



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

John D. Price Administration Building RM #150

Virtual Meeting

450 Park Place

Lexington, KY 40511

June 13, 2022

5:30 PM

A. CALL TO ORDER		Tyler Murphy
1. Roll Call		Tanya Dailey
B. EXTEND WELCOME TO GUESTS		Tyler Murphy
C. MOMENT OF SILENCE		Amy Green
D. PLEDGE OF ALLEGIANCE		Amy Green
E. READING OF MISSION STATEMENT		Amy Green
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.		
F. APPROVAL OF AGENDA		
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.		
1. Addendum:		
a. _____		
b. _____		
2. Deletions:		
a. _____		
b. _____		
G. INTRODUCTIONS & RECOGNITIONS:		
1. Student Performance		
H. REPORTS AND COMMUNICATIONS:		
1. Progress Reports		
a. Superintendent's Report - Capstone		Demetrus Liggins
1. ESSER Update		Soraya Matthews
2. Operations & Support		Myron Thompson
2. Remarks by Citizens (persons who have signed up to speak):		
Fayette County Board of Education Policy 01.45 states,		
“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”		
Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical		

comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board: At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. ROUTINE MATTERS:

Minutes from Board meetings

1. Minutes of the May 23, 2022 Regular Board Minutes
2. Minutes of the May 31, 2022 Special Board Meeting

J. CONSENT ITEMS:

- | | |
|---|--------------------------|
| 1. Award of Bids/Proposals | Myron Thompson/Kyna Koch |
| 2. Declaration of Surplus | Myron Thompson |
| 3. Post Approval Placeholder | Rodney Jackson |
| 4. Special and Other Leave of Absence | Rodney Jackson |
| 5. Approval of Revised BG1 Project Application (Close Out) for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163 | Myron Thompson |
| 6. Approval Proposed Change Order (No. Two) to the Contract with Vanguard Modular Building Systems, LLC for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268 | Myron Thompson |
| 7. Approval of a Proposed Change Order (No. Two) to the Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic Facilities at Lafayette High School BG #21-342 | Myron Thompson |
| 8. Approval of an Agreement to Exchange a Portion of 450 Park Place for a Portion of Adjoining Property Belonging to Lexmark International, Inc. | Myron Thompson |
| 9. Approval of Revised BG-1 Project Application for the Construction of the New Middle School on Polo Club Boulevard BG# 21-176 | Myron Thompson |

K. ACTION ITEMS:

- | | |
|--|--------------------|
| 1. Approval of Bid and Contract for the Repair of Portable Units (3) at Beaumont Middle School | Myron Thompson |
| 2. Professional Leaves by District Personnel | Jennifer Dyar |
| 3. 2022-2023 Salary Schedule | Ann Sampson-Grimes |
| 4. Request for Extended Field Trips | Chiefs of Schools |
| 5. Contract - Code HS | Carl Hayden |

6. Contract - University of Kentucky College of Medicine and Fayette County Schools Athletics

Robert Sayre

L. PLANNING DISCUSSION:

1. Fiscal Agent Services	Myron Thompson
2. Annual KSBA Policy Updates (First Read)	Shelley Chatfield/Katrina Kinman
3. KSBA Annual Procedure Updates	Shelley Chatfield/Katrina Kinman
4. New Job Description - Integrated and Supported Employment Coordinator	Jennifer Dyar
5. Revised Job Description - Director of Professional Learning	Jennifer Dyar
6. Facilities (Naming and Constructing)	Myron Thompson
7. Contract - Greene's Investigations for FDHS	Jamaica Charters
8. Contract - Greene's Investigations for TCHS	Jamaica Charters
9. Contract - Greene's Investigations for PLD	Jamaica Charters
10. Greene's Investigations for HCHS	Jamaica Charters
11. Contract - SBSMC for TLC	Jamaica Charters
12. Contract - SBSMC for STEAM	Jamaica Charters
13. Contract - SBSMC for BSHS	Jamaica Charters
14. Contract - SBSMC for LHS	Jamaica Charters
15. Contract - Navigate 360	Dedeeh Newbern
16. Contract - Aperture Education	Dedeeh Newbern
17. Contract - Baptist Health Care Group	Joe Isaacs
18. Contract - Underwriter's Safety and Claims TPA	Joe Isaacs
19. Contract - National Center on Education and the Economy - NISL Program	Lisa Smith
20. Contract -Lexington Fayette Urban County Health Department	Debbie Boian
21. Contract - Strivven Media	Sherri Heise
22. Monthly Financial Reports	Rodney Jackson
23. Surplus Buses	Kim Webb/Myron Thompson

M. INFORMATIONAL ITEMS

1. School Activity Funds Placeholder	Rodney Jackson
2. Personnel Changes	Jennifer Dyar
3. Interfund Transfer Report	Ann Sampson-Grimes
4. Budget Transfer Report	Ann Sampson-Grimes
5. Position Control	Ann Sampson-Grimes

N. ORAL COMMUNICATIONS:

1. Public

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated June 13, 2022 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

P. CLOSED SESSION:

1. Reconvene in Open Session

Q. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Fayette County Board of Education Planning Meeting
May 23, 2022

The Fayette County Board of Education met in Room 150 at the John D. Price Administration Building, located at 450 Park Place Lexington, KY 40511 located at 450 Park Place Lexington, KY 40511 at 6 p.m. on May 23, 2022 with the following members present:

Attendance Taken at: 6:02 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Demetrus Liggins, Superintendent

Shelley Chatfield, General Counsel

Jennifer Dyar, Chief Human Resources Officer

Kyna Koch, Acting Chief Financial Officer

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

Meocha Williams, Assistant Superintendent of Academic Services

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6 p.m.

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS

80860

Mr. Tyler Murphy extended a welcome to guests at the planning meeting.

C. MOMENT OF SILENCE

Ms. Stephanie Aschmann Spires asked the audience to observe a moment of silence to acknowledge the tragic deaths of Marie Haithcox, a first grader at Yates Elementary School, Deon Williams, a seventh grader at Winburn Middle School, and Skyler Williams, a preschool student at Mary Todd Elementary School. Our hearts remain with their families, their school communities, and all those touched by their passing.

D. PLEDGE OF ALLEGIANCE

Ms. Stephanie Aschmann Spires led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Ms. Stephanie Aschmann Spires read the Mission Statement.

F. APPROVAL OF AGENDA

Mr. Tyler Murphy asked the board to amend the agenda to remove item K13 2022-2023 Salary Schedule and formally ask the superintendent to bring a revised proposal next month to reflect the board's goals of ensuring that every current FCPS employee will earn more money next year than they did this year, and providing every current FCPS employee with at least a 3 percent pay increase on the base salary, if feasible.

Motion Passed: *A motion to amend the agenda to remove item K13 2022-2021 Salary Schedule and formally ask the superintendent to bring a revised proposal next month to reflect the board's goals of ensuring that every current FCPS employee will earn more money next year than they did this year, and providing every current FCPS employee with at least a 3 percent pay increase on the base salary if feasible passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

1. Addendum:

a. _____

b. _____

2. Deletions:

a. _____

b. _____

G. PERFORMANCES & RECOGNITIONS:

G.1. Student Performance

G.1.a. Performance, Lansdowne Elementary Chorus

Each regular meeting of the Fayette County Board of Education features a student performance in an effort to spotlight our talented students and high-quality arts instruction. The May performance was by the Lansdowne Elementary chorus, which is made up of third, fourth, and fifth graders. Under the direction of Callie Manor, the students sang two songs -- “La Paloma Se Fue” and “See You Again.”

H. REPORTS AND COMMUNICATIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report

Superintendent Demetrus Liggins welcomed all those joining in attendance for tonight’s meeting.

H.1.a.1. Academic Services - Student Support Partnerships

Safe Schools Specialist Dedeesh Newbern and FCPS Police Chief Martin Schafer shared a presentation about the incredible partnerships the district has in place to provide support for our students.

H.1.a.2. Operations & Support

Chief Operating Officer Myron Thompson presented the May construction progress report. He noted the Bates Creek High School construction is moving forward and 88% of the work is complete. The new school is slated to open in July of 2022.

H.2. Remarks by Citizens (persons who have signed up to speak):

H.2.a. There are two opportunities for the public to address the Board:

During the portion of the meeting for remarks by citizens, the following individual shared comments with the Board related to employee compensation:

- Chuck Eddy
- Sara Green
- James Wallace
- Andrea Welker
- Lana Whited

I. ROUTINE MATTERS:

I.1. Minutes of the May 9, 2022 Planning Meeting

80862

Motion Passed: *A motion approving the minutes of the May 9, 2022 planning board meeting of the Fayette County Board of Education passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J. CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J.1. Award of Bids/Proposals

J.2. Declaration of Surplus

J.3. Post Approval Report

J.4. Request for Extended Field Trips

J.5. Professional Leaves by District Personnel

J.6. Special and Other Leave of Absence

J.7. Request for Shortened School Day SPED

J.8. Request for 504 Shortened School Day

J.9. Approval of a BG-4 Contract Closeout Form for the Contract for the Disconnecting / Setting Up Utilities and Partial Renovation of 450 Park Place (Central Offices) BG# 20-060

J.10. Approval of a Proposed Change Order (No. Twenty-nine) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

J.11. Approval of a Proposed Change Order (No. One) to the Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic Facilities at Lafayette High School BG #21-342

J.12. Approval of Bid, Proposed Contract and Lease and a Revised BG-1 Project Application for the Installment and Lease of Portable Classroom Units (2) at Sandersville Elementary School BG# 22-365

J.13. Approval of Revised BG-1 Project Application for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167

J.14. Approval of Design Development Documents for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167

J.15. Approval of Negotiated Bid and Contract for the Construction of Moveable Partitions at Carter G. Woodson Academy/Frederick Douglass High School

K. ACTION ITEMS:

K.1. 2022-2027 Strategic Plan

Superintendent Demetrus Liggins shared a summary of the feedback on the draft plan received from more than 1,000 students, employees, families, and community members through an in-person listening session and online input form in six languages. Superintendent Demetrus Liggins asked members of the advisory group and work group to stand to be acknowledged and extended a special thank you Ms. Yajaira West who served as the Community Facilitator during the development of the plan.

Motion Passed: *A motion to approve the 2022-2027 Strategic Plan Framework passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.2. Student Code of Conduct

Motion Passed: *A motion to approve the changes to the Student Code of Conduct for the 2022-2023 school year passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.3. Copier Contract Renewal

Motion Passed: *A motion to approve the agreement for Districtwide Print Services with Toshiba passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

80864

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.4. Committee Appointments to Bluegrass Community Foundation

Motion Passed: *A motion to approve the following committee appointments to the Bluegrass Community Foundation oversight of FCPS endowed funds, residuals and donations: Board Member Christy Morris, STEAM Academy Program Director/Principal Chris Flores, Community Member Anissa Franklin, Community Member Ben Haydon and Community Member Yajaira West passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.5. Amendment to Resolution to Create the Fayette County Public Education Foundation as a Component of Blue Grass Community Foundation

Motion Passed: *A motion to amend a Resolution to Create the Fayette County Public Education Foundation originally approved by the Fayette County Board of Education on December 15, 2014 passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.6. Instructional Fees for 2022-2023

Motion Passed: *A motion to approve the student instructional fee schedule for the 2022-23 school year passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.7. Education Epiphany

Motion Passed: *A motion to approve a contract with Dr. Donyall Dickey with Educational Epiphany to provide professional learning and support for \$135,000 at Julius Marks Elementary, Russell Cave Elementary, and The Promise Academy at William Wells Brown passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.8. SchoolMint, Inc.

Motion Passed: *A motion to approve a contract with SchoolMint, Inc. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.9. Migrant Education Extended Summer Trip to Washington, D.C.

Motion Passed: *A motion to approve a contract with The Close Up Foundation to provide students served by the Migrant Education Program with an extended field trip to Washington, D.C. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.10. Certified Evaluation Plan

80866

Motion Passed: *A motion to approve the Certified Evaluation Plan for the 2022-2023 school year passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.11. Job Description for Employee Social-Emotional, Mental Health, and Wellness Support Specialist

Motion Passed: *A motion to approve the job description for the Employee Social-Emotional, Mental Health and Wellness Support Specialist passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.12. Revise 2021-2022 Revised Salary Schedule

Motion Passed: *A motion to approve the revised 2021-2022 Salary Schedule as outlined passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.13. 2022-2023 Salary Schedule

Discussion: This agenda item was pulled.

K.14. 2022-2023 Tentative Budget

Motion Passed: *A motion to approve the Fayette County Public Schools 2022-2023 Tentative Budget for submission to the Kentucky Department of Education passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.15. Pay Date Schedule FY2023

Motion Passed: *A motion to accept the Pay Date Schedule for fiscal year 2022-23 as presented to the board passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.16. School Activity Fund 2022/23 Tentative Budget

Motion Passed: *A motion to approve the tentative School Activity Fund budgets for 2022-23 as presented passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K. 17. Monthly Financial Report

Discussion: Executive Director of Financial Accounting and Business Services Rodney Jackson provided the March monthly financial report reflecting total revenue of \$456 million and total expenditures of \$148 million including encumbrances. He noted that the balance sheet reflects total assets of \$158 million and total liabilities of \$10 million.

Motion Passed: *A motion a motion to accept the Monthly Treasurer's Report of Revenue and Expense reports as presented to the Board passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

80868

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

L. DISCUSSION:

M. INFORMATIONAL ITEMS

M.1. Personnel Changes

M.2. School Activity Funds Report

M.3. Budget Transfer Report

M.4. Interfund Transfer Report

M.5. Position Control

N. ORAL COMMUNICATIONS:

N.1. Public

N.2. Board Request Summary

N.2.a. _____

N.2.b. _____

N.2.c. _____

N.3. Other Business

N.3.a. Board Discussion of Board Work

N.3.b. Staff

O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated May 23, 2022 on which action has been taken at this meeting a part of the minutes as if copied in the minutes verbatim passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

P. CLOSED SESSION:

Motion Passed: *Pursuant to KRS 61.810 (1)(k) meetings required to be conducted in privacy by law, and KRS 156.557 (6)(c) preliminary discussions related to the evaluation of the*

superintendent, a motion to go into closed session at 7:30 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

P.1. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 8:45 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Q. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 8:48 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Board of Education Special Meeting
May 31, 2022

The Fayette County Board of Education met in Room 4042 at the John D. Price Administration Building, located at 450 Park Place Lexington, KY 40511 located at 450 Park Place Lexington, KY 40511 at 9 a.m. on May 31, 2022 with the following members present:

Attendance Taken at: 9:05 a.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Spires

Administration Present

Demetrus Liggins, Superintendent

Meocha Williams, Assistant Superintendent of Academic Services

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 9:05 a.m.

A.1. Roll Call

B. CLOSED SESSION:

Motion Passed: *Pursuant to KRS 61.810(1)(k), meetings required to be conducted in privacy by law, and KRS 156.557 (6)(c) preliminary discussions related to the evaluation of the superintendent, a motion to go into Executive Session passed with a motion made by Ms. Amy Green and a second by Ms. Stephanie Spires at 9:07 a.m.*

Ms. Amy Green

Yes

Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

C. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 12:24 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

D. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 12:25 p.m. passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/27/2022

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Data Considerations: [Click here to enter text.](#)

Attachments(s): Award of Bids/Proposals

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 22-22 HVAC Preventive Maintenance and Filter Change	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	2
2. Bid 23-22 Boilers Preventive Maintenance	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	2
3. RFP 25-22 Paper Towels – Toilet Paper and Dispensers	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Plant Operations	4
4. Bid 28-22 Asbestos Abatement at 100 Midland Avenue	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Risk Management and Safety	4
5. RFP 31-22 Third Party Medicaid Administrative Services	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC	Special Education	3

	7. Vendor Registry		
6. RFP 33-22 Speech Language Therapist	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Special Education	7
7. RFP 34-22 Nursing Services for Medically Fragile Students	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Special Education	9
8. RFP 36-22 Water Treatment Services	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	2
9. RFP 38-22 General Maintenance	1. TSMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	6

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. RFP 20-18 Sign Language Interpreting	Sign Language Network of Kentucky Central Kentucky Interpreter Referral	Special Education	4
2. RFP 21-18 Music Therapy	Edge Music Therapy Therapy Lex Music Therapy of the Bluegrass LLC Wellness Music Therapy Center LLC	Special Education	4

3. Bid 29-18 Dairy Products	New Dairy Opco DBA Borden Dairy	Child Nutrition	4
4. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services	Lynn Imaging	Facility, Design & Construction	3
5. Bid 42-19 Farm to School Blueberries	KY Blueberry Growers Association	Child Nutrition	3
6. Bid 21-20 Smallware Products for Food Service	C Worth Superstore Norvex	Child Nutrition	2
7. Bid 23-20 Food Service Paper Products	Baumann Paper Co	Child Nutrition	2
8. Bid 16-21 Produce	Papania's Produce	Child Nutrition	1
9. RFP 15-21 Automated Substitute Placement Service	Frontline Technologies	Human Resources	1

AWARD OF BIDS/PROPOSALS

1. Bid 22-22 HVAC Preventive Maintenance/Filter Change

BACKGROUND AND RATIONALE:

The District currently maintains over five (5) million square feet with a total replacement value of over \$560 million. Proper HVAC preventive maintenance results in greater comfort for occupants and thereby contributes to student achievement. Approval of this contract will lower long-term cost of ownership and allow maintenance to fund equipment replacements. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board.

Key to Markings

- Recommended Bid Award

Company

Ivey Mechanical Company Inc.
Comfort & Process Solutions

Price

\$473,000.00 ###
\$1,900,172,000.00

Contract Period: Beginning July 1, 2022 and ending June 30, 2023 with optional annual renewal

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
HVAC Preventive Maintenance/ Filter Change	\$473,000.00	920 1 134 0431	Recurring	Annual contract with option to extend. Immediate impact with lower equipment failure rates and improved comfort.

Funding Key: 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0431 – HVAC Electrical Repair

STAFF CONTACT: Prenell Mitchell, Director of Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award contract to Ivey Mechanical Company”.

2. 23-22 Boilers Preventive Maintenance

BACKGROUND AND RATIONALE:

FCPS has several domestic boilers and heating boilers. This contract allows for the continued safe operation of boilers and provides for required inspections. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board.

Key to Markings **### Recommended Bid Award**

Vendor

Ivey Mechanical
Comfort & Process Solutions

Price

\$49,500.00
\$30,100.00 ###

Contract Period: Beginning July 1, 2022 and ending June 30, 2023 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Boilers Preventive Maintenance	\$30,100.00	920 1 134 0340C2	Recurring	Annual contract with option to extend. Immediate impact due to safe and efficient operation of boilers

Funding key: 920 – Maintenance, 1 – General Fund,
134 – Maintenance Shop Operations,
0340C2 – Boiler Inspection Services

STAFF CONTACT: Prenell Mitchell, Director of Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award contract to Comfort & Process Solutions.”

3. RFP 25-22 Paper Towels – Toilet Paper and Dispensers

BACKGROUND AND RATIONALE:

This RFP is used to establish a contract for the Operations Department to use for ordering paper towels and toilet paper for all district custodial staff. Proposals were evaluated and scored based on price per foot and the type of dispenser proposed. All responses provided dispensers and installation of dispensers at no cost to the district. The Technical score is based on the type of dispenser proposed with a deduction being made after determining that staff preferred a downward facing dispenser instead of a front facing dispenser. After scoring all proposals the Operations staff decided to award the RFP to Kenway Distributors who was the top score. The RFP includes the option to renew on an annual basis upon Board approval.

Key to Markings

Recommended RFP Award

Company	Technical Score	Cost Score based on Total Price	Total Score
Kenway ###	500	500	1000
Baumann – Tork WBE	500	485	985
Hillyard	500	476	976
Baumann – GP WBE	400	498	898
Kelsan – GP	400	478	878

Contract Term: July 1, 2022 to June 30, 2023 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Paper Towel and Toilet Paper	Total price based on historical purchases is approximately \$218,000.00 per year	Schools and Departments	Recurring	Will provide paper towels and toilet paper for the district for the 2022-2023 year as well as fiscal compliance with bid laws

Funding Key: Schools and Departments

STAFF CONTACT: Steve Collins, Plant Operations

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to: “Award contract to Kenway Distributors Inc.”

4. Bid 28-22 Asbestos Abatement 100 Midland Avenue

BACKGROUND AND RATIONALE:

This bid was for asbestos abatement at 100 Midland Avenue to be done before the renovation takes place. There were four responses to the bid. DSEA Services Inc was the low bidder and is recommended for award.

Key to Markings **### Recommended Award**

		Clean Pro of America LLC	Environmental Demolition Group LLC	DSEA Services Inc ### WBE	Sunesis Environmental
		Price	Price	Price	Price
Total Price Base Bid		\$44,900.00	\$38,480.00	\$35,920.00	\$56,000.00

Contract Period: July 1, 2022 and ending July 31, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Asbestos Abatement	\$35,920.00	0450	Nonrecurring	Immediate impact for asbestos abatement at 100 Midland Ave, Lexington Herald Building

Funding key: 0450

STAFF CONTACT: Jeff Harris, Supervisor of Risk Management and Safety

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Award the contract to DSEA Services Inc."

5. RFP 31-22 Third Party Medicaid Administrative & Recovery Services

BACKGROUND AND RATIONALE:

The district requires the services of a third-party administrator to manage the administrative and direct billing of the fee-for-service Medicaid programs. The Kentucky Medicaid Program reimburses the District for school-based child health and administrative claiming services it provided according to its established policy. An RFP was sent out with 3 responses received. Responses were evaluated on criteria such as cost, references and experience. After scoring all proposals the committee recommends an award to Infohandler.com Inc who was the top score. The RFP includes the option to renew on an annual basis upon Board approval.

Key to Markings **### Recommended Award**

	InfoHandler.com Inc ###	Sivic Solutions Group	Public Consulting Group
Evaluator 1	990	743	709
Evaluator 2	985	625	660
Evaluator 3	980	851	812
Evaluator 4	997	735	530
Evaluator 5	978	655	705
Total	4930	3609	3416
Average	986	721.8	683.2

Contract Period: August 1, 2020 through June 30, 2021 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Third party Medicaid administrative services	6% of the net Medicaid revenue for interim claims and cost settlement	0349-MED	Recurring	Will provide third party Medicaid administrative services for 2022-2023 school year

STAFF CONTACT: Amanda Dennis, Director of Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award the contract to Infohandler.com Inc."

6. RFP 33-22 Speech Therapy

BACKGROUND AND RATIONALE:

The Special Education Department provides Speech Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited to find providers of the service. After scoring all proposals the committee recommends an award to the top 3 scores. The RFP includes the option to renew on an annual basis upon Board approval.

Key to Markings ### - Recommended Award

<u>Vendor</u>	<u>Score</u>
Hands On Therapy WBE	922.5/1000 ###
The Stepping Stones Group	908.75/1000 ###
Therapy Staff LLC	657.5/1000 ###
Sunbelt Staffing LLC	505/1000
Cross Country Education	517.5/1000
Soliant Health LLC	475/1000
EDU Healthcare LLC WBE	477.5/1000

Contract Period: July 1, 2022 – June 30, 2023 with optional annual renewal

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Speech Therapy Services	Estimated to be \$170,000	IDEA	Recurring	To provide Speech Therapy for the 2022/2023 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Award the contract to Hands On Therapy, The Stepping Stones Group and Therapy Staff LLC".

7. RFP 34-22 Nursing Services for Medically Fragile Students

BACKGROUND AND RATIONALE:

The Special Education Department provides Nursing Services to medically fragile students per the student's IEP. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited to find providers of the service. After scoring all proposals the committee recommends an award to the top 4 scores. The RFP includes the option to renew on an annual basis upon Board approval.

Key to Markings ### - Recommended Award

<u>Vendor</u>	<u>Score</u>
The Stepping Stones Group	930/1000 ###
NR Professional Staffing Solutions WBE	840/1000 ###
Maxim Healthcare Staffing Services	728/1000 ###
Alliance Medical and Home Care WBE	750/1000 ###
Therapy Staff LLC	618/1000
Sunbelt Staffing LLC	550/1000
Talent4Health LLC	542/1000
Cross Country Education	492/1000
EDU Healthcare LLC WBE	460/1000

Contract Period: July 1, 2022 – June 30, 2023 with optional annual renewal

PROPOSAL:

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
Nursing Services	Estimated to be \$100,000.00	MED	Recurring	To provide nursing services for the 2018/2019 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to The Stepping Stones Group, NR Professional Staffing Solutions, Alliance Medical and Home Care and Maxim Healthcare Staffing Services”.

8. RFP 36-22 Water Treatment Services

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for the treatment of water used in the district. This RFP is to establish a yearly contract for a vendor to provide monthly services to maintain and treat the water. After scoring all proposals the committee recommends an award to the lowest monthly price. The RFP includes the option to renew on an annual basis upon Board approval.

Key to Markings ### - Recommended Award

Vendor	Score	Price per month
Aqua Treat of Kentucky VBE	1000/1000	\$6,250.00 ###
Atom Chemical Inc	896/1000	\$7,895.00

Contract Period: July 1, 2022 – June 30, 2023 with optional annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Water Treatment Services	\$75,000.00	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Prenell Mitchell, Maintenance

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to Aqua Treat of Kentucky”.

9. RFP 38-22 General Maintenance Services

BACKGROUND AND RATIONALE:

This RFP will be used to establish a list of approved general maintenance vendors for the Maintenance Department to utilize for small projects such as carpentry, masonry, painting, floor installation, and others. It is recommended to award to all responses to give the Maintenance Department multiple options for when multiple projects and repairs are needed. The RFP includes the option to renew on an annual basis upon Board approval.

RFP 24-19 General Maintenance Services

Key to Markings

RFP Award (multiple award)

Vendor

Serafini Painting
Apple Contracting (VBE)
Elaine Allen LLC (MBE)
Merit Furniture (VBE)
Minnifield Enterprise (MBE)
S and D Construction (MBE)

Score

90/100 ###
75/100 ###
90/100 ###
90/100 ###
90/100 ###
80/100 ###

	Serafini Painting	Minnifield Enterprise	Apple Contracting	Elaine Allen LLC	Merit Furniture	S & D Construction
<u>Material mark-up and labor price per hour</u>	20%	15%	6%	7%	15%	15%
Carpenter		\$30.00	\$35.00	\$45.00	\$30.00	\$39.00
Carpenter Laborer/help er		\$25.00	\$30.00	\$30.00	\$30.00	\$39.00
Foreman or Superintende nt		\$42.00	\$40.00	\$53.00		\$47.00
Carpet/Floor Installation		\$30.00	\$35.00	\$44.00	\$40.00	
Certified Welder		\$42.00	\$45.00	51.00		
Welder Helper		\$25.00	\$40.00	\$28.00		
Glazer		\$38.00	\$40.00	\$43.00		
Glazer helper		\$32.00	\$35.00	\$30.00		
General Maintenance		\$30.00	\$38.00	\$45.00	\$30.00	\$39.00
Mason		\$30.00	\$39.00	\$46.00		\$39.00

Mason Helper		\$20.00	\$35.00	\$30.00		\$36.00
Painter	\$39.50	\$25.00	\$35.00	\$38.00		
Painter Laborer	\$47.00	\$20.00	\$30.00	\$30.00		

Contract Period: Beginning July 1, 2022 and ending June 30, 2023 with option to extend.

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
General Maintenance Services	Budgeted amount \$250,000.00	920 1 134 0432	Recurring	Annual contract with option to extend.

Funding Key: 920—Maintenance, 1—General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Prenell Mitchell, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
 “Award the contract to Serafini Painting, Apple Contracting, Elaine Allen LLC, Minnifield Exterprise, Merit Furniture and S and D Construction.”

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 20-18 Sign Language Interpreting

BACKGROUND AND RATIONALE:

The Special Education Department provides sign language interpreting services when substitutes or services are needed. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The RFP had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the fourth renewal.

Vendors:

Central KY Interpreter Referral
Sign Language Network of KY

Contract Period: July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sign Language Interpreting	FY to date amount is approximately \$48,000.00	IDEA	Recurring	To provide Sign Language Interpreting for the 2022/2023 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Central KY Interpreter Referral and Sign Language Network of KY."

2. RFP 21-18 Music Therapy Services

BACKGROUND AND RATIONALE:

The Special Education Department provides Music Therapy Services to students per the student's service plans. Due to the amount being spent on a yearly basis and to follow Model Procurement regulations a request for proposals was solicited in 2018 to find providers of the service. The contract had the option to be renewed on an annual basis pending Board approval for up to 5 total years. This would be the fourth renewal.

Vendor:

Music Therapy of the Bluegrass
Therapy Lex
Edge Music Therapy
Wellness Music Therapy

Contract Period: July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Music Therapy Services	FY to date amount is approximately \$215,000.00	IDEA	Recurring	To provide Music Therapy Services for the 2022/2023 school year

Funding key: Special Education Accounts

STAFF CONTACT: Amanda Dennis, Special Education

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend the contract for one year with Therapy Lex, Wellness Music Therapy, Edge Music Therapy and Music Therapy of the Bluegrass".

3. Bid 29-18 Dairy Products

BACKGROUND AND RATIONALE:

Dairy Products are used in the operation of the National School Lunch Program and Breakfast Program and are competitively bid. A bid was sent out three years ago with two vendors responding. Borden was the lowest price and awarded the contract. The bid included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the fourth renewal.

Vendor:

New Dairy Opco DBA Borden Dairy

Contract Period: August 1, 2022 and ending July 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Dairy Products	Year to date expenditure is approximately \$1,100,000.00	Food Service Accounts	Recurring	Will provide dairy products for 2022-2023 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one-year period with New Dairy Opco DBA Borden Dairy"

4. RFP 35-19 Electronic Document Management and Distribution & Printed Copy Services

BACKGROUND AND RATIONALE:

Facility Design and Construction needed a service for construction/renovation projects that allowed the ability to manage, route and edit documents during the design, then allow for distribution to contractors during the bidding phase and to centrally manage all documents throughout the life of the project. An RFP was sent out in 2019 to find potential vendors that offered the service with Lynn Imaging being the only response. The RFP included the option to extend the contract on an annual basis for up to five years pending approval by the Board. This would be the third extension.

Vendor:

Lynn Imaging

Contract Period: Beginning July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Electronic Document Management and Distribution	Year to date expenditure is approximately \$70,000.00	0559	Recurring	Will provide electronic document management and distribution services for bids issued by Facility Design and Construction

Funding key: 0559

STAFF CONTACT:

Melinda Joseph-Dezarn, Facility Design & Construction

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
"Extend the contract for a one-year period with Lynn Imaging."

5. RFP 42-19 Farm to School Local Blueberries

BACKGROUND AND RATIONALE:

Child Nutrition provides fresh fruits and vegetables to school cafeterias throughout the year for school lunches and the summer feeding program. This bid is to establish the best pricing for next school year on blueberries grown in Kentucky. RFP was awarded two years ago with the option to renew on an annual basis pending Board Approval. This would be the third renewal.

Vendor:

Kentucky Blueberry Growers Association

Contract Period: August 1, 2022 and ending July 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Local blueberries	Anticipated to be over \$30,000.00	0630	Recurring	Will provide fresh blueberries to school cafeterias for the 2022-2023 school year

Funding Key:

Food Service Accounts

STAFF CONTACTS:

Gwen Medley, Child Nutrition

POLICY REFERENCE:

KRS 45A.370.

RECOMMENDATION:

A motion is in order to:
"Extend the contract for a one-year period with KY Blueberry Growers Association."

6. Bid 21-20 Smallware Products for Food Service

BACKGROUND AND RATIONALE:

This bid is used by Food Service to purchase small wares that are used in the school cafeterias. The bid is awarded by line item based on the lowest price. The bid included the option to renew on an annual basis pending Board Approval. This would be the second renewal.

Vendor:

C-Worth Superstore
Norvex Supply

Contract Period: August 1, 2022 through July 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Smallwares	Year to date expenditure is approximately \$22,300.00	Food Service Accounts	Recurring	Will provide small wares to school cafeterias for 2022-2023 school year

Funding key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one-year period with C Worth Superstore and Norvex Supply."

7. Bid 23-20 Food Service Paper Products

BACKGROUND AND RATIONALE:

School Lunch Paper Supplies are used in the operation of the National School Lunch and Breakfast programs and are competitively bid. This bid is awarded to one vendor who provides the best value for all items in the bid. Baumann Paper was awarded the contract last year. The bid included the option to renew on an annual basis pending Board Approval. This would be the second renewal.

Vendor:

Baumann Paper

Contract Period: August 1, 2022 through July 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Paper Products	Year to date expenditure is approximately \$715,000.00	Food Service Accounts	Recurring	Will provide paper products to school cafeterias for 2022-2023 school year

Funding Key: Food Service Accounts

STAFF CONTACT: Gwen Medley, Child Nutrition

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"Extend the contract for a one-year period with Baumann Paper."

8. RFP 19-21 Produce

BACKGROUND AND RATIONALE:

This contract is used by Child Nutrition for purchasing fresh produce to be used daily in the school lunch program. An RFP was awarded last year with the option to renew on an annual basis pending Board Approval. This would be the first renewal.

Vendor:

Papanias Produce

Contract Period: August 1, 2022 through July 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Produce	Year to date expenditure is approximately \$710,000.00	Food Service Accounts	Recurring	Will provide produce to school cafeterias for the 2022-2023 school year

Funding Key:

Food Service Accounts

STAFF CONTACTS:

Gwen Medley, Child Nutrition

POLICY REFERENCE:

KRS 45A.370.

RECOMMENDATION:

A motion is in order to:
"Extend the contract for a one-year period with Papanias Produce."

9. RFP 15-21 Automated Substitute Placement System

BACKGROUND AND RATIONALE:

The Department of Human Resources sent out an RFP for an automated absence management system that will assist in placing substitutes in the district and managing the absences of all employees. This RFP was issued to find a vendor with the software, experience and a reasonable price to implement the type of system that would meet the needs of the district. Frontline Technologies was awarded the contract with the option to renew on an annual basis pending Board Approval. This would be the first renewal.

Vendor:

Frontline Technologies

Contract Period: July 1, 2022 through June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring / Nonrecurring	Measurable Expected Impact and Timeline
Automated Substitute Placement System	\$51,461.03	1	Recurring	Will permit FCPS to have a system in place to assist Human Resources in placing substitutes and managing absences for employees.

Funding Key: 1 – General Fund

STAFF CONTACTS: Jennifer Dyar, Human Resources

POLICY REFERENCE: KRS 45A.70

RECOMMENDATION: A motion is in order to:
“Extend the contract for a one-year period with Frontline Education.”



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/27/2022

TOPIC: Declaration of Surplus

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the declaration of surplus for the listed items, and authorize disposal pursuant to the referenced policy

Background/Rationale: The department of Plant Operations has several items that have surpassed their lifecycle and need to be declared surplus.

Policy: KRS45A.425

Fiscal Impact: Money resulting from sale of items will be returned to the general fund

Data Considerations: [Click here to enter text.](#)

Attachments(s): Declaration of Surplus

DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

The department of Maintenance has two chillers that are no longer needed and need to be declared surplus. The District is presently using online auction through www.publicsurplus.com or sealed bid for disposal. These resources have produced substantially more return than other methods of disposal.

Model # AGS210CH27-ERIO

Serial # STNU060400138

Model # RTAC 140A UNOH UAFN L1TY 100L NN0F A10B G0FX N

STAFF CONTACT: Prenell Mitchell, Maintenance

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to:
“Approve the declaration of surplus for the listed items, and
authorize disposal pursuant to the referenced policy.”



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Data Considerations: Timing and efficiency paying bills

Attachments(s): Post Approval Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/27/2022

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay.

Policy: 03.123/03.223

Fiscal Impact: N/A

Data Considerations: Staff absences for special consideration

Attachments(s): Special and Other Leaves of Absence for June 27, 2022 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
RICE RACHEL	BRYAN STATION HS	SCHOOL PSYCHOLOGIST	08/10/21 - 05/25/22
SWARTZ SONYA	BRYAN STATION TRAD	MID READING INSTRUCTOR	05/02/22 - 06/30/22

2. CLASSIFIED HOURLY PERSONNEL

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BASILIO SHERRY	BRENDA COWAN ELEM	FOOD SERVICE ASSISTANT I	03/09/22 - 08/07/22
ELCOCK NIGEL	BUS GARAGE	BUS DRIVER	05/06/22 - 07/02/22
SMITH ALBERTA	FOOD SERVICES	FOOD SERVICE ASSISTANT II	04/04/22 - 05/26/22

3. REQUEST FOR DAYS WITHOUT PAY

Name	Location	Effective Date
CORDRAY RUTH	TATES CREEK HS	05/23/22 - 05/26/22
SMITH SARA	ATHENS CHILESBURG ELEM	05/05/22 - 05/10/22



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: June 27, 2022

TOPIC: Approval of Revised BG1 Project Application (Close Out) for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/27/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the revised BG1 Project Application as outlined below to reflect the actual bond revenue and miscellaneous non-contract contingency expenses during the life of the project for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy.

Background/Rationale: The revised BG-1 Project Application for the bid/construction, identifying the extent and cost of the work, was approved by the Board at its July 8, 2019 meeting. The project was substantially completed in October 2020. The Kentucky Department of Education (KDE) requires a revised BG1 prior to filing the BG5 project closeout document to account for actual revenue received, as well as miscellaneous costs paid out of the available contingency amount. This revised BG1 reflects the additional revenue received at bond sale, investment interest and miscellaneous costs, which have been included in the contingency amount and will be reflected as residual funds once the BG5 is approved by the Board at an upcoming meeting. This revised BG1 does not require new funds to be approved by the Board. Based on this KDE requirement, a revision to the BG-1 is required as follows:

	BG-1 Revision 5/20	Proposed BG-1 Revision Total
Total Construction Cost:	\$22,108,500.00	\$22,108,500.00
Contingencies:	\$1,136,305.00	\$1,975,203.56*
Architect/Engineer Fee:	\$1,466,401.29	\$1,466,401.29
Fiscal Agent Fee:	\$145,082.24	\$145,082.24
Bond Discount:	\$403,350.00	\$403,350.00
Furnishings/Equipment:	\$1,069,000.00	\$1,069,000.00
Furnishings/Computers:	\$285,495.00	\$285,495.00
Technology Network Systems (KETS), telephone, etc.:	\$211,900.00	\$211,900.00
Site Acquisition:	\$0.00	\$0.00
Site Survey:	\$10,000.00	\$10,000.00
Geotechnical Investigations:	\$10,000.00	\$10,000.00
Special Inspections:	\$43,000.00	\$43,000.00
Fundamental Commissioning:	\$30,750.00	\$30,750.00
Advertising:	\$0.00	\$0.00
Printing:	\$35,447.00	\$35,447.00
HVAC Balancing:	\$28,240.00	\$28,240.00
Miscellaneous Testing & Construction Photography:	\$37,535.00	\$37,535.00
Miscellaneous Costs: Graphics, Raptor, Dust Collection and Non-contract Contingency Expenses:	\$0	\$79,270.03**

Total Estimated Cost:	\$27,021,005.53	\$27,939,174.12
------------------------------	------------------------	------------------------

*Contingency amount reduced to reflect misc. costs (\$79,270.03**) and increased for add'l bond revenue and interest on investments (\$918,168.59) per direction of KDE.

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Residuals (18276)	360	5210	\$93,983.03
Residuals (17186)	360	5210	\$6,142.50
Local FSPK Bond Sale	360	5110 / 5120	\$27,764,795.45
Ky. Transportation Cabinet Reimbursement	360	1990	\$30,880.00
Interest on Investments	360	1510	\$43,373.14
Total Funding:			\$27,939,174.12

Data Considerations: Updated Total Project Costs

Attachment(s): BG-4 Form

BG1 Project Application Form (Revised)

(Ref# 19566)

Form Status: Saved

Tier 1 Project: Renovation of 1555 Georgetown Road to House STEAM Academy and Success Academy

BG Number: 19-163

Status: Active

District: Fayette County (HB678)

Phase: Project Initiation (View Checklist)

Construction Delivery Method

Procurement Standard

Reason for Revision

Emergency

General Contractor

Model Procurement

Close out

No

Project Type and Description

Applicable Items

New Building

No

Addition

No

Major Renovation

Yes

Major Renovation Description

Renovation and reconfiguration of existing building to include mechanical, electrical, plumbing, fire protection and roof system, as well as architectural finishes.

GESC

No

Roofing

No

HVAC

No

ADA Compliance

No

Life Safety / Security

No

Minor Project

No

New Relocatable Classroom

No

Equipment / Furnishings Procurement

No

Site Acquisitions

No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date

4/1/2017

DFP Priority

1a.1 - Acquire 1555 Georgetown Road

Estimated Cost: No Data

Facility: No Data

Project Not Listed on DFP

No

Inventory

Facility Name

Scope

Provide a Complete Narrative of the Proposed Project

The project includes the replacement of the HVAC system in portions of the building, electrical/lighting & plumbing reconfiguration and relocation, new roofing system, upgrade building envelope thermal properties, selected demolition and new floor addition inside current two-story volume space, new architectural finishes. Reconfiguration of parking lot as well as modifications to exterior of building.

This BG1 is revised to reflect reimbursement of funds (\$30,880) from the Ky. Transportation Cabinet (KYTC) for the new driveway connection from Georgetown Road to the site.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$22,108,500.00
Construction Contingency	\$1,975,203.56
Architect / Engineer Fee	\$1,466,401.29
Construction Manager Fee	\$0.00
Fiscal Agent Fee	\$145,082.24
Bond Discount	\$403,350.00
Equipment / Furnishings	\$1,069,000.00
Equipment / Computers	\$285,495.00
Technology Network System (KETS)	\$211,900.00
Site Acquisition	\$0.00
Site Survey	\$10,000.00
Geotechnical Investigations	\$10,000.00
Special Inspections	\$43,000.00
Commissioning	\$30,750.00
Advertising	\$0.00
Printing	\$35,447.00

Other Probable Costs

Title	Amount
HVAC Balancing	\$28,240.00
Misc Testing & Const Photography	\$37,535.00
Misc: Graphics, Raptor, Dust Collection & non-contract contingency expenses	\$79,270.03
Total Project Cost	\$27,939,174.12

Funds Available

Bond Sale - SFCC
 Bond Requirement - SFCC
 Local FSPK Bond Sale \$27,764,795.45
 Local General Fund Bond Sale
 Cash - SFCC Requirement
 Cash - Building Fund
 Cash - Capital Outlay
 Cash - Investment Earnings
 Cash - General Fund
 City - County - KYTC Reimbursement
 KETS
 Federal Funds
 External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
18-276 - 1555 Georgetown Road -- Site A...	Local Bond Sale - FSPK	\$93,983.03
17-186 - Site Acquisition - Potential M...	Residual Funds	\$6,142.50
Residual Funds Total:		\$100,125.53

Other Available Funds

Title	Amount
KYTC Reimbursement	\$30,880.00
Interest on Investments	\$43,373.14
No Data	
Total Funds Available	\$27,939,174.12

BG1 Signature Page (Online Form Ref# 19566)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: June 27, 2022

TOPIC: Approval Proposed Change Order (No. Two) to the Contract with Vanguard Modular Building Systems, LLC for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/27/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with Vanguard Modular Building Systems for the installment of a portable classroom multiplex unit (total 10 classrooms and restrooms) at Leestown Middle School, in the amount of \$5,175.00 (Five Thousand, One Hundred Seventy-five Dollars).

Background/Rationale: Portable classroom units (total 10 classrooms with restrooms) are needed due to enrollment growth. Tate Hill Jacobs Architects reviewed documents for installation. The contract for installation and lease with Vanguard Modular Building Systems was approved by the Board at its April 26, 2021 meeting; a revised contract was approved at its May 24, 2021 meeting; and an Amendment #1 to the revised contract was approved at its October 25, 2021 meeting. The Division of Maintenance (with support from the Office of Facility Design & Construction), the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to GC Contract	A/E FEE
To resolve unforeseen conflict:		
• Provide labor, materials and equipment to remove unforeseen rock in planned electrical trench; add:	\$5,175.00	\$0
Total Change Order No. Two:	\$5,175.00	
Design consultant fees:		\$0
Total Cost:	\$5,175.00	

A 10% (\$48,676.80) contingency is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 7.18% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction Fund	0653603	0840	21268	\$18,141.80

Data Considerations: Contractor Cost Proposal

Attachments(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: June 27, 2022

TOPIC: Approval of a Proposed Change Order (No. Two) to the Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic Facilities at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/27/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Two to the contract with Vescio's SportsFields for the replacement of the artificial turf field and track at Lafayette High School in the amount of \$0 (Zero Dollars) and a change in the DPOs of \$0 (Zero Dollars).

Background/Rationale: Due to normal life-cycle and wear-and-tear, the artificial turf field and track at Lafayette High School are coming to the end of their expected life cycle and are ready for replacement. Pearson & Peters Architects produced final Construction Documents for bidding describing the replacement of the artificial turf and running track. Bids were received on December 14, 2021, and construction material procurement began in April, 2022 and replacement of track to start June, 2022 and replacement of artificial turf to start late November, 2022. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	6.70% A/E FEE
To improve original plans and specs:			
• Credit to (1) DPO and the addition of (1) DPO due to material supplier issue with original DPO vendor:		\$0	\$0
• Act Global Sports (DPO #42508034)	(\$185,900.00)		\$0
• Greenfields, Inc. (DPO #TBD)	\$185,900.00		\$0
• Revise Substantial Completion Date for replacement of turf to February 8, 2023.		\$0	\$0
Total Change Order No. Two:	\$0	\$0	
Design consultant fees:			\$0
Total Cost:		\$0	

A 5% contingency (\$99,372.31) is included in the project's available funds. There has been one previous change order on this project. The cost of the current and all changes orders represents a 2.94% change in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	0603603	21342	0840	\$99,372.31

Data Considerations: Value Added/GC Cost Proposal

Attachments(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: June 27, 2022

TOPIC: Approval of an Agreement to Exchange a Portion of 450 Park Place for a Portion of Adjoining Property Belonging to Lexmark International, Inc.

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/27/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Authorize the Chairperson to execute the necessary documents to exchange 0.99 acres of 450 Park Place for an adjoining .048 acres of land in accordance with the terms and conditions of the original purchase agreement as amended by and between Lexmark International, Inc. and the Board of Education.

Background/Rationale: The original agreement as amended with Lexmark International, Inc. ("Lexmark") for the purchase of 450 Park Place provided for the exchange of properties between Lexmark and the Board of Education. A portion of 450 Park Place consisting of 0.99 acres located near the entrance to the Lexmark campus was to be exchanged for 0.48 acres of adjoining Lexmark property located along the southern boundary of 450 Park Place. This exchange was to take place on or before December 10, 2021. Lexmark was unable to complete the exchange within the aforesaid time frame but is now able to do so. The 0.99 acres consists mainly of an access easement and its conveyance to Lexmark will relieve the Board of Education of any maintenance obligations related to the access easement located thereon.

Policy: 702 KAR 4:050

Fiscal Impact: None

Data Considerations: District Facility Plan

Attachments(s): None



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: June 27, 2022

TOPIC: Approval of Revised BG-1 Project Application for the Construction of the New Middle School on Polo Club Boulevard BG# 21-176

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/27/2022
Consent Item

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve a revised BG-1 Project Application for the construction of New Middle School on Polo Club Boulevard, in the amount of \$96,282,486.94 (Ninety-six Million, Two Hundred Eighty-two Thousand, Four Hundred Eighty-six Dollars and Ninety-four Cents).

Background/Rationale: The construction of the New Middle School on Polo Club Boulevard is listed as priority 1.a.3. on FCPS's 2017 (amended) District Facility Plan. The building is approximately 171,983 SF to serve 1,200 students.

The Director of FCPS Facility Design & Construction (FD&C) and the design team did some value engineering on the job to attempt to bring down the overall cost per square foot, but based on the construction market today, the prices have continued to rise for new construction. Another concern is the lead time on delivery of materials has become of greater concern.

A BG-1 project application is required for all projects that use restricted funds. An initial BG-1 was completed and approved to start this project, which was put together by the FCPS Director of FD&C and the design team. During the different design phases of a project, the design team is required to revisit the cost opinion as the design becomes more detailed. If the design team finds that the cost opinion changes *greater than 10% at any phase of the design*, they are required to let FCPS know this to recommend revising the BG-1. A revised BG-1 was approved on June 21, 2022 at the design development phase due to an increase in costs. In October 2021, bids were received and a revised BG1 was presented to the Board for approval at its November 15, 2021 meeting. The bids received in October reflected an increase in total project cost of 149%. As mentioned above, the prices have continued to escalate, but space is still needed for our students to alleviate overcrowding at our current middle schools.

A revised BG-1 is presented to keep the board informed on the increased cost to send this project back out for bidding with a goal for occupancy in August of 2025. However, please note that the BG1 will be revised again once bids are received to reflect the actual bid received and then-current market conditions.

Based on the rationale above, a revised BG-1 Project Application is required as follows:

	Revised BG-1 (6/21)	Bid BG-1 (10/21) NOT APPROVED	Revised BG-1 Project Application (6/22)
Total Construction Cost:	\$38,434,506.72	\$58,566,000.00	\$81,691,925.00
Contingencies:	\$1,921,725.34	\$2,928,300.00	\$4,084,596.25

Architect/Engineer Fee:	\$1,844,856.32	\$2,871,855.52	\$4,000,986.27
Fiscal Agent Fee:	\$227,918.92	\$356,101.78	\$430,786.97
Bond Discount:	\$812,800.00	\$1,336,500.00	\$1,612,700.00
Equipment/Furnishings:	\$1,976,400.00	\$2,103,115.00	\$2,103,115.00
Equipment/Computers:	\$1,181,435.00	\$1,535,880.00	\$1,535,880.00
Technology Network Systems (KETS), Telephone, etc.:	\$254,850.00	\$308,650.00	\$308,650.00
Site Acquisition:	\$0	\$0	\$0
Site Survey:	\$10,000.00	\$28,700.00	\$28,700.00
Geotechnical Investigation:	\$15,000.00	\$8,500.00	\$8,500.00
Special Inspections:	\$201,938.56	\$97,030.00	\$97,030.00
Commissioning:	\$161,550.85	\$84,730.00	\$84,730.00
Advertising:	\$0	\$0	\$0
Printing:	\$43,417.00	\$64,000.00	\$64,000.00
HVAC Balancing / Geothermal Testing:	\$58,465.26	\$70,790.00	\$70,790.00
Storm Shelter Review / LFUCG Permit Fee:	\$34,500.00	\$38,097.45	\$38,097.45
Construction Photography & Graphics Pkg:	\$46,500.00	\$122,000.00	\$122,000.00
Total Estimated Cost:	\$47,225,863.97	\$70,520,249.75	\$96,282,486.94

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond & Bond Issuance Premium	360	5110 / 5120	\$96,282,486.94

Data Considerations: Cost Opinion

Attachment(s): Revised BG1 Form

BG1 Project Application Form (Revised)

(Ref# 19029)

Form Status: Saved

Tier 1 Project: New Middle School at Polo Club Blvd

BG Number: 21-176

Status: Active

District: Fayette County (HB678)

Phase: Project Initiation ([View Checklist](#))

Construction Delivery Method

Procurement Standard

Reason for Revision

Emergency

General Contractor

Model Procurement

Change in cost estimate

No

Project Type and Description

Applicable Items

New Building	Yes
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	No
Security	No
Water Bottle Filling Stations	No
Minor Project	No
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisitions	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date 4/1/2017

DFP Priority

1a.3 - New Middle School

Estimated Cost: \$25,861,914.00

Facility: No Data

Project Not Listed on DFP No

Inventory

Facility Name

new school - Fayette County - DFP 02/01/13 - 1a.3 (B10002052)

Scope

Provide a Complete Narrative of the Proposed Project

This project is a New Middle School to be located off of Polo Club Blvd. in Fayette County, Kentucky. We have seen continuous growth over many years and this new middle school be for 1200 students. We are constantly having to add mobile units to new buildings in order to meet our growth needs. It is our hope to have this building ready for occupancy in fall of 2023. Eventually another school building will be on this same site and a minimum amount of work will be done in order to accomodate that future building.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$81,691,925.00
Construction Contingency	\$4,084,596.25
Architect / Engineer Fee	\$4,000,986.27
Construction Manager Fee	\$0.00
Fiscal Agent Fee	\$430,786.97
Bond Discount	\$1,612,700.00
Equipment / Furnishings	\$2,103,115.00
Equipment / Computers	\$1,535,880.00
Technology Network System (KETS)	\$308,650.00
Site Acquisition	\$0.00
Site Survey	\$28,700.00
Geotechnical Investigations	\$8,500.00
Special Inspections	\$97,030.00
Commissioning	\$84,730.00
Advertising	\$0.00
Printing	\$64,000.00

Other Probable Costs

Title	Amount
HVAC Balancing / Geothermal Testing	\$70,790.00
Storm Shelter Review / HBC Permit Fee	\$38,097.45
Construction Photography / Graphics Pkg	\$122,000.00
Total Project Cost	\$96,282,486.94

Funds Available

Bond Sale - SFCC	
Bond Requirement - SFCC	
Local FSPK Bond Sale	\$96,282,486.94
Local General Fund Bond Sale	
Cash - SFCC Requirement	

Cash - Building Fund
Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund
City - County - KYTC Reimbursement
KETS
Federal Funds
External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	\$0.00
No Data	
No Data	
Total Funds Available	\$96,282,486.94

BG1 Signature Page (Online Form Ref# 19029)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent	Date
Finance Officer	Date
Chairman	Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE -



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: June 13, 2022

TOPIC: Approval of Bid and Contract for the Repair of Portable Units (3) at Beaumont Middle School

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 6/13/2022
Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Accept the bid as submitted by Elaine Allen, LLC, for the repair of three (3) portable units at Beaumont Middle School and approve the proposed contract in the amount of \$248,818.00 (Two Hundred Forty-eight Thousand, Eight Hundred Eighteen Dollars).

Background/Rationale: Three owned portable classrooms at Beaumont are in poor condition and unusable due to water issues. A project is being initiated to remove ground water and drainage from the units. Bids were taken to refurbish these classrooms for the start of the 2022 – 2023 school year. Elaine Allen was the low bid and can meet the necessary timeline if this item is approved at the June 13th Board meeting.

	BIDDER	BID
1	Elaine Allen, LLC*	\$248,818.00
2	Minnifield Enterprize Inc.*	\$257,327.00
3	Meyer Midwest	\$279,450.00
	*MWVBE	

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>
General Fund	9201407	0450	DEPT

Data Considerations: Lowest Bid

Attachments(s): Contract



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 6/13/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.291

Fiscal Impact: \$101,401.00

Data Considerations: [Click here to enter text.](#)

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$ -	\$ 2,899.94
General Fund	\$ 50,658.00	\$ 682,442.61
Outside Third-Party Source	\$ 4,925.00	\$ 20,399.68
School Funds		\$ 68,036.24
IDEA Grant		\$ 42,768.72
Perkins Grant	\$ 15,488.00	\$ 112,873.00
Title I Grant	\$ 8,673.00	\$ 383,363.80
Title II Grant	\$ 21,657.00	\$ 406,479.10
Title III Grant	\$ -	\$ 19,462.00
Title IV Grant	\$ -	\$ -
Other	\$ -	\$ 45,676.00
TOTALS	\$ 063 101,401.00	\$ 1,784,401.09

PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Request Recommended:

Professional Meeting

<u>Location & Dates</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Funding Sources</u>	<u>Total Cost</u>
*KASBO Spring Conference Louisville, KY May 11-13, 2022 Work Days - 3 Purpose	Asia Follensbee	John D Price	NO	Gen Funds/Budget	\$933.00
	To gain in-depth knowledge of federal grant programs and MUNIS.				
*Kentucky FCCLA Leadership Camp Hardinsburg, KY June 1-3, 2022 Work Days - 0 Purpose	Helen Graham	Lafayette High	NO	Perkins	\$718.00
	To teach and train FCCLA Regional Officers.				
*Southeast Conference on School Climate Savannah, GA June 5-9, 2022 Work Days -0 Purpose	Aulander Dainels	Coventry Oak Elem	NO	Title I	\$2,134.00
	Macy Bell	Coventry Oak Elem	NO	Title I	\$2,134.00
	To network with cohorts of educators nationwide to discuss challenges and student needs.				
*Kentucky Digital Learning Coach Summit Elizabethtown, KY June 13-14, 2022 Work Days- 2	Amy Johns	John D Price	NO	Gen Funds/Technology	\$380.00
	Rachel Barcus	John D Price	NO	Gen Funds/Technology	\$380.00
	Jason Reed	John D Price	NO	Gen Funds/Technology	\$380.00
	Ashley Faulkner	John D Price	NO	Gen Funds/Technology	\$380.00
	Joshua Rayburn	John D Price	NO	Gen Funds/Technology	\$380.00
	Emily Tighe	John D Price	NO	Gen Funds/Technology	\$380.00

	Jerry Broyles	John D Price	NO	Gen Funds/Technology	\$380.00
	Kelly Fischer	John D Price	NO	Gen Funds/Technology	\$380.00
Purpose	To learn about new initiatives from KDE regarding the work of digital learning coaches.				
KY-CCBD Behavior Institute 2022 Louisville, KY June 15-17, 2022 Work Days - 0	Teresa Palmer	Garrett Morgan Elem	NO	Gen Funds/Student Supp.	\$580.00
June 16-17, 2022 Work Days - 0	Carol Hyatt	Lansdowne Elem	NO	Title I	\$848.00
Purpose	To learn best practices and grow in the areas of behavior.				
Site Coordinators Summit for Reading Recovery Louisville, KY June 20-24, 2022 Work Days - 5	Faneshia Jones	John D Price	NO	Title I	\$2,202.00
Purpose	To learn up to date strategies for being an effective Reading Recovery Site Coordinator.				
Get Your Teach On Orlando, FL June 25-29, 2022 Work Days- 0	Jameisha Smith	Millcreek Elem	NO	Title I	\$1,355.00
June 26-30, 2022 Work Days- 0	Amanda Stewart	William Wells Brown	NO	Title II	\$2,575.00
Purpose	To learn best practices for primary classrooms.				
International Society of Technology in Education New Orleans, LA June 25-30, 2022 Work Days - 4	Raymond Ross	John D Price	NO	Gen Funds/Technology	\$3,241.00
Purpose	To learn about new instructional and operational technology updates and to network with others.				

Model Schools Conference Orlando, FL June 26-29, 2022 Work Days - 0 Purpose	Drexel Meade	Frederick Douglass	NO	Title II	\$2,850.00
	To learn and share strategies from other Model Schools educators to do what is best for students.				
Professional Learning Communities At Work Institute Charlotte, NC June 27-30, 2022 Work Days - 0 Purpose	Kim Combs	Dixie Elem	NO	Title II	\$2,559.00
	To learn best practices and strategies for effective professional learning communities.				
FCCLA National Conference San Diego, CA June 28, 2022 - July 3, 2022 Work Days - 0 Purpose	Helen Graham	Lafayette High	NO	Perkins	\$3,465.00
	Jennifer Burton	Lafayette High	NO	Perkins	\$3,465.00
	To learn tools and resources that can elevate our training practices.				
Kentucky State Police 3rd Party Tester Training Hickory, KY July 10-12, 2022 Work Days - 2 Purpose	Robert Edison	Transportation	NO	Gen Funds/Transportation	\$360.00
	Rhonda Tilley	Transportation	NO	Gen Funds/Transportation	\$360.00
	To be trained and certified as a State Certified 3rd Party Tester bus driver.				
LFUCG Environmental Leader- Ship Project Conference West Palm Beach, FL July 11-15, 2022 Work Days - 5 Purpose	Christian Adair	John D Price	NO	Outside 3rd Party	\$2,175.00
	To increase the capacity of FCPS dropout prevention.				

2022 Victory Over Violence	Sandra Ballew-Barnes	Breckinridge Elem	NO	Gen Funds/FRC	\$826.00
Louisville, KY	Marissa Wallace	Garrett Morgan Elem	NO	Gen Funds/FRC	\$826.00
July 12-15, 2022					
Work Days - 3					
July 13-15, 2022	Laura Livesay	Liberty Elem	NO	Gen Funds/FRC	\$826.00
Work Days 2					
Purpose	To learn best practices for improving the well-being of youth in school and the home.				
Ron Clark Academy	Emily Ellsworth	William Wells Brown	NO	Gen Funds/SIF	\$1,875.00
Atlanta, GA	Alexander Butler	William Wells Brown	NO	Gen Funds/SIF	\$1,875.00
July 13-15, 2022	Melody Westerfield	William Wells Brown	NO	Gen Funds/SIF	\$1,875.00
Work Days - 0	Jennifer Caudill	William Wells Brown	NO	Gen Funds/SIF	\$1,875.00
	Amanda Yates	William Wells Brown	NO	Gen Funds/SIF	\$1,875.00
Purpose	To learn Ron Clark's interactive and dynamic method in observing classes.				
IB Global Conference	John Hatfield	Tates Creek High	NO	Title II	\$3,391.00
San Diego, CA	Amy Fields	Tates Creek High	NO	Title II	\$3,391.00
July 16-19, 2022					
Work Days - 0					
Work Days -2	Marty Mills	Tates Creek High	NO	Title II	\$3,391.00
Purpose	To learn more about marketing, growing, improving, and maintaining any upcoming changes for IB.				
Harvard Accelerating Board	Dr. Demetrus Liggins	Superintendent	NO	Gen Funds/Superintendent	\$4,914.00
Capacity Institute	Tyler Murphy	John D Price	NO	Gen Funds/Superintendent	\$4,914.00
Boston, MA	Amy Green	John D Price	NO	Gen Funds/Superintendent	\$4,914.00
July 17-20, 2022					
Work Days - 3					
Purpose	To explore strategic topics in urban school board management and governance.				
KACTE	Latonya Meekins	John D Price	NO	Perkins	\$1,354.00
Louisville, KY					
July 19-21, 2022					
Work Days - 3					
July 19-22, 2022	Becky Baker	Tates Creek High	NO	Perkins	\$1,354.00

Work Days -0	Rachel Howard	Henry Clay High	NO	Perkins	\$1,354.00
	Melody Everly	Morton Middle	NO	Perkins	\$1,354.00
July 19-23, 2022	Monica Jones	Frederick Douglass	NO	Perkins	\$1,070.00
Work Days -0					
July 20-22, 2022	Vincent Bingham	Henry Clay High	NO	Perkins	\$1,354.00
Work Days -0					
Purpose	To gain more knowledge about Career Tech Education curriculum and teaching.				
Library Of Congress Summer	Elizabeth Buckler	Sandersville Elem	NO	Gen Funds/Teach. & Learn.	\$2,280.00
Institute Primary Sources	Jennifer Roe	Clays Mill Elem	NO	Gen Funds/Teach. & Learn.	\$2,280.00
Washington, DC	Justin Cox	Carter G Woodson Acad	NO	Gen Funds/Teach. & Learn.	\$2,280.00
July 19-23, 2022	Sarah Chumley	Booker T Washington	NO	Gen Funds/Teach. & Learn.	\$2,280.00
Work Days - 0	Sharessa Bentley	Paul Laurence Dunbar	NO	Gen Funds/Teach. & Learn.	\$2,280.00
	Aaron Davis	John D Price	NO	Gen Funds/Teach. & Learn.	\$2,280.00
Purpose	To learn about and gain access to exclusive primary sources and network with other educators.				
Care Solace Meeting on Mental Health Awareness San Diego, CA July 20-24, 2022	Houston Barber	John D Price	NO	Outside 3rd Party	\$2,750.00
Work Days - 3					
Purpose	To obtain up to date Mental Health Awareness information and resources.				
Southern Grants Forum Charleston, SC July 25-28, 2022	Vivian Coles	John D Price	NO	Gen Funds/ESSER	\$1,869.00
Work Days - 4					
Purpose	To learn about key requirements for managing grant awards and updated grants information.				
Leadership Lexington Mandatory Orientation Berea, KY August 11-12, 2022	Kimberly Snodgrass	Paul Laurence Dunbar	YES	Title II	\$3,500.00
Work Days - 2					

Purpose

To learn best practices and strategies for growing into a 21st century school district.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: 2022-2023 Salary Schedule

PREPARED BY: Ann Sampson Grimes

Recommended Action on: 6/13/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the 2022-2023 Salary Schedules: Teachers' Salary Schedule; Board Certified Behavior Analyst, Occupational Therapist/Physical Therapists; Law Enforcement Lieutenants Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Salary Schedule. Approve the 2022-2023 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule and Student Workers Salary Schedule.

Background/Rationale: Salary schedules must be approved by the Board of Education then submitted to the Kentucky Department of Education, Kentucky Public Pension Authority, and Kentucky Teachers Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Data Considerations: N/A

Attachments(s): N/A



FAYETTE COUNTY PUBLIC SCHOOLS

2022-2023 Salary Schedules

Fayette County Public Schools

Prepared by

The Office of Budget & Financial Planning

Effective July 1, 2022

2022-2023 Certified Salary Schedule

Proposed May 23, 2022

3% Increase

Years of Experience	Rank 3.1 (AB)		Rank 3.2 (AB+15)		Rank 2.1* (MA)		Rank 2.2 (MA+15)		Rank 1.1** (MA+30)		Rank 1.2 (Ph.D.)	
	187 days	189 Days	187 days	189 Days	187 days	189 Days	187 days	189 Days	187 days	189 Days	187 days	189 Days
0	44,106	44,578	44,274	44,748	46,942	47,444	47,981	48,494	51,008	51,553	52,921	53,487
1	44,767	45,246	45,183	45,666	47,865	48,377	48,909	49,432	51,954	52,510	53,868	54,445
2	45,440	45,925	46,096	46,589	48,797	49,319	49,839	50,372	52,903	53,469	54,825	55,411
3	46,120	46,614	47,001	47,503	49,726	50,258	50,772	51,315	53,856	54,432	55,768	56,364
4	47,449	47,957	48,340	48,857	51,044	51,590	52,089	52,646	55,213	55,804	57,124	57,735
5	48,874	49,397	49,791	50,324	52,574	53,136	53,651	54,225	56,867	57,475	58,837	59,466
6	49,655	50,186	50,536	51,076	53,364	53,935	54,458	55,040	57,718	58,335	59,719	60,358
7	50,662	51,204	51,545	52,096	54,314	54,895	55,361	55,953	58,586	59,212	60,615	61,264
8	51,665	52,218	52,546	53,108	55,340	55,932	56,387	56,990	59,593	60,231	61,523	62,181
9	52,689	53,252	53,567	54,140	56,368	56,971	57,413	58,027	60,646	61,295	62,561	63,230
10	55,849	56,446	56,781	57,388	59,751	60,390	60,858	61,509	64,285	64,973	66,316	67,025
11	56,688	57,295	57,631	58,247	60,656	61,305	61,772	62,433	65,248	65,945	67,310	68,030
12	57,539	58,155	58,494	59,120	61,707	62,367	62,744	63,415	66,228	66,936	68,318	69,049
13	58,435	59,060	59,374	60,009	62,749	63,420	63,791	64,474	67,221	67,939	69,345	70,087
14	59,346	59,981	60,340	60,986	63,795	64,477	64,842	65,535	68,229	68,959	70,384	71,137
15	62,315	62,982	63,360	64,037	66,984	67,701	68,080	68,808	71,640	72,407	73,904	74,695
16	63,249	63,926	64,309	64,997	67,990	68,717	69,103	69,842	72,715	73,493	75,014	75,816
17	64,199	64,886	65,276	65,974	69,010	69,748	70,140	70,890	73,806	74,595	76,137	76,951
18	65,162	65,859	66,254	66,963	70,045	70,794	71,192	71,953	74,913	75,714	77,278	78,104
19	66,137	66,845	67,248	67,967	71,094	71,854	72,259	73,032	76,036	76,849	78,438	79,277
20 ***	68,783	69,518	69,936	70,684	73,940	74,731	75,149	75,953	79,079	79,924	81,576	82,448
21	69,814	70,561	70,986	71,745	75,048	75,850	76,277	77,093	80,265	81,123	82,799	83,684
22	70,862	71,620	72,051	72,822	76,172	76,986	77,420	78,248	81,467	82,338	84,040	84,938
23	71,923	72,692	73,131	73,913	77,317	78,144	78,583	79,423	82,689	83,573	85,301	86,214
24	73,002	73,783	74,228	75,022	78,476	79,315	79,761	80,614	83,929	84,827	86,580	87,506
25	75,192	75,997	76,455	77,273	80,830	81,695	82,156	83,035	86,448	87,372	89,179	90,133
26	76,322	77,138	77,600	78,430	82,042	82,920	83,385	84,277	87,744	88,682	90,515	91,484
27	77,467	78,296	78,765	79,607	83,273	84,163	84,636	85,542	89,060	90,013	91,873	92,855
28	78,629	79,470	79,945	80,800	84,522	85,426	85,905	86,824	90,396	91,363	93,251	94,249
29	79,808	80,661	81,145	82,013	85,790	86,707	87,195	88,127	91,752	92,733	94,651	95,663
30	81,405	82,275	82,768	83,654	87,506	88,441	88,939	89,890	93,587	94,588	96,543	97,575

Rank IV = \$36,525 (187 days)

Rank IV = \$36,925 (189 days)

Rank V = \$31,703 (187 days)

Rank V = \$32,043 (189 days)

Beginning with the 2003-2004 school year, retired teachers will be placed on the approved Teacher Salary Schedule with their appropriate degree and not more than 20 years of experience. For retirees working under the provisions of the Daily Wage Threshold, placement on the salary schedule will be in the cell closest, but not to exceed, their maximum earning levels as allowed by KTRS. One (1) year of experience credit step-up requires a minimum of 140 days employed per KRS 157.320. Exempt employees are also paid on this salary schedule.

Rank compensated will be determined by EPSB.

2022-2023 Teachers' Salary Schedule

Rank 2 - a thirty-two hour planned Fifth Year Program or a Master's Degree accepted by Education Professional Standards Board as sufficient to issue the employee a Rank 2 certificate.

Rank 1 - a thirty-hour planned program approved by the institution attended and accepted by the Education Professional Standards Board as sufficient to issue the employee a Rank 1 certificate.

New hires will be given a maximum credit of twenty years teaching experience outside Fayette County Public School system*. This experience must have been in a school approved by the accrediting authority in the state in which the professional experience was rendered.

This salary schedule is for 189 days - 9.5 months. In accordance with KRS 157.320, a teacher who is employed by a board for at least one hundred forty (140) days of a school year and who performs teaching duties for the equivalent of at least seventy (70) full school days during that school year, regardless of the schedule on which those duties were performed, shall be credited with one (1) year of experience. A teacher who is employed by a board for at least one hundred forty (140) days during each of two (2) school years and who performs teaching duties for the equivalent of at least seventy (70) full school days during those years shall be credited with one (1) year of experience.

Credits and/or rank change to be considered in determining the salary of a teacher must be completed prior to September 15th of the current school year with appropriate documentation (listed in the table below) submitted to the Department of Human Resources by the last day of school before the winter break of the current school year.

Rank Change	Required Documents
Bachelors plus 15 hours (Rank 3.2)	Official Transcript of 15 graduate hours and current valid KY teaching certificate on file with the district
Masters (Rank 2.1)	Official degree awarded transcript and original Rank 2 KY certificate
Masters plus 15 hours (Rank 2.2)	Official transcript of 15 graduate hours above masters, and current valid Rank 2 KY certificate on file with the district
Masters + 30 (Exempt classified personnel)	Official transcripts of 30 graduate hours above masters that pertain to current classified position
Rank 1 (Rank 1.1) (Certified personnel)	Official transcripts of Rank 1 grad hours or additional master's degree and current valid Rank 1 KY teaching certificate on file with district
PHD (Rank 1.2) (Certified)	Official degree awarded transcript and current valid Rank 1 KY certificate on file with the district
PHD (Rank 1.2) (Exempt classified)	Official degree awarded transcripts that pertain to the current classified position in the district

The increase in salary for each "plus 15" level is based on graduate semester hours of training and such semester hours cannot be a part of the requirements for the previous degree or rank. Transcripts must indicate that the additional 15 hours were outside of the degree or rank. Graduate coursework completed at the same time as your Masters or degree program will not be considered for the "plus 15".

In accordance with HB 940, the Kentucky Education Reform Act, and its corresponding funding provision, SEEK (Support Education Excellence in Kentucky), any teacher who has a higher rank certified by the Division of Teacher Certification effective after September 15 shall not be entitled to the salary at the higher rank until the beginning of the next school year. Graduate semester hours earned at the AB+15 or MA+15 pay levels effective after September 15 shall not be entitled to the salary at the higher pay level until the beginning of the next school year.

In accordance with KRS 157.420, salary expenditures shall be paid only for teachers holding properly authorized certificates.

Retired teachers will be paid from the approved Teacher Salary schedule based on their Daily Wage Threshold established by KTRS.

Certified and Classified Salaried positions follow the guidelines outlined in the "Teacher's Salary Schedule" unless there is a separate salary schedule approved for that specific position such as Occupational Therapist, Physical Therapist or Law Enforcement Lieutenant.

Salary notices are sent to employees prior to winter break to verify current salary levels. Any errors should be reported to the Human Resources Department. It is the employee's responsibility to provide documentation to Human Resources for salary changes. All underpaid salaries and deductions related to district level errors are retroactive a maximum of two school years.

National Board Certification - KRS 157.395 requires local districts to pay an annual salary supplement of \$2,000 to teachers who attain National Board for Professional Teaching Standards certification and are employed as teachers or mentors in the field of their national certification.

Teachers/mentors must be teaching or mentoring in the subject and age range of their NBPTS certification for 50% or more of their time. Teachers who meet those criteria are eligible for the \$2,000 annual salary supplement for the life of the NBPTS certificate. Principals will receive an annual verification form to sign documenting this criterion.

New National Board Teachers must submit **the appropriate EPSB** application, processing fee, and National Board approval letter or their new National Board Rank 1 KY certificate and the National Board approved letter prior to the last day of school in the first semester to receive the salary increase and stipend for the current school year. Salary increase will take effect after the new Rank I certificate and National Board letter are received.

Other Recognized Certifications--

- **American Speech and Hearing Association Certificate of Clinical Competence – Speech/Language Pathology**
- **American Speech and Hearing Association Certificate of Clinical Competence – Audiology**
- Certified Energy Manager
- Certified School Financial Manager (CSFM)
- Certified School Financial Officer (CSFO)
- **Infinite Campus Certified System Administrator**
- **LEED Green Associate Certification**
- **Licensed Clinical Social Worker**
- **Licensed Professional Clinical Counselor**
- **Licensed Psychologist**
- National Counselor Certification
- Nationally Certified School Psychologist
- **Professional Environmental Educator Certification**
- **Professional Human Capital Leader in Education (pHCLE)**
- Professional Human Resources (PHR)
- **Registered Occupational Therapist**
- Senior Professional Human Resources (SPHR)

Qualifying exempt status employees who meet the criteria and attain a certification issued by an **nongovernmental certification** organization that aligns with **and enhances their position, is above the minimum requirements**, may be eligible for a \$2,000 annual certification additive. ~~for the life of their certification.~~ Certificate must be submitted to the Human Resources Department for evaluation. If the **nongovernmental** certification is issued after the start of the employee's work calendar, the salary additive will be prorated. The maximum number of **nongovernmental** certification salary additives that a qualifying exempt employee may receive is one.

