software. On the dates specified in this Agreement, Versifit shall deliver: (1) copies of all designs, drawings, and specifications for the Versifit Software in electronic form, (2) source code and object code of any software incorporating the Versifit Software in electronic form, (3) one current working prototype of the Versifit Software, and (4) any other items reasonably necessary for Client to use the Versifit Software.

2.6 Future Developments by Versifit. The licenses set forth in this Agreement shall not include any developments, enhancements or modifications to the Versifit Software or Project Technology by Versifit occurring after the conclusion of the project that is the subject of this Agreement. If Client enters into an agreement for maintenance with Versifit, such agreement shall control Client's entitlement to future enhancements and modifications.

2.7 Copies. The licenses granted in this agreement include the right to copy the drawings and specifications of the Versifit Software, the Project Technology or Client Technology, any software incorporating the Versifit Software or Client Technology and any other elements of the Versifit Software, Project Technology or Client Technology solely as necessary for the purposes permitted by this Agreement.

Section 3. Consideration. Client shall pay Versifit \$279,171, which includes an agreed upon discount, for the Software License.

Section 4. Termination.

4.1 Versifit shall have the right, shall be but not required, to terminate any licenses created under this Agreement upon termination of the Agreement by either Party.

Section 5. General Provisions. If the Parties have signed a "Services and Software Agreement" the terms and conditions found in sections 7 – 13 of such agreement shall apply to this Agreement, as if set forth fully herein.

AGREEMENT

VERSIFIT TECHNOLOGIES, LLC

Authorized
Signature:

Title:

Date:

Fax Number:

Federal
Tax Number:

CLIENT

Authorized
Signature:

Title:

Date: 11-29-16

Other Required Signature

Client Purchasing Department or Other
Client Signature

Title

Date

SCHEDULE 1
Software License Agreement
Edvantage Part List

KVP-000-014	Assessments (ACT, College Board Assessments, CogAT, International Baccalaureate, MAP, KY State Test, ACCESS)
KVP-062-018	Finance DW Core
KVP-000-070-S	Edvantage Dashboard Standard Edition
KVP-152-060	Student Standard Infinite Campus Connectors
KVP-070-071	Edvantage Performance Analysis Dashboard Content
KVP-179-062	Finance Connectors Tyler MUNIS
KVP-000-083	Edvantage uDL ETL Services Perpetual License
KVS-083-097	Edvantage ETL Services Training (2 days, max 12 participants)
KTS-070-097-2	Edvantage Dashboard Development Training (2 days, max 12 participants)
KVP-000-015	Special Education
KVP-000-030	Student Health
KVP-000-043	Survey Data Framework
KVP-000-021	Student At Risk / Early Warning
KVS-PSAC-999	Use & Adoption
KVP-000-038	Graduate Outcomes License (Includes NSC Loader) Business Objects for 10 users
Customization	Custom Report Time
Customization	Assessment Data Quality and Analysis
Customization	Public Dashboard
Customization	ChildPlus
Customization	AESOP

SCHEDULE 2

Software License Agreement

Client Technology & Client owned hardware, operating systems, and related infrastructure comprising the production, test, and development environments, which the Versifit Software will reside upon.

Memorandum of Agreement: Data Sharing Agreement

Introduction

- This document is an agreement between the Fayette County Public Schools (FCPS) and _____ (hereinafter “the contracting party”) regarding the transfer of student and teacher data to the contracting party and the subsequent processing of that data.
- This agreement excludes any data which is freely and publicly available through other sources.
- Pursuant to KRS 61.932 and KRS 365.734, the parties to this agreement do hereby agree to the following:

Mechanism for Data Sharing

FCPS and the contracting party will at the appropriate time agree on a file or data sharing process that will involve the encrypted transfer of the data via the public networks.

Obligations of the contracting party

The contracting party warrants that it will:

- Use this data only for the joint project outlined above.
- Read and strictly comply with the provisions of the Family Educational Rights and Privacy Act (“FERPA”) and KFERPA; KRS 160.700 *et seq.* While in possession of this data maintain it in a secure, non-public location.
- Ensure that the student data will be accessed, used and manipulated **only** by those individuals necessary for the successful implementation of the project.
- Advise all individuals accessing the data on proper procedures for securely maintaining the data.
- Take appropriate technical and organizational measures against the unauthorized or unlawful accessing of the data.
- Securely delete all copies of the student data when they are no longer required. “Securely delete” means that industry standard methods will be taken for the purpose of ensuring that no unauthorized person shall be able to reasonably locate or extract the data after the deletion date.
- Promptly comply with any request from FCPS to amend, transfer or delete the data or a subset thereof.
- The contracting party shall not in any case process student data to advertise or facilitate advertising or to create or correct an individual or household profile for any

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: John Price, Chair • Melissa Bacon, Vice Chair • Amanda Ferguson • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

advertisement purpose, and shall not sell, disclose, or otherwise process student data for any commercial purpose.

- Defend, indemnify, and hold harmless FCPS its agencies, officers and employees from any and all claims of any nature, including all costs, expenses, and attorney's fees, which may in any manner result from or arise out of this agreement, except for claims resulting from or arising out of the FCPS' sole negligence. The legal defense provided by the contracting party to FCPS under this provision must be free of any conflicts of interest, even if retention of separate legal counsel for the FCPS is necessary. The contracting party also agrees to defend, indemnify, and hold FCPS harmless for all costs, expenses, and attorneys' fees finally awarded by a court or that are included in a settlement entered into by the parties. FCPS agrees to notify the contracting party of such a claim within a reasonable time and agrees to cooperate with the contracting party in the defense and any related settlement.

Data Breach Act

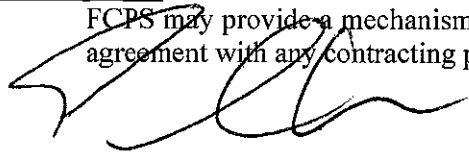
Pursuant to KRS 61.931, *et seq.*, the contracting party warrants it has procedures and practices in place to safeguard against security breaches.

In the event of a security breach, the contracting party shall notify the FCPS within 48 hours of the suspected or confirmed breach, and the contracting party shall begin conducting a reasonable and prompt investigation to determine whether the security breach has resulted in or is likely to result in the misuse of personal information.

Within 48 hours of completion of the investigation, the contracting party shall notify the above if the investigation finds that the misuse of personal information occurred or is likely to occur.


Data Opt Out

FCPS may provide a mechanism for students, parents or guardians to opt out of any data sharing agreement with any contracting party.



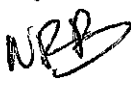
FCPS Superintendent

Contracting party representative

 11-29-16

Date

Date



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Requests From Principals For Extended Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 9/14/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the extended trip requests as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: N/A

Attachments(s): September 14, 2020 Planning Agenda

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
<u>High Schools</u>		
***** Bryan Station High Football Team Sponsor's name: Phillip Hawkins. Additional chaperones 9. Students 60.	Scott County, KY Scott County High School Football game	September 11, 2020 (0 school days)
***** Bryan Station High Football Team Sponsor's name: Phillip Hawkins. Additional chaperones 9. Students 60.	Lexington, KY Henry Clay High School Football game	October 2, 2020 (0 school days)
***** Bryan Station High Football Team Sponsor's name: Phillip Hawkins. Additional chaperones 9. Students 60.	Winchester, KY George Rogers Clark High School Football game	October 9, 2020 (0 school days)
***** Bryan Station High Football Team Sponsor's name: Phillip Hawkins. Additional chaperones 9. Students 60.	LaGrange, KY Oldham County High School Football game	October 16, 2020 (0 school days)
***** Bryan Station High Football Team Sponsor's name: Phillip Hawkins. Additional chaperones 9. Students 60.	Lexington, KY Paul L Dunbar High School Football game	October 30, 2020 (0 school days)
***** Frederick Douglass High Soccer Team Sponsor's name: Megan Adkins. Additional chaperones 2. Students 39.	Russell, KY Russell Soccer Complex Soccer match	September 7, 2020 (0 school days)

*	Transportation by Parents and/or Sponsor
**	Transportation by Rental Van/Car
***	Transportation by Fayette County School Bus
****	Transportation by Commercial Airlines
*****	Transportation by Commercial Bus
A	Fayette County School Bus Unavailable
B	Comfort
/	Instructional Extended Trip

RATIONALE:

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Tax Levy

PREPARED BY: Rodney Jackson 381-4141 John White 381-4000 and Rebecca Riley 381-4147

**Recommended Action on: 9/14/2020
Action Item for Vote (PLANNING MEETING)**

Superintendent Prior Approval: Yes

Recommendation/Motion: The Superintendent recommends that the Board consider the following motion:

That the Board of Education for 2020-2021 levies a total rate of 81.0 cents (real estate) and 76.0 cents (personal property) per \$100 assessed valuation and a total motor vehicles property rate of 59.2 cents per \$100 assessed valuation in preparation of the Working Budget for School Year 2020-2021.

Background/Rationale: On August 20, 2020, the District received from the Department of Property Taxation and Department of Education certified net assessment growth and tax rates calculated as provided in KRS 134.590(7), 157.440, 160.470 and 160.463 for the 2020-2021 school year. The current rate is 81.0 cents per \$100 for real estate and 76.0 cents per \$100 for personal property. Staff recommends that the Board approve a rate of 81.0 cents for real estate and 76.0 cents for personal property. The following are the certified tax rates per \$100 assessed valuation, which may be levied for 2020-2021:

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	Compensating Rate (1)	Other Rate (2)	4% Increase Rate (3)	Proposed Rate
Real Estate	<u>81.1¢</u>	<u>81.0¢</u>	<u>84.3¢</u>	<u>81.0¢</u>
Personal Property	<u>81.1¢</u>	<u>76.0¢</u>	<u>84.3¢</u>	<u>76.0¢</u>

- (1) No hearing required - not subject to recall. This rate would be expected to produce the same revenues as the previous fiscal year based on the new assessment of real and personal property, excluding new property.
- (2) No hearing required - not subject to recall.
- (3) Hearing required - not subject to recall. This rate would be expected to produce a 4% increase in the revenues derived from real and personal property based on the current year assessments, excluding new property.

Tax rate for Motor Vehicle: 59.2¢ (no change from 2019-2020)

The Tentative Budget approved in May was predicated on no increase tax rate increase. This assumption was made in consideration of current nationwide pandemic and economy. Staff believes that levying the other rate appears appropriate at this time.

Policy: KRS 160.470 and 160.476

Fiscal Impact:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
<u>Real and Personal Property</u>	\$255,387,832	Property Owners of Fayette County	Recurring	Continue to provide quality education to all children and address facilities needs

Attachments(s): N/A

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 9/8/2020

TOPIC: Award of RFP 34-20 Thermal Temperature Monitoring

PREPARED BY: Joe Isaacs, Director of Risk Management

Recommended Action on: 9/14/2020

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendation for RFP 34-20 Thermal Temperature Monitoring to BCI Integrated Solutions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

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RFP 34-20 Thermal Temperature Monitoring

BACKGROUND AND RATIONALE:

One of the ways to help prevent the spread of COVID-19 is for temperature checks when entering a building. The department of Risk Management tested a thermal temperature monitoring camera at the bus garage with great success in monitoring multiple temperature screenings at a time. This allows for less wait time of taking individual temperatures. Due to the success of the test it was determined that having these cameras set-up in the high schools and middle schools would be beneficial to preventing the spread of COVID-19 once schools were back to in-person learning. Due to the cost a request for proposals was issued asking for vendors to provide a system that could scan multiple people. The district received 23 proposals which were evaluated by a team on cost, features, references, effectiveness, technical support and the ability to meet delivery demand. BCI integrated solutions received the highest score and is recommended to be awarded the contract.

Key to Markings ### Recommended Award

	Evaluator 1	Evaluator 2	Evaluator 3	Evaluator 4	Average
Raptor PPE LLC	881.78	755.00	625.00	941.00	800.70
BCI Integrated Solutions MWBE ###	865.86	925.00	905.00	932.00	906.97
Ballistiglass MWBE	843.56	723.00	750.00	864.00	795.14
Modern Systems, INC.	809.02	815.00	825.00	859.00	827.01
WLW MWBE	794.48	815.00	625.00	754.00	747.12
NMS	785.40	650.00	715.00	645.00	698.85
Integrated Protection Services	783.10	814.00	850.00	868.00	828.78
Remark Holdings, Inc.	700.00	623.00	680.00	700.00	675.75
Facility Maintenance MVBE	649.94	425.00	425.00	250.00	437.49
Point Security Inc.	644.54	503.00	657.00	504.00	577.14
NOR-COM VBE	641.72	571.00	580.00	682.00	618.68
Amcrest Industries LLC	622.70	625.00	685.00	773.00	676.43
Adorama Inc	577.70	645.00	625.00	727.00	643.68
Ceia *83 needed for all metal detectors	513.62	592.00	560.00	814.00	619.91
Eagle Integrated Solutions MBE	452.64	123.00	110.00	0.00	171.41
Immersus Health	452.18	589.00	575.00	752.00	592.05
Strategic Communicaitons MWBE	425.34	550.00	610.00	695.00	570.09
Clint Chemical & Janitorial Supplies, MBE	425.00	525.00	480.00	550.00	495.00
Cochrane Supply	323.16	824.00	525.00	918.00	647.54
ERS Wireless	246.32	475.00	505.00	636.00	465.58
Maximizing Grace MWBE	90.80	418.00	455.00	591.00	388.70
Partners PPE	86.26	427.00	550.00	686.00	437.32
SmallArc Inc. MWBE	59.08	215.00	185.00	109.00	142.02

Contract Period: October 1, 2020 through September 30, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Thermal Cameras	\$10,500 per camera or \$8,800 per camera for 30 or more. \$308,000 for 35 cameras	COVID-19	Nonrecurring	Immediate impact for scanning multiple people for temperatures to help prevent the spread of COVID-19.

STAFF CONTACT:

Joe Isaacs – Director of Risk Management and Security

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
“Award contract to BCI Integrated Solutions.”



FAYETTE COUNTY PUBLIC SCHOOLS

PURCHASING DEPARTMENT, ROOM 137
1126 RUSSELL CAVE ROAD
LEXINGTON, KY 40505
859.381.3885
www.fcps.net/bids

Request for Proposals Number and Title RFP 34-20 Thermal Temperature Monitoring	Department Risk Management
Due Date/Time: August 31 by 2:00 PM Local Time (EST)	Term of Contract October 1, 2020 – September 30, 2021

FCPS now uses www.vendorregistry.com for all of our Bids and RFPs. Any notifications, including amendments to bids, post bid award notices and future bid advertisements, will be made through Vendor Registry. Please register as a vendor by following the link at www.fcps.net/bids and keep your profile updated to insure you are up to date on all FCPS Bids. Online bids and proposals must be submitted through Vendor Registry or by email as indicated in the solicitation.

Midwest Alarm Company, Inc. dba: BCI Integrated Solutions

Firm Name

9419 Corporate Lake Dr.

Address

813-249-1020

Telephone/Fax

Tampa/Florida/33634

City/State/Zip

Ksarduy@bcifl.net

Email

_____/_____/_____
Social Security Number

or

46 / 0307899
Employer Identification Number

RFP DOCUMENTS AND A SUCCESSFUL OFFEROR'S RESPONSE CONSTITUTE THE FINAL CONTRACT/AGREEMENT BETWEEN FCPS AND OFFEROR. NO CONTRACT/ AGREEMENT TERMS REQUIRED BY OFFEROR WILL BE CONSIDERED BY FCPS THAT ARE NOT SUBMITTED WITHIN THE RESPONSE. A SUCCESSFUL OFFEROR UNDERSTANDS AND ACCEPTS THIS AS ESSENTIAL TO THE AWARD OF THE RFP. A SUCCESSFUL OFFEROR WHO SUBMITS ANY SUBSEQUENT DOCUMENT FOR FCPS TO ACCEPT/SIGN UNDERSTANDS AND AGREES THAT THIS WILL NOT BE CONSIDERED OR ACCEPTED BY FCPS.

FOLLOWING THE SUBMISSION OF A RESPONSE AND THE AWARD OF THE RFP SHOULD A SUCCESSFUL OFFEROR TAKE THE POSITION THAT AN ADDITIONAL DOCUMENT WITH ADDITIONAL TERMS IS REQUIRED FOR A SUCCESSFUL OFFEROR TO COMPLY WITH TERMS OF THE RFP, THE RFP AWARD SHALL BE CONSIDERED VOID AND OFFEROR MAY BE DEBARRED FROM FUTURE WORK WITH FCPS.

CERTIFICATE MUST BE EXECUTED BY OFFEROR

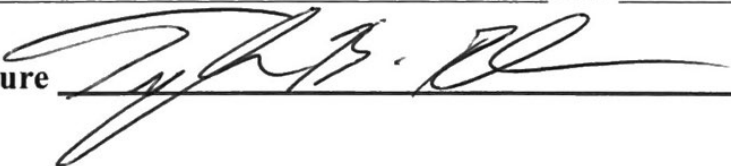
In compliance with this Request for Proposals, in consideration of the detailed description attached hereto and subject to all conditions thereof, the undersigned agrees, if this proposal is accepted within the time stipulated above, to furnish any or all of the items/services upon which prices are quoted in accordance with the specifications applying at the price set opposite each item.

Offeror agrees to furnish and deliver all items/services set forth or otherwise identified in document and on any additional sheets subject to the terms and conditions herein.

Date 8/24/2020

Company Name: Midwest Alarm Company, Inc. dba: BCI Integrated Solutions

Name Tyler Blake Title COO

Signature 

General Conditions of Bidding

1. Offerors are advised that any contract resulting from this RFP must comply with all applicable provisions of KRS 45A and other statutes and policies noted in this RFP.
2. Model Procurement Regulations adopted by the Fayette County Board of Education shall be deemed incorporated by reference in these specifications as though quoted fully herein.
3. The Fayette County Board of Education (Board) is implementing revised procedures as of July 1, 2016 for the submittal of bids and proposals. In all Fayette County Public School (FCPS) bidding procedures, all potential offerors are to engage in specifically defined efforts with the Department of Economic Development to include minority-owned, women-owned and veteran-owned business contractors, subcontractors, vendors and suppliers.
4. FCPS Department of Economic Development and Purchasing Department are available to assist and provide a listing, upon request, of certified minority-owned, women-owned and veteran-owned business enterprises (MWVBE). Offerors may consult the list for inclusion of subcontractors currently participating with the offeror. The list is not all-inclusive and may contain only the names of businesses that have [self registered](#) with the Board and have become approved contractors or vendors by contacting either [Department of Economic Development, Division of Physical Support and Purchasing Department](#) and are MBE certified. The contact person for the Department of Economic Development is Marilyn Clark, 859-381-4000, Marilyn.clark@fayette.kyschools.us. Offerors may use other properly certified MWVBE subcontractors as long as proper certification is provided.
5. When line item pricing is requested, prices must be stated in units of quantity as specified and extended in total column for each item and/or lot. Proposal prices must include transportation and delivery/service to the warehouse or building as specified.
6. To receive consideration bids must be received online through Vendor Registry prior to time designated in this invitation. None shall be accepted thereafter.
7. An officer or member of the bidding firm authorized to legally bind the firm must sign the bid/proposal.
8. The Board of Education reserves the right to accept any bid, to reject any or all bids, to waive any irregularities or informalities in bids received where such acceptance, rejection or waiver is considered to be in its best interest. The Board of Education reserves the right to award by item, combination of items or lot. The Board of Education also reserves the right to reject any bid where evidence or information submitted by the bidder does not provide satisfactory proof that the bidder is qualified to carry out the details of the contract.
9. By submitting a proposal in response to this RFP, the respondent accepts the evaluation process and methodology, as well as acknowledges and accepts that the determination of "the most qualified and capable" firm(s) will require subjective judgments by the Fayette County Board of Education.