The nongovernmental Certification must be maintained to remain eligible for the certification salary additive. If the **nongovernmental** certification expires, no longer applies to the position or becomes outdated, the certification salary additive will be removed. Verification of **nongovernmental** certification renewal must be submitted to Human Resources prior to certificate expiration.

When transferring salaried positions, the certification salary additive will be maintained, if the certification applies to the new position.

Bilingual/Multilingual Proficiency (1 language only)

Qualifying exempt status employees who demonstrate bilingual or multilingual proficiency shall receive an additive at a rate of \$2,000.

Professional Licenses – Qualifying exempt status employees who meet the criteria and attain a professional license issued by local, state, or federal government agency shall receive an additive at a rate that will be evaluated by the upcoming compensation study. Examples include licenses issued by the Kentucky State Board of Accountancy – Certified Public Accountant, Kentucky Board of Engineers and Land Surveyors – Professional Engineer, ~~Kentucky Board of Social Work – Licensed Clinical Social Worker~~, etc along with others identified in the compensation study.

Promise Academies (William Wells Brown and Harrison Elementary) – For the 2022-2023 school year, certified personnel required to work the extended school day will be given a supplement prorated based on their full-time equivalent (FTE). The supplemental for a full-time certified employee at William Wells Brown ~~is \$10,000~~ and ~~at~~ Harrison ~~it~~ is \$5000. The amounts listed are based on the extended hours worked. If an employee fails to complete the extended work day, the supplement will be adjusted accordingly.

Additional supplemental pay may be established as an incentive for critical need areas/schools as determined by the Superintendent.

***Additional years of experience may be approved for critical needs positions as determined by the Superintendent.**

****Any changes on this salary schedule will take effect on July 1 of the school year pertaining to this salary schedule and is not retroactive.**

Fayette County Public Schools

Supplemental Pay

Parameters Regarding Supplemental Pay

All Supplemental duty positions are for the current contract year only. Both the duty and the accompanying pay conclude at the end of the contract year. Supplemental duties are to be performed outside the regular work day.

Funds to support supplemental positions shall be allocated to school councils. Funds will be allocated based on the school's March 1 projected enrollment with adjustments made on Day 4.

Payments for all supplemental duties, (including athletics), regardless of the source of payment, shall be based on the Board-approved Supplemental Salary Schedule. No principal, council or booster club may authorize or pay more for a position than has been approved by the Board. Deviation from the amounts listed in the Supplemental Salary Schedule and payment bands is not allowed.

Principals shall confer with the SBDM council regarding the assignment of staff.

District employment policies shall be followed in filling all supplemental positions. All supplemental positions must be assigned using the District's on-line supplemental duty assignment system.

Athletics shall follow Kentucky High School Athletic Association (KHSAA) bylaws and FCPS Middle and High School Athletic Guidelines.

Certified employees must be considered for supplemental positions before hiring classified employees or people not employed with FCPS. Non Employees are not eligible for most Instructional Supplemental pay but they are eligible for Athletic Supplemental pay.

No certified employee shall be given an additional planning period as a result of a supplemental duty assignment.

Employees receiving an administrative additive, including but not limited to Principals, Associate Principals and IAKSS administrators, shall not hold supplemental duty positions per Board Policy 03.121.

Classified hourly employees selected for a non-athletic supplemental duty will be paid at their regular (or overtime) hourly rate based on their regular position. Classified employees must be paid for actual hours worked. If the resulting cost exceeds the Board-approved cost for the assigned supplemental duty, the school will be responsible for the difference.

Principals will write specific expectations for each supplemental duty. Each employee who has been assigned to a supplemental duty will receive from the principal a written

statement outlining the expectations for performance of the duty. Principals will conduct an evaluation of each supplemental duty position to determine the importance of the supplemental duty in helping the school to meet defined goals as determined by the SBDM council. These evaluations will be kept at the school level.

Parameters Regarding Supplemental Allocations

All supplemental salaries must be paid through the District payroll. If funds other than the school's supplemental duty allocation are used to pay the supplemental duty, the cost of the fringe benefits must be added to the funds when remitting them to the District. The cost of the fringe benefits is adjusted annually for certified, classified and non-FCPS personnel. Funds must be received in the Department of Budget and Financial Planning before supplemental duty positions will be processed for payment. The Department of Budget and Financial Planning annually publishes the appropriate fringe benefits rate to use.

Recommended Best Practices* for Hiring Retirees for Supplemental Duties:

Due to income restrictions imposed on retirees by KTRS, KTRS retirees working as a certified employee (including certified substitute) for the school district should not work a supplemental duty.

KTRS retirees should only be considered for athletic (not academic) supplemental duty, if:

- They are not employed in a certified position; **or**
- They are employed in a classified position; **or**
- They are not employed in any FCPS position; **AND**
- Form 30E has been completed with Human Resources and submitted to KTRS for exemption approval BEFORE the duty has begun.

***Veering from these Recommended Best Practices will require a signed release from the retiree. The required release form can be obtained from Human Resources.**

Best Practice Guide for Determining Supplemental Pay Rates

Band A (100%)

Assumes 100% of the duty for the entire year or season

Plans, directs, and carries out all responsibilities associated with the duty.

Supervises all staff and/or students taking part in the activity.

Band B (75%)

Assumes majority of duties for the year or season but may share some duties with other personnel.

Plans, directs, and carries out the majority of the activities but may have assistance from other personnel.

Supervises the majority of staff and/or students taking part in the activity but may have assistance from other personnel.

Band C (50%)

Assumes approximately half of the duties for the year or season but may share with other personnel.

Shares in the planning, direction, and performance of the activities.

Has responsibilities for supervision of staff and/or students taking part in the activity.

Band D (25%)

Assumes a small part of the duties for the year or season or may serve in the role on an intermittent basis as needed.

Minimal responsibilities for planning, direction, and performance of activities.

Minimal responsibilities for supervision of staff and/or students taking part in the activity.

BEST PRACTICE GUIDE for DETERMINING SUPPLEMENTAL PAY RATES for SCHOOL GRANT MANAGERS*

Band A (1.0 FTE) \$800

Assumes 100% of the grant manager duties for grants of \$100,001 and above.

Band C (0.5 FTE) \$400

Assumes 100% of the grant manager duties for grants of \$20,000 to \$100,000.

OR

Splits *Band A* grant manager duties 50/50 with another grant manager.

***Grant Manager supplemental duty may only be assigned if:**

1. The grant allows for the payment of a grant manager/coordinator from the grant funds **and**
2. Sufficient funds are available to pay the supplemental duty once all other grant expenses have been budgeted **and**
3. The person assigned the duty does not have grant managing/coordinating as part of their regular job duties **and**
4. The person assigned the duty is not a 12-month employee and/or does not receive an administrative additive as part of their regular salary (per Board Policy 03.121).

**SUPPLEMENTAL SALARY SCHEDULE FOR DISTRICT LEVEL AND/OR DISTRICTWIDE POSITIONS
2022-2023**

Approved: May 23, 2022

Effective: July 1, 2022

DISTRICT LEVEL - Job Titles	Band A 100%	Band B 75%	Band C 50%	Band D 25%
District - Energy Manager Elementary (participation in E=use program)	\$600	\$450	\$300	\$150
District - Energy Manager Middle (participation in E=use program)	\$600	\$450	\$300	\$150
District - Energy Manager High (participation in E=use program)	\$600	\$450	\$300	\$150
District - Assistive Tech Communication Leader (Special Ed)	\$4,655	\$3,491	\$2,328	\$1,164
District - Assistive Tech Visual Aids Leader (Special Ed)	\$4,655	\$3,491	\$2,328	\$1,164
District - Assistive Tech Academic/Vocational Leader (Special Ed)	\$4,655	\$3,491	\$2,328	\$1,164
District - Arts/Humanities Band Content Leader	\$4,655	\$3,491	\$2,328	\$1,164
District - Arts/Humanities Orchestra Content Leader	\$4,655	\$3,491	\$2,328	\$1,164
District - Arts/Humanities Content Leader (K-12)	\$4,655	\$3,491	\$2,328	\$1,164
District - Elementary Health/PE Content Leader	\$4,655	\$3,491	\$2,328	\$1,164
District - Secondary Health/PE Content Leader	\$4,655	\$3,491	\$2,328	\$1,164
District - Science Content Leader - Elementary	\$4,655	\$3,491	\$2,328	\$1,164
District - Social Studies Content Leader - Elementary	\$4,655	\$3,491	\$2,328	\$1,164
District - Social Studies Content Leader - Middle	\$4,655	\$3,491	\$2,328	\$1,164
District - Social Studies Content Leader - High	\$4,655	\$3,491	\$2,328	\$1,164
District - Academic Challenge Coordinator	\$800	\$600	\$400	\$200
District - Elevate Lead Coordinator	\$4,655	\$3,491	\$2,328	\$1,164
District - STLP Coordinator (KETS Funded)	\$800	\$600	\$400	\$200
District - School Technology Coordinator	\$4,800	\$3,600	\$2,400	\$1,200
District - Student Information System Coordinator (SIS)	\$4,800	\$3,600	\$2,400	\$1,200
District - Special Project Coordinator (as needed and funded from instructional Directors' office)	\$1,600	\$1,200	\$800	\$400
District - Content Lead	\$4,655	\$3,491	\$2,328	\$1,164
District - Middle School Athletic Director	\$12,000	\$9,000	\$6,000	\$300
District - High School LGBTQ Club Sponsor	\$3,150	\$2,363	\$1,575	\$788
District - DEIB Lead	\$1,600	\$1,200	\$800	\$400
District - Campus Public Engagement Liaison	\$2,400	\$1,800	\$1,200	\$600

**SUPPLEMENTAL SALARY SCHEDULE FOR NON ATHLETIC DUTIES
2022-2023**

Approved: May 23, 2022

Effective: July 1, 2022

ELEMENTARY - Job Titles	Band A 100%	Band B 75%	Band C 50%	Band D 25%
Elementary - Academic Challenge Coordinator	\$800	\$600	\$400	\$200
Elementary - Academic Team Coach	\$800	\$600	\$400	\$200
Elementary - Building Assessment Coordinator	\$800	\$600	\$400	\$200
Elementary - Bld Level Eng Learners Coach (grant funded)	\$1,200	\$900	\$600	\$300
Elementary - Committee Chair	\$800	\$600	\$400	\$200
Elementary - Curriculum Specialists	\$800	\$600	\$400	\$200
Elementary - Extra Curricular Coordinator	\$800	\$600	\$400	\$200
Elementary - Grade Level Representative	\$800	\$600	\$400	\$200
Elementary - Grant Manager (grant funded)	\$800	---	\$400	---
Elementary - Professional Development Chair	\$800	\$600	\$400	\$200
Elementary - Publication/Yearbook/Communications	\$800	\$600	\$400	\$200
Elementary - SBDM Secretary	\$800	\$600	\$400	\$200
Elementary - Special Area Sponsor	\$800	\$600	\$400	\$200
Elementary - STLP Coordinator (KETS Funded)	\$800	\$600	\$400	\$200
Elementary - Student Assistance Team Leader	\$800	\$600	\$400	\$200
Elementary - Transportation Captain	\$1,200	\$900	\$600	\$300
Elementary - Technology Coordinator	\$2,350	\$1,763	\$1,175	\$588
Elementary - Web Master	\$800	\$600	\$400	\$200

MIDDLE SCHOOL - Job Titles

Middle School - Academic Team Sponsor	\$1,600	\$1,200	\$800	\$400
Middle School - Academic Challenge Coordinator	\$800	\$600	\$400	\$200
Middle School - Assistant Academic Team Sponsor	\$800	\$600	\$400	\$200
Middle School - Building Assessment Coordinator	\$1,000	\$750	\$500	\$250
Middle School - Bld Level Eng Learners Coach (grant funded)	\$2,000	\$1,500	\$1,000	\$500
Middle School - Club Sponsor	\$800	\$600	\$400	\$200
Middle School - CSIP Manager	\$800	\$600	\$400	\$200
Middle School - Drama Sponsor - Production	\$800	\$600	\$400	\$200
Middle School - Exploratory Coordinator	\$800	\$600	\$400	\$200
Middle School - Extra Curricular Activity (Academic)	\$1,600	\$1,200	\$800	\$400
Middle School - Extra Curricular Activity (Non Academic)	\$800	\$600	\$400	\$200
Middle School - Grant Manager (grant funded)	\$800	---	\$400	---
Middle School - Math Team Sponsor	\$1,600	\$1,200	\$800	\$400
Middle School - Professional Development Chair	\$800	\$600	\$400	\$200
Middle School - Program Review Coordinator	\$800	\$600	\$400	\$200
Middle School - SPS - Systematic Problem Solving Team	\$800	\$600	\$400	\$200
Middle School - Secretary, SBDM	\$800	\$600	\$400	\$200
Middle School - Speech Team Sponsor - Competition	\$1,600	\$1,200	\$800	\$400
Middle School - STLP Coordinator (KETS Funded)	\$800	\$600	\$400	\$200
Middle School - Subject Area Representative	\$1,600	\$1,200	\$800	\$400
Middle School - Team Leader				
· 2 person team - \$1200	\$1,200	\$900	\$600	\$300
· 3 person team - \$1750	\$1,750	\$1,313	\$875	\$438
· 4 person team - \$2350	\$2,350	\$1,763	\$1,175	\$588
· 5 person team - \$2950	\$2,950	\$2,213	\$1,475	\$738
Middle School - Technology Coordinator	\$2,350	\$1,763	\$1,175	\$588
Middle School - Web Master	\$800	\$600	\$400	\$200
Middle School - Yearbook Sponsor	\$1,600	\$1,200	\$800	\$400
Middle School - Zero Hour (must relinquish planning period to teach class during regular school hours)	\$6,018	\$4,514	\$3,009	\$1,505

**SUPPLEMENTAL SALARY SCHEDULE FOR NON ATHLETIC DUTIES
2022-2023**

Approved: May 23, 2022

Effective: July 1, 2022

HIGH SCHOOL – Job Titles	Band A 100%	Band B 75%	Band C 50%	Band D 25%
High School - Academic Competition - Assistant Sponsor	\$2,350	\$1,763	\$1,175	\$588
High School - Academic Competition – Sponsor	\$4,700	\$3,525	\$2,350	\$1,175
High School - Academy Chair	\$4,700	\$3,525	\$2,350	\$1,175
High School - Band - Assistant Director (Plus 10 days)	\$3,150	\$2,363	\$1,575	\$788
High School - Band Director (Plus 10 days)	\$6,250	\$4,688	\$3,125	\$1,563
High School - Band				
· Guard	\$4,500	\$3,375	\$2,250	\$1,125
· Percussion	\$3,150	\$2,363	\$1,575	\$788
· Winds	\$2,000	\$1,500	\$1,000	\$500
· Jazz Band	\$1,000	\$750	\$500	\$250
· Marching Tech	\$2,000	\$1,500	\$1,000	\$500
High School - Building Assessment Coordinator	\$1,200	\$900	\$600	\$300
High School - Bld Level Eng Learners Coach (grant funded)	\$2,000	\$1,500	\$1,000	\$500
High School - Class Sponsor	\$800	\$600	\$400	\$200
High School - Debate Sponsor	\$3,150	\$2,363	\$1,575	\$788
High School - Departmental Chair	\$4,700	\$3,525	\$2,350	\$1,175
High School - Drama Sponsor Fall Production	\$2,350	\$1,763	\$1,175	\$588
High School - Drama Sponsor Spring Production	\$2,350	\$1,763	\$1,175	\$588
High School - Extra Curricular Activity Supervisor	\$800	\$600	\$400	\$200
High School - Grant Manager (grant funded)	\$800	---	\$400	---
High School - Internal Planning Facilitator	\$800	\$600	\$400	\$200
High School - Orchestra Sponsor	\$3,150	\$2,363	\$1,575	\$788
High School - Orchestra				
· Upper String	\$1,600	\$1,200	\$800	\$400
· Lower String	\$1,600	\$1,200	\$800	\$400
High School - Professional Development Chair	\$800	\$600	\$400	\$200
High School - Program Review Coordinatoor	\$3,150	\$2,363	\$1,575	\$788
High School - Secretary, SBDM	\$800	\$600	\$400	\$200
High School - Speech Sponsor	\$3,150	\$2,363	\$1,575	\$788
High School – STLP Coordinator (KETS Funded)	\$800	\$600	\$400	\$200
High School - Student Council Sponsor	\$3,150	\$2,363	\$1,575	\$788
High School - Supervisory Duties	\$800	\$600	\$400	\$200
High School – Technology Coordinator	\$2,350	\$1,763	\$1,175	\$588
High School - Vocal Music Sponsor	\$3,150	\$2,363	\$1,575	\$788
High School - Vocal				
· Ensemble Coach	\$2,000	\$1,500	\$1,000	\$500
· Instructor	\$1,000	\$750	\$500	\$250
· Clinician	\$400	\$300	\$200	\$100
High School - Web Master	\$800	\$600	\$400	\$200
High School - Yearbook Sponsor	\$4,700	\$3,525	\$2,350	\$1,175
High School - Zero Hour (must relinquish planning period to teach class during regular school hours)	\$6,018	\$4,514	\$3,009	\$1,505

SPECIAL AND ALTERNATIVE PROGRAMS - Job Titles

Alternative Programs - Technology Coordinator	\$1,200	\$900	\$600	\$300
Alternative Programs - Building Assessment Coordinator	\$1,000	\$750	\$500	\$250
Alternative Programs - STLP Coordinator (KETS FUNDED)	\$800	\$600	\$400	\$200
Alternative Programs - Grant Manager (grant funded)	\$800	---	\$400	---
Bluegrass SCAPA - Academic Coach	\$800	\$600	\$400	\$200
Bluegrass SCAPA - Curriculum Specialist	\$1,600	\$1,200	\$800	\$400
Bluegrass SCAPA - Department Chairs	\$4,700	\$3,525	\$2,350	\$1,175
Bluegrass SCAPA - Drama Sponsor Fall Production	\$1,600	\$1,200	\$800	\$400
Bluegrass SCAPA - Drama Sponsor Spring Production	\$1,600	\$1,200	\$800	\$400
Bluegrass SCAPA - Music Sponsor	\$1,600	\$1,200	\$800	\$400
Martin Luther King - Academic Coach	\$800	\$600	\$400	\$200
Vocational Schools - Academic Coach	\$800	\$600	\$400	\$200

**SUPPLEMENTAL SALARY SCHEDULE FOR MIDDLE SCHOOL ATHLETICS
2022-2023**

Approved: May 23, 2022

Effective: July 1, 2022

Job Titles	Band A 100%	Band B 75%	Band C 50%	Band D 25%
Basketball – Boys (Asst.) *	\$1,600	\$1,200	\$800	\$400
Basketball – Girls (Asst.) *	\$1,600	\$1,200	\$800	\$400
Basketball – Boys (Head)	\$3,150	\$2,363	\$1,575	\$788
Basketball – Girls (Head)	\$3,150	\$2,363	\$1,575	\$788
Cheerleader Sponsor	\$3,150	\$2,363	\$1,575	\$788
Dance Team	\$800	\$600	\$400	\$200
Cheerleading (Asst.) *	\$800	\$600	\$400	\$200
Cross Country - Boys/Girls (Head)	\$1,600	\$1,200	\$800	\$400
District Middle School Football- Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Boys' Basketball- Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Girls' Basketball- Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Boys' & Girls'- Track Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Cheerleading- Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Volleyball- Representative (1 per District)	\$800	\$600	\$400	\$200
District Middle School Dance- Representative (1 per District)	\$800	\$600	\$400	\$200
Football (Asst.) *	\$1,600	\$1,200	\$800	\$400
Football (Head)	\$3,150	\$2,363	\$1,575	\$788
Intramural Director*	\$1,600	\$1,200	\$800	\$400
Lacrosse (Head) Boys	\$3,150	\$2,363	\$1,575	\$788
Lacrosse (Asst.)* Boys	\$1,600	\$1,200	\$800	\$400
Lacrosse (Head) Girls	\$3,150	\$2,363	\$1,575	\$788
Lacrosse (Asst.)* Girls	\$1,600	\$1,200	\$800	\$400
Track and Field - Boys (Head)	\$3,150	\$2,363	\$1,575	\$788
Track and Field - Girls (Head)	\$3,150	\$2,363	\$1,575	\$788
Track and Field - Boys (Asst.) *	\$1,600	\$1,200	\$800	\$400
Track and Field - Girls (Asst.) *	\$1,600	\$1,200	\$800	\$400
Volleyball - Girls (Head)	\$3,150	\$2,363	\$1,575	\$788
Volleyball – Girls (Asst.) *	\$1,600	\$1,200	\$800	\$400
Middle School Athletic Director	\$3,150	\$2,363	\$1,575	\$788
Middle School Coach - Discretionary (used for sports or positions not listed above)	\$800	\$600	\$400	\$200

*** Refer to FCPS Athletic Guidelines for maximum number of assistant coaches permitted.**

**SUPPLEMENTAL SALARY SCHEDULE FOR HIGH SCHOOL ATHLETICS
2022- 2023**

Approved: May 23, 2022

Effective: July 1, 2022

Job Titles	Band A 100%	Band B 75%	Band C 50%	Band D 25%
Archery - Boys & Girls (1 position)	\$3,150	\$2,363	\$1,575	\$788
Baseball (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Baseball (Asst.) *	\$3,150	\$2,363	\$1,575	\$788
Basketball - Boys (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Basketball - Boys (Asst.) *	\$3,150	\$2,363	\$1,575	\$788
Basketball - Girls (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Basketball - Girls (Asst.) *	\$3,150	\$2,363	\$1,575	\$788
Bass Fishing - Boys & Girls (1 position)	\$1,600	\$1,200	\$800	\$400
Bowling - Boys & Girls (1 position)	\$3,150	\$2,363	\$1,575	\$788
Cheerleader Sponsor (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Cheerleader Sponsor (Asst.)	\$3,150	\$2,363	\$1,575	\$788
Cross-Country - Boys & Girls (1 position)	\$3,150	\$2,363	\$1,575	\$788
Dance Sponsor (Head)	\$3,150	\$2,363	\$1,575	\$788
E-Sports	\$1,600	\$1,200	\$800	\$400
Football (Head)	\$9,350	\$7,013	\$4,675	\$2,338
Football (Asst.) *	\$4,700	\$3,525	\$2,350	\$1,175
Golf - Boys & Girls (1 position)	\$3,150	\$2,363	\$1,575	\$788
Lacrosse (Head) Boys	\$6,250	\$4,688	\$3,125	\$1,563
Lacrosse (Asst.) * Boys	\$3,150	\$2,363	\$1,575	\$788
Lacrosse (Head) Girls	\$6,250	\$4,688	\$3,125	\$1,563
Lacrosse (Asst.) * Girls	\$3,150	\$2,363	\$1,575	\$788
Soccer (Head) Boys	\$6,250	\$4,688	\$3,125	\$1,563
Soccer (Asst.) * Boys	\$3,150	\$2,363	\$1,575	\$788
Soccer (Head) Girls	\$6,250	\$4,688	\$3,125	\$1,563
Soccer (Asst.) * Girls	\$3,150	\$2,363	\$1,575	\$788
Softball (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Softball (Asst.) *	\$3,150	\$2,363	\$1,575	\$788
Swimming & Diving - (Head)	\$3,900	\$2,925	\$1,950	\$975
Swimming & Diving - (Asst)	\$1,600	\$1,200	\$800	\$400
Tennis- Boys & Girls (1 position)	\$3,150	\$2,363	\$1,575	\$788
Track & Field - (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Track & Field - (Asst) *	\$3,150	\$2,363	\$1,575	\$788
Volleyball (Head)	\$6,250	\$4,688	\$3,125	\$1,563
Volleyball (Asst) *	\$3,150	\$2,363	\$1,575	\$788
Wrestling (Head)	\$3,900	\$2,925	\$1,950	\$975
Wrestling (Asst) *	\$1,600	\$1,200	\$800	\$400
Athletic Director	\$15,600	\$11,700	\$7,800	\$3,900
Assistant Athletic Director (school or booster funded)	\$4,700	\$3,525	\$2,350	\$1,175
Intramural Director	\$3,150	\$2,363	\$1,575	\$788
High School Coach - Discretionary (used for sports or positions not listed above)	\$800	\$600	\$400	\$200

*** Refer to FCPS Athletic Guidelines for maximum number of assistant coaches permitted.**

Current coaches hired before July 1, 2006 under the previous supplemental salary amounts with current extended days, will continue with their supplemental salary/extended days until resignation (of that specific duty and/or at that specific school), retirement or other leave. All coaches hired after July 1, 2006 will be paid on the current supplemental salary schedule.

FAYETTE COUNTY PUBLIC SCHOOLS

ADMINISTRATIVE ADDITIVE SCHEDULE FOR ADMINISTRATIVE PERSONNEL

Approved: May 23, 2022

Effective: July 1, 2022

Pay Grade	Administrative Additive*
01	229
02	1,513
03	3,009
04	4,623
05	6,415
06	7,960
07	10,772
08	13,278
09	16,143
10	19,485
11	23,427
12	27,934
13	33,071
14	36,726
15	40,766
16	44,842
17	48,872
18	53,277
19	58,072 63,072
20	63,299 73,299

Effective with the 1990-91 school year, the following Longevity Increments* are incorporated into the administrative additive structure in recognition of years of experience in administrative service.

<u>Administrative Service</u>	<u>Annual Amount</u>
5 Years	\$250
10 Years	\$500
15 Years	\$750
20 Years	\$1,000
25 Years	\$1,250

*Effective June 30, 2006, all components of administrative salaries, including base pay from the Teacher Salary Schedule, extended employment, Administrative Additive, and Longevity Increment will be subject to the same increases as those applied to the teacher salary schedule. Placement on the Teacher Salary Schedule based on rank and experience, extended employment, appropriate Administrative Additives, and Longevity Increments as listed in the tables above will be utilized as the starting salary for administrative and supervisory positions. **Turnaround Principal positions, as determined by the Superintendent, will receive an adjustment of one level for the administrative additive.**

When adjusting employee additives up or down the hay and longevity schedules will be used as a baseline guide in determining the amount of the adjustment.

FAYETTE COUNTY PUBLIC SCHOOLS
**2022-2023 SUBSTITUTE TEACHER/PARA
SALARY SCHEDULE**

Approved: May 23, 2022

Effective: July 1, 2022

Classified Para Educator Substitute	Non Certified Teacher Substitute	Certified Teacher Substitute	Retired Certified Teacher Substitute
\$12.50 \$15.00 per hour	\$100 \$125 per day	\$125.00 \$150 per day	\$160.00 \$175 per day
Long term rate for assignments 21 days or longer	Not eligible for long term certified assignments	Long term rate for assignments 21 days or longer	Long term rate for assignments 21 days or longer
\$15.00 \$12.50 rate paid for days 1-20. Beginning on Day 21, rate equivalent to the same grade at step zero for the job group of the long term assignment.	Eligible to work a maximum of 20 days in a certified assignment	\$150 \$125 rate paid for days 1-20 \$200- \$175 rate per day beginning on day 21	\$175 \$160 rate paid for days 1-20 \$200 \$175 per day beginning on day 21

Classified Substitute Rate

Classified substitutes (High School Diploma or GED required) and certified substitutes working as a classified substitute, will be paid a rate of **\$15.00** ~~\$12.50~~ per hour. Classified substitutes with 48 college credit hours or who have passed the KY Paraeducator Test may be considered for long term paraeducator substitute positions. A long term classified substitute who works more than 20 days in the same position, will begin to make the rate of pay for the beginning level of that job class at step zero. This rate would change beginning on day 21 and continue until that assignment ends.

Retired Classified Substitutes

People who have retired from the Kentucky Retirement System may work up to 70 days each school year. Classified retirees will earn the rate posted for each substitute job.

Non-Certified Teacher Substitute Rate

Persons who have 64 college credit hours or more (GPA 2.5 or greater) or a BA (GPA 2.0 or greater) may qualify for an emergency substitute certificate and work as a substitute teacher for short term assignments in Fayette County Public Schools. These individuals will receive **\$125.00** ~~\$100.00~~ per day.

Certified Teacher Substitutes

Substitutes with current teaching certificates will be paid a premium rate of **\$150.00** ~~\$125.00~~ per day.

Retired Teacher Status

Teachers who retire from Fayette County Public Schools or another Kentucky school district will be paid a premium substitute rate of **\$175.00** ~~\$160.00~~ per day. Pre-approved specialized assignments may receive the Daily Wage Threshold rate.

Long Term Rate for Certified Substitutes

A certified substitute who accepts an assignment will be paid a daily rate of **\$200.00** ~~\$175.00~~, beginning on day 21 of that assignment. There will not be retro pay; the **\$200.00** ~~\$175.00~~ rate begins on day 21. To be eligible for the additional pay, the assignment must be more than 20 consecutive days in the same position and same school year. The substitute must hold a valid Kentucky Provisional or Standard Certificate, that is appropriate for the position in order to be eligible for the long term-assignment.

Substitute Administrator Assignment

Substitute administrators will be paid a rate of \$250 per day.

****Substitutes working in special education assignments for a full day will receive an additional \$20.00 per day. Less than full time assignments will be prorated accordingly.****

Kentucky Teachers Retirement

All certified substitutes are enrolled in a certified retirement account with the Kentucky Teachers Retirement System. Substitute teachers are not eligible for participation through payroll deductions for Social Security.

Retired teachers who return as substitute teachers may substitute up to 69% of the days a full time person is required to work. A second retirement account will be established for wages earned as a substitute. All members contribute a percentage of compensation on a pre-tax basis, apportioned to the retirement account and the medical insurance fund as determined by KTRS. After 5 full years of service, the member will be vested. Retirees returning to work as a substitute must have a minimum of 3 months break in service from their retirement date. The Daily Wage Threshold (DWT) applies to all money earned from KTRS employers during a regular school calendar year.

Certified Substitutes not previously a KTRS Retiree: Substitute Service amounting to 70% of the term will enable the member to make contributions for the full school year and receive a full year of service credit in the Teachers' Retirement System. All such contributions must be made on or before December 31 following June 30 of the fiscal year in which the substitute service was rendered.

Note: Teachers that are hired under sub status but receive their certification on or before September 30th will be given retro-pay from their start date. All substitutes must work at least one day each semester to remain an active substitute with Fayette County Public Schools.

Fayette County Public Schools

Stipend Pay for Salaried Employees

Parameters Regarding Stipend Pay

Stipends are only to be paid to salaried personnel for intermittent duties not included in the Board approved salary schedule for supplemental positions. Substitutes are not eligible for stipend pay. (Classified hourly personnel who perform additional duties must be paid the appropriate hourly rate for their job classification, including overtime, for intermittent duties assigned by their principal or other supervisor.) ~~Employees who receive an Administrative Additive are not eligible for Stipend Pay.~~

Authorization for stipend payments must come from the principal or other supervisor with verification by the office of Budget and Staffing regarding the availability of funds.

The principal or other supervisor will determine the classification of the stipend as outlined below, will verify that the duties have been performed, and will report the hours of service using appropriate district procedures and forms. **KTRS has advised that retirees not be permitted to receive stipend pay, to avoid exceeding their daily wage threshold.**

Regardless of job classification, twelve-month salaried employees are not eligible to receive stipend pay. Administrators less than 12 months may receive stipend pay **outside their work calendar.** (Extended days are considered part of the work calendar.)

Stipend compensation is a salary supplement and payments shall coincide with the cut-off dates detailed on the board-approved pay date schedule. If requests for payment are submitted after the deadline, payments will be made on the next scheduled pay date.

Stipend pay rates are established by the Board of Education. Deviation from these rates is not permitted. Salaried employees will not receive an hourly rate based on their daily rate of pay **except for district summer school and other programs approved by the Superintendent.**

Stipend Pay Classifications and Rates

I. Instruction of students outside of the regular school day

<u>Tier</u>	<u>Amount Per Hour</u>	<u>No of Years' Experience</u>
I	\$30.00	0-10
II	\$34.00	11-20
III	\$37.00	21 +

Examples: Extended School Services (ESS), before or after school instruction, Saturday instruction programs, and instruction of students in any other program that occurs outside of the regular school day. Beginning with the 2009-2010 school year Occupational, Physical Therapist, Speech Therapist, Psychologist and Diagnosticians will be paid from this tier regarding work performed related to reporting and evaluations.

II. Participation and/or presentation in professional development activities and other professional duties

Stipend Amount= **\$25.00 per hour**

Examples: Participation in school or district based professional development, preparation for presentation of professional development activity, participation in curriculum writing, participation in textbook/materials selection, other professional activities that do not involve direct instruction of students. Presenters may add additional time to allow for preparation at the rate of \$25.00/hour.

III. Supervision of students outside of the regular school day

Stipend Amount= **\$15.00 per hour**

Examples: Bus room supervision, detention hall, game duty, supervision of any other student activity that does not include instruction of students.

Fayette County Public Schools Stipend Pay for Salaried Employees

IV. District Summer School ~~(2021-2022 School Year)~~ and Other Programs

Stipend Amount= **Certified Hourly Rate Equivalent**

~~Examples: District Summer School paid with ESSER funds. Special Education Services will be paid from IDEA B. Other Summer School Programs will be paid at the tiered rate above.~~

~~V. District Technology Services (Summer — September 30th, 2021)~~

~~Stipend Amount= Certified Hourly Rate Equivalent~~

~~Examples: District Technology Services paid with ESSER funds. Technology Services paid after September 30th, 2021 will be paid at the tiered rate above.~~

V. Planning Period Used to Teach a Class during the Regular School Day for an Unfilled Substitute Assignment

Stipend Amount= Certified Tiered Rate for Planning Outside the School Day

~~*Instruction of students outside of the regular school day or utilize planning period to teach class during the regular school day for an unfilled absence will receive a tier rate.~~

FAYETTE COUNTY PUBLIC SCHOOLS
**BOARD CERTIFIED BEHAVIOR ANALYST
2022-2023 SALARY SCHEDULE**

3% Increase

Experience	ANNUAL SALARY
0	78,795
1	79,977
2	81,177
3	82,394
4	83,631
5	84,885
6	86,159
7	87,451
8	88,762
9	90,094
10	91,445
11	92,817
12	94,209
13	95,622
14	97,057
15	98,513
16	99,990
17	101,490
18	103,012
19	104,558
20	106,126
21	107,718
22	109,334
23	110,974
24	112,638
25	114,327
26	116,043
27	117,784
28	119,550
29	121,343
30	123,164

Experience for Step Increases

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience. Salary based on 209 day work schedule July 1 - June 30.

FAYETTE COUNTY PUBLIC SCHOOLS
OCCUPATIONAL THERAPISTS
2022-2023 SALARY SCHEDULE

3% Increase

Experience	ANNUAL SALARY
0	59,798
1	60,829
2	61,860
3	62,891
4	63,922
5	64,953
6	65,983
7	67,013
8	68,044
9	69,074
10	70,105
11	71,135
12	72,168
13	73,195
14	74,227
15	75,258
16	76,288
17	77,320
18	78,350
19	79,380
20	80,409
21	81,439
22	82,471
23	83,502
24	84,533
25	85,565
26	86,596
27	87,894
28	89,213
29	90,551
30	91,909

Experience for Step Increases

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience. Salary based on 189 day work schedule July 1 - June 30.

FAYETTE COUNTY PUBLIC SCHOOLS
PHYSICAL THERAPISTS
2022-2023 SALARY SCHEDULE

3% Increase

Experience	ANNUAL SALARY
0	61,496
1	62,607
2	63,719
3	64,829
4	65,942
5	67,051
6	68,165
7	69,279
8	70,388
9	71,499
10	72,612
11	73,723
12	74,831
13	75,945
14	77,054
15	78,168
16	79,279
17	80,391
18	81,500
19	82,615
20	83,725
21	84,834
22	85,945
23	87,060
24	88,172
25	89,281
26	90,394
27	91,749
28	93,125
29	94,522
30	95,940

Experience for Step Increases

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience. Salary based on 189 day work schedule July 1 - June 30.

FAYETTE COUNTY PUBLIC SCHOOLS
LAW ENFORCEMENT LIEUTENANTS
2022-2023 SALARY SCHEDULE

3% Increase

Experience	ANNUAL SALARY
0	57,016
1	57,872
2	58,740
3	59,620
4	60,516
5	61,423
6	62,345
7	63,280
8	64,228
9	65,192
10	66,170
11	67,163
12	68,170
13	69,193
14	70,231
15	71,284
16	72,353
17	73,438
18	74,540
19	75,658
20	76,793
21	77,945
22	79,114
23	80,301
24	81,506
25	82,727
26	83,968
27	85,228
28	86,506
29	87,804
30	89,121

Experience for Step Increases

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience. Salary based on 245 day work schedule July 1 - June 30.

FAYETTE COUNTY PUBLIC SCHOOLS
**FAMILY RESOURCE AND
YOUTH SERVICE CENTER COORDINATORS
2022-2023 SALARY SCHEDULE**

3% Increase

Experience	AB-BA	MA+
0	42,888	46,172
1	43,718	47,074
2	44,564	48,000
3	45,434	48,944
4	46,324	49,911
5	47,230	50,895
6	48,155	51,903
7	49,105	52,933
8	50,075	53,985
9	51,063	55,059
10	52,074	56,157
11	53,105	57,284
12	54,162	58,431
13	55,244	59,605
14	56,347	60,802
15	57,476	62,031
16	58,629	63,282
17	59,806	64,561
18	61,007	65,868
19	62,241	67,209
20	63,495	68,576
21	64,783	69,971
22	66,092	71,399
23	67,435	72,859
24	68,807	74,349
25	70,207	75,872
26	71,644	77,429
27	72,718	78,591
28	73,809	79,770
29	74,916	80,967
30	76,039	82,181

Placement on Salary Schedule

Initial placement on the salary schedule will be determined by an evaluation of prior training and/or experience through the Department of Human Resources. Employees will be placed on the FRYSC Coordinator Salary Schedule with their appropriate degree and not more than 20 years of experience.

Experience credit for step-up on the salary schedule will be granted when the employee has received pay for a minimum of 70% of the annual work calendar. Salary based on 240 day work schedule July 1 - June 30.

Fayette County Public Schools

Student Workers and Miscellaneous Rate Schedule

STUDENT WORKER SALARY SCHEDULE

Hourly Rate of Pay		Additional Pay for Experience
\$8.20 \$10.00		\$.25 per hour additional if 70 days worked the prior year

- 1 Student workers are identified as those students currently enrolled in Fayette County Public Schools or graduated from Fayette County Public Schools the prior year.
- 2 Individuals who are hired for part time or temporary work will be placed on the appropriate salary schedule at the appropriate level.

Any day in which a student works 3.5 hours or more will be counted as a "day worked."

ATHLETIC OFFICIAL FEES

Fayette County Public Schools will follow guidelines and fee schedules set by KHSAA for contest officials. Please refer to the KHSAA Officials Licensing Guidebook.

CONSULTANT RATE

PRESENTERS WILL NEGOTIATE WITH THE DISTRICT AND ITS INDIVIDUAL SCHOOLS FOR FAIR MARKET VALUE RATE FOR CONSULTANTS, WITH THE ONLY EXCEPTION BEING RECENTLY RETIRED FAYETTE COUNTY PUBLIC SCHOOL EMPLOYEES, WHO MAY EARN NO MORE THAN THEIR FINAL DAILY RATE FOR CONSULTANT SERVICES RENDERED TO THE DISTRICT WITHIN SIX (6) MONTHS OF THEIR DATE OF RETIREMENT.		BOARD APPROVED 4/2/2001
Employees cannot be consultants of the District unless they have a Federal ID number that is not their social security number.		
<u>Effective July 1, 2007 KTRS retirees wishing to provide consultant services for the District must file a Form 30-E with KTRS and be granted a contributions exemption before a professional services contract will be awarded by the District or the services are performed.</u>		

An approved current year contract must be on file before payment can be made.

2022-2023 CLASSIFIED HOURLY EMPLOYEES SALARY SCHEDULE

Proposed May 23, 2022

The Classified Salary Schedule is a new structure based on the implementation of a compensation study and includes a minimum increase of 3% for employees from the 2021 -2022 school year.

Grade ⇒ Level ↓	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10	G11	G12	G13	G14	G15	G16	G17	G18	G19	G20
0	15.55	16.18	16.82	17.50	18.19	18.92	19.68	20.47	21.29	22.14	23.02	23.94	24.90	25.90	26.93	28.01	29.13	30.30	31.51	32.77
1	15.80	16.43	17.09	17.77	18.48	19.22	19.99	20.79	21.62	22.49	23.39	24.32	25.29	26.31	27.36	28.45	29.59	30.77	32.01	33.29
2	16.05	16.69	17.36	18.05	18.77	19.52	20.31	21.12	21.96	22.84	23.76	24.71	25.69	26.72	27.79	28.90	30.06	31.26	32.51	33.81
3	16.30	16.95	17.63	18.34	19.07	19.83	20.63	21.45	22.31	23.20	24.13	25.10	26.10	27.14	28.23	29.36	30.53	31.75	33.02	34.34
4	16.56	17.22	17.91	18.63	19.37	20.15	20.95	21.79	22.66	23.57	24.51	25.49	26.51	27.57	28.67	29.82	31.01	32.25	33.55	34.89
5	16.82	17.49	18.19	18.92	19.68	20.46	21.28	22.13	23.02	23.94	24.90	25.89	26.93	28.01	29.13	30.29	31.50	32.76	34.07	35.44
6	17.09	17.77	18.48	19.22	19.99	20.79	21.62	22.48	23.38	24.32	25.29	26.30	27.36	28.45	29.59	30.77	32.00	33.28	34.61	36.00
7	17.36	18.05	18.77	19.52	20.30	21.12	21.96	22.84	23.75	24.70	25.69	26.72	27.79	28.90	30.05	31.26	32.51	33.81	35.16	36.57
8	17.63	18.33	19.07	19.83	20.62	21.45	22.31	23.20	24.13	25.09	26.10	27.14	28.23	29.35	30.53	31.75	33.02	34.34	35.71	37.14
9	17.91	18.62	19.37	20.14	20.95	21.79	22.66	23.57	24.51	25.49	26.51	27.57	28.67	29.82	31.01	32.25	33.54	34.88	36.28	37.73
10	18.19	18.92	19.68	20.46	21.28	22.13	23.02	23.94	24.90	25.89	26.93	28.00	29.12	30.29	31.50	32.76	34.07	35.43	36.85	38.33
11	18.48	19.22	19.99	20.79	21.62	22.48	23.38	24.32	25.29	26.30	27.35	28.45	29.58	30.77	32.00	33.28	34.61	35.99	37.43	38.93
12	18.77	19.52	20.30	21.11	21.96	22.84	23.75	24.70	25.69	26.72	27.78	28.90	30.05	31.25	32.50	33.80	35.16	36.56	38.02	39.55
13	19.07	19.83	20.62	21.45	22.30	23.20	24.12	25.09	26.09	27.14	28.22	29.35	30.53	31.75	33.02	34.34	35.71	37.14	38.62	40.17
14	19.37	20.14	20.95	21.79	22.66	23.56	24.51	25.49	26.51	27.57	28.67	29.82	31.01	32.25	33.54	34.88	36.27	37.73	39.23	40.80
15	19.67	20.46	21.28	22.13	23.01	23.94	24.89	25.89	26.92	28.00	29.12	30.29	31.50	32.76	34.07	35.43	36.85	38.32	39.85	41.45
16	19.98	20.78	21.61	22.48	23.38	24.31	25.29	26.30	27.35	28.44	29.58	30.76	31.99	33.27	34.61	35.99	37.43	38.93	40.48	42.10
17	20.30	21.11	21.96	22.83	23.75	24.70	25.69	26.71	27.78	28.89	30.05	31.25	32.50	33.80	35.15	36.56	38.02	39.54	41.12	42.77
18	20.62	21.44	22.30	23.19	24.12	25.09	26.09	27.13	28.22	29.35	30.52	31.74	33.01	34.33	35.71	37.14	38.62	40.17	41.77	43.44
19	20.95	21.78	22.65	23.56	24.50	25.48	26.50	27.56	28.67	29.81	31.00	32.24	33.53	34.88	36.27	37.72	39.23	40.80	42.43	44.13
20	21.28	22.13	23.01	23.93	24.89	25.89	26.92	28.00	29.12	30.28	31.49	32.75	34.06	35.43	36.84	38.32	39.85	41.44	43.10	44.83
21	21.61	22.48	23.38	24.31	25.28	26.29	27.35	28.44	29.58	30.76	31.99	33.27	34.60	35.99	37.43	38.92	40.48	42.10	43.78	45.53
22	21.95	22.83	23.74	24.69	25.68	26.71	27.78	28.89	30.04	31.25	32.50	33.80	35.15	36.55	38.02	39.54	41.12	42.76	44.47	46.25
23	22.30	23.19	24.12	25.08	26.09	27.13	28.22	29.35	30.52	31.74	33.01	34.33	35.70	37.13	38.62	40.16	41.77	43.44	45.18	46.98
24	22.65	23.56	24.50	25.48	26.50	27.56	28.66	29.81	31.00	32.24	33.53	34.87	36.27	37.72	39.23	40.80	42.43	44.12	45.89	47.72
25	23.01	23.93	24.89	25.88	26.92	28.00	29.11	30.28	31.49	32.75	34.06	35.42	36.84	38.31	39.85	41.44	43.10	44.82	46.61	48.48
26	23.37	24.31	25.28	26.29	27.34	28.44	29.57	30.76	31.99	33.27	34.60	35.98	37.42	38.92	40.47	42.09	43.78	45.53	47.35	49.24
27	23.74	24.69	25.68	26.71	27.78	28.89	30.04	31.24	32.49	33.79	35.14	36.55	38.01	39.53	41.11	42.76	44.47	46.25	48.10	50.02
28	24.12	25.08	26.09	27.13	28.21	29.34	30.52	31.74	33.01	34.33	35.70	37.13	38.61	40.16	41.76	43.43	45.17	46.98	48.86	50.81
29	24.50	25.48	26.50	27.56	28.66	29.81	31.00	32.24	33.53	34.87	36.26	37.71	39.22	40.79	42.42	44.12	45.88	47.72	49.63	51.61
30	24.88	25.88	26.92	27.99	29.11	30.28	31.49	32.75	34.06	35.42	36.84	38.31	39.84	41.44	43.09	44.82	46.61	48.47	50.41	52.43

CLASSIFIED HOURLY PAY INCREASES FOR EDUCATION AND EXPERIENCE

Salary notices are sent to employees prior to winter break to verify current salary levels. Any errors should be reported to the Human Resources Department. It is the employee's responsibility to provide documentation to Human Resources for salary changes. All underpaid salaries and deductions related to district level errors are retroactive a maximum of two school years.

Experience Step-Up Cut-Off Date:

Experience credit for step-up on the salary schedule will be granted if the employee has received pay for a minimum of 70% of the previous year's annual work calendar.

Credit for Allowable Experience:

Effective July 1, 2021, a classified employee may bring in a maximum of 20 years of previous experience outside of FCPS. Previous experience must be full time and job duties of previous position(s) must pertain to current position. Completed previous experience forms will be evaluated by the Department of Human Resources and each employee will be placed at the appropriate experience level. A former FCPS employee who is not a retired FCPS employee and is returning to work at FCPS in a classified position, will be given credit for past FCPS experience.

Transfers between Job Classifications:

Effective July 1, 2018, all FCPS experience credit will be granted for classified employees transferring to another classified position within FCPS. Hourly classified employees are grouped into job classifications. Experience credit for current levels will be transferable to any hourly position regardless of job classification. Step increases awarded due to continuing education credit, license upgrades and/or program certificates will only carry over if it directly relates to the new hourly position. For example, if you were given one step level increase for a maintenance certificate the one level awarded will not carry over with you into a law enforcement position.

Classified hourly employees transferring to a certified position will not carry over their hourly experience. Classified hourly employees transferring to classified salaried positions will be allowed to carry all of their FCPS experience, as well as any outside experience applicable to the new position. Previous outside experience applicable to the new classified salaried position shall not exceed 20 years. Effective July 1, 2021, when transferring to a classified salaried position from a classified hourly position, an additive for a certification issued by a nongovernmental organization will be applied at \$200 per level earned, not to exceed 10 levels. The amount for the additive for a certification issued by a nongovernmental organization is not to exceed \$2,000 annually to compensate for levels earned. If an employee transfers to an hourly or salaried position for which a certification does not apply, the certification credit will be removed. Classified salaried and certified employees transferring to classified hourly positions will carry all of their FCPS experience to the new position. Effective July 1, 2021, previous outside experience applicable to the new hourly position shall not exceed 20 years.

Experience Credit for Retirees:

Certified retirees who return to work for a classified position are allowed a maximum of 20 years experience plus the steps given for their education. A classified retiree may only return to a permanent position of 4 hours per day or more. Classified retirees who return to work will be granted their full years of experience on record upon retirement. Classified retirees may work as a classified substitute (sub para, sub secretary, sub food service, sub custodian) for up to 70 days each school year unless prior approval is granted.

College Education Credit:

Credit for education from an accredited college or university will be granted to regular, permanent classified employees. Credit for education is not cumulative and the increase will be effective the date that Human Resources receives the official degree awarded transcripts with no retro pay.

- 2 levels for an AA degree
- 4 levels for a BA/BS degree
- 5 levels for a MA/MS degree
- 6 levels for a PhD degree

Post-Secondary Credit:

Credit for education **relevant to the employee's current job** will be granted for post-secondary degrees from an accredited public or proprietary vocational/technical or business institution as follows and will only be given once for the highest level of education attained. Credit for education is not cumulative and the increase will be effective the date that Human Resources receives the official degree awarded transcripts with no retro pay.

- 1 level for a 1-year post-secondary degree
- 2 levels for a 2-year post-secondary degree

Continuing Education Credit, License Upgrades, and Program Certificates:

Documentation for all areas listed below must be received during the current school year and the pay increase will be effective as of the date the certification is submitted to Human Resources. Employees shall earn no more than 2 certifications each contract year, with a maximum of 10 certifications applied to salary. **Upon hire, no more than 2 certifications will be applied to salary.** Certification must be maintained to remain eligible for certification credit. If the certification expires, no longer applies to the position or becomes outdated, the certification credit will be removed.

Bilingual/Multilingual (1 Language only)

- 2 levels for Bilingual Proficiency - Credit for bilingual or multilingual proficiency will be granted for regular, permanent classified hourly employees.

Administrative Support Personnel – Administrative Support personnel may be eligible to receive pay level increases through the following programs.

- Certified Educational Office Employee (CEOE) certificate issued through the Professional Standards Program of the National Association of Educational Office Professionals.
 - 1 level for Associate Professional
 - 2 levels for Advanced II
 - 3 levels for Advanced III
 - 4 levels for completion of the CEOE
- Microsoft Office Specialist or Microsoft Certified Application Specialist -1 level of credit.
- Certified Payroll Professional - 1 level
- Direct Contact Service Professional Certification (DCSP)- 1 level

Automotive Maintenance Personnel – Automotive maintenance personnel may be eligible to receive pay level increases by working towards their Automotive Service Excellence (ASE) Certification. Certification must be maintained to remain eligible for certification credit. Credit is earned as follows:

- 1 level for successful completion of 1-2 tests
- 2 levels for successful completion of 3 tests
- 3 levels for successful completion of 5 test.

Child Nutrition Personnel – Food service employees are eligible to receive pay level increases for the following program and certification must be maintained to remain eligible for credit.

American School Food Service Association Certification Program -1 level

- School Nutrition Association (SNA) Certification Level 1 – 1 level
- School Nutrition Association Certification Level 2 - 1 level
- School Nutrition Association Certification Level 3 – 1 level
- School Nutrition Association Certification Level 4 – 1 level

Managers and Supervisors may be eligible to receive pay level increases for the following certification. Certification must be maintained in order to remain eligible for credit.

- School Nutrition Specialist Credential – 2 levels

Maintenance Personnel – Maintenance employees are eligible to receive pay level increases through the following license upgrades. Certification must be maintained in order to remain eligible for credit:

- 1 level for a craft Apprentice License and 2 years of verifiable craft experience
- 2 levels for a craft Journeyman's License or FCC License
- 3 levels for a craft Masters' License or craft Contractor's License or State Fire Inspector's License.
- 2 levels KSPMA General Maintenance Certification Level I; an additional 1 level for completion of KSPMA General Maintenance Certification Level II
- 1 level for Backflow Certification from Blue Grass Cross Connection Prevention Association

Lead Technicians and Supervisors may be eligible to receive pay level increases for the following programs. Certification must be maintained in order to remain eligible for credit.

- 2 levels for completion of Certified Manager of Maintenance (CMM) certification
- 3 levels for completion of Facilities Management Administrator (FMA) or Certified School Plant Manager (KSPMA) certification
- 4 levels for Certified Plant Engineer (CPE) certification
(Management certification is not cumulative with either Craft Certification or Management Certification.)

Operations - Maintenance employees are eligible to receive a pay level increase for the following certifications. Certification must be maintained in order to remain eligible for the pay level.

- 1 level for Class B CDL (Grounds)
- 2 levels for Class A CDL (Utilities)
- 1 level for Forklift License
- 3 levels for Certified Playground Safety Inspector (CPSI) Certification - Utilities
- 1 level for American Concrete Institute (ACI) Certification - Utilities
- 1 level for Welding Certification - Utilities
- 1 level for Pesticide Spray License - Grounds
- 1 level for Aerial Lift Certification
- State Certified Driver Trainer – 1 level

Para Educator Personnel – Para Educator personnel are eligible to receive pay level increases through the following programs. Certification must be maintained in order to remain eligible for certification credit.

- Child Development Associate (CDA) Certificate- 1 level
- Bluegrass Career and Technical College Para educator Certification Program-1 level
- Kentucky Paraeducator Certification (EKU) - 1 level
- Safety Crisis Management - Manage & De-escalate - 1 level
- Safety Crisis Management - Manage & De-escalate & Emergency Safety Interventions - 2 levels
- ParaPro Assessment (ETS) - 1 level
- PBS Media Literacy Educator Certification - 1 level

Police Personnel-Police employees are eligible to receive a one pay level increase for the following certifications. Certification must be maintained in order to remain eligible for the pay level.

- 1 level Defensive Tactics Certification
- 1 level Range Instructor Certification
- 1 level Emergency Operations Coordinator (EOC) Certification
- 1 level Special Investigator Certification
- 1 level Police Instructor Certification
- 2 levels Police Training Officer Certification
- 1 level Intermediate Telecommunicator Certification
- 1 level Advanced Telecommunicator Certification
- 2 levels Intermediate Law Enforcement Officer Certification
- 1 level Advanced Law Officer Enforcement Certification
- 1 level Communications Training Officer Certification

Technology Personnel – Technology employees are eligible to receive a pay level increase for the following:

- Microsoft Fundamentals Level Certifications (MTA Excluded)
- Microsoft Associate Level Certifications
- Microsoft Expert Level Certifications
- Certified Customer Service Professional
- Comp TIA Certifications (Excluding IT Fundamentals) (Max of 3 certifications)
- Google Cloud Certified Administrator or Professional Level Certification
- Extreme Networks Certified Specialist Certification
- Certified Information Systems Security Professional (CISSP) (2 Levels)
- CWNP Certified Wireless Technician, Administrator, Professional, or Expert Level Certification (2 Levels)
- Certified Associate Project Management (CAPM) (1Level)
- Infinite Campus Certified System Administrator (1 Level)

Transportation Personnel – Transportation employees are eligible to receive a pay level increase for the following:

- State Certified Driver Trainer – 1 level
- State Certified AAMVA CDL Examiner – 3 levels
- Certified CPR/AED/First Aid Trainer – 1 level

****Additional years of experience may be approved for critical needs positions as determined by the Superintendent***

*****Any changes on this salary schedule will take effect on July 1 of the school year pertaining to this salary schedule and is not retroactive.***

JOB CLASS CODES WITH GRADES

Code	Job Name	Grade/ Rate	Code	Job Name	Grade/ Rate	Code	Job Name	Grade/ Rate
7162	ACCOUNT SPECIALIST	05	7706	HR ADMINISTRATIVE ASSISTANT III	09	8172	STDT ACT FUNDS BUDGET ANALYST	08
8163	ACCOUNTS PAYABLE SPECIALIST	05	7887	MIGRANT ADVOCATE/RECRUITER	10	8943	SUMMER BUS MONITOR	01
8765	ADMIN ASST TO CHIEF OFFICER	11	7318	INSTRUCTIONAL PARAEDUCATOR	02	8930	SUMMER DISPATCHER	04
7762	ADMINISTRATIVE ASSISTANT II	04	7361	INSTRUCTIONAL RESOURCE TECHNICIAN	03	8236	SUMMER FD SVC WORKER	02
7765	ADMINISTRATIVE ASSISTANT III	05	7651	INSURANCE SPECIALIST	08	8208	SUMMER FOOD SVC MANAGER	05
8616	ARCHITECTURE PROJECT MANAGER	12	7320	KINDERGARTEN PARAEDUCATOR	02	8238	SUMMER FOOD SVC WORKER	01
7774	ATTENDANCE SPECIALIST-MIDDLE	02	8767	LAW ENFORCEMENT ADMIN ASST III	05	8445	SUMMER MAINT CREW LEADER	07
8774	ATTENDANCE SPECIALIST-HIGH SCHOOL/HOMEBOUND	02	7824	LAW ENFORCEMENT OFFICER	15	8630	SUMMER PLANT OPS WORKER	02
7922	AUTOBODY WORKER II	10	8284	LAW ENFORCEMENT SERGEANT	18	8939	SUMMER SCHOOL DRIVER	09
7316	BILINGUAL PARAEDUCATOR	03	8933	LEAD BUS DRIVER TRAINER	11	8985	SUMMER WAREHOUSE WORKER	04
7183	BUDGET ANALYST I	09	7606	LEAD CUSTODIAN	04	7513	SYSTEMS ANALYST	14
7185	BUDGET ANALYST III	14	7623	LEAD GROUNDS EQUIPMENT MECHANIC	07	8165	TAX PROCESSING SPECIALIST	05
7941	BUS DRIVER	09	7625	LEAD GROUNDS WORKER	05	8162	TAX PROCESSING SUPERVISOR	11
7942	BUS MONITOR	01	8191	LEAD PAYROLL SPECIALIST	10	7553	TECHNOLOGY SUPPORT MANAGER	20
7515	COMPUTER PROGRAMMER	18	7632	LEAD UTILITY WORKER	05	7554	TECHNOLOGY SUPPORT SPECIALIST I	07
8266	CONSTRUCTION ACCOUNTING MNGR	10	7982	LEAD WAREHOUSE WORKER	05	8795	TECHNOLOGY SUPPORT SPECIALIST II	14
8166	CONSTRUCTION BUDGET ANALYST	10	8779	LEAD WEB APPLICATION DEVELOPER	20	8253	TECHNOLOGY SUPPORT SPECIALIST III	18
8624	CUSTODIAL EQUIP MECHANIC	04	7763	LEGAL ADMINISTRATIVE ASSISTANT	10	7555	TECHNOLOGY SUPPORT TEAM LEAD	18
7603	CUSTODIAL SERVICES TRAINER	12	7785	MAIL SPECIALIST	04	8608	TEMPORARY OPERATIONS WORKER	02
7605	CUSTODIAL SUPERVISOR	06	7441	MAINTENANCE FOREMAN	13	8331	TEMPORARY SPECIAL ED PARA	03
7609	CUSTODIAN	02	7435	MAINTENANCE SUPERVISOR	20	8374	TEMPORARY TUTOR	\$15.00
7516	DATABASE ADMINISTRATOR	18	7445	MAINTENANCE TECH I	05	7164	TRANSP ACCTS PAYABLE CLERK	05
8792	DIGITAL CURRICULUM SUPPORT SPECIALIST I	14	7444	MAINTENANCE TECH II	07	8203	TRANSPORTATION DATA ASST W/ CDL	09
8232	DIGITAL CURRICULUM SUPPORT SPECIALIST II	18	7443	MAINTENANCE TECH III	09	8910	TRANSPORTATION DISPATCHER	10
7908	DISPATCHER	04	7442	MAINTENANCE TECH IV	11	7902	TRANSPORTATION MANAGER	19
8625	DISTRICT CUSTODIAL SUPERVISOR	06	7424	MAINTENANCE TECHNICIAN IV (HVAC)	11	7931	TRANSPORTATION RECORDS CLERK	11
8627	DISTRICT CUSTODIAN	02	8982	MAINTENANCE WAREHOUSE WORKER	04	8941	TRIP DRIVER	09
7622	DISTRICT GROUNDS SUPERVISOR	12	8782	OFFICE ASSISTANT	02	7631	UTILITY SERVICES SUPV	12
8626	DISTRICT LEAD CUSTODIAN	04	8762	OUT-OF-AREA ATTENDANCE SPEC	04	7634	UTILITY WORKER I	03
7412	DRAFTING SPECIALIST	09	8610	PART-TIME CUSTODIAN	02	7633	UTILITY WORKER II	04
7317	EARLY START PARAEDUCATOR	02	7191	PAYROLL SPECIALIST	08	7924	VEH UPHOL & GLASS WORKER	06
8427	EDUCATION TV TECHNICIAN	13	7661	PERSONNEL SPECIALIST	10	7913	VEHICLE MECHANIC ASST	07
7338	EDUCATIONAL INTERP I	15	7122	PRINTING ASST	04	7912	VEHICLE MAINTENANCE SUPV	18
7339	EDUCATIONAL INTERP III	20	7116	PRINTING SUPERVISOR	16	7916	VEHICLE MECHANIC I	08
7425	ENERGY SYSTEMS OPERATOR/DISP	11	8335	RISE KINDERGARTEN PARAEDUCATOR	02	7915	VEHICLE MECHANIC II	10
8775	EXEC ASST TO SUPERINTENDENT	13	8333	PROM ACAD-PARAEDUCATOR	02	7907	VEHICLE OP CONTROL ANALYST W/ CDL	09
8183	FINANCE ANALYST	09	8322	PROM ACAD-KINDERGARTEN PARA	02	7981	WAREHOUSE SUPERVISOR	12
8161	FISCAL ASSISTANT	05	8334	PROM ACAD-SAFE PARAEDUCATOR	02	7983	WAREHOUSE WORKER II	04
8222	FOOD SERVICE ACCOUNT SPECIALIST	04	8324	PROM ACAD-SP ED PARAEDUCATOR	03	8908	WEEKEND DISPATCHER	04
7234	FOOD SERVICE ASST I	01	7724	PROCUREMENT SPECIALIST	15	8449	WORK CONTROL COORDINATOR	05
7233	FOOD SERVICE ASST II	02	7791	RECEPTIONIST	02	8173	WORKERS COMP ANALYST	08
8205	FOOD SERVICE BUDGET ANALYST	08	7885	REGISTRAR	03		SUBSTITUTES	
8225	FOOD SERVICE CHIEF	08	8337	REGISTERED BEHAVIOR TECH	05	8938	SUB BUS DRIVER	\$30.00
7615	FOOD SERVICE MAINTENANCE FOREMAN	13	8621	RISK MANAGEMENT SPECIALIST	08	8944	SUB BUS MONITOR	\$15.00
7440	FOOD SERVICE MAINTENANCE TECHNICIAN I	05	8201	ROUTING CLERK	07	8352	SUB EDUCATIONAL INTERPRETER	\$30.00
8604	FOOD SERVICE MAINTENANCE TECHNICIAN II	07	7319	SAFE PARAEDUCATOR	02	8235	SUB FOOD SVC WORKER	\$15.00
8231	FOOD SERVICE ASSISTANT MANAGER	03	8906	SAFETY TRAINING SUPERVISOR	11	8310	SUB PARAEDUCATOR	\$15.00
8603	FOOD SERVICE MAINTENANCE TECHNICIAN III	09	7163	SCHOOL ACCOUNT SPECIALIST - ELEM/MID	04	7772	SUB SECRETARY	\$15.00
8605	FOOD SERVICE MAINTENANCE TECHNICIAN IV	11	8171	SCHOOL ACCOUNT SPECIALIST - HIGH	04	8609	SUBSTITUTE CUSTODIAN	\$15.00
7212	FOOD SERVICE MANAGER I	04	7773	SCHOOL ADMINISTRATIVE ASST I	03	7726	SUB SPECIALIST I	\$15.00
7211	FOOD SERVICE MANAGER II	05	7777	SCHOOL ADMIN ASST II - ELEM	04	7727	SUB SPECIALIST II	\$20.00
8210	FOOD SERVICE MANAGER III	06	7778	SCHOOL ADMIN ASST II - HIGH	04	7728	SUB SPECIALIST III	\$25.00
8227	FOOD SERVICE MANAGER IV	07	7779	SCHOOL ADMIN ASST II - MIDDLE	04	7729	SUB SPECIALIST IV	\$30.00
8226	FOOD SERVICE PROGRAM ASST II	08	7782	SCHOOL OFFICE ASSISTANT	02	7730	SUB SPECIALIST V	\$35.00
8212	FOOD SERVICE DISTRICT SUPERVISOR	13	8539	SCHOOL BUSINESS OFFICE TRAINER	10		RELIEF DRIVER	\$20/SHIFT
8223	FOOD SERVICE TRAINER	08	7540	SENIOR TECH SUPPORT SPECIALIST	20		RELIEF MONITOR	\$10/SHIFT
7720	FOOD SERVICE PROCUREMENT SPECIALIST	11	8342	SPECIAL EDUCATION ASSISTANT	03		AFTERSCHOOL PROGRAM	
7530	FOOD SERVICE TECHNOLOGY SUPPORT SPECIALIST II	14	8325	SPECIAL EDUCATION PARAEDUCATOR	03	8305	AFTER SCHOOL PROGRAM ASST	\$15.00
7624	GROUNDS EQUIP MECHANIC	04	8326	SPECIAL EDUCATION PARA/HEALTH AIDE	03	8304	AFTER SCHOOL PROGRAM COORD	\$27.00
7628	GROUNDS WORKER I	02	7529	STUDENT INFORMATION SUPPORT SPECIALIST I	14	8308	EXTENDED SCHOOL SERVICES	\$15.00
7627	GROUNDS WORKER II	03	7552	STUDENT INFORMATION SUPPORT SPECIALIST II	18			
8353	HOME/SCHOOL LIAISON	03	8794	SYSTEMS ANALYST	14			
7705	HR SPECIALIST	08	7771	STAFF SUPP ADMIN ASST I (12MO)	03			



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Requests from Principals for Extended Field Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 6/13/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the requests for extended field trips as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School related student trips)

Fiscal Impact: N/A

Data Considerations: N/A

Attachments(s): Field Trip Requests

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
	High Schools		
*	Bryan Station High School Boys Basketball Sponsor's name: Champ Ligon Jr Additional Chaperones: 2 Students: 12	Ft. Myers, FL Ft. Myers High Schools Basketball Games	6/18-24/2022 (0 School Days)
***	Carter G. Woodson Academy FFA - High School Sponsor's name: Jacob Ball Additional Chaperones: 1 Students: 15	Hardinsburg, KY KY FFA Leadership Training Center FFA Camp	7/27-8/1/2022 (0 School Days)
*	Frederick Douglass High School Girls Soccer Sponsor's name: Megan Adkins Additional Chaperones: 6 Students: 45	Gatlinburg, TN Rocky Top Sports Complex Soccer Tournament	8/19-21/2022 (0 School Days)
*	Henry Clay High School Cheer Sponsor's name: Olivia Cornett Additional Chaperones: 3 Students: 12	Lexington, KY University of Kentucky Cheer Camp	7/19-22/2022 (0 School Days)
*	Henry Clay High School Boys Soccer Sponsor's name: Jason Behler Additional Chaperones: 5 Students: 40	Huntington, WV Huntington High School Soccer Games	8/19-20/2022 (0 School Days)
*****	Henry Clay High School	Paducah, KY	9/23-24/2022

	Boys Soccer	McCracken Co High School	(0.5 School Days)
	Sponsor's name: Jason Behler	Soccer Games	
	Additional Chaperones: 4		
	Students: 25		
****	Lafayette High School	San Diego, CA	6/28-7/3/2022
	FCCLA	San Diego Convention Center	(0 School Days)
	Sponsor's name: Jennifer Burton	National FCCLA Conference	
	Additional Chaperones: 2		
	Students: 3		
*****	Lafayette High School	Pigeon Forge, TN	8/27-28/2022
	Girls Soccer	Rocky Top Sports Complex	(0 School Days)
	Sponsor's name: Taylor Roden	Soccer Tournament	
	Additional Chaperones: 4		
	Students: 45		
*	Locust Trace	Lexington, KY	6/24-26/2022
	FFA/Jr. MANRRS	University of Kentucky	(0 School Days)
	Sponsor's name: Elijah Parham	Jr. MANRRS Officer Retreat	
	Additional Chaperones: 3		
	Students: 5		
*****	Opportunity Middle College	Wilmore, KY	8/12/2022
	OMC Students	Asbury University	(1 School Day)
	Sponsor's name: Karen Edwards	Team Building Exercises	
	Additional Chaperones: 7		
	Students: 65		
		Middle Schools	
***	Carter G. Woodson Academy	Hardinsburg, KY	7/24-27/2022
	FFA - Middle School	KY FFA Leadership Training Center	(0 School Days)
	Sponsor's name: Jacob Ball	FFA Camp	
	Chaperones: 1	Additional Students: 15	
	Edythe J. Hayes, Crawford & Bryan Station Middle Schools	Kentucky	6/20-23/2022
*****	YSC	Various Colleges	(0 School Days)

	Sponsor's name: Booker, Mack, Brown	College Visits	
	Additional Chaperones: 3		
	Students: 59		
*	Morton Middle School	Lexington, KY	6/21/2022
	AL, MMI, MWI	LexLive	(0 School Days)
	Sponsor's name: Harreshea Carter	Movies and Bowling	
	Additional Chaperones: 6		
	Students: 46		
*****	Tates Creek Middle School	Lexington, KY	7/24-27/2022
	21st Century	Living Arts & Science Center	(0 School Days)
	Sponsor's name:Candace Church/Tara Eizenstat	Planetarium Visit	
	Additional Chaperones: 3		
	Students: 30		

- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus
- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to: approve the extended field trips as listed.

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Purchase for the software Code HS/MS

PREPARED BY: Carl Hayden

Recommended Action on: 6/13/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Fayette County Public Schools will purchase the software for Schools for the 2022-2023 school year.

Background/Rationale: This software provides an online teaching platform for schools to use to help teach computer science. The platform includes an online Integrated Development Environment for student coding, a complete Learning Management System for computer science classes, certification, professional development and more. Teachers can manage and create their assignments, sections get resources and more.

Policy: N/A

Fiscal Impact: N/A

Data Considerations: Increase enrollment in Computer Science Pathways, increase pass rates for Computer Science Pathways in Industry Certifications and increase Career Readiness.

Attachments(s): yes

Please fill out entire form. Contracts sent to IAKSS for signatures are subject to a 10-day turnaround. Please plan accordingly.

AGREEMENT SUMMARY FORM

Person Sending Agreement to IAKSS

Chrisie Jackson

Purpose of Agreement purchase software for schools

Type of Agreement:

☐ Contract

☐ Grant

☒ Purchase

☐ MOU/MOA

Specifications:

☐ Related to an Extended Field Trip Request

(Charter buses, out of town/overnight trips)

o Extended Field Trip Request Sent On: _____

Over \$30,000?

o If yes, is this a grant?

☒

YES

☐ NO

☐ Do you need the original back?

☐

YES

☒ NO

Contractors on FCPS property during school hours while students are present must complete a background check prior to beginning work:

1. Will this contractor be on FCPS property during school hours while students are present? ☐ YES ☒ NO

2. IF YES, has this vendor completed the required background check?

☐ YES

☐ NO

PLEASE SEND ALL CONTRACTUAL AGREEMENTS TO:

Elisabeth McIntosh/IAKSS Legal Office Suite 114

Contractors on FCPS property during school hours while students are present must complete a background check prior to beginning work. Contractors must register at <https://dca.fcps.net/Contractors> prior to beginning work. For more information, please see <https://www.fcps.net/Page/12728> or contact the FCPS Application Center at (859) 381-4190.



CodeHS Order Form

Contract #9507
Customer: Fayette County
ATTN: Mavis Jackson
450 Park Place
Lexington, KY 40509

Pricing Summary

Items	Start Date	End Date	Quantity	Price	Total Price
Middle School Site License - up to 2 teachers	07/01/2022	06/30/2023	10	\$4700.00	\$47000.00
Silver HS Site License - 1 teacher	07/01/2022	06/30/2023	4	\$5900.00	\$23600.00
Gold HS Site License - 2 teachers	07/01/2022	06/30/2023	3	\$8000.00	\$24000.00
Total					\$94600.00

Total fee under this Order Form: \$94600

Order Form and Obligations under the Master Service Agreement: This Order Form is subject to the CodeHS Master Service Agreement [or the terms of your original contract] ("MSA").

Payment Terms: For each school year, CodeHS will invoice the amount due for that school year at the start of the school year term. Each invoice is due within 30 days of receipt.

CodeHS Inc.
747 N LaSalle #500
Chicago, IL 60654
Phone: (415) 889-3376

Effective Date: May 3, 2022

Subscription Term: Subscription access to CodeHS Services will begin on the Start Date specified in the Order Form and continue until the End Date specified in the Order Form.

Licensing Includes Integration: No **Initial** **Initial**

Integration Selected: No Integration

Fayette County Public Schools

CodeHS, Inc

Signature _____

Signature _____

Name _____

Name _____

Title _____

Title _____

Date _____

Date _____

Authority Level _____

☐ I have signing authority to bind my organization to contracts.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract between the University of Kentucky College of Medicine and Fayette County Schools Athletics

PREPARED BY: Robert Sayre

**Recommended Action on: 6/13/2022
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the contract with the University of Kentucky College of Medicine.

Background/Rationale: The University of Kentucky College of Medicine has supplied Athletic Trainers for all Fayette County Public School athletic events for many years. This contract would continue that relationship and expand for the addition of lacrosse.

Policy: 01.11

Fiscal Impact: \$356,192.00 paid from Athletic department funds.

Data Considerations: N/A

Attachments(s): Contract

AGREEMENT BETWEEN
THE UNIVERSITY OF KENTUCKY
AND
FAYETTE COUNTY PUBLIC SCHOOLS

This Agreement is made and entered into this 1st day of July, 2022, by and between the UNIVERSITY OF KENTUCKY COLLEGE OF MEDICINE, DEPARTMENT OF ORTHOPAEDIC SURGERY AND SPORTS MEDICINE, hereinafter "UK", located at 800 Rose Street, Lexington, KY 40536, and FAYETTE COUNTY PUBLIC SCHOOLS, hereinafter "FCPS", located at 701 East Main Street, Lexington, KY, 40502, and provides:

I. PURPOSE:

This Agreement is being established to provide coverage by Certified Athletic Trainers ("ATCs") for FCPS's athletic teams.