10. Proposals are effective for sixty (60) days from date of closing unless otherwise specified in conditions of bidding and general specifications.
11. Manufacturer's catalog numbers, trade names, etc., where shown herein are for descriptive purposes to guide the offeror in interpreting the standard of quality, design and performance desired, and should not be construed to exclude proposals based on furnishing other types of materials or service. However, any substitution or departure proposed by offeror must be clearly noted and described. Otherwise it is understood that offeror intends to supply items specifically mentioned in this RFP. **FCPS reserves the right to determine if materials offered are the type and quality required.**
12. Samples requested must be furnished free of expense to the Board. If not destroyed or consumed in testing or evaluating, or required in connection with the award, samples will upon request be returned at offeror's expense. Right is reserved to mutilate or destroy any samples if considered necessary for testing purposes.
13. If awarded an order or contract, offeror agrees to protect, defend and save harmless The Board from suits or demands for payment that may be brought against it for the use of any patented materials, process, article or device that may enter into the manufacture, construction or form a part of the work covered by either order or contract. Offeror further agrees to indemnify and save harmless The Board from suits or actions of every nature and description brought against it for, or on account of injuries or damages received or sustained by any party or parties by, or for any acts of the offeror, his servants or agents.
14. **The Board is not required to pay federal excise taxes or Kentucky Sales and Use Taxes.** Proposals must be priced accordingly and reflect no sales tax to FCPS.
15. Offerors remain liable for applicable taxes on construction and/or furnish-and-install contracts for FCPS. Adjustments and allowances for any applicable taxes shall be provided for in the bid amount. Later adjustments to the Contract Sum shall not be permitted and/or made on this basis by FCPS.
16. Parties to this agreement are solely responsible for costs incurred in fulfilling obligations under this agreement unless otherwise provided in this agreement. No party shall have any claim against the other party for reimbursement of such costs, unless said costs are attributable to enforcing compliance under this agreement or seeking redress from the other party's default under this agreement.
17. If any section, paragraph or clause of this contract is held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph or clause shall not affect any remaining provisions herein.
18. This contract is made under, governed by and construed in accordance with the laws of the Commonwealth of Kentucky.
19. Venue for any legal action filed concerning this contract is Fayette County, Kentucky.

20. Parties shall not discriminate in any of the services performed in connection with this contract on the basis of race, color, national origin, sex, genetic information, disability, religion, age, political affiliation, sexual orientation or gender identity.
- 21. K45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES AND KICKBACKS TO EMPLOYEES OF THE BOARD IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER DIRECT OR INDIRECT.**
- 22. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.**
23. This writing, along with the responsive proposal, reflects the entire agreement between the parties. Changes or modifications of this Agreement shall be invalid or nonbinding upon the parties hereto. Nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver is in writing and signed by the parties hereto.
- 24. This Request for proposal, along with proposal submitted, if accepted by the Board shall constitute the entire agreement. In the event of a conflict between the terms of the Request for Proposal and the proposal, the terms in the Request for Proposal shall apply. The Board shall NOT CONSIDER contracts or agreements submitted separate from or subsequent to RFP. Any and all terms considered integral to the proposal submitted must be included in or with the proposal document.**
25. Any addendums or updates to the RFP will be posted on www.fcps.net/bids. It is the offeror's responsibility to check the website for any updates.
- 26. To be eligible for a contract consideration with FCPS, all companies with nexus in Lexington, Kentucky must be current on all filings and payments of Occupational License and Net Profits Tax for Schools. If it is determined that you are not current on all filings and payments, your bid may be rejected or your contract canceled for noncompliance. For additional information regarding the Occupational License Tax, please visit our website at www.fcps.net/tax.**
27. All responses to this RFP become the exclusive property of FCPS. All proposals received in response to this RFP become a matter of public record and shall be regarded as public records, with the exception of, as required by KRS 61.878(1)(c)(1), those elements in each bid which are defined by the offeror as business or trade secrets and plainly marked as "Confidential," "Trade Secret," or "Proprietary." FCPS shall not in any way be liable or responsible for the disclosure of any such proposal or portions thereof if they are not plainly marked as "Confidential," "Trade Secret," or "Proprietary" or if disclosure is required under Kentucky Revised Statutes Chapter 61. Any proposal which contains language purporting to render all or significant portions of the proposal "Confidential," "Trade Secret," or "Proprietary" may be regarded as non-responsive. Although KRS 61.878(1)(c)(1) recognizes that certain confidential trade secret information may be protected from disclosure, FCPS may not accept

or approve that the information that a offeror submits is a trade secret. If a request is made for information marked “Confidential,” “Trade Secret,” or “Proprietary,” and FCPS does not believe that the information is a trade secret, FCPS shall provide the proposer who submitted the information with reasonable notice to allow the proposer to seek protection from disclosure by a court of competent jurisdiction.

28. To meet Kentucky Revised Statutes 45A.430 and 45A.435 purchase orders for construction that are issued that are under \$25,000.00 will not require a bond. Purchase Orders issued that exceed \$25,000.00 will require the contractor to bond. No work shall begin until the offeror has a FCPS issued Purchase Order in hand and has delivered the required Performance and Payment bond to the Department that issued the Purchase Order.
29. The offeror agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. 7401 et seq. The Offeror agrees to report each violation to the USDA and the appropriate EPA Regional Office.
30. The Offeror agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act as amended (33 U.S.C. 1251 et seq. The Offeror agrees to report each violation to the USDA and the appropriate EPA Regional Office.

31. Suspension and Debarment

The Offeror understands that a contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.”

By signing and submitting its bid or proposal, the offeror or proposer certifies as follows:

The certification in this clause is a material of fact relied upon by FCPS. If it is later determined that the offeror or proposer knowingly rendered an erroneous certification, in addition to remedies available to FCPS, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment. The offeror or proposer agrees to comply with the requirements of 2 CFR 180.220 while this offer is valid and throughout the period of any contract that may arise from this offer. The offeror or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

32. A debriefing may be available for any entity that submitted a proposal or bid in response to a solicitation (“Offeror”). Debriefing shall be requested in writing by the unsuccessful Offeror within ten (10) business days of the FCPS publicly releasing the identity of the purported winner of the competition, by posting the notice of contract award on the FCPS approved procurement website. An unsuccessful Offeror’s written request for a debriefing shall be submitted to the purchasing officer.

33. Purchases by other Kentucky Government Entities:

Any government entity in Kentucky shall have the option of making purchases from a contract executed under this bid when such actions are agreed to by the awarded vendor(s). FCPS will not be responsible for payment of any purchases by another government entity.

34. State law requires a contractor that is providing services to students on a regularly scheduled and continuing basis to submit to a state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services stating the individual is clear to hire based on no findings of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services.

Prior to the provision of services by any contractor/sub-contractor, contractor agrees to obtain and submit a current KY State Police and FBI background check and a have a letter provided by the Cabinet for Health and Family Services Child Abuse and Neglect per KRS160.380. The provider will contact the FCPS Human Resources Department Application Center to initiate this process or submit these documents if obtained elsewhere. A fee of \$40 for the State/FBI check and \$10 for the Child Abuse and Neglect letter will apply and the cost will be the responsibility of the contractor when having FCPS run the reports. This fee can be paid via check or money order made out to Fayette County Public Schools. Existing background checks within one year will be accepted, with the approval from FCPS Human Resources department. If there is a break in service, a new background check must be completed.

Purchases by FCPS Food Service

35. “Domestic Commodity or Product” are defined as an agricultural commodity that is produced in the United States and a food product that is processed in the United States using substantial agricultural commodities that are produced in the United States.
36. “Substantial” means that over 51% of the final processed product consists of agricultural commodities that were grown domestically.
37. Products from Guam, American Samoa, Virgin Islands, Puerto Rico, and the Northern Mariana Islands are allowed under this provision as territories of the United States.
38. The Buy American provision (7 CFR Part 210.21 (d)) is one of the procurement standards SFAs must comply with when purchasing commercial food products served in the school meals programs.
39. Buy American: Schools participating in the federal school meal programs are required to purchase domestic commodities and products for school meals to the maximum extent practicable. Domestic commodity or product means and agricultural commodity that is produced in the US and a food product that is processed in the US substantially (at least 51 percent) using agricultural commodities that are produced in the US.

40. Federal regulations require that all foods purchased for Child Nutrition Program be of domestic origin to the maximum extent practicable. While rare, two (2) exceptions may exist when:
41. The product is not produced or manufactured in the US in sufficient, reasonable and available quantities of a satisfactory quality, such as bananas or pineapple; and
42. Competitive proposals reveal the cost of a domestic product is significantly higher than a non-domestic product.
43. All products that are normally purchased by Distributor as non-domestic and proposed as part of this solicitation must be identified with the country of origin. Distributor shall outline their procedures to notify School when products are purchased as non-domestic.
44. Any substitution of a non-domestic product for a domestic product (which was originally part of a solicitation), must be approved, in writing, by the Food Service Director, prior to the delivery of the product to the School. Any non-domestic product delivered to the School, without the prior, written approval of the Food Service Director, will be rejected.
45. Distributor must affirm their willingness to assert their best and reasonable efforts to ensure compliance with this federal rule.

Special Conditions

1. All questions must be submitted in writing by emailing matthew.moore@fayette.kyschools.us no later than 2:00PM, August 26, 2020.
2. Proposals must be submitted online at Vendor Registry or by emailing the proposal to matthew.moore@fayette.kyschools.us. If emailing please include the RFP number and title in the subject indicating it is an official proposal for the RFP.
3. Late proposals

Any proposals received after the due date listed on the cover page shall be considered a late proposal.

4. **There will not be a public bid opening. Results of the RFP will be sent out upon award.**
5. **Contract is effective with a preferred beginning date of October 1, 2020 or date of Board approval (whichever is later) through September 30, 2021.** Contract may be renewed for four additional one (1)-year terms, up to a total of five (5) years subject to approval of both The Board and successful offeror. Contract prices and discounts shall remain in effect for the entire contract and any agreed upon contract extensions, however additional discounts and/or special pricing are encouraged and may be accepted when consistent with other terms and conditions of the contract. If contract prices are changed during the renewal, offeror must provide new pricing and include sufficient reasoning for the price increase at least 60 days prior to the expiration of the contract.
6. **Fuel Surcharges and other similar charges are not permitted**
7. **Past Offeror Performance may be considered in the award of this Contract. Offerors with a record of poor performance with the school district in the last 24 months may be found non-responsible and ineligible for award.**
8. The RFP shall be awarded to the responsible and responsive offeror(s) as defined in KRS 45A.345, providing the best value. RFP may be awarded to multiple offerors if in the best interest of the district. In determining the best value the following criteria shall be considered:

Preferred Features	300
Cost	100
References	50
Effectiveness of proposal	50
Technical Support	200
Delivery to meet our demand	300

9. Prices quoted must have decimal point located in the correct position to separate dollars from cents. Bid prices where the decimal point is omitted shall be calculated as dollar amounts.
10. RFP may be awarded based on initial offers/proposals and competitive negotiation may not be used. Fayette County Public Schools reserves the right to award a contract(s) based on individual tasks as outlined in the Scope of Work or in its entirety.
11. Erasures or the use of typewriter correction fluid on proposal forms are unacceptable and may result in rejection of the proposal. Prior to submission or openings, errors may be crossed out, corrections entered and initialed by the person signing the proposal.
12. Modifications, additions or changes to the terms and conditions of this solicitation may be cause for rejection of the proposal. Offerors are requested to submit proposals on FCPS official forms. Proposals submitted on company forms may be rejected.
13. Successful offeror shall make provision for supplying PO numbers as part of any invoice issued to FCPS as a result of RFP award.
14. Payments for bid items are normally approved at the regularly scheduled meeting of the Board on the fourth Monday of most months provided bid items and invoices are properly received by the first Monday of the month. However, payments may be made early to take advantage of cash discounts offered provided the taking of such discounts is advantageous to FCPS.
15. Sole proprietors or partnerships must supply Taxpayer Identification Numbers with proposal. Corporations are excluded from this requirement.
16. Successful offerors shall provide two (2) copies for Safety Data Sheet (SDS) on material covered by OSHA Standard 1910.1200 upon request as a condition of purchase.
17. It is the policy of the Board that no asbestos-containing materials are to be purchased by the school system, supplied by any person supplying to the school system, or installed in or on school property by any person performing work for the school system. Furthermore, all products marked "May Contain Mineral Fibers" will be presumed to contain asbestos unless the manufacturer provides written certification or Safety Data Sheet (SDS) that no asbestos fibers are present in the product and identifies the fibers for which the product is marked or the supplier presents valid analysis data from an NVLAP-or AIHA-certified laboratory that the material does not contain asbestos.
18. If there is a conflict between the terms of this document and any document submitted by the offeror the RFP document takes precedence.
19. Offeror agrees to abide by any reasonable request made by FCPS Administration regarding implementation of this contract.
20. FCPS reserves the right to cancel contract if in the staff's opinion the offeror's work is unsatisfactory, their ability to meet completion schedules is unsatisfactory or billing is found

to be excessive for work performed. Offeror may terminate the contract if FCPS fails to meet the specified payment terms.

21. Termination for Default

Either the Purchasing Agent or the Superintendent, as the case may require, may make a written determination that a contractor is in breach of any of the terms and conditions of an existing contract. Said determination shall state that the contractor shall have a period of five (5) working days within which to cure the breach. A copy of said determination shall be filed in the contract file and another copy of said determination shall be forwarded to the contractor in breach of the contract.

Upon receipt of said determination the contractor shall make all good faith efforts to comply with all terms and conditions of the contract and to cure the breach. Alternatively, the contractor may submit a written statement admitting default in breach of the contract. At such time the contract shall be deemed immediately terminated and all rights and obligations there under shall be terminated.

Upon receipt of the contractor's admission of default and breach or upon the contractor's failure to cure said breach within five (5) working days of the issuance of the written determination, FCPS shall procure a substitute contractor which shall operate under the remainder of the existing contract breached by the contractor. The original contractor shall be liable for any and all excess costs incurred in the procurement of the substitute contractor.

22. Termination for Convenience

The Purchasing Agent or the Superintendent may make a written determination at any time that the contract shall be terminated for the convenience of FCPS and shall issue a notice of termination therewith. Said notice of termination shall state the date and time upon which termination shall become effective and the extent to which the contract is terminated. A copy of said determination and notice of termination shall be placed in the contract file and a second copy of said determination shall be forwarded to the contractor.

The contractor shall cease performance of the contract upon the date and time set in the written notice of termination. Within ten (10) working days thereafter, the contractor shall issue an itemized statement of any and all services performed; or goods delivered; or construction completed, and said statement shall be paid by the Board according to the procedure set forth in the existing contract.

The determination made by either the Purchasing Agent or the Superintendent, as the case may require, shall be final and conclusive as to the necessity for termination for convenience. No party to an existing contract shall have the right to appeal from said determination as it shall be final and conclusive.

23. Successor in Interest or Contractor Name Changes

No assignment of this contract without specific, written pre-approval of FCPS. Failure to get this written, pre-approval by FCPS shall VOID the assignment and the contractor on this contract shall remain responsible for continued compliance with terms of this RFP/response.

24. Offeror Initiated Requirements

Requirements that the offeror has or shall need if awarded the contract must be provided as part of the proposal response.

25. Additionally, offeror shall provide documents necessary to initiate a contractual relationship between the offeror and FCPS. Conflicts that exist with the content of this RFP, board policy or regulation and offeror initiated requirements may result in the rejection of the proposal.

26. Consumption of alcohol or drugs or being under the influence of alcohol or drugs, use of tobacco products or possession of firearms while on a job for FCPS by any worker is strictly prohibited. Any contractor, subcontractor or person working for the contractor or subcontractor who violates rules regarding alcohol, drugs, tobacco products or firearms is subject to immediate removal from the job site. Violation of rules is considered a breach of contract between the contractor and FCPS and may lead to the termination of said contract FOR CAUSE by FCPS.

27. FCPS does not discriminate on the basis of sex in the educational programs or activities that it operates, and is required by Title IX of the Education Amendments of 1972 (P.L. 92-318) to not discriminate in such a manner. Further, FCPS does not discriminate on the basis of disabling condition, in treatment, admission or access to, or employment in its programs or activities as required by the Rehabilitation Act of 1973 (P.L. 93-112), as amended, Section 504. Nor does FCPS discriminate on the basis of race, color, national origin, sex, genetic information, disability, religion, age, political affiliation, sexual orientation or gender identity in the education programs or activities it operates.

28. Offeror must furnish all necessary insurance such as:

**Workers' Compensation and Employer's Liability
Public Liability \$1,000,000.00 minimum
Property Damage \$1,000,000.00 minimum.**

A Certificate of Insurance should be included with proposal or filed with the Purchasing Department within 10 days after notification of award.

CHECKLIST OF ITEMS TO INCLUDE WITH PROPOSAL SUBMISSION

- ☒ Cover page completed
- ☒ Name and signature on Page 2
- ☒ Taxpayer Identification Number (if not a Corporation)
- ☒ Technical Proposal
- ☒ References
- ☒ Cost Proposal
- ☐ N/A Resident Bidder Affidavit if declaring Resident Bidder Status
- ☒ Supplier Diversity Program Contract Forms (If applicable)
- ☒ Documentation of Good Faith Efforts (If applicable)
- ☒ Completed W9 form

Does your company allow EFT? Yes ☒ No ☐

If yes please send a completed EFT Authorization Form to our Accounts Payable Department upon award of bid.

Thank you for providing this information:

1. ☒ Yes I am a minority owned business. Certified ☐ Not Certified ☒
☐ No
2. ☒ Yes I am a woman owned business. Certified ☐ Not Certified ☒
☐ No
3. ☐ Yes I am a veteran owned business. Certified ☐ Not Certified ☐
☒ No

If “no” please submit signed “Pledge of Non-Discrimination” form included in RFP packet. If “yes” and certified please include a copy of certification.

ANTICIPATED TIMELINE

Date	Event
August 21, 2020	Release RFP
August 26, 2020	Deadline for RFP questions
August 28, 2020	Deadline for FCPS to respond to questions and post responses
August 31, 2020	Proposals due
September 3, 2020	Evaluation of proposals
September 14, 2020	FCPS Board meeting for approval of purchase

SCOPE OF WORK

Fayette County Public Schools is soliciting proposals for thermal body temperature monitoring cameras. Cameras will be used to scan temperatures of staff and students in an effort to reduce the spread of COVID-19. Scanning devices will be installed at 19 locations, with a total 35-40 devices needed. The thermal cameras will need to effectively scan temperatures quickly and accurately. Cameras should be capable of scanning multiple people at a time. Cameras should allow for real-time monitoring, allowing to detect high body temperatures. Cameras should be able to easily install and will be installed by FCPS IT department.

If the system does not have an integrated monitor, the system should be able to connect to a standalone display via HDMI. If the system cannot connect via HDMI, connection method should be clearly described in the response. System should have no dependency on a computer system, internet connection, or network connection. System should be able to operate independently with only power supplied to all components, including the external monitor if needed.

TECHNICAL PROPOSAL

Please acknowledge compliance to the following:

	Yes	No
Cameras can scan multiple people at a time?	X	
Max number of people that can be scanned at one time	20	
Thermal Scanners shall be ordered as soon as possible. Are scanners being proposed currently available and ready to ship?	X	
If not currently available please provide a date of availability.		

Technical proposal response should include all information pertaining to the cameras being proposed such as pictures, videos, technical specifications, explanation of the product. Also please include a brief explanation of how your tech support is provided for the cameras.

Video of our system that was installed at an Amazon distribution facility:

https://www.youtube.com/watch?v=zB-_95DGRLU

Also, attached is our system that was the sponsor for the first expo after Covid-19. This took place at the Orlando Convention Center and was called Together Again Expo. We temperature screened all their entrances. It was a great success. The video is attached to this document.

Tech Support

24/7 Support (813-249-1020)

Will provide remote tech support, calibration, and user training. BCI will be happy to assist with applying system updates.

A NEW LINE OF DEFENSE AGAINST COVID-19

Protect Your Employees & Your Business with Thermal Imaging & Temperature Detection Technology



AIRPORT

TRANSPORT STATIONS

MALLS

MEDICAL FACILITIES

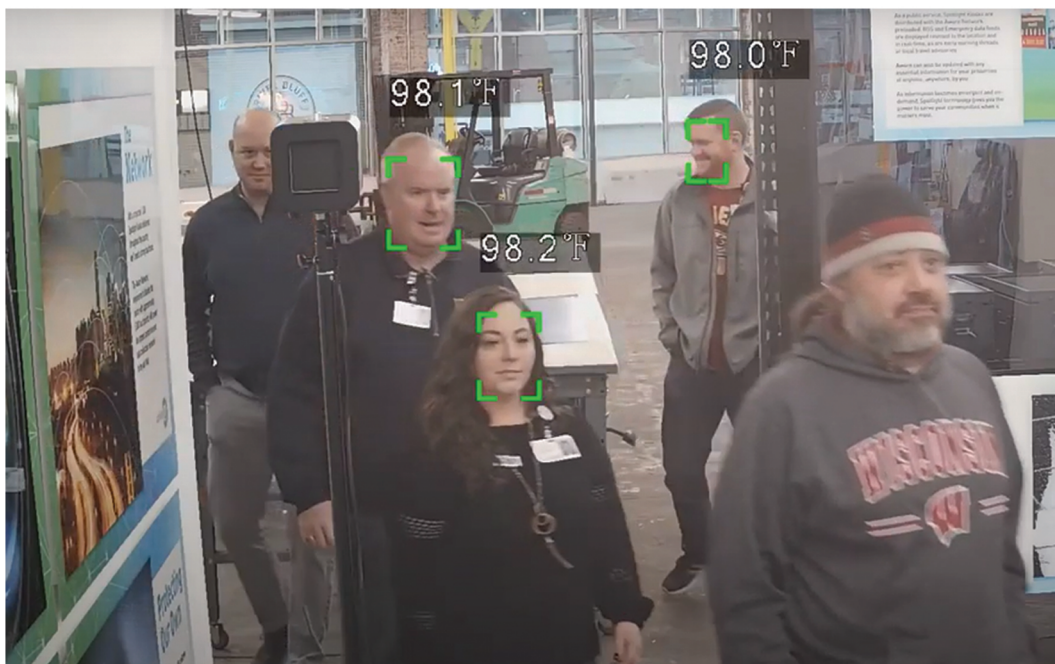
FOOD INDUSTRIES

EDUCATION FACILITIES



Stay Vigilant. Stay Compliant. Stay Sanitary.