II. UK RESPONSIBILITIES:

A. Certified Athletic Trainer Coverage:

1. UK will employ one certified athletic trainer (ATC) for each of the six (6) high schools operated by FCPS. Each school will be served by the same dedicated ATC who will provide training room hours and coverage of all KHSAA and Fayette County recognized sanctioned athletic practices and home events.

2. UK will provide six (6) ATCs for middle schools athletic training services at the eleven (11) middle schools operated by FCPS. The ATCs will be on-site at the middle schools for practices and home events on a pre-determined schedule as agreed upon in advance by UK and FCPS. Actual time spent at each school will depend upon the athletic practice and event schedule. Each ATC will provide athletic training services to all athletes participating in interscholastic sports offered by each middle and high school

3. UK will provide a medically licensed physician to be in attendance on the sideline for every home varsity football game. A licensed physician shall also be available 24 hours per day, 7 days per week, through UK's offices at the University of Kentucky Chandler Medical Center.

4. UK will provide an ATC who will be on-site for all KHSAA sanctioned home athletic events and all sports that are recognized by FCPS. All middle and high school football games, home and away, will be provided with ATC coverage.

a) Post season event coverage shall take priority over in season practices, and in season coverage shall take priority over out of season coverage.

5. UK will provide ATC coverage for special events including, but not limited to, District and Regional tournaments. Said coverage will be provided for an additional fee to be determined between the parties prior to the special event. The same fee for special events shall apply to every school.

6. UK ATC on-site coverage will begin annually on the date KHSAA allows practices for fall sports to begin. Prior to the start of classes at FCPS schools, each ATC will provide coverage for up to eight (8) hours per day, Monday through Friday.

7. UK ATCs will cover practices at their assigned schools for up to four (4) hours each day when school is in session, including all full-contact football practices. Coverage will begin at the end of the regular instructional day each Monday through Friday. Saturday coverage will be limited to game coverage only. A practice schedule shall be supplied by the school. When school is not in session, coverage of practices will be based upon the discretion of the appropriate ATC, who shall consider parameters such as: risk of injury, number of participating athletes, and current medical needs of the athletes.

8. Priority shall be given to the home campus practice sites, in conjunction with the previously listed parameters, when determining which sports practice is covered.

9. Conflicting event/practice coverage shall be coordinated between the UK ATC and appropriate Athletic Director for high schools or Assistant Principal at the middle schools. Conflicts will be addressed by prioritizing based on the level of play, risk associated with the activity, location and medical status of the involved team. Final determination of any conflicting event/practice coverage will be made by the UK Director of Outreach.

10. Each UK ATC will provide student athletic trainer supervision and instruction, including CPR certification, at no cost. Any significant information regarding student athletic trainer effectiveness shall be provided to the affected coaches as needed.

11. UK will provide continuing education for middle and high school coaches as required by KHSAA. CPR certification will be offered to coaches at a minimal cost to the coach and/or school.

B. Qualifications:

1. Each UK ATC will be certified by the National Board of Certification and Licensed by the Kentucky Board of Medical Licensure.

2. UK certifies that each ATC and/or physician providing services under this Agreement has passed a criminal background check and drug screen.

C. Ancillary Services:

1. UK ATCs will create and maintain medical records for all middle and high school athletes treated by the ATC. Medical records shall include:

- a) Pre-participation physical examinations
- b) Injury reports
- c) Treatment logs
- d) Physician reports and/or correspondence

2. UK will utilize an Injury Surveillance Tracking system, which shall include a concussion evaluation program, to help identify patterns of injury, assist in creating injury prevention programs, and save injury data for yearly comparisons.

3. UK ATCs will provide each school assistance with its respective athletic insurance program, including:

- a) Preparing and providing each athletic parent with a letter explaining the athletic insurance policy and giving proper direction in the filing of an injury claim. It will be emphasized that all injuries for which claims are submitted, must be evaluated/treated by a physician within sixty (60) days of the injury date.
- b) Attending as many athletic team initial parent meetings as possible in order to provide athletic insurance information.
- c) When possible, ATCs will speak with athletes' parents directly when an athlete is sent to a physician to assist parents in filing the athletic insurance claim.

4. UK ATCs will provide Emergency Action Plans (EAPs) for each athletic venue at their assigned schools. Each EAP will be discussed with each FCPS head coach utilizing that venue, and a copy will be given to each head coach and the Athletic Director or Assistant Principal of each FCPS school utilizing said venue. Each EAP will be practiced by all involved personnel. A copy will also be on file in the training room and at the UK offices. Risk management will also be addressed with the coaches and Athletic Director through the following:

- a) Identification of hazards and risks at each venue
- b) Elimination of identified risks where possible
- c) Modification of the sports program to reduce exposure to hazards and risks that cannot be eliminated
- d) Preparation for appropriate responses to injuries which may occur after all appropriate precautions are taken.

III. FCPS RESPONSIBILITIES:

- A. Ensure that the coaching staffs and athletic directors of each school will provide adequate time to meet with their assigned UK ATC prior to each school semester to establish priorities and goals related to athletic training.**
- B. Ensure that athletic directors and coaches cooperate with their assigned ATC to develop a defined plan for dealing with emergencies arising out of athletic activities.**
- C. Provide financial support for the athletic training program at each FCPS school as defined and described in Section IV below.**
- D. Provide Facilities and Supplies as follows:**
 - 1. Cooperate with each school's ATC to ensure that the ATC is involved with the ordering and purchasing of athletic training supplies at each school's expense, so that appropriate supplies are on hand.**
 - 2. Provide adequate space or an appropriate location at each school for an athletic training room. Said spaces/locations shall be comparable at each school.**

IV. FINANCE:

- A. In consideration of the services above provided by UK, FCPS agrees to the following:**
 - 1. FCPS shall recognize the services provided by UK in FCPS athletic programs and across all social media platforms on which FCPS has a presence.**
 - 2. FCPS will allow UK to hang a banner advertisement at all venues for no additional cost.**
 - 3. FCPS shall remit the following sums to UK as directed below:**
 - a) Year 1 (July 1, 2022-June 30, 2023): \$356,192.00**
 - b) Year 2 (July 1, 2023-June 30, 2024): \$366,877.00**
 - c) Year 3 (July 1, 2024-June 30, 2025): \$377,833.00**
 - d) Year 4 (July 1, 2025-June 30, 2026): \$389,219.00**

UK shall invoice FCPS for one-half of the annual fee July 1 of each contract year, and shall invoice the remaining balance January 1 of each contract year. FCPS shall remit payment for each installment due within 30 days of the invoice date to the following address:

**University of Kentucky
Department of Orthopaedic Surgery & Sports Medicine
740 South Limestone Street**

K401 KY Clinic
Lexington, KY 40536-0284

V. TERM OF THE AGREEMENT:

A. This Agreement shall be ^{one year} four (4) years in duration, commencing on July 1, 2022 ~~and ending on June 30, 2026~~. After the initial four (4) year term, this Agreement may be extended by written agreement between the parties for up to three (3) additional one (1) year terms.

B. The parties agree to meet in March of each contract year to reevaluate the terms of this Agreement. Cancellation or re-negotiation of costs or services provided under this Agreement may only be initiated by the party desiring the cancellation or re-negotiation by providing written notice no later than ninety (90) days prior to the end of the current school year.

C. Though the Agreement will be paid on a semi-annual basis, because the Agreement will extend for more than one fiscal year, the parties acknowledge that the Kentucky Constitution and various Kentucky statutes preclude FCPS from obligating the expenditure of funds in excess of its revenue for a given fiscal year. Therefore, FCPS specifically reserves the right to terminate this Agreement during any subsequent fiscal year, reserving the rights for FCPS to budget sufficient sums in subsequent fiscal years during the term of this Agreement to keep the Agreement in effect for its full term.

D. Termination for Poor or Non-Performance

1. Either party may terminate this Agreement if either party fails to perform at the levels specified herein. Prior to terminating this Agreement for poor or non-performance, the following steps shall be taken by the terminating party:

- a) Remit a letter to the nonperforming party describing the deficiencies in question and providing a timeline to correct the deficiencies.
- b) If the timeline given to correct deficiencies is not met, notify the nonperforming party in writing of its intent to terminate the Agreement if issues are not corrected by a specified date.
- c) If the specified date passes without the deficiencies being corrected, remit a letter terminating the Agreement.

E. If reasonable attempts to reconcile differences in the implementation of the terms of this Agreement are unsuccessful, established FCPS policies and goals shall prevail over UK terms and conditions. FCPS shall provide UK with written documentation of such decisions.

VI. CORPORATE COMPLIANCE:

FCPS affirms that it is aware that UK operates in accordance with a corporate compliance program, employs a Corporate Compliance Officer and operates a 24 hour, seven days a week

compliance Comply-Line. FCPS has been informed that a copy of the UK compliance plan is on file in the Purchasing Office or can be viewed online at <https://www.ukhealthcare.uky.edu/staff/corporate-compliance/policy-manual> and is encouraged to review the plan from time to time during the term of this Agreement. FCPS recognizes that it is under an affirmative obligation under the plan to immediately report to UK'S Corporate Compliance Officer through the comply-line 1-877-898-6072, in writing or directly (859) 323-8002 any actions by a UK agent or employee which FCPS believes, in good faith, violates an ethical, professional or legal standard. It is understood that should FCPS be found to have violated this obligation or any other applicable provision of the UK compliance plan, UK may, at its sole discretion, terminate this Agreement upon written notice.

Nothing in this Agreement contemplates or requires that any party act in violation of federal or state law. Nonetheless, should any term or condition set forth in this Agreement later be credibly alleged, suspected or determined to be illegal, the parties agree to immediately cease the questioned activity and negotiate modification to the effected portion of the Agreement for a thirty (30) day period. If at the end of this period, no compromise can be reached, the Agreement will terminate.

VII. LIABILITY:

A. UK is an agency and instrumentality of the Commonwealth of Kentucky, is vested with sovereign immunity and is subject to the jurisdiction of the Kentucky Claims Commission and the statutory provisions of KRS 49.030 seq. for the recovery of tort claims made against UK, its agents, officers or employees. UK is self-insured pursuant to the provisions of KRS 164.939 et seq. which provides for the paying of claims or judgments resulting from any tort or breach of duty based on health care services rendered or which should have been rendered by UK or its agents. Agents of UK include members of the Board of Trustees, faculty, staff, nurses, volunteer workers, employees, students, physicians and dentists providing care within the scope of their duties or courses of study. In addition, UK maintains professional, commercial excess general and medical malpractice liability insurance for itself, its agents, officers, employees and students.

B. FCPS shall maintain general liability insurance for itself, agents, officers and employees in the amounts of not less than One Million Dollars (\$1,000,000.00) per claim and Three Million Dollars (\$3,000,000.00) aggregate per policy year, or such other minimum amounts as may be required from time to time by UK. The policy of insurance shall provide that such insurance shall not be canceled, modified or permitted to lapse without thirty (30) days prior written notice to UK. FCPS shall promptly, following request by UK from time to time, provide evidence of such insurance acceptable to UK.

VIII. RISK MANAGEMENT:

FCPS's administrator and UK's Office of Risk Management will inform each other of any lawsuit which is threatened, or any patient care event which causes or contributes to injury or death, and could result in a lawsuit, if a UK student, resident, or faculty member is involved with said patient's care.

IX. NONDISCRIMINATION:

The University of Kentucky complies with the federal and state constitutions, and all applicable federal and state laws, regarding nondiscrimination. The University provides equal opportunities for qualified persons in all aspects of University operations, and does not discriminate on the basis of race, color, national origin, ethnic origin, religion, creed, age, physical or mental disability, veteran status, uniformed service, political belief, sex, sexual orientation, gender identity, gender expression, pregnancy, marital status, genetic information, social or economic status, or whether the person is a smoker or nonsmoker, as long as the person complies with University policy concerning smoking.

X. PERSONAL INFORMATION SECURITY:

To the extent either party receives Personal Information as defined by and in accordance with Kentucky's Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931, 61.932 and 61.933 (the "Act"), the receiving party shall secure and protect the Personal Information by, without limitation: (i) complying with all requirements applicable to non-affiliated third parties set forth in the Act; (ii) utilizing security and breach investigation procedures that are appropriate to the nature of the Personal Information disclosed, at least as stringent as UK's and reasonably designed to protect the Personal Information from unauthorized access, use, modification, disclosure, manipulation, or destruction; (iii) notifying the other party of a security breach relating to Personal Information in the possession of the receiving party or its agents or subcontractors within seventy-two (72) hours of discovery of an actual or suspected breach unless the exception set forth in KRS 61.932(2)(b)2 applies and receiving party abides by the requirements set forth in that exception; (iv) cooperating with the other party in complying with the response, mitigation, correction, investigation, and notification requirements of the Act, (v) paying all costs of notification, investigation and mitigation in the event of a security breach of Personal Information suffered by receiving party; and (vi) at the other party's discretion and direction, handling all administrative functions associated with notification, investigation and mitigation.

XI. MEDICAL RECORDS:

Any and all patient medical records generated in connection with any services provided pursuant to this Agreement shall be maintained by UK, who shall maintain such medical records in compliance with and for all periods required by law. UK will, on request from FCPS, make such records reasonably available to FCPS to the extent permitted by law, including, but not limited to, patient safety activities.

XII. NOTICES:

Any notices required or deemed appropriate under this Agreement shall be sent certified mail, return receipt requested, to the following addresses:

UK:

FCPS:

University of Kentucky

Director of Strategic Healthcare Contracting
317 Charles T. Wethington Building
900 S. Limestone Street
Lexington, KY 40536-0200

XIII. COMPLIANCE WITH LAWS AND REGULATIONS:

- A. UK will obtain any necessary governmental licenses or permits and comply with all local, federal and state codes and ordinances without cost to FCPS.
- B. All services provided will comply with all applicable federal, state and local regulations.
- C. This Agreement is being executed and performed in and under the laws of the Commonwealth of Kentucky. Any judicial proceeding undertaken regarding this Agreement shall take place in the courts of Fayette County, Kentucky.

XIV. INDEPENDENT CONTRACTOR STATUS:

In the performance of this Agreement it is mutually understood and agreed that each party is at all times acting and performing as an independent contractor with, and not as an employee, agent, or joint venturer of, the other party.

XV. CHANGES IN LAW:

The Parties are entering into this Agreement intending to comply with all provisions of applicable law and regulations. If it is the reasonable opinion of counsel with expertise in health care law selected by UK that, due to new or existing state or Federal laws, rules or regulations or due to any action of any governmental authority to enforce or interpret any existing state or Federal law, rule or regulation ("Applicable Law"), the transaction contemplated by this Agreement does not comply, or is not reasonably likely to be found by a court with authority to comply with Applicable Law, then Parties shall negotiate in good faith to attempt to alter their legal relationship to comply with Applicable Law while preserving the material terms of their relationship. In the event that such compliance cannot be accomplished or achieved, this Agreement shall be terminated upon the expiration of sixty (60) days from the receipt by the Parties of the legal opinion of counsel selected as provided herein, without liability of either Party.

XVI. SEVERABILITY & ASSIGNABILITY:

- A. The invalidity or unenforceability of any provision of this Agreement will not affect the validity or enforceability of any other provision.
- B. No Party may assign or subcontract any portion of this Agreement without the prior written consent of the other Party; provided, however, that FCPS expressly acknowledges that any assignment by UK to an entity controlled by, controlling or under common ownership with UK or arising out of any merger, reorganization, or consolidation of UK shall not require the consent of FCPS.

XVII. ELECTRONIC STORAGE/SIGNATURE:

The parties hereto agree and stipulate that the original of this Agreement, including the signature page, may be scanned and stored in a computer database or similar device, and that any printout or other output readable by sight, the reproduction of which is shown to accurately reproduce the original of this document, may be used for any purpose just as if it were the original, including proof of the content of the original writing.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which, when taken together, shall constitute one and the same agreement. Any electronically transmitted signature or photocopy of a signature to this Agreement shall be deemed an original signature to this Agreement and shall have the same force and effect as an original signature. For purposes of this Section, an "electronically transmitted signature" means a manually-signed original signature that is sent in the form of a facsimile or sent via the internet as a "pdf" (portable document format) attached to an e-mail message.

XVIII. FERPA:

UK shall maintain and protect the confidentiality of student education records as required by the Family Education Rights and Privacy Act (FERPA). Student information that is submitted by FCPS and those records generated by UK regarding students is confidential and shall be used only for the purposes stated in this Agreement. UK agrees not to share or disclose this data with any third-party outside of the purposes stated in this Agreement, unless required to do so by law or other agency regulations. UK shall notify FCPS in writing immediately upon learning of any such required release of records and also upon learning of any such unauthorized release of the records or the information contained therein. Failure to comply with the requirement to protect the students' education records will result in the cancellation of the Agreement and eligibility to receive any student information from FCPS for a period of no less than five (5) years.

UK agrees to destroy the student information with permission of FCPS in a manner that completely protects the confidentiality of the student information or return the information to the FCPS upon the expiration of this Agreement.

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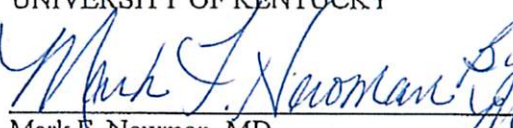
[SIGNATURE PAGE FOR UK/FCPS ATHLETIC TRAINING AGREEMENT]


XIX. SIGNATURES:

WITNESS the signatures of the parties hereto to the duplicate originals:


UNIVERSITY OF KENTUCKY

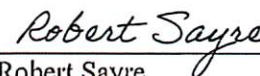
FAYETTE COUNTY PUBLIC SCHOOLS

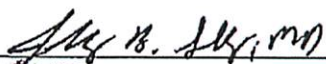

Mark R. Newman, MD
Executive Vice President for Health Affairs



Demetrus Liggins, Ed.L.D.
Superintendent

Recommended By:


Charles H. Griffith, III, MD, MSPH
Acting Dean, College of Medicine


Robert Sayre
Director of Athletics


Jeffrey Selby, MD
Chair, Department of Orthopaedic Surgery &
Sports Medicine

 5-20-22
James McMillin
Chief School Leadership Officer, High



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Fiscal Agent Services

PREPARED BY: Myron Thompson, Chief Operating Officer

Recommended Action on: 6/13/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve a contract with _____ to provide fiscal agent services effective July 1, 2022 through June 30, 2023.

Background/Rationale: To assist in the development of revenue bonds to finance construction projects, local school districts must hire a fiscal agent in accordance to 702 KAR 3:020. The fiscal agent hires bond counsel, prepares financing plans and works with the District and the Department of Education on all elements of bond sales. On May 9th, Request for Proposal (RFP) 42-22 Bond Issue Financial Advisor (Fiscal Agent) was issued with three firms responding. Two firms were selected to make presentations to the Board of Education.

Policy: 04.5

Fiscal Impact: Varies subject to bond issue in accordance to statutory fee schedule

Data Considerations: Bond Rating, District Facility Plan

Attachments(s):



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Annual KSBA Policy Updates

PREPARED BY: Shelley Chatfield

**Recommended Action on: 6/27/2022
Action Item First Read**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to accept proposed policy changes

Background/Rationale: Annual policy updates provided by KSBA must be brought to the Board as a First Read and then again as in item for vote in two (2) consecutive Board meetings.

Policy: 01.11

Fiscal Impact: N/A

Data Considerations: N/A

Strategic Priority: N/A

Attachments(s): Policy Updates

LEGAL: HOUSE BILL 9 (2021) CREATED KRS 78.510 – KRS 78.852 TO CLARIFY THAT THE “RETIREMENT OFFICE” MEANS THE KENTUCKY PUBLIC PENSIONS AUTHORITY (KPPA) WHICH INCLUDES THE KENTUCKY RETIREMENT SYSTEM (KRS) AND THE COUNTY EMPLOYEES’ RETIREMENT SYSTEM (CERS) AND SEPARATED CERS FROM KRS. ALL REFERENCES TO SUCH INCLUDE BOTH.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.0

Definitions

The following expressions are defined with respect to their intended meanings in the context of this manual:

POLICIES

An expression of the will of the elected Board of Education or the school council. Although other statutes may have Board policy implications, the general scope of Board policies is defined by KRS 160.290 and KRS 160.340. The scope of council policies is defined by KRS 160.345. Board policies cover the general management and governance of school district operations and functions. Within the parameters of the District’s legal authority, violations of policy may provide grounds for administrative response or action as relates to students, District employees, parents, and members of the community, but such policies are not intended to heighten standards of care, establish grounds for liability or create rules for immunities enjoyed by defendants in civil judicial actions against the Board, its members, District employees, officers, or volunteers.

ADMINISTRATIVE PROCEDURES

Statements of the Superintendent and/or District administration. Procedures are administrative instruments to implement Board policy and other legal mandates.

ADMINISTRATIVE REGULATIONS

References such as "State Board regulations", "state regulations", and "administrative regulations" shall mean Kentucky Administrative Regulations (KAR) promulgated by the Kentucky Board of Education.

FULL-TIME, PART-TIME STATUS

Employment status shall be determined in compliance with statute and.¹ Full-time/part-time status for classified employees is established by Policy 03.2332.

BOARD

Unless prohibited by state/federal law or regulation, whenever “Board” or “Board of Education” is referred to in policy or procedure, that reference shall not prohibit the Board from delegating responsibility for policy implementation to the Superintendent. However, ultimate oversight for evaluation of implementation of the policy and for the control of District policy remains with the Board.

SUPERINTENDENT

Policies that charge the Superintendent with preparing and/or implementing provisions of procedures, plans or programs for Board review also direct any other employee to whom the Superintendent may delegate such charges.

IAK SUPPORT SERVICES

References in this manual to “Central Office” refer to "It’s About Kids” Support Services.

Definitions**TEACHER**

Except for referenced statutes which specify a different definition for the purposes of those statutes, in this manual the term teacher shall refer to any person, other than the Superintendent, for whom teacher certification is required as a basis for employment.

HUSBAND AND WIFE

The term husband and wife, as used in the policy manual, shall be deemed to include a spouse in a legally recognized marriage unless the context otherwise requires.

PARENT OR GUARDIAN

Parent, as used in this manual, means parent, legal guardian, or other person authorized by law to act as a parent as the context requires.

GENDER

Unless otherwise noted, all gender references include both male and female.

CHILDREN AND YOUTH WITH DISABILITIES

In compliance with federal law and unless otherwise indicated, use of the terms "handicapped/exceptional/special education" shall refer to children and youth with disabilities.

CALENDAR DAY

Each day appearing on a standard calendar.

SCHOOL NUTRITION PROGRAM

Use of the term "food service" shall also refer to the District's School Nutrition Program.

STUDENT ATTENDANCE DAY

Unless otherwise noted, use of the term "instructional day" shall have the same meaning as "student attendance day".

HEALTH PROVIDER

Unless otherwise noted, the terms "health care provider" and "health care practitioner" have the same meaning.

CHARTER SCHOOL

Use of the term "charter school" means a public charter school.

CHARTER SCHOOL AUTHORIZER

A local board of education as defined in KRS 160~~4~~.1590.

KENTUCKY PUBLIC PENSIONS AUTHORITY

Use of the terms Kentucky Retirement System (KRS) or County Employees' Retirement System (CERS) includes the Kentucky Public Pensions Authority (KPPA).

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REFERENCES

Legal references listed in this manual, such as state and federal statutes and regulations, Kentucky Attorney General Opinions, and court cases are provided as a tool for additional research and are not intended to be viewed as a complete listing of legal resources applicable to a particular topic.

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.0
(CONTINUED)

Definitions

REFERENCES:

¹KRS 157.320; 102 KAR 1:036; 702 KAR 1:035
[KRS 78.510 – KRS 78.852](#)
KRS 158.144
KRS 160.290; KRS 160.340; KRS 160.345
KRS 160⁺.1590
701 KAR 8:010; 701 KAR 8:020; 701 KAR 8:030; 701 KAR 8:040
702 KAR 6:010; 702 KAR 6:020; 702 KAR 6:040
702 KAR 6:075; 702 KAR 6:090

RELATED POLICY:

03.2332

LEGAL: REVISIONS TO 701 KAR 5:150 REQUIRE THAT A DISTRICT SEEKING COMMISSIONER APPROVAL OF A NONTRADITIONAL INSTRUCTION (NTI) PLAN ANNUALLY INCORPORATE IT INTO THE COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP).

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

LEGAL: AMENDMENTS TO 703 KAR 5:225 CREATE ADDED FLEXIBILITY BY CLARIFYING TIMELINES AND CREATING PROVISIONS FOR THE INCLUSION OF NEW PLAN ELEMENTS CREATED BY OTHER STATE STATUTES OR REGULATIONS.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.111

District Improvement Planning

The Board shall develop plans on an ongoing basis that will provide direction for the District including a purpose and direction for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning.

The Superintendent/Designee with input from all stakeholders shall develop, ~~review~~^{monitor}, and ~~revise~~ annually ~~update~~ a Comprehensive District Improvement Plan (CDIP) which shall include, but not be restricted to, an analysis of student achievement data, statements of the District's goals and objectives, and activities and strategies to meet the goals and objectives. The plan structure shall include the components set forth in 703 KAR 5:225, the Every Student Succeeds Act of 2015 (ESSA), and KRS 158.649. The structure of the CDIP shall include completion of the Continuous Improvement Diagnostic between August 1 and October 1 of each school year and completion of the needs assessment between October 1 and November 1 of each school year.

PLANNING CYCLE

The District's planning cycle shall follow a process of continuous improvement as data becomes available. The structure of the CDIP shall include completion of a narrative summary of the current state of the school between August 1 and October 1 of each school year and completion of the needs assessment between October 1 and November 1 of each school year. A process for development of the CDIP is to be completed between November 1 and January 1 of each school year, and a District level plan for providing an equitable education to English Learners is to be completed by May 1 of each school year and other components required by state statutes or regulations. Unless otherwise noted, all additional components of the CDIP must be complete by May 1 of each school year.

PLAN REQUIREMENTS

The District seeking Commissioner approval of the nontraditional instruction (NTI) plan shall annually incorporate it within the CDIP. The District shall submit the NTI plan to the Department by May 1 for implementation at the beginning of the upcoming school term.

BOARD APPROVAL

The plan shall be completed between November 1 and January 1 of each school year and presented to the Board for approval.

The Superintendent shall submit required assurances to the Kentucky Department of Education no later than September 30 of each year.

Additionally, the Board shall update a District Strategic Plan on a four (4)-year cycle and regularly monitor progress on the existing plan. As part of the strategic planning process, the District shall engage in a systematic, inclusive and comprehensive process to review, revise and communicate a system-wide purpose for student success.

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District Improvement Planning**BOARD APPROVAL (CONTINUED)**

As part of the CDIP planning process, the Board shall review District academic performance on national, state and local assessments for various groups of students in compliance with legal requirements.

If the Board determines that a school has not met its target to reduce the identified gap in student achievement for a group of students, the Board shall require the council, or the Principal if no council exists, to submit its revisions to the school improvement plan describing the use of the professional development funds and funds allocated for continuing education to reduce the school's achievement gap for review and approval by the Superintendent. The plan shall address how the school will meet the academic needs of the students in the various gap groups.

IMPLEMENTATION

The District shall maintain a copy of the CDIP permanently and, consistent with the District's planning cycle, post the current CDIP on the District's web site.

The CDIP shall serve as a resource for Board decision making.

DISTRICT REPORT CARDS

The District shall post the District report card on its website, as required by ESSA. District report cards shall be widely accessible to the public, in an understandable and uniform format, and when possible, written in a language that parents can understand.

As outlined in KRS 160.463, a copy of the report card is to be publicized by one of the following methods:

- a. In the newspaper of the largest general circulation in the county;
- b. Electronically on a website of the District; or
- c. By printed copy at a prearranged site at the main branch of the public library within the District.

If b or c above is selected, the Superintendent shall cause notification to be published in the newspaper with largest circulation in the county that includes the electronic address of the website or the address of the library where the report card can be viewed by the public.

The District shall send a District report card to parents containing information about performance as outlined in KRS 158.6453 and 703 KAR 5:140, and information on electronic access to a summary of the results for the District shall be published in the newspaper with the largest circulation in the county.

REFERENCES:

KRS 156.500

[KRS 158.070](#); KRS 158.6453; KRS 158.649

KRS 160.290; KRS 160.340; KRS 160.345; KRS 160.463

[701 KAR 5:150](#); 703 KAR 5:140; 703 KAR 5:225; 703 KAR 5:280; 704 KAR 3:390

P. L. 114-95, (Every Student Succeeds Act of 2015)

RELATED POLICIES:

02.44; 02.441; 02.442; 04.1; 09.21

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LEGAL: HB 453 AMENDS THE NOTICE REQUIREMENTS IN KRS 61.826 TO PROVIDE SPECIFIC INFORMATION ON HOW ANY MEMBER OF THE PUBLIC OR MEDIA ORGANIZATION MAY VIEW A TELECONFERENCE MEETING ELECTRONICALLY. THE NOTICE SHALL IDENTIFY A PRIMARY PHYSICAL LOCATION IF TWO OR MORE MEMBERS ARE MEETING FROM THE SAME LOCATION.
FINANCIAL IMPLICATIONS: COST OF PROVIDING NOTICE
LEGAL: HB 121 AMENDS KRS 160.270 TO REQUIRE A PUBLIC COMMENT PERIOD AT REGULAR MEETINGS OF THE BOARD.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.42

Regular Meetings

ADOPTION OF ANNUAL MEETING SCHEDULE

The Board shall adopt a schedule of regular meetings for the school year, identifying the date, time, and place of each meeting. Rescheduled regular meetings shall be noticed and held as special meetings.¹ & ~~54~~

PUBLICITY

All meetings of the Board, and any committees or subcommittees thereof, shall be held at specified times and places which are convenient to the public. The schedule of regular meetings shall be made available to the public.²

Note: Additional notice requirements applicable to regular meetings held for purposes of adopting the school calendar are located in KRS 158.070 and are covered in Board Policy 08.3.

OPEN MEETINGS

All meetings of a quorum of the members of the Board at which any public business is discussed or at which any action is taken are to be public meetings, open to the public at all times, except as provided in KRS 61.810.³

PUBLIC COMMENT PERIOD

Each regular meeting shall include a public comment period of at least fifteen (15) minutes. Any Board rules and policies regarding conduct during school board meetings shall apply during the public comment period.¹

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VIDEO TELECONFERENCES

Under extraordinary circumstances, as determined by the Chair in consultation with the Superintendent, the Board may conduct its meeting by video teleconference (including closed sessions). Notice of a video teleconference meeting shall comply with the requirements of KRS 61.820, or KRS 61.823 as appropriate. In addition, the notice shall clearly state that the meeting will be a video teleconference; provide specific information on how any member of the public or media organization may view the meeting electronically; and in any case where the Board has elected to provide a physical location, or in any circumstance where two (2) or more members of the Board are attending a video teleconference meeting from the same physical location, and precisely identify the primary physical location of the video teleconference where all members can be seen and heard and the public may attend in accordance with KRS 61.840.

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The same procedures with regard to participation, distribution of materials and other matters shall apply in all video teleconference locations. Members of the Board who participate in a video teleconference shall remain visible on camera at all times that business is being discussed.

Regular Meetings**VIDEO TELECONFERENCES (CONTINUED)**

Any interruption in the video or audio broadcast of a video teleconference at any location shall result in the suspension of the video teleconference until the broadcast is restored.

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If a regular meeting is changed to a video conference, the meeting shall remain a regular meeting if the meeting occurs on the same date and time as originally scheduled and the Board follows the provisions of KRS 61.823 to provide a notice that meets these requirements.⁴

Formatted: ksba normal**REFERENCES:**

¹KRS 160.270

²KRS 61.820; OAG 78-274; OAG 78-614

³KRS 61.810

⁴KRS 61.823; KRS 61.826

⁵⁴92-OMD-1677; 04-OMD-056

KRS 61.826; KRS 61.840; KRS 158.070

17-OMD-148

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01.421; 01.43; 01.44

08.3; 08.31

LEGAL: HB 121 AMENDS KRS 160.270 TO REQUIRE A PUBLIC COMMENT PERIOD AT REGULAR MEETINGS OF THE BOARD.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.421

Public Participation in Open Meetings

PUBLIC ATTENDANCE

The public and the news media are permitted to attend all open meetings of the Board. No person may be required to identify himself in order to attend any such meeting.¹

EXCEPTION

The chairman may impose conditions upon attendance at a given meeting only if such conditions are required for the maintenance of order.¹

PUBLIC COMMENT PERIOD

Each regular meeting shall include a public comment period of at least fifteen (15) minutes. Any Board rules and policies regarding conduct during school board meetings shall apply during the public comment period.²

PUBLIC PARTICIPATION

The agenda for open meetings may include an opportunity for the public to address the Board. Persons wishing to address the Board must first be recognized by the chairperson.

SPEAKERS

The chairperson may require the name and address of the speaker. The chairperson may rule on the relevance of the topic to the Board's agenda. The chairperson or the Board may also establish time limits for speakers as may be required to maintain order and to ensure the expedient conduct of the Board's business.

NON-AGENDA ISSUES FROM THE PUBLIC

Non-agenda issues from the public such as proposals suggesting changes in policies or operation shall be submitted in writing to the Board and entered into the minutes of the meeting. However, unless it is deemed an emergency, the Board will not take official action regarding any non-agenda issue in the meeting at which the issue is first introduced.

Proposals may be placed on the agenda for the next regularly scheduled Board meeting for a first reading and public discussion. If they are accepted in principle by the Board, proposals shall then be placed on the agenda of a subsequently scheduled meeting for final action.

REFERENCE:

¹KRS 61.840

²[KRS 160.270](#)

RELATED POLICIES:

[01.42](#); 01.45; 01.5; 10.2

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LEGAL: HB 121 AMENDS KRS 160.270 TO REQUIRE A PUBLIC COMMENT PERIOD AT REGULAR MEETINGS OF THE BOARD.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.45

Board Meeting Agenda

PREPARATION

Agenda for Board meetings shall be prepared by the Superintendent in concert with the Board chair prior to the meetings.

As an ongoing part of the Board's agenda, the Superintendent shall develop a calendar of anticipated activities or events requiring Board action, discussion, or review.

Any member of the Board may submit items for the agenda through the Chairperson or the Superintendent. The agenda shall be closed to Board members ten (10) calendar days preceding the scheduled regular, meeting unless the addition of a late item is approved by the Chairperson or by a request of three (3) Board members.

Items may be placed on a proposed special called meeting agenda at the direction of the Chairperson and shall be placed on the proposed agenda if requested by three (3) or more Board members.

The agenda of a regular meeting may be amended at the meeting upon affirmative vote of at least three (3) members. However, once the agenda for a special called meeting is posted or delivered to Board members and requesting media, it may only be amended when a new notice and reposting of the agenda, as amended, is completed prior to the twenty-four (24) hour period before the meeting as required by statute.

PUBLIC COMMENT PERIOD

Each regular meeting shall include a public comment period of at least fifteen (15) minutes. Any Board rules and policies regarding conduct during school board meetings shall apply during the public comment period.¹

MEMBERS OF THE PUBLIC

Any member of the public may submit items to be considered for the agenda to the Superintendent ten (10) calendar days prior to the date of the meeting by filing the appropriate form.

Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board.

EXCEPTIONS

Any item submitted after the printing of a regular Board meeting agenda, and approved by the Superintendent or Board Chairperson as an item requiring immediate action by the Board, shall be printed as an addendum and considered part of the agenda.

REFERENCE:

¹KRS 160.270
KRS 160.290

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.45
(CONTINUED)

Board Meeting Agenda

RELATED POLICIES:

| [01.42](#); [01.421](#); 01.44; 01.5
 03.16/03.26

LEGAL: NEW REGULATION 702 KAR 1:116 REPLACES EXPIRED REGULATION 702 KAR 1:115 AND AMENDS THE PROCESS FOR APPROVAL OF BOARD TRAINING HOURS RECEIVED FROM SOURCES OTHER THAN KSBA.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.83

In-Service Training

Annual in-service training for all school board members in office as of December 31, 2014 shall include training on topics required by regulation that meet the minimum number of total training hours as follows:¹

1. Twelve (12) hours for school board members with zero (0) to three (3) years of experience (to include five hours on the following: three (3) hours of finance, one (1) hour of ethics, and one (1) hour of superintendent evaluation);
2. Eight (8) hours for school board members with four (4) to seven (7) years of experience (to include four hours on the following: two (2) hours of finance, one (1) hour of ethics, and one (1) hour of superintendent evaluation); and
3. Four (4) hours for school board members with eight (8) or more years of experience (to include three hours on the following: one (1) hour of finance and one (1) hour of ethics annually and, one (1) hour of superintendent evaluation biennially).

If a Board member obtains hours through any sources other than KSBA, they shall have local Board approval prior to participation in the training event, and they shall ensure that a copy of proof of attendance including a recitation of the time, date, location, and description of the training is sent by the training provider to KSBA within two (2) weeks of completion of the training and send a copy of the record (Board minutes) to KSBA.

For Board members who begin initial service on or after January 1, 2015, annual in-service training requirements shall be twelve (12) hours for Board members with zero to eight (0-8) years of experience and eight (8) hours for Board members with more than eight (8) years of experience. Required annual training hours shall include:

1. Three (3) hours of finance, one (1) hour of ethics, and one (1) hour of superintendent evaluation for members with zero (0) to three (3) years experience;
2. Two (2) hours of finance, one (1) hour of ethics, and one (1) hour of superintendent evaluation for members with four (4) to seven (7) years experience; and
3. One (1) hour of finance, one (1) hour of ethics annually, and one (1) hour of superintendent evaluation biennially for members with eight (8) or more years experience.

IN-SERVICE TRAINING REGARDING CHARTER SCHOOL AUTHORIZATION

Separate and apart from the above in-service training, Board members shall participate in in-service training regarding charter school authorizers as follows:

When the Board, or a collaborative of local school boards including the Board, receives a charter school application, any member of the Board or boards who has not received charter authorization training within twelve (12) months immediately preceding the date the application was received shall receive six (6) hours of in-service training prior to evaluating the charter application. Except for training provided prior to July 15, 2020, the training shall be in addition to the annual in-service training required under KRS 160.180, and the Board shall select the trainer to deliver the training to its members. Charter authorizer training shall not be required of any Board member until a charter application is submitted to the Board or boards.²

In-Service Training**IN-SERVICE TRAINING REGARDING CHARTER SCHOOL AUTHORIZATION (CONTINUED)**

The charter authorizer training requirements shall be approved by the Commissioner of Education and shall address the following topics of authorizer responsibility and charter school formation and operation:

1. Financial governance and transparency;
2. Conflict of interest;
3. Charter application;
4. Charter school contracting;
5. Charter school monitoring;
6. Charter school renewal, nonrenewal, and revocation;
7. Charter school closure;
8. Ethics;
9. Curriculum and instruction;
10. Educational services provided for special needs, at risk, English learner, gifted, and other special population students; and
11. Physical restraint and seclusion of students.

ORIENTATION OF NEW BOARD MEMBERS

The Superintendent/designee and/or the Board Chair shall acquaint new Board members with their duties and obligations and furnish them with a copy of the Board's policy manual and/or access to the District's online manual and such other information and guidance materials as necessary to prepare them for service. Areas should include, but not be limited to, District budgeting, planning and student learning indicators. In addition, new Board members shall be provided assistance in locating training opportunities to help them meet statutory training requirements and to support them in learning their roles and responsibilities.

REFERENCES:

¹KRS 160.180

²KRS 160.1594

701 KAR 8:020

[702 KAR 1:116](#)~~702 KAR 1:115~~

OAG 85-53; OAG 85-145

LEGAL: HB 9 AMENDS 160.1594 TO CLARIFY THAT CHARTER SCHOOL AUTHORIZERS ARE ENCOURAGED TO GIVE PREFERENCE TO APPLICATIONS THAT DEMONSTRATE INTENT, CAPACITY, AND CAPABILITY TO PROVIDE COMPREHENSIVE LEARNING EXPERIENCES TO AT RISK STUDENTS, STUDENTS WITH SPECIAL NEEDS, AND STUDENTS SEEKING CAREER READINESS.
FINANCIAL IMPLICATIONS: FUNDING FOR CHARTER SCHOOLS

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.91

Authorization of Charter Schools

AUTHORIZATION

Approval of charter school applications shall be subject to the Board finding that the school described in the application meets statutory and regulatory requirements and is likely to improve student learning and achievement; that the applicant demonstrates the ability to operate the school in an educationally and fiscally sound manner; and that approval of the application will:

- Improve student learning outcomes by creating additional high-performing schools with high standards for student performance;
- Encourage the use of different, high-quality models of teaching, governing, scheduling, or other aspects of schooling that meet a variety of student needs;
- Close achievement gaps for low-performing groups of public school students;
- Allow schools freedom and flexibility in exchange for exceptional levels of results-driven accountability;
- Increase high-quality educational opportunities within the public education system for all students, especially those at risk of academic failure; and
- Provide students, parents, community members, and local entities with expanded opportunities for involvement in the public education system.

BOARD MISSION AND VISION FOR AUTHORIZING CHARTER SCHOOLS

The Board seeks to authorize high quality charter schools with innovative, unique, and effective academic programs that are designed to increase student performance and achievement in alignment with the strategic priorities of the Board as set forth in the District's vision, mission and strategic plans and is encouraged to give preference to applications that demonstrate the intent, capacity, and capability to provide comprehensive learning experiences to: (a) Students identified by the applicants as at risk of academic failure; ~~and~~ (b) Students with special needs as identified in their individualized education program as defined in KRS 158.281; and (c) students who seek career readiness education opportunities.

AUTHORIZER ORGANIZATIONAL CAPACITY

The Board shall allow the Superintendent/designee to file a letter of support or one objecting to approval of each charter application received based on substantial hardship that may result for the students who do not attend the charter school and shall allow comments at the public hearing from the Superintendent/designee if he or she has filed objections to the charter application. Any letter and supporting evidence filed by the Superintendent/designee must be published on the District website within three (3) days.

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Authorization of Charter Schools**AUTHORIZER ORGANIZATIONAL CAPACITY (CONTINUED)**

The Board shall consult with the Superintendent/designee on the timeline for submission, review, decision, and appeal for a charter application and/or request for contract renewal. The Board shall require the Superintendent/designee to provide information and evidence regarding the academic performance of the students identified in the charter application as the targeted community and shall publish the information on the District website within three (3) days of submission by the Superintendent/designee.

With respect to charter school applications and monitoring of existing charter schools, the Board shall not execute or renew a charter school contract if fiscal jeopardy or failure to make consistent progress towards the stated objectives of the charter school is evident or a likely outcome. In addition, the Board shall not allow an existing charter school to operate in a manner that would jeopardize the learning, safety, or well-being of its students and shall take appropriate intervention as warranted, up to and including revocation of the charter contract.

The Board shall:

- Receive, review, and take final action concerning all properly submitted charter school applications within the timelines established by all applicable statutes and regulations and shall provide a copy of a submitted charter application to the resident local District Superintendent and to any other authorizer within three (3) days.
- Conduct a comprehensive analysis of the strengths and weaknesses of each charter school application.
- Develop, in cooperation with the applicant, a charter contract that complies with all applicable statutes and regulations, subject to approval of the Board and the Commissioner of Education.
- Submit all required reports to the Kentucky Department of Education within the required timeframe, as established by all applicable statutes and regulations.
- Monitor each charter school's progress towards the goals, objectives, and performance framework established in its charter contract, including but not limited to:
 - Taking reasonable measures to obtain charter school compliance with all applicable statutes and regulations, including, but not limited to, the Kentucky Open Records and Open Meetings laws.
 - Holding the board of directors and officers of the charter school accountable to the Board through student achievement, financial, governance, operational, and climate and culture data that shall be collected throughout the year and provided to the Board.
 - Monitoring the charter school's academic, fiscal, and operational health, as well as school climate and culture, through a transparent accountability system, to include periodic reporting, monitoring visits, and publication of reports via the websites of the Board and the charter school.

Authorization of Charter Schools**AUTHORIZER ORGANIZATIONAL CAPACITY (CONTINUED)**

- Documenting, in writing, any discrepancies or deficiencies whether fiscal, educational, operational, or related to school climate and culture of the charter school and the steps and timelines developed by the charter school for correction and conduct additional monitoring. Copies of the documentation shall be provided to the charter school board of directors.
- Consider, as appropriate and required by law, amendments to as well as renewal, nonrenewal, and/or revocation of a charter contract.
- Publication of required information on the District website as well as each charter school's website, including but not limited to, the charter school's original application, charter contract, and any contract amendments.
- Compliance by each charter school with its charter contract.

Any failure of the authorizer to act on a charter application, renewal, or other appealable decision shall be deemed an approval.

REFERENCES:

KRS 160.1590; KRS 160.1591; KRS 160.1592; KRS 160.1593; KRS 160.1594
KRS 160.1595; KRS 160.1596; KRS 160.1597; KRS 160.1598; KRS 160.1599
701 KAR 8:010; 701 KAR 8:020; 701 KAR 8:030; 701 KAR 8:040

RELATED POLICIES:

01.11; 01.911; 01.9111; 01.912; 01.913; 01.914

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Charter School Application Process

APPLICATION PROCESS

Eligibility: An application to establish a charter school may be submitted to the Board by teachers, parents, school administrators, community residents, public organizations, nonprofit organizations, or a combination thereof. The Board shall accept and document the date and time of receipt of all charter school applications.

A charter school approved by the Board shall be nonsectarian in its organizational structure and operations. A charter school approved by the Board shall not discriminate against any student, employee, or any other person on the basis of ethnicity, religion, national origin, sex, disability, special needs, athletic ability, academic ability or any other ground that would be unlawful if done by a public school. A charter school approved by the Board may serve any grade or combination of grades from kindergarten through grade twelve (12).

Application: For a charter school application to be considered complete, the application (a) shall be submitted on the form of Kentucky Charter School Application as incorporated by reference in 701 KAR 8:020, (b) shall satisfy the requirements of KRS 160.1593 and 701 KAR 8:020, and (c) shall satisfy the requirements of the District and shall also be submitted as a written notification of the application simultaneously to the state board as a record of the filing. Incomplete applications shall be denied. An applicant shall be provided a detailed analysis account of any deficiency in of the application and which shall include any identified deficiencies. The applicant shall be permitted ten (10) calendar days after receipt of such analysis account to address any identified deficiencies, including allowing an applicant to request a sixty (60) day extension to seek technical assistance in curing deficiencies from the state board remedy the deficiency. If supplemental information is not provided to remedy the deficiency, or the supplemental information provided is not sufficient, the application shall be denied by the Board.¹

Request for Charter School Applications: The request shall contain all information that will enable an applicant to submit a complete application to the Board, including but not limited to the form of Kentucky Charter School Application, a description of specific evidences to be provided by the applicant, a Scoring Rubric, and any additional information required by the Board.

An applicant shall complete and file the application on or before October 30.

Capacity: In order for an application to be approved, the applicant must demonstrate the capacity of the applicant's board of directors to operate a high-quality charter school as set forth in the performance contracting requirements. If an applicant intends to contract with an education management organization to operate all or parts of the proposed charter school, the applicant must demonstrate the ability of the applicant's board of directors to operate at arms' length from the education management organization as required in the Kentucky Charter School Application and Addendum.

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Charter School Application Process**APPLICATION PROCESS (CONTINUED)**

Charter Authorization: The Board shall approve only a charter school application that has been properly and timely submitted and that demonstrates a strong capacity to establish and sustainably operate a charter school that will provide high quality learning opportunities for all of its students and which satisfies the criteria for approval described in Policy 01.91. The Board shall review the Superintendent's recommendation and related materials and shall by majority vote approve or deny an application within sixty (60) days after the applicant's timely submission. The Board shall not approve a charter application unless the application meets all legal requirements. The Board shall only approve initial charter contracts with a term of five (5) years in length. Within five (5) days of an approval, the Board shall submit the approved charter application to the Commissioner of Education for review and approval.

Appeal: Following any decision to deny an application, the applicant may submit a notice of appeal to the Board and the Kentucky Board of Education. The notice of appeal shall be filed within thirty (30) days after the Board's decision to deny the application. The notice of appeal must comply with the requirements of KRS 160.1595 and 701 KAR 8:030. The requirements for the notice of appeal shall be posted on the District website.²

Conversion Charter Schools: The Board may by a majority vote designate an existing school within the District not scheduled for closure to be converted to a charter school. The processes for submission of a conversion application, community input, the Board's review and vote, the transfer of management and operations of a conversion charter school, and the transition of employees shall adhere to the requirements of KRS 160.1599 and 701 KAR 8:040. The requirements for petitioners advocating for conversion of an existing school within the District shall be posted on the District website.³

REFERENCES:

¹KRS 160.1592; KRS 160.1593; KRS 160.1594; 701 KAR 8:020

²KRS 160.1595; 701 KAR 8:030

³KRS 160.1599; 701 KAR 8:040

RELATED POLICIES:

01.11; 01.91; 01.9111; 01.912; 01.913; 01.914

LEGAL: HB 63 AMENDS KRS 158.4414 TO REQUIRE THAT THE BOARD SHALL ENSURE, FOR EACH CAMPUS IN THE DISTRICT, THAT AT LEAST ONE (1) CERTIFIED SCHOOL RESOURCE OFFICER (SRO) IS ASSIGNED TO AND WORKING ON-SITE FULL-TIME IN THE SCHOOL BUILDING OR BUILDINGS ON THE CAMPUS. IF SUFFICIENT FUNDS AND QUALIFIED PERSONNEL ARE NOT AVAILABLE FOR THIS PURPOSE FOR EVERY CAMPUS, THE BOARD SHALL FULFILL THE REQUIREMENTS ON A PER CAMPUS BASIS, AS APPROVED IN WRITING BY THE STATE SCHOOL SECURITY MARSHAL, UNTIL A CERTIFIED SRO IS ASSIGNED TO AND WORKING ON-SITE FULL-TIME ON EACH CAMPUS IN THE DISTRICT.

FINANCIAL IMPLICATIONS: COST OF HIRING AND TRAINING SROS

DRAFT 6/3/22

ADMINISTRATION

02.31

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School Resource Officers (SROs)

DEFINITION

"School resource officer" or "SRO" means an officer whose primary job function is to work with youth at a school site who has specialized training to work with youth at a school site and is:

- (a) 1. A sworn law enforcement officer; or
2. A special law enforcement officer appointed pursuant to KRS 61.902; and
3. A police officer appointed as a certified SRO; and
- (b) Employed:
 1. Through a contract between a local law enforcement agency and a school district;
 2. Through a contract as secondary employment for an officer, as defined in KRS 16.010, between the Department of Kentucky State Police and a school district; or
 3. Directly by a local Board of Education.¹

PURPOSE

The purpose of the SRO program is to: promote and foster a safe environment in schools, at school-sponsored events, and on school transportation; provide a law enforcement presence on school property and at school-sponsored events; enhance educational programs relating to safety and positive behaviors; and provide a liaison to community and law enforcement agencies. The purpose of the program is not to enforce or administer matters of school discipline and student conduct which are the responsibility of other District or school personnel.

ROLES AND EXPECTATIONS

- An SRO will have such training, certification, and commission as is required by provisions of KRS Chapters 15, 61, and 158. Per KRS 158.4414, an SRO who fails to successfully and timely complete SRO training requirements shall lose his/her SRO certification and shall no longer serve in the capacity of an SRO in a school. An SRO is also expected to obtain training on the use of physical restraint and seclusion as required of all school personnel except additional training applicable to "core team" school personnel designated to respond to dangerous behavior.²
- An SRO is vested with law enforcement jurisdiction and authority as described in KRS 61.902 to KRS 61.930 and other applicable law, including, but not limited to, investigating and responding to possible criminal offenses and to health or safety threats to students or school personnel.

School Resource Officers (SROs)**ROLES AND EXPECTATIONS (CONTINUED)**

- As authorized under the Family Educational Rights and Privacy Act (“FERPA”), SROs are designated as the District’s “law enforcement unit” possessing the law enforcement authority and exercising safety and security functions described in state law and referenced above. Records created and maintained by an SRO for a law enforcement purpose do not constitute education records under FERPA.³ District staff other than law enforcement personnel are not responsible for the creation of law enforcement records and are expected to observe restrictions on access to such records. An SRO is expected to provide guidance and insight to District officials and staff on such restrictions.

NATURE OF EMPLOYMENT

An SRO who is directly employed by the District is a classified employee. An SRO is therefore generally covered by District classified employee policies, including, but not limited to, policies regarding terms and conditions of employment; fringe benefits; employee discipline; and reductions in force.⁴ However, as applied to an SRO, such general District classified employee policies may be subject to the terms of his/her contract with the District; his/her job description; and his/her authority to carry out certain law enforcement functions as permitted by law, including, but not limited to, statutory provisions permitting officers to carry and use weapons.⁵

ASSIGNMENT

By August 1, 2022, the Board shall ensure, for each campus in the District, that at least one (1) certified SRO is assigned to and working on-site full-time in the school building or buildings on the campus. If sufficient funds and qualified personnel are not available for this purpose for every campus, the Board shall fulfill the requirements on a per campus basis, as approved in writing by the State School Security Marshal, until a certified SRO is assigned to and working on-site full-time on each campus in the District.

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TRAINING REQUIREMENTS

All School Resource Officers (SROs) with active SRO certification shall successfully complete forty (40) hours of annual in-service training that has been certified or recognized by the Kentucky Law Enforcement Council for SROs. Any SRO who fails to successfully complete training requirements within the specified time periods, including approved extensions, shall lose his/her SRO certification and shall no longer serve in the capacity of an SRO in a school.

FIREARM REQUIREMENT

Each SRO shall be armed with a firearm, notwithstanding any provision of local board policy, local school council policy, or memorandum of agreement.⁶

SUPERINTENDENT TO REPORT

No later than November 1 of each year, the Superintendent shall report to the Center for School Safety the number and placement of SROs in the District. The report shall include the source of funding and method of employment for each position.

School Resource Officers (SROs)**REFERENCES:**¹KRS 158.441²704 KAR 7:160³20 U.S.C. 1232(g)(a)(4)(ii); 34 C.F.R. § 99.8⁴KRS 161.011⁵KRS 61.902 – KRS 61.930; KRS 527.020; KRS 527.070⁶KRS 158.4414KRS 158.196KRS 15.380; KRS 15.520KRS 158.471; KRS 158.473; KRS 158.475; KRS 158.477; KRS 158.479; KRS 158.481KRS 158.4415**RELATED POLICIES:**

05.48; 09.14; 09.2211; 09.227; 09.422; 09.425; 09.4361

LEGAL: REPEAL OF 701 KAR 5:080 AND REVISIONS TO 701 KAR 5:100 ESTABLISH THE APPLICATION PROCESS AND GUIDELINES FOR ALTERNATIVE MODELS.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.414

Alternative Models

PROCESS

A school may develop an alternate form of [School-Based Decision Making \(SBDM\)](#) under the following process.

[On or after January 1 and prior to March 1 of each calendar year, a school choosing to develop an alternative model for SBDM pursuant to KRS 160.345 shall submit a completed Alternative School-Based Decision Making Application through the Board to the Commissioner for consideration by the Kentucky Board of Education.](#) Alternative models may address membership, organization, duties and responsibilities of the council. The alternative model shall be developed by a committee composed of representatives of parents, students, teachers and administrators. The composition of the developing committee shall be at least three (3) parents, three (3) teachers, one (1) student and one (1) administrator who shall be the Principal of the school. The parent representatives shall be appointed by the parent-teacher organization. If no parent-teacher organization exists at the school, then the parent representatives of the committee shall be elected under the procedures set out for electing parents to the school council. The student representative shall be appointed by the student government organization. If no student government organization exists at the school then the Principal shall appoint the student representative. The teacher representatives shall be elected by the teachers of the school.

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APPROVAL

Any model developed by this committee must be approved by two-thirds (2/3) of the school faculty. An alternative model shall not eliminate parent representatives on the council.

TRANSMISSION

The approved model shall be sent by the Principal to the School Director, who shall forward the model to the Superintendent with a request to the Superintendent for transmission to the Board.

REVIEW OF IMPLEMENTED MODEL

After one (1) year of implementation of the alternative model, upon recommendation of the Principal or on a two-thirds (2/3) vote of the certified staff, the alternative model may be reviewed by the establishment of a review committee whose membership shall be as described above. The review committee may propose amendments to the alternative model which must be approved by two-thirds (2/3) of the faculty of the school prior to its presentation to the Superintendent for transmission to the Board.

STATE APPROVAL OF PLAN

The school shall submit the proposed alternative model or amendments through the Board to the Commissioner of Education and the Kentucky Board of Education for final approval. [The date of implementation of the alternative SBDM model is July 1.](#)

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REFERENCES:

KRS 160.345; 701 KAR 5:100; [OAG 93-52](#)

LEGAL: SB 1 AMENDS KRS 160.345 TO CLARIFY THAT COUNCIL ELECTIONS MAY ALLOW VOTING TO OCCUR OVER MULTIPLE DAYS AND VIA ELECTRONIC MEANS.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.421

Election of School Council Members

COUNCIL ELECTIONS

Council elections may allow voting to occur over multiple days and via electronic means.

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GUIDELINES

The following are guidelines to reflect the Board's recommended process for electing teacher and parent members to the school council:

Election of Teacher Members

Recommended:

Teachers assigned to a school shall organize the election to select teacher council members. Teachers may request the Principal to provide administrative assistance in preparing for the election.

Written notice of the meeting to elect teacher council members shall be given by the Principal to all faculty members assigned to the school at least five (5) school days in advance of the meeting.

Teachers may nominate themselves or another teacher. A written ballot containing the names of all qualified teachers nominated shall be prepared and kept on file with other council records. The teachers attending the meeting shall choose a chairperson to chair the meeting to elect teacher members to the council. For the purpose of electing teacher council members, a Principal or Assistant Principal may not vote or serve as a teacher council member. Voting shall be by the method selected by the teachers.

Itinerant teachers may vote at all schools to which they are assigned and may serve on the council of any of those schools.

The teacher(s) chosen by the faculty shall count the ballots and announce the results at the conclusion of the meeting.

Required by Law:

Kentucky law requires that teacher candidates be employees of the District and currently assigned to the school where they are elected as council member. Election shall be by majority vote of all teachers assigned to the school. Individual council positions will be filled as majority votes occur. Voting shall continue until all teacher members are elected.

Kentucky law prohibits teachers elected to a council from being involuntarily transferred during their term of office.

Election of Parent Members

Parents or legal guardians of students assigned to a school shall organize the election to select parent council members. They may request the Principal to provide administrative assistance required to conduct the election.

Required by Law:

The president of the parent-teacher organization shall organize and oversee the election of parent council members.

Election of School Council Members**Election of Parent Members (continued)**

Kentucky law requires that parent council members be a parent, stepparent, or foster parent of a student to be enrolled in the school during the parent's term of council service. Parent shall also mean a person who has legal custody of a student pursuant to a court order and with whom the student resides. Parent council member shall not be an employee of the school in which that parent serves, nor shall the parent representative be an employee or relative of an employee in the District administrative offices. A parent representative shall not be a local Board member or Board member's spouse. Relative shall mean father, mother, brother, sister, wife, son, and daughter.

A parent council member shall submit to a state and national fingerprint-supported criminal history background as required by KRS 160.380. In addition, the parent council member shall provide a clear CA/N check. A parent member may serve prior to the receipt of the criminal history background check and CA/N check, but shall be removed from the council on receipt by the District of a report documenting a record of abuse or neglect, or a sex crime or criminal offense against a victim who is a minor as defined in KRS 17.500 or as a violent offender as defined in KRS 17.165 and no further procedures shall be required.

Link to DPP-156 Central Registry Check and more information on the required CA/N check:

<http://manuals.sp.chfs.ky.gov/chapter30/33/Pages/3013RequestfromthePublicforCANCChecksandCentralRegistryChecks.aspx>

SCHOOLS WITHOUT PARENT TEACHER ORGANIZATION

If the school does not have a parent teacher organization, the parents shall form a group of parents to set the date and time for an election of parent council members and shall provide notice of this meeting to parents.

MINORITY REPRESENTATIVES

If the council formed under the elections described above does not have a minority member, and the school has eight percent (8%) or greater enrollment of minority students, the Principal shall be responsible for carrying out the following:

1. The Principal shall organize a special election no sooner than ten (10) and no later than twenty (20) calendar days following the elections described above to elect a minority parent to the council by ballot. The Principal shall notify all parents of the date, time, and location of the election. The notice shall call for nominations of minority parents for the ballot. The election shall be conducted using the same procedures as the election of the two (2) other parent members of the council.
2. The Principal shall call a meeting of all teachers in the building within seven (7) days following the initial election of parent and teacher council members. The teachers shall select one (1) minority teacher to serve as a teacher member on the council. If no minority teacher chooses to serve on the council, then the additional teacher council position shall go unfilled.

However, if there are no minority teachers who are assigned to the school, an additional teacher member shall be elected by a majority of all teachers. Procedures for election of the teacher representative shall be the same as the procedures for election of the other three (3) teacher members of the council.

Election of School Council Members**TERMS**

Terms of school council members shall be for one (1) year. A school council, once elected, may adopt a policy setting different terms of office for parent and teacher members subsequently elected. Annual elections for the following year's terms shall be held on a date set by the school council.

Term limitations shall not apply for a minority teacher member who is the only minority on faculty.

COUNCIL ELECTIONS FOR NEW OR CONSOLIDATED SCHOOLS

When a new school is opened or schools are consolidated, these guidelines shall be followed:

- If a school is scheduled to close at the end of the school year, there is no need to hold council elections for the upcoming school year.
- Council members of a school being consolidated with another school may not carry over a term of office to the newly consolidated school's council, but may stand for election if otherwise qualified.
- Following the opening of a new or consolidated school, elections shall be held to form a council.

CONFLICT OF INTEREST

Council members shall not have a conflict of interest pursuant to KRS Chapter 45A, except the salary paid to District employees.

REMOVAL OF COUNCIL MEMBERS

On recommendation of the Commissioner of Education and pursuant to statutory requirements, the Board may remove a council member for cause by a vote of four-fifths (4/5) of the Board's membership.

VACANCIES

Council vacancies shall be filled at a special called election, for which councils are encouraged to follow the recommended guidelines set forth in this policy. A vacancy is created when a teacher is no longer assigned to the school, a parent no longer has a child enrolled in the school, a member of the council has been removed pursuant to statutory requirements, or a member resigns.

Any parent or teacher representative elected to fill a vacancy shall serve only the remaining term of the council position he or she has been elected to fill.

REFERENCES:

KRS 17.165; KRS 17.500; KRS 156.132
KRS 160.345; KRS 160.347; KRS 160.380
701 KAR 5:100
OAG 91-148; OAG 91-192; OAG 91-206
OAG 92-88; OAG 93-49; OAG 94-41

LEGAL: SB 1 AMENDS KRS 160.345 TO CLARIFY THAT SCHOOL COUNCIL POLICIES SHALL BE CONSISTENT WITH BOARD POLICIES AND CURRICULUM RESPONSIBILITIES UNDER KRS 158.6453.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.4241

School Council Policies (SBDM)

PURPOSE

The council shall adopt policies, which shall provide an environment that enhances student achievement and help the school meet goals established by law and those established in School/District Improvement Plans.

COMPLIANCE WITH BOARD POLICY

In the development and application of school policies as permitted by statute, schools operating under SBDM shall comply with those policies that fall within the authority of the Board, including but not limited to those prohibiting discrimination based on age, race, sex, genetic information on personnel, color, religion, national origin, political affiliation, or disability. In addition, the District does not discriminate on the basis of sexual orientation or gender identity.

ADOPTION OF POLICY

Prior to implementation of a policy by the council, it shall be forwarded by the Principal to the Superintendent/designee for review. The areas for review are:

1. Compliance with policy that falls within the authority of the Board and the law;
2. Concerns for health and safety;
3. Concerns for liability;
4. Financial resources available;
5. Contractual obligations to personnel and other providers of goods and services; and
6. The authority delegated to the council by the Board within the statutes.

Comments shall be returned to the Principal within thirty (30) work days, unless an unforeseen circumstance delays the response. If an unforeseen circumstance arises, the Superintendent/designee shall advise the Principal in writing of the reasons for the delay and the date that the policy will be returned to the Principal.

The Principal shall discuss the policy at the next council meeting, in light of the comments shared. Any amendments made to the policies shall be sent to the Superintendent/designee in accordance with this policy. When there are no subsequent concerns, written notification shall be given to the Principal.

REQUIRED POLICY

The school council shall have the responsibility to set school policy that shall be consistent with District Board Policy and which shall provide an environment to enhance the students' achievement and help the school meet the goals established by KRS 158.645 and KRS 158.6451 and goals established by the Board to be implemented by the Principal in each of the following areas of responsibility:~~The council shall establish school policy with equitable development and application. All school policies shall be designed to enhance student achievement and meet the goals of the Education Reform Act. The school council shall adopt policy to be implemented by the Principal in each of the following areas of responsibility, as required by KRS 160.345:~~

School Council Policies (SBDM)**REQUIRED POLICY (CONTINUED)**

1. ~~Determination of curriculum including needs assessment and eCurriculum responsibilities development under KRS 158.6453;~~
~~Such policies shall determine the writing program for the school, consistent with KRS 158.6453, to be submitted to the Kentucky Department of Education for review and comment.~~
2. Assignment of all instructional and non-instructional staff time;
3. Assignment of students to classes and programs within the school;
4. Placement of students from the household of an active duty service member or civilian military employee transferring into the District before or during the school year shall be based initially on enrollment in courses offered at the sending school and/or educational assessments conducted at that school. Course placement includes, but is not limited to, Honors, International Baccalaureate, Advanced Placement, Cambridge Advanced International, vocational, technical, and career pathways courses. Initial placement does not preclude the District/school from performing subsequent evaluations to ensure appropriate placement and continued enrollment of students in the course(s).
5. Each secondary school-based decision making council shall establish a policy on the recruitment and assignment of students to Advanced Placement (AP), International Baccalaureate (IB), Cambridge Advanced International, dual enrollment (college courses), and dual credit (college) courses that recognizes that all students have the right to participate in a rigorous and academically challenging curriculum.
6. Determination of the schedule of the school day and week, subject to the beginning and ending times of the school day and school calendar and transportation requirements established by the Board;
7. Determination of the use of school space during the school day related to improving classroom teaching and learning;
8. Planning and resolution of issues regarding instructional practices;
9. Selection and implementation of discipline and classroom management techniques as a part of a comprehensive school safety plan, including responsibilities of the student, parent, teacher, counselor and Principal;
10. Selection of extracurricular programs and determination of policies relating to student participation based on academic qualifications and attendance requirements, program evaluation and supervision;
In selecting extracurricular activities, councils shall consider student safety, liability exposure for the District and potential program costs. A checklist will be provided for the council's use in considering these factors. Following council determination, the checklist shall be forwarded to the Superintendent's designee as directed.
11. Adoption of a school emergency plan and implementation of safety practices required by KRS 158.162;
12. Procedures, consistent with local Board policy, for determining alignment with state standards, technology utilization, and program appraisal;

School Council Policies (SBDM)**REQUIRED POLICY (CONTINUED)**

- 13 Procedures to assist the council with consultation in the selection of [the Principal by the Superintendent, and the selection of](#) personnel by the Principal, including, but not limited to, meetings, timelines, interviews, review of written applications, and review of references. Procedures shall address situations in which members of the council are not available for consultation.
1. Schools with K-5 organization, or any configuration thereof, shall develop and implement, in compliance with requirements of federal and state law and board policy, a wellness policy that includes moderate to vigorous physical activity each day, encourages healthy choices among students, and incorporates an assessment tool to determine each child's level of physical activity on an annual basis. The policy may permit physical activity to be considered part of the instructional day, not to exceed thirty (30) minutes per day, or one hundred and fifty (150) minutes per week. (In the absence of a council, the Principal of the school shall develop and implement the required wellness policy.)

The Superintendent/designee shall provide assistance in identifying strategies and options to promote daily moderate to vigorous physical activity for students, which may include those that increase strength and flexibility, speed heart rate and breathing and stress activities such as stretching, walking, running, jumping rope, dancing, and competitive endeavors that involve all students.

As an alternative to adopting separate policies, school councils may adopt Board policy or standards established by the Board as council policy in the above areas, or they may delegate responsibility for developing a policy to the Principal.

BOARD RECOMMENDED POLICIES

- In order to enhance the learning environment and school climate, the Board recommends each council develop a multicultural education policy to be implemented by the Principal through the SBDM/School Improvement Council.
- The Board recommends each council also develop a parent/family/community involvement policy/process that demonstrates the school's role in:
 1. Establishing an environment open and friendly to parents, families, and community members;
 2. Increasing parent/family/community participation;
 3. Improving two-way communication between school and home and school and community;
 4. Assuring minority participation; and
 5. Developing parent/family/community outreach programs.
- In addition, the Board recommends that councils adopt grading policies that require reports be sent home regularly. The Board also encourages specific written explanations/descriptions of student performance beyond computer-generated statements. As appropriate, descriptions should reflect progress on learning goals articulated in the student's Individual Learning Plans. The Principal shall report to the Superintendent/designee the council's schedule for issuing grade reports and a copy of the related council policy.

School Council Policies (SBDM)**WAIVER OF STATE REGULATIONS**

School councils who decide to request a waiver of state regulations and/or reporting requirements established by a Kentucky Revised Statute requiring paperwork to be submitted to the Kentucky Board of Education or the Department of Education shall submit the supporting information to the Superintendent as required by law. The Superintendent shall then forward the request to the Kentucky Board of Education.

SCHOOLS OF INNOVATION

In a designated School of Innovation participating in a District of Innovation application and plan, the council may request a waiver from KRS 160.345 or specific provisions within that statute by conducting a vote as set out in KRS 160.107.

The school council shall vote and be responsible for conducting a vote to determine if the school shall be an applicant as a School of Innovation in the District's application for District of Innovation status and to approve the school's plan of innovation before it is submitted to the District. The vote shall be taken by secret ballot among eligible employees as defined in KRS 160.107. At least seventy percent (70%) of those casting votes in the affirmative shall be required before the school requests to be included in the District's plan and to approve the school's plan of innovation.

REFERENCES:

KRS 156.072; KRS 156.160; KRS 156.730; KRS 156.735
KRS 158.197; KRS 158.645; KRS 158.6451; KRS 158.6453
KRS 158.162
KRS 160.345; KRS 160.348
KRS 156.108; KRS 160.107; 701 KAR 5:140
OAG 93-55; OAG 94-29; OAG 97-15; 702 KAR 7:140; 704 KAR 3:510
Board of Educ. of Boone County v. Bushee, Ky., 889 S.W. 2d 809 (1994)
U. S. Dept. of Agriculture's *Dietary Guidelines for Americans*

RELATED POLICIES:

01.11; 02.422; 02.4231; 03.112; 08.221

LEGAL: SB 1 AMENDS KRS 160.345 TO CLARIFY THAT THE SUPERINTENDENT SHALL DETERMINE AND THE BOARD SHALL ALLOCATE AN APPROPRIATION TO EACH SCHOOL THAT IS ADEQUATE TO MEET THE SCHOOLS' NEEDS RELATED TO INSTRUCTIONAL MATERIALS AND SCHOOL-BASED STUDENT SUPPORT SERVICES, AS DETERMINED BY THE PRINCIPAL AFTER CONSULTATION WITH THE COUNCIL.

FINANCIAL IMPLICATIONS: COSTS OF ALLOCATION OF FUNDS

ADMINISTRATION

02.4242

School Budget and Purchasing

BOARD ALLOCATIONS

Through the budgeting process, the Board shall appropriate to each school an amount of funds equal to or greater than the formula prescribed in 702 KAR 3:246: School Council Allocation Formula.

An amount for professional development shall be allocated as required by Kentucky Administrative Regulation.

The Board shall allocate Section 7 funds according to the options provided in 702 KAR 3:246. Notice of the Section 7 allocation shall be provided in accordance with that regulation. Funding for supplemental District-wide itinerant and categorical positions shall be provided as approved by the Board. Additional funds to support special, alternative, and magnet programs and schools may be provided as determined by the Board.

SCHOOL RESPONSIBILITY

Priorities requiring funding beyond the allocations made to councils through Sections 4, 5, and 6 of 702 KAR 3:246 shall be submitted to the appropriate School Director. The school shall, in expending allocated funds, comply with all state and Board budgeting, purchasing and reporting laws, regulations, policies, procedures, audits, and Accounting Procedures for School Activity Funds published by the Kentucky Department of Education.

The Board allocation is the total financial resource available to that school in those budget categories for the fiscal year. The school shall not expend or commit to expend any funds in excess of those allocated to the school. Should this occur, the employee(s) responsible shall be subject to appropriate disciplinary action, and the Superintendent may require the school/council to present, for Board approval, a plan to reimburse the District for the amount spent in excess of the allocation.

To ensure that funds are spent on student programs and services in a timely manner, all 702 KAR 3:246 Section 6 funds managed by the school, but not expended by the end of the fiscal year, that are over fifteen percent (15%) of the previous year's allocation shall revert to the District general fund. By the date designated by the Superintendent/designee each year, the council shall include with its request a description of how the funds to be carried forward will be spent to improve student achievement. All funds allocated/provided through Sections 4, 5, 7, 8, and 9 shall be expended during the fiscal year or revert to the District general fund unless an exception is specified at the time the funds are allocated or is subsequently approved by the Board.

BOARD APPROPRIATION

The Superintendent/council shall determine, within available resources, the which curriculum, textbooks, instructional materials, resources, travel, equipment, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable review and response period for stakeholders in accordance with Board policy.

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ADMINISTRATION

02.4242
(CONTINUED)

School Budget and Purchasing

PURCHASING

In order to comply with state accounting and bidding requirements, all purchases of goods and services shall be made in conformity with Board policy.

EXPENDITURE OF FUNDS

In schools where SBDM has been implemented, the school council shall determine the expenditure of funds allocated to the school. In a school not operating under SBDM, the school improvement council shall make recommendations to the Principal concerning expenditure of these funds.

REFERENCES:

702 KAR 3:246; School Council Allocation Formula
704 KAR 3:510; KRS 160.345
OAG 91-10; OAG 91-206; OAG 92-59

RELATED POLICIES:

04.1; 04.312

LEGAL: SB 1 CHANGES THE PROCESS FOR HIRING THE PRINCIPAL FROM THE COUNCIL TO THE SUPERINTENDENT WITH CONSULTATION WITH THE COUNCIL AND REMOVES THE ALTERNATIVE SELECTION PROCESS AND REQUIRED TRAINING ON INTERVIEWING TECHNIQUES.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.4244

School Personnel

PRINCIPAL SELECTION

The Superintendent shall fill the vacancy after consultation with the council.¹

Prior to consultation with the school council, each member shall sign a nondisclosure agreement forbidding the disclosure of information shared and discussions held during consultation.

A person who believes a violation of the nondisclosure agreement occurred may file a written complaint with the Kentucky Board of Education (KBE). A council member found to have violated the nondisclosure agreement may be subject to removal from the council by the KBE.

~~When a vacancy exists in the position of school Principal, the outgoing Principal shall not serve on the council during the Principal selection process. A vacancy is created in the position of Principal by the resignation, removal, transfer, retirement or death of the current Principal. The Superintendent, after consulting with the council, shall appoint an administrator to fill any vacancy in the position of Principal, who shall serve as interim Principal. The vacancy shall be permanently filled by the council as soon as possible.~~

~~The Superintendent/designee shall serve as the Chair of the council for the purpose of the hiring process and shall have voting rights during the selection process. The council shall have access to the applications of all persons certified for the position. The Principal shall be elected on a majority vote of the membership of the council.~~

No Principal who has been previously removed from a position in the District for cause may be considered for appointment as Principal.

~~The council shall undergo training, with a trainer of its choice, in recruitment and interviewing techniques prior to carrying out the process of selecting a new Principal. The Superintendent shall develop a process to offer training and support if councils so choose to participate. The Board encourages the council to follow one (1) or more of the following practices when arranging for this training:~~

- ~~1. Selection of a trainer approved by the Kentucky Association of School Councils (KASC);~~
- ~~2. Selection of a trainer certified by the Kentucky Department of Education (KDE); and/or~~
- ~~— Requiring the trainer selected to emphasize recruiting and interviewing techniques that reflect model standards developed by KASC.~~

ALTERNATIVE PRINCIPAL SELECTION PROCESS

~~The following Principal selection process may be used by the school council:~~

~~Prior to a meeting called to select a Principal, all school council members shall receive informational materials regarding Kentucky Open Records and Open Meetings laws and sign a nondisclosure agreement forbidding the sharing of information shared and discussions held in the closed session;~~

- ~~3. The Superintendent shall convene the school council and move into closed session as provided in KRS 61.810(1)(f) to confidentially recommend a candidate;~~
- ~~3. The council shall have the option to interview the recommended candidate while in closed session; and~~

School Personnel**ALTERNATIVE PRINCIPAL SELECTION PROCESS (CONTINUED)**

1. ~~After any discussion, at the conclusion of the closed session, the council shall decide, in a public meeting by majority vote of the membership of the council, whether to accept or reject the recommended Principal candidate.~~

~~If the recommended candidate is selected, and the recommended candidate accepts the offer, the name of the candidate shall be made public during the next meeting in open session.¹~~

~~If the recommended candidate is not accepted by the school council under the Alternative Principal Selection Process, then the Principal Selection process above applies.¹~~

~~If the recommended candidate is not accepted by the school council, the confidentially recommended candidate's name and the discussions of the closed session shall remain confidential under KRS 61.810(1)(f), and any documents used or generated during the closed meeting shall not be subject to an open records request as provided in KRS 61.878(1)(i) and (j).~~

~~A school council member who is found to have disclosed confidential information regarding the proceeding of the closed session shall be subject to removal from the school council by the Kentucky Board of Education.~~

~~Discretionary authority exercised by a school council pursuant to the statutory alternative Principal selection process shall not violate provisions of any employer-employee bargained contract existing between the District and its employees.~~

OTHER VACANCIES

When the position to be filled in the school is other than that of Principal, the Principal, after consultation with the council in accordance with procedures established by the council, shall fill the position from a list of qualified applicants provided by the Superintendent. The Superintendent shall provide additional applicants to the Principal upon request when qualified applicants are available. All positions shall be filled by the Principal after expiration of the notice of vacancy.

The Superintendent may forward to the Principal-council names of qualified applicants who have certification pending from the Education Professional Standards Board pursuant to state law. Applicants subsequently employed shall provide evidence they are certified prior to assuming the duties of their position.

If the applicant is the spouse of the Superintendent and meets the requirements of KRS 160.380, s/he shall only be employed upon the recommendation of the Principal and the approval of a majority vote of the school council.

PROHIBITIONS

The council has no authority to recommend transfers or dismissals. The council must have Board approval to create new positions.

APPLICABLE LAWS

All hiring shall be in accordance with federal and state laws and regulations. Board policies, including the Affirmative Action Plan, shall be followed. Candidates shall not be discriminated against because of age, race, color, national origin, political affiliation, religion, sex, genetic information, or disability. In addition, the District does not discriminate on the basis of sexual orientation or gender identity.

ADMINISTRATION

02.4244
(CONTINUED)

School Personnel

REFERENCES:

¹KRS 160.345
KRS 61.810; KRS 61.878; KRS 160.380
OAG 92-131, OAG 92-78, OAG 91-149; OAG 95-10, OAG 96-38

RELATED POLICIES:

02.4241, 03.11, 03.21

LEGAL: AMENDMENTS TO 703 KAR 5:225 CREATE ADDED FLEXIBILITY BY CLARIFYING TIMELINES AND CREATING PROVISIONS FOR THE INCLUSION OF NEW PLAN ELEMENTS CREATED BY OTHER STATE STATUTES OR REGULATIONS.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.442

Comprehensive School Improvement Plan

COMPREHENSIVE SCHOOL IMPROVEMENT PLAN (CSIP)

Schools shall focus their improvement efforts through the collaborative development of a Comprehensive School Improvement Plan (CSIP) involving all stakeholders to review, revise and communicate a purpose for student success, establish and address priority needs, plan for the usage of District funds and develop action plans to close achievement gaps between various student groups. This plan shall describe the specific goals and activities that build capacity for high-quality planning to address targeted needs to achieve the goals established by the state-mandated accountability system. The structure of the CSIP shall include completion of the Continuous Improvement Diagnostic between August 1 and October 1 of each school year and completion of the needs assessment between October 1 and November 1 of each school year.

The primary purposes of the CSIP shall be:

- To improve student achievement on state and federal mandated testing/accountability instruments; and
- To eliminate achievement gaps among various student groups.

RESPONSIBILITY

Each school council, shall develop, [review/monitor](#), and [revise](#) annually ~~update~~ a Comprehensive School Improvement Plan (CSIP) by January 1 of each school year. [The structure of the CSIP shall include completion of a narrative summary of the current state of the school between August 1 and October 1 of each school year and completion of the needs assessment between October 1 and November 1 of each school year. A process for development of the CSIP is to be completed between November 1 and January 1 of each school year, and other components required by state statutes or regulations. Unless otherwise noted, all additional components of the CSIP may be complete by May 1 of each school year.](#)

By October 1st, the school-based decision making council, with the involvement of parents, faculty, and staff shall set the school's annual targets for eliminating any achievement gap and submit them to the Superintendent/designee for consideration.

The Superintendent/Designee and the School-Based Decision Making Council shall agree on the annual targets before they are submitted to the Board for adoption.

- School Principals shall convene a public meeting at their schools to share and discuss their school's plans to eliminate identified achievement gaps.

FORM

Unless the school planning committee requests and is granted a waiver by the Board, the school committee shall use any improvement plan format that has been established and approved by the Board. In addition, the school council shall review annually the school's disaggregated student data and revise the school's improvement plan, as required by applicable statute and regulation, to address any achievement gaps between various student groups.

Comprehensive School Improvement Plan**PLAN INCLUDES**

The CSIP structure shall include the components set out in 703 KAR 5:225, Every Student Succeeds Act of 2015 (ESSA), and the elements required by KRS 158.649.

- The Comprehensive School Improvement Plan (CSIP) shall include, at a minimum, a mission, vision, and belief statement, objectives, a needs assessment, an action plan to achieve the objectives, and a method of evaluating the accomplishment of the plan. In addition, the school council, shall review disaggregated student data and revise the CSIP, as required by applicable statute and regulation, to address any achievement gaps between various groups of students.
- The plan shall focus on student success and a purpose and direction for continuous improvement that commits to high expectations for learning as well as shared values and beliefs about teaching and learning for all students.
- The school plan shall define specific goals and strategic actions to be implemented the following school year to achieve the established accountability goals.
- The plan shall include the reduction of physical and mental health barriers to learning, student equity, and needs identified by the schools, school safety and student discipline assessments.
- The plan shall include, but not limited to, an Equity component and a Parent Involvement component.

The CSIP shall serve as a resource for school/council decision-making and shall be posted to the school's web site.

The CSIP will be submitted to the Kentucky Department of Education no later than ninety (90) days after the public release of state assessment data.

PUBLIC REVIEW

The Principal shall convene a public meeting at the school to present and discuss the plan prior to submitting it to the Superintendent and Board.

SCHOOL REPORT CARDS

Each school shall post its school report card on its website as required by ESSA. School report cards shall be widely accessible to the public, in an understandable and uniform format, and when possible, written in a language that parents can understand.

As outlined in KRS 160.463, a copy of the report card is to be publicized by one of the following methods:

- a. In the newspaper of the largest general circulation in the county;
- b. Electronically on a website of the District; or
- c. By printed copy at a prearranged site at the main branch of the public library within the District.

If b or c above is selected, the Superintendent shall be directed to publish notification in the newspaper with the largest circulation in the county. The notification shall include the electronic address of the website or the address of the library where the report card can be viewed by the public.

ADMINISTRATION

02.442
(CONTINUED)

Comprehensive School Improvement Plan

SCHOOL REPORT CARDS (CONTINUED)

Each school shall send to parents a school report card containing information about school performance as outlined in KRS 158.6453 and 703 KAR 5:140, and information on electronic access to a summary of the results for the district shall be published in the newspaper with the largest circulation in the county.

BOARD REVIEW

The school's plan for eliminating achievement gaps among various groups of students shall be presented to the Board annually for its review and comment. The Board may share its comments, in writing, with the council.

REFERENCES:

KRS 158.645; KRS 158.6451; KRS 158.6453; KRS 158.649
KRS 160.290; KRS 160.345; KRS 160.463
703 KAR 5:140; 703 KAR 5:225; 703 KAR 5:280
P. L. 114-95 (Every Student Succeeds Act of 2015)

RELATED POLICIES:

01.111; 02.432; 02.44

LEGAL: NEW REGULATION 702 KAR 1:191 REQUIRES THE DISTRICT TO HAVE A POLICY TO PROVIDE QUARANTINE LEAVE IF EMPLOYEES ARE EXPOSED TO CERTAIN INFECTIOUS DISEASES.
FINANCIAL IMPLICATIONS: COST OF PROVIDING PAID TIME OFF

PERSONNEL

03.12323

- CERTIFIED PERSONNEL -

Quarantine Leave

BOARD SHALL PROVIDE

Each eligible full or part-time employee in the District shall receive at least ten (10) days paid leave per school year for quarantine due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school District or the Department for Public Health.

This leave shall be in addition to any other leave provided by statute or Board policy.

ELIGIBILITY

In order to be eligible for leave under this section, the employee shall:

- (a) Be ordered to quarantine by a licensed treating physician, physician assistant, or advanced practice registered nurse, the Department for Public Health, or a local health department due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school District or the Department for Public Health; and
- (b) Have exhausted all accumulated sick leave provided to the employee pursuant to KRS 161.155 and Board policies, or be ineligible to utilize accumulated sick leave provided to the employee pursuant to KRS 161.155 and Board policies.

The District shall require the employee to provide written documentation from the entity ordering the employee to quarantine due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school district or the Department for Public Health.

The District, at its discretion, may determine quarantine leave is unnecessary if an employee can fulfill his or her job duties remotely during the quarantine period.

Leave granted pursuant to this section shall be on a day-by-day basis, as needed, and shall not accumulate or carry over year-to-year, and shall not be transferrable to any other classification of paid leave established by KRS 161.155, KRS 161.154, or Board policy.

REFERENCES:

702 KAR 1:191; 902 KAR 2:020
KRS 156.160; 160.290; KRS 160.291; KRS 161.154; KRS 161.155

RELATED POLICY:

03.1232

LEGAL: 803 KAR 2:180 WAS FOUND DEFICIENT AND REPEALED. 803 KAR 2:181 OUTLINES NEW OSHA REPORTING REQUIREMENTS.
FINANCIAL IMPLICATIONS: EMPLOYEE TIME MAKING REPORTS

PERSONNEL

03.14

- CERTIFIED PERSONNEL -

Health and Safety

SAFETY

It is the intent of the Board to provide a safe and healthful working environment for all employees. The employee shall report any conditions he/she believes to be unsafe to his/her immediate supervisor, who shall evaluate the situation and take appropriate action.

The District shall develop, maintain and implement health and safety plans in compliance with state and federal law.

HAZARD COMMUNICATION/CHEMICAL LABORATORY HYGIENE

The Superintendent/designee shall develop a District Hazard Communication Plan. The plan shall include:

1. The assignment of a District employee to be responsible for the implementation and coordination of the Hazard Communication Plan;
2. The inventory of all chemicals used at each school and worksite;
3. The identification of each chemical in the inventory that is covered by the OSHA Hazard Communication Standard;
4. Maintenance of a Safety Data sheet (SDS) for each substance on the chemical inventory list for as long as the District uses the substance, plus thirty (30) years;
5. Labeling of all containers of each chemical identified as required by the Hazard Communication Standard;
6. The development of an employee Hazard Communication/Chemical Laboratory Hygiene Information and Training Program; and
7. The development, implementation and maintenance of a written Hazard Communication/Chemical Laboratory Program.

BLOODBORNE PATHOGEN CONTROL

The Superintendent/designee shall appoint a Compliance Officer who shall develop an Exposure Control Plan to eliminate or minimize District occupational exposure to bloodborne pathogens. The plan shall address:

1. Identification of employees at-risk of occupational exposure and their assigned tasks and procedures which could lead to such exposure;
2. Communication of hazards to employees;
3. Vaccinations of at-risk employees for Hepatitis B at no cost to these employees;
4. Determination of universal precautions to be observed, including adequate engineering controls and housekeeping procedures;
5. Appropriate training of employees;
6. Medical follow-up and counseling for employees after a work-site exposure;
7. Maintenance of confidential records of each exposure incident;

Health and Safety**BLOODBORNE PATHOGEN CONTROL (CONTINUED)**

8. A schedule for implementing all provisions required by the OSHA standard.
9. Provision of personal protective equipment including an opportunity provided annually for employees who use medical sharps in performance of their duties to identify, evaluate and select engineering and work practice controls to be implemented by the District, as appropriate; and
10. Maintenance of a sharps injury log;

The Superintendent or designee shall review and update the Exposure Control Plan at least once each year and when needed to reflect new or modified tasks and procedures that affect occupational exposure or new or revised employee positions with occupational exposure. The review and update shall also address:

1. Changes in technology that eliminate or reduce exposure to bloodborne pathogens; and
2. Annually document that appropriate, commercially available and effective safer medical devices that are designed to eliminate or minimize occupational exposure have been obtained and are now in use.

LOCKOUT/TAGOUT

The Superintendent/designee shall develop a lockout/tagout program to eliminate or minimize the unexpected startup or release of stored energy in mechanical or electrically powered equipment. The plan shall address:

1. Assignment of a District employee to be responsible for implementation and coordination of the lockout/tagout program;
2. A written program consisting of energy control procedures;
3. Development, documentation and utilization of energy control procedures for the control of potentially hazardous energy when employees are engaged in servicing and maintaining equipment;
4. Periodic review of the lockout/tagout program to assure authorized employees are properly controlling unexpected startup or release of stored energy; and
5. Annual training of employees authorized to use lockout/tagout to emphasize program procedures and retraining whenever a periodic review reveals deficiencies in employee performance.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Each year, the Superintendent/designee shall conduct a hazard assessment to determine when and where the use of personal protective equipment (PPE) is necessary. The hazard assessment shall address:

1. Assignment of a District employee responsible for assessing the workplace for hazards;
2. Selection of appropriate PPE to safeguard employees from hazards that cannot be eliminated;

Health and Safety**PERSONAL PROTECTIVE EQUIPMENT [PPE] (CONTINUED)**

3. A training program to be conducted to educate employees about the need for PPE and when it must be worn;
4. Training of employees on the use and care of PPE, how to recognize deterioration and failure and the need for replacement; and
5. Requiring employees to wear designated PPE, as deemed necessary by the hazard assessment.

REPORTING FATALITIES, AMPUTATIONS, HOSPITALIZATIONS, OR LOSS OF EYE

The District shall, within eight (8) hours from when reported to the District, make an oral report to the Kentucky Labor Cabinet of the death of an employee as a result of a work-related incident, including any death resulting from a heart attack; or the hospitalization of three (3) or more employees, including any hospitalization resulting from a heart attack, which occurs in the work environment or is caused or contributed to by an event in the work environment.

The District shall, within seventy-two (72) hours from when reported to the District, make an oral report to the Kentucky Labor Cabinet of an amputation suffered by an employee, an employee's loss of an eye, or the hospitalization of an employee, including hospitalization resulting from a heart attack fewer than three (3) employees, which occurs in the work environment or is caused or contributed to by an event in the work environment.²

ASBESTOS MANAGEMENT

The District shall conduct school inspection and re-inspection activities as required by state and federal law¹ to identify the status of asbestos. The District shall maintain an updated asbestos management plan that shall include, but not be limited to, applicable current and/or future inspection activities, response actions and surveillance activities and a description of steps taken to inform staff and parents about any such activities. Each school shall maintain in its administrative office an updated copy of the management plan for that school. Annual written notice of the availability of the plan shall be provided to parent, teacher, and employee organizations. In the absence of any such organizations, the District shall provide written notice of plan availability to parents, teachers, or employees, as applicable.

Any custodial or maintenance personnel who may work in a building with asbestos-containing building materials (ACBM) shall have a minimum of two (2) hours of asbestos awareness training. New custodial or maintenance staff who may work in the areas above shall be trained within sixty (60) days of hire. Maintenance and custodians who will be involved in activities that will involve a disturbance of ACBM shall receive an additional fourteen (14) hours of asbestos training.

PERSONNEL

03.14
(CONTINUED)

Health and Safety

REFERENCES:

¹401 KAR 58:010; 40 C.F.R. Part 763

²[803 KAR 2:181](#)~~803 KAR 2:180~~

Kentucky Department for Public Health

Centers for Disease Control and Prevention

Kentucky Labor Cabinet; 803 KAR 2:308; 803 KAR 2:404

OSHA 29 C.F.R. 1910

132 PPE Hazard Assessment

147 Lockout/Tagout

1001 Asbestos-ACBM

1200 Hazard Communication

1030 Bloodborne Pathogens

Further references to pertinent case law, federal statute and Board policy are located in administrative procedures.

RELATED POLICIES:

03.111; 03.1234

LEGAL: NEW REGULATION 702 KAR 1:191 REQUIRES THE DISTRICT TO HAVE A POLICY TO PROVIDE QUARANTINE LEAVE IF EMPLOYEES ARE EXPOSED TO CERTAIN INFECTIOUS DISEASES.
FINANCIAL IMPLICATIONS: COST OF PROVIDING PAID TIME OFF

PERSONNEL

03.22323

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- CLASSIFIED PERSONNEL -

Quarantine Leave

BOARD SHALL PROVIDE

Each eligible full or part-time employee in the District shall receive at least ten (10) days paid leave per school year for quarantine due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school District or the Department for Public Health.

This leave shall be in addition to any other leave provided by statute or Board policy.

ELIGIBILITY

In order to be eligible for leave under this section, the employee shall:

- (a) Be ordered to quarantine by a licensed treating physician, physician assistant, or advanced practice registered nurse, the Department for Public Health, or a local health department due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school District or the Department for Public Health; and
- (b) Have exhausted all accumulated sick leave provided to the employee pursuant to KRS 161.155 and Board policies, or be ineligible to utilize accumulated sick leave provided to the employee pursuant to KRS 161.155 and Board policies.

The District shall require the employee to provide written documentation from the entity ordering the employee to quarantine due to exposure to a reportable infectious or contagious disease under 902 KAR 2:020 or any other infectious or contagious disease designated as reportable to a local health department or the Department for Public Health by a valid order or administrative regulation of the local health department serving the school district or the Department for Public Health.

The District, at its discretion, may determine quarantine leave is unnecessary if an employee can fulfill his or her job duties remotely during the quarantine period.

Leave granted pursuant to this section shall be on a day-by-day basis, as needed, and shall not accumulate or carry over year-to-year, and shall not be transferrable to any other classification of paid leave established by KRS 161.155, KRS 161.154, or Board policy.

REFERENCES:

702 KAR 1:191; 902 KAR 2:020
KRS 156.160; 160.290; KRS 160.291; KRS 161.154; KRS 161.155

RELATED POLICY:

03.2232

LEGAL: 803 KAR 2:180 WAS FOUND DEFICIENT AND REPEALED. 803 KAR 2:181 OUTLINES NEW OSHA REPORTING REQUIREMENTS.

FINANCIAL IMPLICATIONS: EMPLOYEE TIME MAKING REPORTS

PERSONNEL

03.24

- CLASSIFIED PERSONNEL -

Health and Safety

SAFETY

It is the intent of the Board to provide a safe and healthful working environment for all employees. The employee shall report any conditions he/she believes to be unsafe to his/her immediate supervisor, who shall evaluate the situation and take appropriate action.

The District shall develop, maintain and implement health and safety plans in compliance with state and federal law.

HAZARD COMMUNICATION/CHEMICAL LABORATORY HYGIENE

The Superintendent/designee shall develop a District Hazard Communication Plan. The plan shall include:

1. The assignment of a District employee to be responsible for the implementation and coordination of the Hazard Communication Plan;
2. The inventory of all chemicals used at each school and worksite;
3. The identification of each chemical in the inventory that is covered by the OSHA Hazard Communication Standard;
4. Maintenance of a Safety Data Sheet (SDS) for each substance on the chemical inventory list for as long as the District uses the substance, plus thirty (30) years;
5. Labeling of all containers of each chemical identified as required by the Hazard Communication Standard;
6. The development of an employee Hazard Communication/Chemical Laboratory Hygiene Information and Training Program; and
7. The development, implementation and maintenance of a written Hazard Communication/Chemical Laboratory Program.

BLOODBORNE PATHOGEN CONTROL

The Superintendent/designee shall appoint a Compliance Officer who shall develop an Exposure Control Plan to eliminate or minimize District occupational exposure to bloodborne pathogens. The plan shall address:

1. Identification of employees at-risk of occupational exposure and their assigned tasks and procedures which could lead to such exposure;
2. Communication of hazards to employees;
3. Vaccinations of at-risk employees for Hepatitis B at no cost to these employees;
4. Determination of universal precautions to be observed, including adequate engineering controls and housekeeping procedures;
5. Appropriate training of employees;
6. Medical follow-up and counseling for employees after a work-site exposure;
7. Maintenance of confidential records of each exposure incident;
8. A schedule for implementing all provisions required by the OSHA standard;

Health and Safety**BLOODBORNE PATHOGEN CONTROL (CONTINUED)**

9. Provision of personal protective equipment including an opportunity provided annually for employees who use medical sharps in performance of their duties to identify, evaluate and select engineering and work practice controls to be implemented by the District, as appropriate; and
10. Maintenance of a sharps injury log.

The Superintendent or designee shall review and update the Exposure Control Plan at least once each year and when needed to reflect new or modified tasks and procedures that affect occupational exposure or new or revised employee positions with occupational exposure. The review and update shall also address:

1. Changes in technology that eliminate or reduce exposure to bloodborne pathogens; and
2. Annual documentation that appropriate, commercially available and effective safer medical devices that are designed to eliminate or minimize occupational exposure have been obtained and are now in use.

LOCKOUT/TAGOUT

The Superintendent/designee shall develop a lockout/tagout program to eliminate or minimize the unexpected startup or release of stored energy in mechanical or electrically powered equipment. The plan shall address:

1. Assignment of a District employee to be responsible for implementation and coordination of the lockout/tagout program;
2. A written program consisting of energy control procedures;
3. Development, documentation and utilization of energy control procedures for the control of potentially hazardous energy when employees are engaged in servicing and maintaining equipment;
4. Periodic review of the lockout/tagout program to assure authorized employees are properly controlling unexpected startup or release of stored energy; and
5. Annual training of employees authorized to use lockout/tagout to emphasize program procedures and retraining whenever a periodic review reveals deficiencies in employee performance.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Each year, the Superintendent/designee shall conduct a hazard assessment to determine when and where the use of personal protective equipment (PPE) is necessary. The hazard assessment shall address:

1. Assignment of a District employee responsible for assessing the workplace for hazards;
2. Selection of appropriate PPE to safeguard employees from hazards that cannot be eliminated;
3. A training program to be conducted to educate employees about the need for PPE and when it must be worn;
4. Training of employees on the use and care of PPE, how to recognize deterioration and failure and the need for replacement; and
5. Requiring employees to wear designated PPE, as deemed necessary by the hazard assessment.

Health and Safety**REPORTING FATALITIES, AMPUTATIONS, HOSPITALIZATIONS, OR LOSS OF EYE**

The District shall, within eight (8) hours from when reported to the District, make an oral report to the Kentucky Labor Cabinet of the death of any employee as a result of a work-related incident, including any death resulting from a heart attack, or the hospitalization of three (3) or more employees, including any hospitalization resulting from a heart attack, which occurs in the work environment or is caused or contributed to by an event in the work environment.

The District shall, within seventy-two (72) hours from when reported to the District, make an oral report to the Kentucky Labor Cabinet of an amputation suffered by an employee, an employee's loss of an eye, or the hospitalization of an employee, including hospitalization resulting from a heart attack fewer than three (3) employees, which occurs in the work environment or is caused or contributed to by an event in the work environment.²

ASBESTOS MANAGEMENT

The District shall conduct school inspection and re-inspection activities as required by state and federal law¹ to identify the status of asbestos. The District shall maintain an updated asbestos management plan that shall include, but not be limited to, applicable current and/or future inspection activities, response actions and surveillance activities and a description of steps taken to inform staff and parents about any such activities. Each school shall maintain in its administrative office an updated copy of the management plan for that school. Annual written notice of the availability of the plan shall be provided to parent, teacher, and employee organizations. In the absence of any such organizations, the District shall provide written notice of plan availability to parents, teachers, or employees, as applicable.

Any custodial or maintenance personnel who may work in a building with asbestos-containing building materials (ACBM) shall have a minimum of two (2) hours of asbestos awareness training. New custodial or maintenance staff who may work in the areas above shall be trained within sixty (60) days of hire. Maintenance and custodians who will be involved in activities that will involve a disturbance of ACBM shall receive an additional fourteen (14) hours of asbestos training.

REFERENCES:

¹401 KAR 58:010; 40 C.F.R. Part 763

²803 KAR 2:181~~803 KAR 2:180~~

Kentucky Department for Public Health

Centers for Disease Control and Prevention

Kentucky Labor Cabinet; 803 KAR 2:308; 803 KAR 2:404

OSHA 29 C.F.R. 1910

132 PPE Hazard Assessment

147 Lockout/Tagout

1001 Asbestos – ACBM

1200 Hazard Communication

1030 Bloodborne Pathogens

1410 Chemical Laboratory Hygiene

Further references to pertinent case law, federal statute and Board policy are located in administrative procedures.

PERSONNEL

03.24
(CONTINUED)

Health and Safety

RELATED POLICIES:

03.211
03.2234

LEGAL: HB 1 (2022-2024 BIENNIAL BUDGET BILL) INCLUDES AN EXCEPTION FOR A WORKING BUDGET WITH A MINIMUM RESERVE OF LESS THAN TWO PERCENT (2%). THE EXCEPTION EXPIRES JUNE 30, 2024.

FINANCIAL IMPLICATIONS: EXCEPTION TO THE MINIMUM RESERVE

FISCAL MANAGEMENT

04.1

Budget Planning and Adoption

PLANNING

The Superintendent shall establish procedures to provide for community and professional input in the development of recommendations to be considered for the District budget. These procedures shall include a process to identify and prioritize recommendations for establishing District goals and financial priorities.

PREPARATION OF BUDGETS

As part of the annual budget process, the Board shall determine priorities to guide the Superintendent in developing draft budgets for the next fiscal year. Prior to the Board setting budget priorities, the Superintendent shall provide the Board with the estimated amounts that will be received from available sources, including tax rate(s) necessary to generate such amounts. In setting budget priorities, the Board shall consider the following:

1. Results of the current needs assessment, recommendations resulting from that process, and current District/school improvement and/or long-range plans.
2. Revenue projections for the coming year.

After receiving the Board's budget priorities, the Superintendent shall prepare for Board consideration and action proposed District budgets for all active MUNIS fund accounts. Budgets shall address the educational needs of the District as reflected by priorities established by the Board and shall show the amount of money needed and source of funds for the upcoming school year.

Each year, school councils shall review the budgets for all categorical programs and provide comments to the Board prior to the adoption of the budgets.

The Superintendent shall have the responsibility to assure that procedures are established for budget control and reporting throughout the District.

NEW/ADDITIONAL BUDGET ALLOCATIONS

No new discretionary programs or new/additional budget allocations shall be made without prior written documentation, for presentation to the Superintendent/designee/Board of the following information:

1. Statement of measurable goal(s)/objective(s) relative to improved District operations, including direct indicators of student academic performance;
2. Description of how the goal(s)/objective(s) will be measured and tracked over time;
3. Implementation and accountability check timelines;
4. Responsibility for the program; and
5. Impact on staffing, facilities, and other District programs.

Budget Planning and Adoption**BUDGET TRANSFERS**

Once a Working Budget has been approved by the Board in September, budget transfers within the general fund, in excess of \$100,000 between function codes shall be reported monthly to the Board for informational purposes. The reporting period shall be from October 1st through June 30th of each year, with the first report being provided to the Board in November for the month of October. In addition, any budgetary transfers between funds, regardless of the dollar amount, shall be reported to the Board during this same period.

BUDGET DEFICIT PROHIBITED

The Superintendent shall not recommend and a Board member shall not knowingly vote for an expenditure in excess of the revenue and income of any year as shown by the approved budget.

TIMELINE

On or before January 31, the Board shall formally and publicly examine a detailed estimate of revenues and proposed expenditures by line item for the following fiscal year. On or before May 30, the Board shall adopt a tentative working budget which includes a minimum reserve of two percent (2%) of the total budget. ~~During the 2021-2022 school year~~ When permitted by the Kentucky executive branch budget, the District may adopt, and the Kentucky Board of Education may approve, a working budget that includes a minimum reserve less than two percent (2%) of the total budget.

Within thirty (30) days of receipt of the District's certified property assessment data and maximum permissible tax rates from the Department of Education, the District upon authorization by the Board shall levy tax rates for the District and forward them to the Kentucky Board of Education for approval or disapproval. The Fayette County Board of Education shall adopt a close estimate or working budget for the District by September 30.

REFERENCES:

KRS 156.160; KRS 157.330; KRS 157.350; KRS 157.360
KRS 157.440; KRS 160.370; KRS 160.390
KRS 160.460; KRS 160.470; KRS 160.530; KRS 160.550; KRS 424.250
~~2021-2022 Budget Bill (HB192)~~
702 KAR 3:100; 702 KAR 3:110; 702 KAR 3:246; OAG 67-510

RELATED POLICIES:

01.11; 02.4242; 02.4331; 04.91; 08.5

LEGAL: REVISIONS TO 702 KAR 4:090 INCLUDE DISPOSITION OF REAL PROPERTY, NEW REQUIREMENTS FOR PROPERTY DISPOSAL, DOCUMENTATION OF FAIR MARKET VALUE, AND THIRD PARTY CONFLICT OF INTEREST.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

FISCAL MANAGEMENT

04.8

Disposal of School Property

BIDS OR AUCTION

The Superintendent shall advise the Board when certain properties are no longer needed for public school purposes. Upon receiving this report, the Board may, at such time as it deems proper and after compliance with applicable state¹ or federal regulations, authorize the disposal of school properties through closed sealed bids, public auction, or sale for at least the fair market value established by certified appraisal. The Board reserves the right to reject any and all bids.

DISPOSITION OF REAL PROPERTY

School property proposed for disposal shall be surplus to the educational program need of the District as determined by the effective District facility plan. Surplus property includes real property designated as a "Transitional Center" or not listed on the effective District facility plan. Request for approval to dispose of real property shall be submitted in writing to the Kentucky Department of Education. The request shall identify the property by its address and last reported name and include a plan for resolving mortgage liens or other encumbrances. Upon receipt of written contingent approval from the Department, the District may start the disposal process using one of the following methods that secures the fair market value for the property and ensures that the District retains no residual interest as owner or lender:

(a) By public auction;

(b) By accepting sealed bids; or

(c) By setting a minimum acceptable price, which is at least the fair market value of the property.

Dependent upon the method of disposal above, the District shall follow the requirements specified in 702 KAR 4:090.

CONFLICT OF INTEREST

If the Board uses a third party to dispose of or lease property, the third party shall not have any financial interest in the transaction or adjacent property beyond a standard commission approved by the Board. If the third party has any financial interest in the transaction or adjacent property beyond a standard commission, the third party shall publicly disclose his or her conflict of interest to the Board and the conflict shall be spread on the Board's meeting minutes. The Board shall provide minutes of any such meeting to the Department when requesting approval.²

REFURBISHED SURPLUS TECHNOLOGY

If the District receives a written determination that surplus technology does not meet Kentucky Education Technology System standards, it may choose to distribute the refurbished surplus property to eligible low-income students.

First priority shall be given to eligible students in the free or reduced lunch program, and they or their parent/guardian must request the property in writing.

FISCAL MANAGEMENT

04.8

(CONTINUED)

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Disposal of School Property

REFURBISHED SURPLUS TECHNOLOGY (CONTINUED)

Efforts will be made to involve local businesses and organizations to participate in refurbishing efforts with career and technical programs and student organizations.

The Superintendent shall designate the staff member(s) who shall review requests and make recommendations for approval of the Superintendent/designee. The District shall document to whom the technology is distributed.

REFERENCES:

¹KRS 160.290

²~~702 KAR 4:090~~; KRS 160.335; KRS 45A.425

~~702 KAR 4:090~~; 704 KAR 3:455

OAG 76-291; OAG 91-85

34 CFR 80.32

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LEGAL: SB 151 AMENDS KRS 158.070 TO ALLOW THE SUPERINTENDENT OF A DISTRICT THAT PARTICIPATES IN THE FEDERAL SCHOOL BREAKFAST PROGRAM TO AUTHORIZE UP TO FIFTEEN (15) MINUTES OF THE STUDENT ATTENDANCE DAY TO PROVIDE THE OPPORTUNITY FOR CHILDREN TO EAT BREAKFAST DURING INSTRUCTIONAL TIME.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

TRANSPORTATION

06.31

Bus Scheduling and Routing

RESPONSIBILITY FOR

The Superintendent or designee shall be responsible for scheduling and routing all buses in keeping with applicable statutes and regulations. This shall include a system of notifying parents, pupils, and drivers of bus schedules and routes and, for those schools serving breakfast, arranging bus schedules so that buses arrive in sufficient time to provide breakfast prior to the student attendance day. [If the District participates in the Federal School Breakfast Program, the Superintendent may also authorize up to fifteen \(15\) minutes of the student attendance day to provide the opportunity for children to eat breakfast during instructional time.¹](#)

Buses shall be routed only on roads which are safe for bus travel.

REGULAR ROUTE VEHICLES

Except in cases of emergencies or for the transportation of students with disabilities, only school buses as defined by applicable statute and administrative regulation shall be used for transporting students to and from school along regular bus routes.

REFERENCES:

[¹KRS 158.070](#)
[KRS 156.153](#)
[~~KRS 158.070~~](#)
[KRS 158.110](#)
[702 KAR 5:030](#)

RELATED POLICY:

[08.31](#)

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LEGAL: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL AND AFTER A REASONABLE REVIEW AND RESPONSE PERIOD FOR STAKEHOLDERS.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.1

Curriculum

(Includes Multicultural Education Policy)

The curriculum in each school shall be designed so that all students achieve the capacities established by KRS 158.645 and the school goals established by KRS 158.6451. The curriculum shall comply with all applicable state and federal statutes and regulations.

District high schools are required to maintain AdvancEd accreditation, and middle and elementary schools are encouraged to pursue and maintain such accreditation.

CAPACITIES

The curriculum shall allow and assist all students to acquire the following capacities:

1. Communication skills necessary to function in a complex and changing civilization;
2. Knowledge to make economic, social, and political choices;
3. Core values and qualities of good character to make moral and ethical decisions throughout his or her life;
4. Understanding of governmental processes as they affect the community, the state, and the nation;
5. Sufficient self-knowledge and knowledge of his/her mental and physical wellness;
6. Sufficient grounding in the arts to enable each student to appreciate his/her cultural and historical heritage;
7. Sufficient preparation to choose and pursue his/her life's work intelligently;
8. Skills to enable him/her to compete favorably with students in other states and nations.

SUPERINTENDENT COUNCIL RESPONSIBILITY

The council of each school operating under School Based Decision Making shall adopt school policy to be implemented by the principal in each of the areas specified in policy 02.4241.

In any school administered under the provisions of KRS 160.345, the Superintendent shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council and after a reasonable review and response period for stakeholders.~~the instructional program may be determined by school policy adopted by the school council.~~ All council policies shall be designed to meet student academic expectations and goals established by statute, regulation and Board policy.

Curriculum**MULTICULTURAL EDUCATION**

The Fayette County Public Schools is committed to reducing any barriers to student learning and well-being based on race or cultural heritage. Multicultural education is based on the principles that pluralism is a reality of our society and that equality is a basic ideal of democracy and a requirement of the U. S. Constitution. Therefore, all school employees and students of the Fayette County Public Schools must demonstrate an understanding of, appreciation for, and sensitivity to the various cultural perspectives within our community.

ACCOUNTABILITY

The success of the integration of multicultural curriculum and activities and multiculturally sensitive instructional practices will be measured through the reduction of differences in student performance by race, English proficiency, and socioeconomic status (SES) and increases in scores across all student populations related to academic expectations dealing with cultural diversity (e.g. Academic Expectation 2.17), as measured by state-mandated assessments and progress reports.

All schools and personnel in the Fayette County Public School District must commit to ensuring that a multicultural approach is used in all programs and practices of the District. In support of this commitment, the Board shall review the equity component in the District and School Improvement Plans. In addition, the Equity Council shall have the opportunity to review and comment on the equity component prior to finalization of these plans.

DISTRICT COMMITMENT

The District shall demonstrate this commitment by developing measurable goals and action plans which emphasize multiculturalism and which are designed to maximize students' potential, regardless of race or cultural heritage.

It shall demonstrate its commitment to multiculturalism by identifying and providing professional development activities which support multiculturalism goals of the District and schools.

It shall demonstrate its commitment by supporting the development of multicultural curriculum at the school and District level.

It shall demonstrate its commitment by assisting schools in identifying instructional materials, textbooks, and technical and human resources which support a multicultural perspective.

It shall demonstrate its commitment by ensuring representation of minorities on committees, task forces, and other leadership and decision-making groups named at the District level.

It shall demonstrate its commitment by establishing a plan which results in the successful recruitment of minority teacher candidates and employment of minority administrators and other District-level staff.

SCHOOL COMMITMENT

The Board encourages schools to demonstrate their commitment to multiculturalism by developing a multicultural education policy to be implemented by the Principal through the SBDM/School Improvement Council.

Curriculum**SCHOOL COMMITMENT (CONTINUED)**

This policy should define how the School Improvement Plan (SIP) will address multiculturalism through the development of measurable goals and action plans which are designed to maximize students' potential, regardless of race or cultural heritage; annual Professional Development Plans which provide training to support multiculturalism goals of the schools and increase staff competence in teaching students of diverse cultures; curriculum design aligned with state and local standards which integrates multicultural concepts, skills, and perspectives throughout; selection of instructional materials and textbooks that reflect the contributions to society made by the diverse ethnic populations of the world; and incorporation of technical and human resources which ensure that instruction on all disciplines is accurate, comprehensive, non-biased, and inclusive.

ADDITIONAL SBDM POLICIES

Other school council policies should be written to reflect a commitment to multiculturalism. For example, the school consultation policies related to filling staff vacancies should define the schools' commitment to successful recruitment, employment, and retention of minorities in staff and administrative positions. Policies related to the establishment of committees, task forces, and other leadership and decision-making bodies may require representation and participation of minorities which reflects, at minimum, the student body served.

RELIGIOUS HOLIDAYS AND BELIEFS

The United States Constitution, as interpreted by the Supreme Court, calls for the separation of church and state. Accordingly, as an entity of the state, the Board established the following policy provisions:

- Teachers are encouraged to teach about religious holidays as a natural extension of discussion on ethnic issues, history, or culture. Activities associated with religious holidays will naturally emerge from the curriculum. However, the teaching or observance of any one religion to the exclusion of others is prohibited.
- As long as a balanced and objective approach is followed, religious music, art, literature, or dramatic pieces may be included in the curriculum of, or any program engaged in by, the school. Religious music, art, literature, or dramatic pieces shall not be dominant in the curriculum or any program engaged in by the school.
- Activities associated with religious holidays will naturally emerge from the curriculum. Teachers shall not require and shall not prohibit students from expressing their religious beliefs or positions, or request students to express their religious beliefs or positions during the school day or at any time when teachers are in the presence of students on school business.
- The use of religious symbols, such as a cross, menorah, crescent, Star of David, creche, symbols of Native American religions, or other symbols that are part of a religious holiday, are permitted as a teaching aide or resource to the instructional process, provided such symbols are displayed only as an example of the cultural and historical heritage of the holiday and are not displayed after their use for that purpose has ended.

Curriculum**RELIGIOUS HOLIDAYS AND BELIEFS (CONTINUED)**

- Diversity of religion should be a consideration in the selection of instructional and media materials.
- Music, art, literature, and drama having religious themes or bases may be part of school-sponsored activities and programs if presented in an objective manner, and as a traditional part of the cultural and historical heritage of a particular holiday.
- Inclusion of information about religious holidays in school programs is to be for the purpose of increasing cultural and ethnic understanding of the tradition associated with these holidays and their historical significance.
- Schools shall not organize ceremonies that involve students in observing religious holidays.
- Teachers and administrators shall not attempt to influence a student toward or away from any particular religious belief or religion at any time they are in the presence of students on school business.

REFERENCES:

KRS 156.160; KRS 156.162; KRS 158.075; KRS 158.183
KRS 158.188; KRS 158.301; KRS 158.302; KRS 158.305
KRS 158.645; KRS 158.6451; KRS 158.6453; KRS 160.345
704 KAR 3:303; 704 KAR 3:305; 704 KAR 3:440
Kentucky Academic Standards

RELATED POLICIES:

Section 02.4 (All Policies), 08.3

LEGAL: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.11

Course of Study

DEVELOPMENT

The Superintendent shall be responsible for the development and dissemination to the schools a course of study for primary school through twelfth grade that will include minimum statutory and regulatory requirements¹ and additional requirements as specified by the Board.

COURSE CODE REQUIREMENT

Before a new course is taught at a school/program, the District's course code committee must approve the course to ensure that the course aligns with the Kentucky Academic Standards and supports college/career readiness pathways.

ASSESSMENT OF STUDENT WORK / NONDISCRIMINATION

Consistent with District policies addressing assessment of student progress and grading as well as council and school policies relating to the determination of curriculum and assignments, instructional staff are expected to issue grades or assessments of student assignments, including in the classroom, based on responsiveness to the assigned task(s), accuracy, and quality of work, utilizing sound pedagogical judgment and providing modifications for students with disabilities as required by law, free from discrimination or penalty based on constitutionally protected expressions of religious or political views in otherwise responsive student submissions.

IMPLEMENTATION

Each teacher shall implement the course of study prescribed for the assigned grade and subject area.²

SBDM SCHOOLS

In schools operating under SBDM, the ~~Superintendent~~^{council} shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided in the school after consulting with the Board, the Principal, and the school council for the school in accordance with the Kentucky Academic Standards.

STUDENT ACHIEVEMENT DATA

The Principal/designee shall make pertinent student achievement data available to each teacher and, in keeping with policies set by the council, monitor and lead the process of reviewing and updating curriculum, instruction and assessment in response to such data.

REFERENCES:

¹704 KAR 3:303; 704 KAR 3:305

²KRS 161.170; KRS 158.100

KRS 156.160; KRS 158.183

KRS 158.645; KRS 158.6451

KRS 160.345

702 KAR 7:125; ~~703 KAR 4:060~~

LEGAL: SB 61 AMENDS KRS 158.142 TO REMOVE BENCHMARK SCORES FOR END-OF-COURSE EXAMINATIONS AND THE ACT AS REQUIREMENTS FOR EARLY GRADUATION.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.113

Graduation Requirements

In support of student development goals set out in KRS 158.6451 and the Kentucky Academic Standards, students must complete a minimum of twenty-two (22) credits, including demonstrated performance-based competency in technology, and all other state and local requirements in order to graduate from high school in the District.

CIVICS EXAM REQUIREMENT

Students wishing to receive a regular diploma must pass a civics test made up of one hundred (100) questions selected from the civics test administered to persons seeking to become naturalized citizens and prepared or approved by the Board. A minimum score of sixty percent (60%) is required to pass the test and students may take the test as many times as needed to pass. Students that have passed a similar test within the previous five (5) years shall be exempt from this civics test. This shall be subject to the requirements and accommodations of a student's individualized education program (IEP) or a Section 504 Plan.⁵

INDIVIDUAL LEARNING PLAN (ILP)

Students shall complete an Individual Learning Plan (ILP) that focuses on career exploration and related postsecondary education and training needs.

ADDITIONAL REQUIREMENTS OF THE BOARD

In addition to the content requirements established by the Kentucky Academic Standards, and the credits required by the minimum requirements for high school graduation in 704 KAR 3:305, the Board may impose other requirements for graduation from high school. However, the Board shall not adopt any graduation requirements that include achieving a minimum score on a statewide assessment.

Graduation Requirements

FOR STUDENTS ENTERING GRADE NINE (9) ON OR BEFORE THE FIRST DAY OF THE 2018-2019 ACADEMIC YEAR

Credits shall include content standards as provided by the Kentucky Academic Standards established in 704 KAR 3:303 and 704 KAR Chapter 8. The required credits and demonstrated competencies shall include the following minimum requirements:

Language Arts	Four (4) Credits (English I, II, III, and IV) taken each year of high school. Students that do not meet the college readiness benchmarks for English and language arts shall take a transitional course or intervention, which is monitored to address remediation needs, before exiting high school.
Social Studies	Three (3) Credits
Mathematics	Three (3) Credits (Algebra I, Geometry and Algebra II); An integrated, applied, interdisciplinary, occupational, or technical course that prepares a student for a career path based on the student's ILP may be substituted for a traditional Algebra I, Geometry, or Algebra II course on an individual student basis if the course meets the content standards in the Kentucky Academic Standards, established in 704 KAR 3:303 and 704 Chapter 8. A mathematics course or its equivalent as determined by the District shall be taken each year of high school to ensure readiness for postsecondary education or the workforce. Any mathematics course other than Algebra I, Geometry, or Algebra II shall be counted as an elective. Students that do not meet the college readiness benchmarks for mathematics shall take a transitional course or intervention, which is monitored to address remediation needs, before exiting high school.
Science	Three (3) Credits incorporating lab-based scientific investigation
Health	One-half (1/2) Credit
P.E.	One-half (1/2) Credit
Visual and Performing Arts	One (1) Credit or a standards-based specialized arts course based on the student's ILP
Academic and Career Interest Standards-based Learning Experiences	Seven (7) Credits total (Three (3) plus four (4) standards-based credits in an academic or career interest based on the student's ILP)
Technology	Demonstrated performance-based competency

Graduation Requirements**FOR STUDENTS ENTERING GRADE NINE (9) ON OR AFTER THE FIRST DAY OF THE 2019-2020 ACADEMIC YEAR**

Credits shall include content standards as provided by the Kentucky Academic Standards established in 704 KAR 3:303 and 704 KAR Chapter 8. The required credits and demonstrated competencies shall include the following minimum requirements:

English/Language Arts	Four (4) Credits total (English I and II plus two (2) credits aligned to the student's ILP)
Social Studies	Three (3) Credits total – (Two (2) plus one (1) credit aligned to the student's ILP)
Mathematics	Four (4) Credits total (Algebra I and Geometry plus two (2) credits aligned to the student's ILP)
Science	Three (3) Credits total – (Two (2) credits incorporating lab-based scientific investigation experiences plus one (1) credit aligned to the student's ILP)
Health	One-half (1/2) Credit
P.E.	One-half (1/2) Credit
Visual and Performing Arts	One (1) Credit or a standards-based specialized arts course based on the student's ILP
Academic and Career Interest Standards-based Learning Experiences	Six (6) Credits total (Two (2) plus four (4) standards-based credits in an academic or career interest based on the student's ILP)
Technology	Demonstrated performance-based competency

Graduation Requirements**FOR STUDENTS ENTERING GRADE NINE (9) ON OR AFTER THE FIRST DAY OF THE 2020-2021 ACADEMIC YEAR**

Credits shall include content standards as provided by the Kentucky Academic Standards established in 704 KAR 3:303 and 704 KAR Chapter 8. The required credits and demonstrated competencies shall include the following minimum requirements:

English/Language Arts	Four (4) Credits total (English I and II plus two (2) credits aligned to the student's ILP)
Social Studies	Three (3) Credits total – (Two (2) plus one (1) credit aligned to the student's ILP)
Mathematics	Four (4) Credits total (Algebra I and Geometry plus two (2) credits aligned to the student's ILP)
Science	Three (3) Credits total – (Two (2) credits incorporating lab-based scientific investigation experiences plus one (1) credit aligned to the student's ILP)
Health	One-half (1/2) Credit
P.E.	One-half (1/2) Credit
Visual and Performing Arts	One (1) Credit or a standards-based specialized arts course based on the student's ILP
Academic and Career Interest Standards-based Learning Experiences	Six (6) Credits total (Two (2) plus four (4) standards-based credits in an academic or career interest based on the student's ILP)
Technology	Demonstrated performance-based competency
Financial Literacy	One (1) or more courses or programs that meet the financial literacy requirements pursuant to KRS 158.1411.

Graduation Requirements**PERFORMANCE-BASED CREDITS**

The District shall accept performance-based credits toward graduation in addition to Carnegie units. It is the responsibility of each high school SBDM Council (with IAKSS staff support) to develop performance descriptors and assessments for proposed performance-based courses. (For schools/programs without SBDM Councils the Superintendent or designee shall assume this responsibility.) The Director of High Schools, or designee, shall develop and implement a process for District review of SBDM Council-approved performance-based course descriptors, and the Board will only accept performance-based credits for courses approved by both the high school SBDM Council and Director of High Schools.

The District's standards-based, performance-based credit system shall comply with requirements of Kentucky Administrative Regulation. Procedures for the developing and amending the system shall address the following:

1. Conditions under which high school credit will be granted under the system that allow students to demonstrate proficiency and earn credit for learning acquired outside the normal classroom setting, outside of school, or in prior learning;
Performance-based credit may be earned while the student is still "in school," but the instructional setting will look different from a traditional "seat time" environment.
2. Performance descriptors and their linkages to State content standards and academic standards;
At the high school level, performance descriptors and evaluation procedures shall be established to determine if the content and performance standards have been met.
3. Assessments and the extent to which state-mandated assessments will be used;
4. An objective grading and reporting process; and
5. Criteria to promote and support school and community learning experiences, such as internships and cooperative learning, in support of a student's ILP. Such experiences shall be supervised by qualified instructors and aligned with State and District content and performance standards.

The high school student handbook shall include complete details concerning specific graduation requirements.

In keeping with statutory requirements, the District shall accept for credit toward graduation and completion of high school course requirements an advanced placement or a high school equivalent course taken by a student in grades 5, 6, 7, or 8 if that student attains performance levels expected of high school students in the District as determined by achieving a score of "3" or higher on a College Board Advanced Placement examination or a grade of "B" or better in a high school equivalent.²

Graduation Requirements

OTHER PROVISIONS

The Board, Superintendent, Principal, or teacher may award special recognition to students.

The Board may award a diploma to a student posthumously indicating graduation with the class with which the student was expected to graduate.

Consistent with the District's graduation practices for all students, an alternative high school diploma shall be awarded to students with disabilities in compliance with applicable legal requirements. In addition, former students may submit to the Superintendent a request that the District provide them with an alternative high school diploma to replace the certificate of attainment they received at time of graduation from the District.³

A student who is at least seventeen (17) years of age and who is a state agency child, as defined in KRS 158.135, shall be eligible to seek attainment of a High School Equivalency Diploma.

The Board may substitute an integrated, applied, interdisciplinary, occupational, technical, or higher-level course for a required course if the alternative course provides rigorous content.

EARLY GRADUATION CERTIFICATE

Students who meet all applicable legal requirements shall be eligible for early graduation in relation to receipt of a graduation diploma and an Early Graduation Certificate. Students wishing to follow an early graduation pathway shall notify the Principal of their intent prior to the beginning of grade nine (9) or as soon thereafter as the intent is known, but within the first thirty (30) school days of the academic year in which they wish to graduate. A Letter of Intent to Apply shall be entered into the student information system by October 1 of the year the student declares intent to graduate early.⁴

Students working toward receipt of an Early Graduation Certificate shall be supported by development and monitoring of an ILP to support their efforts.

To graduate early and earn an Early Graduation Certificate, a student shall [successfully complete the requirements for early high school graduation as established in administrative regulation by the Kentucky Board of Education.](#)⁵

~~4. Score proficient or higher on the state required assessments; and~~

~~5. Meet the college readiness exam benchmarks established 13 KAR 2:020 for placement in credit bearing courses without the need for remediation.~~

A student who has indicated an intent to graduate early may participate in the student's state administration of the college readiness exam prior to the junior year, if needed. Students who meet all applicable legal requirements shall be awarded a diploma and an Early Graduation Certificate.

DIPLOMAS FOR VETERANS

In keeping with statute and regulation, the Board shall award an authentic high school diploma to an honorably discharged veteran who was enrolled in, but did not complete, high school prior to being inducted into the United States Armed Forces during World War II, the Korean conflict, or the Vietnam War.¹

Graduation Requirements

REFERENCES:

¹KRS 40.010; KRS 158.140; 704 KAR 7:140
²KRS 158.622
³KRS 156.160; 20 U.S.C. § 1414
⁴KRS 158.142; 704 KAR 3:305
⁵KRS 158.141
KRS 156.027; KRS 158.135
KRS 158.1411; KRS 158.143; KRS 158.183; KRS 158.281
KRS 158.302; KRS 158.645; KRS 158.6451
KRS 158.860
13 KAR 2:020; 702 KAR 7:125; 703 KAR 4:060
704 KAR 3:303; 704 KAR 3:306; 704 KAR 7:090; 704 KAR Chapter 8
OAG 78-348; OAG 82-386
Kentucky Academic Standards

RELATED POLICIES:

08.1131; 08.14; 08.14; 08.22; 08.222; 08.4

RELATED PROCEDURE:

09.12 AP.25

LEGAL: STUDENTS IN HOME/HOSPITAL INSTRUCTION ARE INELIGIBLE TO WORK, PLAY SPORTS, OR PARTICIPATE IN EXTRACURRICULAR ACTIVITIES. AMENDMENTS TO 702 KAR 7:150 CLARIFY THAT STUDENTS WITH A 504 PLAN MAY WORK, PLAY SPORTS, OR PARTICIPATE IN EXTRACURRICULAR ACTIVITIES IF PARTICIPATION IS CONSISTENT WITH THE STUDENT'S 504 PLAN. ADDITIONALLY, 704 KAR 7:120 IS REPEALED.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.1312

Home/Hospital Instruction

PURPOSE

Home/hospital instruction provides educational services to students who cannot attend school for extended periods, due to temporary or recurring conditions, including fractures, surgical recuperation, or other physical, health, or mental conditions. An extended period refers to an absence greater than five (5) consecutive school days.

For purposes of KRS 157.360, a student who receives home/hospital instruction for a minimum of two (2) instructional sessions per week, with a minimum of one (1) hour of instruction per session, by a certified teacher provided by the Board, shall equal the student attending five (5) days in school. An instructional session may be delivered in person, electronically, or through other means established in regulation. A parent/guardian or responsible adult must be present in the home/hospital room during the time the home/hospital teacher is present or is otherwise delivering instruction.

ELIGIBILITY

Determination of a student's eligibility and provision of services for home/hospital instruction shall be made in compliance with applicable statutes and regulations. In accordance with KRS 159.030(2), the Board shall require evidence for students exempted from school attendance more than six (6) months. An exemption shall be reviewed annually.

Before granting an exemption for homebound instruction, a signed statement from a licensed physician, psychologist or psychiatrist, or public health official must be submitted verifying the condition of the child that prevents or renders inadvisable attendance at school or application of study for an extended time of five (5) or more consecutive school days. [Eligibility for home/hospital instruction shall cease for students placed by the review committee if the student works, plays sports, or participates in extracurricular activities. For students with a 504 plan, eligibility for home/hospital instruction shall not cease if the student works, plays sports, or participates in extracurricular activities if participation is consistent with the student's 504 plan.](#)

EXTENDED PLACEMENT

Students exempted from school attendance more than six (6) months shall provide two (2) signed statements of support from health personnel, as permitted by law and Kentucky Administrative Regulation.⁺

An exemption shall be reviewed annually. At any time based on changes in the student's condition, the home/hospital review committee appointed in keeping with the requirements of Kentucky Administrative Regulations shall review the student's placement in home/hospital instruction.¹

In accordance with medical documentation, the home/hospital review committee shall develop a plan and timeline for returning the student to regular classroom instruction, or documentation verifying why a return to the regular school setting is not feasible. More frequent evaluations may be made if deemed necessary.

Home/Hospital Instruction**EXTENDED PLACEMENT (CONTINUED)**

A high school student placed on home/hospital instruction may carry all appropriate credits during the first semester of placement.¹ Classes that require laboratory facilities shall not be taught during home/hospital instruction.¹ Except for students with an Individual Education Plan (IEP) or a 504 plan, the number of credits to be carried during all subsequent semesters of placement shall be determined on a case-by-case basis by the review committee, based on the following criteria:

1. The student's ability to work independently during extended periods without direct assistance.
2. The student's capacity to complete assignments within a reasonable time frame.
3. The likelihood that the student will be able to complete course criteria required for graduation, as required by the Kentucky Academic Standards.
4. When considering the student's condition, should s/he take a full or reduced course load?¹ If a reduced course load is appropriate, the committee shall determine the number of courses to be taken.

Exemptions of students based on these provisions shall be reviewed annually, and the required evidence shall be updated accordingly.

STUDENTS WITH DISABILITIES

Based on documentation of student need, including medical or mental health evaluation information, a student with disabilities may be placed in the home/hospital instructional program if his/her individual education plan (IEP) specifies such placement is the least restrictive environment for providing services. The ARC Chair shall provide written notice of eligibility and documentation to the District Director of Pupil Personnel for purposes of program enrollment.

The Admissions and Release Committee (ARC) or 504 Team shall determine on a case-by-case basis the type and extent of home/hospital services for a student, including the number of credits a student at the secondary level will be permitted to earn while on home/hospital instruction.

REFERENCES:

~~704 KAR 7:120~~

-KRS 157.360; KRS 158.033; KRS 159.030

[702 KAR 7:150](#)

-704 KAR 3:303

-707 KAR 1:320; 707 KAR 1:350

-20 U.S.C. § 1400 et seq. Individuals with Disabilities Education Act (IDEA)

-Section 504 of the Rehabilitation Act of 1973

-34 C.F.R. 104.35

RELATED POLICIES:

09.122; 09.123

LEGAL: SB 102 AMENDS KRS 158.4416 BY CHANGING COUNSELORS (UNDER SUPERINTENDENT TO REPORT) TO MENTAL HEALTH PROVIDERS ALONG WITH ADDING INFORMATION TO BE REPORTED BY THE SUPERINTENDENT TO THE KY DEPARTMENT OF EDUCATION BY NOVEMBER 1, 2022.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.14

Guidance and Mental Health Service Providers

Guidance and counseling services shall be provided for students. Counselors may perform mental health services and provide implementation and training on trauma-informed practices as addressed in law.¹

SERVICES

Services provided by the guidance program shall consist of educational counseling; career and personal counseling; testing, and other services requested by students, parents, or staff.

INDIVIDUAL LEARNING PLANS

The District shall implement an advising and guidance process to support development and implementation of an Individual Learning Plan for each eligible student at the grade level designated by Kentucky Administrative Regulation that includes career development and awareness. The ILP shall specifically address the content as provided in the Kentucky Academic Standards for career studies.

CONFIDENTIAL MATERIAL

All records and counseling information shall be kept in confidence as provided by applicable law.²

SUPERINTENDENT TO REPORT

No later than November 1, 2022~~19~~, and each subsequent year, the Superintendent shall report to the Kentucky Department of Education the number ~~and placement of~~ school-based mental health service providers, the position held, placement ~~school counselors~~ in the District, certification of licensure held. ~~The report shall include~~ the source of funding for each position, ~~as well as a~~ summary of the job duties and work undertaken by each school-based mental health service provider, counselor and the approximate percent of time devoted to each duty over the course of the year.

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REFERENCES:

¹KRS 158.4416

²KRE 506 (Kentucky Rules of Evidence); KRS 158.154; KRS 158.155; KRS 158.156
KRS 61.878; KRS 620.030

703 KAR 4:060; 704 KAR 3:303; 704 KAR 3:305; 704 KAR Chapter 8

RELATED POLICIES:

08.113

09.14

LEGAL: SB 1 CREATES A NEW SECTION OF KRS 158 (KRS 158.196) TO REQUIRE EACH SCHOOL TO PROVIDE INSTRUCTION AND INSTRUCTIONAL MATERIALS THAT ARE ALIGNED WITH THE SOCIAL STUDIES ACADEMIC STANDARDS AND CONSISTENT WITH CERTAIN CONCEPTS.
FINANCIAL IMPLICATIONS: COST OF PURCHASING/CREATING INSTRUCTIONAL MATERIALS

CURRICULUM AND INSTRUCTION

08.21

Instruction and Instructional Materials

A new section of KRS 158.196 requires each school to provide instruction and instructional materials that are aligned with the social studies academic standards and consistent with the following concepts:

1. All individuals are created equal;
2. Americans are entitled to equal protection under the law;
3. An individual deserves to be treated on the basis of the individual's character;
4. An individual, by virtue of the individual's race or sex, does not bear responsibility for actions committed by other members of the same race or sex;
5. The understanding that the institution of slavery and post-Civil War laws enforcing racial segregation and discrimination were contrary to the fundamental American promise of life, liberty, and the pursuit of happiness, as expressed in the Declaration of Independence, but that defining racial disparities solely on the legacy of this institution is destructive to the unification of our nation;
6. The future of America's success is dependent upon cooperation among all its citizens;
7. Personal agency and the understanding that, regardless of one's circumstances, an American has the ability to succeed when he or she is given sufficient opportunity and is committed to seizing that opportunity through hard work, pursuit of education, and good citizenship; and
8. The significant value of the American principles of equality, freedom, inalienable rights, respect for individual rights, liberty, and the consent of the governed.

Schools are not restricted from providing instruction or using instructional materials that include:

1. The history of an ethnic group, as described in textbooks and instructional materials adopted by the District;
2. The discussion of controversial aspects of history; or
3. The instruction and instructional materials on the historical oppression of a particular group of people.

REFERENCES:

KRS 158.196

RELATED POLICY:

08.1353

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LEGAL: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.2322

Review of Instructional Materials

REQUEST FOR REVIEW

The review of instructional materials, including textbooks, supplementary materials, and library books, on the basis of citizen concerns will be conducted in response to a properly filed written request under procedures developed by the Superintendent. ~~In schools operating under SBDM, these procedures for review shall include school council consideration of the written concerns regarding instructional materials.~~ Forms for such requests may be obtained from the school and will be made available to any resident of the school district at the Superintendent's Office. The request shall include a written statement of reason for objection and a statement of the desired action regarding the material under consideration.

Employees receiving a written request for review of instructional materials shall notify the Principal of the complaint, who shall then notify the Superintendent. The Superintendent shall notify the Board of all complaints filed ~~and the council's response.~~

In the event of a citizen complaint regarding instructional materials, freedom of information and professional responsibility shall be the guiding principles.

The Superintendent and the Board shall be informed of the complaint.

COMMITTEE

~~In non-SBDM schools,~~ The Superintendent shall establish a standing Review Committee to review complaints concerning instructional materials not resolved at the school level by the Principal and the complainant. The responsibilities of the Review Committee shall include the following:

1. Review of the challenged material in its entirety;
2. Check of the acceptance of the material in professional and reviewing media;
3. Make a value judgment concerning the materials as a whole, and not on parts taken out of context; and
4. Assess the relationship of the skills taught by the material to the scope and sequence of the curriculum.

The committee shall file its review report with the Principal and Superintendent. The Principal shall inform the complainant in writing of the decision within ten (10) school days after receipt of the completed form.

~~In schools operating under SBDM, the review process shall be determined by council policy.~~

APPEAL

~~For complaints filed with non-SBDM schools,~~ Within ten (10) school days after the complainant has been informed of the committee's decision, the complainant may appeal the decision in writing to the Superintendent. Within ten (10) school days after receipt of the appeal, the Superintendent shall notify the complainant and Principal of his determination.

Review of Instructional Materials**APPEAL (CONTINUED)**

Within ten (10) school days after the complainant has been informed of the Superintendent's decision, the complainant may appeal the decision in writing to the Board. The Board will then receive copies of all reports, consider the appeal at the next scheduled meeting and so notify the complainant of its final decision regarding the challenged material.

~~Individuals may appeal a council's decision concerning challenged materials under the Board's policy on appeal of SBDM decisions.~~

Should a complaint be resolved at a previous level, the Board will also receive copies of all reports concerning a complaint.

REFERENCES:

KRS 158.183

[KRS 160.345](#)

Board of Educ., *Island Trees v. Pico*, 102 S.Ct. 2799 (1982)

RELATED POLICIES:

02.42411; [08.1](#); 10.2

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LEGAL: SB 151 AMENDS KRS 158.070 TO ALLOW THE SUPERINTENDENT OF A DISTRICT THAT PARTICIPATES IN THE FEDERAL SCHOOL BREAKFAST PROGRAM TO AUTHORIZE UP TO FIFTEEN (15) MINUTES OF THE STUDENT ATTENDANCE DAY TO PROVIDE THE OPPORTUNITY FOR CHILDREN TO EAT BREAKFAST DURING INSTRUCTIONAL TIME.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.31

Student Attendance Day

STUDENT ATTENDANCE DAY

The length of the student attendance day designated by the Board shall provide students with no less than the minimum number of student attendance days/hours required by law. The Board may request approval of an alternative school calendar based on procedures set out in Kentucky Administrative Regulations.

If the District participates in the Federal School Breakfast Program, the Superintendent may authorize up to fifteen (15) minutes of the student attendance day to provide the opportunity for children to eat breakfast during instructional time.¹

Kindergarten (entry level of the primary program) shall be provided only on a full day, five (5) days a week basis.

Children and youth with disabilities may attend a program of less than six (6) hours per day if it is a provision of their IEP approved by the appropriate Admissions and Release Committee.

MASTER SCHEDULE

An up-to-date master (bell) schedule shall be on file in each school and up-to-date master (bell) schedules for each school shall be on file in the District's central office.

REFERENCES:

¹KRS 158.070

KRS 158.060

KRS 157.320

KRS 157.360

KRS 158.030; KRS 158.070

702 KAR 7:125

702 KAR 7:140

RELATED POLICIES:

01.42; 06.31; 08.1112; 08.3

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LEGAL: HB 563 (2021) AMENDED KRS 158.120 TO REQUIRE THAT BY JULY 1, 2022, LOCAL BOARDS ADOPT A NONRESIDENT PUPIL POLICY TO GOVERN THE TERMS UNDER WHICH THE DISTRICT SHALL ALLOW ENROLLMENT OF NONRESIDENT PUPILS. WRITTEN AGREEMENTS WILL NO LONGER BE NECESSARY.

FINANCIAL IMPLICATIONS: NONRESIDENT PUPILS WILL BE COUNTED IN ADA FOR STATE FUNDING
LEGAL: G.C. V. OWENSBORO PUBLIC SCHOOLS, 711 F.3D 623 (6TH CIR., 2013) CLARIFIES THAT ONCE A NONRESIDENT STUDENT IS ENROLLED FOR THE ACADEMIC YEAR, THE STUDENT MAY NOT BE DISMISSED DURING THAT ACADEMIC YEAR WITHOUT APPLICABLE DUE PROCESS.
FINANCIAL IMPLICATIONS: COST OF DUE PROCESS HEARINGS

STUDENTS

09.12

Admissions and Attendance

RESIDENCE DEFINED

Pupils who reside with parents or legal guardians who are residents of the school district or as otherwise provided by state or federal law, shall be considered residents and entitled to the privileges of the District's schools.

All other pupils shall be classified as nonresidents for school purposes.¹

HOMELESS CHILDREN AND UNACCOMPANIED YOUTH

The District shall provide educational and related services to homeless children and youth, including preschool-aged homeless children, and homeless children or youth not in the physical custody of a parent or guardian (unaccompanied youth) in a manner that does not segregate or stigmatize students on the basis of their homeless status.

The District shall provide its schools with guidelines that detail the rights of homeless students and the responsibilities that schools have to meet their needs and eliminate barriers to school attendance. These guidelines shall emphasize the right of homeless students to:

1. Have equal access to all educational programs and services, including transportation, that non-homeless children enjoy;
2. Have access to preschool programs as provided to other children in the District;
3. Continue attending their school of origin, when deemed in the best interest of the child, for the duration of homelessness;
4. Attend regular public school with non-homeless students; and
5. Continue to receive all services for which they are eligible (i.e., special education, gifted and talented, English learner).

The District shall provide transportation to the school of origin for homeless children at the request of the parent or guardian (or in the case of an unaccompanied youth, the liaison) if the child continues to live within the area served by the District in which the school of origin is located. If the child locates to a District other than that of his/her school of origin, the districts shall work together to apportion transportation to and from the school of origin and associated costs. If the districts are unable to reach agreement, responsibility and costs for transportation shall be shared equally.

The District shall designate an appropriate staff person to serve as liaison to homeless children and unaccompanied youth. In addition to coordination of McKinney-Vento implementation in the District, the liaison is responsible for:

- “Outreach” to other entities and agencies so that homeless students are identified;

Admissions and Attendance**HOMELESS CHILDREN AND UNACCOMPANIED YOUTH (CONTINUED)**

- Providing public notice of the educational rights of homeless children in locations frequented by parents/guardians and unaccompanied youths. This notice is to be in a manner and form that is understandable;²
- Seeing that school personnel who provide McKinney-Vento Services receive professional development and other support; and
- Ensuring that unaccompanied youths are enrolled in school and receive support to accrue credits and access to higher education.

The District shall inform school personnel, service providers, advocates working with homeless families, parents, guardians and homeless children and unaccompanied youths of the duties of the liaison.

All concerns regarding the education of homeless children and unaccompanied youth shall be referred to the District liaison. If a complaint arises regarding services or placement of homeless children and unaccompanied youth, the dispute resolution procedures as set forth in 704 KAR 7:090 shall apply.

Disputes over eligibility, school selection, or enrollment are to be appealed to the Kentucky Department of Education using the Dispute Resolution for Homeless form located at the link below:

<https://education.ky.gov/federal/progs/txc/Documents/Homeless%20Dispute%20Resolution%20Form.pdf>

The liaison shall provide a copy of the referenced form to the complainant.

The District shall provide services for homeless children and unaccompanied youths with disabilities as required by law.

CHILDREN IN FOSTER CARE

Students in foster care shall have equal access to all educational programs and services, including transportation, which all other students enjoy.

Foster children are to be immediately enrolled in a new school. The District shall collaborate with the Cabinet to ensure immediate and appropriate enrollment of the child and immediately contact the student's previous school for relevant records. The previous school shall provide the new school records within the student information system maintained by the Kentucky Department of Education by the end of the working day on the day of receipt of a request. If a record provided to the new school is incomplete, the previous school shall provide the completed record within three (3) working days of the original request. Remaining records shall be provided within ten (10) working days of the request.

The Superintendent shall appoint a Foster Care Liaison to coordinate activities relating to the District's provision of services to children placed in foster care, including transportation services, when the District is notified by the Cabinet for Health and Family Services in writing that the Cabinet has designated its foster care point of contact for the District. The Superintendent may appoint the District Foster Care Liaison prior to such notice from the Cabinet.

Admissions and Attendance**CHILDREN IN FOSTER CARE (CONTINUED)**

Children in foster care, including preschool aged children if the District offers a preschool program, shall be eligible to attend their “school of origin” unless a determination is made that it is not in the child’s best interest. Such determination will be made in collaboration with the child welfare agency. Dispute resolutions shall be handled by all agencies involved in the determination of the foster child’s placement.

When possible, a child exiting the foster care program during the school year shall be allowed to complete the school year in the school of origin.

BEST INTEREST OF THE CHILD

Determining the best interest of the child takes into consideration the following factors, including but not limited to:

- The benefits to the child of maintaining educational stability;
- The appropriateness of the current educational setting;
- The child’s attachment and meaningful relationships with staff and peers at the current educational setting;
- The influence of the school’s climate on the child;
- The safety of the child; and
- The proximity of the placement to the school of origin, and how the length of a commute would impact the child.

Upon the determination that changing a child's school of enrollment is in the best interest of the child, the Cabinet, any applicable child-caring facility, child-placing agency, school, districts, and the child's state agency caseworker shall collaborate to ensure the immediate and appropriate enrollment of the child;

1. The child's state agency caseworker shall immediately contact the receiving district to inform the district of the pending enrollment changes.
2. The child's state agency caseworker or child-caring facility or child placing agency case manager shall either accompany the child and the foster parent to the new school to enroll the child or contact applicable staff at the new school via telephone during the day of enrollment, to assist with the enrollment, to share information relating to the child's unique needs and prior experiences that may impact their education, and to identify and prevent disruptions in any instructional or support services that the child may have been receiving prior to that time, including but not limited to medical and behavioral health history and individual service plans.⁷

IMMIGRANTS

No student shall be denied enrollment based on his/her immigration status, and documentation of immigration status shall not be required as a condition of enrollment.

The District may provide an approved high school program to a student who is a refugee or legal alien until the student graduates or until the end of the school year in which the student reaches the age of twenty-one (21), whichever comes first.

Admissions and Attendance**NONRESIDENTS**

The Board does not, under ordinary circumstances, accept tuition or nonresident students. Nonresident pupils may be ~~enrolled in~~~~admitted to~~ the District's schools in accordance with Board policies 09.1222, 09.124, only under extenuating circumstances and upon approval of the Superintendent. Once a nonresident student is enrolled for the academic year, the student may not be dismissed during that academic year without applicable due process.³

~~Nonresident pupils may be admitted to the District schools upon transfer of the pupil's average daily attendance (as defined under Kentucky's public school fund^{4&5}) from the home school district or payment of tuition, as determined to be appropriate by the Superintendent.~~

~~Written nonresident pupil contract information shall be kept on file at both the attending and resident districts.~~

Nonresident students designated as homeless or foster children may be required to be enrolled consistent with the "best interest of the child" or "school of origin" requirements under the Every Student Succeeds Act (ESSA) and the McKinney-Vento Act as amended by ESSA.