Real Time Fever Detection and Thermal Screening
(Accurate to 0.54° F.)



“Pre-Screen: Employers should measure the employee’s temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility.”



Centers for Disease Control and Prevention
CDC 24/7: Saving Lives. Protecting People™



A NEW LINE OF DEFENSE AGAINST COVID-19

Real Time Fever Detection & Thermal Screening

STAY VIGILANT • STAY COMPLIANT • STAY SANITARY

PRE-SCREENING

Employers should measure the employee's temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility.

INCLUDED IN THE SYSTEM

*Customers may mount cameras to structure as long as the black box body and camera are at an acceptable height and distance from the monitoring area.

TEMPERATURE MEASUREMENT

Black Box Thermal Camera



ACCESSORIES

Camera Power Supply
1x Tripod
1x Connector



STORAGE

4 Terabyte Dahua NVR Switch



DISPLAY

Full HD LCD Monitor



A set of temperature measuring equipment requires two tripods*, two transfer parts, one for the camera and one for the Blackbody device.



**GET PROTECTED WITH
THERMAL SCAN TECHNOLOGY
CALL US NOW!**

COST PROPOSAL

Response to RFP shall include a cost proposal of all costs associated with the scope of work. In addition to unit pricing please include any other fees that may be associated with the purchase.

Price per camera \$ 10,500.00 _____

Price per camera if 30 or more cameras are purchased \$ 8,800.00 _____

Pricing subject to **Reciprocal preference for Kentucky resident bidders and Preferences for a Qualified Bidder or the Department of Corrections, Division of Prison Industries (KAR 200 5:410).**

In accordance with KRS 45A.490 to 45A.494, a resident Offeror of the Commonwealth of Kentucky shall be given a preference against a nonresident Offeror. In evaluating bids/proposals, Fayette County Public Schools will apply a reciprocal preference against an Offeror submitting a bid/proposal from a state that grants residency preference equal to the preference given by the state of the nonresident offeror. Residency and non-residency shall be defined in accordance with KRS 45A.494(2) and 45A.494(3), respectively. Any Offeror claiming Kentucky residency status shall submit with its proposal a notarized affidavit affirming that it meets the criteria as set forth in the above referenced statute.

REFERENCES

Proposal shall include at least 3 references of work. References should be for educational institutions or similar public and government agencies.

Reference 1

Name Father Ryan High School

Address 700 Norwood Drive

Nashville, TN 37204

Contact Name Joe Crumby

Contact Phone 615-383-4200

Contact Email Crumbyj@fatherryan.org

Type of work/service performed

(5) Thermal Camera Kiosks Installed

Reference 2

Name Calvary Christian High School

Address 110 N. McMullen Booth Road

Clearwater, FL 33759

Contact Name Ryan Dupee

Contact Phone 727-449-2247

Contact Email dupee.ryan@cchs.us

Type of work/service performed

(4) Thermal Kiosks Installed

Reference 3

Name Out-of-Door Academy

Address 444 Reid Street

Sarasota, FL 34242

Contact Name Dean Lawrence

Contact Phone 941-809-0774

Contact Email Dlawrence@ODA.com

Type of work/service performed

(5) Thermal Kiosk Installed

FORMAT OF PROPOSAL

The proposal shall consist of six parts: RFP documents; Technical Proposal; References; Cost Proposal; Added Value; and FCPS Supplier Diversity Program Contract Forms.

Proposal shall be submitted as a single PDF file for all parts.

Part I is the RFP documents that are required to be signed and included with the proposal such as Page 1 and 2 of the RFP as well as the checklist on page 13. Any addenda that may be sent out should be included in this part. This will exclude the Supplier Diversity Program documents.

Part II is the Technical Proposal. Technical proposal shall include all information related to the scope of work and specifications.

Part III is for references.

Part IV is the Cost Proposal, all costs associated with the scope of work and shall be included in this section.

Part V is the Added Value. Please submit any information that would be considered added value to your response that is not already discussed in the solicitation

Part VI is the FCPS Supplier Diversity Program Contract Forms Packet used for subcontracting if sub-contractors shall be used. If there will be no subcontracting please complete the waiver of non-participation and include it in this section.

PLEDGE OF NON-DISCRIMINATION

Midwest Alarm Company, Inc. dba BCI Integrated Solutions, is responding to RFP/BID # 34-20 issued

Insert Name of Company (hereinafter "Company")

by the Board of Education of Fayette County, Kentucky, and hereby pledges:

(1) No person shall be excluded from participation in, denied the benefit of, or otherwise discriminated against on the basis of race, color, national origin, sex, genetic information, disability, religion, age, political affiliation, sexual orientation or gender identity in connection with the performance of any contract award by the district on this RFP/BID.

(2) The Company shall provide equal opportunity to all business persons seeking to contract or otherwise interested in contracting with this Company, including various local small business enterprises;

(3) The Company has been made aware of, understands and agrees to make good faith efforts to solicit MBE/WBEs to do business with this Company in the performance of work on any contract awarded on this RFP/BID.

The Company acknowledges that failure to make a good faith effort may have a negative impact on future contract opportunities.



(Authorized Company Representative Signature)

8/24/2020

Date

Tyler Blake COO

Print Name and Title



Fayette County Public Schools

Supplier Diversity Program

Contract Forms

Marilyn Clark
Manager of Economic Development
Fayette County Public Schools
Department of Economic Development
1126 Russell Cave Road
Lexington, Kentucky 40505
859-381-4000
Marilyn.Clark@fayette.kyschools.us

**NOTICE OF REQUIREMENT FOR
FCPS GOALS TO CREATE EQUAL OPPORTUNITIES AND
MINORITY, WOMEN AND VETERAN-OWNED BUSINESS (MWVBE)
CONTRACT PARTICIPATION**

The mission of the Fayette County Public Schools (FCPS) is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society. FCPS values diversity, inclusion and equity. As one of the largest employers in Fayette County, we know the impact of how we spend the money entrusted to us by taxpayers has a far-reaching effect in the greater economic development of the entire community. As a result, the Fayette County School Board (Board) set goals that not less than twelve percent (12%) of the total value of this contract be subcontracted to MWVBES. The goal for the utilization of certified MWVBES as subcontractors are recommended goals. All bids and requests for proposals will be reviewed in detail by the Office of Economic Development prior to awards being submitted to the Board for approval. Bidders who fail to meet such goals are expected to provide written explanations to the Manager of Economic Development of efforts they have made to accomplish the recommended goals and the extent to which they are successful in accomplishing the recommended goals will be a consideration in the procurement selection process.

FCPS reserves the right to work with the most responsible and responsive bidder. That means that the district may need to move to the next lowest bidder in the event that the proposed winning bidder is unwilling and unable to demonstrate documented good faith efforts to comply with these requirements.

For assistance in locating capable MWVBE subcontractors, contact Marilyn Clark, Manager of Economic Development at the address listed below:

Marilyn Clark, Manager of Economic Development
Fayette County Public Schools
1126 Russell Cave Road
Lexington, Kentucky 40505
859-381-4000
Marilyn.Clark@fayette.kyschools.us

The Board's commitment extends to all providers of goods and services, which are broken down into the following categories:

1. Construction Contractors
2. Professional Service Contractors
3. Vendor/Supplier of Tangible Goods and Commodities

Fayette County Public Schools MWVBE Participation Goals

A. DEFINITIONS

- 1) A Minority-Owned Business Enterprise (MBE) is defined as a business which is certified as being at least 51% owned, operated and managed by persons of African American, Hispanic, Asian, Pacific Islander, American Indian or Alaskan Native Heritage.
- 2) A Women-Owned Business Enterprise (WBE) defined as a business certified as being at least 51% owned, operated and managed by a woman or women.
- 3) Veteran-Owned Business Enterprise (VBE): a business certified as being at least 51% owned, operated and managed by a veteran.
- 4) Good Faith Efforts are efforts, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the efforts outlined in the Obligations of Bidder for Good Faith Efforts will be considered, along with any other relevant factors (See Schedule 1).
- 5) Certification: FCPS strongly prefers to work with certified MWVBEs. For projects over \$20,000 certification is required for minority, women or veteran owned companies. We accept certifications from third-party certifying agencies like the Tri-State Minority Supplier Development Council (TSMSSDC); Women's Business Enterprise National Council (WBENC); National Women's Business Owners Council (NWBOC); Kentucky Minority and Women Business Enterprise Certification (KY MWVBE); and any of various certification from the Small Business Administration (SBA). FCPS will rely on certifying agencies to verify certification of any businesses claiming to be certified.

B. GENERAL

- 1) FCPS requests all potential contractors to make a concerted effort to include MBE, WBE and VBE businesses as subcontractors or suppliers in their bids.
- 2) Toward that end, FCPS has established 12% of total procurement costs as a Goal for participation of MWVBEs on this contract.
- 3) **It is therefore a request of each Bidder to include in its bid, the same goal (12%) for MWVBE participation and other requirements as outlined in this section.**

C. PROCEDURES

- 1) The successful bidder will be required to report to FCPS the dollar amounts of all payments submitted to MWVBE subcontractors and suppliers for work done or materials purchased for this contract. (See Subcontractor Monthly Payment Report)
- 2) Replacement of a MWVBE subcontractor or supplier listed in the original submittal must be requested in writing and must be accompanied by documentation of Good Faith

Efforts to replace the subcontractor / supplier with another MWVBE Firm; this is subject to approval by FCPS. (See FCPS MWVBE Substitution Form)

- 3) For assistance in identifying qualified, certified MWVBE businesses to solicit for potential contracting opportunities, bidders may contact:
 - a) The FCPS Purchasing Department and/or the Office of Economic Development at 859-381-4100.
- 4) FCPS will make every effort to notify interested MWVBE subcontractors and suppliers of each Bid Package, including information on the scope of work, the pre-bid meeting time and location, the bid date, and all other pertinent information regarding the project.

D. OBLIGATION OF BIDDER FOR GOOD FAITH EFFORTS

- 1) **The bidder shall make a Good Faith Effort to achieve the Participation Goal for MWVBE subcontractors/suppliers. The failure to meet the goal shall not necessarily be cause for disqualification of the bidder; however, bidders not meeting the goal are required to furnish with their bids written documentation of their Good Faith Efforts to do so.**
- 2) Award of Contract shall be conditioned upon satisfaction of the requirements set forth herein.
- 3) The Form of Proposal (Bid Documents) includes the forms set out below. These forms must be completed and submitted with Bid Documents:
 - a. Workforce Analysis Report: FCPS values diversity and inclusion. We strive to work with companies that share our values. Please share the diversity of your workforce in this form.
 - b. Current/Past MWVBE Contract Participation Form: This form will be used to capture your company's percentage of spend with MWVBEs on current or past projects.
 - c. MWVBE Solicitation Report: This report verifies that your company contacted MWVBEs in a timely manner to submit quotes for this contract.
 - d. MWVBE Participation Form: This report verifies the MWVBE subcontractors and material suppliers to be utilized on this project.
 - e. MWVBE Subcontractor Utilization Form: This form is intended to capture the MWVBE subcontractor's and material supplier's understanding of the work/material to be performed and the price as agreed with the Bidder/Contractor. This form must be completed and signed by the Bidder/Contractor AND the MWVBE subcontractor or material supplier.
 - f. Affidavit of MWVBE Subcontractor Payments Form: If awarded this contract, the prime contractor is obligated to submit a notarized report of all payments made to any MWVBE subcontractors or suppliers working on this project. Reports are due on a monthly basis to be sent to the Manager of Economic Development and Supplier Diversity.

- g. MWVBE Subcontractor Substitution Form: If a MWVBE contractor selected for this project is not able to meet the obligations as assigned, the prime contractor is obligated to replace that MWVBE subcontractor through the Good Faith Efforts steps outlined in this document and to secure another MWVBE contractor with like skills at a comparable contract price. All required forms and documentation for this substitution should be returned to the Manager of Economic Development and Supplier Diversity.
- h. Waiver Form: Contact the Purchasing Department or the Manager of Economic Development and Supplier Diversity to discuss bids you believe have no opportunity for the utilization of any subcontractors.

4) Failure to submit this information as requested may be cause for rejection of bid.

Sole Source

It is agreed that identified sole source expenditures shall also be excluded from the aggregate total of all sums paid in connection with implementation of the contract, and therefore, shall not be subject to the MWVBE goals. All designations as a sole source expenditure must be supported by data that indicates that only one company can perform the services. The following are examples of basis for sole source expenditures:

- a. The supplies or services to be acquired are unique to the contractor.
- b. Time is of the essence and only one known source can meet the FCPS's needs within the required timeframe.
- c. Data is unavailable for competitive procurement.
- d. It is necessary that the item being acquired from the one source be compatible and interchangeable with existing equipment.

Excluded Expenditure

FCPS and its contractors shall use good faith efforts as set forth herein in order to progress towards the achievements of the MWVBE goals, but FCPS shall not be required to pay any amounts in excess of the lowest responsible and responsive price or best evaluated bid to procure any goods or services, or to delay design, development or construction activities in order to progress towards the achievement of the MWVBE goals.

FCPS agrees the bid requirements shall obligate a contractor to agree to execute a contract by which it is contractually obligated to use good faith efforts as set forth herein, and that for a bid or price to be responsible and responsive, it must have been prepared by a contractor that agrees to be so contractually obligated. In the event that the lowest price or best evaluated bid is not responsible and responsive because the contractor does not agree to be contractually obligated to use good faith efforts as set forth herein, then that bid will be considered non-responsive and FCPS shall re-bid that contract or select the next lowest responsive price or best evaluated bid, if permitted by applicable law.

FCPS Manager of Economic Development will be made aware of participation goals of the lowest bidder on all projects. The Manager of Economic Development shall be entitled to review any and all bids and requests for proposals to examine whether they are responsible and responsive with regard to good faith efforts as set forth herein. However, but there shall be no obligation on FCPS

to delay the project pending such review, and any if any contractor that becomes contractually obligated to use good faith efforts as provided herein is ultimately determined to have not used such good faith efforts, the remedies of FCPS shall be set forth in this Agreement with respect to such contractor.

Certification

FCPS strongly prefers to work with certified MWVBes. We accept certifications from third-party certifying agencies like the Tri-State Minority Supplier Development Council (TSMSSDC); Women's Business Enterprise Nation Council (WBENC); National Women's Business Owners Council (NWBOC); Kentucky Minority and Women Business Enterprise Certification (KY MWVBE); and any of various certification from the Small Business Administration (SBA). FCPS will rely on certifying agencies to verify certification of any businesses claiming to be certified.

SCHEDULE 1

GUIDANCE CONCERNING GOOD FAITH EFFORTS (To be submitted with Bid Documents)

Good faith efforts are efforts that, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the following may be considered, along with other relevant factors **(check all that apply)**:

- ☒ Advertised opportunities to participate in the contract in general circulation media, trade and professional association publications, small and minority business media, and publications of minority and women business organizations within a reasonable time, prior to the deadline for submission of bids to allow MWVBE firms to participate effectively;
- ☒ Provided notice to a reasonable number of minority and women business organization of specific opportunities to participate in the contract within a reasonable time, prior to the deadline for submission of bids to allow MWVBE firms to participate effectively;
- ☒ Sent written notices of proposal, by certified mail, e-mail or facsimile, to qualified, certified MWVBEs soliciting their participation in the contract within a reasonable time, prior to the deadline for submission of bids to allow them to participate effectively;
- ☒ Attempted to identify portions of the work for qualified, certified MWVBE's participation in order to increase the likelihood of meeting the goals, including breaking down contracts into economically feasible units;
- ☒ Requested assistance from community organizations that work with minorities and women in achieving the goal;
- ☒ Conferred with qualified, certified MWVBEs and explained the scope and requirements of the work for which their bids or proposals were solicited;
- ☒ Attempted to negotiate in good faith with qualified, certified MWVBEs to perform specific subcontracts; not rejecting them as unqualified without sound reason, solely based on price, or without a thorough investigation of their capabilities;
- ☒ Followed up initial solicitations of interest by contacting MWVBEs to determine their level of interest;
- ☒ Made efforts to refer interested MWVBEs to entities who may be able to assist them in obtaining required bonding, lines of credit, or insurance; and
- ☒ Effectively used the services available through minority community organizations, minority contractor groups, local, state and federal minority business assistance offices, and other organizations that provide assistance in the recruitment and placement of MWVBEs.
- ☒ A bidder or proposer shall submit documentation of good faith efforts with bid documents or as requested by the Manager of Economic Development or the FCPS Board.

Fayette County Public Schools
Waiver for Participation of Minority-, Women- and Veteran-Owned
Business Enterprises
(Form to be submitted with Bid Document)


Project Name: Thermal Temperature Monitoring
Project Bid#: RFP 34-20
Bidder / Contractor: Midwest Alarm Company, Inc. dba: BCI Integrated Solutions
Contact Person: Kapa Sarduy
Address: 9419 Corporate Lake Dr. Tampa, FL 33634
Phone: 813-249-1020 or 904-477-9731 (Cell)
Email: Ksarduy@BCIFL.net

The above named bidder cannot fulfill its commitment to minority, women and veteran-owned business enterprises participation due to the following reasons:

 X Items being bid are not applicable for subcontracting.

 Other – Provide detailed explanation: _____

To the best of my knowledge and belief, the above information is accurate and true, and reflects our commitment to support the minority- and women-owned business enterprise initiative of Fayette County Public Schools.

Tyler Blake 
Bidder / Contractor Signature
COO

Title

8/25/2020

Date

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Working Budget (Place Holder)

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 9/14/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Fayette County Public Schools Final Working Budget for the 2020-2021 school year.

Background/Rationale: Law and regulations require that the Board of Education adopt a Working Budget for 2020-2021 by September 30, 2020.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): N/A

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

701 East Main Street, Lexington, Kentucky 40502 • Phone: 859.381.4100 • www.fcps.net

Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

WORKING BUDGET

BACKGROUND AND RATIONALE:

- In January, the District Board of Education must review the Draft Budget.
- In May, the District Board of Education must approve the Tentative Working Budget.
- Upon receipt of its certified assessment and maximum permissible tax rates from the Kentucky Department of Education, the District Board of Education has forty five (45) days within which to levy tax rates.
- The Final Working Budget is the fourth step in the budgeting process. Per 160.470(6)(b), the District Board of Education shall submit an approved working budget to the Kentucky Department of Education no later than September 30th.

The Final Working Budget reflects the discussion and action of the Board of Education. The Final Working Budget also reflects the new tax rates as adopted.

The Final Working Budget is presented for approval. It includes prior year's receipts, expenditures, the current proposed receipts, expenditures, and the recapitulation of receipts and expenditures for the General Fund, Special Funds and Debt Service.

The Final Working Budget documents are on Fayette County Public Schools, Department of Budget and Financial Planning web page at www.fcps.net/budget/.

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
General Fund	See Working Budget Document	Seek & Tax Receipts	BOTH	Satisfying KRS 160.470
Special Revenue Funds	See Working Budget Document	Grants	BOTH	Satisfying KRS 160.470
Capital Outlay Fund	See Working Budget Document	SEEK	BOTH	Satisfying KRS 160.470
Building Fund	See Working Budget Document	Tax Receipts	BOTH	Satisfying KRS 160.470
Food Service	See Working Budget Document	Federal Funds & Food Sales	BOTH	Satisfying KRS 160.470

STAFF CONTACT: Ann Sampson-Grimes

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:
"Approve the Fayette County Public Schools Final Working Budget for the 2020-2021 school year."