NONRESIDENT FOREIGN AND EXCHANGE STUDENTS

The Fayette County Public Schools shall regulate the admission and participation of nonresident foreign and exchange students in any education program of the District.

All nonresident foreign and exchange students shall register with and be approved by the Director of Pupil Personnel.

NON-IMMIGRANT FOREIGN STUDENTS

Non-immigrant foreign students qualifying for F-1 immigration status or who obtain an F-1 student visa may be admitted to the District based on the following guidelines:

1. These students shall not be permitted to attend any publicly funded adult education program.
2. These students may be permitted to attend in grades nine through twelve (9-12), but not at earlier grade levels.
3. Students must apply to the Director of Pupil Personnel by August 1 in order to be considered for admission for the upcoming school year.
4. As required by law, these students shall pay a tuition fee in advance equal to the full, unsubsidized per capita cost to the District for providing education to the student for the period of attendance.
5. The period of attendance shall not exceed twelve (12) months.

These requirements do not apply to immigrant students residing in the District or foreign students in any other immigration status, including exchange students.

EXPELLED/CONVICTED STUDENTS

The parent, guardian, Principal, or other person or agency responsible for the student shall provide to the school prior to admission, a sworn statement or affirmation concerning any of the following that have occurred in or outside Kentucky:

Admissions and Attendance**EXPELLED/CONVICTED STUDENTS (CONTINUED)**

1. If a student has been expelled from school; or
2. If a student has been adjudicated guilty/convicted of, homicide, assault, or an offense in violation of state law or school regulations relating to weapons, alcohol, or drugs.

Assault shall mean any physical assault, including sexual assault.

The sworn statement or affirmation shall be on a form provided by the appropriate state agency and shall be sent to the receiving school within five (5) working days of official notification that a student has requested enrollment in the new school.⁶

If a student is suspended or expelled for any reason, or faces charges that may lead to suspension or expulsion, but withdraws prior to a hearing from any public or private school in Kentucky or any other state and then moves into the District and seeks to enroll, the District shall review the details of the charges, suspension, or expulsion and determine if the student will be admitted, and if so, what conditions may be imposed upon the admission. Prior to a decision to deny admission, the District shall offer the student, parent/guardian, or other persons having legal custody or control of the student a hearing before the Board.

REFERENCES:

¹KRS 159.010; OAG 78-64

²42 U.S.C. 11431 et seq. (McKinney-Vento Act)

³KRS 158.120; OAG 80-47; OAG 79-327; OAG 75-602; [G.C. v. Owensboro Public Schools, 711 F.3d 623 \(6th Cir., 2013\)](#)

⁴~~KRS 157.320~~

⁵~~702 KAR 7:125~~

⁶KRS 158.155; KRS 157.330; KRS 158.150

⁷~~KRS 158.140~~

[KRS 157.320](#); [KRS 157.350](#); KRS 157.360; KRS 158.100; KRS 199.802

[702 KAR 7:125](#); 704 KAR 7:090; OAG 91-171

P. L. 104-208

P. L. 114-95 (Every Student Succeeds Act of 2015), 20 U.S.C. § 6301 et seq.

8 U.S.C. Sections 1101 and 1184; 8 C.F.R. Section 214

Plyler v. Doe, 457 U.S. 202 (1982)

Equal Educational Opportunities Act of 1974 (EEOA)

RELATED POLICIES:

06.32; 08.1114; 09.11; 09.121; [09.1222](#); 09.1223; 09.123; 09.124; ~~09.125~~

09.126 (re requirements/exceptions for students from military families)

09.14; 09.211

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LEGAL: HB 517 AMENDS KRS 159.035 TO REQUIRE THAT ANY STUDENT ENROLLED IN A PUBLIC SCHOOL SHALL NOT HAVE HIS OR HER PERFECT ATTENDANCE RECORD NEGATIVELY AFFECTED BY PARTICIPATING IN ANY OF THE PAGE PROGRAMS OF THE GENERAL ASSEMBLY.

FINANCIAL IMPLICATIONS: ALTHOUGH THE STUDENT IS NOT PRESENT AT SCHOOL, THE DISTRICT WILL STILL RECEIVE SEEK FUNDING

LEGAL: HB 194 AMENDS KRS 158.143 TO PROVIDE THAT A STUDENT ENROLLED IN A DISTRICT-OPERATED ALTERNATIVE EDUCATION PROGRAM SHALL BE ELIGIBLE TO SEEK ATTAINMENT OF A HIGH SCHOOL EQUIVALENCY DIPLOMA UNDER CERTAIN CONDITIONS AND SHALL BE EXEMPTED FROM COMPULSORY ATTENDANCE.

FINANCIAL IMPLICATIONS: STUDENT NO LONGER ENROLLED FOR SEEK FUNDING

STUDENTS

09.122

Attendance Requirements

COMPULSORY ATTENDANCE

All children in the district between the ages of six (6), as of August 1, and eighteen (18), except those specifically exempted by statute, shall enroll and be in regular attendance in the schools to which they are assigned.¹

Per 704 KAR 5:060, any five (5) year old child not otherwise subject to compulsory attendance laws, but who voluntarily enrolls in the primary school program at the beginning of the school year, may upon parental or guardian's written request be withdrawn from the program at any time within the first two (2) school calendar months. At the end of such trial period a child shall be considered irrevocably entered into the primary school program for purposes of KRS 159.010 and KRS 159.020.

STUDENTS OLDER THAN EIGHTEEN

Students who have not graduated and are between the ages of eighteen (18) and twenty (20) when school opens may continue in school until graduation or until they are (twenty-one) 21 years of age, whichever occurs first. Students between the ages of eighteen (18) and twenty (20) that have withdrawn from the District without graduating and then wish to return may be permitted to re-enroll with assignment to a school to be determined by the High School Director.

EXEMPTIONS FROM COMPULSORY ATTENDANCE

The Board shall exempt the following from compulsory attendance:

1. A graduate from an accredited or approved 4-year high school.⁵
2. A pupil who is enrolled in a private or parochial school.⁵
3. A pupil who is less than seven (7) years old and in regular attendance in a private kindergarten- nursery school.⁵
4. A pupil whose physical or mental condition prevents or renders inadvisable, attendance at school or application to study.⁵
5. A pupil who is enrolled and in regular attendance in private, parochial, or church school programs for exceptional children.⁵
6. A pupil who is enrolled and in regular attendance in a state supported program for exceptional children.⁵ or²
7. A student who has been expelled or who is under suspension from school.
8. [A student enrolled in a District-operated alternative education program who attains a High School Equivalency Diploma.](#)⁸

Attendance Requirements**PHYSICIAN'S STATEMENT REQUIRED**

The Board, before granting an exemption for a physical or mental condition, shall require a signed statement as required by law unless a student's individual education plan (IEP) specifies that placement of the child with a disability at home or in a hospital is the least restrictive environment for providing services.²

EXCEPTIONS TO PRESENCE AT SCHOOL

Students must be physically present in school to be counted in attendance, except under the following conditions:

1. Students shall be counted in attendance when they are receiving home/hospital, institutional,² or court-ordered instruction in another setting.
2. Participation of a pupil in 4-H activities that are regularly scheduled and under the supervision of a county extension agent or the designated 4-H club leader shall be considered school attendance.³
3. Students may participate in cocurricular activities and be counted as being in attendance during the instructional school day, provided the Principal/designee has given prior approval to the scheduling of the activities. Approval shall be granted only when cocurricular activities and trips are instructional in nature, directly related to the instructional program, and scheduled to minimize absences from classroom instruction.⁴
4. Students participating in an off-site virtual high school class or block may be counted in attendance in accordance with requirements set out in Kentucky Administration Regulation.⁴
5. Students having an individual education plan (IEP) that requires less than full-time instructional services shall not be required to be present for a full school day.⁴
6. Students who attend classes for moral instruction at the time specified and for the period fixed shall be credited with the time spent as if they had been in actual attendance in school, and the time shall be calculated as part of the actual school work required by law. Students shall not be penalized for any school work missed during the specified moral instruction time.⁵
7. Students participating as part of a school-sponsored interscholastic athletic team, who compete in a regional or state tournament sanctioned by the Kentucky Board of Education or KHSAA, that occurs on a regularly scheduled student attendance day shall be counted and recorded present at school on the date or dates of the competition, for a maximum of two (2) days per student per school year. Students shall be expected to complete any assignments missed on the date or dates of the competition.⁶
8. The pupil is participating in standards-based, performance-based credit that is awarded in accordance with 704 KAR 3:305, and that falls within one (1) or more of the categories of standards-based course work. A pupil may be counted in attendance for performance-based credit for a class or block for the year or semester in which the pupil initially enrolled in the class or block if the pupil demonstrates proficiency in accordance with local policies.^{4&7}

STUDENTS

09.122
(CONTINUED)

Attendance Requirements

EXCEPTIONS TO PRESENCE AT SCHOOL (CONTINUED)

9. Students attending basic training required by a branch of the United States Armed Forces shall be considered present for all purposes for up to ten (10) days.³

9-10. Students participating in any of the page programs of the General Assembly.³

REFERENCES:

¹KRS 159.010; OAG 85-55

²KRS 159.030

³KRS 159.035

⁴702 KAR 7:125

⁵KRS 158.240

⁶KRS 158.070

⁷704 KAR 3:305

⁸KRS 158.143

KRS 158.030; ~~KRS 158.143~~

KRS 159.020; KRS 159.180; KRS 159.990

704 KAR 5:060

OAG 87-40; OAG 97-26; OAG 79-68; OAG 79-539

RELATED POLICIES:

08.131, 08.1312; 09.111, 09.121; 09.123, 09.36

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LEGAL: HB 563 (2021) AMENDED KRS 158.120 TO REQUIRE THAT BY JULY 1, 2022, LOCAL BOARDS ADOPT A NONRESIDENT PUPIL POLICY TO GOVERN THE TERMS UNDER WHICH THE DISTRICT SHALL ALLOW ENROLLMENT OF NONRESIDENT PUPILS. WRITTEN AGREEMENTS WILL NO LONGER BE NECESSARY. CHOOSE AN OPTION BELOW.
FINANCIAL IMPLICATIONS: NONRESIDENT PUPILS WILL BE COUNTED IN ADA FOR STATE FUNDING

STUDENTS

09.1222

CHOOSE ONE OF THESE
OPTIONS.

Nonresident Students

☐ The District shall not allow nonresident students to enroll in the District.

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☐ The District shall allow nonresident students to enroll in the District pursuant to existing Admissions and Attendance Policy 09.12, Tuition Policy 09.124, and related procedures.

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Upon allowing nonresident pupil enrollment, the policy shall allow nonresident children to be eligible to enroll in any public school located within the District. The policy shall not discriminate between nonresident pupils, but may recognize enrollment capacity, as determined by the District. The nonresident pupil policy and any subsequent changes adopted by the Board shall be filed with the Kentucky Department of Education no later than thirty (30) days following their adoption.¹

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REFERENCES:

¹KRS 158.120
KRS 157.350

RELATED POLICIES:

09.12; 09.124; 09.313; 09.42811

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LEGAL: HB 44 AMENDS KRS 159.035 STATING THAT THE BOARD MAY INCLUDE PROVISIONS IN THIS POLICY FOR EXCUSED ABSENCES DUE TO A STUDENT'S MENTAL OR BEHAVIORAL HEALTH.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

LEGAL: HB 517 AMENDED KRS 159.035 TO REQUIRE THAT ANY STUDENT ENROLLED IN A PUBLIC SCHOOL SHALL NOT HAVE HIS OR HER PERFECT ATTENDANCE RECORD NEGATIVELY AFFECTED BY PARTICIPATING IN ANY OF THE PAGE PROGRAMS OF THE GENERAL ASSEMBLY.

FINANCIAL IMPLICATIONS: ALTHOUGH THE STUDENT IS NOT PRESENT AT SCHOOL, THE DISTRICT WILL STILL RECEIVE SEEK FUNDING

STUDENTS

09.123

Absences and Excuses

Pupils are required to attend regularly and punctually the school in which they are enrolled. Recording of absences and tardies shall be made in compliance with the requirements of 702 KAR 7:125.¹

TRUANCY DEFINED

Any student who has attained the age of six (6), but has not reached his/her eighteenth (18th) birthday, who has been absent from school without valid excuse for three (3) days or more, or is habitually tardy, is a truant.

Any student enrolled in a public school who has attained the age of eighteen (18) years, but has not reached his/her twenty-first (21st) birthday, who has been absent from school without valid excuse for three (3) days or more, or who is habitually tardy without valid excuse, is a truant.

Any student who has been reported as a truant two (2) or more times is an habitual truant. Habitual truancy is defined as having six (6) unexcused absences.

For the purposes of establishing a student's status as a truant, a student's attendance record is cumulative for an entire school year. When students transfer from one Kentucky district to another, attendance information from the previous district shall become part of their official attendance record for that school year.

TARDINESS

A student is considered tardy if he or she arrives after the designated school start time or leaves before the end of the instructional day. Students must be checked in or out of school by a parent, guardian, or authorized adult. Late arrivals or early dismissals will be counted as an absence or tardy according to the arrival/departure time.

The process for determining whether tardiness to school is excused or unexcused is identical to that for excused and unexcused absences.

EXCUSED ABSENCES

An excused absence or tardiness is one for which work may be made up, such as:

1. Funerals;
2. Illness of the pupil, including mental or behavioral health;

After a total of ten (10) cumulative full-day absences due to illness, students are required to present a written statement from a medical professional (doctor, dentist, psychologist, etc.) for each additional absence for the school year in order to be excused.

After a total of ten (10) cumulative tardies due to illness, students are required to present a written statement from a medical professional (doctor, dentist, psychologist, etc.) for each additional tardy for the school year in order to be excused.

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Absences and Excuses**EXCUSED ABSENCES (CONTINUED)**

3. Religious holidays and practices (documentation required by the parent or guardian);
4. Medical and dental appointments (times and dates shall be verified by the physician's signed statement);
Students will be excused only for the length of time of a scheduled doctor's appointment and a reasonable amount of travel time. Doctor's excuses shall state the date(s) and/or number of days for which the student will be excused.
5. Family emergencies requiring immediate attention, such as severe illness of a student's immediate family, are limited to three (3) cumulative absent events* per school year. Additional absent events must have the approval of the Principal to be excused.
6. One (1) day for attendance at the Kentucky State Fair per Kentucky State Law;
7. Documented military leave per KRS 159.035 (visitation for up to ten [10] days with the student's parent, de facto custodian, or person with legal custody who, while on active military duty stationed outside of the country, is granted rest and recuperation leave);¹³
8. One (1) day prior to departure of parent/guardian called to active military duty;¹³
9. One (1) day upon the return of parent/guardian from active military duty;¹³
10. Three (3) visits to colleges or universities and restricted to juniors and seniors. Documentation from the college visited will be required;
11. Court appearance requiring the student's attendance. Students will be excused only for the length of time of the scheduled court appearance;
12. Educational Enhancement Opportunity. Up to ten (10) school days to pursue an educational enhancement opportunity determined by the Director of Pupil Personnel to be of significant educational value. This opportunity may include, but not be limited to, participation in an educational foreign exchange program or an intensive instructional, experiential, or performance program in one (1) of the core curriculum subjects of English, science, mathematics, social studies, foreign language, and the arts.

Unless the Principal determines there are extenuating circumstances, requests for date(s) falling within State or District testing periods shall not be granted.

The Director of Pupil Personnel's determination may be appealed to the Superintendent/designee whose decision may then be appealed to the Board through its grievance policy.

Students receiving an excused absence under this section shall have the opportunity to make up school work missed and shall not have their class grades adversely affected for lack of class attendance or class participation due to the excused absence.

13. Ten (10) days for students attending basic training required by a branch of the United States Armed Forces;¹³ ~~or~~

~~13.~~ 14. Students participating in any of the page programs of the General Assembly;² ~~or~~

~~14.~~ 15. Other valid reasons as determined by the Principal.

***An absent event is defined as being tardy or absent for any percentage of the school day.**

Absences and Excuses**UNEXCUSED ABSENCES**

All other absences shall be considered unexcused.

NOTES REQUIRED

Within three (3) days of students' return to school, they shall present notes signed by their parents/guardians or medial professional to designated school personnel. If notes are not received within three (3) days, the absence shall be deemed unexcused.

MAKE-UP WORK

It is the students' or parents' responsibility to contact the school for make-up work. Students shall be allowed the same number of days to complete make-up work, as they were absent, plus one (1).

If a student is excusably absent for only one (1) day, he or she may secure a make-up assignment when he or she returns to school. (Parents who feel they have special circumstances may request assignments on the first day of absence.)

If a student is excusably absent for more than one (1) day and there is a desire to secure make-up assignments before the student returns to school, a request for assignments may be made by calling the Principal's office or the counseling office within one (1) hour of the beginning of the school day on the day the student's parents wish to pick up the assignments. Personnel will endeavor to have the assignments available for pick up by the end of the school day.

If there is a special need, a message for a teacher to call the parent may be left with the Principal or counselor.

REFERENCES:

¹702 KAR 7:125

²~~KRS 159.035~~

KRS 36.396;~~;~~ KRS 38.470;~~;~~ KRS 40.366

KRS 158.070;~~;~~ KRS 158.183;~~;~~ KRS 158.293;~~;~~ KRS 158.294

~~KRS 159.035~~; KRS 159.140;~~;~~ KRS 159.150;~~;~~ KRS 159.180

OAG 76-566;~~;~~ OAG 79-68;~~;~~ OAG 79-539;~~;~~ OAG 91-79;~~;~~ OAG 96-28

RELATED POLICIES:

09.111;~~;~~ 09.122;~~;~~ 09.4281

09.126 (re requirements/exceptions for students from military families)

LEGAL: HB 563 (2021) AMENDED KRS 158.120 TO REQUIRE THAT BY JULY 1, 2022, LOCAL BOARDS ADOPT A NONRESIDENT PUPIL POLICY TO GOVERN THE TERMS UNDER WHICH THE DISTRICT SHALL ALLOW ENROLLMENT OF NONRESIDENT PUPILS. WRITTEN AGREEMENTS WILL NO LONGER BE NECESSARY.

FINANCIAL IMPLICATIONS: NONRESIDENT PUPILS WILL BE COUNTED IN ADA FOR STATE FUNDING

STUDENTS

09.124

Tuition

FEE TO BE CHARGED

The Board ~~may shall~~ charge a fee, according to a schedule adopted by the Board, for each student attending its schools whose parent is not a bona fide resident of the district.¹

CIRCUMSTANCES OF ACCEPTANCE

The Board approves the acceptance of tuition students who may be admitted only under the following circumstances:

~~1. Written petition from other districts to enroll non-resident students. Said districts shall agree to tuition payments (including transportation costs) over and above the contracted release of A.D.A. Contracts shall be established by August 1 of each year with payments due at the end of each semester.~~

~~2.1.~~ Private tuition students who are admitted for the following reasons:

- a. Graduating seniors who completed eleventh grade and then whose family moved from the District.
- b. Families with school-aged children who are moving to the District after the school year starts, but before the end of October; or who have been residents of the District and are moving to another district after winter break. In such cases the student(s) may finish the school year.
- c. One or both parents/guardians are employed by the District and the Superintendent deems there are extenuating circumstances.

All private tuition is payable in advance. Tuition may be pro-rated based on the number of days during which a student is a nonresident.

Placement of tuition students shall follow Out-of-Area (OOA) placement policy and procedures.

~~3.2.~~ Tuition students will be ~~enrolled~~~~accepted~~ only when the projected enrollment for a given school and/or a particular grade is below the allowable maximum. Therefore, responses to some requests may be delayed until after the beginning of the school year.

~~4.3.~~ Except on approval of the Board, tuition students shall not be ~~enrolled~~~~accepted~~ when they are no longer in good standing with the school from which they wish to transfer.

REFERENCES:

¹KRS 158.120
237 S.W. 2D 65 (1951)
KRS 158.135; 702 KAR 7:125
OAG 80-47, OAG 91-75

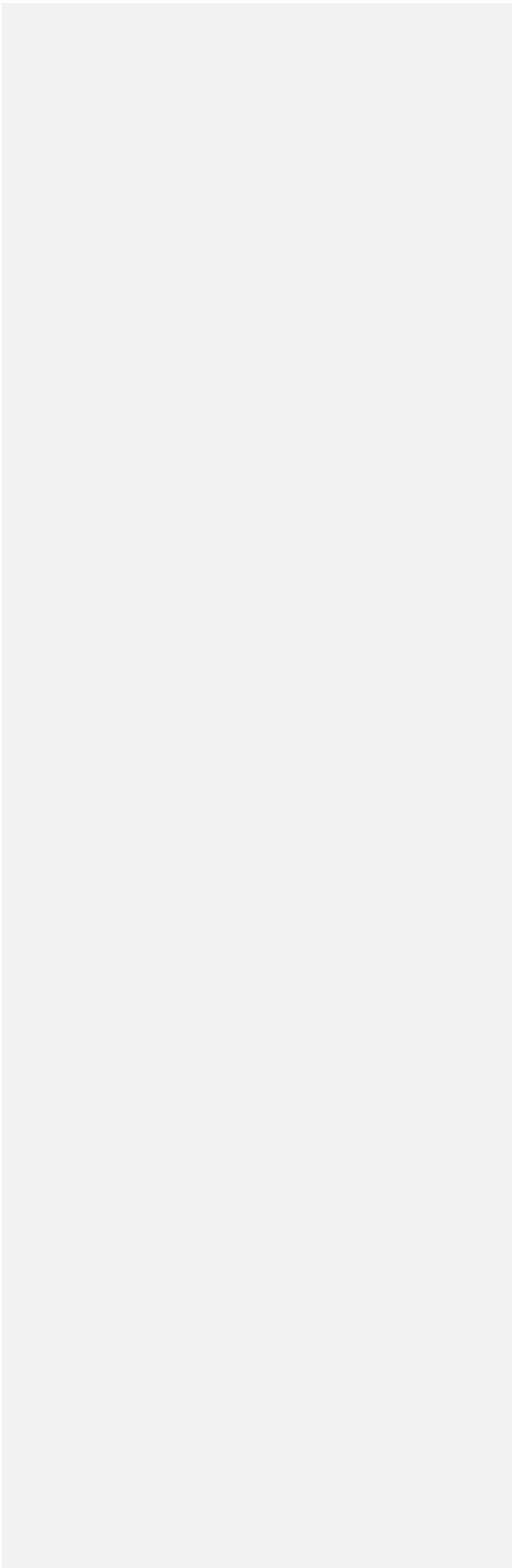
STUDENTS

09.124
(CONTINUED)

Tuition

RELATED POLICIES:

- 09.12
- 09.126 (re requirements/exceptions for students from military families)



LEGAL: HB 563 (2021) AMENDED KRS 156.070 TO CLARIFY THAT ANY STUDENT WHO TRANSFERS ENROLLMENT FROM A DISTRICT OF RESIDENCE TO A NONRESIDENT DISTRICT SHALL BE INELIGIBLE TO PARTICIPATE IN INTERSCHOLASTIC ATHLETICS FOR ONE (1) CALENDAR YEAR FROM THE DATE OF TRANSFER.

FINANCIAL IMPLICATIONS: NONRESIDENT PUPILS WILL BE COUNTED IN ADA FOR STATE FUNDING

STUDENTS

09.313

Eligibility (Athletics)

Determination of athletic eligibility shall be made in compliance with applicable administrative regulations and Kentucky High School Athletic Association requirements. [Any student who transfers enrollment from a district of residence to a nonresident district shall be ineligible to participate in interscholastic athletics for one \(1\) calendar year from the date of transfer.](#)²

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District standards for playing up from middle school (grades seven and eight [7 & 8]) to high school in sports other than football and soccer may include, but are not limited to, considerations related to safety, physical readiness, use of school space after the school day, transportation, funding, the student's disciplinary status and record, any substance testing restrictions, equitable opportunities for participation, and harmonizing any conflicting school-based decision making ("SBDM") requirements. SBDM Council policies apply to the selection of sports activities, and student participation based on academic qualifications and attendance requirements, program evaluation, and supervision.¹

To be eligible to try out and participate at the high school level, middle school students must meet all applicable KHSAA, District, and SBDM requirements. The Superintendent/Designee in cooperation with principals, SBDM councils, coaches, and athletic directors, as deemed appropriate, may develop guidelines for Board approval addressing playing up standards.

PARTICIPATION BY ATTENDANCE AREAS

Unless excepted by administrative procedures, students are to participate in athletics at the school serving the attendance area of their parents' residence.

Any student in grades six through twelve (6-12) who attends a school other than his/her assigned school shall be ineligible for all interscholastic sports for one (1) calendar year following enrollment. If for any reason other than an exception granted pursuant to administrative procedure, the student does not serve the one (1) calendar year of ineligibility upon enrollment, then upon discovery by the coach, assistant coach, or District administrator, the student's improper participation shall immediately be reported to the District Athletic Director. The District athletic director shall report to the Director of Middle Schools for a middle school student and/or to the Director of High Schools for a high school student and facts and circumstances shall be reviewed. The student shall be notified that he/she is ineligible for participation in any interscholastic sport at any school within the District for a period of one (1) calendar year from the date of discovery of the student's ineligibility. In addition, all games in which the ineligible student played shall be subject to forfeiture.

Any student requesting a transfer back to his/her school-of-residence and who has represented the out-of-District school will be ineligible for one (1) calendar year from date of transfer.

WAIVER FOR ATHLETIC ELIGIBILITY

Requests for a waiver of ineligibility for all interscholastic sports for the calendar year following approval should be made to either the Director of High Schools if a high school athletic sport is in question or to the Director of Middle Schools if a middle school athletic sport is in question. Decisions will be made by the Director to whom the request is submitted. Appeals of the School Director's decision may be made to the Superintendent, whose decision will be final.

Eligibility (Athletics)**ELIGIBILITY GUIDELINES**

Students who have previously participated in secondary athletics at one District school and have transferred to another District school shall have athletic eligibility determined according to the following guidelines:

(1) REDISTRICTING

Students in grades seven through twelve (7-12) whose area assignment is changed by the Board due to redistricting shall be eligible for participation in all sports at the new schools without any period of ineligibility. If required, the Board will apply to the Commissioner of the KHSAA for a waiver of the ineligibility period for such pupils who are redistricted.

Such students shall be ineligible to participate at their former schools unless they are seniors who qualify under guideline number three (3) below or who have been granted a waiver in conjunction with a change in area assignment.

(2) CHANGE OF SCHOOLS FOR OTHER REASONS

After enrolling in grades seven through twelve (7-12), students who represent a secondary school and who then change schools within the District for reasons other than redistricting by the Board, shall be ineligible for participation in all sports for the following one (1) calendar year after enrollment. If for any reason other than an exception granted pursuant to administrative procedure, the student does not serve the one (1) calendar year of ineligibility upon enrollment, then upon discovery by the coach, assistant coach, or District administrator, the student's improper participation shall immediately be reported to the District Athletic Director. The District Athletic Director shall report to the Director of Middle Schools for a middle school student or to the Director of High Schools for a high school student and facts and circumstances shall be reviewed. The student shall be notified that he/she is ineligible for participation in any interscholastic sport at any school within the District for a period of one (1) calendar year from the date of discovery of the student's ineligibility. In addition, all games in which the ineligible student played shall be subject to forfeiture.

Students who change schools because of a change in residence of their parents may participate in sports at the new schools, provided the Commissioner of the KHSAA waives the period of ineligibility or if such students are seniors who qualify under guideline number three (3) below.

Students who are to change schools because of a change in the residence of their parents and who are members of an athletic team whose season has started have the option of requesting out-of-district placement at the former school and, if permission is granted, are eligible to complete the remainder of the athletic season in that particular sport at the former school. That student, however, is ineligible for any additional sports at the former school.

Students who change schools because of a change in guardianship, regardless of the reason, shall be ineligible for participation in all sports for the following one (1) calendar year following enrollment, except for a change in schools brought about by the following:

- a. A change in guardianship between parents pursuant to a proper court order granting custody of a student to only one (1) of the parents; or
- b. A change in guardianship due to the death of a student's sole guardian.

However, the foregoing exceptions will not apply if there is evidence that the change in guardianship is the result of the recruitment of the student or there is evidence that the change in guardianship is for athletic advantage which is defined as, but not limited to the following:

Eligibility (Athletics)**(2) CHANGE OF SCHOOLS FOR OTHER REASONS (CONTINUED)**

- a. Seeking a superior athletic team;
- b. Seeking relief due to conflict with the philosophy or action of an administrator, teacher or coach relating to sports;
- c. Seeking a team consistent with a student's athletic abilities; or
- d. Seeking a means to nullify punitive action by the previous school.

If the student is subject to, but does not serve, the one (1) calendar year of ineligibility following the change of schools, then upon discovery of the student's improper participation in sports by the coach, assistant coach, or District administrator, the student's improper participation shall immediately be reported to the District Athletic Director. The District Athletic Director shall report to the Director of Middle Schools for a middle school student or to the Director of High Schools for a high school student and facts and circumstances shall be reviewed. The student shall be notified that he/she is ineligible for participation in any interscholastic sport at any school within the District for a period of one (1) calendar year from the date of discovery of the student's ineligibility. In addition, all games in which the ineligible student played shall be subject to forfeiture.

(3) WAIVER FOR SENIORS

When students in grade twelve (12) would be otherwise required to attend high schools different than the ones where they participated in sports the previous year, due to a change in residence of their parents, they may elect to continue to attend their former school during their senior year. Should they so elect, they or their parents shall furnish the students' transportation to and from school unless regular school bus service can be utilized without causing problems with routing and overcrowding.

CHARTER SCHOOL STUDENTS

A student enrolled in a public charter school that offers any interscholastic athletic activity shall be ineligible to participate in interscholastic activities at any other school. Subject to applicable law, regulations, and bylaws (e.g. KHSAA, Title IX) and the terms of the charter contract, students who are enrolled in a charter school that does not offer any interscholastic athletic activities shall be eligible to participate in such activities at the District school of that student's residence.

REFERENCES:

¹KRS 160.345

²KRS 156.070;

Kentucky High School Athletic Association (KHSAA) Handbook
702 KAR 7:065; OAG 15-022

RELATED POLICIES:

02.4241

[09.1222](#)

09.126 (re requirements/exceptions for students from military families)

09.423

LEGAL: HB 194 AMENDS KRS 158.143 TO PROVIDE THAT A STUDENT ENROLLED IN A DISTRICT-OPERATED ALTERNATIVE EDUCATION PROGRAM SHALL BE ELIGIBLE TO SEEK ATTAINMENT OF A HIGH SCHOOL EQUIVALENCY DIPLOMA UNDER CERTAIN CONDITIONS AND SHALL BE EXEMPTED FROM COMPULSORY ATTENDANCE.
FINANCIAL IMPLICATIONS: STUDENT NO LONGER ENROLLED FOR SEEK FUNDING

STUDENTS

09.4341

Alternative Education

DEFINITION

Alternative Education Program means a program that exists to meet the needs of students that cannot be addressed in a traditional classroom setting but through the assignment of students to alternative classrooms, centers, or campuses that are designed to remediate academic performance, improve behavior, or provide an enhanced learning experience. Alternative education programs do not include career or technical centers or departments.¹

PURPOSE

The purpose of the Board's Alternative Education Program is to provide:

- Learning activities that support innovative pathways and are aligned to college and career outcomes for all students.
- A curriculum that is aligned with the Kentucky Academic Standards and the learning goals in each student's Individual Learning Plan (ILP).
- Successful student transition to the regular school assignment, when possible, or to post-secondary status.
- A meaningful alternative to suspension and/or expulsion of a student.

NOTE: Students do not have a right to assignment to alternative programs or services except as specifically provided by law.

As required by Kentucky Administrative Regulation:

- The District's Alternative Education Program shall include training to build capacity of staff and administrators to deliver high-quality services and programming.
- The Board shall review this policy and accompanying procedure(s) annually.²

ELIGIBILITY CRITERIA

Alternative education placements may be utilized for students at all grade levels.

Placement may be voluntary or involuntary, and the program may be offered either on-site or off-site.

An ILP shall exist for a student in grade six (6) and above as required by regulation prior to placement in a District Alternative Education Program. Criteria for involuntary assignment by District personnel in the Alternative Education Program may include one (1) or more of the following:

- The need for a different educational environment for the student that will reflect an instructional delivery style best provided in an alternative setting.
- The student has contributed to substantial and on-going disruption of the educational process.

Alternative Education**ELIGIBILITY CRITERIA (CONTINUED)**

- Documentation that there are specific academic and/or behavioral performance areas that require intensive assistance best provided in alternative setting.
- Confirmation that the student has significant and on-going truancy issues that are impeding academic growth.
- Documentation that the student needs intensive support in the areas of social and personal issues that are impeding academic performance and/or behavioral expectations.
- The student has been assigned for code of conduct or Board policy violations for which assignment to an alternative program is authorized under the code or policy.
- The student has been identified as being at risk of academic failure and/or dropping out of school.
- The student has previously dropped out of school, but has requested to return to school via enrollment in an alternative education setting.
- The student is assigned to an alternative school or program for other reasons as provided in the code of conduct, Board policy, or other program standards adopted by the Board.
- Other reasons related to safety concerns and educational needs of the student referenced in 704 KAR 19:002.

A student's parent/legal guardian or a student who is eighteen (18) years of age or older may request voluntary placement in the Alternative Education Program.

NOTIFICATION

The Principal or other designated administrator shall notify the parents by letter of their child's assignment to the alternative education program.

The letter shall include length and reason for assignment, expected behavior of the student, and notification that assignment may be extended or shortened depending upon the attitude and cooperation of the student.

The duration of the alternative assignment shall be as provided in applicable Board policy, code of conduct, or other alternative program standards adopted by the District or as decided by the team and approved by the Superintendent/designee.

ATTAINMENT OF A HIGH SCHOOL EQUIVALENCY DIPLOMA

Students enrolled in a District-operated alternative education program shall be eligible to seek attainment of a High School Equivalency Diploma if the student:

- Is at least seventeen (17) years of age;
- Is not on track to graduate*; and
- Has previously attained a passing score on an official readiness test for a High School Equivalency Diploma.

Alternative Education**ATTAINMENT OF A HIGH SCHOOL EQUIVALENCY DIPLOMA (CONTINUED)**

*Not on track to graduate – At the fourth (4th) school year, cumulative grade point average of less than 2.5 and/or not at the 75% mark to obtain the minimum twenty-two (22) credits to graduate.

A student who has attained a High School Equivalency Diploma shall be exempt from compulsory attendance.³

ILPA TEAM

The Superintendent/designee shall appoint members of a team to develop an Individual Learning Plan Addendum (ILPA) for students in grades six through twelve (6-12) assigned to an alternative school or program. The team may consist of the lead administrator/designee of the student's current school/program, the lead administrator/designee of the alternative school/program, counselors, teachers and other staff as appropriate.

The Superintendent/designee shall chair the team and invite the parents, and as appropriate, the student to participate.

After consideration of input of the team, the counselor or the designated administrator shall prepare or revise the ILPA to address, as appropriate, academic and behavioral needs, criteria for re-entry into the traditional program and review of student progress.

EXCEPTIONS:

- Such decisions for individual students with disabilities under the IDEA shall be made when required through the Admissions and Release Committee process and changes in service delivery required under the IDEA shall be made to the student's IEP.
- Such decisions for students identified under Section 504 shall be made through the team process as required under federal law and corresponding District policies and procedures.

EXTRACURRICULAR PARTICIPATION

Students assigned to alternative schools or programs shall be eligible to access extracurricular activities including, but not limited to sports activities, as allowed under applicable Board policy, code of conduct, SBDM policy, KHSAA rules or other alternative program standards adopted by the District.

CONTINUING SUPPORT

Opportunities shall be provided for students to continue regular school work as appropriate under the supervision of Alternative Education Program staff. Students participating in an alternative program shall continue to be able to access tutoring, intervention, counseling, and other resources and services already available in the District as determined through the development of the ILPA.

TRANSITION

Students may transition to a regular classroom setting in accordance with any criteria for re-entry established by the ILPA Team and in accordance with the following process:

Alternative Education**TRANSITION (CONTINUED)**

1. The lead Alternative Education Program administrator/designee shall invite the student (age 18 or older) or the parent/legal guardian to meet to discuss the proposed transition. If the parent/legal guardian or adult student do not attend, written notification shall be provided to explain the proposed re-entry.

For IDEA or Section 504 students, the IEP or Section 504 team shall determine placement of students as required by law.

2. Strategies shall be documented to promote successful transition to include specific staff responsibilities and how follow-up monitoring will occur.
3. Should the transition not be successful for the student, reassignment to the Alternative Education Program may be considered, and the ILPA Team may be reconvened accordingly.

COLLABORATION WITH OUTSIDE AGENCIES

The coordinator or lead administrator of the Alternative Education Program shall establish process to collaborate with outside agencies involved with involuntary placements, including courts or other social service agencies to address student transitions between programs. Release of protected information about students involved in the program shall be in compliance with the Family Educational Rights and Privacy Act (FERPA).

NOTE: THIS POLICY DOES NOT APPLY TO A TEMPORARY/SHORT-TERM INTERVENTION.

REFERENCES:

¹KRS 160.380

²704 KAR 19:002

³[KRS 158.143](#)

707 KAR 1:320

Student Discipline Guidelines, Kentucky Department of Education

OAG 77-419

RELATED POLICIES:

08.131, 08.141

09.123, 09.14, 09.426

09.434

LEGAL: SB 1 AMENDS KRS 160.345 TO CLARIFY THAT THE SUPERINTENDENT SHALL DETERMINE AND THE BOARD SHALL ALLOCATE AN APPROPRIATION TO EACH SCHOOL THAT IS ADEQUATE TO MEET THE SCHOOLS' NEEDS RELATED TO INSTRUCTIONAL MATERIALS AND SCHOOL-BASED STUDENT SUPPORT SERVICES, AS DETERMINED BY THE PRINCIPAL AFTER CONSULTATION WITH THE COUNCIL.
FINANCIAL IMPLICATIONS: COSTS OF ALLOCATION OF FUNDS

ADMINISTRATION

02.422

School Council Authority

POWER

The council is a statutory policy-making body. Outside of a legally called council meeting, no council member, other than the Principal, has decision making or administrative authority conferred by office on the council. The Principal is the school's primary administrator and instructional leader.

The council shall plan goals for the school; strategically involve all persons to improve the educational program and climate of the school; facilitate communication among and between all persons; and establish a cycle of setting, reviewing and evaluating progress toward the achievement of the specific goals.

MATERIALS AND SERVICES

The ~~Superintendent~~~~school council~~ shall determine which curriculum, textbooks, instructional materials, and student support services shall be provided ~~to~~the school after consulting with the Board, the Principal, and the school council and after a reasonable review and response period for stakeholders in accordance with Board policy.

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LIMITATIONS ON AUTHORITY

Unless specifically granted to the council by law or by the Board, authority over all areas of the District's educational program shall remain with the Board or with its designated administrative personnel. When the council believes a beneficial change should be made in an area, it may recommend the change to the School Director.

REFERENCES:

OAG 93-55
KRS 160.345

PERSONNEL

- CERTIFIED PERSONNEL -

Salary Deductions**MANDATORY DEDUCTIONS**

1. Mandatory payroll deductions made by the Board include:
2. State and federal income taxes;
3. Occupational taxes, when applicable;
4. The Teachers' Retirement System of the State of Kentucky;
5. Any deductions required as a result of judicial process, e.g., salary attachments, etc.; and
6. Medicare (FICA) - applicable to personnel newly hired after 3/31/86.

OPTIONAL DEDUCTIONS

Pursuant to the provisions of KRS 161.158, the following optional payroll deductions are authorized by the Board for those employees who choose to participate:

1. Medical Insurance;
2. State approved voluntary/optional benefits;
- ~~1-3.~~ Board approved Tax Sheltered Annuity program, including the Kentucky Deferred Compensation Program under IRS Code 457;
- ~~2-4.~~ Other state approved deferred compensation plan;
- ~~3-5.~~ The Health and Education Federal Credit Union;
- ~~4-6.~~ United Way of the Bluegrass and Fayette Education Foundation;
- ~~5-7.~~ State-designated Flexible Spending Account (FSA) ~~and Health Reimbursement Account (HRA) plans;~~
- ~~6-8.~~ Board approved dental, disability and term life group insurance plans specified under the Board approved Cafeteria Plan of Employee Benefits. (See Policy 03.1213.)
- ~~7-9.~~ Board-approved voluntary benefits (i.e., AAA);
- ~~8-10.~~ Membership dues for professional teachers' organizations which have at least one-hundred (100) eligible members, as verified by a membership list. Such deductions may include a life insurance plan and an income protection plan associated therewith, but excluding teachers' organizations devoted to a particular discipline or disciplines, e.g., organizations for mathematics teachers, English teachers, etc. (For purposes of this policy, a professional teacher organization is one in which all teachers are eligible for membership.)
- ~~9-11.~~ Membership dues in professional administrators' or supervisors' organizations which have at least one-hundred (100) eligible members, as verified by a membership list. Such deductions may include a life insurance plan and an income protection plan associated therewith, but excluding administrators' or supervisors' organizations devoted to a particular discipline or disciplines, e.g., organizations for school business officials, personnel officers, etc. (For purposes of this policy, a professional administrators' or supervisors' organization is defined as a professional organization in which all administrators and supervisors are eligible for membership.)

The above limitations as to groups specified in subsections (8) and (9) above are designed to permit the Board to maintain a practicable control over the number of payroll deductions.

Salary Deductions**OPTIONAL DEDUCTIONS (CONTINUED)**

Deductions for membership dues of an employee organization, association, or union shall only be made upon the express written consent of the employee. This consent may be revoked by the employee at any time by written notice to the employer.

No other payroll deductions shall be made unless authorized by the Board.

CHANGES IN DEDUCTIONS

Designated payroll deductions shall remain in effect for the scheduled deduction period until a change or cancellation notice is received in the payroll office. Upon receipt of such notice, the payroll officer will put into effect such changes on the next appropriate scheduled payday, unless contrary to state or federal regulations.

REFERENCES:

KRS 160.291; KRS 161.158
KRS 336.134
702 KAR 1:035; OAG 72-802

RELATED POLICY:

03.1213

PERSONNEL

-CERTIFIED PERSONNEL-**Holidays and Vacations****HOLIDAYS**

All certified or classified salaried employees shall be paid for four (4) holidays, which shall be designated in the official school calendar.¹

HOLIDAY RESTRICTIONS

Employees who do not work both the day before and the day after a holiday and who are not on paid leave authorized by their supervisor shall not receive pay for the holiday.

VACATIONS

Twelve-month certified and salaried classified employees shall be eligible for twelve (12) days paid vacation annually, to include FRYSC's (Family Resource Youth Service Coordinator) effective 7/01/2021.

Twelve-month certified and salaried classified employees whose base salaries are paid from the teachers' salary schedule shall be eligible for vacation leave as specified.

<u>Years of Experience*</u>	<u>Number of Days</u>
0 - 5 years	12 days
6 - 10 years	13 days
11 - 15 years	14 days
16+ years	15 days

*Based upon years of experience credit as determined by the Director of Human Resources at time of employment.

Vacations must be scheduled in advance by the immediate supervisor for staff members under their supervision.

Thirty (30) days of unused vacation time shall be the maximum carried over to the next fiscal year.

VACATION RESTRICTIONS

Twelve-month employees who have been on duty less than twelve (12) months shall earn vacation on a prorated basis. Employees who start the first work day of the month or after the first work day but prior to the 16th day of the month, shall earn vacation for the entire month. Employees who start on the 16th day of the month or after, shall earn one-half (½) vacation leave for the month.

At time of separation from the District, twelve-month employees will receive vacation payout of accrued vacation days paid at the employees' current daily rate at the time of their departure.

Recognition of annual leave for TRS purposes shall be governed by applicable statutes and regulations. For an individual who became a member of TRS on or after July 1, 2008, payment for annual or compensatory leave shall not be included in determining the member's last annual compensation.

PERSONNEL

03.122
(CONTINUED)

Holidays and Vacations

REFERENCES:

- ¹KRS 158.070
- KRS 160.291
- KRS 161.220; KRS 161.540
- KRS 2.110; KRS 2.190

PERSONNEL

-CERTIFIED PERSONNEL-**Retirement****DEFINITION**

Retirement means retirement as determined by Teachers' Retirement System guidelines.

NOTICE

Persons retiring shall give the Superintendent notice as far in advance as possible, and such notice shall be in compliance with KRS 161.780.

RESPONSIBILITY

Retirement benefits shall be solely a matter of contract between the employee and the Teachers' Retirement System and shall not be the responsibility of the Board except that the Board shall deduct and send to the Teachers' Retirement System, in the manner prescribed, those amounts required under law.

UNUSED SICK DAYS

The Board shall compensate certified employees only upon initial retirement from the District, or their estate, for each unused sick day at the rate of 30% of the daily salary. If employee is contracted for less than 1.0 FTE (full time equivalency), the sick days will be paid at employee's current FTE% (full time equivalency) at time of retirement. This calculation is based on the employee's last annual salary. For personnel who begin employment with a local school district on or after July 1, 2008, unused sick leave days to be recognized in calculating reimbursement under KRS 161.155 shall not exceed 300 days. For personnel who become members of the Teachers' Retirement System on or after January 1, 2022, payment for unused sick leave days shall not be incorporated into the annual compensation used to calculate the retirement allowance in the foundational benefit but may be deposited into the member's supplemental benefit component.¹

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The District shall provide compensation for unused sick leave days when the employee provides proof s/he qualifies as an annuitant who will receive a retirement or disability allowance from the Teachers' Retirement System. Upon death of an employee in active contributing status who was eligible to retire by reason of service, the District shall compensate the estate of the employee.

ESCROW ACCOUNT

The Board shall create an escrow account to maintain the funds necessary to reimburse employees who qualify for the retirement benefit.

REFERENCES:

- ¹KRS 161.155
- KRS 157.420; KRS 161.220
- KRS 161.540; KRS 161.545
- KRS 161.560; KRS 161.600
- KRS 161.633; KRS 161.635
- OAG 81-1; OAG 83-191; OAG 97-28
- 29 U.S.C. 631

PERSONNEL

- CLASSIFIED PERSONNEL -

Hiring**SUPERINTENDENT'S RESPONSIBILITIES**

All appointments, promotions, and transfers of classified personnel for positions authorized by the Board shall be made by the Superintendent who, at the first meeting following the actions, shall notify the Board of same. Such notification shall be recorded in the Board minutes.

ELIGIBILITY

In determining the eligibility of a particular candidate for appointment to a classified position, the sole concern of the Superintendent shall be to employ that person who, by reasons of preparation, experience and ability to work effectively, will render the highest possible level of service.

Employees who are terminated and/or non-renewed for cause by the District, or who resigned and are not eligible for a position, shall not be considered for any future employment by the District.

EFFECTIVE DATE

Personnel actions shall not be effective until the employee receives written notice from the Superintendent.

CRIMINAL BACKGROUND CHECK AND TESTING

Applicants and employees shall undergo records checks and testing as required by applicable statutes and regulations.^{1&2} Bus drivers and applicants requiring a Commercial Driver's License (CDL) must undergo additional background and substance use checks per Board Policy 06.221.

Each application form provided by the employer to an applicant for a classified position shall conspicuously state the following:

"FOR THIS TYPE OF EMPLOYMENT, STATE LAW REQUIRES A NATIONAL AND STATE CRIMINAL HISTORY BACKGROUND CHECK AND A LETTER, PROVIDED BY THE INDIVIDUAL, FROM THE CABINET FOR HEALTH AND FAMILY SERVICES STATING THE APPLICANT HAS NO ADMINISTRATIVE FINDINGS OF CHILD ABUSE OR NEGLECT FOUND THROUGH A BACKGROUND CHECK OF CHILD ABUSE AND NEGLECT RECORDS MAINTAINED BY THE CABINET FOR HEALTH AND FAMILY SERVICES."

Initial employment shall be contingent on receipt of records documenting that the individual does not have a conviction for a felony sex crime or as a violent offender as defined in KRS 17.165 or other conviction determined by the Superintendent to bear a reasonable relationship to the ability of the individual to perform the job. Employment shall also be contingent on receipt of a letter from the Cabinet provided by the individual documenting that the individual does not have an administrative finding of child abuse or neglect in records maintained by the Cabinet.

"Administrative finding of child abuse or neglect" means a substantiated finding of child abuse or neglect issued by the Cabinet for Health and Family Services that is:

1. Not appealed through an administrative hearing conducted in accordance with KRS Chapter 13B;

Hiring**CRIMINAL BACKGROUND CHECK AND TESTING (CONTINUED)**

2. Upheld at an administrative hearing conducted in accordance with KRS Chapter 13B and not appealed to a Circuit Court; or
3. Upheld by a Circuit Court in an appeal of the results of an administrative hearing conducted in accordance with KRS Chapter 13B.¹

Probationary employment shall terminate on receipt of a criminal history background check documenting a conviction for a felony sex crime or as a violent offender.

Link to DPP-156 Central Registry Check and more information on the required CA/N check:

<http://manuals.sp.chfs.ky.gov/chapter30/33/Pages/3013RequestfromthePublicforCANCHECKsandCentralRegistryChecks.aspx>

Criminal records checks on persons employed in Head Start programs shall be conducted in conformity with 45 C.F.R. § 1302.90.

REPORT TO SUPERINTENDENT

An employee shall report to the Superintendent if the employee has been found by the Cabinet for Health and Family Services to have abused or neglected a child, and if the employee has waived the right to appeal such a substantiated finding or the finding has been upheld upon appeal.

HIRING OF RETIRED PERSONNEL

Except for cases involving disability retirement, persons who have previously retired from the District and who subsequently are rehired shall be considered first-year employees for the purposes of sick leave. (See Policy 03.2232.) Classified retirees are eligible to be hired in a permanent position working four (4) hours or more each day. Classified retirees may work as substitutes up to seventy (70) days per school year. Exemptions may be granted by the Senior Director of Administrative Services.

EDUCATIONAL REQUIREMENTS

No person shall be initially hired unless s/he holds at least a high school diploma or high school certificate of completion or High School Equivalency Diploma. Employees shall hold the qualifications for the position as established by the Commissioner of Education.³

All paraprofessionals shall satisfy educational requirements specified by federal law.⁴

JOB REGISTER

The Superintendent or the Superintendent's designee shall maintain in the Central Office a job register listing all current job openings in the District. The register shall describe the duties and qualifications for each opening, and District employment policies shall be attached to the register. The job register shall be open to public inspection during Central Office business hours.

VACANCIES POSTED

Under procedures developed by the Superintendent, a listing of all District job openings shall be ~~available posted~~ in the Department of Human Resources/Central Office ~~and~~ on the District web site. ~~in each school building, and in all work areas on a timely basis and shall refer interested persons to the Central Office job register for additional information.~~

Hiring**APPLICATION**

All applications for positions shall be made utilizing written or electronic forms furnished by the Department of Human Resources.

Intentional misrepresentation shall be sufficient grounds to refuse to hire or to terminate, if the employee has been hired prior to discovery of falsification.

REVIEW OF APPLICATIONS

Under procedures developed by the Superintendent, each application shall be reviewed and each applicant so notified. Completed applications for candidates not employed shall be retained for three (3) years.

RELATIONSHIPS

The Superintendent shall not employ a relative of a member of the Board.

A relative may be employed as a substitute for a certified or classified employee if the relative is not:

1. A regular full-time or part-time employee of the District;
2. Accruing continuing contract status or any other right to continuous employment;
3. Receiving fringe benefits other than those provided other substitutes; or
4. Receiving preference in employment or assignment over other substitutes.¹

A relative of the Superintendent shall not be employed except as provided by KRS 160.380.¹

The Superintendent shall not employ a relative of any employee to work under the direct or indirect supervision of that employee. "Relative" means father, mother, brother, sister, spouse, son, daughter, aunt, uncle, son-in-law, and daughter-in-law (including subcategories of in-law, half and step relatives).

Exception to the above is substitute personnel.

EMERGENCY HIRING

During emergency situations, job openings may be filled without listing in the job register or posting in District buildings.

JOB DESCRIPTION

All employees shall receive a copy of their job description and responsibilities.

AFFIRMATIVE ACTION PLAN

All employment practices shall be in keeping with the Board approved Affirmative Action Plan.

CONTRACT

All regular full-time and part-time employees shall receive a contract.

REASONABLE ASSURANCE OF CONTINUED EMPLOYMENT FOR TEMPORARY EMPLOYEES

Temporary employees shall be notified in writing by April 30 of each year as to whether they have reasonable assurance of continued employment for the following year.

Hiring**EMPLOYEES SEEKING A JOB CHANGE**

Other than the routine transmission of administrative and personnel files, District employees are prohibited from assisting a school employee, contractor, or agent in obtaining a new job if the individual knows, or has probable cause to believe, that such school employee, contractor, or agent engaged in sexual misconduct regarding a minor or student in violation of the law and such school employee, contractor, or agent does not meet the exceptions outlined in 20 U.S.C. § 7926.

REFERENCES:

¹KRS 160.380

²702 KAR 5:080

³KRS 161.011; Kentucky Local District Classification Plan; 13 KAR 3:030

⁴P. L. 114-95, (Every Student Succeeds Act of 2015)

20 U.S.C. § 7926; 42 U.S.C. § 9843a(g)

34 C.F.R. § 200.58; 45 C.F.R. § 1302.90

49 C.F.R. § 382.701; 49 C.F.R. § 382.703

KRS Chapter 13B

KRS 17.160; KRS 17.165

KRS 160.345, KRS 160.390; KRS 335B.020; KRS 405.435

OAG 18-017; OAG 91-10; OAG 91-149; OAG 91-206; OAG 92-1; OAG 92-59

OAG 92-78; OAG 92-131; OAG 97-6; 702 KAR 3:320

Records Retention Schedule, Public School District

RELATED POLICIES:

01.11; 02.4244; 03.232; 03.27; 03.5; 06.221

PERSONNEL

- CLASSIFIED PERSONNEL -

Salary Deductions**MANDATORY DEDUCTIONS**

Mandatory payroll deductions made by the Board include:

1. State and federal income taxes;
2. Occupational taxes, when applicable;
3. Social security, when applicable;
4. County Employees' Retirement System of the State of Kentucky, when applicable;
5. Any deductions required as a result of judicial process, e.g., salary attachments, etc.;
6. Medicare (FICA), when applicable.

OPTIONAL DEDUCTIONS

Pursuant to the provisions of KRS 161.158, the following optional payroll deductions are authorized by the Board for those employees who choose to participate:

1. Medical Insurance;

2. State approved voluntary/optional benefits;

~~1-3.~~ Board approved Tax Sheltered Annuity program, including the Kentucky Deferred Compensation Program under IRS Code 457;

~~2-4.~~ Other state approved deferred compensation plan;

~~3-5.~~ The Health and Education Federal Credit Union;

~~4-6.~~ United Way of the Bluegrass and Fayette County Education Foundation;

~~5-7.~~ State-designated Flexible Spending Account (FSA) ~~and Health Reimbursement Account (HRA) plans;~~

~~6-8.~~ Board approved dental, disability and term life group insurance plans specified under the Board approved Cafeteria Plan of Employee Benefits. (See Policy 03.2212.)

~~7-9.~~ Membership dues for professional employee organizations that have at least one hundred (100) eligible members, as verified by a membership list;

~~8-10.~~ Board-approved voluntary benefits (i.e., AAA).

Deductions for membership dues of an employee organization, association, or union shall only be made upon the express written consent of the employee. This consent may be revoked by the employee at any time by written notice to the employer.

No other payroll deductions shall be made unless authorized by the Board.

CHANGES IN DEDUCTIONS

Designated payroll deductions shall remain in effect for the scheduled deduction period until a change or cancellation notice is received in the payroll office. Upon receipt of such notice, the payroll officer will put into effect such changes on the next appropriate scheduled paydate, unless contrary to state or federal regulations.

PERSONNEL

03.2211
(CONTINUED)

Salary Deductions

REFERENCES:

KRS 78.610; KRS 161.158; KRS 336.134
702 KAR 1:035; OAG 72-802

RELATED POLICY:

03.2213

PERSONNEL

- CLASSIFIED PERSONNEL -

Hours of Duty**REGULAR HOURS**

Classified personnel shall be prompt in attendance. They shall follow work schedules prepared by their immediate supervisor. Each hourly classified employee who does not punch a time clock is required to keep a daily record of time on duty. Classified hourly employees are not permitted to work from home, without prior administrative approval.

No classified employee shall leave the school grounds or other assigned post during duty hours without the express approval of their immediate supervisor.

MINIMUM WORK DAY/WEEK

The minimum work day/week for a full-time employee within each job classification is as follows:

Technology	8 hours per day or 40 hours per week
Food service	6 hours per day or 30 hours per week
Warehouse	8 hours per day or 40 hours per week
Law Enforcement	8 hours per day or 40 hours per week
Maintenance	8 hours per day or 40 hours per week
Plant operation	8 hours per day or 40 hours per week
Secretarial/Clerical	7 hours per day or 35 hours per week
Paraeducator	7 hours per day or 35 hours per week
Transportation	6 hours per day or 30 hours per week

A combination of two (2) or more regular part-time positions from different job classifications totaling the highest number of hours for the full-time requirements of the classifications being combined shall be defined as full-time employment.

A regular work day may not be confirmed for more than eight (8) hours without prior written authorization by the Superintendent.

CONFIRMATION OF EMPLOYMENT

~~At the beginning of each year, each employee shall receive a "Confirmation of Employment" form. Prior to any change in hourly rate, status or number of confirmed hours, an employee shall receive a new confirmation of employment. The confirmation shall become effective on the first work day of the following month. This does not apply to the work schedule or authorized over-scheduled or overtime hours as assigned by the supervisor.~~

Hours of Duty**OVERTIME**

Hourly employees required to work in excess of forty (40) hours per week will be paid at the rate of 1½ times the regular rate for all hours beyond 40 as provided by the Fair Labor Standards Act for overtime work. Scheduled holidays, approved leaves, sick days, X days, etc., are not included in calculating overtime pay. Overtime work must be authorized by the immediate supervisor before it is performed.

No hourly paid employee may volunteer as an unpaid worker for any job-related activity.

REFERENCES:

KRS 160.290 (2); Fair Labor Standards Act
Garcia v. San Antonio Metropolitan Transit Authority, 105 S.Ct. 1005 (1985).

PERSONNEL

- CLASSIFIED PERSONNEL -

Retirement**NOTICE**

Persons retiring shall give the Superintendent notice as far in advance as possible.

ENROLLMENT

Following a minimum six (6) month and maximum twelve (12) month probationary period and solely for purposes of CERS, all eligible classified personnel are automatically enrolled in the County Employees' Retirement System on the next following January 1 or July 1. Probationary period is waived for those employees who have an active retirement account with the Kentucky Retirement Systems or KTRS.

UNUSED SICK DAYS

At the time of initial retirement from the District and under provisions of KRS 161.155 (10), the Board shall compensate classified employees, or their estate, for each unused sick day at the rate of 30% of the normal hourly rate of pay, provided they supply the required proof of retirement from either the County Employees' Retirement System or the Social Security Administration. If employee is contracted for less than 1.0 FTE (full time equivalency), the sick days will be paid at employee's current FTE% (full time equivalency) at time of retirement. This calculation is based on the employee's last hourly rate of pay during the final year of employment. For personnel who begin employment with a local school district on or after July 1, 2008, unused sick leave days to be recognized in calculating reimbursement under KRS 161.155 shall not exceed 300 days.¹

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Upon death of an employee in active contributing status who was eligible to retire by reason of service, the District shall compensate the estate of the employee. For the purpose of this benefit, employees who are retiring shall refer to classified employees who have at least five (5) years of active service with the District and have attained eligibility and are receiving retirement annuity benefits from the County Employees' Retirement System or the Social Security Administration.

PURCHASING SERVICE CREDIT

The Board also authorizes purchasing of service credit for unused sick leave days as allowed under CERS options. Reimbursement shall be provided in accordance with applicable CERS guidelines, and service credit cannot be purchased for unused sick leave for which compensation is received.²

REFERENCES:

¹KRS 161.155

²KRS 78.616; KRS 61.545; KRS 157.420

29 U.S.C. 631

OAG 83-191; OAG 97-28

Model Procurement Code Purchasing

AUTHORITY

Purchasing procedures shall conform to the Model Procurement Code, KRS 45A.345 - KRS 45A.460.¹ All contracts or purchases shall be awarded by competitive sealed bidding or competitive negotiation, both of which may include the use of a reverse auction, except as otherwise provided by law.²

All purchases of Kentucky Education Technology System (KETS) components shall adhere to KETS architectural standards and procedures.

The District may purchase supplies and/or equipment outside an established price contract of the federal government (GSA), the State Division of Purchases, a cooperative agency bid approved by the Board, or a District bid if:

1. The supplies and/or equipment meet the specifications of contracts awarded by the Division of Purchases, a federal agency (GSA), a cooperative agency, or a District bid;
2. The supplies and/or equipment are available for purchase at a lower price;
3. The purchase does not exceed \$2,500⁴ & ⁸; and
4. The District's finance or purchasing officer has certified compliance with the first and second requirements.

~~The Fayette County Public School System (FCPS) promotes the participation of Minority, Women, and Veterans' Business Enterprises (MBE/WBE/VBE) as vendors and construction contractors. The FCPS Manager of Economic Development and Supplier Diversity shall annually track and report the inclusion and participation of minority, women, and veterans-owned businesses from all procurement contracts, projects and awards in an effort to reach the District's annual MBE/WBE/VBE goal from the District's annual spend.~~

Prior to purchase of education technology components defined in the master technology plan, the Department of Education must certify that the items to be purchased meet or exceed the specifications of components of the original equipment of manufacturers currently holding Kentucky price contracts.⁴

PURCHASING FROM MINORITY, WOMEN, AND VETERAN-OWNED ENTERPRISES

~~The Board supports the purchase of goods; construction, renovation and repair services; and other services from minority, women, and veteran business enterprises (M/W/VBE) by the District.~~

~~The District shall develop and implement purchasing procedures, in accordance with the Kentucky Model Procurement Code (KRS 45A.345 to 45A.460); KRS Chapters 136, 139, 141, 337, 338, 341, and 342; related administrative regulations; and other pertinent state and federal laws, that actively promote increasing opportunities for M/W/VBE to become vendors providing goods and services to the District.~~

~~This policy and related procedures shall establish expectations of good faith efforts by prospective vendors for M/W/VBE participation and include mechanisms to document and measure those efforts.~~

Model Procurement Code Purchasing

LEADERSHIP

District leadership shall take an active role to ensure effective implementation of this policy. The Superintendent, Deputy Superintendent, Chief Operations Officer, and Chief Diversity, Equity, Inclusion and Belonging Officer shall:

1. Review the results of the performance of the District's implementation of this policy with internal management personnel on a periodic basis;
2. Articulate in written and verbal communication, internally and externally, the District's interest in achieving the goal of increasing opportunities for M/W/VBE participation with District procurement;
3. Issue periodic reports to the Board and to other internal and external stakeholders; and
4. Engage in other leadership activities contributing to increasing the utilization and meeting of M/W/VBE goals of this policy.

ADMINISTRATION

The Economic Development Department, Purchasing Department, and Facility Design & Construction Department shall incorporate procedures established under this policy as part of their financial and management responsibilities over District procurement processes. The Deputy Superintendent/designee shall be responsible for supporting effective implementation of this policy.

DEFINITIONS

As used in this policy:

Construction, renovation, and repair services means the erection, construction, alteration, or repair of District facilities.

Goods means supplies, materials, and equipment.

Other services means services procured by District that are not construction, renovation, and repair services.

Minority Business Enterprise (MBE) means a business that is certified as being at least fifty-one percent (51%) controlled by one (1) or more racial/ethnic minority persons of either sex. A racial/ethnic minority person shall be described as follows: Black or African-American, Hispanic-American, Asian-American, Native American.

Woman Business Enterprise (WBE) means a business that is certified as being at least fifty-one percent (51%) controlled by one or more non-minority women.

Veteran Business Enterprise (VBE) means a small business that is certified as being at least fifty-one percent (51%) controlled by one (1) or more veterans, and that has one or more veterans managing day-to-day operations and also making long-term decisions.

M/WBE means a minority and women business enterprise.

M/W/VBE means a minority, women and veteran business enterprise.

Model Procurement Code Purchasing**CERTIFICATION OF M/W/VBE**

M/W/VBE are certified and classified by a variety of entities. The District shall accept M/W/VBE certification from any bona fide certifying entity, including, but not limited to the Kentucky Finance and Administration Cabinet, Tri-State Minority Supplier Development Council, Women's Business Enterprise National Council, and the National Veteran Owned Business Association. Additionally, District staff may classify businesses that are not certified by the above entities if a business demonstrates that it meets the certifying entities' definition of an M/W/VBE.

SUPPORT FOR M/W/VBE VENDOR UTILIZATION

The District shall maintain a master database of MBE, WBE, and VBE vendors, and establish procedures for its use, to assist District staff responsible for bidding and purchase processes in meeting good faith effort requirements.

The District shall establish an ongoing outreach effort to M/W/VBE vendors, including, but not limited to providing information and guidance regarding doing business with the District and assisting vendors with the District's e-procurement system. The District shall establish and maintain partnerships with existing management and technical assistance providers to assist M/W/VBE in securing and meeting performance expectation for District contracts.

M/W/VBE GOALS AND GOOD FAITH EFFORT

For Construction, Renovation, and Repair Services Projects, the District's goals are as follows:

1. Ten percent (10%) MBE participation;
2. Five percent (5%) WBE participation; and
3. Three percent (3%) VBE participation.

Bidders who utilize subcontractors shall make good faith efforts to meet the District's M/W/VBE goals for subcontractors used for each project on which they bid. Bidders who do not meet the goals shall submit documentation of their good faith efforts in soliciting pricing, as set forth in the District's procedures for bidders. Award of contract shall be conditional upon the bidder's satisfaction of these requirements.

PURCHASE OF GOODS AND OTHER SERVICES

District staff shall make good faith efforts to utilize M/W/VBE vendors in accordance with standards and documentation requirements set forth in District purchasing procedures. At a minimum, District staff responsible for soliciting three price quotes for non-bid items shall make a good faith effort to include at least one M/W/VBE vendor per quote, identified utilizing the master database maintained by the Manager of Economic Development and other means.

DOCUMENTATION, REPORTING, AND EVALUATION

The Deputy Superintendent/designee shall establish procedures for the collection, maintenance, and tracking of records at the District, department and school level relating to implementation of this policy to include, but not be limited to:

Model Procurement Code Purchasing

DOCUMENTATION, REPORTING, AND EVALUATION (CONTINUED)

1. Documentation of compliance with the good faith effort requirements including periodic site visits; and
2. Statistics regarding the utilization of M/W/VBE by District Departments and Schools.

The Deputy Superintendent shall:

1. Submit quarterly written reports to the Board regarding the implementation of this policy; and
2. Conduct periodic formal evaluations of the effectiveness of the M/W/VBE program.

ETHICAL STANDARDS

To avoid conflicts that may arise during the decision-making process for procurement of services and products for the District, employees shall adhere to the ethical standards set out in KRS 45A.455.

FEDERAL AWARDS/CONFLICT OF INTEREST

No employee, officer, or agent of the District may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.⁸

The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts. In determining whether an activity constitutes an impermissible acceptance of a gratuity or item of monetary value, the definition of "gratuity" (covering anything of more than fifty dollars [\$50] value) set forth in KRS 45A.445 shall apply. Violation of these standards may result in disciplinary action including, but not limited, to suspension, dismissal, or removal.

~~ETHICAL STANDARDS~~

~~To avoid conflicts that may arise during the decision-making process for procurement of services and products for the District, employees shall adhere to the ethical standards set out in KRS 45A.455.~~

PREFERENCE FOR RESIDENT BIDDERS

For all contracts funded in whole or in part by the District, the Board shall apply the reciprocal preference for resident bidders required by law. Geographical preferences relating to school nutrition service purchases may be utilized only as permitted by applicable federal law.⁸

Model Procurement Code Purchasing**USE OF NON-RESIDENT SUBCONTRACTORS**

A bidder that is awarded a contract for a construction, renovation, or repair services project that utilizes subcontractors shall make an effort to subcontract with resident businesses of the Commonwealth. Bidders that utilize subcontractors based outside of Kentucky shall submit documentation of their efforts to solicit pricing from subcontractors based in the Commonwealth.

PRICE REDUCTIONS

Price reductions may be accepted on supplies and/or equipment being offered by the vendor with whom a price agreement has been made if the supplies and/or equipment meet all terms and conditions specified in the price agreement except for price and if the price reduction is offered to all participants in the price agreement. Price reductions may be accepted even if the reduced price requires the purchase of a specified quantity of units different from the quantity stated in the original price agreement.

SMALL PURCHASES

District small purchase procedures may be used for any contract in which the aggregate amount does not exceed \$30,000.00.⁵

ADVERTISEMENT OF BIDS

Adequate public notice of invitations for bids shall be provided through posting via the District's web-based procurement portal and on the Internet or publication in the legal section of the local newspaper.⁶

WAIVER STIPULATION

The Board shall reserve the right to waive defects and informalities in proposals, to reject or accept any proposal, and to award by item, combination of items or lot.

RECORDING OF BIDS

All bids meeting Board specifications shall be recorded in Board minutes. In the event the lowest bid is not accepted, the Board shall record in the minutes the reason for the rejection.⁷

BACKGROUND CHECKS

The Superintendent shall require an adult who is permitted access to school grounds on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity to submit, at no expense to the District, to a national and state criminal history background check by the Kentucky State Police and the Federal Bureau of Investigation and to provide a clear CA/N check in keeping with KRS 160.380.⁹

Link to DPP-156 Central Registry Check and more information on the required CA/N check:

<http://manuals.sp.chfs.ky.gov/chapter30/33/Pages/3013RequestfromthePublicforCANChecksandCentralRegistryChecks.aspx>

Model Procurement Code Purchasing**REFERENCES:**

¹KRS 45A.343
²KRS 45A.345; KRS 160.290; KRS 45A.380
³KRS 160.303; 200 KAR 5:400; KRS 45A.494
⁴KRS 156.076
⁵KRS 45A.385
⁶KRS 45A.365
⁷702 KAR 3:135
⁸2 C.F.R. 200.318 KRS 160.380; OAG 79-501; OAG 82-170; OAG 82-407
⁹ KRS 160.380
⁸KRS 45A.360
KRS 45A.352; KRS 45A.365; KRS 45A.370
KRS 45A.420; KRS 45A.445; KRS 45A.455
KRS 45A.460; KRS 45A.620
KRS 65.027; KRS 160.151; KRS 162.070; KRS 164A.575; KRS 176.080
Kentucky Educational Technology Systems (KETS)

RELATED POLICIES:

05.6; 06.4; 07.13

School Attendance Areas

ASSIGNED AREAS

The Board will establish geographic attendance areas for assigning students to schools. All students shall be assigned by geographic attendance areas and will attend the school designated to serve their area of residence. In cases of joint custody, the student will be assigned to the area serving the residence of the parent with whom the child primarily resides. If pursuant to court order the child's time is split exactly in half between parents, the parents may choose which of the two (2) assigned schools the child will attend. The court order establishing custody and time-sharing shall be provided to the school upon enrollment. Any changes to custody or residence of the child shall be reported within five (5) school days of the effective date of the change. Specific areas served by each attendance area will be marked on a map in the central administration office. The Board may revise attendance areas from time to time to attain maximum utilization of school facilities.¹

No student may be assigned to or required to attend a charter school by the District.

Students not living in a school's attendance area must have written authorization to register at another school. Written authorization shall be limited to the following:

- An approved out-of-area request, (~~Office of Pupil Personnel~~ [Department](#))
- Acceptance to a magnet school or program, (~~Elementary/Middle—Magnet—Special Programs~~ Office; ~~High—High school Director~~)
- A Continuation Plan placement due to overcrowding of the school for the home address (~~Office of Pupil Personnel~~ [Department](#))
- A placement due to the student's special needs which cannot be reasonably met at the school for the home address (Special Education Office)
- ~~An~~ [Preschool/Early Start](#) placement, (~~Preschool/Early Start~~ Office)
- Placement in a self-contained gifted and talented program, (Gifted/Talented Office), ~~or~~
- [An English as a Second Language \(ESL\) placement \(Foreign Languages/ESL office\), or](#)
- [Placement per Director of Pupil Personnel, or School Chief/Director.](#)

Principals and/or staff shall not register students from outside the school's attendance area without written authorization from [the Pupil Personnel Department](#) ~~It's About Kids Support Services.~~

The Board of Education assigns new housing areas to school attendance areas on a preliminary basis, subject to change when the area becomes more fully developed.

PROOF OF RESIDENCE

Upon enrollment and upon request thereafter, parents/guardians shall submit written documentation verifying the primary residence of the child. For school purposes, a child's residence is not necessarily the residence of the child's parent(s), and if the child has assumed a permanent home with some other person standing in loco parentis to the child, then the residence of the child for school purposes is the same as that person.² Any documents supporting the parent/guardian's responsibility for the student should be provided to the school immediately.

School Attendance Areas**REQUESTS FOR TRANSFER**

In compliance with and as set forth by federal requirements, the District shall allow students to transfer to another District school if:

1. The assigned school is designated by the state as being “persistently dangerous”; or
2. The student becomes a victim of a violent criminal offense, as determined by state law, while attending school.³

ELIGIBILITY FOR STUDENTS WITH DISABILITIES, ~~PRESCHOOL~~~~EARLY START~~, GIFTED AND TALENTED, OR ESL

Students with Disabilities - School placement for identified students with disabilities shall be the student’s school of residence. If an Admissions and Release Committee or 504 Committee determines accommodations, modifications, or staffing changes cannot be made to the school of residence in order for the student to benefit from his/her educational program at the school of residence, the student shall attend the next closest school that can implement the student’s program.

Program Eligibility for ~~Preschool~~~~Early Start~~ - To be eligible for ~~Preschool~~~~Early Start~~ placement, children must be a resident of Fayette County, be four (4) years old by October 1st, and meet the income guidelines for free lunch, or three (3) or four (4) years old or become five (5) after October 1st and have an identified special need. Children are automatically placed in their school of residence. They must go through the out-of-area process and through the ~~Preschool~~~~Early Start~~ office to request placement based on child care needs. If a school of residence does not have an ~~Preschool~~~~Early Start~~ program or if the program is full, students will be placed in one of the closest designated schools.

Gifted and Talented Students - School placement for gifted and talented students shall be the student’s school of residence except for students who meet eligibility and accept placement to attend the Gifted Accelerated Program in identified schools. A Gifted Accelerated Program within a school is a specialized service program with specific entrance standards outlined in administrative procedure 08.132/Gifted and Talented Students.

English as a Second Language (ESL) Students - Qualified ESL students will receive services in their school of residence or as assigned through the ESL ~~Department~~~~Intake Center~~.