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 9/28/2020

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Four attachments

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Stephanie Spires, Chair • Raymond Daniels, Vice Chair • Daryl Love • Christy Morris • Tyler Murphy

Superintendent Emmanuel Caulk

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Mailing Address: 1126 Russell Cave Rd., Lexington, Kentucky 40505

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/14/2020

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 9/28/2020
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Fund Reports for the period ending July 31, 2020. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

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**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 09/28/2020

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 09/28/2020
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for September 28, 2020 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hire	249	55	8	515
Retirement	3	8		
Rehire	42	8		
Transfer	52	32		
Change in Status	6			
Resignation	17	40		

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Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ADAMS DENISE	MARTIN LUTHER KING ACADEMY	RET HS ACADEMIC INSTRUCTOR	8/10/2020
ADAMS JENNIFER	VIRTUAL LEARNING ACADEMY	MID LANGUAGE ARTS INSTRUCTOR	8/25/2020
ALEXANDER ANDREW	FREDERICK DOUGLASS HIGH SCHOOL	HS PHYSICAL EDUCATION	8/10/2020
AMADOR ALYSSA	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	8/3/2020
ANGEVINE GASPAR	PAUL LAURENCE DUNBAR HIGH	HS MATH INSTRUCTOR	8/10/2020
ARNETT LINDSAY	DEEP SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
ARNOLD JASON	LAFAYETTE HIGH SCHOOL	HS MATH INSTRUCTOR	8/10/2020
BAIRD SARA	SANDERSVILLE ELEMENTARY	ELEM ART INSTRUCTOR	8/10/2020
BAKER JENNIFER	BOOKER T WASHINGTON ELEMENTARY	ELEM PRESCHOOL INSTR	8/10/2020
BAKER MEGAN	CASSIDY ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/17/2020
BARRIER ELIZABETH	BRYAN STATION HIGH	HS PHYSICAL EDUCATION	8/20/2020
BEARD DOMINIQUE	BRYAN STATION HIGH	HS SOCIAL STUDIES INSTRUCTOR	8/10/2020
BELL ALEXIS	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	8/3/2020
BILLS KIERSTEN	CARDINAL VALLEY ELEMENTARY	ELEM PRESCHOOL INSTR	8/10/2020
BLACKBURN ALLISON	JULIUS MARKS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
BLANKENSHIP DANIELLE	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
BLAS SAVANNAH	LIBERTY ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
BOCHICCHIO JENA	CRAWFORD MIDDLE SCHOOL	MID MATH INSTRUCTOR	8/10/2020
BONHAM STEPHANIE	HARRISON ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	8/3/2020
BOWLING CLAY	TATES CREEK HIGH	HS SCIENCE INSTRUCTOR	8/10/2020
BOXX STEPHANIE	FREDERICK DOUGLASS HIGH SCHOOL	HS ENGLISH INSTRUCTOR	8/10/2020
BRAGG AMBER	VIRTUAL LEARNING ACADEMY	ELEM PRIMARY INSTRUCTOR	8/24/2020
BRAMMELL-CALLIS EMILY	WINBURN MIDDLE	MID MATH INSTRUCTOR	8/10/2020
BROOKS DEBORAH	VIRTUAL LEARNING ACADEMY	MID MATH INSTRUCTOR	8/24/2020
BROWN EDIERAH	CLAYS MILL ELEMENTARY	FAMILY RESOURCE CENTER COORD	8/10/2020
BROWN MARY	JULIUS MARKS ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/1/2020
BRUMAGEN CHRISTOPHER	MARY TODD ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
BULLOCK FELICIA	SOUTHERN MIDDLE	MID ESL INSTRUCTOR	8/10/2020
BURNS TIFFANY	JAMES LANE ALLEN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
BUTLER ALEXANDER	WILLIAM WELLS BROWN ELEMENTARY	PGES COACH - ADMIN	8/10/2020

BUTTS	EILEEN	TATES CREEK HIGH	HS SPANISH INSTRUCTOR	8/10/2020
CALDERONE	CHAD	NORTHERN ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	8/10/2020
CALDWELL	AMELIA	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
CALDWELL	COREY	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
CALLAHAN	KAREN	STUDENT ACHIEV & SUPPT	DW MENTAL HEALTH SPC	8/3/2020
CANADA	DAVID	TATES CREEK MIDDLE	MID HEALTH INSTRUCTOR	8/10/2020
CANNON	CHERISH	SOUTHERN MIDDLE	MID SAFE INSTRUCTOR	8/10/2020
CANTRELL	HANNAH	BRYAN STATION TRADL MIDDLE	MID SCIENCE INSTRUCTOR	8/10/2020
CARMAN	HANNAH	FREDERICK DOUGLASS HIGH SCHOOL	HS ENGLISH INSTRUCTOR	8/10/2020
CARR	MEGAN	HENRY CLAY HIGH SCHOOL	HS ENGLISH INSTRUCTOR	8/10/2020
CHAFFINS	LISA	HENRY CLAY HIGH SCHOOL	HS CONSUMER LIFE SCIENCE	8/10/2020
CHARALAMBAKIS	DEBORAH	HARRISON ELEMENTARY	PROM ACAD-SCHOOL SOCIAL WORKER	8/3/2020
CLARK	PATRICIA	SCAPA AT BLUEGRASS	RET MID SPEECH & DRAMA INSTRUC	8/10/2020
CLICK	WILLIAM	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
COLLINS	DEVON	CRAWFORD MIDDLE SCHOOL	MID INTERVENTION INSTRUCTOR	8/10/2020
COMBS	KRISTEN	SOUTHERN MIDDLE	MID ART INSTRUCTOR	8/10/2020
CONN	ELIZABETH	MARTIN LUTHER KING ACADEMY	HS ENGLISH INSTRUCTOR	8/10/2020
CONNOLLY	LAURA	BRYAN STATION TRADL MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
COOK	MEGAN	VIRTUAL LEARNING ACADEMY	ELEM PRIMARY INSTRUCTOR	8/24/2020
CORNETT	ADELE	WINBURN MIDDLE	MID READING INSTRUCTOR	8/10/2020
COURTNEY	LEANN	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
CROWE	MELINDA	PAUL LAURENCE DUNBAR HIGH	HS BUSINESS INSTRUCTOR	8/25/2020
CRUMP	CAROLYN	FREDERICK DOUGLASS HIGH SCHOOL	HS MATH INSTRUCTOR	8/10/2020
CRUTCHLEO	EDWARD	TATES CREEK HIGH	HS BUSINESS INSTRUCTOR	8/10/2020
DAVENPORT	REBECCA	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	8/10/2020
DAVIS	EVAN	LOCUST TRACE TECHNICAL CENTER	HS AGRICULTURE INSTRUCTOR	7/27/2020
DAVIS	MEREDITH	CLAYS MILL ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
DAVIS	SARA	SOUTHERN MIDDLE	MID SPANISH INSTRUCTOR	8/10/2020
DAVIS	COLIN	VIRTUAL LEARNING ACADEMY	HS ENGLISH INSTRUCTOR	8/26/2020
DECKER	ZURISADAY	EARLY START	ELEM PRESCHOOL INSTR	8/10/2020
DOOLIN	MARY	DIXIE MAGNET ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
DUFFY	LAURA	VIRTUAL LEARNING ACADEMY	ELEM PRIMARY INSTRUCTOR	8/24/2020
DUNCAN	SUSAN	SANDERSVILLE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
EASTERLING	KRISTEN	JULIUS MARKS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
EASTERLING	SAMANTHA	WINBURN MIDDLE	MID ART INSTRUCTOR	8/10/2020
EATON	KACEY	WINBURN MIDDLE	EXC CHILD MODERATE SEVERE	8/10/2020
EDMOND	LEAH	DIXIE MAGNET ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
ELLIS	BLAKE	BRYAN STATION TRADL MIDDLE	MID SCIENCE INSTRUCTOR	8/10/2020
ELLIS	JENNIFER	DEEP SPRINGS ELEMENTARY	ELEM PRESCHOOL INSTR	8/10/2020

ELSEA	MEGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID SPANISH INSTRUCTOR	8/10/2020
EMERSON	ALEXANDRA	MILLCREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/25/2020
X	X	X	X	8/3/2020
FERGUSON	KERIANN	BEAUMONT MIDDLE SCHOOL	MID MULTI POSITION	8/10/2020
FIELDS	TRENTON	PAUL LAURENCE DUNBAR HIGH	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
FISCHER	CASSANDRA	BOOKER T WASHINGTON ELEMENTARY	MEDIA LIBRARIAN	8/3/2020
FITZPATRICK	PATRICIA	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	8/17/2020
FLAHERTY	MARGARET	JESSIE M CLARK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
FUNKE	LINDA	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
GAINES	MERIBETH	DIXIE MAGNET ELEMENTARY	SCHOOL PRINCIPAL	8/17/2020
GALBREATH	CECILY	LAFAYETTE HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
GARRARD	RACHEL	CARTER G WOODSON ACADEMY	MID MATH INSTRUCTOR	9/28/2020
GAUSE	CORINNE	CASSIDY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
GEORGE	RONDA	VIRTUAL LEARNING ACADEMY	ELEM INTERMEDIATE INSTRUCTOR	8/24/2020
GIBSON	HEATHER	VIRTUAL LEARNING ACADEMY	MID LANGUAGE ARTS INSTRUCTOR	8/25/2020
GILPIN	JULIE	GLENDOVER ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
GLENN	DEBRA	CRAWFORD MIDDLE SCHOOL	21 ST CENTURY GRANT PROG MAN	8/10/2020
GOFORTH	ALEXIS	EDYTHE J HAYES MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
GONZALEZ	REY	WINBURN MIDDLE	MID SCHOOL CLASSROOM INSTRUC	8/10/2020
GORDON	TEKITA	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
GREEN	KIMBERLY	WINBURN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
GRIEME	KAYLA	JULIUS MARKS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
GUERRERO	OLIVIA	MEADOWTHORPE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
HAMILTON	FAITH	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	8/3/2020
HANCOCK	KERRY	VIRTUAL LEARNING ACADEMY	MID LANGUAGE ARTS INSTRUCTOR	8/24/2020
HARNED	HALEY	RISE STEM ACADEMY FOR GIRLS	EXC CHILD LEARNING & BEHAVIOR	8/3/2020
HARRIS	JOSEPH	BRYAN STATION HIGH	HS ENGLISH INSTRUCTOR	8/10/2020
HAYES	JAYLAH	MARY TODD ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
HEABERLIN	KATHY	SANDERSVILLE ELEMENTARY	RET MEDIA LIBRARIAN	8/10/2020
HENDERSON	MICHAEL	LAFAYETTE HIGH SCHOOL	RET HS SCIENCE INSTRUCTOR	8/10/2020
HENRY	TESSA	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
HESS	ANNA	LEESTOWN MIDDLE	MID ORCHESTRA INSTRUCTOR	8/10/2020
HICKEY	MELISSA	COVENTRY OAK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	8/10/2020
HIGGINS	CASEY	TATES CREEK ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
HILL	JESSICA	BRYAN STATION HIGH	HS SCIENCE INSTRUCTOR	8/20/2020
HOFFART	MEG	LANSDOWNE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
HOLEMAN	DELANEY	BRENDA COWAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
HOULIHAN	KASEY	LEESTOWN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
HOVEY	MICHELL	SPECIAL EDUCATION	OCCUPATIONAL THERAPIST	8/10/2020

HOWARD	ERIKA	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/25/2020
HUBBARD	OLIVIA	YATES ELEMENTARY	EXC CHILD MODERATE SEVERE	8/10/2020
HUDSON	RYLEE	STONEWALL ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
HURT	LISA	SANDERSVILLE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
HYDE	LAUREN	EDYTHE J HAYES MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
INMAN	ELIZABETH	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	8/10/2020
JACKSON	FALLON	LOCUST TRACE TECHNICAL CENTER	HS AGRICULTURE INSTRUCTOR	8/3/2020
JACKSON	HELENA	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	8/10/2020
JELLEY	CHARITY	COVENTRY OAK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
JENKINS	HANNAH	MILLCREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
JOHNSTON	ANDREA	BRECKINRIDGE ELEMENTARY	EXC CHILD MODERATE SEVERE	8/10/2020
JOHNSTON	TAYLOR	MARY TODD ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
JOY	KELSEY	DEEP SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
JUSTICE	ANGEL	MORTON MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
JUSTICE	ASHLEY	TATES CREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/17/2020
JUSTICE	SARAH	SOUTHERN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
JUSTIN	HALEY	CASSIDY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
KEELING	REGINA	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
KELLY	TAYLOR	MILLCREEK ELEMENTARY FOOD SERV	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
KING	JULIA	MAXWELL ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
KING	KAYLA	TATES CREEK HIGH	HS ENGLISH INSTRUCTOR	8/10/2020
LAMBERT	DYLAN	FREDERICK DOUGLASS HIGH SCHOOL	HS SCIENCE INSTRUCTOR	8/18/2020
LANZ	MARY	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
LAUR	LARKEN	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
LAWSON	AMANDA	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
LEAHY	JENNY	JULIUS MARKS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	8/20/2020
LEPLEY	PALOMA	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
LEWIS	DENISE	VIRTUAL LEARNING ACADEMY	ELEM PRIMARY INSTRUCTOR	8/24/2020
LIPRANDO	JESSICA	WELLINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
LOBODA	ANATOLIY	TATES CREEK HIGH	HS MATH INSTRUCTOR	8/10/2020
LOGAN	ASHTON	JESSIE M CLARK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
LOVELACE-MORRIS	KATHARINE	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
LYTTLE	SAMANTHA	WINBURN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
MAINGI	MELANIE	CRAWFORD MIDDLE SCHOOL	EXC CHILD - VISUALLY IMPAIRED	8/10/2020
MALLEY	MADISON	EDYTHE J HAYES MIDDLE SCHOOL	MID MATH INSTRUCTOR	8/10/2020
MALONEY	GEORGIA	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
MARSHALL	RICHARD	JESSIE M CLARK MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
MARTIN	ASHLEY	VIRTUAL LEARNING ACADEMY	ELEM KINDERGARTEN INSTRUCTOR	8/24/2020
MASALA	FRANCESCO	FREDERICK DOUGLASS HIGH SCHOOL	HS SPANISH INSTRUCTOR	8/10/2020

MAYFIELD	KATE	VIRTUAL LEARNING ACADEMY	MID LANGUAGE ARTS INSTRUCTOR	8/26/2020
MCCALL	JENNIFER	WINBURN MIDDLE	MID SCIENCE INSTRUCTOR	8/10/2020
MCEVOY	KIERA	WINBURN MIDDLE	MID SCIENCE INSTRUCTOR	8/10/2020
MCGOODWIN	HANNAH	BRECKINRIDGE ELEMENTARY	ELEM SPANISH INSTRUCTOR	8/10/2020
MCGUIRE	JAMES	VIRTUAL LEARNING ACADEMY	MID ART INSTRUCTOR	8/24/2020
MCINTYRE	MORGAN	BRECKINRIDGE ELEMENTARY	SPCH LANG PATH-CLASS W/ASHA	8/10/2020
MCMURRY	ERIN	WINBURN MIDDLE	MID INTERVENTION INSTRUCTOR	8/10/2020
MCNAUGHTON	JACQUELINE	LIBERTY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
MEADE	MADISON	BRENDA COWAN ELEMENTARY	EXC CHILD - HEARING IMPAIRED	8/10/2020
MELCHIORE	JENNIFER	CRAWFORD MIDDLE SCHOOL	MID ART INSTRUCTOR	8/10/2020
METCALF	HALEY	TATES CREEK ELEMENTARY	ELEM SPANISH INSTRUCTOR	8/10/2020
MILBURN	JESSICA	LANSDOWNE	ELEM SCIENCE INSTRUCTOR	8/10/2020
MILLER	ELIZABETH	BRYAN STATION TRADL MIDDLE	MID MATH INSTRUCTOR	8/10/2020
MITCHELL	SHAWNA	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
MORERA DE PAZ	MARIA	BRYAN STATION TRADL MIDDLE	MID SCHOOL CLASSROOM INSTRUC	8/10/2020
MUNIZ	NICOLA	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	8/3/2020
MURNER	ELAINE	SOUTHERN ELEMENTARY	EXC CHILD MODERATE SEVERE	8/10/2020
NICHOLS	AMY	WINBURN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
NOAH	APRIL	VIRTUAL LEARNING ACADEMY	ELEM INTERMEDIATE INSTRUCTOR	8/25/2020
O'NEIL	MAGGIE	DEEP SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
OSTERHAGE	CIERRA	SQUIRES ELEMENTARY	ELEM PRESCHOOL INSTR	8/10/2020
OWENS	DENISE	LAFAYETTE HIGH SCHOOL	RET HS SCIENCE INSTRUCTOR	8/10/2020
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID PHYSICAL ED INSTRUCTOR	8/10/2020
PARKER	JACQUELINE	BRYAN STATION TRADL MIDDLE	MID MATH INSTRUCTOR	8/10/2020
PATEL	SONAL	STUDENT ACHIEVEMENT & SUPPORT	DW MENTAL HEALTH SPECIALIST	8/3/2020
PATRICK	MARY	ARLINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
PENROD	CINDY	STUDENT ACHIEV & SUPPT	DW MENTAL HEALTH SPC	8/3/2020
PENROD	DAKOTA	VETERANS PARK ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	8/10/2020
PHILLIPS	BARRY	GARDEN SPRINGS ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	8/10/2020
POLLOM	SARABETH	ATHENS CHILESBURG ELEM	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
PRAETER	ALEXANDRA	RUSSELL CAVE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
QUEENAN	PATRICK	CARTER G WOODSON ACADEMY	MID SCIENCE INSTRUCTOR	8/10/2020
RAMOS	ELENA	MARY TODD ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
RAMSEY	LISA	TATES CREEK MIDDLE	MID ESL INSTRUCTOR	8/19/2020
RATTERMAN	KAITLYN	RUSSELL CAVE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
REYNOLDS	SHELBY	HENRY CLAY HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/17/2020
RICE	BAILEY	NORTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
RICHARDS	JESSICA	SPECIAL EDUCATION	DW EXCEPT CHILD RESOURCE INSTR	7/29/2020
RICHBURG	BARRY	YATES ELEMENTARY	SCHOOL PRINCIPAL	9/3/2020

RICHIG	GINA	NORTHERN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
RILEY	OAKLEY	GLENDOVER ELEMENTARY	EXC CHILD - VISUALLY IMPAIRED	8/10/2020
RIOS ARROYO	JESUS	BRYAN STATION TRADL MIDDLE	MID SCHOOL CLASSROOM INSTRUC	8/10/2020
RISTER	VALERIE	EDYTHE J HAYES MIDDLE SCHOOL	MID BUSINESS/COMPUTER	8/10/2020
ROGERS	DAWN	BRYAN STATION HIGH	HS BUSINESS INSTRUCTOR	8/10/2020
ROGERS	WENDI	FREDERICK DOUGLASS HIGH SCHOOL	GUIDANCE SPEC-HS/MS SOC WORKER	7/27/2020
ROWE	EMILY	SOUTHERN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
RUDDY	CHRISTINA	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/10/2020
RYDZEWSKI	VICTORIA	DEEP SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
SAGESER	MONICA	BRYAN STATION TRADL MIDDLE	MID ESL INSTRUCTOR	8/10/2020
SANDUSKY	SURYA	MARY TODD ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
SCHLERNITZAUER	KATHRYN	HENRY CLAY HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
SCHREIBER	KASSIDY	ROSA PARKS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
SCHULTZ	MACKENZIE	MARTIN LUTHER KING ACADEMY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
SCULLY	MARTIN	PAUL LAURENCE DUNBAR HIGH	PROGRAM SPECIALIST III	8/24/2020
SERCUS	GERTRUDE	PAUL LAURENCE DUNBAR HIGH	HS MATH INSTRUCTOR	8/10/2020
SEXTON	EMILY	FREDERICK DOUGLASS HIGH SCHOOL	HS ART INSTRUCTOR	8/10/2020
SHANKS	SHELBY	EDYTHE J HAYES MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	8/10/2020
SHOOK	MEGAN	MILLCREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
SIMPSON	MATTHEW	EASTSIDE CENTER FOR APPLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	8/10/2020
SIMUNOVIC	MELINA	HARRISON ELEMENTARY	PROM ACAD-ELEM INTERMED INSTR	8/3/2020
SIRRINE	ERIKA	SANDERSVILLE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
SKEENS	ALICIA	SANDERSVILLE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
SLONE	CLABE	EDYTHE J HAYES MIDDLE SCHOOL	MID TECH ED INSTRUCTOR	8/10/2020
SMALL	CALLIE	DEEP SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
SMITH	ELIZABETH	MARY TODD ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	8/10/2020
SMITH	HUGH	PAUL LAURENCE DUNBAR HIGH	HS SOCIAL STUDIES INSTRUCTOR	8/10/2020
SMITH	JEREMY	TATES CREEK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
SOBOLEWSKI	ALLISON	DIXIE MAGNET ELEMENTARY	SPEECH THERAPIST-CERT W/ ASHA	8/10/2020
SPRINKLE	GEOFFREY	LEESTOWN MIDDLE	MID TECH ED INSTRUCTOR	8/10/2020
STEELE	TAYLOR	LAFAYETTE HIGH SCHOOL	HS TECHNOLOGY INSTRUCTOR	8/10/2020
STELMACH	SARA	BRENDA COWAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
STOCKEL	ASHLEY	TATES CREEK ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
STURGILL	AUDREY	MARTIN LUTHER KING ACADEMY	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
TALBERT	AMANDA	BRYAN STATION HIGH	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
TAYLOR	JADE	NORTHERN ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
TEMPLIN	ASHLEY	BRYAN STATION HIGH	EXC CHILD MODERATE SEVERE	8/10/2020
TERNOSKY	BENJAMIN	HENRY CLAY HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
THORNTON	SARA	LEXINGTON TRAD MAGNET MIDDLE	MID INTERVENTION INSTRUCTOR	8/10/2020

TORRES	MARTA	LIBERTY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
TOWNSEND	WHITNEY	SQUIRES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
VALDES DEL CASTILLO	LILIANA	BRYAN STATION HIGH	HS ENGLISH INSTRUCTOR	8/10/2020
VANNOY	KATHERINE	MARY TODD ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/10/2020
VICINI	ERIN	PICADOME ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
VIERA	JOHN	LEESTOWN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/10/2020
VINSON	ALICIA	BRYAN STATION HIGH	RET HS CURRICULUM INSTRUCTOR	8/10/2020
WALDRIDGE	MACKENZIE	TATES CREEK HIGH	SCHOOL PSYCHOLOGIST	8/10/2020
WALRAVEN	CHRISTINE	SOUTHERN ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	8/10/2020
WARFORD	RANDAL	BRYAN STATION TRADL MIDDLE	MID PHYSICAL ED INSTRUCTOR	8/10/2020
WELLMAN	KAREN	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD - HEARING IMPAIRED	8/10/2020
WELLS	TAYLOR	YATES ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	8/10/2020
WETZEL	HALEY	BEAUMONT MIDDLE SCHOOL	MID MULTI POSITION	8/10/2020
WILKINS	KATHERINE	VIRTUAL LEARNING ACADEMY	ELEM INTERMEDIATE INSTRUCTOR	8/25/2020
WILLIAMS	CHRISTOPHER	BRYAN STATION TRADL MIDDLE	GUIDANCE SPEC- HS/MS COUNSELOR	7/29/2020
WILLIAMSON	JAMIE	VIRTUAL LEARNING ACADEMY	ELEM INTERMEDIATE INSTRUCTOR	8/24/2020
WILSON	HALEY	EDYTHE J HAYES MIDDLE SCHOOL	HS AGRICULTURE INSTRUCTOR	7/27/2020
WINBURN	LORI	PAUL LAURENCE DUNBAR HIGH	HS CONSUMER LIFE SCIENCE	8/10/2020
WINCHESTER	SARAH	SOUTHERN MIDDLE	MID MATH INSTRUCTOR	8/10/2020
WOOD	MEGHAN	SOUTHSIDE CENTER FOR APLD TECH	ADMINISTRATIVE DEAN	8/10/2020
WORLEY	ASHLEY	GLENDOVER ELEMENTARY	ELEM ART INSTRUCTOR	8/10/2020
WRIGHT	PAUL	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/10/2020
YOUNG	CHARLES	LAFAYETTE HIGH SCHOOL	HS SCIENCE INSTRUCTOR	8/10/2020
YOUNG	CHARLOTTE	RISE STEM ACADEMY FOR GIRLS	ELEM PHYSICAL EDUC INSTRUCTOR	7/27/2020

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BALLING	KATHLEEN	BOOKER T WASHINGTON ELEM/ELEM GENERAL/VOCAL MUSIC INSTR	7/1/2020
BERRY	TASHARI	YATES ELEM/INSTR PARA	8/10/2020
BRIGGS	RYAN	TATES CREEK MIDDLE/MID SPEECH AND DRAMA	7/1/2020
BULLION	VICKI	TATES CREEK ELEM/ELEM INTER INSTR	7/1/2020
BURTON	DANIEL	TATES CREEK HIGH/HS SCIENCE INSTR	7/1/2020

CHEEKS	IRIS	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPC	WILLIAM WELLS BROWN ELEM/PROM ACAD-ELEM INTERVENT INSTR	7/1/2020
COBB	BRENT	BRECKINRIDGE ELEM/EXC CHILD LBD	BRECKINRIDGE ELEM/ELEM INTER INSTR	7/1/2020
DEL RIO GARCIA	JOSE DAVID	BRYAN STATION TRADL MIDDLE/MID SCHOOL CLASSROOM INSTRUC	BRYAN STATION HIGH/HS SPANISH INSTR	7/1/2020
DORFLING	ESTI	BRYAN STATION HIGH/HS SCIENCE INSTR	HENRY CLAY HIGH SCHOOL/HS SCIENCE INSTR	7/1/2020
DREIDAME MANNA	ERIN	TITLE I/INSTR INNOVATION SPEC	MORTON MIDDLE/MID LANGUAGE ARTS INSTR	7/1/2020
DURHAM	LORI	WINBURN MIDDLE/INSTR PARA	BRYAN STATION HIGH/HS MATH INSTR	8/10/2020
EHRMANTRAUT	MORGAN	MEADOWTHORPE ELEM/INSTR PARA	BRECKINRIDGE ELEM/ELEM PRIMARY INSTR	8/10/2020
ELLIS	KEQUANE	MILLCREEK ELEM/SP ED PARA	MILLCREEK ELEM/ELEM INTER INSTR	8/10/2020
ELY	HOLLY	VETERANS PARK ELEM/INSTR PARA	VETERANS PARK ELEM/ELEM TECHNOLOGY INSTR	8/10/2020
FITZGERALD	KATHLEEN	LAFAYETTE HIGH SCHOOL/COLLEGE AND CAREER COACH	LAFAYETTE HIGH SCHOOL/MENTAL HLTH SPC	7/27/2020
FUTRELL	EMILY	MARY TODD ELEM/ELEM KINDER INSTR	BRENDA COWAN ELEM/ELEM PRESCHOOL INSTR	7/1/2020
GENTRY	JERRICAS	YATES ELEM/ELEM PRIMARY INSTR	YATES ELEM/GIFTED & TALENTED INSTR	7/1/2020
GREEN	MICHELLE	LITERACY ASSESSMENT/MTSS SPC	TATES CREEK HIGH/EXC CHILD LBD	7/1/2020
HALL	HALEY	ALT SUPPORT PROGRAMS/HS CLASSROOM INSTR	ALT SUPPORT PROGRAMS/GUIDANCE SPEC- HS/MS COUNSELOR	7/1/2020
HALL-VOLPENHEIN	CHRISTIE	BRECKINRIDGE ELEM/MEDIA LIBRARIAN	MILLCREEK ELEM/MEDIA LIBRARIAN	7/1/2020
HARMAN	TONYA	BRECKINRIDGE ELEM/ELEM ESL INSTR	BRECKINRIDGE ELEM/ELEM ESL INSTR	7/1/2020
HARRISON	EUGENIA	MARY TODD ELEM/ELEM INTER INSTR	GLENDOVER ELEM/ELEM PRIMARY INSTR	7/1/2020
HECKMAN	CARRIE	BRECKINRIDGE ELEM/KINDER PARA	BRECKINRIDGE ELEM/ELEM PRIMARY INSTR	8/10/2020
JENKINS	STEPHEN	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HLTH SPC	VIRTUAL LEARNING ACADEMY/GUIDANCE SPEC- HS/MS COUNSELOR	8/19/2020
JOHNSON	MARLENE	YATES ELEM/ELEM INTER INSTR	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPC	7/1/2020
JOHNSON JR	TOMMY	BRYAN STATION HIGH/HS PHYS ED	LAFAYETTE HIGH SCHOOL/ADMIN DEAN	8/10/2020
JORDAN	MELISSA	WINBURN MIDDLE/EXC CHILD LBD	MORTON MIDDLE/EXC CHILD LBD	7/1/2020
JUSTICE	ANGELA	STONEWALL ELEM/SP ED PARA	STONEWALL ELEM/EXC CHILD LBD	8/10/2020
KAHLY	RACHEL	BRYAN STATION HIGH/HS BUSINESS INSTR	CURR AND ASSESSMENT/INSTR INNOVATION SPEC	8/10/2020
LABORIO	KELSEY	ASHLAND ELEM/ELEM INTER INSTR	ASHLAND ELEM/GIFTED & TALENTED INSTR	7/1/2020

MADILL	KEITH	MILLCREEK ELEM/ELEM PRIMARY INSTR	MILLCREEK ELEM/PGES COACH - ADMIN	8/10/2020
MCCULLOUGH	LAURA	MILLCREEK ELEM/ELEM CURR INSTR	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPC	7/1/2020
MENDOZA	RAFAEL	CRAWFORD MIDDLE SCHOOL/MID SPANISH INSTR	TATES CREEK HIGH/HS SPANISH INSTR	7/1/2020
MILLER	ANGELA	BRYAN STATION TRADL MIDDLE/DEAN OF STUDENTS	MARY TODD ELEM/PGES COACH - ADMIN	8/10/2020
MOORE	MOLLIE	ATHENS CHILESBURG ELEM/ELEM READING INSTR	PRIVATE- TITLE ONE/TITLE 1 INSTR	7/1/2020
OWENS	SUSAN	LAFAYETTE HIGH SCHOOL/SPCH LANG PATH- CLASS W/ ASHA	SPECIAL EDUCATION/SPEECH LANG RES SPC	7/27/2020
PATEL	SHILPA	WELLINGTON ELEM/SP ED PARA	ASHLAND ELEM/EXC CHILD LBD	8/10/2020
PAUL	DYLAN	SANDERSVILLE ELEM/EXC CHILD LBD	COVENTRY OAK ELEM/ADMIN DEAN	8/10/2020
PIATT	CATHERINE	CHIEFACADOFF/CURR/INSTR/SCHOOL BASED INSTR SPC	LIBERTY ELEM/ELEM INTER INSTR	7/1/2020
SELLERS	JENNIFER	MORTON MIDDLE/ACHIEVEMENT & COMPLIANCE COACH	SPECIAL EDUCATION/DW EXCEPT CHILD RESOURCE INSTR	8/3/2020
SHAVER	BRITTANY	BEAUMONT MIDDLE/MID GERMAN INSTR	BEAUMONT MIDDLE SCHOOL/MID ESL INSTR	7/1/2020
STEPHENS	ADAM	FREDERICK DOUGLASS HIGH SCHOOL/PGES COACH - ADMIN	CURR AND ASSESSMENT/INSTR INNOVATION SPEC	8/10/2020
SUMMERSETT	LAURA	MARY TODD ELEM/ELEM INTER INSTR	COVENTRY OAK ELEM/ELEM ESL INSTR	7/1/2020
SWAIN	RASHEEDA	SPECIAL EDUCATION/DW EXCEPT CHILD RESOURCE INSTR	ALT SUPPORT PROGRAMS/EXC CHILD MS	7/1/2020
TERRELL	JARVIS	GARRETT MORGAN ELEM/SP ED PARA	GARRETT MORGAN ELEM/EXC CHILD LBD	8/10/2020
TOPLEY	KATHLEEN	FREDERICK DOUGLASS HIGH SCHOOL/HS CLASSROOM INSTR	FREDERICK DOUGLASS HIGH SCHOOL/EXC CHILD LBD	8/24/2020
VANLEER	KENYA	LIBERTY ELEM/ELEM PRIMARY INSTR	CURR AND ASSESSMENT/INSTR INNOVATION SPEC	8/10/2020
VANNATTER	CATHERINE	BRYAN STATION HIGH/HS CURR INSTR	LOCUST TRACE TECHNICAL CENTER/ADMIN DEAN	8/10/2020
VEREEN	MELODIE	ASHLAND ELEM/GIFTED & TALENTED INSTR	ASHLAND ELEM/GIFTED & TALENTED INSTR	7/1/2020
WADKINS JR	ANTUAN	WILLIAM WELLS BROWN ELEM/PROM ACAD-SP ED PARA	CARTER G WOODSON ACADEMY/MID LANGUAGE ARTS INSTR	8/10/2020
WRIGHT	DAVID	MILLCREEK ELEM/ELEM INTER INSTR	WILLIAM WELLS BROWN ELEM/PROM ACAD-ELEM INTERMED INSTR	7/1/2020
YEARY	PARKER	JESSIE M CLARK MIDDLE/SP ED PARA	SOUTHERN MIDDLE/EXC CHILD LBD	8/10/2020

c. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ADKINS	JACQUELINE	SCAPA AT BLUEGRASS/PP MID READING INSTR	SCAPA AT BLUEGRASS/FP MID READING INSTR 8/25/2020
DONOVAN	CALLIE	PAUL LAURENCE DUNBAR HIGH/PP COUNSELOR- MIDDLE/HIGH	PAUL LAURENCE DUNBAR HIGH/FP COUNSELOR - MIDDLE/HIGH 7/27/2020
FIELDS	SARAH	ASHLAND ELEMENTARY/PP ELEM SCIENCE INSTR	ASHLAND ELEMENTARY/FP ELEM SCIENCE INSTR 8/10/2020
HELTZEL	AMANDA	MAXWELL ELEMENTARY/PP ELEM SCIENCE INSTR	MAXWELL ELEMENTARY/FP ELEM SCIENCE INSTR 8/10/2020
STEPHENSON	JULIE	SCAPA AT BLUEGRASS/PP MID SOCIAL STUDIES INSTR	SCAPA AT BLUEGRASS/FP MID SOCIAL STUDIES INSTR 7/1/2020
STEVENSON	JACRISSA	COVENTRY OAK ELEMENTARY/PP SCHOOL SOCIAL WORKER	COVENTRY OAK ELEMENTARY/FP SCHOOL SOCIAL WORKER 7/1/2020

d. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ADAMS	EVAN	LAFAYETTE HIGH SCHOOL	HS MATH INSTRUCTOR 6/30/2020
ALBERT	JOSEPH	DEEP SPRINGS ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR 6/30/2020
BRINKMAN	AUSTIN	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR 6/30/2020
DITTO	DANON	CASSIDY ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR 6/30/2020
GREEN	ALLISON	CLAYS MILL ELEMENTARY	FAMILY RESOURCE CENTER COORD 7/29/2020
JOHNSON	ANITA	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR 8/19/2020
MATTINGLY	JESSICA	RUSSELL CAVE ELEMENTARY	MEDIA LIBRARIAN 8/21/2020
MAXWELL	DANIEL	COVENTRY OAK ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR 6/30/2020
MURRELL	SARA	RUSSELL CAVE ELEMENTARY	SCHOOL SOCIAL WORKER 6/30/2020
OATES	AMY	CRAWFORD MIDDLE SCHOOL	SCHOOL PSYCHOLOGIST 8/28/2020
OEI	ANGELA	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR 6/30/2020
ROGERS	LAURA BETH	STONEWALL ELEMENTARY	MEDIA LIBRARIAN 8/12/2020
RUSSELL	TAMMY	JULIUS MARKS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR 6/30/2020
STEINER	ROBIN	DIXIE MAGNET ELEMENTARY	SCHOOL PRINCIPAL 8/31/2020
TURNER	HALEY	GARDEN SPRINGS ELEMENTARY	FAMILY RESOURCES CENTER COORD 8/21/2020
WILKINS	KATHERINE	SANDERSVILLE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR 6/30/2020

YOUNG KURTIS FREDERICK DOUGLASS HIGH SCHOOL HS SAFE INSTRUCTOR 8/21/2020

e. Rehire of Certified/Salaried Classified Personnel - This is to report the rehire of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
AKINS	ROSZALYN	CARTER G WOODSON ACADEMY	RET HS ACADEMIC COACH	7/1/2020
BAKER	REBECCA	SOUTHSIDE CENTER FOR APLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	7/1/2020
BENNING	BRENT	CRAWFORD MIDDLE SCHOOL	MID SCIENCE INSTRUCTOR	7/1/2020
BOND	MONA	OPPORTUNITY MIDDLE COLLEGE	RETIRED GUID SPEC-COUNSELOR	7/1/2020
BROADY	NICHOLAS	HENRY CLAY HIGH SCHOOL	HS TECHNOLOGY INSTRUCTOR	7/1/2020
BROWN	GABRIEL	JESSIE M CLARK MIDDLE	GUIDANCE SPEC-HS/MS SOC WORKER	7/1/2020
BURSON	DANNICA	LEXINGTON TRAD MAGNET MIDDLE	EXC CHILD LEARNING & BEHAVIOR	7/1/2020
CHANDLER	STEPHEN	WINBURN MIDDLE	RET MID SAFE INSTRUCTOR	7/1/2020
CHEATOM	DEVON	BRYAN STATION HIGH	HS CLASSROOM INSTRUCTOR	7/1/2020
CHEERS	KIA	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	7/1/2020
DAVIS	SUZANNE	RISE STEM ACADEMY FOR GIRLS	RET GIFTED & TALENTED INSTR	7/1/2020
FIELDS	LAURIE	LAFAYETTE HIGH SCHOOL	MID ADJUNCT INSTRUCTOR	7/1/2020
GILLESPIE	DAVID	SCAPA AT BLUEGRASS	MID ADJUNCT INSTRUCTOR	7/1/2020
GOINS	LINDA	OPPORTUNITY MIDDLE COLLEGE	RET HS SCIENCE INSTRUCTOR	7/1/2020
GORRELL	CASSADY	LAFAYETTE HIGH SCHOOL	HS SPEECH & DRAMA INSTRUCTOR	7/1/2020
GROSS	CHELSEAE	BEAUMONT MIDDLE SCHOOL	MID ESL INSTRUCTOR	7/1/2020
GUTHRIE	MYRON	CARTER G WOODSON ACADEMY	HS CLASSROOM INSTRUCTOR	7/1/2020
HALLORAN	MICHAEL	BRYAN STATION HIGH	HS PHYSICAL EDUCATION	8/14/2020
HARRIS	ASHLEY	HENRY CLAY HIGH SCHOOL	COUNSELOR - MIDDLE/HIGH	7/31/2020
HARRIS	MARCUS	THE LEARNING CENTER	HS CLASSROOM INSTRUCTOR	7/1/2020
HOOD	JEFFREY	LEXINGTON TRAD MAGNET MIDDLE	RET BAND INSTRUCTOR	7/1/2020
IRWIN	ELIZABETH	BRYAN STATION TRADL MIDDLE	EXC CHILD LEARNING & BEHAVIOR	7/1/2020
JARVIS	JANET	TATES CREEK MIDDLE	MID MATH INSTRUCTOR	7/1/2020
JONES	RACHAEL	MARY TODD ELEMENTARY	EXC CHILD MODERATE SEVERE	7/1/2020
KAMARK	LYNETTE	BRYAN STATION TRADL MIDDLE	MID MATH INSTRUCTOR	7/1/2020
KING	ARIEA	FREDERICK DOUGLASS HIGH SCHOOL	EXC CHILD LEARNING & BEHAVIOR	7/1/2020
LEAHY	JENNY	JULIUS MARKS	INTERVENTION	8/20/2020
LEWIS	JASON	SUCCESS ACADEMY	HS CLASSROOM INSTRUCTOR	7/1/2020
LINVILLE	KELLY	BRYAN STATION TRADL MIDDLE	EXC CHILD MODERATE SEVERE	7/1/2020
MARSHALL	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	LOCAL VOCATIONAL SCHOOL INSTR	7/1/2020
MILLS	CYNTHIA	LAFAYETTE HIGH SCHOOL	HS ADJUNCT INSTRUCTOR	7/1/2020
OSBORNE	HEATHER	YATES ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	7/1/2020

SANDBRINK	ALLISON	WINBURN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	7/1/2020
SCHNEIDER	KAREN	ROSA PARKS ELEMENTARY	RET PRIMARY CLASSROOM INSTRU	7/1/2020
SHACKELFORD	JAMIE	SCAPA AT BLUEGRASS	MID ADJUNCT INSTRUCTOR	7/1/2020
SIMPSON	CYNTHIA	MAXWELL ELEMENTARY	RET MEDIA LIBRARIAN	7/1/2020
SMITH	JANE	VETERANS PARK ELEMENTARY	RET ELEM TECHNOLOGY INSTRU	7/1/2020
SMITH	KELLI	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	7/1/2020
SMITH	TONYA	BRYAN STATION HIGH	HS ESL INSTRUCTOR	7/1/2020
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	EXC CHILD LEARNING & BEHAVIOR	7/1/2020
STONE	RACHEL	LANSDOWNE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	7/1/2020
SWIM	DENA	MARTIN LUTHER KING ACADEMY	HS PHYSICAL EDUCATION	7/1/2020

f. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
AIKEN CLAY	ABIGAIL	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	6/30/2020
BRETZ	TODD	PAUL LAURENCE DUNBAR HIGH	HS BUSINESS INSTRUCTOR	9/30/2020
ISENHOUR	KATHLEEN	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD LBD INSTRUCTOR	8/31/2020