REDISTRICTING PROPOSALS

Before a redistricting proposal is placed on the Board agenda for a first reading, the public in the affected area will be notified either through the schools or by other public notice.

PARENT/GUARDIAN REQUESTS FOR CHANGE

Out-of-area requests for specific schools shall not be approved if the projected or actual enrollment in the school requested is ~~over~~~~above 90% of~~ capacity with attendance area children and other special units assigned to the school, such as Every Student Succeeds Act school choice, ~~Early Start~~~~Preschool~~, ~~Five Day Quest~~, and others.

School Attendance Areas**PARENT/GUARDIAN REQUESTS FOR CHANGE (CONTINUED)**

Out-of-area authorization will only be considered for approval under the following conditions:

A. SCHOOL DEMOGRAPHICS

- A change in school of attendance that would reduce overcrowding at the assigned school and not create potential for overcrowding at the requested school.

B. IF FAMILIES MOVE

- A fifth-, eighth-, ~~eleventh-~~ and twelfth-grade student who moves from one (1) school attendance area to another to continue in the school of his/her former residence until the completion of that grade level, with certification of eligibility verified by their Principals. This also applies to students who live in a magnet school attendance area.
- A family whose student moves from one (1) attendance area to another within Fayette County to permit the student to finish the school year in the school in which s/he is currently enrolled. Transportation shall be the responsibility of the parent/guardian.
- A family whose student anticipates moving from one (1) attendance area to another within Fayette County prior to October 31st of the school year. The student may be permitted to begin the school year in the school serving the location to which the family expects to move under the following conditions:
 - The parent/guardian shall present upon enrollment a signed contract for the purchase or lease of the residence to which the family will move prior to October 31st of the school year.
 - The parent/guardian shall present a signed contract for a residence under construction with an expected date of completion/closing no later than October 31st of the school year.

Verification of the new address will be required to be provided to the Principal no later than November 1st of the school year. Failure to provide the documentation may be grounds for revocation of student enrollment; however, extenuating circumstances that may have prevented the move prior to October 31st may be presented to the school director for consideration by the Superintendent.

C. REDISTRICTING

- A student being reassigned through redistricting; the parent/guardian may request early entry provided the student will not be moving to another school level before the redistricting is implemented or may request that the student remain in the current school to complete the final year for that school level.

School Attendance Areas**PARENT/GUARDIAN REQUESTS FOR CHANGE (CONTINUED)****D. SCHOOL DISTRICT EMPLOYEES**

- A student whose parent is a teacher or any other employee who works on at least a half-time basis for Fayette County Public Schools. The student may attend the school or campus where the parent is employed or, the school closest in proximity within the employee's work location feeder pattern. This option may not be used to request placement in a magnet pre-kindergarten program (if any). This option may not be used to request a gifted/talented program or school. Employee's children must meet all applicable magnet school entrance criteria. ~~Employees whose children reside outside the county must pay tuition as outlined in Policy 09.124.~~ Employees who reside out of county and whose children attend a school within the District are required to notify the Principal of their child(ren)'s school of their out of county residency upon enrollment of the student or within five (5) days of the move out of county. A failure to provide this notice shall be deemed a violation of policy and shall be grounds for employee disciplinary action. When the parent is no longer employed by Fayette County Public Schools, this approval is revoked.

Requests for change in school of attendance for employees' children would have the priority over all other requests for entering or remaining at a school. Children of employees working in a building or on a campus would have priority over other employees' children.

E. HIGH SCHOOLS

- A student in grades 9-12 who petitions to attend another high school in the District if s/he participates in a designated Board-approved gifted and talented program that is not offered in his/her attendance area school.

SCHOOL DIRECTOR REQUESTS FOR CHANGE - PROVISIONS TO APPLY

In exceptional circumstances, school directors in consultation with the sending and receiving Principals may request a change of schools for a student for other educational reasons. School Directors shall also consult with the Director for Pupil Personnel who shall review such requests. School Director requests shall be consistent with District guidelines for capacity and diversity as outlined in the section on provisions to apply. Educational reasons do not include subject choice, nor do they include Board-approved gifted and talented programs. School directors may request any school at their school level.

The following provisions apply to Parent/Guardian and School Director requests for change in school assignments:

1. Out-of-Area placements shall be re-evaluated annually. ~~Approvals or OOA placements may be revoked or denied if the receiving school is over capacity.~~ Out-of-area placements shall be granted only when placement does not cause overcrowding at the receiving school and does not require additional staff, in keeping with this policy.

School Attendance Areas**SCHOOL DIRECTOR REQUESTS FOR CHANGE - PROVISIONS TO APPLY (CONTINUED)**

2. First priority will be given to OOA placements that are currently enrolled in the receiving school ~~and shall be considered for the March 1 staffing allocation~~. Second priority will be given to new requests (new students to the building) for change of school assignment for the following school year ~~that are made in writing by May 1. Third priority will be given to requests submitted after May 1 to be evaluated after August 1 and based upon the provisions outlined in #1 above and the impact of staffing allocations~~. These requests shall be submitted to the ~~Office of~~ Pupil Personnel Department.
3. Approval of requests shall be the responsibility of the ~~Office of~~ Pupil Personnel Department in consultation with parents and, as appropriate, principals regarding approvals.
4. If a student withdraws from a Board-approved gifted and talented program, then s/he will be transferred to the assigned attendance area school at the end of the grading period after withdrawal from the program, unless it causes an increase in staffing at the home school.
5. The Principal shall evaluate whether students who have been granted out-of-area assignments are in compliance with specified conditions, including regular daily attendance, acceptable behavior and adequate academic progress. Failure to do so may result in an immediate transfer to the assigned attendance area school, with the School Chief/Director's approval. This section does not apply to students who have exercised the opt-out option from a magnet school.

Transportation for any approved out-of-area request shall be the responsibility of the parent/guardian.

REFERENCES:

¹KRS 159-070

²OAG 77-311

³P. L. 114-95, (Every Student Succeeds Act of 2015); 20 U.S.C. § 6301 et seq.

KRS 160.1592

McKinney-Vento Act, 42 U.S.C. 11431 et seq.; 20 U.S.C. § 7912(a)

OAG 80-394

RELATED POLICY:

08.13452; 09.12



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Annual KSBA Procedure Updates

PREPARED BY: Shelley Chatfield

Recommended Action on: 6/13/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: Procedure updates must be brought to the Board for Review.

Policy: 01.11

Fiscal Impact: N/A

Data Considerations: N/A

Strategic Priority: N/A

Attachments(s): Procedure Updates

EXPLANATION: HB 9 AMENDS KRS 160.1594 AS IT RELATES TO CHARTER SCHOOL AUTHORIZATION.
FINANCIAL IMPLICATIONS: FUNDING TO CHARTER SCHOOLS

POWERS AND DUTIES OF THE BOARD OF EDUCATION

01.91 AP.1

Charter School Authorization

AUTHORIZER DUTIES

Under KRS 160.1594, a public charter school authorizer shall establish an annual timeline consistent with statutory guidelines to:

- Solicit, invite, accept, and evaluate applications;
- Approve new and renewal applications that meet statutory requirements;
- Decline applications that:
 1. Fail to meet statutory requirements; or
 2. Are for a school that would be under the direction of any religious denomination; and
- Negotiate and execute in good faith contracts with each authorized charter school;
- Monitor the performance and compliance of charter schools in accordance with contract terms;
- Determine whether each charter merits renewal or revocation;
- Establish and maintain practices consistent with professional standards for authorizers, including:
 1. Organizational capacity and infrastructure;
 2. Soliciting and evaluating applications;
 3. Performance contracting;
 4. Ongoing public charter school oversight and evaluation; and
 5. Charter approval, renewal, and revocation decision making.

Pursuant to KRS 160.1592, an authorizer shall semiannually consider for approval a charter school's proposed amendments to the contract.

- Authorizers. may consider requests more frequently upon mutual agreement with the charter.
- Denials of amendment requests are appealable under KRS 160.1595.

KRS 160.1596 requires authorizers to collect, analyze, and report to the KBE all state required assessment and achievement data for each charter it oversees.

By August 31, ~~2023~~2019, and annually thereafter, each authorizer must submit to the (1) Commissioner, (2) Education and Workforce Development Secretary, and (3) Interim Joint Committee on Education a report that includes:

- Number of applications received, reviewed, and approved;
- Authorizing duties performed by the authorizer;
- Summary of the academic and financial performance of each charter school;
- Names of each charter school that have not yet begun to operate; and

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Charter School Authorization

AUTHORIZER DUTIES (CONTINUED)

- Names of each charter school during the prior academic year that:
 1. Closed during or after the year; and
 2. Had their contract nonrenewed or revoked.

701 KAR 8:020 requires authorizers to publicly report on oversight and services provided to charter schools under its authority and authorizing functions provided by the authorizer, including operating costs and expenses as detailed in an annual audited financial statement.

EXPLANATION: PER KRS 156.557 AND 704 KAR 3:370, THE BOARD MAY UTILIZE LOCALLY DEVELOPED SUPERINTENDENT EVALUATION PROCEDURES HOWEVER, THIS IS THE KSBA RECOMMENDED VERSION THAT HAS BEEN APPROVED BY KDE AND IS USED IN KSBA SUPERINTENDENT EVALUATION TRAINING REQUIRED BY LAW.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.14 AP.2

Evaluation of the Superintendent

~~The Board may utilize locally developed superintendent evaluation procedures.~~

PROCESS

1. At the beginning of each contract year, the Board reviews the plan and expectations with the Superintendent prior to implementing the evaluation plan.
2. The Board and Superintendent collaboratively determine the evaluation process, timelines, and forms including the type of performance rating system to be used – numerical (4-1), descriptive (Exemplary, Accomplished, Developing, Improvement Required), or both. The Board will get more effective evaluation data through thoughtful discussions in determining a descriptive performance rating, but using and averaging numbers is an option.
3. Using the following Superintendent Evaluation instrument, the Superintendent conducts a self-assessment and reflects on his/her own performance levels in terms of the standards, indicators, and local District goals.
4. Each Board member uses the following Superintendent Evaluation instrument to reflect on Superintendent progress and performance levels on standards, indicators and District goals. Board members should also consider areas of emphasis on previous evaluations.
5. Each Board member should rate all the performance standards to create a comprehensive evaluation of the job, keeping in mind that factors such as experience and organizational structure may determine the level of focus on each standard. Performance indicators are listed below every standard. These performance indicators suggest objective measures to consider. Do not rate each performance indicator separately; only rate the overall performance standard.
6. Written comments in support of your rating are recommended as they provide clarity and are helpful during the Board discussions of the evaluation.
7. Each Board member's forms should be returned to the Board Chair or designee for compiling.
8. The entire Board and Superintendent meet to discuss individual and/or compiled reflection/assessment results. This conversation shall be held in a closed session and may include identifying commonalities and differences as well as developing and agreement on performance expectations.
9. The Board and Superintendent determine expectations relating to performance standards and District goals. Throughout the year the Superintendent collects and retains evidence of performance for areas of emphasis as well as standards and District goals. S/he shares evidence with the Board throughout the year to demonstrate efforts toward increased competencies in these areas.
10. The Board considers and incorporates Superintendent evidences into the Superintendent annual performance evaluation and collectively, with one voice, determines the Superintendent performance level for each standard and goal.
11. The final evaluation (summative) of the Superintendent shall be discussed and adopted in an open meeting of the Board and reflected in the meeting minutes.

Evaluation of the Superintendent

PERFORMANCE RATING LEVELS

The following performance levels will be used to indicate the progress of a Superintendent toward the seven standards and District goals.

(4) Exemplary: Exceeds the standard

(3) Accomplished: Meets the standard

(2) Developing: Making progress toward meeting the standard

(1) Improvement Required: Progress toward meeting the standard/goal is unacceptable; standard/goal is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent.

Comments are recommended to support performance levels for each standard and District goal and necessary when performance is determined to be Improvement Required.

Evaluation of the Superintendent**EVALUATION INSTRUMENT****STANDARD 1: STRATEGIC LEADERSHIP**

The Superintendent leads the development and implementation of District vision, mission, and goals while creating conditions to ensure that every student graduates high school with the knowledge and skills necessary to be successful in the 21st century.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

- 1.1 With direction from the Board, the Superintendent facilitates a community process to develop and implement a shared vision that focuses on improving student achievement.
- 1.2 Empowers all stakeholders to reach high levels of performance and achieve the District's vision.
- 1.3 Communicates high expectations for student achievement while promoting academic rigor that focuses on learning and excellence.
- 1.4 Develops, implements, promotes, and monitors continuous improvement processes.
- 1.5 Assists the Board in developing, implementing, and monitoring District goals.
- 1.6 Understands and demonstrates that District and school improvement goals are connected to student learning goals.

The Superintendent's performance for this standard:

- ☐ **(4) Exemplary:** Exceeds the standard
- ☐ **(3) Accomplished:** Meets the standard
- ☐ **(2) Developing:** Making progress toward meeting the standard
- ☐ **(1) Improvement Required:** Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent**STANDARD 2: INSTRUCTIONAL LEADERSHIP**

The Superintendent supports and builds a system to effectively use District resources and research-based best practices for curriculum, instruction, and assessment in reducing achievement gaps and continuously improving teaching, learning, and student achievement.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

2.1 Communicates student achievement expectations to staff and stakeholders.

2.2 Demonstrates the need to identify and remove barriers to student learning.

2.3 Proposes appropriate recommendations for programs and curricula in anticipating adjustments of occupational trends and school-to-career needs.

2.4 Develops, implements, promotes, and monitors continuous improvement processes with faculty and stakeholders to ensure alignment of curriculum, instruction and assessment.

2.5 Encourages the use of technology in educational programming.

2.6 Using a variety of techniques, work with principals and administrators to formulate plans to assess and analyze the effectiveness of instruction through student progress. These may include monitoring, evaluating and reporting student achievement and performance gaps; observing teaching methods and classroom management; and research, assessments, feedback, and reflection.

2.7 Understands data analysis, including how it applies to school and District student achievement goals, how to address curricular gaps and how to use data to prioritize decisions and drive change that will improve student learning.

2.8 Ensures school and District progress in the areas of: proficiency, growth, graduation rate, closing achievement gaps, transition readiness, opportunity, and access.

The Superintendent's performance for this standard:

☐ **(4) Exemplary:** Exceeds the standard

☐ **(3) Accomplished:** Meets the standard

☐ **(2) Developing:** Making progress toward meeting the standard

☐ **(1) Improvement Required:** Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent**STANDARD 3: CULTURAL LEADERSHIP**

The Superintendent understands the history, tradition, and multicultural differences of the District. S/he empowers all stakeholders to assist in shaping District culture and climate as they support efforts to improve teaching and learning for all.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

3.1 Creates and supports a community of learners that empowers others to reach high levels of performance to achieve the school's vision.

3.2 Promotes understanding and celebrating of school/community cultures.

3.3 Promotes and expects a school-based climate of tolerance, acceptance and civility.

3.4 Advocates, nurtures and sustains school culture and instructional programming conducive to student learning.

3.5 Models and demonstrates multicultural and ethnic practices and is responsive to the needs of diverse populations.

3.6 Encourages instructional strategies that include cultural diversity and differences in learning styles.

The Superintendent's performance for this standard:

☐ **(4) Exemplary:** Exceeds the standard

☐ **(3) Accomplished:** Meets the standard

☐ **(2) Developing:** Making progress toward meeting the standard

☐ **(1) Improvement Required:** Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent

STANDARD 4: HUMAN RESOURCE LEADERSHIP

The Superintendent leads the District in developing professional learning communities among a highly effective and diverse staff. S/he assists in the planning of professional development opportunities for all staff and develops and implements an effective staff performance evaluation system. If applicable, the Superintendent provides technical advice to the Board to administer and negotiate labor contracts.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

4.1 Demonstrates use of system and staff evaluation data for personnel policies, decision-making, career growth and professional development.

4.2 Understands and demonstrates that professional development needs to be aligned to the analysis of test data.

4.3 Demonstrates understanding of continual improvement processes for teacher and principal effectiveness systems, and implements them.

4.4 Identifies and applies appropriate policies, criteria, and processes for the recruitment, selection, induction, compensation, support, evaluation, development, and retention of a high-performing, diverse staff.

4.5 Mentors and coaches' administrators throughout the District.

If applicable:

4.6 Develops bargaining strategies based upon collective bargaining laws and processes.

4.7 Identifies contract language issues and proposes modifications.

4.8 Participates in the collective bargaining processes as determined by the Board, establishing productive relationships with bargaining groups while effectively managing contracts.

The Superintendent's performance for this standard:

☐ (4) Exemplary: Exceeds the standard

☐ (3) Accomplished: Meets the standard

☐ (2) Developing: Making progress toward meeting the standard

☐ (1) Improvement Required: Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent

STANDARD 5: MANAGERIAL LEADERSHIP

The Superintendent uses data analysis in budgeting, staffing, and problem solving to make recommendations to the Board as they effectively and efficiently allocate resources and establish support systems for all District stakeholders.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

5.1 Demonstrates understanding and comprehends the importance of managing the District budget, including financial forecasting, planning, cash-flow management, account auditing, and monitoring that results in the following:

- A balanced operational budget for school programs and activities.
- Utilization of District resources to attain the highest and most efficient use to improve student learning, while maintaining compliance with legal, ethical and policy standards.
- Effective communication of the District's budget and resource allocation to the Board and constituents.
- Meeting reporting deadlines as required by statute, regulatory agency, local policy or Board action.

5.2 Ensures sound management of the organization, operations, and resources for a safe, efficient, and effective learning environment.

5.3 Secures and uses a variety of appropriate school and community resources to support learning.

5.4 Understands and monitors the District technology plan, making informed decisions about computer hardware and software, as well as related staff development and training needs.

5.5 Demonstrates knowledge of school facilities and develops a process that builds internal and public support for facility needs, including bond issues.

5.6 Establishes procedures and practices to assist all stakeholders in implementing and monitoring emergency plans for District safety and security practices for weather, threats, violence and trauma in collaboration with local, state, and federal agencies.

The Superintendent's performance for this standard:

☐ (4) Exemplary: Exceeds the standard

☐ (3) Accomplished: Meets the standard

☐ (2) Developing: Making progress toward meeting the standard

☐ (1) Improvement Required: Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent**STANDARD 6: COLLABORATIVE LEADERSHIP**

The Superintendent maintains a positive relationship with Board members as they work together to establish community support for the District's goals through effective two-way communications with students, staff, parents, business representatives, government leaders, community members, and the media.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

- 6.1 Understands and articulates the system of public school governance and differentiates between policy-making and administrative roles.
- 6.2 Develops effective Superintendent/Board interpersonal and working relationships.
- 6.3 Understands and interprets the role of federal, state and regional governments, policies, and politics and their relationships to local Districts and schools.
- 6.4 Effectively uses legal resources (e.g. local Board attorney) to protect the District from civil and criminal liabilities.
- 6.5 Collaboratively develops, implements and monitors processes to improve student learning and teaching.
- 6.6 Uses formal and informal techniques to gain perceptions of District from all stakeholders, internal and external.
- 6.7 Demonstrates effective communication skills (written, verbal and non-verbal), in formal and informal settings, large and small group and one-on-one environments.
- 6.8 Establishes effective school/community relations, school/business partnerships and a positive working relationship with the media; and promotes involvement of all stakeholders to fully participate in the process of education.

The Superintendent's performance for this standard:

- ☐ **(4) Exemplary:** Exceeds the standard
- ☐ **(3) Accomplished:** Meets the standard
- ☐ **(2) Developing:** Making progress toward meeting the standard
- ☐ **(1) Improvement Required:** Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent**STANDARD 7: INFLUENTIAL LEADERSHIP**

The Superintendent uses his/her position in the District and community to work with local, state and federal officials to influence policies affecting the political, social, economic, legal, cultural, and ethical governance of public education.

PERFORMANCE INDICATORS:

(Do not rate individual indicators. These are listed only to help demonstrate the types of activities that may occur within this standard when assessing the Superintendent's performance.)

- 7.1 Understands and interprets the role of federal, state and regional governments; policies; and politics and their relationships to local Districts and schools.
- 7.2 Provides input on critical education issues at the local, state and federal levels.
- 7.3 Continually models a professional code of moral and ethical standards, and demonstrates personal integrity.
- 7.4 Explores and develops ways to find common ground in dealing with difficult and divisive issues.
- 7.5 Promotes the establishment of moral and ethical practices in every classroom, every school, and throughout the District.

The Superintendent's performance for this standard:

- ☐ **(4) Exemplary:** Exceeds the standard
- ☐ **(3) Accomplished:** Meets the standard
- ☐ **(2) Developing:** Making progress toward meeting the standard
- ☐ **(1) Improvement Required:** Progress toward meeting the standard is unacceptable; standard is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this standard:

Evaluation of the Superintendent**DISTRICT GOALS**

Part of the Superintendent's job is to guide the District toward successful completion of District goals collaboratively developed by the Board and Superintendent and to report progress toward goals on a regular, prescribed basis. Goals may also be developed as part of the Superintendent's performance expectations.

1. Attached are the forms to be completed by each Board member rating the Superintendent's performance in meeting the goals agreed to by the Superintendent and the Board at the beginning of the year. Each goal statement should be inserted into a separate page for completion.
2. Each Board member should rate the performance level for each goal.
3. Written comments in support of your rating are recommended as they provide clarity and are helpful during the Board discussions of the evaluation.
4. Each Board member's forms should be returned to the Board Chairperson or designated Board member for compiling.

Evaluation of the Superintendent**GOAL 1:**

The Superintendent's performance for this standard:

☐ **(4) Exemplary:** Exceeds the standard

☐ **(3) Accomplished:** Meets the standard

☐ **(2) Developing:** Making progress toward meeting the standard

☐ **(1) Improvement Required:** Progress toward meeting the goal is unacceptable; goal is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this goal:

Evaluation of the Superintendent

GOAL 2:

The Superintendent's performance for this standard:

- ☐ **(4) Exemplary:** Exceeds the standard
- ☐ **(3) Accomplished:** Meets the standard
- ☐ **(2) Developing:** Making progress toward meeting the standard
- ☐ **(1) Improvement Required:** Progress toward meeting the goal is unacceptable; goal is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this goal:

Evaluation of the Superintendent

GOAL 3:

The Superintendent's performance for this standard:

- ☐ **(4) Exemplary:** Exceeds the standard
- ☐ **(3) Accomplished:** Meets the standard
- ☐ **(2) Developing:** Making progress toward meeting the standard
- ☐ **(1) Improvement Required:** Progress toward meeting the goal is unacceptable; goal is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's performance for this goal:

EXPLANATION: A NEW SECTION OF KRS 158 PROVIDES THAT BOARDS OF EDUCATION ARE AUTHORIZED TO ESTABLISH A POLICE DEPARTMENT FOR LOCAL SCHOOL DISTRICTS, APPOINT POLICE OFFICERS AND OTHER EMPLOYEES, PRESCRIBE DISTINCTIVE UNIFORMS FOR THE POLICE OFFICERS OF THE SCHOOL DISTRICT, AND DESIGNATE AND OPERATE EMERGENCY VEHICLES. POLICE OFFICERS APPOINTED SHALL TAKE AN APPROPRIATE OATH OF OFFICE IN THE FORM AND MANNER CONSISTENT WITH THE CONSTITUTION OF KENTUCKY. POLICE OFFICERS SHALL BE GRANTED WITH THE PROTECTIONS PROVIDED IN KRS 15.520 AND SHALL BE CERTIFIED IN ACCORDANCE WITH KRS 15.380.

FINANCIAL IMPLICATIONS: COST OF ESTABLISHING POLICE DEPARTMENT, HIRING AND SALARIES OF OFFICERS

ADMINISTRATION

02.31 AP.1

School Resource Officers (SROs)

DEFINITION

"School resource officer" or "SRO" means an officer who has specialized training to work with youth at a school site and is:

- (a)
 1. A sworn law enforcement officer; or
 2. A special law enforcement officer appointed pursuant to KRS 61.902; ~~or~~
3. A police officer appointed as a certified SRO; and
- (b) Employed:
 1. Through a contract between a local law enforcement agency and a school district;
 2. Through a contract as secondary employment for an officer, as defined in KRS 16.010, between the Department of Kentucky State Police and a school district; or
 3. Directly by a local Board of Education.¹

ROLES AND EXPECTATIONS

This procedure describes the roles and expectations in addition to the matters covered in Policy 02.31, of SROs directly employed by the District as well as other school employees who work with SROs as follows.¹

- An SRO, as assigned and coordinated with the Central Office administration or Principal, is expected to provide or assist with presentations, trainings, and instruction to students, faculty, administration, and school-related groups regarding law enforcement, safety, drug education and prevention, crime prevention and emergency preparedness, and laws intended to protect the safety and well-being of students, staff, and the community. An SRO is expected to develop appropriate, positive relationships to promote crime prevention, good citizenship, and healthy behaviors intended to prevent the need for disciplinary or law enforcement interventions.
- An SRO will not be responsible for enforcement or administration of discipline of students by other school staff, the Superintendent, school administration, or the Board, nor are SROs responsible for discipline of school employees. Other school employees are likewise not responsible for law enforcement functions or investigations and are not vested with criminal law enforcement authority.

School Resource Officers (SROs)**ROLES AND EXPECTATIONS (CONTINUED)**

- In furtherance of the promotion of school safety and security, and consistent with Policy 09.14 and corresponding procedures/notices under the Family Educational Rights and Privacy Act (“FERPA”), an SRO may access personally identifiable information (“PII”) contained in student records in which s/he has a legitimate educational interest as a “school official.” An SRO is expected to observe prohibitions on the redisclosure of PII to which s/he is permitted access unless a FERPA exception applies.
- An SRO is expected to assist other school staff as needed in order to determine whether conduct implicates a criminal reporting standard under KRS 158.154; KRS 158.155, or KRS 158.156. After receiving assistance from an SRO regarding the conduct at issue, the staff person and SRO may jointly contact outside law enforcement where it is determined that such a report is required.¹
- In the event an SRO is involved in an interview of a student or others, an SRO or other law enforcement officer is expected to determine within his/her discretion whether *Miranda* warnings are required and for administering such warnings.²
- An SRO is expected to consult and provide input as requested by the Superintendent, Principal, the District School Safety Coordinator and other school staff on school safety issues and requirements including, but not limited to, physical security measures, emergency planning, drills and trainings, school safety plans, security risk assessments, and threat assessment planning and implementation.
- An SRO is expected to serve as a liaison to outside law enforcement, first responders, the court system and other state and local agencies in coordination with and under the direction of the Principal or Superintendent/designee.
- An SRO is expected to solicit support and develop understanding of the SRO program, as requested by the Superintendent/designee. An SRO is expected to be available for conferences with students, parents, and faculty members in furtherance of the purposes of the SRO program.
- An SRO is expected to become familiar with community agencies and school-based resources, which offer assistance to youth and their families such as mental health and drug intervention and counseling services in order to make or assist with referrals to such resources when necessary.

REFERENCES:¹KRS 158.154; KRS 158.155; KRS 158.156²N.C. vs. Commonwealth, Ky. 386 S.W.3d 852 (2013)[KRS 158.196](#)**RELATED POLICIES:**

09.14; 09.2211; 09.227; 09.422; 09.425; 09.4361

EXPLANATION: SB 1 CHANGES THE PROCESS FOR HIRING THE PRINCIPAL FROM THE COUNCIL TO THE SUPERINTENDENT WITH CONSULTATION WITH THE COUNCIL AND REMOVES THE ALTERNATIVE SELECTION PROCESS. PER KRS 160.345, THE SUPERINTENDENT SHALL FILL THE POSITION OF PRINCIPAL AT A SCHOOL AFTER CONSULTATION WITH THAT SCHOOL'S SCHOOL BASED DECISION MAKING (SBDM) COUNCIL. PRIOR TO CONSULTATION WITH THE SBDM COUNCIL, EACH MEMBER SHALL SIGN A NONDISCLOSURE AGREEMENT FORBIDDING THE DISCLOSURE OF INFORMATION SHARED AND DISCUSSIONS HELD DURING CONSULTATION.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

ADMINISTRATION

02.4244 AP.2

Nondisclosure Agreement (SBDM)

This Nondisclosure Agreement (the "Agreement") is entered into by and between the members of the _____ School Based Council ("SBDM") and _____ School District, for the purpose of preventing the unauthorized disclosure of Confidential Information as defined below.

For purposes of this Agreement, "Confidential Information" shall include all information, written material whether hardcopy or digital, media, communications, other files, or discussions that are part of the consultation between the Superintendent and the SBDM related to the hiring of the school Principal.

For purposes of this Agreement, "Confidential Information" shall NOT include information that is publicly known at the time of disclosure, or information that is publicly disclosed by the Superintendent.

For purposes of this Agreement, "consultation" means the act of discussing or deliberating together where information is exchanged between the Superintendent and the SBDM and its members.

SBDM MEMBER

By: _____

Printed Name: _____

Title: _____

Dated: _____

EXPLANATION: HB 283 AMENDS KRS 160.380 TO PERMIT STUDENT TEACHERS TO SUBMIT AND PROVIDE A COPY OF A NATIONAL AND STATE CRIMINAL BACKGROUND CHECK SUBMITTED THROUGH AN ACCREDITED TEACHER EDUCATION INSTITUTION.

FINANCIAL IMPLICATIONS: SAVINGS RESULTING FROM INSTITUTIONS PAYING FOR THE CHECKS

PERSONNEL

03.11 AP.252

Criminal Records Release Authorization

In order to obtain required state and national background checks, District employees and student teachers assigned within the District must report to the Department of Human Resources in the Application Center. At that time, their fingerprints will be recorded electronically and sent to the appropriate officials for processing. The cost of this service will be \$40.00 (forty dollars).

Student teachers may submit and provide a copy of a national and state criminal background check by the Kentucky State Police and the Federal Bureau of Investigation through an accredited teacher education institution in which the student teacher is enrolled and who have a clear CA/N check.

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EXPLANATION: THE FEDERAL BUREAU OF INVESTIGATION (FBI) REQUIRES THAT THE KENTUCKY STATE POLICE (KSP) AUDIT SCHOOL DISTRICTS FOR COMPLIANCE WITH CRIMINAL HISTORY RECORD INFORMATION (CHRI). IN COLLABORATION WITH KSP, THIS PROCEDURE WILL ASSIST DISTRICTS WITH COMPLIANCE.

FINANCIAL IMPLICATIONS: COSTS OF TRAINING/MAINTAINING/DESTROYING RECORDS

PERSONNEL

03.11 AP.2521

Criminal History Record Information

PURPOSE

The District may use Criminal History Record Information (CHRI) obtained from the Kentucky State Police (KSP) to check qualification for employment or service as provided in KRS 160.380 and related policies and for authorizing personnel who will make fitness determinations. CHRI may not be used for any other purpose.

AUTHORITY

The District has the authorization to submit fingerprints to KSP for a fee-based state and federal background check pursuant to KRS 160.380.

NONCRIMINAL JUSTICE AGENCY CONTACT (NAC) & LOCAL AGENCY SECURITY OFFICER (LASO)

The Superintendent will designate employee(s) to serve as the NAC and LASO points of contact with KSP through which communication regarding audits, District personnel changes, training, and security are conducted. The NAC and LASO will receive and disseminate communication from KSP to all authorized District personnel. Additionally, the LASO shall where applicable:

1. Identify who is using the Criminal Justice Information Services (CJIS) Systems Agency (CSA) approved hardware, software, and firmware and ensure no unauthorized individuals or processes have access to the same.
2. Identify and document how the equipment is connected to the state system.
3. Ensure that personnel security screening procedures are being followed as stated.
4. Ensure approved and appropriate security measures are in place and working as expected.
5. Support policy compliance and ensure the CSA Information Security Officer is promptly informed of security incidents.

AUTHORIZED PERSONNEL

Authorized personnel will be given access to view and handle CHRI after completing the required Security Awareness Training and any additional training required by KSP. Only authorized personnel may access, discuss, use, possess, disseminate, or destroy CHRI.

The District will keep an updated list of authorized personnel that will be available to the KSP Auditor during the audit process.

Criminal History Record Information

TRAINING OF AUTHORIZED PERSONNEL

The District will ensure all persons authorized to have CHRI access will complete Security Awareness Training via CJIS Online immediately upon hire or appointment to access CHRI. The NAC will keep on file the Security Awareness Training certificate on all authorized personnel.

The District will ensure authorized users complete recertification of Security Awareness Training every twenty-four (24) months.

Authorized personnel will review the KSP website Noncriminal Justice Agency (NCJA) section for policies, procedures, and forms necessary for CHRI handling and fitness determination.

FINGERPRINT CARD PROCESSING

The District requires that all covered persons for whom fingerprint check is required must provide a valid, unexpired form of government-issued photo identification prior to fingerprinting to verify their identity.

A copy of the FBI Privacy Rights Notification will be provided to the covered persons prior to fingerprinting. Covered persons will also be advised of the process regarding a challenge of the criminal history record.

Covered persons that have disclosed a conviction must still be fingerprinted. Proper reason for fingerprinting must be documented in the "Reason for Fingerprinting" box.

Proper chain of custody procedures protecting the integrity of the covered person's fingerprints prior to submission will include maintaining fingerprints in a secure environment, in a sealed envelope.

COMMUNICATION

Authorized personnel may discuss the CHRI results with covered persons in a secure, private area. Extreme care will be taken to prevent overhearing, eavesdropping, or interception of communication.

The District will not allow a covered person to have a copy of their record or take a picture of it with an electronic device.

The District will provide the covered person with required forms and options to obtain their record if a record is to be challenged.

Criminal History Record Information

PHYSICAL SECURITY

The District will ensure that information system hardware, software, and media are physically protected through access control measures by ensuring the perimeter of a physically secured location shall be prominently posted and separated from non-secure locations by physical controls. The District will control all access points (except for those areas within the facility officially designated as publicly accessible) and will verify individual access authorizations before granting access. The District will control physical access to information system distribution and transmission lines within the physically secure location. The District will control physical access to information system devices that display Criminal Justice Information (CJI) and will position information system devices in such a way as to prevent unauthorized individuals from accessing and viewing CJI. The District will monitor physical access to the information system to detect and respond to physical security incidents. The District will control physical access by authenticating visitors before authorizing escorted access to the physically secure location (except for those areas designated as publicly accessible) and will escort visitors in a secured location.

STORAGE AND RETENTION OF CHRI

The fingerprint results from KSP should only be handled by authorized personnel.

During the fitness determination:

- CHRI will be stored in a locked drawer/container at the Central Office and only accessible to authorized personnel.
- CHRI will be stored in a separate file that cannot be released for any public records request and will not be archived in a publicly accessible location.
- CHRI results will be stored electronically the agency using proper security and encryption methods.
- If stored electronically, the District will ensure compliance of CJIS Security Policy for the Network Infrastructure to include the following:
 1. Network Configuration
 2. Personally Owned Information Systems
 3. Publicly Accessible Computers
 4. System Use Notification
 5. Identification/User ID
 6. Authentication
 7. Session Lock
 8. Event Logging
 9. Advance Authentication
 10. Encryption
 11. Dial-up Access
 12. Mobile Devices
 13. Personal Firewalls
 14. Bluetooth Access

Criminal History Record Information

STORAGE AND RETENTION OF CHRI (CONTINUED)

- 15. Wireless (802.11x) Access
- 16. Boundary Protection
- 17. Intrusion Detection Tools and Techniques
- 18. Malicious Code Protection
- 19. Spam and Spyware Protection
- 20. Security Alerts and Advisories
- 21. Patch Management
- 22. Voice over Internet Protocol (VoIP)
- 23. Partitioning and Virtualization
- 24. Cloud Computing

- Per KRS 61.878, CHRI is not subject to disclosure under the Kentucky Open Records Act and will not be archived in a publicly accessible location.

MEDIA TRANSPORT

The District will protect and control digital and physical media during transport outside of controlled areas and will restrict the activities associated with transport of such media to authorized personnel.

DISPOSAL OF MEDIA CHRI

The District will properly sanitize or destroy physical or electronic CHRI per the Kentucky Department of Libraries and Archives (KDLA) Public School District Records Retention Schedule. If a third party performs the destruction, an authorized person shall accompany the CHRI through the destruction process. For electronic media, the District shall overwrite three (3) times or degauss digital media prior to disposal or release, inoperable digital media shall be destroyed; cut up, shredded, etc. The District shall ensure the sanitation or destruction is witnessed or carried out by authorized personnel.

MISUSE OF CHRI

In the event of deliberate or unintentional misuse of CHRI, the District will subject the employee to disciplinary action per Board policy and procedures, up to and including termination, or request for criminal investigation/charges.

EXPLANATION: THE FEDERAL BUREAU OF INVESTIGATION (FBI) REQUIRES THAT THE KENTUCKY STATE POLICE (KSP) AUDIT SCHOOL DISTRICTS FOR COMPLIANCE WITH CRIMINAL HISTORY RECORD INFORMATION (CHRI). EMPLOYEES AUTHORIZED TO USE CHRI WILL COMPLETE SECURITY AWARENESS TRAINING VIA CRIMINAL JUSTICE INFORMATION SERVICES (CJIS).

FINANCIAL IMPLICATIONS: COSTS OF TRAINING/MAINTAINING/DESTROYING RECORDS

EXPLANATION: TITLE IX SEXUAL HARASSMENT REGULATIONS (34 C.F.R. § 106.45) EFFECTIVE AUGUST 14, 2020, REQUIRE TRAINING OF INDIVIDUALS ON TITLE IX SEXUAL HARASSMENT/DISCRIMINATION.

FINANCIAL IMPLICATIONS: COST OF PROVIDING NOTICE AND TRAINING TO ALL PERSONNEL

EXPLANATION: SB 9 AMENDS KRS 158.305 TO CHANGE TERMINOLOGY FROM RESPONSE TO INTERVENTION TO A MULTI TIERED SYSTEM OF SUPPORTS FOR ACADEMICS.

FINANCIAL IMPLICATIONS: NONE ANTICIPATED

District Training Requirements

SCHOOL YEAR: _____

This form may be used to track completion of local and state employee training requirements that apply across the District and maintain a record for the information of the Superintendent and Board.

TOPIC	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
District planning committee members.		01.111			✓	
Board member training hours.	KRS 160.180; 702 KAR 1:115; 701 KAR 8:020	01.83			✓	
Superintendent training program to be completed within two (2) years of taking office.	KRS 160.350	02.12			✓	
Certified Evaluation Training.	KRS 156.557; 704 KAR 3:370	02.14/03.18	✓		✓	
Supervisors shall receive appropriate training to equip them to meet the standards of Personnel Management.		02.3			✓	
All School Resource Officers (SROs) shall successfully complete forty (40) hours of annual in service training that has been certified or recognized by the Kentucky Law Enforcement Council for SROs.	KRS 158.4414	02.31			✓	
Council member training required for Principal selection.	KRS 160.345	02.4244			✓	
Council member training hours.	KRS 160.345	02.431			✓	
Employees authorized to use Criminal History Record Information (CHRI) will complete Security Awareness Training via Criminal Justice Information Services (CJIS)	KRS 160.380	03.11 AP.2521			✓	
Initial/follow-up training for coaches of interscholastic athletic activities or sports.	KRS 160.445; KRS 161.166; KRS 161.185; 702 KAR 7:065	03.1161 03.2141 09.311			✓	
Asbestos Containing Building Material (ACBM), Lockout/Tagout and personal protective equipment (PPE) training for designated employees.	40 C.F.R. Part 763 401 KAR 58:010 803 KAR 2:308 OSHA 29 C.F.R. 1910.132 29 C.F.R. 1910.147 29 C.F.R. 1910.1200	03.14/03.24			✓	
Bloodborne pathogens.	OSHA 29 C.F.R. 1910.1030	03.14/03.24		✓		
Behaviors prohibited/required reporting of harassment/discrimination.	34 C.F.R. 106.1-106.71, U.S. Department of Education Office for Civil Rights Guidance	03.162/03.262		✓		

PERSONNEL

03.19 AP.23
(CONTINUED)**District Training Requirements**

TOPIC	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
<u>Title IX Sexual Harassment</u>	<u>34 C.F.R. § 106.45</u>	<u>03.1621/03.2621/09.428111</u>		✓		
Teacher professional development/learning.	KRS 156.095	03.19	✓			
Active Shooter Situations.	KRS 156.095	03.19/03.29			✓	
Instructional leader training.	KRS 156.101	03.1912			✓	
The Superintendent shall develop and implement a program for continuing training for selected classified personnel.		03.29			✓	
Training of the instructional teachers' aide with the certified employee to whom s/he is assigned.	KRS 161.044	03.5			✓	
Orientation materials for volunteers.	KRS 161.048	03.6			✓	
Integrated Pest Management (7a) Certification.	302 KAR 29:060	05.11			✓	
Training for designated personnel on use and management of equipment.		05.4			✓	
If District owns automated external defibrillator (AEDs), training on use of such.	KRS 311.667	05.4			✓	
School Safety Coordinator (SSC) training program developed by the Kentucky Center for School Safety (KCSS) School Principal training on procedures for completion of the required school security risk assessment.	KRS 158.4412	05.4			✓	
Fire drill procedure system.	KRS 158.162	05.41		✓		
Lockdown drill procedure system.	KRS 158.162 KRS 158.164	05.411		✓		
Severe Weather/Tornado drill procedure system.	KRS 158.162 KRS 158.163	05.42		✓		
Earthquake drill procedure system.	KRS 158.163	05.47		✓		
First Aid and Cardiopulmonary Resuscitation (CPR) Training.	702 KAR 5:080	06.221			✓	
Annual in-service school bus driver training.	702 KAR 5:030	06.23			✓	
Designated training for School Nutrition Program Directors and food service personnel.	KRS 158.852 7 C.F.R. §210.31	07.1 07.16			✓	
Teachers of gifted/talented students required training on identifying and working with gifted/talented students. All other personnel working with gifted students shall be prepared through appropriate professional development to address the individual needs, interests, and abilities of the students.	704 KAR 3:285	08.132	✓		✓	

PERSONNEL

03.19 AP.23
(CONTINUED)**District Training Requirements**

TOPIC	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
KDE to provide training to address the characteristics and instructional needs of students at risk of school failure and most likely to drop out of school.	KRS 156.095	08.141	✓		✓	
Student training on appropriate online behavior on social networking sites and cyberbullying awareness and response.	47 U.S.C. 254/Children's Internet Protection Act; 47 C.F.R. 54.520	08.2323			✓	
Confidentiality of student record information.	34 C.F.R. 300.623	09.14		✓		
Student suicide prevention training: Minimum of one (1) hour in-person, live stream, or via video recording every year including the recognition of signs and symptoms of possible mental illness. New hires during off year to receive suicide prevention materials to review. [Employees with job duties requiring direct contact with students in grades six (6) through twelve (12).]	KRS 156.095; KRS 158.070	09.22			✓	
At least one (1) hour of self-study review of seizure disorder materials required for all principals, guidance counselors, and teachers by July 1, 2019, and for all principals, guidance counselors, and teachers hired after July 1, 2019.	KRS 158.070	09.22			✓	
Training for school personnel authorized to give medication.	KRS 158.838 KRS 156.502 702 KAR 1:160	09.22 09.224 09.2241			✓	
Training on employee reports of criminal activity.	KRS 158.148; KRS 158.154; KRS 158.155; KRS 158.156; KRS 620.030	09.2211		✓		
Personnel training on restraint and seclusion and positive behavioral supports.	704 KAR 7:160	09.2212		✓	✓	
Personnel training child abuse and neglect prevention, recognition, and reporting.	KRS 156.095	09.227	✓		✓	
Age appropriate training for students during the first month of school on behaviors prohibited/required reporting of harassment/discrimination.	34 C.F.R. 106.1-106.71, U.S. Department of Education Office for Civil Rights Guidance	09.42811			✓	

District Training Requirements

TOPIC	LEGAL CITATION	RELATED POLICY	EMPLOYEES OR OTHERS AS DESIGNATED			DATE COMPLETED
			CERTIFIED	ALL	DESIGNATED	
Training to build capacity of staff and administrators to deliver high-quality services and programming in the District's Alternative Education Program.	704 KAR 19:002	09.4341			✓	
Student discipline code.	KRS 158.148; KRS 158.156; KRS 158.444; KRS 525.070; KRS 525.080	09.438		✓		
Intervention and response training on responding to instances of incivility.		10.21		✓		
Training for Supervisors of Student Teachers.	16 KAR 5:040				✓	
Career Tech – If funds available, High School teachers to receive training regarding embedding reading, math, and science in career tech courses.	KRS 158.818				✓	
Committee for Mathematics Achievement – training for teachers based on available funds.	KRS 158.832		✓			
KDE to provide or facilitate statewide training for teachers and administrators regarding content standards, integrating performance assessments, communication, and higher order thinking.	KRS 158.6453 (SB 1)		✓			
Grants regarding training for state-funded community education directors.	KRS 160.156				✓	
Local Board to develop and implement orientation program for adjunct instructors.	KRS 161.046				✓	
KDE shall provide technical assistance and training for <u>multi-tiered system of supports Response to Intervention</u> upon District request.	KRS 158.305				✓	

THIS IS NOT AN EXHAUSTIVE LIST – CONSULT OSHA/ADA AND BOARD POLICIES FOR OTHER TRAINING REQUIREMENTS.

For training provided in person, participants should sign in at the end of the meeting to document their attendance. The sign-in sheet shall be maintained in paper or electronic format as required by the Kentucky Records Retention/Public School District Schedule.

EXPLANATION: THE FEDERAL BUREAU OF INVESTIGATION (FBI) REQUIRES THAT THE KENTUCKY STATE POLICE (KSP) AUDIT SCHOOL DISTRICTS FOR COMPLIANCE WITH CRIMINAL HISTORY RECORD INFORMATION (CHRI). IN COLLABORATION WITH KSP, THIS PROCEDURE WILL ASSIST DISTRICTS WITH COMPLIANCE.

FINANCIAL IMPLICATIONS: COSTS OF TRAINING/MAINTAINING/DESTROYING RECORDS

PERSONNEL

03.21 AP.2521

Criminal History Record Information

See existing Procedure 03.11 AP.2521 for Criminal History Record Information.

RELATED PROCEDURE:

03.11 AP.2521

EXPLANATION: SB 42 AMENDS KRS 45A.380 BY CHANGING THE DESCRIPTION OF PERISHABLE FOOD ITEMS.

FINANCIAL IMPLICATIONS: POTENTIAL SAVINGS IN PURCHASING PERISHABLE FOODS

FISCAL MANAGEMENT

DRAFT 5/31/22

04.32 AP.1

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Procurement

ACCOUNTABILITY

All school funds shall be subject to the conditions set forth in 04.31 AP.1.

GENERAL AUTHORITY

The Superintendent, the Executive Director for Financial Services and the Board Treasurer, and the Director of Purchasing are vested with general purchasing authority for the Board. These persons may contract or purchase through competitive sealed bidding; competitive negotiation; negotiations after competitive sealed bidding when all bids exceed available funds; or non-competitive negotiation.

Principals may purchase in the instances and in the manner provided for small purchases and by non-competitive negotiation in connection with the purchase of items for resale as provided herein.

AUTHORITY FOR DIVISIONS

The Head of Division of School Food Services is vested with authority to contract for perishables purchased on a weekly, or more frequent, basis by non-competitive negotiation. Each Division Head is vested with the authority for his division under small purchase procedures when a purchase does not exceed \$30,000.

PRINCIPAL'S AUTHORITY

Each Principal is vested with the authority to utilize small purchase procedures in connection with purchases from his school's activity funds when a purchase does not exceed \$30,000. Principals may also utilize non-competitive negotiation procedures for the purchase of proprietary items for resale, upon their finding and determination that the items to be purchased are proprietary items for resale.

EXPENDITURE PROCEDURES

In accordance with the Model Procurement Code, all expenditures of Board funds and school activity funds shall follow one (1) of the following procedures:

1. Competitive sealed bidding
2. Competitive negotiation
3. Non-competitive negotiation
4. Small purchase procedures

This requirement shall include purchase of supplies, equipment, services and construction, but shall exclude employee salaries.

Except as permitted by law, every invitation for bid or request for proposals shall provide that an item equal to that named or described in the specifications may be furnished.

Procurement**BASED ON CONTRACT**

All expenditures shall be made according to an award of contract by the Board under the competitive sealed bid method, unless it is determined that the purchase can be made properly through competitive negotiation, non- competitive negotiation, or small purchase procedures.

BOOSTER ORGANIZATIONS

School booster organizations do not fall within the definition of agencies which shall comply with the Model Procurement Code. Therefore, these organizations are free to purchase supplies, equipment, etc., without regard to established bidding practices. However, these groups are expected to follow sound business practices in order to protect the good name of their organization.

FUND-RAISING PROJECTS

When items such as candies, T-shirts, fruit, etc., are placed in the school on a consignment basis and there are no expenditures of school funds, but funds are received from the process of selling the item(s), provisions of the Model Procurement Code shall not apply.

SMALL PURCHASES

Small purchase procedures may be used in connection with purchase of supplies, services or construction when the aggregate amount of the contract during a fiscal year does not exceed \$30,000. When practicable, price quotations shall be obtained from several reputable sources before purchases are made. Documentation of oral and written quotations shall be maintained.

DEFINING AGGREGATE AMOUNT

"Aggregate amount" of a contract shall refer to the total dollar amount during a fiscal year in connection with items of a like nature, function and use, the need for which can be reasonably determined at the beginning of the fiscal year. (Items need not be included in an aggregate amount, if the need for such items could not reasonably be established in advance.) If the total dollar amount exceeds \$30,000, general procurement procedures, rather than small purchase procedures, shall be used for the purchase of such items.

Determination that the "aggregate amount" does not exceed \$30,000 shall be made in writing; shall include the written findings upon which the determination is made; and shall be kept in the file relating to the contract. This written determination is only required when items of a like nature, function and use are purchased, the need for which can reasonably be determined at the beginning of the fiscal year. Supplies, equipment or services normally supplied as a unit cannot be artificially divided for the sole purpose of using small purchase procedures.

Supplies, equipment or services to be provided over a period of time at the same unit price shall be considered a single purchase contract. If the amount of the purchase contract exceeds \$30,000, other procedures shall be utilized.

Supplies, services or construction, the need for which cannot be reasonably established in advance, or which were unavailable because of a failure of delivery, may be obtained utilizing small purchase procedures, if the price, at the time of awarding contract, does not exceed \$30,000.

Officials authorized to determine if the aggregate amount of any contract exceeds \$30,000 shall make such decisions in good faith and shall not use small purchase procedures to circumvent the general requirements of the Model Procurement Code.

Procurement

PURCHASING FROM MINORITY, WOMEN, AND VETERAN-OWNED ENTERPRISES (M/W/VBE)

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CERTIFICATION OF M/W/VBE

M/W/VBE are certified and classified by a variety of entities. The District shall accept M/W/VBE certification from any bona fide certifying entity, including, but not limited to the Kentucky Finance and Administration Cabinet, Tri-State Minority Supplier Development Council, Women's Business Enterprise National Council, and the National Veteran Owned Business Association. Additionally, District staff may classify businesses that are not certified by the above entities if a business demonstrates that it meets the certifying entities' definition of an M/W/VBE.

SUPPORT FOR M/W/VBE VENDOR UTILIZATION

The District shall maintain a master database of MBE, WBE, and VBE vendors, and establish procedures for its use, to assist District staff responsible for bidding and purchase processes in meeting good faith effort requirements.

The District shall establish an ongoing outreach effort to M/W/VBE vendors, including, but not limited to providing information and guidance regarding doing business with the District and assisting vendors with the District's e-procurement system. The District shall establish and maintain partnerships with existing management and technical assistance providers to assist M/W/VBE in securing and meeting performance expectation for District contracts.

M/W/VBE GOALS AND GOOD FAITH EFFORT

For Construction, Renovation, and Repair Services Projects, the District's goals are as follows:

1. Ten percent (10%) MBE participation;
2. Five percent (5%) WBE participation; and
3. Three percent (3%) VBE participation.

Bidders who utilize subcontractors shall make good faith efforts to meet the District's M/W/VBE goals for subcontractors used for each project on which they bid. Bidders who do not meet the goals shall submit documentation of their good faith efforts in soliciting pricing, as set forth in the District's procedures for bidders. Award of contract shall be conditional upon the bidder's satisfaction of these requirements.

PURCHASE OF GOODS AND OTHER SERVICES

District staff shall make good faith efforts to utilize M/W/VBE vendors in accordance with standards and documentation requirements set forth in District purchasing procedures. At a minimum, District staff responsible for soliciting three price quotes for non-bid items shall make a good faith effort to include at least one M/W/VBE vendor per quote, identified utilizing the master database maintained by the Manager of Economic Development and other means.

Procurement**DOCUMENTATION, REPORTING, AND EVALUATION**

Procedures for the collection, maintenance, and tracking of records at the District, department and school level relating to implementation of this policy shall include, but not be limited to:

1. Documentation of compliance with the good faith effort requirements including periodic site visits; and
2. Statistics regarding the utilization of M/W/VBE by District Departments and Schools.

The Deputy Superintendent shall:

1. Submit quarterly written reports to the Board regarding the implementation of this policy; and
2. Conduct periodic formal evaluations of the effectiveness of the M/W/VBE program.

INDIVIDUAL SCHOOLS

Each school, as a sub-unit of the Fayette County Public Schools, may utilize small purchase procedures in connection with purchases from activity funds in cases where the aggregate amount of the purchases does not exceed \$30,000.

The purchase of proprietary items for resale, contracts which relate to an enterprise in which the buying and selling by students is a part of the educational experience, and contracts or purchases for expenditures made on authorized trips outside of the boundaries of the District in connection with a school activity may be made by the Principal in accordance with general procurement procedures, upon necessary determination and finding by the Principal. Such purchases are not limited in amount and are not subject to small purchase procedures.

PURCHASES FROM CODED FUNDS

Purchases from Coded Funds allotted to individual schools or departments/divisions under the budget adopted by the Board shall be made by the Director of Purchasing upon his approval of a purchase order submitted by a school or department/division.

When the supplies or services to be purchased from Coded Funds cost less than \$30,000, small purchase procedures may be utilized. However, if the purchase order involves the award of any contract exceeding \$30,000, or can be reasonably combined with similar purchase orders from other schools so that the purchase exceeds \$30,000, then he shall not use small purchase procedures.

INFORMATION TO BE MADE AVAILABLE

Copies of this procedure shall be made available, upon request, to vendors and the general public.

If the amount of a purchase contract for a school activity fund exceeds \$30,000, purchase may be made by competitive sealed bidding, competitive negotiation or non-competitive negotiation.

Procurement**COMPETITIVE SEALED BIDDING**

The Principal requesting a purchase shall forward to the Director of Purchasing specifications for items to be bid, the account code, amount of available funds, and other appropriate information.

The Director of Purchasing shall be responsible for preparing the bid, distributing bids to vendors, advertising, publicly opening bids, assisting the Principal in evaluating the bids, and making recommendations to the Board for official action.

Upon Board approval, the following options are available to use in preparing purchase orders and payment of invoices:

1. The Director of Purchasing shall prepare and distribute the purchase order and the Board shall pay the invoice and bill the school activity fund; or
2. The Principal shall prepare and submit the school activity fund purchase order to the Director of Purchasing for approval and submission to the vendor. Items shall be delivered and billed directly to the school.

NON-COMPETITIVE NEGOTIATION

The Principal shall file a written determination with the Director of Purchasing when it is not feasible to purchase an item by competitive sealed bidding. Upon approval of the determination request, the Principal shall prepare a school activity purchase order and submit it to the Director of Purchasing for approval and mailing to the vendor. Items purchased by this method shall be delivered and billed directly to the school. Upon payment of the invoice, the school shall report the date and amount paid to the Director of Purchasing.

The following items or services, in connection with a school activity, may be obtained by non-competitive negotiation when the Principal makes a written determination and forwards a copy to the Director of Purchasing:

1. The contract is for proprietary items for sale;
2. The contract relates to an enterprise in which the buying or selling by students is a part of the educational experience;
3. The contract or purchase is for expenditures made on authorized trips outside of the boundaries of the District.

Upon filing the written determination with the Director of Purchasing, the school shall mail the school activity fund purchase order to the vendor. Items purchased under this method shall be delivered and billed directly to the school.

Each school shall maintain a contract file for such purchases to include a copy of the written determination, a copy of the school purchase order, and a statement reflecting the date and amount paid for such purchases.

The Director of Purchasing shall assign a Determination Number to each determination and shall maintain a file of all determinations.

All contracts or purchases shall be awarded by competitive sealed bidding with the Board of Education approving the lowest and/or best bid, except as otherwise provided by KRS 45A.370 to 45A.385.

Procurement**DEBARMENT OF BIDDERS**

The Superintendent, the Executive Director for Financial Services and Treasurer of the Board of Education, and the Director of Purchasing, after reasonable inquiry, may each determine in writing that certain bidders for supplies, services or construction are debarred from submitting bids to the Board upon a written finding by one (1) of the aforementioned officials that a particular bidder, based upon past experience with the Board or other information available to the Board, is an unsatisfactory vendor or contractor.

Principals, in connection with items purchased from school activity funds or items for resale, may determine that certain vendors for supplies or services are debarred from submitting quotations to their school, upon a written finding by the Principal, based on past experience or other information available to him that the vendor or contractor is an unsatisfactory vendor or contractor.

The Principal shall notify immediately the Executive Director for Financial Services and Treasurer of the Board of any debarment, and shall furnish a copy of his written finding.

The Board shall be apprised of any debarments and may raise the issue of correctness of any such debarments at any time. The Board may countermand any such finding or determination or may independently make a determination that a person or firm is an unsatisfactory vendor or contractor and should be debarred.

Any determination in writing required by this procedure may be in the form of a written finding and determination by the Superintendent of Schools or the Deputy Superintendent or the Executive Director for Financial Services and Treasurer of the Board of Education or the Director of Purchasing.

Principals may make findings and determinations in connection with debarments in the manner set forth in the preceding paragraphs, determinations as to the aggregate amount of purchases under small purchase procedures, and a determination that a contract is for the purchase of proprietary items for resale in connection with an activity in their schools.

The Head of the Division of School Food Services may make a determination that a contract is for the purchase of perishable items purchased with funds other than school nutrition service funds on a weekly, or more frequent, basis.

Purchase of such items with school nutrition service funds shall be done consistent with methods authorized by federal regulation (7 C.F.R. §3016.36).

The Board may make any determination required by this procedure at a Board meeting, and the minutes of the Board shall constitute the written findings and determination of the Board. Additionally, an agenda item setting forth a finding and determination which is approved by the Board at its meeting and recorded as a part of the minutes of said meeting shall constitute a determination. All determinations and written findings shall be retained in the official contract file.

CANCELLATION

In accordance with KRS 45A.390, any invitation to bid, a request for proposal or other solicitation may be canceled, or all bids or proposals may be rejected, if it is determined in writing that such action is in the best interest of the District. Additionally, in connection with all bids, the Board may consider alternate bids and waive informalities in offers.

Procurement**INVITATIONS**

All invitations for competitive sealed bids shall state whether the award shall be made on the basis of the lowest bid price or the lowest evaluated bid price. If the latter is used, the objective measurable criteria to be utilized shall be set forth in the invitation for bids. The "evaluated bid price" shall mean the dollar amount of a bid after bid price adjustments, pursuant to objective measurable criteria which affect the economy and effectiveness in the operation or use of the product, such as reliability, maintainability, useful life, residual value, and time of delivery, performance, or completion. In order to utilize "objective measurable criteria" in connection with bids where the award is to be made on the basis of the lowest evaluated bid price, the invitation to bid shall include the weight to be given to various qualities or items in the product or service to be furnished, together with the method of evaluation so that the evaluation of bids may be determined with reasonable mathematical certainty and, where appropriate, criteria may be utilized which are otherwise subjective, such as taste and appearance.

PROCUREMENT WITHDRAWAL OF BIDS

The Board may allow the withdrawal of a bid where there is a patent error on the face of bid document, or where the bidder presents sufficient evidence, substantiated by bid worksheets, that the bid was based upon an error in the formulation of the bid price.

If the amount of a purchase contract for a school/ division exceeds \$30,000, purchase may be made by competitive sealed bidding, competitive negotiation or non-competitive negotiation.

COMPETITIVE SEALED BIDDING

The Principal/Division Head requesting a purchase shall forward to the Director of Purchasing specifications for items to be bid, the account code, amount of available funds, and other appropriate information.

The Director of Purchasing shall be responsible for preparing the bid, distributing bids to vendors, advertising, publicly opening bids, assisting the Principal/Division Head in evaluating the bids, and making recommendations to the Board for official action.

Upon Board approval, the Director of Purchasing shall prepare a purchase order and mail it to the vendor. After receipt of the items, the Board shall pay the invoice and charge the allocated funds of the school/division.

NON-COMPETITIVE NEGOTIATION

The Principal/Division Head shall file a written determination with the Director of Purchasing when it is not feasible to purchase an item by competitive sealed bidding. Upon approval of the determination request, the Principal/Division Head shall prepare a purchase order and submit it to the Director of Purchasing for approval and mailing to the vendor. After the receipt of the item, the Board shall pay the invoice and charge the allocated funds of the school/division.

NON-COMPETITIVE NEGOTIATION

The Fayette County Public Schools may contract or purchase through non-competitive negotiation when there has been a written determination by the Superintendent or the Executive Director for Financial Services and Treasurer or the Director of Purchasing that competition is not feasible and further determination by one (1) of the foregoing that:

1. An emergency exists which will cause public harm as a result of the delay in competitive procedures; or

Procurement**NON-COMPETITIVE NEGOTIATION (CONTINUED)**

2. There is a single source within a reasonable geographical area of the product or service to be procured; or
3. The contract is for the services of a licensed professional, such as attorney, physician, psychiatrist, psychologist, certified public accountant, registered nurse, or educational specialist; a technician such as a plumber, electrician, carpenter, or mechanic; or an artist such as a sculptor, aesthetic painter, or musician, provided, however, that this provision shall not apply to architects or engineers providing construction management services rather than professional architect or engineer services; or
4. The contract is for the purchase of perishable items, as indicated in applicable federal and state law, purchased with funds other than school nutrition service funds on a weekly or more frequent basis, ~~such as fresh fruits, vegetables, fish or meat~~;
Purchase of such items with school nutrition service funds shall be done consistent with methods authorized by federal regulation (7 C.F.R. §3016.36).
5. The contract is for replacement parts where the need cannot be reasonably anticipated and stockpiling is not feasible;
6. The contract is for proprietary items for resale¹;
7. The contract relates to an enterprise in which the buying or selling by students is a part of the educational experience¹;
8. The contract or purchase is for expenditures made on authorized trips outside of the boundaries of the local public agency¹;
9. The contract is for the purchase of supplies which are sold at public auction or by receiving sealed bids;
10. The contract is for group life insurance, group health and accident insurance, group professional liability insurance, worker's compensation insurance and unemployment insurance; or
11. The contract is for a sale of supplies at reduced prices that will afford a purchase at savings to the local public agency.
12. In situations where the Board of Education has properly advertised for bids and has received no bids, it may proceed to acquire the necessary supplies, services or construction by non-competitive negotiation.

¹These items or services, in connection with a school activity, may be obtained by non-competitive negotiation whenever a written determination is made by the Principal. The Principal immediately shall forward a copy of any such determination to the Director of Purchasing.

CONFLICTS PROHIBITED

The prohibition against conflicts of interest and gratuities and kickbacks as provided for in the Kentucky Model Procurement Code shall be conspicuously set forth in every written Board contract (purchase order or letter requesting supplies, equipment, and services) and solicitation therefore. Each school shall affix the following statement to all school activity fund purchase orders or to school correspondence requesting supplies, equipment or services, and this statement shall be affixed to all purchase orders forwarded to the Director of Purchasing:

Procurement**CONFLICTS PROHIBITED (CONTINUED)**

"KRS 45A.455 prohibits conflicts of interest, gratuities, and kickbacks to employees of the Board of Education in connection with contracts for supplies or services whether such gratuities or kickbacks are direct or indirect.

KRS 45A.990 provides severe penalties for violations of the laws relating to gratuities or kickbacks to employees which are designed to secure a public contract for supplies or services."

EXCEPTION FOR PURCHASING MADE OUTSIDE CONTRACTS

Provided the District's finance officer gives prior certification and the purchase meets the same contract specifications, is offered at a lower price, and does not exceed \$2,500, the District/schools may purchase supplies and equipment outside established bid or price contract agreements.

EXPLANATION: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.2322 AP.1

Review of Challenged Instructional Materials

REQUEST FOR REVIEW

The review of instructional materials, including textbooks, supplementary materials, library books, audiovisual media, class content, and technology on the basis of citizen concerns will be conducted in response to a properly filed request. Forms for such requests will be made available to any resident of the District at the Principal's Office. The request shall include a statement of reason for objection and a statement of desired action regarding the material.

In the event of a citizen complaint regarding instructional materials, freedom of information and professional responsibility shall be the guiding principles. The use of challenged material may be restricted until final disposition has been made. However, individuals may be assigned other materials in lieu of those being challenged.

REVIEW COMMITTEE

The Superintendent/designee shall establish a Review Committee, composed of the Principal, professional librarian(s), two (2) staff members as designated by the Principal and whose subject area is affected, and two (2) parents. All committee members shall represent the school receiving the complaint.

The following steps shall be taken by the Review Committee:

1. Review the specific written complaint.
2. Read and/or examine the materials in question.
3. Determine general acceptance of the challenged materials in the community, other school systems and professional media.
4. Discuss the complaint and merit of the challenged material; make a value judgment based on the materials as a whole, and not on parts taken out of context.
5. Determine the merit of potential alternative instructional materials.
6. Prepare a recommendation for disposition of the complaint.
7. File a written decision with the Principal and/or school council, as appropriate, and send a copy to the Superintendent/designee.

The Principal shall inform the complainant in writing of the decision within ten (10) school days after receipt of the completed form.

APPEAL

Within ten (10) school days after the complainant has been informed of the committee's decision, the complainant may appeal the decision, in writing, to the Superintendent/designee.

Upon receipt of the appeal, the Superintendent/designee will review the challenged material and the decision of the Review Committee and, within ten (10) school days, notify the complainant and Principal of his/her determination.

Review of Challenged Instructional Materials

APPEAL (CONTINUED)

Within ten (10) school days after the complainant has been informed of the decision of the Superintendent/designee, the complainant may appeal the decision, in writing, to the Board.

The Board will consider the appeal at the next scheduled meeting and so notify the complainant of its final decision regarding the challenged material.

SCHOOLS ADOPTING SBDM

EXPLANATION: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL. RECONSIDERATION OF INSTRUCTIONAL/LIBRARY MATERIALS IS ADDRESSED IN 08.2322 AP.21.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.2322 AP.22

Staff/School Council Reconsideration of Instructional/Library Materials

SCHOOL _____ TEACHER _____

EXPLANATION: SB 1 AMENDS KRS 160.345 TO REQUIRE THE SUPERINTENDENT TO DETERMINE WHICH CURRICULUM, TEXTBOOKS, INSTRUCTIONAL MATERIALS, AND STUDENT SUPPORT SERVICES SHALL BE PROVIDED IN THE SCHOOL AFTER CONSULTING WITH THE BOARD, THE PRINCIPAL, AND THE SCHOOL COUNCIL.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

CURRICULUM AND INSTRUCTION

08.2322 AP.23

Staff/School Council Reconsideration Decision

(Date)

Dear _____:

The Review Committee~~staff~~ has reviewed your request to reconsider _____. We have decided to:

- ☐ Retain
- ☐ Replace
- ☐ Reassign (alternative)
- ☐ Other, as specified _____.

You must contact me within ten (10) days of the date of this letter if you wish to appeal this decision to the Superintendent.

Thank you for your interest in the District's schools and the instructional materials used.

Sincerely yours,

Principal/designee's Signature

School

Request to Place an Item on the Agenda

The Board provides two (2) opportunities in its regular meeting agenda for individuals to make comments:

- At the beginning of the meeting, the public is invited to speak on items that are on the agenda. Each speaker will be allowed a maximum of five (5) minutes.
- At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board concerning items that are not on the agenda. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

Individual grievances or complaints are to be processed through the District's grievance procedures, which afford the individuals to whom comments or complaints are directed the opportunity for response and due process.

NOTE: The authority of the Board Chair to preside shall include the option to terminate the presentation of any individual who chooses:

- To engage in repetitive, abusive, harassing, and/or defamatory remarks; or
- To exhibit behavior or make statements that disrupt the orderly conduct of the meeting.

Request to Place an Item on the Agenda

Name: _____

Address: _____

Telephone number: _____

Name of school children attend, if applicable: _____

Group represented: _____

Check if request was submitted to: ☐ Superintendent ☐ Board Chairperson

Conferred with following administrators (names): _____

Description of Issue: _____

Specific Action Requested: _____

Check if you are: ☐ Board Member ☐ District Employee ☐ Community Member

All requests for items to be placed on the agenda must be submitted to the Superintendent prior to the Board meeting as specified in Board Policy 01.45. Items submitted shall require prior approval of the Superintendent.

School Staffing Guidelines**STAFFING LEVELS**

Primary (K-3)	24
4 th Grade	28
5 th and 6 th Grade	29
7 th – 12 th Grade	31

School staffing allocations for Section 4 and Section 5 staffing shall be provided as positions. This allocation shall budget funds sufficient for the council to comply with state law. The staff funding allocation shall use District average costs, be based on District enrollment projections and be calculated as follows:

ELEMENTARY SCHOOL**Section 4 Funding**

Principal: One (1)

Media specialist: One (1)

Base funding for primary and intermediate regular teaching positions shall be based upon the state maximum class sizes. Kindergarten enrollment shall be counted as full-time for this calculation. ~~Gifted Accelerated Cluster Program enrollment shall not be counted for this calculation.~~ Teaching positions shall be rounded up to nearest 0.5. ~~Gifted Accelerated Cluster Program enrollment shall not be counted for this calculation.~~

Discretionary teaching positions: One (1) teaching position per one hundred fifty (150) students (rounded up to nearest 0.5)

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 22:1 for Primary and 26:1 for 4th Grade and 27:1 for 5th Grade (rounded up to nearest 0.5). District shall follow same date/timeline as Title I to determine school eligibility.

Section 5 Funding

Base funding for kindergarten aides shall be based upon the state maximum class sizes.

Instructional Aides: Ratio of one (1) for every twenty-four (24) full-time equivalent kindergarten students and one (1) for every fifty-five (55) 1st-3rd students plus two (2) discretionary instructional aides.

Clerical: Ratio of one (1) per two hundred twenty-five (225) students rounded up to the nearest 0.5, but not less than two (2). ~~and~~ Eighty (80) hours of office/clerical time to be used during the summer and/or school year.

School Staffing Guidelines**MIDDLE SCHOOL****Section 4 Funding**

Principal: One (1)

Media specialist: One (1)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded up to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 27:1 for 6th Grade and 29:1 for 7th and 8th Grade (rounded up to nearest 0.5). District shall follow same date/timeline as Title I to determine school eligibility.

Discretionary teaching positions: Ratio of one (1) per seventy-five (75) students (rounded up to nearest 0.5). Plus two (2) positions.

~~Associate Principal: One (1)~~

Clerical: Ratio of one (1) per two hundred twenty-five (225) students rounded up to nearest 0.5, and one (1) ~~five tenths (0.5)~~ attendance clerk, ~~and~~ Eighty (80) hours of office/clerical time to be used during the summer and/or school year.

S.A.F.E Instructional Aide: One (1)

HIGH SCHOOL**Section 4 Funding**

Principal: One (1)

Media specialist: ~~One (1)~~ Two (2)

Base funding for regular teaching positions shall be based upon the state maximum class sizes. Teaching positions shall be rounded up to nearest 0.5.

Schools with Free and Reduced lunch counts of 75% or higher will be staffing at a ratio of 29:1. District shall follow same date/timeline as Title I to determine school eligibility.

Discretionary teaching positions: Ratio of one (1) per one hundred thirty-five (135) students (rounded up to nearest 0.5). Plus three (3) positions.

~~Associate Principal: Two (2)~~

Clerical: Ratio of one (1) per two hundred twenty-five (225) students rounded up to nearest 0.5, plus one (1) additional attendance clerk.

S.A.F.E Instructional Aide: One (1)

School Staffing Guidelines**PROGRAMS****Career Technical Centers**Staffed at 100%Schools will be staffed based on number of pathways approved by the District and state classroom requirements.Eastside, Southside and Locust Trace will receive the following:One (1) PrincipalOne (1) Assistant PrincipalOne (1) CounselorOne (1) CustodianTwo (2) ClericalLocust Trace will also receive one (1) Media Specialist and additional 1.5 custodians for total of 2.5.**Stables**One (1) Middle School TeacherOne (1) High School TeacherOne (1) Program DirectorOne (1) Counselor0.2 ClericalOne (1) Instructional Para**Fayette County Learning Center**Staffed at 100% based on 200 studentsMiddle School Ratio 15:1 rounded up to nearest 0.5High School Ratio 15:1 rounded up to nearest 0.5Discretionary Ratio 100:1 rounded up to nearest .05. Plus four (4)One (1) Media SpecialistOne (1) Assistant PrincipalOne (1) Program DirectorTwo (2) CounselorsTwo (2) ClericalTwo (2) Custodians

School Staffing Guidelines**PROGRAMS (CONTINUED)****Success Academy**Four (4) High School TeachersTwo (2) Discretionary TeachersOne (1) CounselorOne (1) Program DirectorOne (1) ClericalOne (1) Custodian**Staffing for Virtual Learners will be at 98%**Ratio 29:1 for 6th gradeRatio 31:1 for 7-12 gradeOne (1) PGES plus ten (10) DaysCounselor to be shared with Success Academy. One (1) additional counselor if needed, depending on student enrollment and need.**Steam Academy**High School Ratio 31:1Discretionary Ratio 135:1 rounded up to the nearest 0.5, plus one (1) for Technology ResourceAssistant Principal One (1) for 1-550 Students, two (2) for 501-1000 Students.One (1) Program DirectorCounselor Ratio 350:1 with Minimum of two (2)Clerical ratio 225:1 rounded up to nearest 0.5 plus one (1) Attendance ClerkFour (4) Custodians**Family Care**2.5 High School Teachers0.2 Counselor – shared with AGC0.4 Clerical – shared with AGC/Stables**Audrey Grevious Center**Four (4) High School TeachersOne (1) Instructional Assistant0.3 Counselor – shared with Family Care0.4 Clerical – shared with Family Care/Stables

School Staffing Guidelines**PROGRAMS (CONTINUED)****Opportunity Middle College**2.4 High School TeachersOne (1) Assistant Principal or Counselor**Martin L King Academy**Staffed at 100% based on 250 students18.5 Middle or High School TeachersThree (3) DiscretionaryTwo (2) Behavior Specialist at 219 daysThree (3) Social WorkersOne (1) PsychologistTwo (2) CounselorsOne (1) Program DirectorOne (1) Assistant PrincipalThree (3) ClericalOne (1) Safe ParaFive (5) Instructional Para'sTwo (2) Custodians**Carter G Woodson Academy**Staffed at 98%Middle School Ratio 20:1High School Ratio 20:1Discretionary Ratio 100:1One (1) Program DirectorOne (1) Assistant Principal0.5 Academic DeanOne (1) Community LiaisonClerical Ratio 225: One (1) but not less than two (2)One (1) Counselor

ADMINISTRATION

02.4331 AP.1

(CONTINUED)

School Staffing Guidelines

PROGRAMS (CONTINUED)

Carter G Woodson Elementary

Eight (8) Primary Teachers

Three (3) Discretionary Teachers

One (1) Media Specialist

One (1) Principal/Program Director

Two (2) Clerical

Two (2) Kindergarten Para's

Two (2) Instructional Para's

One (1) Counselor

2.5 Custodians

* Staffing will change as grade levels are added

RISE

Eight (8) Primary Teachers

Two (2) Intermediate Teachers

Five (5) Discretionary Teachers

One (1) Media Specialist

One (1) Principal/Program Director

One (1) Assistant Principal

Two (2) Clerical

Two (2) Kindergarten Para's

Two (2) Primary Para's

One (1) Counselor

2.5 Custodians

* Staffing will change as grade levels are added

School Staffing Guidelines

DISTRICT-WIDE AND CATEGORICAL PROGRAMS

Additional certified and classified staff shall be allocated to support categorical and District-wide programs. Staffing shall be allocated according to state and/or federal regulations and shall comply with all applicable grant and non-grant funding sources. Teaching positions may be designated by the District as itinerant or non-itinerant.

Itinerant teachers are scheduled by the District and are subject to District guidelines for beginning and ending work time, planning time, travel time, lunch time (if appropriate) and full-time equivalent employment calculation per this procedure. No more than .1 (one-tenth) FTE shall be assigned for itinerant travel.

Elementary School Staffing

Elementary schools will receive one (1) Assistant Principal or Professional Growth Effectiveness Specialist (PGES), as determined by Council.

Middle School Staffing

Schools with student enrollment of 1-550 will receive one (1) Assistant Principals or Professional Growth Effectiveness Specialist (PGES), schools with student enrollment of 551-1000 will receive two (2) Assistant Principals or Professional Growth Effectiveness Specialist (PGES), schools with enrollment of 1001-1500 will receive three (3) Assistant Principals or Professional Growth Effectiveness Specialist (PGES) as determined by Council.

High School Staffing

Academy Schools will receive:

One (1) Academy Coach per School

One (1) Assistant Principal per Academy, not to exceed five (5)

Up to two (2) CTE positions with Superintendent approval

Non-Academy Schools will receive:

One (1) Assistant Principal for student enrollment of 1-550. Two (2) Assistant Principals for student enrollment of 551-1000 Three. (3) Assistant Principals for student enrollment of 1001 – 1500. Four (4) Assistant Principals for student enrollment of 1501-2000. Five (5) Assistant Principals for student enrollment greater than 2001.

One (1) College and Career Ready Coach per School

Current Associate Principals may be Grand-fathered in. New hires beginning with the 2022-2023 SY will be hired as Assistant Principals at 209 days.

Early Start

Staffing shall be adjusted in accordance with state regulations to meet the staffing needs of enrolled 3- and 4-year-old students with disabilities and low income.

School Staffing Guidelines**DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****English Learners**

Staffing may be adjusted to meet the needs of enrolled LEP students based on an analysis of school need by the English Learners administrator in consultation with the Assistant Superintendent for Academic Services~~Chief Academic Officer~~ and Director of Budget and Financial Planning, and as approved by the Superintendent.

District Social Workers**Dropout Prevention Transition Program**

- Six(6.0) full-time special Social Workers shall be assigned to the high schools at an allocation of one (1.0) per high school as District-wide itinerant positions. The assigned social workers will work with the high schools and their respective feeder schools on an as needed basis and as assigned by the ~~Chief Director~~ of Student Support Services.

Middle Schools

- Two and four-tenths (2.4) full-time Social Workers shall be assigned to the Middle Schools at an allocation of two-tenths (0.2) per middle school as District-wide itinerant positions. The assigned social workers will work with the middle schools on an as needed basis and as assigned by the ~~Chief Director~~ of Student Support Services.

Child Guidance Specialist and Counselors

Child Guidance Specialist and Counselors shall be allocated as a District-wide support program as follows:

- Elementary Child Guidance Specialist: One (1)
- Middle and Non-Academy High Schools Child Guidance Counselors Ratio of one (1) per three hundred fifty (350) students, but not less than two (2) per school (rounded up to nearest 0.5). [EXCEPTION: SCAPA Bluegrass shall have no more than one (1).]
- ~~6.~~ Academy High Schools Child Guidance Counselors will be One (1) Counselor Per Academy

District Mental Health Specialist

- District Mental Health Specialists shall be assigned to schools as District-wide itinerant positions.

Professional Growth and Effectiveness Specialist**School Staffing Guidelines****DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****Band and Orchestra**

Band and orchestra teachers shall be allocated to all schools as District-wide itinerant positions as follows:

Elementary Schools

Staff shall be assigned at an allocation up to four-tenths (0.4) of a full-time position at each elementary school requesting services. An additional one-tenth (0.1) of a full-time position will be assigned for regular planning time at the school housing the planning time for the itinerant teachers.

Middle and High Schools

Staff shall be assigned so that a band teacher will be assigned to each instructional period for band and an orchestra teacher will be assigned for each instructional period provided for orchestra. Minimum required class sizes shall be twelve (12) for orchestra and eighteen (18) for band. When a single band or orchestra class has a student enrollment that exceeds sixty (60) students, a team teacher shall be assigned to assist with instruction in that class.

~~Band and Orchestra (continued)~~

Gifted and Talented Programs

Primary Talent Pool, (K-3), Elementary Gifted and Talented, (4-5) and Elementary Gifted and Talented Accelerated ~~Cluster~~ Program staff shall be allocated as District-wide itinerant positions as follows:

Elementary Schools

Teachers for the Primary Talent Pool (K-3) and Elementary Gifted ~~and~~ Talented (4-5) shall be allocated based on the total number of gifted and talented students minus the number of gifted and talented students enrolled in the elementary accelerated clusters divided by 182. Teachers for the Elementary Gifted and Talented Accelerated ~~Cluster~~ Program shall be allocated at a student to teacher ratio of 28:1 for 4th Grade and 29:1 for 5th Grade and rounded up to nearest 1.0.

Middle Schools

Middle school teachers for the Middle School Accelerated Program shall be allocated at a student to teacher ratio of 29:1 at 6th Grade and 31:1 at 7th and 8th Grade and rounded up to nearest 1.0.

School Staffing Guidelines**DISTRICT-WIDE AND CATEGORICAL PROGRAMS (CONTINUED)****School-based Custodial Staff**

Custodial staff shall be allocated as a District-wide support program and will be based on the building and portables square footage as follows:

Elementary Schools

Each school shall receive one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5). Notwithstanding the square footage allocation, all elementary schools will be staffed with a minimum of one (1) lead and one (1) helping custodian.

Middle Schools

Each school shall receive one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

High Schools

Each school shall receive one (1) Custodial Supervisor responsible for 12,000 square feet, one (1) lead custodian responsible for 15,000 square feet and one (1) helping custodian per 31,000 square feet, rounded up to the nearest five-tenths (0.5).

COUNCIL AUTHORITY

After receiving notification of the final financial allocation for the school from the Board, the council shall determine, within the funds allocated, the number of persons to be employed at the school in each school level job classification. The council shall not have the authority to recommend transfers or dismissals.

The council may reallocate staffing funds for other purposes consistent with its responsibilities provided sufficient staff is provided to meet the vision, mission and goals of the school and to comply with any applicable laws and regulations. ~~The council shall not have access to unused funds from a vacant staffing position until the position has been vacant for at least seventy-five (75) instructional days.~~ The staffing allocation for categorical and District-wide programs shall be determined by the District.

FUNDS REMAINING FROM THE SCHOOL'S STAFFING ALLOCATION SHALL REVERT TO THE DISTRICT'S GENERAL FUND ON JUNE 30.

ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS

Opening enrollment verification data will be collected from each school by the close of the fourth instructional day.

SBDM council-approved revised staffing plans shall be submitted by the Principal to the Budget & Financial Planning Office and the Department of Human Resources at least two (2) full instructional days prior to the deadline for notification of staff. The Department of Human Resources will inform District staff of any contractual or assignment changes for the current school year no later than September 15. Decreases in student enrollment after September 15 will not result in reassignment of school staff members.

School Staffing Guidelines**ADJUSTING STAFF FUNDING ALLOCATIONS TO ACTUAL SCHOOL ENROLLMENTS (CONTINUED)****Initial funding allocations will be adjusted as follows:**

Funding adjustments will be made for all elementary, middle, and high schools based on the District's staffing ratios as outlined herein.

Initial Staffing Allocation

Schools receive tentative Staffing Allocation from the Office of Budget and Financial Planning by March 1st. Staffing based upon 95% projection for elementary, 98% projection for middle and 100% projection for high school student enrollments.

Staffing allocations shall be calculated based upon the maximum class sizes described in District policy.

Adjusting Staff Funding Allocations

Adjustments to staffing prior to September 15th shall be made by the Budget and ~~Financial Planning~~~~Staffing~~ Director in accordance with established ratios. All adjustments will be reported to the Superintendent for final approval.

After September 15th, Section 3 resources will be considered when school enrollment by cluster (K-3, 4-5, 6-8, and 9-12) exceeds the state maximum class size by ten students for fifteen (15) consecutive instructional days. If additional resources are provided, the Director of Human Resources will determine whether to use a substitute or a contracted employee, depending upon the time of year.

Prior to instructional day 1 and if enrollment is anticipated to exceed projected enrollment, School ~~Chiefs~~ may ~~obligate~~~~provide SEC 6 funding~~ to allow schools to ~~secure~~~~receive a classroom teacher~~ or substitute teacher to establish an additional classroom ~~to provide assistance~~ for a teacher who has been assigned students in excess of established staffing ratios. Subsequent to instructional day ~~one~~, staffing adjustments will follow the normal staffing adjustment process as provided herein.

OVERLAP TIME TO REPLACE CLASSROOM TEACHERS

District funded overlap time will be limited to classroom teachers that have an effective retirement date on or before September 1 to avoid disruption in the classroom.

If a critical shortage area is involved, the District will allow overlap time of retirement dates up to October 1. If the retiree request to rescind their letter of intent after the PAF is issued for his/her replacement, it shall be subject to available funding as determined by the Superintendent.

For classroom teachers retiring AFTER September 1, or October 1 for critical shortage areas, Principals requesting overlap time will need to provide their own funding for a long-term substitute unless their council secures funds for a permanent hire.

The District will continue to fund one (1) day of overlap time for all other certified school based positions such as librarians, counselors, academic deans, associate principals, etc. (This group is not considered for extended overlap time because the purpose of such extended time is to avoid disruption in the classroom.)

ADMINISTRATION

02.4331 AP.1
(CONTINUED)

School Staffing Guidelines

Magnet and Gifted and Talented Allocations

Magnet School: Maxwell Spanish Immersion Magnet

Magnet Programs: Dixie, Magnet, Bryan Station Middle Spanish Immersion and Bryan Station Senior Spanish Immersion, Lexington Traditional Magnet, Frederick Douglas High School – Biomedical Sciences, and Bates Creek High School International Baccalaureate Program.

Gifted/Talented Programs: Gifted Accelerated Program for Elementary and Middle Feeder Schools, SCAPA Bluegrass, SCAPA Lafayette, Henry Clay Liberal Arts Accelerated Cluster and MSTC at Paul Laurence Dunbar.

International Baccalaureate Program: Bates Creek ~~Elementary~~ and Middle ~~High~~ Schools.

ELEMENTARY GIFTED AND TALENTED, MAGNET SCHOOLS AND PROGRAMS	
Dixie Magnet Primary 24:1 4 th Grade 28:1 5 th Grade 29:1	Maxwell Primary 24:1 4 th Grade 28:1 5 th Grade 29:1
Elementary Accelerated Cluster: 4 th Grade 28:1 5 th Grade 29:1	
MIDDLE SCHOOLS	
Lexington Traditional Magnet 6 th Grade 29:1 7 th -8 th Grade 31:1	Bryan Station Middle Bryan Station's Spanish Immersion 6 th Grade 29:1 7 th -8 th Grade 31:1 1 Spanish Immersion Facilitator shared with BSHS (District Position)
Tates Creek Middle Teachers Middle Accelerated Cluster program 6 th Grade 29:1 7 th -8 th Grade 31:1	Winburn Accelerated Cluster program 6 th Grade 29:1 7 th -8 th Grade 31:1
SCAPA Teachers/Consultants = 5.8 positions	

Magnet and Gifted and Talented Allocations

<u>MIDDLE SCHOOLS (CONTINUED)</u>	
<p><u>SCAPA</u></p> <p><u>Teachers Based on Ratio</u></p> <p><u>4th Grade 28:1</u></p> <p><u>5th & 6th Grade 29:1</u></p> <p><u>7th & 8th Grade 31:1</u></p> <p><u>6 Magnet Teachers</u></p> <p><u>1 Media Specialist</u></p> <p><u>1 Principal</u></p> <p><u>1 Assistant Principal</u></p> <p><u>Discretionary Based on Ratio Elementary</u></p> <p><u>150:1 and Middle School 75:1 rounded up</u></p> <p><u>to nearest .5. Plus 3</u></p> <p><u>1 Counselor</u></p> <p><u>1 Safe Para</u></p> <p><u>2 Clerical</u></p> <p><u>.4 Magnet Program Facilitator and 0.1</u></p> <p><u>GT/District</u></p>	

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Magnet and Gifted and Talented Allocations

HIGH SCHOOLS	
Bryan Station's Spanish Immersion Staffed at 31:1 1 Spanish Immersion Facilitator shared with BSMS (District Position)	Frederick Douglas High School Biomedical Sciences Academy Program staffed at 31:1
Henry Clay Liberal Arts Accelerated Academy 1 G/T Facilitator (0.8 assigned to the school with 0.2 assigned to G/T IAKSS) .50 G/T Enrollment counted toward G/T staff and .50 G/T enrollment counted toward regular staff 0.2 Teacher for Program Enrichment Program staffed at 31:1	Lafayette - SCAPA SCAPA Teachers/Consultants = 4.4 positions 1 G/T Facilitator shared with SCAPA Bluegrass (0.8 assigned to the school with 0.2 assigned to G/T IAKSS) <u>0.4 G/T Facilitator School and 0.1 G/T Facilitator District</u>
Paul Laurence Dunbar 1 G/T Facilitator (0.8 assigned to the school with 0.2 assigned to G/T IAKSS) .50 G/T Enrollment counted toward G/T staff and .50 G/T enrollment counted toward regular staff 0.2 Teacher for Program Enrichment Program staffed at 31:1	
INTERNATIONAL BACCALAUREATE PROGRAM	
Tates Creek Elementary Primary 24:1 4th Grade 28:1 5th Grade 29:1 International Baccalaureate 0.5 IB Facilitator shared with TCM (District Position)	Tates Creek Middle 6 th Grade 29:1 7 th -8 th Grade 31:1 International Baccalaureate 10.5 IB Facilitator shared with TCE (District Position)
Tates Creek High School International Baccalaureate 1 IB Facilitator (District Position)	

- CERTIFIED PERSONNEL -**Salary Procedures****SALARY SCHEDULE DEVELOPED AND APPROVED**

The Board shall approve a single-salary schedule, which shall be based on 189 days/9.5 months of employment. Compensation for employment contracted beyond 187 days shall be prorated on the base pay for 187 days. One (1) year of experience credit step-up requires employment for a minimum of 140 ~~worked~~ days as a FCPS certified employee in a single school year and performance of teaching duties for the equivalent of at least seventy (70) full school days during that school year, regardless of the schedule on which those duties are performed. Twelve-month salaried certified staff must work 70% of the school calendar to be credited with one (1) year of experience. Teachers who perform teaching duties for the equivalent of at least 140 days during two (2) consecutive school years shall be credited with one (1) year of experience.

The single-salary schedule shall meet state requirements for Ranks I, II, III, and IV, provide employment for the school term as set by the Board in keeping with statutory requirements, and contain experience categories.

The Board also shall approve a separate salary schedule or index system for extra services and supervision, and a salary schedule for substitute teachers during or before the June Board meeting. Extra services compensation shall be based on expanded duties and responsibilities, time demands and expertise, and shall be paid only upon documentation of services rendered.

A District may provide monetary compensation, in addition to that provided through the single salary schedule, to all classroom teachers employed in a school that is identified by the Kentucky Department of Education as being in targeted or comprehensive support and improvement status.

The substitute salary schedule shall be a per-diem schedule based on rank and experience but may be lower than the rate of pay for regular full-time teachers.

Salary amounts shall be paid on the prescribed dates without deductions for days in which schools are closed except that salaries shall not be paid when schools are closed as a result of a strike or other work stoppage, or when schools are open and salaried employees fail to render services.

PAYMENT SCHEDULE

Each year, employees shall be notified of the dates on which salaries shall be paid. Regular pay dates for salaried employees shall be in accordance with the schedule adopted by the Board of Education.

Certified employees shall be paid semi-monthly on the 15th and last day of the month as designated in the schedule approved annually by the Board. If a pay date falls on a weekend, payment shall be made on the prior Friday. All direct deposits, including the July and August deferred payrolls, shall be made on the regularly scheduled pay date, but shall be available for deposit at the close of the school year, if those employees have completed all responsibilities and duties and have requested to be paid their remaining salary prior to June 30th.

The Department of Financial Services shall annually prepare a listing of due dates for salaried employees payroll information. This listing shall include the following information for each pay period:

Salary Procedures**PAYMENT SCHEDULE (CONTINUED)**

1. The cut-off date that shall be included in the report each month;
2. The deadline for submitting payroll information to the Business Office;
3. The date of each payday;
4. The pay dates that are only for twelve-month employees or those employees who receive twenty-four (24) checks; and
5. The paydays that will be addressed in a forthcoming memo.

All reports shall be submitted to the Payroll Office by the specified due date. If a report cannot be delivered by courier, it shall be delivered to the Payroll Office by the person responsible.

The District shall post salary schedules for all categories of employees.

VOLUNTARY PAYROLL DEDUCTIONS

The Office of Payroll shall make available to all employees information about voluntary deduction programs in which they may participate.

CREDIT FOR EXPERIENCE

For the purpose of calculating salaries for certified and salaried classified employees, the District allows credit for a maximum of twenty (20) years of professional experience outside the Fayette County Public Schools. Credit for professional experience shall be recognized in compliance with KRS 157.320 (10) and 702 KAR 3:070.

At the time of employment, the initial salary calculation for an employee shall be based upon the number of years of professional service for which valid verification is on file in the Department of Human Resources.

CHANGES IN RANK OR CREDITS

Credits and/or rank changes to be considered in determining the salary of a teacher for the current year shall be completed prior to September 15 and submitted on an official transcript or certification document to the Department of Human Resources prior to the last business day of December.

The Department of Human Resources shall calculate the salary rank of certified employees based upon the official transcripts, teaching certificates and other required supporting documents on file in the Department of Human Resources on September 15. Salary adjustments for salary rank effective on or before September 15 which are received after that date may be made only until the last business day of December.

Statutory funding provisions stipulate that any teacher who has a higher rank certified by the Education Professional Standards Board effective after September 15 shall not be entitled to the salary at the higher rank until the beginning of the next school year. Therefore, after the last business day of December, eligible salary rank changes shall be credited for salary calculation purposes at the beginning of the next school year. (Graduate semester hours earned at the AB + 15 or MA + 15 pay levels effective after September 15 shall not entitle the employee to salary at a higher pay level until the beginning of the next school year.)

Salary Procedures**CHANGES IN RANK OR CREDITS (CONTINUED)**

An increase in salary for each higher training level shall be based on graduate semester hours of training counting toward a higher degree or rank. Such semester hours of training cannot be a part of the requirements for the previous degree or rank. Upon approval of the Superintendent, training that a teacher obtains subsequent to receipt of a bachelor's degree which is not credited toward a master's degree may be credited toward achieving the second step on the salary schedule based on training.

EXTENDED EMPLOYMENT/SUPPLEMENTAL DUTY

School level employees will have the opportunity to apply for supplemental duties, extra services pay or extended employment.

The Department of Human Resources shall prepare notification for the Board and the payroll office and officially notify employees of the salary amount due for extra duty assignments.

All extended and supplemental duty assignments are to be effective for the current school year only. Compensation for such duties cannot be assumed by the employee beyond the year of nomination to the position.

PAYROLL DEPOSITS

Employees' net earnings shall be deposited electronically to the bank of their choice designated on the Payroll Direct Deposit Authorization form located on the District web site:

<https://my.fcps.net/forms>

Certified employees shall be paid their salary in twenty-four (24) equal checks from August to July.

NOTE: Teachers who resign or take a leave of absence after the beginning of the school year shall receive a final lump-sum paycheck which includes all wages earned that have been set aside for the June and/or July-August paychecks.

For those teachers who begin teaching after the beginning of the school year or who return from a leave of absence during the school year, the amount due the escrow fund to provide for full June and/or July paychecks shall be set aside prior to receiving a current paycheck.

Salary for increased experience and training changes shall be adjusted at the same time as new salary schedules are implemented.

PAYROLL OFFICE DATA

Payroll-related data shall be maintained in a supplemental file located in the Office of Payroll Services. These items shall be considered a part of the official personnel file and made available for review, subject to the previously described conditions. Data maintained in the payroll file shall include:

1. Federal and State tax withholding forms;
2. Address change forms;
3. A record of all leaves, including sick, emergency, personal, jury duty, professional, without pay, vacation and military;

Salary Procedures**PAYROLL OFFICE DATA (CONTINUED)**

4. Leave cards signed by the employee for all leaves, including sick, emergency, personal, jury duty, professional, without pay, vacation and military;
5. Authorization forms for all payroll deductions, including the credit union, insurance, and the United Way;
6. Salary change notices (SA2); and
7. Sick leave bank enrollment forms.

FLEXIBLE WORK DAYS

No administrator/salaried classified personnel employed for twelve (12) months may work more than five (5) flexible days in any school year. The flexible days accrued by those employees may not carry over to the new calendar year.

SALARY FOR PERSONNEL WHO RESIGN

Certified personnel who resign during the school year or at the end of the school year will be paid in full on the regular payday of the month following the resignation. Final payment will be calculated as follows: Annual salary divided by the number of days of employment, times number of days taught, minus salary previously received, equals balance due at time of resignation. Staff may be paid only for those holidays occurring prior to resignation.

LEGAL: REGULATION 702 KAR 6:045 HAS BEEN REPEALED.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

DRAFT 4/14/2022

PERSONNEL

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- CLASSIFIED PERSONNEL -

Hiring

The following procedures shall apply in the recruitment, selection, and employment of all classified personnel hired in the District.

RECRUITMENT

Recruiting shall be the responsibility of the Superintendent/designee. Efforts shall be made to recruit a quality staff to include, but not be limited to:

1. Working through placement bureaus of regional and state colleges and universities;
2. Working with state educational associations and the state department of education;
3. Advertising through appropriate media.

POSTING

Vacancies shall be posted on the District web site.

The closing date for receiving applications shall be listed when vacancies are posted unless the position is designated as one open until filled.

APPLICATIONS

All applications for positions shall be made via electronic forms under the Department of Human Resources section of the District's web site.

The Superintendent/designee shall review each application for completeness and shall send a notice to each applicant indicating (a) the date of the review and (b) any additional materials requested.

CRIMINAL RECORD INQUIRY

The District shall make appropriate inquiries with law enforcement agencies to ascertain if an applicant has a criminal record. The applicant shall submit with the application his/her check or money order in the required amount made payable to the "Fayette County Board of Education." To complete this requirement, the applicant recommended for hire shall be finger-printed by the Department of Human Resources.

EEOC COMPLIANCE

The Equal Employment Opportunity Commission recordkeeping regulations require the District to maintain records in chronological order of the name, address, sex and race of all persons who have applied for employment, including the dates on which such applications are made.

ELIGIBILITY REQUIREMENTS

Clerical: Applicants must take the required clerical assessments and earn a passing score and must have a high school diploma or High School Equivalency Diploma.

Bus Driver and Bus Monitor: Applicants must have a high school diploma or High School Equivalency Diploma.

Hiring**ELIGIBILITY REQUIREMENTS (CONTINUED)**

Food Service: Applicants must have a high school diploma or High School Equivalency Diploma ~~and also must obtain a food handlers permit.~~

ELIGIBILITY VERIFICATION

The United States Immigration and Naturalization Service (INS), Immigration Reform and Control Act of 1986, requires that eligibility for employment in the United States shall be verified. Accordingly, the applicant shall file with the Department of Human Resources the required documents for verification as specified by the INS. The applicant shall advise the Department of Human Resources, in advance, of the need to determine appropriate alternative documents if s/he is unable to provide the required documents.

SUPPORTING MATERIALS

Diploma or High School Equivalency Diploma - Classified personnel hired since July 13, 1990, shall hold at least a high school diploma or High School Equivalency Diploma.

Designated classified employees are required to be licensed as follows:

Food Service - All food service/school nutrition employees shall meet the qualifications of and be in compliance with the responsibilities noted in federal regulation~~obtain a Food Service Permit through the designated contractor and pass a certification course within forty (40) working days of employment, as required by Kentucky Administrative Regulation (702 KAR 6:045).~~ Food Service Supervisors shall hold a valid Driver's License, and specified food service positions will require that the employee hold a valid Kentucky Commercial Driver's License.

Instructional Support Services - Specified Instructional Support Service positions require that the employee hold a valid Kentucky Driver's License or a valid Kentucky Commercial Driver's License.

Law Enforcement - A valid Kentucky Driver's license is required for all Law Enforcement positions. Sworn Officers are required to have a "Special Law Enforcement Officer Commission." Communications personnel are required to hold a "Law Enforcement Telecommunicator Certificate."

Maintenance - All Maintenance positions require the employee hold a valid Driver's License or a valid Kentucky Commercial Driver's License. The position of Plumber requires a Master Plumber's License. The position of electrician requires an Electrical Contractor's License.

Plant Operations - Designated Plant Operations positions require that the employee hold a valid Driver's License or a valid Kentucky Commercial Driver's License.

Paraeducator - For instructional positions, employees shall be required to hold a high school diploma or a High School Equivalency Diploma and to earn a minimum score on any required testing.

Transportation - School bus drivers are required by Kentucky Administrative Regulation to complete a state-mandated training course prior to employment, along with eight (8) hours of update training annually (702 KAR 5:080). Bus drivers and mechanics are required to hold a valid Kentucky Commercial Driver's License.

Hiring**EXPIRATION OF CERTIFICATION/LICENSURE**

When an employee's required certification/license has expired, the following process shall be implemented:

1. The employee will be notified in writing of the expired certificate/license and temporary placement and guidelines.
2. When an employee has allowed a certification/license to expire, the employee will be temporarily placed in a non-certificate/license required position for thirty (30) days to allow for follow up on renewal of the certificate/license.
3. When the period of thirty (30) days has lapsed and certificate/license has not been renewed/updated, the employee will be terminated.
4. The employee may reapply when the certificate/license has been renewed; however the District will be under no obligation to rehire the individual.
5. The employee's salary will be adjusted to the thirty (30) temporary placement job salary, and the District will be under no obligation to retroactively pay the individual once the certificate/licenses has been renewed/updated.
6. If the employee is able to renew/update the certificate/license before the thirty (30) day timeline, they will be placed in a position similar to the one previously held; however, there is no guarantee of placement in the same position or at the same location.

ADDITIONAL DOCUMENTS

In the event employment is offered to the applicant, s/he shall submit the following additional required support documents/items or take the appropriate additional action, as specified:

Health Certificate - Prior to beginning work, employees are required to submit a health certificate that is issued by the designated contractor or personal physician. The certificate shall verify a completed medical examination within the ninety (90) day period immediately prior to the employment date.

ADA Form - The Special Notice to Disabled Individuals shall be available to employees who wish to volunteer information concerning any personal physical or mental disability in accordance with the Rehabilitation Act and Americans with Disabilities Act.

Confirmation of Employment - New classified employees shall sign a "Confirmation of Employment" establishing hourly rate, status, and work schedule.

Tax Exemption Certificates - The W-4 (federal) and K-4 (Kentucky) tax exemption certificates shall be completed for income tax purposes.

Employment Eligibility Verification - The Form I-9 shall be completed for employment eligibility.

Job Description - New employees shall sign their job description, which shall delineate the general duties and responsibilities of the position. (Job descriptions shall not be considered all-inclusive descriptions of the job, but shall indicate the general parameters of the duties and responsibilities of the position.)

Hiring**ELIGIBILITY VERIFICATION (CONTINUED)**

Experience - Previous experience of classified personnel shall be verified in writing by former employers. The District shall recognize up to four (4) years of professionally related experience outside the Fayette County School System as specified on the applicable salary schedule for the purpose of salary calculation.

References - The applicant shall provide specific and correct names, mailing addresses, and email addresses for all references and shall not list relatives, friends or prospective in-laws.

At least three (3) confidential references shall be provided and must include only former employers or professional contacts.

SELECTION FACTORS

The Superintendent/designee shall screen applicants based on the following factors:

1. Certification (when required for the position)
2. Educational background
3. Previous work experience
4. Recommendations
5. Results from required testing

HIRING OF RELATIVES OF THE PRINCIPAL/HIRING MANAGER

The Superintendent shall not employ a relative of a member of the Board.

A relative of the Superintendent shall not be employed except as provided by KRS 160.380.

The Superintendent shall not employ a relative of any employee to work under the direct or indirect supervision of that employee. "Relative" means father, mother, brother, sister, husband, wife, son, daughter, aunt, uncle, (including subcategories of in-law, half and step relatives).

Exception to the above is substitute personnel.

COMPLETION OF EMPLOYMENT PROCESS

For SBDM schools, hiring shall follow statutory guidelines and the provisions of Policy 02.4244, and the Superintendent shall complete the hiring process. Decisions on It's About Kids Support Services and District-wide personnel shall be made by the Superintendent/designee. The Superintendent shall inform the Board of the appointment of all personnel.

HIRING OF RETIRED PERSONNEL

Re-employment on a full-time basis of persons previously retired from the District shall not be a standard practice. In an emergency situation, however, consideration and employment of retired personnel is acceptable, as long as it can be demonstrated that the individual is the best qualified person for a particular vacancy. Retired classified personnel may be hired for permanent positions working four (4) hours or more each day. Retired classified personnel may be hired as classified substitutes, working no more than seventy (70) days each school year.

Hiring**SCREENING/INTERVIEW**

Interview teams, as appointed by the Superintendent/designee, shall determine those applicants to be interviewed in accordance with the needs of the school system.

For school-based positions, the first phase of applicant screening for basic qualifications shall be conducted by the Department of Human Resources. Interview teams led by the hiring manager, school Principal and/or the SBDM council, as appropriate under law, which include subject area specialists and principals, shall review and evaluate only those applicants who have successfully completed the credential screening by the Department of Human Resources.

In areas where special skills are required, applicants may be referred to the appropriate District staff for a performance assessment to determine competency.

The Division of Human Resources shall make available to the hiring manager, Principal and SBDM councils information regarding qualified applicants.

Applicants may be requested to provide additional information or to undergo further interviews regarding position-specific qualifications.

The Principal/hiring manager shall communicate the candidate selected for employment to the Department of Human Resources for validation and presentation to the Superintendent. In schools operating under SBDM, the Principal shall consult with the Council before submitting the selection.

The Department of Human Resources shall prepare and distribute necessary forms and instructions to all administrators responsible for interviewing and placement of District employees. However, the official offer of employee shall be made by the Division of Human Resources.

CONTRACT

Personnel hired by the Superintendent shall be notified of their contractual obligations by letter. The contract must be signed and returned to the Department of Human Resources within two (2) weeks.

PERSONNEL

- CLASSIFIED PERSONNEL -

Salary Procedures**SALARY SCHEDULE DEVELOPED AND APPROVED**

The Board shall approve salary schedules for each category of classified personnel on an annual basis. These schedules shall be based on skills required, training, longevity, and supervisory responsibilities. The salary schedule shall indicate the hourly rate of pay according to level of experience credit. Previous experience may be verified by former employers. A classified employee shall earn one (1) year of An experience credit for step-up on the salary schedule requires when the employee has received pay for completion of a minimum of 70% of the annual work calendar.

The substitute salary schedule shall be based on an hourly rate that may be lower than the rate of pay for regular full-time employees.

PAYMENT SCHEDULE

Each year, employees shall be notified of the dates on which salaries shall be paid. Regular pay dates for employees shall be in accordance with the schedule adopted by the Board of Education.

Classified employees shall be paid semi-monthly as designated in the schedule approved annually by the Board. All direct deposits, including the July and August deferred payrolls, shall be made on the regularly scheduled pay date.

The Department of Financial Services shall annually prepare a listing of payroll dates for classified employees. This listing shall include the following information:

1. The actual dates covered in the payroll period;
2. The date of each payday; and
3. The paydays which will be addressed in a forthcoming memo.

The District shall post salary schedules for all categories of employees.

PAYROLL DEPOSITS

Employees' net earnings shall be deposited electronically to the bank of their choice designated on the Payroll Direct Deposit Authorization form located on the District web site:

<https://my.fcps.net/forms>

VOLUNTARY PAYROLL DEDUCTIONS

The Office of Payroll shall make available to all employees information about voluntary deduction programs in which they may participate.

DAILY RECORD SHEET

For purposes of calculating payroll, each hourly classified employee who does not punch a time clock is required to keep a daily record sheet of time on duty.

Time is calculated to the nearest quarter hour. Unless work is involved, employees shall not report for duty nor check in prior to the regular starting time. Employees shall go off duty and check out at the end of the regular schedule.

Salary Procedures**PAYROLL OFFICE DATA**

Payroll-related data shall be maintained in a supplemental file located in the Office of Payroll Services. These items shall be considered a part of the official personnel file and made available for review, subject to the previously described conditions. Data maintained in the payroll file shall include:

1. Federal and State tax withholding forms;
2. Address change forms;
3. A record of all leaves, including sick, emergency, personal, jury duty, professional, without pay, vacation and military;
4. Leave cards signed by the employee for all leaves, including sick, emergency, personal, jury duty, professional, without pay, vacation and military;
5. Authorization forms for all payroll deductions, including the credit union, insurance, and the United Way;
6. Confirmation of employment forms; and
7. Sick leave bank enrollment forms.

COMPENSATION OF PARAPROFESSIONAL COACHES

1. Paraprofessional coaches must be paid as a “discretionary coach” as established on the Supplemental Salary Schedule by the Board of Education.
2. Paraprofessional coaches will be paid in equal payroll installments over the course of the sporting season.
3. Paraprofessional coaches must be Board employees paid by the District. Payments made by booster clubs to compensate paraprofessional coaches must be sent in one (1) check to the Financial Services Department for the amount of the supplements. All checks shall be made payable to the Fayette County Board of Education with accompanying memo outlining the purpose of the payment and including the name, SS#, coaching position, and appropriate budget codes.

Payment to the Financial Services Department must include an add-on of 3% for salaried employees, 18% for hourly employees, or 12% for non-District employees to cover matching employer paid benefits (Medicare, FICA, workers comp, unemployment insurance) incurred by the District in addition to the established supplement amount.

OFFICIAL WORK SCHEDULE

Each year the Superintendent/designee shall develop a schedule of days worked for all employees and these are distributed to each administrator, who then notifies the classified employees under his/her supervision. No deviations shall be made from these work schedules without approval from the Central Office.

Salary Procedures**OFFICIAL WORK SCHEDULE (CONTINUED)**

Holidays shall be established in the official school calendar. Eligibility for paid holidays shall be determined per policy 03.222.

Employees shall not be paid for:

- Scheduled lunch periods
- Overtime, unless approved in advance per policy 03.221
- Unapproved early arrivals/late departures
- Days when schools are closed for inclement weather or other emergencies, unless otherwise approved in advance by the Superintendent/designee

SALARY FOR PERSONNEL WHO RESIGN

Classified personnel who resign during the contract period will be paid in full for the actual days worked during the pay period on the regular payday of the month following the resignation. Staff shall be paid only for those holidays occurring prior to resignation.

PERSONNEL

- CLASSIFIED PERSONNEL -

Evaluation Process

FREQUENCY AND DEADLINE

~~The performance of all classified personnel shall be evaluated annually. Written Classified~~
evaluations are to be submitted to the Department of Human Resources by the following dates and
designations: on or before April 15th.

April 15:

Classified employees who have not obtained Job Rights (CL-1 through CL-4, C-LS, C-PT, and R-CLAS) and any Classified employee on an Individual Corrective Action Plan.

May 15:

Classified employees who have obtained Job Rights (CLJR), and whose last names begin with the letters designated for that year's evaluation cycle.

June 15:

Classified Administrators

Each evaluatee's performance will be evaluated by his/her immediate supervisor. The evaluator and employee shall establish the goals and expectations for the employee's performance.

A contractual status recommendation form for each evaluated employee shall be completed and both the evaluator and the employee shall sign the evaluation form and the contractual status recommendation prior to submission of the forms to the Human Resources Department~~Classified Personnel Office.~~

Forms and procedures for the classified evaluation and individual corrective action plan process are located in the Human Resources section on the District's web-site:

<https://my.feps.net/forms>

If the employee feels that the evaluation is inaccurate, the employee may make a written rebuttal to the evaluation. The evaluator shall attach the rebuttal to the copy the evaluator keeps on file and to the original that is submitted to the Human Resources Department~~Classified Personnel Office.~~

Cashier Guidelines (IAKSS)

Employees responsible for receipt and handling of District funds who are assigned to It's About Kids Support Services (IAKSS) shall comply with the following:

GENERAL GUIDELINES

1. **All cash received will be documented with a pre-numbered receipt.** The District only accepts checks with a current date; the District does not accept pre- or post-dated checks. All receipts shall be turned in to the cashier (Accounts Receivable Administrative Assistant) on the day of receipt. All receipts received by the cashier by 2:00 p.m. shall be deposited on the date received.
2. The Tax Office/Accounts Receivable shall maintain a log of all receipts each day, including wire transfers (EFT).
3. The cashier shall make out the deposit tickets daily.
4. The cashier shall cross-foot the deposit tickets, receipts, and journal entries daily.
5. The Associate Director of Financial Services shall review and approve by output posting all of the cash receipts journal entries created by the cashier.
6. The Financial Analyst or Grant Analyst shall make daily deposits.
7. Any discrepancy between the cashier's deposit ticket and bank receipt shall be reported to the Associate Director of Financial Services.
8. The Associate Director of Accounting shall reconcile all bank accounts monthly and review the reconciliation with the Associate Director of Financial Services. Copies of the reconciliation report shall be sent to the Director of Financial Services and ~~Deputy Superintendent~~~~Senior Director of Administration~~.
9. IAKSS will only accept checks or money orders from schools. NO cash shall be sent to IAKSS. Cash will be required to be converted to a check for a documentation and audit trail.

DEPARTMENT SPECIFIC GUIDELINES

1. Funds collected in the Tax Office for Occupational License Tax shall be processed daily. The receipts will be submitted with a summary listing by 2:30 p.m. each work day. Other documentation will be retained in the Tax Office for random audit.
2. Because Community Education collects funds in the evening when it is not possible to turn in receipts and funds to Financial Services, the collector shall put the receipts and funds in a locked night deposit bag and drop it off at the designated bank branch. The collector then will call the District cashier and leave a voice mail indicating the drop-off location and dollar amount in the bag.
3. Summer School tuition collection occurs in the late afternoon. The collector shall put the receipts and funds in a locked night deposit bag. A Law Enforcement Officer will pick up the funds collected and turn them into Financial Services by 4:30 p.m., and Financial Services staff will put the funds in the vault for processing on the next work day.
4. Fees collected in Human Resources for background checks shall be submitted to Financial Services on the date received.
5. Fees collected in Payroll for processing duplicate W2 forms, etc., shall be submitted to the cashier on the date received.
6. Tuition collected from any source shall be submitted to Financial Services on the date received.
7. Funds from booster clubs to pay coaches' salaries shall be submitted to Financial Services by the booster club/school.
8. Building usage revenue shall be collected by the budget manager in ~~Chief Operating Officer~~~~Physical Support Services~~. The budget analyst shall make deposits directly to the District account and forward a copy of the deposit and supporting documentation to the cashier at IAKSS.
9. Any group receiving funds not specifically identified above shall immediately direct the receipt to Financial Services.

Employees should refer all questions to the Director of Financial Services.

I have read and understand my responsibilities in this document.

Signature: _____ Date: _____

Maintenance

PROGRAM OBJECTIVES

The maintenance program has four (4) major objectives:

1. To provide timely repairs to all school buildings.
2. To provide a safe and secure environment for students, staff, and visitors.
3. To improve the classroom and program environment through minor renovations.
4. To provide for well-maintained buildings within the framework of the maintenance budget.

PROGRAM DESCRIPTION

The maintenance program is a cooperative effort involving the Superintendent, supervisors in the Division of Maintenance, school Principals, maintenance service employees and school custodians.

The Principal has the primary responsibility for reporting maintenance needs requiring immediate response and for ensuring the maintenance of a safe school environment. Those employees authorized to do so shall use the designated web-based program to submit maintenance requests.

The Division of Maintenance is comprised of employees in various trade areas, including carpentry, painting, electrical, plumbing, heating and cooling, roofing, electronics, masonry, window glazing, drafting and general maintenance. Preventive maintenance, crisis/emergency maintenance and routine maintenance are included in the overall plan of action/response for the Division.

When the ~~Chief Operating Officer~~ ~~Department of Physical Support Services~~ determines the scope of the job is too large or technical to be carried out by school maintenance personnel, contract work is scheduled in the areas of roofing, carpentry, masonry, plumbing, heating and air conditioning, electrical work, and painting.

SAFETY MANUAL

For complete information concerning the District's safety program, refer to the FAYETTE COUNTY PUBLIC SCHOOLS SAFETY MANUAL.

ANNUAL SURVEY

Each year, the Superintendent, through his designee, shall direct the maintenance staff to survey the condition of school facilities. This survey shall be utilized in evaluating the need for preventive maintenance and repairs throughout the school system and in developing a priority list with safety and security items receiving the highest priority. Remaining items shall be scheduled within the framework of the maintenance budget.

IPM REQUIREMENTS

For procedures addressing implementation of the District Integrated Pest Management Program, refer to 05.11 AP.11 and 05.11 AP.21.

EXPLANATION: SB 151 AMENDS KRS 158.070 TO ALLOW THE SUPERINTENDENT OF A DISTRICT THAT PARTICIPATES IN THE FEDERAL SCHOOL BREAKFAST PROGRAM TO AUTHORIZE UP TO FIFTEEN (15) MINUTES OF THE STUDENT ATTENDANCE DAY TO PROVIDE THE OPPORTUNITY FOR CHILDREN TO EAT BREAKFAST DURING INSTRUCTIONAL TIME.
FINANCIAL IMPLICATIONS: NONE ANTICIPATED

DRAFT 4/19/22

TRANSPORTATION

06.31 AP.1

Bus Scheduling and Routing

SCHEDULING AND ROUTING

Each year at least two (2) weeks prior to the start of school, the Transportation Division shall publish and distribute transportation schedules that include information concerning bus assignments, locations of bus stops, and pick up times for each stop.

During inclement weather conditions, students may be instructed to catch their bus at alternate locations on primary streets or roads that have been cleared and designated for such use.

Schedules shall be designed and followed so as to minimize the waiting time for pupils at schools and at bus stops. Students are expected to be at their respective bus stops at least five (5) minutes prior to the scheduled bus arrival time.

In order to reduce congestion and improve safety in school loading zones, the Principal may delay dismissal time for students not riding District buses until after District buses have departed the school campus.

Schools shall be expected to provide student supervision for a period of thirty (30) minutes before and after the official school day.

Schedules shall be constructed to permit arrival of buses at schools at least ten (10) minutes prior to opening bell time to provide students an opportunity to participate in the breakfast program. Where needed, as determined by the Principal, specific buses may be scheduled to arrive earlier due to the number of students participating in the breakfast program. **If the District participates in the Federal School Breakfast Program, the Superintendent may also authorize up to fifteen (15) minutes of the student attendance day to provide the opportunity for children to eat breakfast during instructional time.**

WRITTEN DESCRIPTION

A written description of each route shall be kept on the bus and the original shall be filed with the Transportation Division. This description shall include any characteristics peculiar to the route such as dangerous turns, steep grades, signals, and special information about any danger areas.

BUS STOPS

When establishing school bus stops, consideration for economy shall be limited only by requirements for safety, reasonable efficiency and convenient service to students.

Bus stops shall be located to permit students optimal safety while walking to, waiting for and entering or exiting the bus.

School bus stops shall be located approximately four tenths (.4) mile apart for high schools, three tenths (.3) mile for middle schools, and two tenths (.2) mile for elementary schools, unless an exception is granted based on safety reasons related to traffic or criminal activity.

The Transportation Division will survey the need for a route extension on request by interested parties.

Bus Scheduling and Routing**ROUTING**

School buses may be routed to serve students who reside less than one (1) mile from their assigned bus stop if the walking route has been determined to be unsafe by a state-certified school bus driver trainer.

Routes shall be established to maximize efficiency, while to the extent possible keeping ride times within the following limits:

High School Students	60 minutes
Middle School Students	50 minutes
Elementary Students	45 minutes

Note: Notwithstanding the above, ride times may exceed these limitations when necessary due to geographic distances, or when transporting students with disabilities who require additional time for loading and unloading.

School buses shall be routed on main or primary roads and shall not be routed into cul-de-sacs, side streets or dead-end roads. Exceptions, other than those related to students with disabilities, may be granted based on the need for a safe place to turn around and conditions that are determined to be unsafe by a state-certified driver trainer.

School buses shall not be backed in residential areas without the services of a driver assistant or other District employee to be on alert for the presence of any obstacle.

A map showing locations of all railroad crossings and single lane bridges or underpasses shall be located at each terminal to familiarize drivers with these route hazards.

Special routing of school buses shall be arranged to provide appropriate transportation for students with disabilities who, because of their disability, are unable to walk to school or to a school bus stop.

When bus routes are established for after-school activities, express routes and stops shall be designated in order to provide the most efficient and timely service. Students assigned to ride after-school activity buses will be provided boarding passes by the school. Boarding passes will contain the name of the student, telephone number and the designated stop.

Eligible magnet students will be transported from strategically located pick-up points in the morning and delivered to strategically located drop-off points in the afternoon.

NEW DRIVERS AND ROUTES

Prior to the opening of school, each new driver and each experienced driver with a new route shall receive his/her schedule. The drivers shall drive their routes before school opens in order to become familiar with the route and the schedule.

Emergency Closing Procedures

The following guidelines have been established to facilitate early school dismissal due to inclement weather.

OFFICIAL NOTIFICATION

The ~~Chief Operating Officer~~~~Director of Physical Support Services~~ shall issue the official decision for early school dismissal after consultation with the Superintendent and other appropriate personnel.

The official notification shall include guidelines for handling bus riders, walkers, student drivers, teachers and aides, and cancellation of special school programs, if appropriate.

When the official decision is made, the ~~Chief of Public Engagement~~~~Director of Communications/Community Relations~~ has the responsibility for documenting and distributing the exact wording of the decision to the following:

1. School ~~Chiefs~~~~Directors~~;
2. Channel ~~19743~~ staff;
3. ~~Chief~~~~Director~~ of FCPS Law Enforcement;
4. Director for Transportation; and
5. Director of Pupil Personnel.

NOTIFICATION OF SCHOOLS

Principals shall remain at their schools until every student has left. It is recommended that walkers remain at their schools until the regular dismissal time or until their parents come for them.

NOTIFICATION OF MEDIA AND POLICE

The Associate Director for Transportation has the responsibility for working with the ~~Chief Director of the Division~~ of FCPS Law Enforcement and the ~~Chief of Public Engagement~~~~Director of Communications/Community Relations~~ who shall contact the news media and the Urban County Government Division of Police regarding the official notification.

USE OF TELEPHONES

When there is a decision made for early dismissal, all IAKSS staff and school personnel shall be requested to make only emergency calls to ensure that telephone lines are available for assigned staff to relay the official notification.

School Attendance Area Procedures

Parents/guardians wishing to request an out-of-area assignment for their child shall complete the out-of-area application request form, which can be accessed from the District's web site on the FCPS Pupil Personnel page. ~~The form may also be picked up from It's About Kids Support Services (IAKSS).~~

Requests for out-of-area assignment shall be subject to evaluation according to the criteria described in policy 09.11. Requests for specific schools shall not be approved if the following situations exist:

Projected or actual enrollment in the school requested is ~~overabove 90% of~~ capacity* with attendance area children and other special units assigned to the school, such as ~~Preschool Early Start, Five Day Quest~~ and others. An exception is granted for children of employees and other school-level employees who work on at least a half-time basis who request an out of area placement at the school ~~or campus~~ where they work, or school closest in proximity within the feeder pattern for their work location.

*Capacity is defined as the number of students that can be served by the school.

To further control crowding and staffing expenditures in elementary schools, capacity is refined and reviewed at each grade level, based upon staffing provided and students already enrolled.

The District does not provide transportation for Out-of-Area (OOA) students. Parents/guardian shall assume the responsibility for transportation.

PROCESSING PARENT/GUARDIAN OUT-OF-AREA REQUEST FORMS

NOTE: Forms in this context includes and are satisfied by online application processes.

Requests for a change of school assignments shall be made on the appropriate application form. Incomplete applications forms will not be processed. The Pupil Personnel ~~Department Office~~ will notify the parent/guardian of the incomplete application form by telephone or postcard. Incomplete applications forms shall be filed separately for further processing upon completion. The application is forms are available ~~in school offices,~~ on the FCPS website and through the out-of-area section of the Pupil Personnel ~~Department Office at IAKSS, 1126 Russell Cave Road, Lexington, Ky. 40505.~~

CONTINUING STUDENTS - ALL SCHOOLS

When a school accepts an Out-of-Area student, the parent/guardian does not need to re-apply each year for Out-of-Area authorization if the condition for the original out of area approval remains. A new application must be submitted when a student is entering 6th or 9th grades approval. When a student is not meeting criteria and it is considered most appropriate, an out-of-area approval may be revoked at any time by the Director of Pupil Personnel. The Director of Pupil Personnel shall make the final determination for revocation of OOA placements.

REDISTRICTED STUDENTS

Students being redistricted that are currently enrolled must fill out an OOA application request by May 1 if they wish to continue at their current school. Redistricted students entering the fifth, eighth, eleventh, and twelfth ~~5th, 8th, and 12th~~ grade for the next school year will be permitted to stay at their current school even if the school is over ~~90% of~~ capacity.

School Attendance Areas**REDISTRICTED STUDENTS (CONTINUED)**

Additional redistricted students may be approved to continue, subject to the ~~over 90% of~~ capacity limit. If allowing additional redistricted students to continue may place the projected enrollment ~~at or above 90% of over~~ capacity, siblings of an older child remaining in the school shall have higher preference. Next, students in higher grades will have preference over those in lower grades. The Pupil Personnel ~~Department~~ shall notify redistricted students/parent/guardians who have requested approval to continue if there will not be room in next school year.

STUDENTS WHO MOVE

Students moving within the school year shall inform the school of their address in order to complete the current year at their current school. The school shall change their enrollment status to an out-of-area status to finish the current school year if the student meets the OOA area criteria. ~~Students moving after May 1 after promotion to the last grade in the school may finish at their current school if the student meets the OOA area criteria. Middle and high school students moving after May 1 (other than promotion to the last grade) who wish to continue must request out-of-area placement.~~

The Pupil Personnel ~~Department~~ shall notify students/parent/guardians who have requested approval to continue if there will not be room for the student in the next school year. Except for those entering the ~~final fifth, eighth, eleventh, or twelfth~~ grade at a school, redistricted students seeking to continue at a school will receive a higher preference than those who have moved out of the attendance area and those who are in the school as OOA placements.

~~NEW STUDENTS (NOT CURRENTLY ENROLLED IN REQUESTED SCHOOL)~~

For new students requesting assignment to a school under ~~90%~~ capacity, only Priority One requests will be considered ~~in May, if received by May 1.~~

PRIORITY LEVELS FOR GRANTING NEW REQUESTS

Priority in granting new (new students to the building) out-of-area requests will be given according to preference levels indicated below. Requests will be considered in the priority order if the numbers of requests are expected to exceed the ~~90%~~ capacity of the school.

School Attendance Areas**PRIORITY LEVELS FOR GRANTING NEW REQUESTS (CONTINUED)**~~A. Priority Level One~~~~B.~~ C. Siblings of current students~~D. C.~~ Redistricting - Students requesting to attend a redistricted school one (1) year before redistricting takes effect.

a. Entry grade to that school level (i.e. K, 6, 9)

b. Other grades, except 5, 8, 11, and 12, which do not get this preference.~~E. D.~~ High School ~~Special~~ Unique Programs~~F. E.~~ Rising 5th, 8th, 11th, and 12th grade students~~H. Elementary walkers that live within one (1) mile of the school, not crossing any major highways.~~~~• Siblings of current OOA students in building who live farther than one (1) mile.~~

Parents/guardians who believe these procedures have not been followed may request a meeting with the Director of Pupil Personnel. The Director of Pupil Personnel shall meet with parents/guardians to ensure that all appropriate policies and procedures have been followed. If extraordinary circumstances exist, appeal of the Director of Pupil Personnel's decision may be made to the elementary, middle, or high school Chief/dDirector who supervises the school requested. An appeal of the school Chief/dDirector's decision may be made in writing to the Superintendent whose decision shall be final.

PROCESSING SCHOOL DIRECTOR OUT-OF-AREA REQUEST FORMS

In exceptional circumstances, Chiefs/Directors may request a change of schools for a student for other educational reasons. Educational reasons do not include subject choice nor do they include unique programs. If necessary, Chief/Directors may request a magnet school. Director requests for a change of school assignments shall be made on the appropriate form. Requests shall be submitted to the Director of Pupil Personnel for expedited processing.

PROBATIONARY PLACEMENTS AND REVOCATIONS

Students approved for an out-of-area placement must demonstrate acceptable behavior (no out of school suspensions), make academic progress, and be in regular attendance (no more than six [6] unexcused absences or nine [9] unexcused tardies). Upon approval for out-of-area placement, school staff is required to have the parent/guardian sign the Out of Area Agreement. Principals, in consultation with their school director, may recommend students who do not maintain these conditions be returned to their attendance area schools.

School Attendance Areas**PROBATIONARY PLACEMENTS AND REVOCATIONS (CONTINUED)**

~~Department of~~ Pupil Personnel ~~Department~~ staff shall review academic data, behavior data, ~~and~~ attendance data, school contacts with the parent/guardian and interventions implemented within the school for all students whose placements are recommended for revocation by the Principals. The Director of Pupil Personnel shall make final determination on revocation of OOA placements. When the final determination is revocation, the school will notify the parent/guardian that the student will return to their attendance area school beginning the first day after a natural break in the calendar.

REDISTRICTING/ANNUAL ENROLLMENT PROJECTIONS FOR (90%) CAPACITY

The ~~Department of~~ Pupil Personnel ~~Department~~ shall make a preliminary annual enrollment projection for each school for the upcoming school year by November 30.

NEW HOUSING AREAS

New housing areas are areas of vacant land and/or very low density housing within the Urban Service Area on which subdivisions may be built in the future. All school attendance areas are subject to change. New housing areas will be among the first areas considered for change when it is necessary to redistrict school attendance areas.

The designated areas will reflect information on vacant land and/or very low housing density property located inside the Urban Service Area as identified in consultation with liaison from the Planning Department of the Lexington Fayette Urban County Government (LFUCG). The Board may assign portions of these areas to schools on a regular basis as needed to prevent or relieve overcrowding and/or maintain Board's diversity goals.

Preceding annual student projections, the maps will be updated to reflect changes in the Urban Service Area and/or areas that have been given regular school assignment. The ~~Office of~~ Pupil Personnel Department is assigned responsibility for the functions described herein.

Admission Procedures

NONRESIDENT STUDENT ENROLLMENT

Parent(s)/guardian(s) wishing to request a nonresident assignment within the District for their child shall complete the application for nonresident enrollment during the application window established by the District, which can be accessed from the District's web site on the FCPS Pupil Personnel page.

Requests for nonresident enrollment within the District shall be subject to evaluation according to the criteria described in policies 09.12, 09.1222, and 09.124. Requests for nonresident enrollment shall not be approved if the following situation exists:

Projected or actual enrollment in the school is over capacity* with attendance area children and other special units assigned to the school, such as Preschool, and others. An exception is granted for children of employees and other school-level employees who work on at least a half-time basis who request an out of area placement at the school where they work, or school closest in proximity within the feeder pattern for their work location.

*Capacity is defined as the number of students that can be served by the school.

PROCESSING PARENT/GUARDIAN NONRESIDENT APPLICATIONS

Requests for nonresident school enrollment shall be made on the appropriate application. Incomplete applications will not be processed. The application is available on the FCPS website and through the nonresident section of the Pupil Personnel Department.

CONTINUING STUDENTS

When a nonresident student is enrolled within the District, the parent/guardian must re-apply each year for approval. At the end of the academic year, a nonresident student may be dismissed due to factors such as poor attendance, poor academic performance and chronic disruption of the school environment by the student.

PRIORITY LEVELS FOR GRANTING ENROLLMENT REQUESTS

When the number of nonresident students must be limited due to enrollment capacity, priority in granting requests will be given according to levels indicated below.

Priority Level

1. Students of District employees will have priority over new applicants.
2. Nonresident students already attending at school in the District at the time of enrollment application will have priority over new applicants.
3. New enrollment applications for siblings of nonresident students already attending a school in the District at the time of application shall have priority over new applicants who do not have a sibling enrolled at the time of application for enrollment.

When priorities are equal, the timestamp/date on the application for nonresident enrollment will be the determining factor for admittance.

If there is available enrollment capacity at the school level, grade level, and the student is approved for assignment within the District the parent(s)/guardian(s) will be directed to complete the online registration application and shall submit the following documents for a review to the Pupil Personnel Department:

Admission Procedures**PRIORITY LEVELS FOR GRANTING ENROLLMENT REQUESTS (CONTINUED)**

1. Report card and other academic information including the entire cumulative folder from the student's former school, if the student has the folder in his/her possession.
2. Statement of student's attendance.
3. Student's discipline report.
4. Student's physical examination and immunization records.
5. Student's birth certificate, valid passport, adoption records or valid Kentucky driver's license.
6. Parent/Guardian Identification.

ENROLLMENT AND DISMISSAL

At the end of the academic year, nonresident enrollment may be dismissed due to factors such as poor attendance, poor academic performance and chronic disruption of the school environment by the student. Upon approval for nonresident enrollment within the District, school staff is required to have the parent/guardian sign the Nonresident Agreement. Principals, in consultation with their school chief/director, may recommend students who do not maintain these conditions be returned to their District.

Pupil Personnel Department staff shall review academic data, behavior data, and attendance data, school contacts with the parent/guardian and interventions implemented within the school for all students whose placements are recommended for dismissal by the Principals. The Director of Pupil Personnel shall make final determination on revocation of nonresident enrollment. When the final determination is dismissal, the school will notify the parent/guardian that the student will return to their resident county beginning the first day of the following school year.

ATHLETIC ELIGIBILITY

Students who change schools because of a change in guardianship, regardless of the reason, shall be ineligible for participation in all sports for the following thirty-six (36) weeks, except for a change in schools brought about by the following:

1. A change in guardianship between parents pursuant to a proper court order granting custody of a student to only one (1) of the parents; or
2. A change in guardianship due to the death of a student's sole guardian.

FOREIGN STUDENTS

International Exchange Programs: High school students participating in programs recognized by the United States Department or State Department of Education.

Immigrant Foreign Students: Students who have sought political asylum or have immigrant status.

Nonimmigrant Foreign Students:

1. Without I-20 status - Children of nonimmigrant parents who are employed and living in Fayette County or are full-time students living in Fayette County and have visas in any of the following categories:

Admission Procedures**FOREIGN STUDENTS (CONTINUED)**

- F-2 (Spouse or child of alien classified as F-1)
- H-1 (Temporary worker of Distinguished Merit and Ability)
- H-2 (Temporary worker performing services unavailable in the United States)
- H-3 (Trainee)
- H-4 (Spouse or child of Alien Classified H-1, H-2, or H-3)
- J-1 (Exchange Visitor)
- J-2 (Exchange Visitor)
- K-1 (Fiance'/fiancee' of U. S. citizen)
- K-2 (Children of U. S. citizen)
- L-1 (Intracompany transfer)
- L-2 (Children of intracompany transfer)

2. With I-20 status
3. Visitors- Students in the United States temporarily for pleasure with B-1 or B-2 visas

ELIGIBILITY FOR EDUCATIONAL SERVICES

1. International Exchange Program Students, Immigrant Foreign Students, and Nonimmigrant Students without I-20 Status have the same status as residents of the school district. All such students shall be enrolled in the appropriate school. The student shall furnish a certified English translation of his academic record, the original or a copy of the original in the native language, and a copy of the student's SLEP score.

The Principal shall determine grade level placement based upon English proficiency, academic record, age of student or other available information. The student shall be responsible for all fees.

2. Before a Certificate of Eligibility may be issued, I-20 students shall meet the following criteria and requirements, as determined by the Director of Pupil Personnel:
 - a. Provide written evidence that the student has not graduated from high school, is eligible to be enrolled in grades 9-12, and is less than eighteen (18) years of age on July 1 of the year the student wishes to enroll. No enrollment shall be permitted in Adult Programs.
 - b. Evidence the host family resides in Fayette County and has assumed guardianship issued through Fayette County District Court within thirty (30) days of enrollment.
 - c. If the guardian-to-be is an alien on a nonimmigrant visa, the prospective student shall be a biological brother or sister of the guardian.
 - d. Demonstrate proficiency in English proven by satisfactory results on a reliable English language examination administered and verified by American Consular Officers.
 - e. Provide an affidavit establishing who has the financial responsibility for the student.

Admission Procedures**ELIGIBILITY FOR EDUCATIONAL SERVICES (CONTINUED)**

- f. Furnish a certified translation of the student's academic record in English and the original or a copy of the original in the native language.
3. In order to earn a high school diploma, a foreign student shall fulfill the same academic requirements as other students.

Students entering Fayette County Public Schools in grades nine through twelve (9-12) having earned credit for English studied as a foreign language in another country may convert the credit to a maximum of two (2) English credits.

Students may receive regular English credit from a transcript evaluation if they attended a school system based on an American, Canadian or British system.
4. Exchange students who are B-1 or B-2 visitors shall not be enrolled in Fayette County Public Schools.

EXCHANGE STUDENTS

All exchange programs shall be registered with the Director of Pupil Personnel before any student participating in the program may apply for enrollment.

LOCAL HOST FAMILY

All exchange students shall have a local host family who resides in Fayette County. The local host family shall be responsible for the student's academic and home life. The local host family shall serve as a support service to the student, family, and school.

AGE REQUIREMENTS

Students are permitted to participate in an exchange program if they are high school students, they have not graduated, or they are less than eighteen (18) years of age on July 1 of the year the student wishes to enroll.

TERM

Exchange programs shall be no less than one (1) semester nor more than two (2) semesters.

MAXIMUM NUMBER OF STUDENTS

By February 1st of each year, the school director, Director of Pupil Personnel, and the school Principal shall review enrollment projection data to set an optimal number of exchange students per school, with a maximum of twenty (20) exchange students at any time. Each exchange program shall be limited to four (4) exchange students per school.

Admission Procedures**GRADUATION REQUIREMENTS**

An exchange student intending to earn a high school diploma must submit to the Associate Director of Pupil Personnel a written statement indicating this intent. In order to earn a high school diploma, an exchange student shall fulfill the same academic requirements as other students.

Students entering Fayette County Public Schools in grades nine through twelve (9-12) with credit for English studied as a foreign language in another country may convert the credit to a maximum of two (2) English credits.

Students may receive regular English credit from a transcript evaluation if they attended a school system based on an American, Canadian or British system.

HOST FAMILIES

Host families for exchange students shall not receive any stipend or thing of value from the exchange organization. Employees may also host exchange students, but may not solicit on behalf of an exchange program during the hours they are to provide services to Fayette County Public Schools.

MAGNET PROGRAM

Exchange students shall not attend the ESL Magnet Program or any other Magnet Program.

STUDENTS

09.12 AP.2

Nonresident Student Agreement*(Signed copy is to be placed in cumulative folder)***School Year:** _____**Nonresident School:** _____**Enrollment Reason:** _____

Nonresident enrollment may be dismissed at the end of the academic year, due to factors such as: poor attendance, behavior, poor academic progress, and chronic disruption of the school environment. If your student fails to meet attendance, behavior, and academic progress, your student's nonresident status in the District will be revoked at the end of the academic year.

Student Name: _____ **Grade:** _____**Parent Guardian Name:** _____**Home Address:** _____

Upon review at the end of the academic year, any **one** of the following four (4) requirements will revoke your nonresident status for the next academic year:

1) ATTENDANCE: The parent/guardian agrees that if the student accumulates more than six (6) unexcused absences and/or nine (9) unexcused tardies during the school year, the nonresident status will be revoked.

2) BEHAVIOR: The parent/guardian agrees that if the student has discipline referrals. In School Suspension or Out-of-School Suspensions, the probationary status will be revoked.

3) GRADES: The parent/guardian agrees that if the student has failure to demonstrate desire to learn and/or failure to follow academic directions resulting in two (2) or more failing grades, then the probationary status will be revoked.

4) DISRUPTION: The parent agrees that if the student causes chronic disruption of the school environment, then the probationary status will be revoked.

I, the parent/guardian, understand and agree to follow District policy concerning attendance regarding excused/unexcused absences and turning in notes for absences and the policies regarding behavior found in the Statement on Rights and Responsibilities and Student Code of Conduct. I know that my student must make passing grades to remain at this school next year.

Parent Signature: _____ **Date:** _____

Tuition Fees

Tuition students may be admitted in accordance with Board Policy 09.124, and the fee schedule shall be established by the Board.

~~The tuition fee for non-resident students who have at least one (1) parent employed by the District as a full-time permanent employee shall be reduced per year as follows:~~

1. In full at the beginning of the school year;
2. One-half paid on the opening day of school and the balance paid on the first day school opens in January; or
3. Monthly (for 10 months starting in August).

Tuition fees may be prorated if students enroll in the District after the beginning of the school year

RELATED PROCEDURE:

09.124 AP.21

DRAFT TO RESCIND 5/31/22

~~The student may attend the school or campus where the parent is employed. This option may not be used to request placement in a magnet/pre-kindergarten program (if any). This option may not be used to request a gifted/talented program or school. Employee's children must meet all applicable magnet school entrance criteria. When the parent is no longer employed by Fayette County Public Schools, this approval is revoked.~~

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FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/13/2022

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve a new job description for Integrated and Supported Employment Coordinator.

Background/Rationale: This job description accompanies a Memorandum of Understanding with the Kentucky Department of Education to participate in a grant funded pilot program titled “Promoting Positive Post School Outcomes.” The MOA provides funding for the position and programming costs for 2 years of implementation through state ARP ESSER funds. This will provide enhanced services to support high quality, age appropriate, comprehensive post-secondary transition services through collaboration with CTE and external organizations for transition age students with IEPs and their families.

Policy: 03.11, 03.21

Fiscal Impact: Grant funded for two years

Data Considerations: Youth One Year Out/post school outcomes data, graduation rate, drop-out rate, CTE participation and completion data for students with disabilities

Attachments(s): Job Description

Integrated and Supported Employment Coordinator

TITLE:	Integrated and Supported Employment Coordinator
REPORTS TO:	Superintendent, or designee
SUPERVISES:	N/A
JOB FUNCTION:	Coordinate work site development and placement for students with disabilities in community for integrated and supported employment.

MEASURES OF SUCCESS:

- Improve learning culture and environment
- Improve employment outcomes for students with disabilities
- Increase high school graduation rate and ensure every child with a disability graduates college and career ready
- Increase student, family and community engagement

DUTIES AND RESPONSIBILITIES:

- Coordinate and implement job development and placement programs; support students with disabilities in developing job plans related to assessment and training opportunities
- Use public relations principles and a broad base of educational expertise about students with disabilities to maintain a positive, effective, and efficient relationship for work site development with the community, the school board, the high schools, and central administration
- Manages referral system from high schools and life skills center to facilitate skills based matching with job placement in the community and contact community resource persons daily to arrange for student placement
- Facilitates person-centered planning for job placement and maintenance and conferences with teachers and students to support optimum site selections
- Networks community businesses as a work site for employment trainers to improve post-secondary employment outcomes for students with disabilities based on preliminary Youth One Year Out data
- Maintains, updates and analyzes data to increase employers knowledge of disabilities and the benefit to business for improving inclusive practices and integrated employment
- Complete necessary reports and submits to appropriate supervisor including but not limited to billing for Pre-ETS funding or OVR services.
- Develops and maintains a database of networked business sites with an increase of 20% of existing each year.
- Maintain various printed/published and electronic documents and/or records (e.g., program participation, contact sheets, agency referrals) for reporting required data, information, and/or documentation.
- Completes confirmation paperwork and returns same to the individual schools in an accurate and timely manner
- Develops materials for work sites to increase awareness, knowledge and implementation procedures for job coaching and support on the work site.
- Maintains regular attendance
- Performs other duties as assigned

Integrated and Supported Employment Coordinator

Qualifications and Key Competencies:

- Exhibits a broad base of knowledge about experience based education, community based instruction, supported employment, competitive employment for school to work transition as they apply to each individual student job placement
- Exhibits a working knowledge of and experience with technical and computer applications including word processing, data processing, desktop publishing, and electronic mail
- Extensive knowledge of applicable state and federal laws and requirements
- Exhibits a working knowledge of principles and techniques of vocational training and employee selection
- Exhibits a working knowledge of sources and methods of labor market research, data analysis and job search techniques
- Oral and written communication skills.
- Promote and develop private and public employment opportunities for students and graduates
- Encourage and recruit prospective employers
- Communicate effectively both orally and in writing
- Establish and maintain cooperative and effective working relationships with others
- Compile and verify data and prepare reports
- Prioritize and schedule work
- Maintain current knowledge of program rules, regulations, requirements and restrictions
- Work independently and develop implementation plans
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Any combination equivalent to: Bachelor's degree in Public Administration, Communications, Education, Marketing Human Resources or closely related field and two years increasingly responsible experience in job placement, employment development, Human Resource administration or related field
- Must have experience working with student with disabilities

LICENSES AND OTHER REQUIREMENTS:

- Bachelor's degree in communication, education or related field (required)
- Teaching certificate, or related licensure (preferred)
- Valid Kentucky driver's license



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/13/2022

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the revised job description for Director of Professional Learning.

Background/Rationale: The revision to the job description is to allow for a broader range of applicants for this position.

Policy: 03.11, 03.21

Fiscal Impact: N/A

Data Considerations: Professional Learning opportunities and effectiveness

Attachments(s): Job Description

DIRECTOR of PROFESSIONAL LEARNING

TITLE:	Director of Professional Learning
REPORTS TO:	Superintendent's Designee
SUPERVISES:	Assigned Staff
JOB FUNCTION:	Focuses on the development, implementation, and effectiveness of professional learning based on needs assessments with school and district leaders.

MEASURES OF SUCCESS:

- Increase student achievement through professional learning of certified and classified personnel.
- Close achievement and opportunity gaps through providing effective professional learning based on needs assessments.
- Data on provided professional learning opportunities substantiates effectiveness of that learning.
- Needs of assessments for professional learning are consistently utilized by school and district leaders.
- Improvement in functioning of SBDM Councils as indicated by reports by principals and council members.

DUTIES AND RESPONSIBILITIES:

- Collaborate with the administrators, educators, staff, and SBDM Councils in the coordination of academic professional development efforts across the district.
- Manage local budget for professional development.
- Work directly with school and district leaders and SBDM Councils on providing professional learning needs assessments.
- Communicate the professional learning needs of the district based on needs assessments.
- Coordinate professional learning that provides instructional approaches, resources, and tools to support teachers in design and implementation of instruction.

DIRECTOR of PROFESSIONAL LEARNING

- Assume a leadership role in the development, implementation, and monitoring of professional learning across the district.
- Ensure that professional learning opportunities are aligned to school and district improvement plans.
- Create and maintain effective systems to determine professional learning needs based on student achievement.
- Supervise professional development and improvement efforts of SBDM Councils.
- Research, model, and implement best practices in professional learning to help ensure effectiveness.
- Represent the district at appropriate association meetings and conferences.
- Conduct annual evaluations of direct reports.
- Work cooperatively with leaders in coordinating and integrating a unified professional learning plan for the district.
- Keep informed of and interprets all laws, regulations, statutes, Board policies, and procedures relating to professional learning.
- Demonstrate the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Perform other duties as assigned.
- Maintain regular attendance.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting, and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push, or pull light weights

EDUCATION AND EXPERIENCE:

- Master's degree in Education.
- At least five (5) years of successful teaching experience at the elementary or secondary level with a broad background in a variety of assignments.
- Prefer three (3) years prior administrative/supervisory experience at the elementary or secondary school level.

DIRECTOR of PROFESSIONAL LEARNING

LICENSES AND OTHER REQUIREMENTS:

- Valid Kentucky teaching certification
- KY Certification in School Administration preferred
- Bilingual preferred

Original Date: 10/2021

Revision Date: _____

Administrative Additive Level 5



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Facilities (Naming and Constructing)

PREPARED BY: Myron Thompson, Chief Operating Officer

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to name the Paul Laurence Dunbar High School girls softball field “Mike Wainscott Field.”

Background/Rationale: On February 17, 2017 Mr. Mike Wainscott, an original staff member of the new Paul Laurence Dunbar High School passed away. Mike taught Physical Education and coached for thirty eight years in football and girls softball. In fifteen years of girls softball, he won 6 district titles and a regional championship.

Policy: 05.1

Fiscal Impact: None

Data Considerations: District Facility Plan

Attachments(s):



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

**TOPIC: Contract for Security Ambassadors – Frederick Douglass High School –
Greene’s Investigations LLC**

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

**Recommendation/Motion: Approve the contract for Greene’s Investigations LLC for
security ambassadors at Frederick Douglass High School.**

**Background/Rationale: As part of the District’s Comprehensive 10-point Safety
Investment Plan, metal detectors were placed at nine locations. Security ambassadors
assist with scanning students and their belongings. This contract is a third renewal in
reference to RFP 47-18.**

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): Greene’s Investigations LLC Contract-Frederick Douglass High School

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **Greene's Investigations LLC, 3924 Gladman Way Lexington, KY 40514**("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Frederick Douglass High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **9 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 3 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct

which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

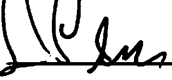
17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY


Date 4-27-2022

 Dr. Demetrius Liggins, Superintendent Date

Greene's Investigations LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – Bates Creek High School – Greene’s Investigations LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for Greene’s Investigations LLC for security ambassadors at Bates Creek High School.