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ADAMS	MICHAEL	JESSIE M CLARK MIDDLE	SP ED PARA	8/10/2020
ALLENDER	GEORGE	MARY TODD ELEMENTARY	SP ED PARA	8/13/2020
ALPUCHE DE LA LUZ	IZAMAR	SANDERSVILLE ELEMENTARY	EARLY START PARAEDUCATOR	8/17/2020
ALVARADO	REBECCA	BRYAN STATION HIGH	SP ED PARA	8/10/2020
BANKS	ROBYN	VETERANS PARK ELEMENTARY	SP ED PARA	7/1/2020
BREWER	EMILY	SPECIAL EDUCATION	REGISTERED BEHAVIOR TECH	8/10/2020
BROOKS	NICOLE	BRYAN STATION HIGH	SP ED PARA	8/10/2020
BROWN	SHONDISTE	FINANCIAL SERVICES	PAYROLL SPECIALIST	8/10/2020
BRYANT	JANET	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
CARPENTER	DETIERRA	BUS GARAGE	BUS MONITOR	8/10/2020
CASTILLO	AMANDA	LAFAYETTE HIGH SCHOOL	ATTENDANCE SPEC - HIGH SCHOOL	8/7/2020
COBBINS	CARTIA	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	8/10/2020
CONWAY	WESTLEY	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/14/2020

COOK	ELIZABETH	TATES CREEK ELEMENTARY	SP ED PARA	8/10/2020
COOK	KAYLA	TATES CREEK MIDDLE	SCHOOL ADMIN ASST II - MIDDLE	7/20/2020
COYLE	DALE	VETERANS PARK ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	7/1/2020
DAUGHERTY	ANDREW	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/21/2020
DIRAGO-	LAUREN	DATA MANAGEMENT	DATA SCIENTIST	7/27/2020
DUNCAN				
GALLOWAY	PATRICIA	MARY TODD ELEMENTARY	SP ED PARA	8/11/2020
GNAU	ROSA	JESSIE M CLARK MIDDLE	CUSTODIAN	7/23/2020
HORTON	TERRELL	EDYTHE J HAYES MIDDLE SCHOOL	SP ED PARA	8/10/2020
HOULIHAN	KASEY	LEESTOWN MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/10/2020
JACKSON	ANGELA	DEEP SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/10/2020
JACKSON	DEMETRIUS	MARY TODD ELEMENTARY	CUSTODIAN	8/3/2020
JACKSON	TIFFANY	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
JEAN	GEPSON	CARDINAL VALLEY ELEMENTARY	LEAD CUSTODIAL SERVICE WORKER	7/30/2020
BAPTISTE				
KERR	KELLY	BRECKINRIDGE ELEMENTARY	SP ED PARA	8/10/2020
LAWSON	ANGEL	DIXIE MAGNET ELEMENTARY	CUSTODIAN	8/11/2020
MANGIONE	RYAN	MEADOWTHORPE ELEMENTARY	SP ED PARA	8/10/2020
MARLER	CYNTHIA	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	8/10/2020
MIAO	FANG	SOUTHERN ELEMENTARY	SP ED PARA	8/10/2020
MILLER	ELIZABETH	BRYAN STATION TRADL MIDDLE	SAFE PARAEDUCATOR	8/10/2020
MIMES	CANDICE	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	8/3/2020
PARTIN	LISA	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
PEARSON	PAUL	WINBURN MIDDLE	CUSTODIAN	8/4/2020
PICCIOLI	DONNA	ARLINGTON ELEMENTARY	EARLY START PARAEDUCATOR	8/10/2020
PITTS	CALEB	CLAYS MILL ELEMENTARY	CUSTODIAN	8/10/2020
RANSDELL	ANDREW	TATES CREEK MIDDLE	SAFE PARAEDUCATOR	8/11/2020
ROGERS	JESSILYN	MARY TODD ELEMENTARY	EARLY START PARAEDUCATOR	8/10/2020
ROLAND	ERIN	VETERANS PARK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
SAMUELSON	TODD	BUS GARAGE	BUS DRIVER	8/10/2020
SAUNDERS	MELODIE	VETERANS PARK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	7/1/2020
SCULLY	MARTIN	PAUL LAURENCE DUNBAR HIGH	PROGRAM SPECIALIST III	8/24/2020
SIMPSON	IRDINA	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	8/10/2020
SLONE	KATELYNN	BOOKER T WASHINGTON ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	8/10/2020
SMITH	RODRIGUEZ	LEXINGTON TRAD MAGNET MIDDLE	SP ED PARA	8/25/2020
SMITH	TIFFANY	BRECKINRIDGE ELEMENTARY	SP ED PARA	8/10/2020
SMOAK	SARAH	VETERANS PARK ELEMENTARY	SP ED PARA	7/1/2020
SUMMERVILLE	SHELBY	LANSDOWNE ELEMENTARY	SP ED PARA	8/10/2020
TATTERS	DOUGLAS	ATHENS CHILESBURG ELEM	SCHOOL OFFICE ASSISTANT	8/13/2020

TEVIS	ELIJAH	TATES CREEK MIDDLE	SP ED PARA	8/25/2020
TYRRELL	CAMERON	BRENDA COWAN ELEMENTARY	EARLY START PARAEDUCATOR	8/10/2020
WASSON	KRISTA	DISTRICT WIDE	REGISTERED BEHAVIOR TECH	8/11/2020
WILEY	STEVEN	HENRY CLAY HIGH SCHOOL	CUSTODIAN	8/18/2020
WOOLEY	TERESA	LANSDOWNE ELEMENTARY	SP ED PARA	7/1/2020
WRIGHT	JENNIFER	MARY TODD ELEMENTARY	SP ED PARA	8/13/2020

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ADAMS JAMES	PAUL LAURENCE DUNBAR HIGH/SP ED PARA	PAUL LAURENCE DUNBAR HIGH/INSTR PARA	8/10/2020
BEELER ANDREA	DIXIE MAGNET ELEM/INSTR PARA	DIXIE MAGNET ELEM/SP ED PARA	8/10/2020
BOOKER KINSEY	BRECKINRIDGE ELEM/KINDER PARA	BRECKINRIDGE ELEM/SP ED PARA	8/10/2020
CARPENTER JOYCE	PUPIL PERSONNEL SERVICES/INSTR PARA	MEADOWTHORPE ELEM/KINDER PARA	8/10/2020
COLLINS CATHERINE	WELLINGTON ELEM/INSTR PARA	WELLINGTON ELEM/SCHOOL OFFICE ASST	7/27/2020
DAWSON TRISHA	TATES CREEK MIDDLE FOOD SERV/FD MNGR III	MARTIN LUTHER KING ACADEMY/SCHOOL OFFICE ASST	8/10/2020
DUNN ASHLI	ARLINGTON ELEM/SP ED PARA	ARLINGTON ELEM/FAMILY RESOURCE CTR COORD	7/28/2020
FRESE LAURIE	HARRISON ELEM/PROM ACAD-SP ED PARA	HARRISON ELEM/PROM ACAD-KINDER PARA	7/1/2020
FULLER JOHN	PAUL LAURENCE DUNBAR HIGH/CUST	HENRY CLAY HIGH SCHOOL/LEAD CUSTODIAL SERVICE WRKR	8/10/2020
GILLISPIE BARBARA	ATHENS CHILESBURG ELEM/KINDER PARA	ATHENS CHILESBURG ELEM/INSTR PARA	7/1/2020
GIPSON DEREK	HENRY CLAY HIGH SCHOOL/CUST	YATES ELEM/LEAD CUSTODIAL SERVICE WRKR	7/20/2020
GRAVES MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL/SAFE PARA	EDYTHE J HAYES MIDDLE SCHOOL/SAFE PARA	7/1/2020
HICKEY CHRISTINE	ATHENS CHILESBURG FD SVC/FD ASST II	CLAYS MILL ELEM/FD ASST I	8/10/2020
HUGHES DARIUS	MILLCREEK ELEM/SP ED PARA	WILLIAM WELLS BROWN ELEM/PROM ACAD-SP ED PARA	8/10/2020
JACKSON SHALETA	ATHENS CHILESBURG ELEM/SCHOOL OFFICE ASST	BRYAN STATION HIGH/SCHOOL ADMIN ASST II - HIGH	8/10/2020
KHATIWODA DAL	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	8/10/2020
LEWIS CHRISTOPHER	MILLCREEK ELEM/KINDER PARA	LANSDOWNE ELEM/SP ED PARA	7/1/2020

MARCUM	ALLISON	BRYAN STATION HIGH/SCHOOL ADMIN ASST II - HIGH	SCH IMPROVEMENT & INNOVATION/PRG MNGR	7/27/2020
MORRIS	CLINTON	MAINTENANCE SHOP/HVAC TECHNICIAN	MAINTENANCE SHOP/ENERGY SYS OPERATOR/DISPATCHER	7/29/2020
OWSLEY	JOSHUA	LANSDOWNE ELEM/SP ED PARA	LANSDOWNE ELEM/KINDER PARA	8/10/2020
PARKER	BRAD	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	8/10/2020
PARRISH	WILLIAM	PAUL LAURENCE DUNBAR HIGH/CUST	SQUIRES ELEM/CUST	8/10/2020
PERDUE	JANET	MARTIN LUTHER KING ACADEMY/SP ED PARA	ASHLAND ELEM/SP ED PARA	8/10/2020
PIERSAWL	LINSAY	NORTHERN ELEM/INSTR PARA	NORTHERN ELEM/KINDER PARA	7/1/2020
POE	JEFFREY	FREDERICK DOUGLASS HIGH SCHOOL/INSTR PARA	FREDERICK DOUGLASS HIGH SCHOOL/SP ED PARA	7/1/2020
RICE	GERI	ATHENS CHILESBURG ELEM/INSTR PARA	ATHENS CHILESBURG ELEM/KINDER PARA	7/1/2020
RODRIGUEZ	VIRGINIA	BT WASHINGTON ELEM/SCHOOL OFFICE ASST	BT WASHINGTON ELEM/SCHOOL ADMIN ASST II - ELEM	7/1/2020
SIMONDS	MICHELE	BRYAN STATION HIGH/SCHOOL OFFICE ASST	BRYAN STATION HIGH/SCHOOL ACCOUNT SPEC - HIGH	8/12/2020
TAYLOR	JOSHUA	JULIUS MARKS ELEM/INSTR PARA	WELLINGTON ELEM/SP ED PARA	7/1/2020
TERRELL	DEBRA	MAXWELL ELEM FD/FD ASST I	MAXWELL ELEM FOOD SERV/FD ASST II	8/10/2020
TOWNSEND	WHITNEY	ARLINGTON ELEM/INSTR PARA	ARLINGTON ELEM/INSTR PARA	8/10/2020
WOLTERMAN	DAVID	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	8/10/2020

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ALABASSI	HYAM	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT II	8/12/2020
BEACH	MICHELLE	MLK ACADEMY FOOD SERV	FOOD SERVICE ASSISTANT II	6/30/2020
BISHOP	RETHA	LANSDOWNE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/31/2020
BROWN	DANIELLE	DIXIE MAGNET ELEMENTARY	SP ED PARA	6/30/2020
BRUTON	DALLAS	BRYAN STATION HIGH	SP ED PARA	8/6/2020
CAVIL	LENKIN	BUS GARAGE	BUS MONITOR	8/1/2020
CORNELL	AMY	VETERANS PARK ELEMENTARY	SCHOOL OFFICE ASSISTANT	8/12/2020
CROMWELL	CHRISTOPHER	BUS GARAGE	BUS DRIVER	8/11/2020
DICKSON	KIMBERLY	SANDERSVILLE FD SVC	FOOD SERVICE ASSISTANT I	6/30/2020
DIXON	MARIAN	BUS GARAGE	BUS MONITOR	6/30/2020
ESTES	JULIA	FREDERICK DOUGLASS FOOD SERV	LEAD FOOD SERVICE ASSISTANT	8/4/2020

FIELDS	EMILY	GARRETT MORGAN ELEMENTARY	SP ED PARA	6/30/2020
FLECKINSTEIN	JULIA	BUS GARAGE	BUS MONITOR	8/10/2020
GANT	ROBERT	TATES CREEK HIGH	INSTRUCTIONAL PARAEDUCATOR	6/30/2020
GASCON	EMMA	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	7/14/2020
GONZALEZ	CARLOS	BUS GARAGE	BUS DRIVER	1/21/2020
HAMMOND	CHRISTI	TATES CREEK ELEMENTARY	SP ED PARA	8/4/2020
HARNED	COLLEEN	HARRISON ELEMENTARY	PROM ACAD-KINDERGARTEN PARA	6/30/2020
HICKERSON	NATHANIEL	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	8/10/2020
HOLLOMAN	ODYSSEY	GARRETT MORGAN ELEMENTARY	SP ED PARA	6/30/2020
HOWELL	STAREKA	BUS GARAGE	BUS MONITOR	8/27/2020
KENION	COREY	COVENTRY OAK ELEMENTARY	SP ED PARA	8/14/2020
LIPSCOMB	ANTONIO	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	8/28/2020
MARTIN	ERICA	LAW ENFORCEMENT	WEEKEND DISPATCHER	9/6/2020
MONTGOMERY	MATTHEW	HENRY CLAY HIGH SCHOOL	SP ED PARA	8/12/2020
MOODY	ALEXA	BUS GARAGE	BUS MONITOR	8/12/2020
MOORE	VIRGINIA	BRYAN STATION TRD MID FOOD SER	FOOD SERVICE ASSISTANT I	8/10/2020
PEKRUL	LAURIE	MARY TODD ELEMENTARY	SP ED PARA	8/14/2020
POWELL	STEPHANIE	BUS GARAGE	BUS DRIVER	8/7/2020
RHORER	JACKIE	BUS GARAGE	BUS DRIVER	8/7/2020
RUE	THERESA	CASSIDY ELEMENTARY	SP ED PARA	6/30/2020
SHINGLES	BRANDON	TATES CREEK ELEMENTARY	SP ED PARA	6/30/2020
SNOPKO	GRACIELA	CLAYS MILL ELEMENTARY	CUSTODIAN	7/15/2020
THOMAS	CAMERON	TATES CREEK MIDDLE	SAFE PARAEDUCATOR	7/21/2020
TURLEY	JAMES	YATES ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	7/30/2020
WALLACE	APRIL	BUS GARAGE	BUS DRIVER	6/30/2020
WHITAKER	KATHERINE	MARTIN LUTHER KING ACADEMY	SCHOOL OFFICE ASSISTANT	7/30/2020
WILKINS	NECIA	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	8/10/2020
WRIGHT	JENNIFER	MARY TODD ELEMENTARY	SP ED PARA	8/26/2020
ZHU	SILVIA	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	9/4/2020

d. Rehire of Classified Hourly Personnel - This is to report the rehire of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ABBOTT MARIA	MARY TODD ELEMENTARY	SCHOOL OFFICE ASSISTANT	7/1/2020
ANDERSEN ERIC	LANSLOWNE ELEMENTARY	SP ED PARA	7/1/2020
CHEATOM DEVON	BRYAN STATION HIGH	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
CHURCH ANDREA	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	8/10/2020

HARRIS	MARCUS	THE LEARNING CENTER	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
LEWIS	JASON	SUCCESS ACADEMY	INSTRUCTIONAL PARAEDUCATOR	7/1/2020
LOGAN	MICHAEL	MARY TODD ELEMENTARY	SP ED PARA	7/1/2020
ROSE	ASHLEE	JESSIE M CLARK MIDDLE	SP ED PARA	7/1/2020

e. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
COBB	DONNIE	MAINTENANCE SHOP	HVAC TECHNICIAN	7/31/2020
COMBS	GERALD	SQUIRES ELEMENTARY	CUSTODIAN	7/31/2020
GUY	ARTHUR	LAFAYETTE HIGH SCHOOL	PART-TIME CUSTODIAN	7/31/2020
MCKENZIE	ANGELA	CENTRAL STORES/WAREHOUSE	WAREHOUSE SUPERVISOR	9/30/2020
O'BRYAN	ROBIN	MILLCREEK ELEMENTARY	EARLY START PARAEDUCATOR	9/30/2020
RICE	CAROLYN	HENRY CLAY HIGH SCHOOL	SCHOOL ADMINISTRATIVE ASST I	9/30/2020
ROLPH	DIANA	PAUL LAURENCE DUNBAR HIGH	SCHOOL ACCOUNT SPEC - HIGH	8/31/2020
TIPTON	RONALD	BUS GARAGE	BUS DRIVER	7/31/2020

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment	
ABRAMS	NENNA	LITERACY ASSESSMENT	DW SPECIAL PROJECT COORD
ADAMS	CHARLES	TATES CREEK HIGH	HS CROSS COUNTRY
ADAMS	HEATHER	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
ADKINS	CHRISTOPHER	CRAWFORD MIDDLE SCHOOL	HS ASST SOCCER (GIRLS)
ADKINS	ANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SOCCER (GIRLS)
AGUILAR	CARLOS	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
AGUILAR	CARLOS	YATES ELEMENTARY	ELEM COMMITTEE CHAIR #2
ALLEN	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	MID HD BSKTBL (BOYS)(CLAS SAL)
ALLEN	LAMAR	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
ALLEN	LAMAR	YATES ELEMENTARY	ELEM WEB MASTER

ANYAEGBUNAM	HELEN	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
ARRAGAW	MEBIT	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
ASELTYNE	PAULA	PAUL LAURENCE DUNBAR HIGH	HS YEARBOOK SPONSOR
AURELIUS	VICTORIA	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
BACK	MISTY	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
BAILIE	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BAKER	ASHLEY	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
BAKER	MADELYN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (YEAR- LONG)
BANKS	REBECCA	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
BARNETT	OLIVER	HENRY CLAY HIGH SCHOOL	HS SCH ASST FOOTBALL CLAS SAL
BARNOTT	BETH	LOCUST TRACE TECHNICAL CENTER	VOCATIONAL ACADEMIC COACH
BARTON	CATHERINE	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
BAYERLE	JEFFREY	HENRY CLAY HIGH SCHOOL	HS ASST BAND DIRECTOR
BEHLER	JASON	HENRY CLAY HIGH SCHOOL	HS STLP COORDINATOR
BEHLER	JASON	HENRY CLAY HIGH SCHOOL	HS HEAD SOCCER (BOYS)
BENNINGFIELD	BRITTANY	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
BENTON	HEATHER	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
BERNARDI	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
BERNARDI	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS WEB MASTER
BESS	CARLOS	MARTIN LUTHER KING ACADEMY	HS PROF DEVELOPMENT CHAIR
BIDDLE	JOHN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BILKHA	KATHRYN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
BODENHAMER	PAUL	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
BOLANDER	ERIC	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
BOLANOS	ASHTIN	LEESTOWN MIDDLE	MID INTRAMURAL DIR-CLAS SAL
BORDAS	JOHN	BRYAN STATION HIGH	HS ASST ATHLETIC DIRECTOR
BOSLEY	MYRON	MORTON MIDDLE	MID HEAD FOOTBALL

BOSLEY	MYRON	MORTON MIDDLE	MID ASST TRACK & FIELD (BOYS)
BRAMEL	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID CLUB SPORTS-YR LONG
BRANDENBURG	AMANDA	PAUL LAURENCE DUNBAR HIGH	HS ACAD COMP ASST SPONSOR
BRANDON	ALEXA	JESSIE M CLARK MIDDLE	MID DANCE TEAM
BREWER	KATHLEEN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
BRIGHT	JAMES	HENRY CLAY HIGH SCHOOL	HS ACAD COMPETITION SPONSOR
BROADNAX	KATHLEEN	BRYAN STATION HIGH	HS CROSS COUNTRY
BRODERSON	JOHN	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
BROWN	LAMONTE	BRYAN STATION HIGH	HS ASST FOOTBALL
BROWN	SCOTT	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BROWN	PAUL	HENRY CLAY HIGH SCHOOL	HS PROF DEVELOPMENT CHAIR
BROWN	MATTHEW	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
BROWN	ZACHARY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
BROWN	NICOLE	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
BURCH	MELANIE	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
BURGESS	MARI	DIXIE MAGNET ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
BURKS	ANITREA	DEEP SPRINGS ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
BURNS	RICHARD	MORTON MIDDLE	MID DRAMA SPONSOR- PRODUCTION
BURTON	DANIEL	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
BUSCH	LESLIE	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
BUSSON	BRENT	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL
BUSTLE	DANIEL	LOCUST TRACE TECHNICAL CENTER	HS DEPARTMENT CHAIR
BYARD	JOHN	BRYAN STATION HIGH	HS INTRAMURAL DIRECTOR
BYRD	RODNEY	TATES CREEK HIGH	HS ASST FOOTBALL
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY

CAHILL	SCOTT	MORTON MIDDLE	MID HEAD TRACK & FIELD (BOYS)
CAIN	AARON	HENRY CLAY HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
CAMPBELL	LESLIE	BRYAN STATION HIGH	HS ACADEMY CHAIR
CANTER	COURTNEY	LEXINGTON TRAD MAGNET MIDDLE	MID INTRAMURAL DIRECTOR
CARAVELLO	JENNIFER	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
CARTER	TOLLEY	YATES ELEMENTARY	MID ASST FOOTBALL
CARTNER	CHRISTY	BRYAN STATION HIGH	HS ACADEMY CHAIR
CARVER	KITA	LEESTOWN MIDDLE	MID BLDG ASSESSMENT COORD
CHAPPELL	REBECCA	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
CHEAK	JAMIE	PAUL LAURENCE DUNBAR HIGH	HS/MID SBDM SECRETARY
CHRISTIE	KEVIN	PAUL LAURENCE DUNBAR HIGH	HS ASST BAND DIRECTOR
CITRON	BENJAMIN	MORTON MIDDLE	MID SUBJECT AREA REPR
CLARK	JAMIE	HENRY CLAY HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
CLAY	MICHELLE	BRYAN STATION HIGH	HS CLASS SPONSOR
CLAY	MICHELLE	BRYAN STATION HIGH	HS ACADEMY CHAIR
CLEMENT	APRIL	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
CLEMONS	DONALD	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (2 PERSON)
CLEMONS	DONALD	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
COATES	MICHELLE	WINBURN MIDDLE	HS/MID SBDM SECRETARY
COHN	KACI	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
COHN	KACI	BRYAN STATION HIGH	HS ACADEMY CHAIR
COHN	KACI	BRYAN STATION HIGH	HS TECHNOLOGY COORDINATOR
COHN	KACI	BRYAN STATION HIGH	HS STLP COORDINATOR
COKER	GREGORY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
COLEMAN	EMILY	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
COLEMAN	TELECIA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR (ASST)

COLLINS	ROBERT	LEESTOWN MIDDLE	MID TECHNOLOGY COORDINATOR
CONDE	ADRIANA	WINBURN MIDDLE	MID HEAD VOLLEYBALL
CONLEY	TAMMY	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
CONTINO	MORGAN	TATES CREEK HIGH	HS HEAD VOLLEYBALL
COOFER	DOMINICK	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
COOFER	SHANNAN	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
COOK	MORGAN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
COYLE	MELODY	YATES ELEMENTARY	ELEM TECHNOLOGY COORD
COYLE	CLAYTON	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (3 PERSON)
CRAFT	TOMMY	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
CRAFT	TOMMY	HENRY CLAY HIGH SCHOOL	HS YEARBOOK SPONSOR
CRAFT	TOMMY	HENRY CLAY HIGH SCHOOL	HS CROSS COUNTRY
CRAWFORD	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS ACAD COMPETITION SPONSOR
CRAWFORD	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
CROSBY	EUGENE	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
CRUM	KATIE	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
CRUMP	KEVIN	MORTON MIDDLE	MID SPEECH TEAM SPONSOR- COMP
CRUMP	KEVIN	MORTON MIDDLE	MID CROSS COUNTRY
CYRUS	KATRINA	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
DAILEY	DANIELLE	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
DAVIS	MELISSA	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
DAVIS	STACI	SOUTHERN MIDDLE	MID TEAM LEADER (4 PERSON)
DAVIS	MELISSA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
DEAN	CRYSTAL	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
DEATON	STEVEN	PAUL LAURENCE DUNBAR HIGH	HS GOLF COACH
DIAMOND	JOSEPH	BRYAN STATION HIGH	HS ORCHESTRA-UPPER STRING

DIAMOND	JOSEPH	BRYAN STATION HIGH	HS ASST BAND DIRECTOR
DIXON	CRYSTAL	MORTON MIDDLE	MID ACADEMIC TEAM SPONSOR
DIXON	CRYSTAL	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
DIXON	JOHN	TATES CREEK HIGH	HS ATHLETIC DIRECTOR
DIXON	WHITNEY	MORTON MIDDLE	MID CLUB SPONSOR
DIXON	WHITNEY	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
DIXON	WHITNEY	MORTON MIDDLE	MID SBDM SECRETARY
DIXON	MAVERICK	MORTON MIDDLE	MID ASST FOOTBALL
DODSON- SNOWDEN	EMILY	MORTON MIDDLE	MID ASST TRACK & FIELD (GIRLS)
DODSON- SNOWDEN	EMILY	MORTON MIDDLE	MID CROSS COUNTRY
DONNELLY	FRANK	WINBURN MIDDLE	MID SUBJECT AREA REPR
DONNELLY	FRANK	WINBURN MIDDLE	MID ASST FOOTBALL
DORFLING	ESTI	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
DOTSON	TIFFANY	WINBURN MIDDLE	MID SUBJECT AREA REPR
DRAKE	AMANDA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
DULANEY	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ATHLETIC DIRECTOR
DUTTA	CAITLIN	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
DUVALL	TRUMAINE	TATES CREEK HIGH	HS ASST FOOTBALL
DWYER	FRANCES	BRYAN STATION HIGH	HS ACADEMY CHAIR
EARNHEART	MELANI	WINBURN MIDDLE	MID YEARBOOK SPONSOR
EARNHEART	MELANI	WINBURN MIDDLE	MID ASST VOLLEYBALL
ELLINGSWORTH	MARY	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (2 PERSON)
ELLINGSWORTH	MARY	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
EMMONS	JARED	LAFAYETTE HIGH SCHOOL	HS GOLF COACH
ENGLE	DESTINI	LEESTOWN MIDDLE	MID ASST VOLLEYBALL
EVANS	MARK	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
EVANS	MARK	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD

(BOYS)

FARIS	AMBER	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
FELTHAUS	ABBY	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID INTRAMURAL DIRECTOR
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID ASST TRACK & FIELD (BOYS)
FOSTER	JULIE	HENRY CLAY HIGH SCHOOL	HS ORCHESTRA SPONSOR
FOUCH	JENNIFER	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (HEAD)
FOX	JANET	LOCUST TRACE TECHNICAL CENTER	HS BLDG ASSESSMENT COORD
FRAZIER	LYNDA	MARTIN LUTHER KING ACADEMY	ALT BLDG ASSESSMENT COORD
FRENCH	ALLISON	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
FULLWOOD	SONIA	MORTON MIDDLE	MID MATH TEAM SPONSOR
FURNISH	CATHERINE	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
GADBERRY	HEATHER	MORTON MIDDLE	MID SUBJECT AREA REPR
GADBERRY	HEATHER	MORTON MIDDLE	MID CHEERLEADER SPONSOR
GADBERRY	HEATHER	MORTON MIDDLE	MID ASST CHEERLEADING
GARDNER	WILLIAM	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
GATEWOOD	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
GAY	DEMETRIUS	HENRY CLAY HIGH SCHOOL	HS HEAD FOOTBALL
GAYHEART	LINDA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
GERKEN	STEPHEN	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
GERTON	GREGORY	TATES CREEK HIGH	HS ASST FOOTBALL
GILLES	JEANA	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
GILLES	JEANA	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
GILLIAM	JASON	LEESTOWN MIDDLE	MID BLDG ASSESSMENT COORD
GOFF	PATRICK	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER(4 PERSON
GOFF	REBECCA	PAUL LAURENCE DUNBAR HIGH	HS ACAD COMPETITION SPONSOR
GOFF	REBECCA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR

GOFF	REBECCA	PAUL LAURENCE DUNBAR HIGH	HS ORCHESTRA SPONSOR
GONZALEZ	APRIL	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCRETIONARY COACH FALL
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID HEAD BASKETBALL (GIRLS)
GRECCO	CHRISTOPHER	BRYAN STATION HIGH	HS ASST SOCCER (GIRLS)
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID DIST VOLLEYBALL REP
GREGOIRE	CHERYL	WINBURN MIDDLE	MID SUBJECT AREA REPR
GREGOIRE	CHERYL	WINBURN MIDDLE	MID YEARBOOK SPONSOR
GREGORY	ADRIANA	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
GRIFFIN	EUGENIA	LANSLOWNE ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
GRIFFITH	WILLIAM	LAFAYETTE HIGH SCHOOL	HS E-SPORTS
GROSS	ALBERT	TATES CREEK HIGH	HS HEAD SOCCER (BOYS)
GRUPE	DALE	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
GRUPE	DALE	HENRY CLAY HIGH SCHOOL	HS HEAD VOLLEYBALL
GRUPE	LUKE	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
GUIDO	BRITTANY	BRYAN STATION HIGH	HS ACADEMY CHAIR
HAGANS-FLORES	NEOMIA	PAUL LAURENCE DUNBAR HIGH	HS SPEECH SPONSOR
HAGGERTY	KIMBERLY	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
HAIRSTON	VALERIE	WINBURN MIDDLE	MID SUBJECT AREA REPR
HAIRSTON	VALERIE	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID DIS TRACK&FIELD REP
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID DIS TRACK&FIELD REP # 2
HALL	JONATHAN	BEAUMONT MIDDLE SCHOOL	MID CROSS COUNTRY
HALL	SAMUEL	EDYTHE J HAYES MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
HALLORAN	MICHAEL	BRYAN STATION HIGH	HS PHYSICAL EDUCATION
HANLEY	KAREN	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)

HARDAWAY	DARIEN	WINBURN MIDDLE	MID ASST FOOTBALL
HARMON	JADARION	LEESTOWN MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
HARRIS	EVANDER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
HARVEY	BRISON	JESSIE M CLARK MIDDLE	MID TECHNOLOGY COORDINATOR
HARVEY	BRISON	JESSIE M CLARK MIDDLE	MID STLP COORDINATOR
HARVEY	BRISON	JESSIE M CLARK MIDDLE	MID WEB MASTER
HASKINS	JOHN	BRYAN STATION HIGH	HS ASST FOOTBALL
HAWKINS	JAMIE	TATES CREEK HIGH	HS CHEERLDING SPONSOR(ASST)
HAWKINS	PHILLIP	BRYAN STATION HIGH	HS HEAD FOOTBALL
HAYDEN	KELLEY	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
HAYDEN	KELLEY	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
HAYDEN	AMY	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
HAYES	ISAAC	BRYAN STATION HIGH	HS HEAD SOCCER (GIRLS)
HEADLEY	GARRISON	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
HEINRICH	WENDY	LEESTOWN MIDDLE	MID CROSS COUNTRY
HELSBY	LAURA	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
HELTON	LUNA	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
HENDERSON	ADREANNA	HENRY CLAY HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
HENNING	ALICIA	PAUL LAURENCE DUNBAR HIGH	HS DRAMA SPONSOR-FALL
HENNING	ALICIA	PAUL LAURENCE DUNBAR HIGH	HS DRAMA SPONSOR-SPRING
HENNING	MELISSA	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
HENRIQUEZ	ADAN	LOCUST TRACE TECHNICAL CENTER	HS DEPARTMENT CHAIR
HENRY	LISA	MARTIN LUTHER KING ACADEMY	HS STLP COORDINATOR
HENRY	STEPHANIE	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
HERALD	BENJAMIN	LOCUST TRACE TECHNICAL CENTER	HS SUPERVISORY DUTIES
HERCEG	AMANDA	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BAND DIRECTOR

HERRINGTON	CHRISTINA	MORTON MIDDLE	MID EXPLORATORY COORDINATOR
HERRINGTON	CHRISTINA	MORTON MIDDLE	MID CHEERLEADER SPONSOR
HERRINGTON	CHRISTINA	MORTON MIDDLE	MID DANCE TEAM
HIBBARD	JOHN	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
HICKS	DONALD	BRYAN STATION HIGH	HS ASST BAND DIRECTOR
HICKS	DONALD	BRYAN STATION HIGH	ALT TECH COORDINATOR
HICKS	DEEDRA	WINBURN MIDDLE	MID SUBJECT AREA REPR
HIGDON	CHERI	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HILBERT	KERI	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
HILL-GILVIN	KAYLA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
HISEL	KIRBY	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
HODGE	MARY	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
HOOFNAGLE	JAMES	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
HORNER	ADAM	BRYAN STATION HIGH	HS ACADEMY CHAIR
HOWARD	RACHAEL	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
HOWARD	RACHAEL	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
HOWARD	STEPHON	BRYAN STATION HIGH	HS ASST FOOTBALL
HOWELL	JASON	PAUL LAURENCE DUNBAR HIGH	HS ATHLETIC DIRECTOR
HOWELL	JASON	PAUL LAURENCE DUNBAR HIGH	HS ASST ATHLETIC DIRECTOR
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
HUBBARD	OLIVIA	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
HUDSON	DANIELLE	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
HUELLEMEIER	MICHAEL	PAUL LAURENCE DUNBAR HIGH	HS CROSS COUNTRY
HUFFMAN	MARY	LANSDOWNE ELEMENTARY	ELEM TECHNOLOGY COORD
HUGHES	DARIUS	WILLIAM WELLS BROWN ELEMENTARY	HS ASST FOOTBALL
HUGHES	CARROLL	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL

HUNT	MARY	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
HYDE	JACOB	JESSIE M CLARK MIDDLE	HS ASST FOOTBALL
IRBY	JELANI	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
ISAACS	IRIS	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
ISENHOOR	EMILY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
ISENHOOR	EMILY	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
ISENHOOR	EMILY	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #3
JACKSON	REBECCA	JESSIE M CLARK MIDDLE	MID BLDG ASSESSMENT COORD
JACKSON	REBECCA	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
JACKSON	ABIGAIL	BRYAN STATION HIGH	HS ATHLETIC DIRECTOR
JACKSON	BROOKE	PAUL LAURENCE DUNBAR HIGH	HS DRAMA SPONSOR-FALL
JACKSON	BROOKE	PAUL LAURENCE DUNBAR HIGH	HS DRAMA SPONSOR-SPRING
JACKSON	JAMILA	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
JANBAKSH	DANIEL	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
JARVIS	ANDREW	SOUTHERN MIDDLE	MID TEAM LEADER (4 PERSON)
JENKINS	MICHAEL	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
JENKINS	MEGAN	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
JENNINGS	SAMANTHA	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
JOHNSON	WESLEY	PAUL LAURENCE DUNBAR HIGH	HS HEAD FOOTBALL
JOHNSON	ROBIN	PAUL LAURENCE DUNBAR HIGH	HS GOLF COACH
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JOHNSON	KATHRYN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
JOHNSON	REAGAN	YATES ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
JOHNSON	CLARISSA	TATES CREEK HIGH	HS CHEERLDING SPONSOR (HEAD)
JOHNSON	JASON	TATES CREEK HIGH	HS ASST FOOTBALL
JONES	RUBIN	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
JONES	RUBIN	MORTON MIDDLE	MID INTRAMURAL DIRECTOR

JONES	CYNTHIA	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
JONES	MOLLY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
JONES	MOLLY	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
JONES	MOLLY	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
JONES	TONYA	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
JONES	JEANENE	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
JONES	JEANENE	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
JONES	CECIL	JESSIE M CLARK MIDDLE	MID HEAD FOOTBALL
JONES	ISAAC	HENRY CLAY HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
JONES	MARY	LOCUST TRACE TECHNICAL CENTER	HS DEPARTMENT CHAIR
JORDAN	SINCLAIR	WINBURN MIDDLE	MID HEAD FOOTBALL
JUNKER	KRISTIAN	HENRY CLAY HIGH SCHOOL	HS ATHLETIC DIRECTOR
KAHLY	RACHEL	CURRICULUM AND ASSESSMENT	HS ACADEMY CHAIR
KEARNS	KATELYN	MORTON MIDDLE	MID PROF DEVELOPMENT CHAIR
KEARNS	KATELYN	MORTON MIDDLE	MID TEAM LEADER (4 PERSON)
KEARNS	KATELYN	MORTON MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
KEHRWALD	JAMIE	LANSDOWNE ELEMENTARY	ELEM BLDG ASSESSMENT COORD
KELLEY	PATRICK	TATES CREEK HIGH	HS ASST FOOTBALL
KENDALL	KYLER	TATES CREEK HIGH	HS ASST FOOTBALL
KING	CHRISTIAN	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
KINGSOLVER	CHRISTOPHER	DISTRICT WIDE	MID DISTRICT FOOTBALL REP
KINLEY	ROBERT	PICADOME ELEMENTARY	MID ASST BASKETBALL (GIRLS)
KISSACK	DYLAN	MORTON MIDDLE	MID HEAD BASKETBALL (BOYS)
KISSACK	DYLAN	MORTON MIDDLE	MID HEAD BASKETBALL (GIRLS)
KITE	WILLIAM	HENRY CLAY HIGH SCHOOL	HS BAND DIRECTOR
KRAEMER	STACY	FREDERICK DOUGLASS HIGH SCHOOL	HS DANCE SPONSOR

KRAMER	MATTHEW	TATES CREEK HIGH	HS GOLF COACH
LAFFERTY	TABITHA	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
LAFFERTY	TABITHA	DEEP SPRINGS ELEMENTARY	ELEM WEB MASTER
LANDRY	TERESA	DIXIE MAGNET ELEMENTARY	ELEM EXTRACURRICULAR SUPV
LANE	DAVID	BRYAN STATION HIGH	HS E-SPORTS
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID ASST BASKETBALL (GIRLS)
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID ASST VOLLEYBALL
LANGSTON	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS HEAD VOLLEYBALL
LANKSTER	ARLY	SUBSTITUTES-POSITIVE REPORTING	HS ASST SOCCER (GIRLS)
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (SPG)-CLS HRLY
LAYMAN	DANIEL	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
LAYNE	LOGAN	LOCUST TRACE TECHNICAL CENTER	HS STLP COORDINATOR
LAYTHAM	JENNIFER	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
LAYTHAM	JENNIFER	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (2 PERSON)
LAYTHAM	JENNIFER	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
LE	JIMMY	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
LEWIS	ANTWON	WILLIAM WELLS BROWN ELEMENTARY	MID HEAD FOOTBALL
LINVILLE	CHARMA	OPPORTUNITY MIDDLE COLLEGE	ALT TECH COORDINATOR
LIVINGSTON	TESHA	BRYAN STATION HIGH	HS ACADEMY CHAIR
LONG	KARI	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
LONG	AUDREY	BRYAN STATION HIGH	HS CLASS SPONSOR
LOPEZ	JASMINE	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS EXTRACURRICULAR ACTIVITY
LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
LUTON	KATHERINE	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR

LYON	MARINA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
MACKENZIE	LYDIA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MAGSAM	KATHLEEN	LOCUST TRACE TECHNICAL CENTER	HS DEPARTMENT CHAIR
MANGA	PHILIP	BRYAN STATION HIGH	HS ASST SOCCER (BOYS)
MANLEY	CAMERON	BRYAN STATION HIGH	HS ASST SOCCER (BOYS)
MARKSBERRY	JEFFERY	MORTON MIDDLE	MID STLP COORDINATOR
MARSH	TIFFANY	PAUL LAURENCE DUNBAR HIGH	HS VOCAL MUSIC SPONSOR
MARTIN	DONNA	PAUL LAURENCE DUNBAR HIGH	HS ASST ATHLETIC DIRECTOR
MARTIN	DONNA	PAUL LAURENCE DUNBAR HIGH	HS CHEERLDING SPONSOR (HEAD)
MASON	ERICA	PAUL LAURENCE DUNBAR HIGH	HS CHEERLDING SPONSOR (ASST)
MAYES	KELLY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
MAYES	KELLY	BRYAN STATION HIGH	HS ORCHESTRA SPONSOR
MCCLURE	TAMAIRA	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
MCCLURE	TAMAIRA	JESSIE M CLARK MIDDLE	MID TEAM LEADER (5 PERSON)
MCCOMBS	LEAH	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
MCCOMBS	ANTONIAS	BRYAN STATION HIGH	HS ASST FOOTBALL
MCCOY	DAPHNE	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
MCDANIEL	MARK	MORTON MIDDLE	MID ASST TRACK & FIELD (BOYS)
MCDONALD	KATHRYN	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
MCDONALD	DELLA	BRYAN STATION HIGH	HS DANCE SPONSOR (NON EMP)
MCDONALD	DELLA	LEXINGTON TRAD MAGNET MIDDLE	MID DIST DANCE REP
MCGILL	NOELLE	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
MCKENZIE	HILARY	CLAYS MILL ELEMENTARY	HS HEAD VOLLEYBALL
MCKENZIE	STACEY	JESSIE M CLARK MIDDLE	MID MATH TEAM SPONSOR
MCKINDLES	KEEGAN	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
MCLEAN	SHELBY	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
MCPEEK	NATHAN	FREDERICK DOUGLASS HIGH	HS HEAD FOOTBALL

SCHOOL

MCWHORTER	HILLARY	GLENDOWER ELEMENTARY	ELEM GRADE LEVEL REP
MEDINA	AMY	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
MEECE	KELSEY	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST BASKETBALL (GIRLS)
MEIER	MIRANDA	BRYAN STATION HIGH	HS ACADEMY CHAIR
MILAZZO-PAYNE	SARAH	FREDERICK DOUGLASS HIGH SCHOOL	HS ORCHESTRA SPONSOR
MILBURN	AMANDA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MILLER	SETH	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
MILLER	TERRI	MORTON MIDDLE	MID YEARBOOK SPONSOR
MIMS	KEVIN	HENRY CLAY HIGH SCHOOL	HS GOLF COACH
MINOR	DENISE	HENRY CLAY HIGH SCHOOL	HS CLASS SPONSOR
MITCHELL	NICOLE	LITERACY ASSESSMENT	DW SPECIAL PROJECT COORD
MITCHELL	JESSICA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MOCK	JENNY	LEESTOWN MIDDLE	MID HEAD VOLLEYBALL
MONTGOMERY	LISA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MOORHEAD	LAUREN	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
MOORHEAD	LAUREN	JESSIE M CLARK MIDDLE	MID TEAM LEADER (5 PERSON)
MOOSMAN	AMANDA	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
MORALES	CAROLINE	BRYAN STATION HIGH	HS ACADEMY CHAIR
MORGAN	BRIAN	PAUL LAURENCE DUNBAR HIGH	HS BAND DIRECTOR
MORGAN	JENNIFER	PAUL LAURENCE DUNBAR HIGH	HS SUPERVISORY DUTIES
MORGAN	JENNIFER	PAUL LAURENCE DUNBAR HIGH	HS ASST ATHLETIC DIRECTOR
MORGAN	JENNIFER	PAUL LAURENCE DUNBAR HIGH	HS HEAD VOLLEYBALL
MORGAN	JENNIFER	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MORGAN	THOMAS	HARRISON ELEMENTARY	HS ASST SOCCER (GIRLS)
MORGAN	ALEXIS	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST VOLLEYBALL
MORRIS	JANE	JESSIE M CLARK MIDDLE	MID BLDG ASSESSMENT COORD

MORRIS	JANE	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
MORTON	MICHAEL	BRYAN STATION TRADL MIDDLE	MID INTRAMURAL DIRECTOR
MORTON	ERIC	TATES CREEK MIDDLE	MID HEAD BASKETBALL (BOYS)
MOSIER	SHELLEY	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
MUNROE	ROBERT	MARTIN LUTHER KING ACADEMY	HS DEPARTMENT CHAIR
MURPHY	EMMITT	SPECIAL EDUCATION	HS ASST FOOTBALL
MUYUMBA	FELICIEN	TATES CREEK HIGH	HS ASST SOCCER (BOYS)
NAU	ALEXANDRA	BRYAN STATION HIGH	HS ACAD COMP ASST SPONSOR
NAU	ALEXANDRA	BRYAN STATION HIGH	HS ACADEMY CHAIR
NEELY	ERIC	BRYAN STATION HIGH	HS ACADEMY CHAIR
NICHOLS	KAREN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
NORTON	CARL	MARTIN LUTHER KING ACADEMY	HS TECHNOLOGY COORDINATOR
NUNAN	SARAH	JESSIE M CLARK MIDDLE	MID SBDM SECRETARY
NUNAN	SARAH	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
O'BRIEN	CARLA	WINBURN MIDDLE	MID WEB MASTER
O'BRYAN	GREG	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
O'BRYAN	MARCI	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
OGDEN	BRANDI	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
OLDHAM	RHONDA	DEEP SPRINGS ELEMENTARY	ELEM TECHNOLOGY COORD
OLIVER	TYLER	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL
OSTER	MATTHEW	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)
OVERSTREET	KIMBERLY	PAUL LAURENCE DUNBAR HIGH	HS TECHNOLOGY COORDINATOR
OVERSTREET	KIMBERLY	PAUL LAURENCE DUNBAR HIGH	HS STLP COORDINATOR
OVERSTREET	KIMBERLY	PAUL LAURENCE DUNBAR HIGH	HS WEB MASTER
OWENS	ELIZABETH	YATES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
OWENS	ELIZABETH	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
PACK	JENNIFER	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
PACK	JENNIFER	SOUTHERN MIDDLE	MID SBDM SECRETARY

PACK	JASON	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL
PAIGE	MADISON	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
PARKS	ALLISON	TATES CREEK HIGH	HS CROSS COUNTRY
PARKS	MARTY	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
PATEL	AMISHA	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
PATTON	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
PAYNE	NICHOLAS	EDYTHE J HAYES MIDDLE SCHOOL	MID HEAD FOOTBALL
PEAVLER	CHAD	WINBURN MIDDLE	MID SUBJECT AREA REPR
PEAVLER	CHAD	WINBURN MIDDLE	MID TEAM LEADER (4 PERSON)
PEDDICORD	MONTANA	PAUL LAURENCE DUNBAR HIGH	HS DANCE SPONSOR
PELPHREY	ELIZABETH	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
PENA RIVERA	CARLOS	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
PENA RIVERA	CARLOS	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
PENEGOR	CARTER	BRYAN STATION HIGH	HS ASST SOCCER (BOYS)
PENNEY	HEAVEN	DEEP SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
PERKINS	JAN	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
PERRY	DEBRA	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
PILCHER	JILL	LEESTOWN MIDDLE	MID SYSTEM PROBLEM SOLVING TM
PILCHER	JILL	LEESTOWN MIDDLE	MID INTRAMURAL DIRECTOR
POAGE	MEGAN	TATES CREEK MIDDLE	HS HEAD SOCCER (GIRLS)
POE	JEFFREY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
POINDEXTER	TIMOTHY	EDYTHE J HAYES MIDDLE SCHOOL	MID CROSS COUNTRY
POLLARD	JESSICA	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
POPPELWELL	CASANDRA	BRYAN STATION HIGH	EXC CHILD LEARNING & BEHAVIOR
POPPELWELL	CASANDRA	BRYAN STATION HIGH	HS ACADEMY CHAIR
POPPELWELL	RYAN	BRYAN STATION HIGH	HS ACADEMY CHAIR

PORTER	LADONDA	BEAUMONT MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
PORTMAN	PAGE	TATES CREEK HIGH	HS ASST ATHLETIC DIRECTOR
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID ACADEMIC TEAM SPONSOR
POTTER	JACOB	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
POYNTER	LARRY	TATES CREEK HIGH	HS ASST FOOTBALL
PREPTIT	MANES	BRYAN STATION HIGH	HS HEAD SOCCER (BOYS)
PRICE	JOSHUA	TATES CREEK HIGH	HS CROSS COUNTRY
PRINGLE	NAQUEZ	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
PROFITT	KELLY	JESSIE M CLARK MIDDLE	MID TEAM LEADER (4 PERSON)
PRZYGODA	BECKY	LEESTOWN MIDDLE	MID PROF DEVELOPMENT CHAIR
PRZYGODA	BECKY	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
PLYE	LACEY	YATES ELEMENTARY	ELEM ACADEMIC TEAM COACH
PLYE	LACEY	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
PLYE	LACEY	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
RAILEY	STEVEN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST FOOTBALL
RAMSEY	CIERRA	BRYAN STATION HIGH	HS CHEERLEADING SPONSOR (HEAD)
RANDALL	SAMUEL	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
RANDALL	SAMUEL	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (5 PERSON)
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS SPEECH SPONSOR
RAY	RYAN	HENRY CLAY HIGH SCHOOL	HS DEBATE SPONSOR
REAGUER	DEBRA	PAUL LAURENCE DUNBAR HIGH	HS EXTRACURRICULAR ACTIVITY
REAGUER	DEBRA	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
REAGUER	DEBRA	PAUL LAURENCE DUNBAR HIGH	HS STUDENT COUNCIL SPONSOR

REED	MEREDITH	LOCUST TRACE TECHNICAL CENTER	HS TECHNOLOGY COORDINATOR
REED	MEREDITH	LOCUST TRACE TECHNICAL CENTER	HS YEARBOOK SPONSOR
REED	MEREDITH	LOCUST TRACE TECHNICAL CENTER	HS WEB MASTER
RENO	KELLI	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
RICKS	CAROLINE	THE LEARNING CENTER	MID HEAD VOLLEYBALL
RIGGS	KIMBERLY	JESSIE M CLARK MIDDLE	MID ASST TRACK & FIELD (GIRLS)
RILEY	STEVEN	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
RILEY	KATHLEEN	TATES CREEK MIDDLE	HS VOLLEYBALL (ASST)
RISTER	LAUREN	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
ROBINSON	RHETT	FREDERICK DOUGLASS HIGH SCHOOL	HS GOLF COACH
RODEN	TAYLOR	BRENDA COWAN ELEMENTARY	HS HEAD SOCCER (GIRLS)
RODGERS	CANDICE	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
ROE	ASHLEIGH	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
RUCKEL	DANIEL	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
RUDZINSKI	LISA	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
RUNDELL	MEREDITH	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
RUSSELL	LANA	EDYTHE J HAYES MIDDLE SCHOOL	MID CHEERLEADER SPONSOR
SAMS	REBEKAH	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)
SANDERS	DIONDRAY	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM KINDER INST
SANDERS	DIONDRAY	WILLIAM WELLS BROWN ELEMENTARY	HS GOLF COACH
SANDERS	JORDAN	MORTON MIDDLE	MID ASST CHEERLEADING
SANNER	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS CROSS COUNTRY
SCHADLER	KENDRA	TATES CREEK MIDDLE	MID HEAD BASKETBALL (GIRLS)
SCHLARB	ERIC	JESSIE M CLARK MIDDLE	MID HEAD FOOTBALL
SCHUSTER	LAUREN	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (GIRLS)

SEDLAR	CAMERON	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SELLERS	JENNIFER	SPECIAL EDUCATION	MID SUBJECT AREA REPR
SERAFINI	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SEXTON	TYLER	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
SHAFER	ABIGAIL	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SHALASH	OMAR	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD SOCCER (BOYS)
SHANKS	SHELBY	EDYTHE J HAYES MIDDLE SCHOOL	MID HEAD VOLLEYBALL
SHAW	ERIC	LAFAYETTE HIGH SCHOOL	HS HEAD FOOTBALL
SHAW	ENRIQUE	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SHEARER	MARK	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
SHELBY	TIARA	HENRY CLAY HIGH SCHOOL	HS CHEERLDING SPONSOR (HEAD)
SHEROAN	LORI	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
SHIMKO	LAURA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
SHIMKO	JONNALYN	BRYAN STATION HIGH	HS ACADEMY CHAIR
SHIMKO	JONNALYN	BRYAN STATION HIGH	HS ASST ATHLETIC DIRECTOR
SHULER	KIEFER	HENRY CLAY HIGH SCHOOL	HS DRAMA SPONSOR-FALL
SHULER	KIEFER	HENRY CLAY HIGH SCHOOL	HS DRAMA SPONSOR-SPRING
SIMONDS	MICHELE	BRYAN STATION HIGH	HS/MID SBDM SECRETARY
SIMPSON	ALEXANDER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SIMPSON	MICHELLE	JESSIE M CLARK MIDDLE	MID HEAD BASKETBALL (GIRLS)
SIMPSON	AMANDA	JESSIE M CLARK MIDDLE	MID CHEERLEADER SPONSOR
SIRGINNIS	THOMAS	CRAWFORD MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
SKAGGS	MATTHEW	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
SKAGGS	MATTHEW	FREDERICK DOUGLASS HIGH SCHOOL	HS BAND DIRECTOR
SLEDD	DAVID	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
SMITH	DEANNA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
SMITH	REBECCA	SOUTHERN MIDDLE	MID PROF DEVELOPMENT

			CHAIR
SMITH	REBECCA	SOUTHERN MIDDLE	MID TECHNOLOGY COORDINATOR
SMITH	DALE	EDYTHE J HAYES MIDDLE SCHOOL	MID INTRAMURAL DIRECTOR
SMITH	THOMAS	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
SMITH	JONATHAN	TATES CREEK HIGH	HS HEAD FOOTBALL
SMITH	MICAH	BRYAN STATION HIGH	HS ACADEMY CHAIR
SMITH	MARGARET	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
SMITH	MARGARET	BRYAN STATION HIGH	HS ACADEMY CHAIR
SMITH	KYLE	BRYAN STATION HIGH	HS ACADEMY CHAIR
SMITH	JEREMY	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
SMITH	JEREMY	TATES CREEK MIDDLE	MID ASST FOOTBALL
SNOW	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
SNOW	CHRISTOPHER	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS/MID SBDM SECRETARY
SPOONAMORE	ANN-MARIE	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
SPRAGENS JR	FRANK	TATES CREEK MIDDLE	MID CROSS COUNTRY (NON EMP)
STACY	BRITTANY	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
STACY	DANIEL	SOUTHERN MIDDLE	MID TECHNOLOGY COORDINATOR
STALLSMITH	SUSAN	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
STARKS	USHANDA	LEXINGTON TRAD MAGNET MIDDLE	HS/MID SBDM SECRETARY
STEGMAN	MATTHEW	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
STEPHENSON	AARIKA	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
STEWART	KRISTY	GLENDOVER ELEMENTARY	ELEM GRADE LEVEL REP
STEWART	BARRY	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
STINSON	SHANNON	LITERACY ASSESSMENT	DW SPECIAL PROJECT COORD

STONER	SARAH	BRYAN STATION HIGH	HS ACADEMY CHAIR
STRINGER	GUS	LAFAYETTE HIGH SCHOOL	HS E-SPORTS
SULLINGER	AGNES	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
TASTE	ANTONIO	CRAWFORD MIDDLE SCHOOL	HS ASST FOOTBALL
TERRY	CARA	LAFAYETTE HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)
THAYER	REBECCA	BEAUMONT MIDDLE SCHOOL	MID TEAM LEADER (4 PERSON)
THOMAS	APRIL	JESSIE M CLARK MIDDLE	MID YEARBOOK SPONSOR
THOMAS	DERRICK	FREDERICK DOUGLASS HIGH SCHOOL	MID ASST FOOTBALL
THOMAS	LAUREN	TATES CREEK HIGH	HS VOLLEYBALL (ASST)
THOMAS	MARGARET	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
THOMASSON	ANNE	MORTON MIDDLE	MID HEAD VOLLEYBALL
THOMPSON	YVETTE	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
THURSTON	LYNDSEY	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
TIMMONS	ROBIN	SOUTHERN MIDDLE	MID INTRAMURAL DIRECTOR
TIMMONS	RYAN	MILLCREEK ELEMENTARY	HS ASST FOOTBALL
TOPLEY	KATHLEEN	FREDERICK DOUGLASS HIGH SCHOOL	HS HEAD VOLLEYBALL
TOY	BRIAN	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
TRACY	DIANA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
TRISKO	CARLA	MORTON MIDDLE	MID SUBJECT AREA REPR
TRISKO	CARLA	MORTON MIDDLE	MID ASST ACADEMIC TEAM SPONSOR
TROWEL	MELANIE	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
TRUSTY	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
TURBEK	KATHRYN	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
TURNER	WENDY	PAUL LAURENCE DUNBAR HIGH	HS SUPERVISORY DUTIES
TURNER	WENDY	PAUL LAURENCE DUNBAR HIGH	HS EXTRACURRICULAR ACTIVITY
TURNER	WENDY	PAUL LAURENCE DUNBAR HIGH	HS DEBATE SPONSOR
TYREE	SCOTT	SOUTHERN MIDDLE	MID SUBJECT AREA REPR

VANKLEECK	STACEY	LANSDOWNE ELEMENTARY	ELEM WEB MASTER
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS ACAD COMPETITION SPONSOR
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS ACADEMY CHAIR
VINCENT	TRENTON	FREDERICK DOUGLASS HIGH SCHOOL	HS ACADEMY CHAIR
VOGEL	LORI	LEESTOWN MIDDLE	MID BLDG ASSESSMENT COORD
VOILS	LISA	LEESTOWN MIDDLE	MID TEAM LEADER (5 PERSON)
VOWELS	ANGEL	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
WALDROP	LARRY	TATES CREEK HIGH	HS ASST SOCCER (BOYS)
WARD	STERLING	MARTIN LUTHER KING ACADEMY	MID HEAD FOOTBALL
WARDLE	JOEL	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
WARNER	JESSICA	MORTON MIDDLE	MID ASST VOLLEYBALL
WARREN	EMILY	BRYAN STATION HIGH	HS ACADEMY CHAIR
WARTHMAN	JAMES	BEAUMONT MIDDLE SCHOOL	MID SUBJECT AREA REPR
WASHINGTON	CRYSTAL	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
WAYE	VANDERBILT	WINBURN MIDDLE	MID ASST FOOTBALL
WEATHERBY	JENNIFER	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR
WEATHERBY	JENNIFER	WINBURN MIDDLE	MID SUBJECT AREA REPR
WEAVER	DERRICK	WINBURN MIDDLE	MID BLDG ASSESSMENT COORD
WELLS	NIGIL	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #3
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS EXTRACURR ACT DUTY #2
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
WHITT	SANDRA	JESSIE M CLARK MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
WIGGINS	CHRISTINE	DEEP SPRINGS ELEMENTARY	ELEM SPECIAL AREA SPONSOR
WILLIAMS	JEFFREY	WINBURN MIDDLE	MID INTRAMURAL DIRECTOR #2

WILLIAMS	MICHELLE	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
WILLIAMS	LINDSEY	SOUTHERN MIDDLE	MID SUBJECT AREA REPR
WILLIAMS	JEFFREY	WINBURN MIDDLE	MID INTRAMURAL DIRECTOR
WILLIS	SHIRCUN	BRYAN STATION HIGH SCHOOL	HS ASST FOOTBALL
WILSON	BYRON	TATES CREEK MIDDLE	MID ASST BASKETBALL (BOYS)
WINGATE	XAVIER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
WINGATE	ALEXA	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLEADING SPONSOR (HEAD)
WITHERS	CAITLIN	TATES CREEK HIGH	HS DANCE SPONSOR
WITHROW	LISA	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
WOLFE- BERTLING	MARGARET	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
WOMBLES	MARK	MORTON MIDDLE	MID TECHNOLOGY COORDINATOR
WRAY	JAMES	PAUL LAURENCE DUNBAR HIGH	HS HEAD SOCCER (BOYS)
WYMAN	DEREK	LAFAYETTE HIGH SCHOOL	HS GOLF COACH
YATES	VICKI	MORTON MIDDLE	MID EXTRA CURR ACTIVITY- ACAD
YATES	VICKI	MORTON MIDDLE	MID SUBJECT AREA REPR
YATES	MATTHEW	TATES CREEK HIGH	HS DISCR COACH (FALL)
YORK	QUENTIN	LITERACY ASSESSMENT	DW SPECIAL PROJECT COORD
YOUNG	KAREN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
ZACHERY	CAITLIN	TATES CREEK MIDDLE	MID CHEERLEADER SPONSOR
ZEHNDER	SARAH	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
ZHU	SILVIA	FREDERICK DOUGLASS HIGH SCHOOL	MID DIST BOYS BASKETBALL REP
ZIEGLER	KAREN	MORTON MIDDLE	MID BLDG ASSESSMENT COORD
ZIEGLER	KAREN	MORTON MIDDLE	MID CSIP MANAGER
ZIEGLER	KAREN	MORTON MIDDLE	MID SUBJECT AREA REPR
ZIMMERMAN	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
ZUNIGA VELASCO	EDGAR	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (BOYS)

4. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
GERTON TURQUOISE	SUB BUS MONITOR	8/10/2020
RAWLINGS DANIEL	SUB BUS MONITOR	8/10/2020
THOMAS CHARLES	SUB BUS DRIVER	8/10/2020

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
COLBY CLARK	EMERGENCY SUBSTITUTE	8/24/2020
SAVILLA LESLIE	EMERGENCY SUBSTITUTE	8/24/2020

- c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
HERNDON JULIA	SUBSTITUTE TEACHER	8/12/2020
MOLDEN ALYSSA	SUBSTITUTE TEACHER	8/25/2020
ZWEIFEL KATHRYN	SUBSTITUTE TEACHER	8/14/2020