Background/Rationale: As part of the District’s Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): Greene’s Investigations LLC Contract-Bates Creek High School

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **Greene's Investigations LLC**, 3924 Gladman Way Lexington, KY 40514 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Tates Creek High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **10 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children

under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$175,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

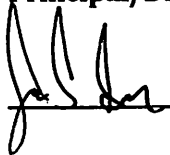
16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



4-27-22
Date

**BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY**

Dr. Demetrus Liggins, Superintendent

Date

Greene's Investigations LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – Paul L Dunbar High School – Greene’s Investigations LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for Greene’s Investigations LLC for security ambassadors at Paul L Dunbar High School.

Background/Rationale: As part of the District’s Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 47-18.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): Greene’s Investigations LLC Contract-Paul L Dunbar High School

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **Greene's Investigations LLC, 3924 Gladman Way Lexington, KY 40514**("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Paul L Dunbar High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **13 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children

under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
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- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

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- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

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11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

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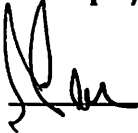
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17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



4-27-22
Date

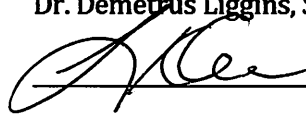
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JA 4/27/22

**BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY**

Dr. Demetrius Liggins, Superintendent

Date



4/20/22

Greene's Investigations LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – Henry Clay High School – Greene’s Investigations LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for Greene’s Investigations LLC for security ambassadors at Henry Clay High School.

Background/Rationale: As part of the District’s Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): Greene’s Investigations LLC Contract-Henry Clay High School

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **Greene's Investigations LLC, 3924 Gladman Way Lexington, KY 40514**("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Henry Clay High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **10 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
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- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children

under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

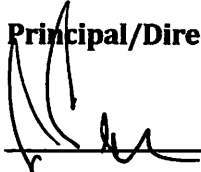
16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



4.27.2022

Date

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Dr. Demetrus Liggins, Superintendent

Date

4/20/22

Greene's Investigations LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – The Learning Center – SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC for security ambassadors at The Learning Center.

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$100,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): SBSMC, LLC Contract-The Learning Center

CONTRACT

THIS CONTRACT is entered into this 1st day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **SBSMC LLC, 1913 Lost Trail Lane Lexington, KY 40511** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to **The Learning Center** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **2 employees on school days between the hours of 8:00 AM and 4:00 PM throughout the school year**.

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered, and which call into question such

individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$100,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Date

Dr. Demetrus Liggins, Superintendent

Date

SBSMC LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – STEAM Academy – SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC for security ambassadors at STEAM Academy.

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$100,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): SBSMC, LLC Contract-STEAM Academy

CONTRACT

THIS CONTRACT is entered into this 1st day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **SBSMC LLC, 1913 Lost Trail Lane Lexington, KY 40511**("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **STEAM Academy** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **2 employees on school days between the hours of 7:00 AM and 9:30 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered, and which call into question such

individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$100,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

[Signature]

4-27-2022

Date

Dr. Demetrus Liggins, Superintendent

Date

[Signature]
President
SBSMC LLC

4/15/2022

Date

J.C. 4/27/22 met 5/9/22



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – Bryan Station High School – SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC for security ambassadors at Bates Creek High School.

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 07-19.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): SBSMC, LLC Contract-Bryan Station High School

CONTRACT

THIS CONTRACT is entered into this 1st day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **SBSMC LLC, 1913 Lost Trail Lane Lexington, KY 40511** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Bryan Station High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **11 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct

which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

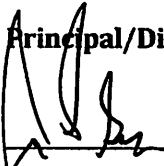
16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



8/1.27.02
Date

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Dr. Demetrus Liggins, Superintendent

Date

Pamella Green
President
SBSMC LLC

Date

J.C.
4/21/22
M.Q.T 5/9/22

4/20/2022



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract for Security Ambassadors – Lafayette High School – SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC for security ambassadors at Lafayette High School.

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a third renewal in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds.

Data Considerations: Cost Effectiveness. Contract renewal for lowest bid.

Attachments(s): SBSMC, LLC Contract-Lafayette High School

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511 ("Board") and **SBSMC LLC, 1913 Lost Trail Lane Lexington, KY 40511**("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Lafayette High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **13 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 3 employees from 7:00 AM to 3:30 PM. And 1 employee from 7:00 AM to 1:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The Contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The Contractor shall respond within 24 hours to any emails or phone calls from the District.
- The Contractor shall track all items found through the screening process and submit these findings monthly to the District.
- The Contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct

which lawfully may be considered, and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract, the name, date of birth, and social security number of all employees who are to perform work for the District under the contract and certification that they have met the requirements herein. The Contractor shall self-report any changes to background status of personnel.

- The Contractor is responsible for the conduct of its personnel. The Contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the Contractor. The Contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.
- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is

unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.

- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, subcontractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.
- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

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15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

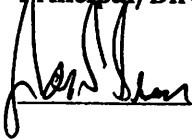
16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

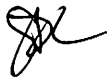
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval



4.27.02

Date

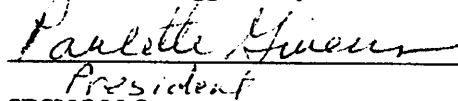


J.O. Lippke
MDT 5/9/22

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Dr. Demetrus Liggins, Superintendent

Date


President

SBSMC LLC

4/18/2022

Date



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Navigate 360 Contract Renewal

PREPARED BY: Dedeeh Newbern

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Recommended to approve the Navigate 360 contract for the 22-23 school year to cover Social Media monitoring and Behavior Threat and Suicide Assessment data collection.

Background/Rationale: Navigate 360 offered us social media monitoring under the name of Social Sentinel but was recently acquired by Navigate 360. This service provides us with information around potential threats of harm leveraged against our school community. This allows us to intervene appropriately. The Behavior Threat and Suicide Assessment data collection will be utilized to provide consistent data collection among school teams to be able to provide intervention to students in the moment and to track that intervention as needed.

Policy: N/A

Fiscal Impact: \$110,040.00

Attachments(s): Navigate 360 Contract

NAVIGATE360 - CONTRACT EXPANSION ORDER FORM

Customer:	Fayette Co Public Schools 701 E Main Street Lexington, KY 40502 Dedeeh Newbern dedeeh.newbern@fayette.kyschools.us	Proposal No: Q-41978 Proposal Expires: 6/27/2022 Proposal By: Michelle Schramm Email: mschramm@navigate360.com Opp Number: 146321
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Total Payment: \$110,040.00

Initial Investment: \$110,040.00

Recurring Payment: \$110,040.00 - Net 30

Term: The 12 month term for subscription services begins on **7/1/2022** and ends on **6/30/2023**.

SUBSCRIPTION SERVICES

Group1

Item	Description	Quantity	Price
6002	Threat Assessment Platform using CSTAG methodology with full unlimited access to all users.	42,000	\$42,840.00
7003	Access to digital scanning of social media (including Twitter, Youtube, Facebook, Instagram and Reddit) and email (including integration with Gsuite - Gmail, Google Hangouts, Google Drive, or integration with Microsoft email) for content that is threatening to others or harmful to the organization and its members.	42,000	\$67,200.00
Group1 TOTAL:			\$110,040.00

Annual Subscription Price: \$110,040.00

TOTAL SUBSCRIPTION PRICE OVER TERM: \$110,040.00

Accurate Sales Tax will be added when applicable.

Terms and Conditions

By accepting this Order Form, you agree to the previous terms and conditions set forth in your Master Service Agreement.

IN WITNESS WHEREOF, the parties have caused their respective duly authorized representatives to execute this Agreement in consideration of the promises and mutual covenants contained herein.

NAVIGATE360 SIGNATORY

Name: _____
Date: _____
Signature: _____

CUSTOMER SIGNATORY

Name: _____
Title: _____
Date: _____
Signature: _____

CUSTOMER BILLING INFORMATION

A/P Contact Name: _____
A/P Phone: _____
A/P Email: _____
A/P Address: _____
City: _____
State (2 Letter Abbreviation): _____
Zip Code: _____
Federal Tax ID: _____
Purchase Order
[] Attached PO #: _____
[] PO in process to be sent separately
Sales Tax Exempt No. _____

Sales Tax Exemption Certificate must be attached.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Aperture Education Contract Renewal

PREPARED BY: Dedeeh Newbern

**Recommended Action on: 6/13/2022
Discussion Item**

Superintendent Prior Approval: Yes

Recommendation/Motion: Recommended to approve the Aperture education contract for the 22-23 school year to cover social emotional learning screening and training.

Background/Rationale: Aperture Education will provide us with a social emotional learning screener to be utilized with students K-12. They will also provide support and training for staff in regard to data entry and analysis as well as intervention planning for students.

Policy: [Click here to enter text.](#)

Fiscal Impact: \$154, 478.20

Attachments(s): Aperture Contract



APERTURE EDUCATION

		Internal Use	
		Prepared by	
		E-mail	
		Phone	
		Creation Date	
		Quote Expires	
		System Information	
Primary Contact and Account Information			
Organization Name	Fayette County Public Schools		
Account #	273383291		
Primary Program Administrator*	Raine Minichan		
Primary PA Phone/Email	859-381-4353	raine.minichan@fayette.kyschools.us	
Additional Account Management and Contact Information			
Secondary Program Administrator*	Doug Adams		
Contact's Phone/Email	859-381-4353	doug.adams@fayette.kyschools.us	
Technical Contact	Dave Carty		
Technical Contact Phone/Email	859-381-4353	dave.carty@fayette.kyschools.us	
		Billing Contact	Matt Moore
		Billing Contact Phone	859-381-4353
		Billing Contact Email	matt.moore@fayette.kyschools.us
		PO #:	

*A Program Administrator is a person within your organization who will be managing the online subscription account. The Technical Contact, if applicable, is the person at your organization who will be working with the Program Admin to manage the rostering of students and users and classes. They are often the SIS Specialist. Please list name and contact information for at least one person who is authorized to change the Program Administrator in the event that person leaves your organization.

Account - Shipping Information		Shipping Address	
Shipping Contact			
Shipping Phone/Email		Attention:	

SUBSCRIPTIONS						
Subscription Period		Description	Item No.	Authorized Licenses*	\$/ea	Total
Start Date	End Date					
09/01/22	08/31/23	Aperture System K-8: K-8 DESSA and DESSA-mini (4 versions), Growth Strategies, Foundational Practices, Reporting; 12 month per student subscription	40640	28,605	\$4.50	\$128,722.50
09/01/22	08/31/23	Aperture System Student Portal: DESSA-HSE SSR; Student Portal, Goal Setting Features, Data, Reporting, Group Strategy Broadcasts, Research-based Growth Strategies; 12 month per student subscription	40751	11,511	\$6.50	\$74,821.50
Aperture System Volume Discount (30,001+ Licenses)					25%	(\$50,886.00)
		One-time 40% License "rollover" credit: 3,939 Licenses Aperture System K-8: K-8 DESSA and DESSA-mini (4 versions), Growth Strategies, Foundational Practices, Reporting; 12 month per student subscription	40640			(\$28,711.40)
SUBSCRIPTIONS SUBTOTAL						\$123,946.60

*Licenses for the DESSA Comprehensive System are consumed when a student has been uploaded into the DESSA System and NOT when an assessment has been completed for a student. Only upload students whom you intend to assess. "Unused" licenses do not roll over. Annual licenses for EdSERT are site licenses and require one license per account per year.

PRODUCTS & SERVICES						
Description			Item No.	Quantity	Unit Price	Total
Pro Success Package: 24/7/365 Support Portal/Ticket Access, Custom Trainings and PD for Leadership/Raters, Tech System Setup, Tailored Onboarding Support, Multi-Site Setup, Success Team Member, Multi-Site and District Reports, SIS Integrations, Automated Data Exports			53000	N/A	N/A	\$30,532
PRODUCTS & SERVICES SUBTOTAL						\$30,531.60
Estimated Taxes						
Tax Exempt? Please provide your tax exemption certificate with your purchase order or check to avoid accounting-related delays in processing your order.						
Shipping & Handling						
TOTAL INVESTMENT Subtotal:						\$154,478.20

PAYMENT TERMS & TAXES

All fees must be paid in full 30 days from the date of invoice. In the case of training and services delivered on-site, a purchase order or payment must be received within 72 hours of your established training date to avoid cancellation of your training. Aperture Education reserves the right to suspend services until all past due amounts are paid in full. Any renewal or additional Order Forms shall be at Aperture Education's then-published rates or as otherwise specified on the Order Form. Prices quoted may not include and Customer shall pay all sales/use, gross receipts, value-added, GST or other tax (including interest and penalties imposed thereon) on the transactions contemplated herein, other than taxes based on the net income or profits of Aperture Education. Payment can be made via check, purchase order & invoice, or credit card. Credit card purchases will incur a 3% fee for processing. Payments made via foreign check will incur a \$50 processing fee.



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/27/2022

TOPIC: Medical Services Contract

PREPARED BY: Joe Isaacs, Risk Management

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve a contract with Baptist Health Care Group for medical services.

Background/Rationale: Baptist Health Care Group was awarded RFP 09-22 for medical services; such as workers' compensation injuries and pre employment physicals. A contract is needed to define the scope of work.

Policy: 03.124, 03.21

Fiscal Impact: \$45,000

Attachments(s): Contract

AN EQUAL OPPORTUNITY SCHOOL DISTRICT

Board of Education: Tyler Murphy, Chair • Amy Green, Vice Chair • Tom Jones • Christy Morris • Stephanie Spires

Acting Superintendent Marlene Helm

450 Park Place, Lexington, Kentucky 40511 • Phone: 859.381.4100 • www.fcps.net

CONTRACT

THIS CONTRACT is entered into this 1 day of July, 2022, by and between the BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY, 450 Park Place, Lexington, Kentucky 40511 ("Board") and Baptist Health Medical Group, 1051 Newtown Pike, Suite 130, Lexington KY 40511 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, Department of Risk Management has established the need to provide medical services and has determined that this need cannot be met by existing district staff.

Baptist Health Medical Group provides medical services for workers compensation injuries and preemployment physicals and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of medical services. This Contract is effective with a preferred beginning date of July 1, 2022 or date of Board approval (whichever is later) through June 30, 2023. Contract may be renewed for four additional one (1) year terms, up to a total of five (5) years subject to approval of both The Board and successful offeror. Contract prices and discounts shall remain in effect for the entire contract and any agreed upon contract extensions, however additional discounts and/or special pricing are encouraged and may be accepted when consistent with other terms and conditions of the contract. If contract prices are changed during the renewal, offeror must provide new pricing and include sufficient reasoning for the price increase at least 60 days prior to the expiration of the contract. This contract is in reference to RPF 09-22.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the Department of Risk Management as an independent contractor, services under the direction of Joe Isaacs, Director of Risk Management.
2. The second party shall provide medical services to the district including bus driver examinations, new employee physical examinations, administration of Hepatitis B vaccine and post exposure services and drug and alcohol testing per RFP 09-22 Scope of Work and Proposals submitted by Baptist Health Medical Group.
3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$45,000 per contract year, July 1, 2022 through June 30, 2023. Additional expenses to be reimbursed are , with a total amount of this contract not exceeding \$60,000 per contract year, July 1, 2022 through June 30, 2023.
4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.
5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."
6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99) if applicable to the services of the Second Party provided under the contract.

12. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

13. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

14. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

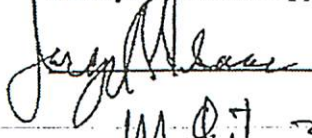

15. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

16. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

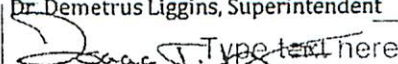
17. This agreement will be in effect from July 1, 2022, through June 30, 2023, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval


M. J. 3-21-22
Date 5-7-2027


BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Dr. Demetrus Liggins, Superintendent Date
 Type text here 3/14/22
Isaac J. Myers, II, MD Date
Chief Health Integration Officer, Baptist Health
President, Baptist Health Medical Group



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/2/2022

TOPIC: Underwriters, Safety and Claims

PREPARED BY: Joe Isaacs

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Yes

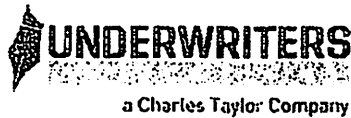
Background/Rationale: Third party administrator for our liability and educators' legal liability claims

Policy: 03.124

Fiscal Impact: \$32,000

Data Considerations: Very effective on settling claims and interacting with claimants

Attachments(s): Contract



ADDENDUM 4

This addendum attaches to and forms part of the Third Party Administrative Services Agreement effective August 1, 2018 by and between Fayette County Public Schools (Client) and Underwriters Safety & Claims, LLC (US&C).

It is agreed that:

Life of Contract Pricing

For the period: 7/1/2022 – 6/30/2023

Claim Service Fees:

- Annual Minimum Rate: \$32,000 *
 - This includes:
 - New General Liability Claims
 - New Educators Legal Liability claims
 - New Incident Only claims
 - Existing open claims received prior to 7/1/2018
 - Annual Administration Fee

* In any contract period, if the number of new claims exceed any of the following:

- 30 General Liability
- 8 Educators Legal Liability
- 30 Incident Only
- Each additional claim will incur the following cost:
 - General Liability - \$700
 - Educators Legal Liability - \$900
 - Incident Only - \$30
- Minimum Rate is subject to an annual tru-up
- Fees are invoiced quarterly at the beginning of each period

** If an event occurs involving multiple individuals, each individual shall constitute a separate 'claim' for claim reporting purposes. All claim service fees are fully earned when the claim is reported to US&C.

Other Ancillary Fees:

- Claims open longer than two years that were received after 7/1/2018: \$25 per month
- Subrogation: 15% of net recovery

IN WITNESS WHEREOF, the parties hereto have executed this Addendum.

FOR: Fayette County Public Schools (Client)
BY: _____
TITLE: _____
DATE: _____

WITNESS:

JLI
4-21-2022
M.O. 4-22-22
JLC

FOR: Underwriters Safety & Claims, LLC (US&C)
BY: Terry Banaszuk / Terry Banaszuk
TITLE: VP of TPA Services
DATE: April 21, 2022

WITNESS:
[Signature]



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Approval of the National Center on Education and the Economy Contract

PREPARED BY: Lisa Smith

**Recommended Action on: 6/27/2022
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the contract for the National Center on Education and the Economy.

Background/Rationale: This agreement provides the opportunity for school and district administrators to be trained in the National Center on Education and the Economy's National Institute of School Leadership. NISL provides schools, districts and state departments of education with the knowledge, skills and tools necessary to design and lead high-performing education systems. The purpose of the NISL professional development is to enable school level and district administrators to grow as leaders and guide the work of our schools and district effectively.

Policy: 01.11

Fiscal Impact: \$137,750

Data Considerations: N/A

Attachments(s): NISL Contract

NATIONAL CENTER ON EDUCATION AND THE ECONOMY'S

NISL PROGRAM AGREEMENT

with

NAME OF CLIENT: FAYETTE COUNTY PUBLIC SCHOOLS

June 28, 2022

Effective Date

This National Center on Education and the Economy Agreement ("Agreement") is entered into by and between The National Center on Education and the Economy ("NCEE"), a District of Columbia non-profit corporation, with offices at 2121 K Street NW, Suite 700, Washington, DC 20037 and above-named client (the "Client") shown on the signature line, with an address shown on the signature line for the Client. NCEE and the Client hereby agree as follows:

1. **Background.** The Client wants to implement the National Center on Education and the Economy's (NCEE) NISL program (NISL), on the terms and conditions contained herein, within the jurisdiction (the "Jurisdiction") indicated in the scope of work (the "Scope of Work"), attached hereto as Exhibit A and made a part hereof. NCEE is willing to provide the professional learning, services, materials, tools and licenses described herein, all on the terms and conditions contained herein. "The National Center on Education and the Economy," "NCEE," "the NISL program," and "NISL" (collectively, the "Marks") are trademarks of NCEE.

2. **Term.** The term of this Agreement shall commence on the Effective Date indicated above ("Effective Date") and expire on June 30, 2023. The term may be extended by written mutual consent of the parties which written consent includes a scope of work referencing this Agreement and setting forth the responsibilities of the parties and the fees associated with the extension term (each scope of work for an extension term is hereinafter referred to as an "Additional Scope"). In the event that this Agreement (and subsequent modifications or amendments) is executed after the Effective Starting Date, the Client shall pay NCEE for all work performed on or after the Effective Starting Date or pursuant to the Scope of Work.

3. **Scope of Work by NCEE.** NCEE will work with the Client as specifically described in the Scope of Work or any Additional Scope to permit the Client to implement the NISL program for its Participants. In connection therewith, subject to the license in Section 4 below, NCEE shall provide to the Client and the Participants participating in NISL on behalf of the Client the materials and tools described in the Scope of Work or any Additional Scope. (All materials and tools described in the Scope of Work or any Additional Scope, or otherwise provided as part of NISL, whether in print, electronic or other form, are hereinafter referred to as the "Leadership Materials").

4. **Licensing the Client to Implement the NISL Program for Participants.** Subject to the terms and conditions hereof, NCEE hereby agrees to grant the Client a nonexclusive, non-transferable license for the term of this Agreement to (i) implement NISL for Participants that are employed by the Client or within the Jurisdiction as may be specified in the Scope of Work or any Additional Scope and (ii) to use the Leadership Materials solely in connection with the implementation of NISL for the Leadership Teams and the Participants. Only Leadership Team members who are certified under NCEE's rules, or who are currently participating in NISL for such certification in a manner that meets the applicable standards for certification, will implement NISL to Participants. The license to be granted hereunder will permit the Client to implement NISL as is indicated in the Scope of Work.

5. Obligations of the Client. The Client shall fulfill its obligations described in the Scope of Work and any Additional Scope, and the performance thereof by the Client shall be a condition of NCEE's obligation to perform under this Agreement and of the NCEE Program License.

6. Compensation. The Client shall pay NCEE a fixed price of \$76,800.00 for the services, licenses and materials provided under the initial Scope of Work, payable as described in the payment schedule (the "Price and Payment Schedule") included in the Scope of Work. In the case of any extension of the term, the Client shall pay NCEE for any services, licenses and materials provided during such extension term as provided in the Additional Scope for the extension term, which fees shall be consistent with the fees for such future years of NISL indicated in the Payment Schedule.

7. Intellectual Property.

7.1 Copyright. NCEE and its licensors reserve copyright in all Leadership Materials. These items may not be copied or otherwise reproduced without the express written permission of NCEE, or as otherwise specifically permitted in writing by NCEE. In no event shall the Client remove any copyright notices from the materials.

7.2 Restrictions. In no event shall the Client use or permit any members of the Leadership Team or any of the Participants participating in NISL (together "NISL Participants") or any third party to use the Leadership Materials other than in connection with evaluating and implementing NISL in the Jurisdiction during the term of this Agreement. In no event may the Leadership Materials be copied, distributed, sublicensed, modified, sold or transferred other than as specifically permitted in writing by NCEE.

7.3 NCEE Leadership Materials Agreement. NCEE may require that any NISL Participants execute and deliver the NCEE Leadership Materials Agreement attached hereto as Exhibit B (as the same may be amended from time to time at the sole discretion of NCEE, the "NCEE Leadership Materials Agreement") prior to being granted access to any Leadership Materials. The participation of any NISL Participant who violates the terms of such agreement may be terminated by NCEE without refund to the Client.

7.4 Trademark and Trade Name. This agreement does not give the Client any ownership rights or interest in NCEE's Marks or the goodwill associated therewith. The Client may use the Marks in connection with publicity for its implementation of NISL provided, however, that in no case will the Client use the Mark in a way which tarnishes the reputation or goodwill associated therewith. All use of the Marks and goodwill associated therewith will inure to the benefit of NCEE. In the event that NCEE determines that any particular use of the Marks by the Client harms the reputation or goodwill associated with the Mark or NCEE, NCEE will provide notice thereof to the Client and Client will immediately stop such use of the Mark. Upon any termination of or failure to renew this Agreement, the Client shall immediately discontinue all use of the Marks and any terms, which are likely to be confusingly similar thereto in connection with any program.

8. Independent Contractors. During the performance of this agreement, the employees of one party will not be considered employees of the other party and NCEE's employees will not be considered employees of the Client within the meaning of any federal, state or local laws or regulations including, but not limited to, laws or regulations covering unemployment insurance, old age benefits, worker's compensation, industrial accident, labor or taxes of any kind nor within the meaning or application of the other party's employee fringe benefit programs for purposes of vacations, holidays, pension, group life insurance, accidental death, medical, hospitalization and surgical benefits. The Client's employees who perform the obligations of the Client hereunder shall be under the employment, and ultimate control, management and supervision of Client. NCEE's employees who are to perform the services to be completed by NCEE hereunder shall be under the employment and ultimate control, management and supervision of NCEE. Nothing herein contained shall be construed to imply a joint venture, partnership or principal-agent relationship between the Client and NCEE, and neither party shall have the right, power or authority to obligate or bind the other in any manner whatsoever, except as otherwise agreed to in writing.

9. Entire Agreement. This Agreement, along with the Exhibits hereto, together constitute the entire and sole agreement between the parties with respect to the subject matter hereof and supersedes any prior written agreements and any prior, contemporaneous or subsequent oral understanding, with respect to the subject matter hereof.

10. Assignment. Neither party shall assign or delegate this Agreement or any rights, duties or obligations hereunder to any other person and/or entity without prior express written approval of the other party. Subject to the foregoing, this Agreement shall inure to the benefit of and be binding upon the successors, legal representatives and assignees of the Parties hereto.

11. Modification; Amendments. There shall be no modifications or amendments of this agreement, except in writing and approved by both parties, executed with the same formalities as this instrument.

12. Contact Information and Notices. Upon signing this agreement, the Client will indicate the name, address, telephone and fax number of the Client. Any notices and other communications provided hereunder, including any notice of the change in contact information, shall be made or given hereunder by either party by facsimile at the facsimile numbers set forth on the signature line below or delivered by hand or by certified or express mail to the party at the addresses set forth under the signature lines below. Unless otherwise notified, notices sent to NCEE should be sent to Ms. Drea Anastasio, Manager of Partner Support.

13. Non-Solicitation. The Client agrees that it shall not during the term of this Agreement, and for a period of twenty-four (24) months immediately following the termination of this Agreement, solicit, either as an officer, director, partner, consultant, employee or individual proprietor, any NCEE employee or independent consultant who performed services pursuant to this Agreement, except as may be agreed to in writing by both parties.

14. Limitations on Liability. In no event shall either party be liable to the other party under this agreement or to any third party for special, consequential, incidental, punitive or indirect damages, irrespective of whether such claims for damages are founded in contract, tort, warranty, operation of law, or otherwise, or whether claims for such liability arise out of the performance or non-performance by such party hereunder.

15. Governing Law. The provision of the agreement shall be governed by and construed in accordance with the laws of the District of Columbia ~~except for its conflict of laws and principles.~~



16. No Third Party Beneficiaries. The parties do not intend that any third party have any rights as a third party beneficiary of this agreement.

17. Dispute Resolution. If a dispute arises out of or relates to this agreement or a breach hereof, and that dispute cannot be settled through negotiation, the parties agree first to try in good faith to settle the dispute by mediation under the Commercial Arbitration Mediation Rules and Procedures of the American Arbitration Association, before resorting to Arbitration. In the event the dispute is not settled through mediation, the parties agree to resolve the conflict through arbitration under the commercial arbitration rules of the American Arbitration Association.

18. Severability. If any portion of this agreement is to be void, invalid, or otherwise unenforceable, in whole or part, the remaining portions of this agreement shall remain in effect.

19. Headings. The article and section heading in this agreement are for convenience and reference only and in no way define or limit the scope or content of the agreement or in any way affect its provisions.

IN WITNESS WHEREOF, the parties by their duly authorized representatives, have caused this Agreement to be executed as of the date first written above.

	The National Center on Education and the Economy (NCEE)		Fayette County Public Schools
By:		By:	
	(Signature)		(Signature)
Name	Jason S. Dougal	Name	
Date:	May 26, 2022	Date:	
Title	President & Chief Operating Officer	Title	
Address:	2121 K Street NW, Suite 700 Washington, DC 20037	Address:	
Contact:	Drea Anastasio, Contract Office	Contact:	
Phone:	202-888-2538 Contracts 202-379-1800 Main Number	Phone:	
Fax:	202-293-1560	Fax:	
E-mail:	danastasio@ncee.org	E-mail:	
FEIN:	25-1918647	FEIN:	



**EXHIBIT A
SCOPE OF WORK**

Client is authorized under NCEE License to implement NISL for Participants (including principals, school leaders, administrators of the Client or the Jurisdiction which the Client wishes to train as principals) in schools within the following jurisdictions:

Fayette County Public Schools

PART ONE: NISL PROGRAM

Under this Scope of Work, facilitators who have successfully completed NISL and the Facilitator Certification Institute shall deliver NISL for one cohort with a total of sixteen (16) participants.

A. The NISL Program

1. NISL will consist of 12, two-day units.
2. NCEE will provide each participant in NISL:
 - (a) Leadership Materials specified in Section B of this Scope of Work and required for the NISL curriculum.
 - (b) Access to the NCEE Portal and the online component of the Curriculum.

B. NISL MATERIALS

NISL Participants will be provided with the following Leadership Materials, as applicable:

Description	The NISL Program
NISL and NCEE Materials: <ul style="list-style-type: none"> • Professional Texts • Selected Research Reports 	Each Participant shall receive one (1) set of the Materials used in the Curriculum.
Online Component (via access to the NCEE secure portal): <ul style="list-style-type: none"> • Case studies, Research Reports and other Readings • Videos • Handouts • Weblinks • Self-Reflection Diagnostics and Reports • Feedback Diagnostics and Reports • Action Learning Tools • Video Annotation Tools • Learning Communities • Foundational Lessons to supplement NISL • Facilitator Tools including guides, slides, and video exemplars of the delivery of NISL units. 	Each Participant shall have access to those parts of the Online Component used in the Course(s) for which they are registered. NISL-certified Facilitators shall have access to the entire Online Component — both participant and facilitator online components — used within NISL. Online assets are downloadable only for use in NISL facilitation.

NISL Full Curriculum list:

Course 1: World-Class Schooling: Vision and Goals

Unit 1: The Educational Challenge

Unit 2: The Principal as Strategic Thinker

Unit 3: Elements of Coherent and Aligned Learning Systems

Course 2: The Research on Learning and the Implications for Teaching, Leadership, and School Organization

Unit 4: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 1

Unit 5: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 2

Unit 6: “How People Learn” and Implications for Teaching, Leadership, and School Organization: Part 3

Unit 7: Promoting the Learning Organization

Course 3: Sustaining Transformation through Capacity and Commitment

Unit 8: Leading for Effective Teaching

Unit 9: Teams for Instructional Leadership

Unit 10: Ethical Leadership for Equity

Unit 11: Driving and Sustaining Transformation

Unit 12: Final Case Simulation and Presentations

C. NISL CONTENT UNIT FACILITATION

The Client will provide certified local NISL facilitators to deliver the content in Courses 1, 2, and 3.

D. NISL ACTION LEARNING PROJECT SUPPORT

NCEE staff will collaborate with the cohort facilitators to provide individualized support of action learning undertaken by NISL participants.

E. CLIENT COMMITMENTS

The full and enthusiastic participation of the Client is essential to the success of the program and in connection with its participation in NISL, Client agrees to:

- a. Ensure participation by the participants in NISL.
- b. Designate one staff member who will work on NISL and devote such time as is necessary to ensure implementation of the program.
- c. Arrange scheduling and provide, at its own expense, meeting facilities at no charge to NCEE for all on-site or local workshops and other sessions.
- d. Register each NISL Participant with NCEE by delivering, with respect to each participant: (a) the name and address, phone number, and jurisdiction; (b) the position of the participant with the Client or the Jurisdiction; (c) a user ID and password chosen by the participant in connection with his or her use of the NCEE Portal; and (d) a copy of the NCEE Leadership Materials Agreement executed by the participant.
- e. Notify each NISL Participant that access to a web-enabled computer (preferably a laptop) sufficient to permit access and use of the online materials included in NISL is a requirement for participation in NISL.
- f. Provide internet access for rooms in which the program is to be delivered.
- g. Implement NISL substantially as designed by NCEE, including: (i) using only certified Leadership Team Members to conduct the required program and (ii) covering each unit of the curriculum included in the design and sequence of NISL.

- h. Permit NCEE access to NISL Participants as well as sessions run and materials used during the delivery of NISL to ensure that NCEE's standards for the implementation of NISL are being met.
- i. Make diligent efforts to ensure that none of the NISL participants violate the terms of either their NCEE Leadership Materials Agreement, and cooperate with NCEE to limit the damage to NCEE of any such violation of the NCEE Leadership Materials Agreement.

F. MODE OF PROGRAM ENGAGEMENT

Face-to-face learning settings lend themselves to development of trust and willingness to engage with challenging ideas and information, sometimes challenging long-held beliefs and assumptions. However, NCEE's recent efforts to recreate these qualities of interpersonal engagement in virtual settings in response to the current circumstances have taught us that both face-to-face and virtual delivery modes are effective and in many ways one can substitute for the other. Accordingly, NCEE is able to conduct this program through a blended approach of face-to-face and virtual sessions, as circumstances allow or require, in consultation with the Client.

PART TWO: PRICE AND PAYMENT SCHEDULE

A. Total Price for this Scope of Work**

The client will pay NCEE the following for the licenses, services and materials provided by NCEE hereunder in connection with the implementation of NISL for Participants (and others designated by the district):

Description	Unit Price*	Number of Participants	Total
The NISL Program – Materials	\$ 4,800.00	16	\$ 76,800.00
TOTAL			\$ 76,800.00

*Unit Prices quoted herein are applicable only to this offering.

**Client will be invoiced separately for any additional participants attending the program and not indicated in the Total Price.

B. Payment Schedule

Payment for the implementation of NISL is due as follows:

- (a) \$76,800.00 is due on or before July 31, 2022.

Invoices will be issued to:

Client:	Fayette County Public Schools
Attn:	
Address:	
Address:	
Phone:	
Fax:	
Email:	

Exhibit B
Leadership Materials Agreement for Leadership Team Members and Principals

The undersigned acknowledges that The National Center on Education and the Economy ("NCEE") established its NISL Program ("NISL") in order to provide states, school districts and schools, and associations with world-class executive development for Principals for elementary, middle and high schools and that the undersigned is participating in NISL either as a member of a Leadership Team of the client identified below the signature line hereto (the "Client"), or as a Principal, other school leader, or administrator ("Principal") associated with that Client.

The undersigned further acknowledges and agrees for the benefit of the Client and NCEE as follows:

1. In connection with the undersigned's participation in NISL on behalf of the Client, NCEE is providing the undersigned with certain printed or electronic materials (the "Leadership Materials") and access to the web site maintained by NCEE in connection with NISL (the "NCEE Portal").
2. The Leadership Materials, which include, without limitation, the content of the NCEE Portal, are the copyrighted property of NCEE and/or its licensors and may not be copied or otherwise reproduced without the express written permission of NCEE other than as follows: (i) the content of the NCEE Portal may be copied into the RAM of the computer in use by the undersigned as necessary to permit viewing on such site; (ii) if materials available on the web site are formatted as to be downloaded in electronic form, the undersigned may download such material to a computer under his or her sole control; or (iii) if materials on the web site are formatted so as to be printable, the undersigned may print copies of such materials only for his or her personal use in connection with his or her participation in NISL. In no case may any Leadership Materials be distributed to any third party.
3. In no event shall the undersigned remove any copyright notices from the materials.
4. The Leadership Materials are being provided to the undersigned solely in connection with his or her participation in NISL as a designee of the Client and thereafter, if the undersigned is (a) a member of the Leadership Team and, upon certification, will provide NISL for Principals as requested by the Client, or (b) as may otherwise be expressly agreed by NCEE. In the event that NCEE labels certain documents presented or developed in the course of the program as "Tools and Take-Aways", the NISL Participants may use and distribute such specific documents within their schools or within their organizations in connection with implementing the lessons of NISL.
5. The undersigned will in no event use the Leadership Materials for any purpose other than as permitted under paragraph 4 above.
6. The undersigned will in no event give any third party access to any of the Leadership Materials.
7. The undersigned understands and agrees that the NCEE Portal may be used only for lawful purposes. The undersigned will not use the NCEE Portal in order to transmit, distribute or store material (a) in violation of any applicable law, (b) in a manner that will infringe the copyright, trademark, trade secret or other intellectual property rights of others or the privacy, publicity or other personal rights of others, or (c) that is obscene, threatening, abusive or hateful.
8. The undersigned agrees that in no event will it violate or attempt to violate the security of the NCEE Portal including, without limitation, (a) accessing data not intended for the undersigned or logging into a server or account which the undersigned is not authorized to access, (b) attempting to probe, scan or test the vulnerability of a system or network or to breach security or authentication measures without proper authorization, (c) attempting to interfere with service to any user, host or network, including, without limitation, via means of overloading, 'flooding', 'mail-bombing' or 'crashing', (d) forging any TCP/IP packet header or any part of the header information in any e-mail or newsgroup posting, or (e) taking any action in order to obtain services to which the undersigned is not entitled.
9. Upon any violation of this agreement (or upon any termination of the agreement between NCEE and the Client), NCEE may terminate the participation of the undersigned in NISL, including the undersigned's authority to provide NISL, in the case the undersigned is a member of a Leadership Team, and require that the undersigned promptly upon request from NCEE (i) return all hard copies of the Leadership Materials in his or her possession to

NCEE, (ii) destroy all Leadership Materials held in electronic form only, and (iii) certify as to the return and destruction of such materials to NCEE.

10. The undersigned recognizes and acknowledges that NCEE is not responsible for any participant content posted to the NCEE Portal by third parties other than NCEE ("Third-Party Content") and that he or she may be exposed to Third-Party Content that is objectionable to the undersigned. In no event is NCEE responsible for such Third-Party Content. Notwithstanding the foregoing, the undersigned recognizes and acknowledges that NCEE shall have the right, acting in its sole discretion, to edit, delete, store or remove any content posted by the undersigned, or disclose such content to the extent required by law.

11. The undersigned represents and warrants that he or she is over least 18 years of age.

12. NCEE is providing the Leadership Materials and access to the NCEE Portal to the undersigned in reliance upon the representations, acknowledgements and agreements of the undersigned contained herein.

IN WITNESS WHEREOF, the undersigned has executed this document as of the date indicated across from the signature line below.

By: _____
(Signature)

Print Name: _____

Date: _____

Client: Fayette County Public Schools

Lo. Stiel 5/26/22
SDC



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/27/2022

TOPIC: Contract Addendum #7 Lexington Fayette County Health Department

PREPARED BY: Debbie Boian

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Contract Addendum #7 to the contract with the Lexington Fayette County Health Department for an additional 6.5 FTE nurse positions to increase nurse coverage in half of our elementary schools to full time. Total additional cost to the contract: \$426,167.63 (\$65,564.25 each), total contract cost: \$2,936,476.48.

Background/Rationale: On May 20, 2019, the Board approved a bid from the Lexington Fayette Urban County Health Department to provide nurse services in schools not serviced by Healthfirst Bluegrass School Based Clinics. The original contract called for 30.25 FTE nurse positions to cover all schools with a .5 FTE nurse. In July, 2019 additional nurses were added (amendment #1) to increase to a full time FTE in all traditional high schools and STEAM, as well as the Promise Academy/Enterprise schools (Yates, Millcreek and Coventry Oak Elementary Schools), in June of 2021 additional nurses were added (amendment #4) to increase to a full time FTE in all traditional middle schools. This contract will add an additional 5.5 nurses to allow for a full time nurse in half of our traditional elementary schools, with the remainder coming next year. These positions will be funded with both District Safety and General funds.

Policy: 702 KAR 1:160 School Health Services and 09.2 Student Wellness

Fiscal Impact: \$426,167.63 additional to contract

Data Considerations: Student attendance, student health, staff health

Attachments(s): Contract Addendum #7

Program Code: 858
Account Code: 459113
Contract #: 2019-2020-PUBLIC-P

AMENDMENT #7

Collectively, the following changes shall be considered Amendment #7 of the July 1 2019 Nursing Contract between the Fayette County Board of Education (Board) and the Lexington-Fayette County Health Department (Health Department) and shall become a part thereof.

SECTION 2. GENERAL AGREEMENT

A total of 42.75 full-time equivalent (FTE) RNs, 2.5 FTE LPNs, and one administrative assistant will be committed to the School Health Nursing Program. Each of the 6 high schools (in addition to Carter G Woodson Academy and Success Academy), 16 elementary schools, and 10 traditional middle schools will receive full-time nursing services four and a half to five days a week. Each of the other 15 elementary/magnet schools, SCAPA and the Preschool Center will receive nursing services ½ day at least four to five days a week. The special programs (The Learning Center, The Stables, Martin Luther King Jr. Academy, and Locust Trace) will receive nursing services at least ½ day per week and the technical schools (Eastside, Southside, and Opportunity Middle College) will have a nurse on call. This excludes the ten schools (Arlington, Booker T. Washington, Breckinridge, Cardinal Valley, Harrison, Mary Todd, Tates Creek Elementary, William Wells Brown, Lexington Traditional Magnet, and Tates Creek High School) with on-site school-based clinics. This school health staffing model will be in effect for the remainder of the contract.

SECTION 3. THE BOARD SHALL PAY FOR CORE SCHOOL HEALTH SERVICES PROVIDED PURSUANT TO THIS CONTRACT AS FOLLOWS:

- A. Pay \$2,936,476.48 to the Health Department for services provided during the general school year and summer school.
- B. For the services as hereinbefore set forth, the Board agrees to pay the Health Department in accordance with the schedule of charges upon the receipt of a monthly itemized bill from the Health Department. School Health Services for the general school year and summer school will amount to \$2,936,476.48 annually. Effective July 1, 2022, payment of \$244,706.37 is due monthly upon receipt of invoice. This payment will be in effect for the duration of the contract.

IN WITNESS WHEREOF, the parties have executed changes to the contract this day, month, and year attested below.

ATTEST:

BOARD OF EDUCATION OF FAYETTE COUNTY KENTUCKY:

Dr. Demetrus Liggins, _____ Date
Superintendent, FCPS

Tyler Murphy _____ Date
Chair, FCPS Board of Education

m.a.t. 5-13-22

gpc

LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT:

Joel McCullough, MD _____ 5/10/2022
Commissioner of Health Date

Cara Kay _____ 5/9/22
Chief Financial Officer Date

Jill Kays, MS Ed, BSN, RN _____ 5/9/22
Clinical Services Officer Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 6/13/2022

TOPIC: Contract – Strivven Media

PREPARED BY: Sherri Heise

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Strivven Media

Background/Rationale: The agreement with Strivven Media will provide an opportunity for students to explore college and career options through a virtual job-shadowing platform that is integrated into our Fayette County Public Schools Elevate platform (Individual Learning Plan) for one year.

Policy: 01.11 – Purchases >\$30,000 must be approved by The Board

Fiscal Impact: \$65,350

Data Considerations: Quantitatively and qualitatively we can measure the effectiveness of this platform through the completion of career and interest assessments and component requirements that are part of a student's individual learning plan and profile of a graduate.

Attachments(s): Contract

CONTRACT

THIS CONTRACT is entered into this 27th day of June, 2022, by and between the BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY, 450 Park Place, Lexington, Kentucky 40511 ("Board") and Strivven Media, LLC, 1280 Hendersonville Rd., Asheville, NC 28803 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, Teaching & Learning Department has established the need to provide virtual job shadowing within the district Elevate platform for Individual Learning Plans and has determined that this need cannot be met by existing district staff.

Strivven Media, LLC provides password protected, virtual job shadowing with a customized success plan, staff training and account setup for Bryan Station Middle School, Crawford Middle School, Bates Creek Middle School, Winburn Middle School, Morton Middle School, Southern Middle School, Leestown Middle School, SCAPA At Bluegrass, Lexington Traditional Middle School, Jessie Clark Middle School and Edythe J. Hayes Middle School, Beaumont Middle School Frederick Douglass High School, Bates Creek High School, Paul Laurence Dunbar High School, Lafayette High School, Bryan Station High School and Henry Clay High School as well as all middle and high school special academic programs and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of virtual job shadowing for our district students.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the Teaching & Learning Department, as an independent contractor, services under the direction of Sherri Heise.

2. The second party shall provide one year of virtual job shadowing support and services from August 4, 2022- August 4, 2023.

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$65350. Additional expenses to be reimbursed are none, with a total amount of this contract not exceeding \$65,350

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from **August 4, 2022**, through **August 4, 2023**, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval

**BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY**

Date
Sjh 5/9/22

SDC

Dr. Demetrus Liggins, Superintendent
Date
Ilya Gorelik
05/06/2022

Strivven Media, LLC

Date

Ilya Gorelik, CTO

(mcw)
5-9-22



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 6/27/2022

TOPIC: Monthly Financial Reports

PREPARED BY: Rodney Jackson

Recommended Action on: 6/27/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Data Considerations: Annual external audit

Attachments(s): Agenda Item Financial Summary, Monthly New Board Report, Monthly Financial Report, Monthly Balance Sheet, Safety Tax Financial Report, ESSER I, ESSER II, ARP ESSER III

K.16 MONTHLY FINANCIAL REPORTS

BACKGROUND AND RATIONALE:

The Kentucky Department of Education (KDE) recommends that the Board of Education is provided with monthly financial reports. Specifically, KDE recommends that the Board receive, at a minimum, the monthly report of expenditures & revenues. KDE also recommends that the agenda reflect the Board's receipt of these reports.

For the month ending as of MAY 31, 2022, the reports include:

1. Treasurer's Report of Revenue summary in **General Fund 1** for the period ending May 31, 2022.
2. Treasurer's Report of Expenses in **General Fund 1** for the period ending May 31, 2022.

Copies of the reports will be maintained in the office of the Director of Financial Services. The copies will be available for the public to review.

PROPOSAL: Not Applicable

RATIONALE:

	ACTUAL	2022 FY % YTD of Budget	2021 FY % YTD of Budget	% CHANGE 2021 to 2022 FY
TOTAL REVENUE through MAY 31, 2022	\$477,794,229	77%	74%	3%
TOTAL EXPENDITURES through MAY 31, 2022	\$343,966,716	58%	53%	5%
GENERAL FUND BALANCE as of MAY 31, 2022	\$133,827,513			

Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

STAFF CONTACT: Rodney Jackson, Director of Finance

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: A motion is in order to:

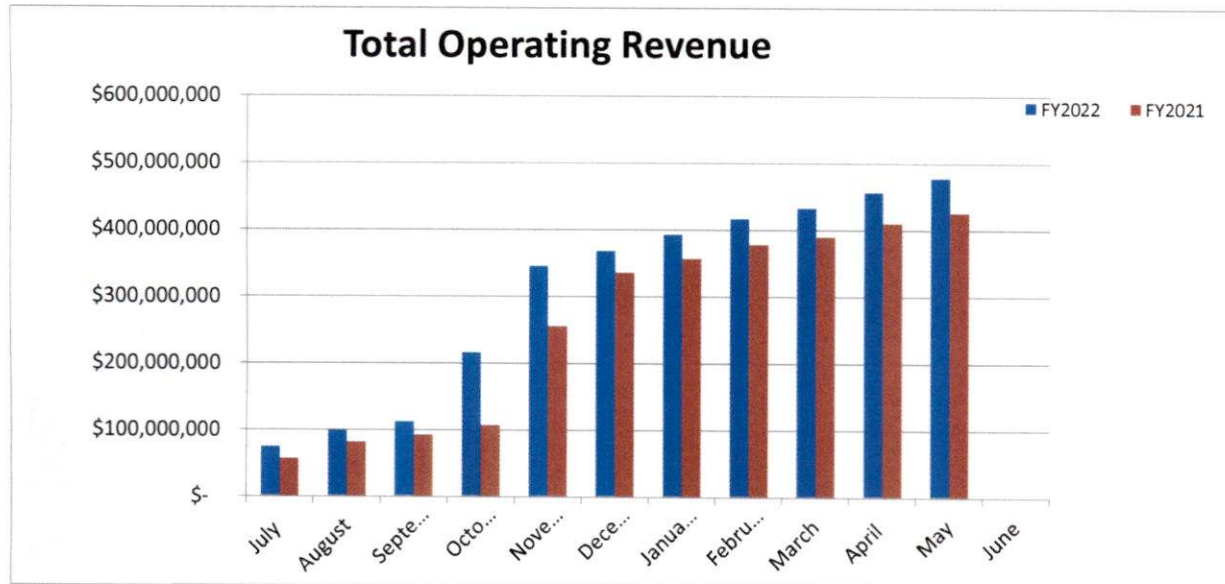
"Accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board."

General Fund Review

	FY 2021 - 2022		FY 2020 - 2021	
	Working Budget	YTD Actual thru May 31	Working Budget	YTD Actual thru May 31
Total Revenues	\$ 622,105,392	\$ 477,794,229	\$ 575,207,267	\$ 425,825,324
Total Expenses	\$ 622,105,392	\$ 343,966,716	\$ 575,207,267	\$ 304,815,165
General Fund Balance		<u>\$ 133,827,513</u>		<u>\$ 121,010,159</u>
Encumbrances		\$ 15,446,699		\$ 10,191,251

**FAYETTE COUNTY BOARD OF EDUCATION
FINANCIAL SUPPORT SERVICES TREASURER'S REPORT
FOR THE MONTH ENDING MAY 31, 2022
92% of the 2021 - 2022 FISCAL YEAR IS COMPLETE**

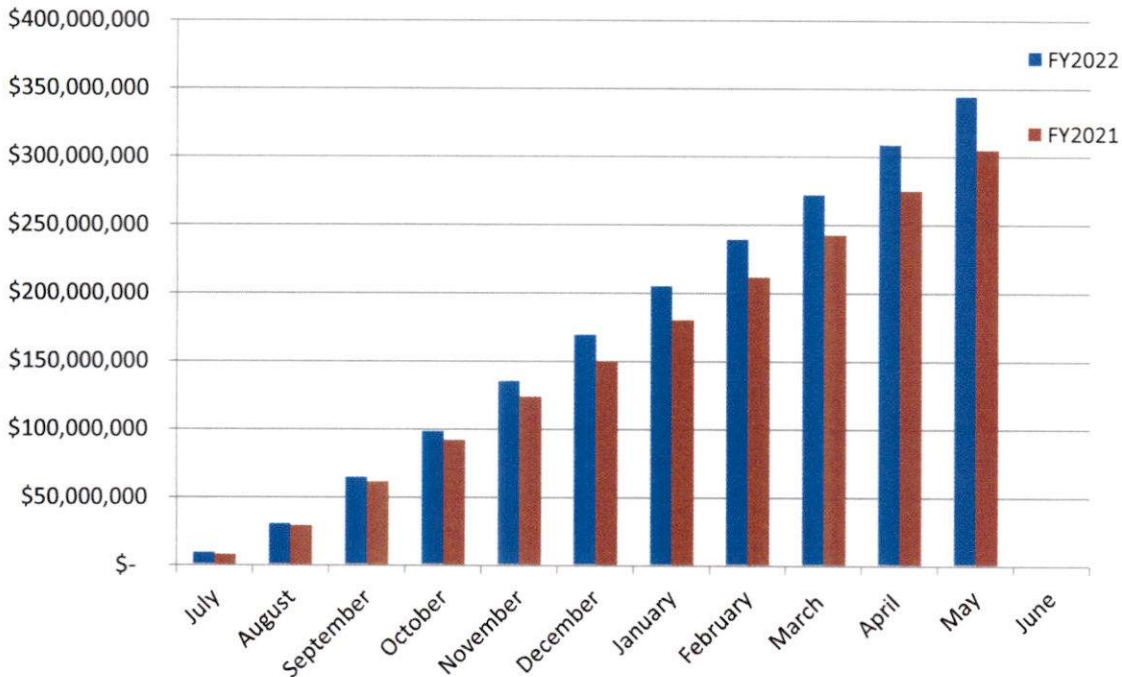
GENERAL FUND 1 REPORT	BOARD APPROVED WORKING BUDGET 21-22	YTD REVENUE 5/31/2022	AVAILABLE BUDGET BALANCE	% RECEIVED OR EXPENDED
REVENUE				
Beginning Balance (audited)	\$76,000,000	\$78,807,096	\$2,807,096	104%
AD VALOREM TAXES	\$244,552,114	\$244,283,906	(\$268,208)	100%
UTILITY TAXES	\$20,000,000	\$20,579,416	\$579,416	103%
OCCUPATIONAL LIC TAXES	\$37,000,000	\$36,868,923	(\$131,077)	100%
REVENUE IN LIEU OF TAXES	\$38,000	\$25,777	(\$12,223)	68%
OMITTED TAXES & PENALTIES	\$800,000	\$1,049,429	\$249,429	131%
TUITION	\$55,000	\$85,831	\$30,831	156%
TELECOMMUNICATIONS	\$750,000	\$929,997	\$179,997	124%
INTEREST	\$20,000	\$36,819	\$16,819	184%
OTHER REVENUE LOCAL SRS	\$625,000	\$3,653,057	\$3,028,057	584%
SEEK REVENUE	\$96,643,953	\$85,362,287	(\$11,281,666)	88%
OTHER STATE FUNDING	\$125,000	\$0	(\$125,000)	0%
INTERFUND TRANSFERS (indirect cost)	\$8,714,635	\$2,718,118	(\$5,996,517)	31%
MEDICAID	\$334,152	\$554,780	\$220,628	166%
SALE OF ASSETS	\$0	\$0	\$0	0%
ON BEHALF	\$133,967,538	\$0	(\$133,967,538)	0%
OTHER - NBC REIMB	\$220,000	\$0	(\$220,000)	0%
OTHER - CAPITAL LEASE PROCEEDS	\$2,260,000	\$2,838,793	\$578,793	0%
OTHER - ACCRUAL ADJUSTMENT	\$0	\$0	\$0	0%
TOTAL OPERATING REVENUE	\$622,105,392	\$477,794,229	(\$144,311,163)	77%



**FAYETTE COUNTY BOARD OF EDUCATION
FINANCIAL SUPPORT SERVICES TREASURER'S REPORT
FOR THE MONTH ENDING MAY 31, 2022
92% of the 2021 - 2022 FISCAL YEAR IS COMPLETE**

GENERAL FUND 1 REPORT	BOARD APPROVED WORKING BUDGET 21-22	YTD EXPENSES 5/31/2022	AVAILABLE BUDGET BALANCE	% RECEIVED or EXPENDED
EXPENDITURES				
INSTRUCTION	\$357,127,332	\$174,125,840	(\$183,001,492)	49%
STUDENT SUPPORT SERVICES	\$32,068,278	\$22,431,257	(\$9,637,021)	70%
INSTRUCTIONAL STAFF SUPP SERVICES	\$29,356,768	\$20,583,268	(\$8,773,500)	70%
DISTRICT ADMIN SUPPORT	\$9,509,037	\$7,650,490	(\$1,858,547)	80%
SCHOOL ADMIN SUPPORT	\$32,541,741	\$23,563,232	(\$8,978,509)	72%
BUSINESS SUPPORT SERVICES	\$34,733,281	\$27,240,979	(\$7,492,302)	78%
MAINTENANCE	\$59,331,057	\$40,842,243	(\$18,488,814)	69%
STUDENT TRANSPORTATION	\$23,986,909	\$22,191,111	(\$1,795,798)	93%
OTHER INSTRUCTIONAL	\$0	\$0	\$0	0%
FOOD SERVICE OPERATION	\$0	\$0	\$0	0%
COMMUNITY SERVICES	\$752,488	\$516,686	(\$235,802)	69%
DEBT SERVICE	\$1,698,501	\$1,698,500	(\$1)	100%
FUND TRANSFERS	\$1,000,000	\$3,123,111	\$2,123,111	312%
CONTINGENCY	\$40,000,000	\$0	(\$40,000,000)	0%
TOTAL EXPENDITURES	\$622,105,392	\$343,966,716	(\$278,138,676)	55%

Total Expenditures



**FAYETTE COUNTY PUBLIC SCHOOLS
REVENUES AND EXPENDITURES
FOR THE MONTH ENDED
MAY 31, 2022**

REVENUES

Revenue from local sources:		
Taxation	\$337,806,317	
Investment earnings	\$72,089	
Other revenue	<u>\$14,248,830</u>	
Total revenue from local sources		\$352,127,235
Revenue from state sources		\$105,886,225
Revenue from federal sources		\$79,841,202
On-Behalf sources		\$41,858,862
Beginning Balance		\$138,068,930
Transfers		<u>\$0</u>
TOTAL REVENUES		<u>\$717,782,454</u>

EXPENDITURES

Salaries:		
Instructional	\$246,197,369	
District Administrative	\$21,164,122	
School Administrative	\$25,347,265	
Operations & Support	\$21,073,039	
Transportation	\$18,408,150	
Food Service	<u>\$11,119,470</u>	
Total salaries		\$343,309,415
Vendor Payments		\$112,797,444
Transfers and on-behalf payments		<u>\$75,524,456</u>
TOTAL EXPENDITURES		<u>\$531,631,314</u>

NET INCREASE/(DECREASE) IN

NET ASSETS/FUND BALANCES		<u>\$186,151,140</u>
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Statement of Revenues Expenditures and Changes In Fund Balances
MAY 31, 2022

Fayette County School District

	Fund 1 General Fund	Fund 2 & 22& 25 Special Revenue	Fund 310 Capital Outlay	Fund 320 Building	Fund 360 Construction	Fund 400 Debt Service	Fund 51 Food Service	Fund 52 Day Care	Fund 7000 Fiduciary	TOTAL
Revenues										
Revenues from local sources										
Taxes:										
Property taxes	233,152,015	-	-	33,777,028	-	-	-	-	-	266,929,042
Occupational taxes	36,868,923	-	-	-	-	-	-	-	-	36,868,923
Motor vehicle taxes	12,181,320	-	-	1,247,615	-	-	-	-	-	13,428,936
Utility taxes	20,579,416	-	-	-	-	-	-	-	-	20,579,416
Taxation revenue	302,781,674	-	-	35,024,643	-	-	-	-	-	337,806,317
Investment earnings	36,819	-	-	-	35,270	-	-	-	-	72,089
Other revenue	3,764,665	7,444,700	-	-	114,032	-	615,117	2,250,910	59,405	14,248,830
Total revenue from local sources	306,583,158	7,444,700	-	35,024,643	149,302	-	615,117	2,250,910	59,405	352,127,235
Revenue from state sources	86,292,284	15,546,225	3,835,378	-	-	-	212,338	-	-	105,886,225
On-Behalf sources	5,556,911	(821,617)	-	-	2,317,682	34,805,887	-	-	-	41,858,862
Revenue from federal sources	554,780	52,031,143	-	-	-	-	27,255,279	-	-	79,841,202
Beginning Balance	78,807,096	184,496	-	-	56,190,724	207,699	621,552	1,733,121	324,241	138,068,930
	-	-	-	-	-	-	-	-	-	-
Total Revenues	477,794,229	74,384,948	3,835,378	35,024,643	58,657,707	35,013,586	28,704,286	3,984,031	383,647	717,782,454
Expenditures										
Instructional	207,773,146	38,424,223	-	-	-	-	-	-	-	246,197,369
District Administration	14,265,544	6,898,578	-	-	-	-	-	-	-	21,164,122
School Administration	22,724,269	2,161,338	-	-	-	-	-	461,658	-	25,347,265
Operations & Support	20,726,698	346,341	-	-	-	-	-	-	-	21,073,039
Transportation	16,772,031	1,636,119	-	-	-	-	-	-	-	18,408,150
Food Service	-	720,293	-	-	-	-	10,399,177	-	-	11,119,470
Total Salaries and Benefits	282,261,688	50,186,891	-	-	-	-	10,399,177	461,658	-	343,309,415
Vendor Payments	56,883,418	17,386,924	-	-	28,016,585	-	10,252,390	279,247	(21,120)	112,797,444
Transfers and on-behalf payments	4,821,610	547,229	-	34,805,887	-	34,805,887	543,843	-	-	75,524,456
Total Expenditures	343,966,716	68,121,044	-	34,805,887	28,016,585	34,805,887	21,195,411	740,905	(21,120)	531,631,314
Fund Balance	133,827,513	6,263,903	3,835,378	218,756	30,641,122	207,699	7,508,875	3,243,126	404,767	186,151,140

	Revenues	Expenditures	Change in NA/FB
Governmental	\$ 684,710,491	\$ 509,716,119	\$ 174,994,371
Proprietary	\$ 32,688,317	\$ 21,936,315	\$ 10,752,002
Fiduciary	\$ 383,647	\$ (21,120)	\$ 404,767
Fund Balance	\$ 717,782,454	\$ 531,631,314	\$ 186,151,140

FCPS 2021 -2022 Investment Schedule

	Par Amount	Security	Type	Rating	Yield	Maturity Date	Cost	Interest
June								
SEEK	\$ 10,000,000	Mitsubishi Corp	CP	A1/P1	0.80%	6/6/2022	\$ 9,992,889	\$ 7,111
15th Payroll	\$ 1,000,000	FHLB	AGY	Aaa	0.12%	6/6/2022	\$ 1,011,648	\$ 664
	\$ 1,000,000	FHLB	AGY	Aaa	0.12%	6/10/2022	\$ 1,012,582	\$ 679
	\$ 10,000,000	US T-Bill	UST	Aaa	0.10%	6/16/2022	\$ 9,994,972	\$ 5,028
	\$ 5,000,000	US T-Bill	UST	Aaa	0.20%	6/16/2022	\$ 4,996,055	\$ 3,945
30th Payroll	\$ 10,000,000	Natixis Bank NY	CP	A-1/P-1	0.15%	6/17/2022	\$ 9,990,625	\$ 9,375
	\$ 2,500,000	Societe General Bank	CP	A-1/P-1	0.15%	6/17/2022	2,497,740	\$ 2,260
	\$ 10,000,000	Lloyds Bank	CP	A-1/P-1	0.17%	6/22/2022	\$ 9,989,139	\$ 10,861
	\$ 11,100,000	Credit Suisse NY	CP	A-1/P-1	0.50%	6/28/2022	\$ 11,081,500	\$ 18,500
	\$ 18,000,000	FHLB Discount Note	UST	Aaa	0.65%	6/28/2022	\$ 17,991,550	\$ 8,450
	\$ 10,000,000	US T-Bill	UST	Aaa	0.12%	6/30/2022	\$ 9,994,167	\$ 5,833
	\$ 35,000,000	National Securities Clearing	CP	A-1+/P-1	0.80%	6/30/2022	\$ 34,978,222	\$ 21,778
2021-2022 Int. Income								\$ 160,063

FAYETTE COUNTY BOARD OF EDUCATION
FINANCIAL SUPPORT SERVICES TREASURER'S REPORT
FOR MONTH ENDED
MAY 31, 2022

	Working Budget	YTD Actuals FISCAL YR 2022	Percent Realized	Working Budget	YTD Actuals FISCAL YR 2021	Percent Realized	Variance FY 2022 V/S 2021
Revenues							
Revenues from local sources							
Taxes:							
Property taxes	\$232,552,114	\$233,152,015	100%	\$220,054,250	\$215,869,147	98%	\$17,282,868
Occupational taxes	\$37,000,000	\$36,868,923	100%	\$32,000,000	\$32,127,591	100%	\$4,741,331
Motor vehicle taxes	\$12,800,000	\$12,181,320	95%	\$12,200,000	\$11,512,562	94%	\$668,758
Utility taxes	<u>\$20,000,000</u>	<u>\$20,579,416</u>	103%	<u>\$21,000,000</u>	<u>\$19,175,623</u>	91%	<u>\$1,403,793</u>
Taxation revenue	\$302,352,114	\$302,781,674	100%	\$285,254,250	\$278,684,923	98%	\$24,096,751
Investment earnings	\$20,000	\$36,819	184%	\$1,275,000	\$33,217	3%	\$3,603
Other revenue	<u>2,978,000.00</u>	<u>\$3,764,665</u>	126%	<u>\$3,024,900</u>	<u>\$2,548,891</u>	84%	<u>\$1,215,774</u>
Total revenue from local sources	\$305,350,114	\$306,583,158	100%	\$289,554,150	\$281,267,031	97%	\$25,316,127
Revenue from state sources	\$231,706,491	\$86,292,284	37%	\$220,090,066	\$79,476,502	36%	\$6,815,782
Revenue from federal sources	\$334,152	\$554,780	166%	\$360,000	\$383,704	107%	\$171,076
On-Behalf sources	\$8,714,635	\$5,556,911	64%	\$1,567,000	\$1,062,036	68%	\$4,494,875
Beginning Balance	\$76,000,000	\$78,807,096	104%	\$63,636,051	\$63,636,051	100%	\$15,171,045
Total Revenues	\$622,105,392	\$477,794,229	77%	\$575,207,267	\$425,825,324	74%	\$51,968,905
Expenditures							
Instructional	\$282,352,525	\$207,773,146	74%	\$263,242,245	196,025,548.86	74%	\$11,747,597
District Administration	\$18,981,106	\$14,265,544	75%	\$16,306,618	\$13,424,389	82%	\$841,155
School Administration	\$27,154,439	\$22,724,269	84%	\$25,168,674	\$21,337,785	85%	\$1,386,484
Operations & Support	\$23,784,045	\$20,726,698	87%	\$20,828,144	\$18,792,639	90%	\$1,934,059
Transportation	\$19,246,236	\$16,772,031	87%	\$18,238,888	\$12,180,792	67%	\$4,591,238
Food Service	\$0	\$0	0%	\$0	\$0	0%	(\$0)
Total Salaries and Benefits	\$371,518,351	\$282,261,688	76%	\$343,784,569	\$261,761,154	76%	\$20,500,533
Vendor Payments	\$75,619,503	\$56,883,418	75%	\$59,730,319	\$38,533,488	65%	\$18,349,930
Transfers and on-behalf payments	\$134,967,538	\$4,821,610	4%	\$134,192,379	\$4,520,522	3%	\$301,088
Contingency	<u>\$40,000,000</u>	<u>\$0</u>	0%	<u>\$37,500,000</u>	<u>\$0</u>	0%	<u>\$0</u>
Total Expenditures	\$622,105,392	\$343,966,716	55%	\$575,207,267	\$304,815,165	53%	\$39,151,551
Fund Balance	\$0	\$133,827,513		\$0	\$121,010,159		\$12,817,355

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	63,636,050.82	.00	.00	78,807,095.73	76,000,000.00	-2,807,095.73	103.7
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
AD VALOREM TAXES							
1111 GEN PR TAX	210,213,160.87	.00	415,608.50	223,477,230.46	222,054,580.00	-1,422,650.46	100.6
1113 PSCRPT TAX	4,196,337.31	.00	119,584.85	8,299,728.04	8,197,534.00	-102,194.04	101.3
1115 DLQ TAX	1,249,156.88	.00	57,251.71	325,627.18	1,500,000.00	1,174,372.82	21.7
1117 MV TAX	11,512,562.41	.00	1,347,228.65	12,181,320.45	12,800,000.00	618,679.55	95.2
TOTAL AD VALOREM TAXES	227,171,217.47	.00	1,939,673.71	244,283,906.13	244,552,114.00	268,207.87	99.9
SALES & USE TAXES							
1121 UTIL TAX	19,175,623.22	.00	1,962,136.31	20,579,416.29	20,000,000.00	-579,416.29	102.9
TOTAL SALES & USE TAXES	19,175,623.22	.00	1,962,136.31	20,579,416.29	20,000,000.00	-579,416.29	102.9
INCOME TAXES							
1131 OCC LIC TA	32,127,591.18	.00	9,034,997.32	36,868,922.57	37,000,000.00	131,077.43	99.7
TOTAL INCOME TAXES	32,127,591.18	.00	9,034,997.32	36,868,922.57	37,000,000.00	131,077.43	99.7
OTHER TAXES							
1191 OMIT TAX	210,491.58	.00	.00	1,049,429.02	800,000.00	-249,429.02	131.2
TOTAL OTHER TAXES	210,491.58	.00	.00	1,049,429.02	800,000.00	-249,429.02	131.2
REVENUE OTHER LOCAL GOVERNMENT UNITS							
1280 IN LIEU OF	40,654.95	.00	.00	25,776.69	38,000.00	12,223.31	67.8
TOTAL REVENUE OTHER LOCAL GOVERNMENT UNITS	40,654.95	.00	.00	25,776.69	38,000.00	12,223.31	67.8
TUITION							
1310 TUIT IND	139,897.43	.00	6,029.36	52,987.08	35,000.00	-17,987.08	151.4

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
1320 GOV TUI IN	.00	.00	32,843.80	32,843.80	20,000.00	-12,843.80	164.2
1330 GOV TUI OU	.00	.00	.00	.00	.00	.00	.0
TOTAL TUITION	139,897.43	.00	38,873.16	85,830.88	55,000.00	-30,830.88	156.1
EARNINGS ON INVESTMENTS							
1510 INT ON INV	33,216.66	.00	.00	36,819.37	20,000.00	-16,819.37	184.1
1530 FAIR VL IN	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	33,216.66	.00	.00	36,819.37	20,000.00	-16,819.37	184.1
OTHER REVENUE FROM LOCAL SOURCES							
1911 BLDG RENT	14,879.42	.00	.00	765.60	20,000.00	19,234.40	3.8
1912 BUS RENT	-4,138.76	.00	244,703.09	1,553,541.77	100,000.00	-1,453,541.77	*****
1919 OTHER	.00	.00	.00	.00	.00	.00	.0
1920 CONTRIBUTE	4,659.00	.00	.00	10,500.00	10,000.00	-500.00	105.0
1930 GAIN/LOSS	6,352.00	.00	.00	28,732.11	.00	-28,732.11	.0
1931 GAIN SALE	.00	.00	.00	.00	.00	.00	.0
1932 SALE EQUIP	.00	.00	.00	.00	.00	.00	.0
1942 TXT RENTS	.00	.00	.00	.00	.00	.00	.0
1980 PRYR REFND	.00	.00	.00	.00	.00	.00	.0
1990 MISC REV	1,799,156.82	.00	104,176.19	1,303,545.08	496,035.57	-807,509.51	262.8
1990 SAL REIM	.00	.00	.00	.00	.00	.00	.0
1990 AFTER SCH	.00	.00	.00	.00	.00	.00	.0
1990 COPIES	.00	.00	.00	.00	.00	.00	.0
1990 JURY DUTY	.00	.00	.00	.00	.00	.00	.0
1990 RESTITUTIO	.00	.00	.00	.00	.00	.00	.0
1990 SUB TEACH	.00	.00	.00	.00	.00	.00	.0
1991 TRANSCRIPT	.00	.00	.00	.00	.00	.00	.0
1993 OTH REBATE	.00	.00	.00	.00	.00	.00	.0
1997 OTHER REIM	547,430.02	.00	41,880.97	755,972.88	200,000.00	-555,972.88	378.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	2,368,338.50	.00	390,760.25	3,653,057.44	826,035.57	-2,827,021.87	442.2
TOTAL REVENUE FROM LOCAL SOURCES	281,267,030.99	.00	13,366,440.75	306,583,158.39	303,291,149.57	-3,292,008.82	101.1
REVENUE FROM STATE SOURCES							
STATE PROGRAM							
3111 SEEK	78,554,795.00	.00	7,473,544.00	85,362,287.00	96,643,953.00	11,281,666.00	88.3
TOTAL STATE PROGRAM	78,554,795.00	.00	7,473,544.00	85,362,287.00	96,643,953.00	11,281,666.00	88.3
OTHER STATE FUNDING							

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
3122 VOC TRANSP	.00	.00	.00	.00	125,000.00	125,000.00	.0
3125 DRV TRN RB	.00	.00	.00	.00	.00	.00	.0
3127 FLEX SPEND	.00	.00	.00	.00	.00	.00	.0
3128 AUD REIMB	.00	.00	.00	.00	.00	.00	.0
3129 KSB/D TR R	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER STATE FUNDING	.00	.00	.00	.00	125,000.00	125,000.00	.0
EXPENDITURE REIMBURSEMENTS							
3130 NBC REIMB	.00	.00	.00	.00	220,000.00	220,000.00	.0
TOTAL EXPENDITURE REIMBURSEMENTS	.00	.00	.00	.00	220,000.00	220,000.00	.0
RESTRICTED							
3200 RES STATE	.00	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.00	.0
REVENUE IN LIEU OF TAXES/STATE							
3800 TAXES/STAT	921,706.92	.00	84,673.10	929,996.95	750,000.00	-179,996.95	124.0
TOTAL REVENUE IN LIEU OF TAXES/STATE	921,706.92	.00	84,673.10	929,996.95	750,000.00	-179,996.95	124.0
REVENUE ON BEHALF PAYMENTS							
3900 BEHALF	.00	.00	.00	.00	133,967,538.00	133,967,538.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	133,967,538.00	133,967,538.00	.0
TOTAL REVENUE FROM STATE SOURCES	79,476,501.92	.00	7,558,217.10	86,292,283.95	231,706,491.00	145,414,207.05	37.2
REVENUE FROM FEDERAL SOURCES							
FEDERAL REIMBURSEMENT							
4810 MEDICAID	383,703.79	.00	170,898.26	554,780.15	334,152.00	-220,628.15	166.0
TOTAL FEDERAL REIMBURSEMENT	383,703.79	.00	170,898.26	554,780.15	334,152.00	-220,628.15	166.0
TOTAL REVENUE FROM FEDERAL SOURCES	383,703.79	.00	170,898.26	554,780.15	334,152.00	-220,628.15	166.0
OTHER RECEIPTS							

****FAYETTE COUNTY PRIMARY ****

MONTHLY REPORT - FY 2022 Period 11

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
INTERFUND TRANSFERS							
5210 FND XFER	.00	.00	.00	.00	.00	.00	.0
5220 INDCST XFE	1,062,036.09	.00	.00	2,718,117.66	8,714,635.00	5,996,517.34	31.2
TOTAL INTERFUND TRANSFERS	1,062,036.09	.00	.00	2,718,117.66	8,714,635.00	5,996,517.34	31.2
SALE OR COMP FOR LOSS OF ASSETS							
5311 SALE LAND	.00	.00	.00	.00	.00	.00	.0
5331 SALE BLDG	.00	.00	.00	.00	.00	.00	.0
5341 SALE EQUIP	.00	.00	.00	.00	.00	.00	.0
TOTAL SALE OR COMP FOR LOSS OF ASSETS	.00	.00	.00	.00	.00	.00	.0
CAPITAL LEASE PROCEEDS							
5500 LEASE PRO	.00	.00	.00	2,838,793.00	2,260,000.00	-578,793.00	125.6
TOTAL CAPITAL LEASE PROCEEDS	.00	.00	.00	2,838,793.00	2,260,000.00	-578,793.00	125.6
TOTAL OTHER RECEIPTS	1,062,036.09	.00	.00	5,556,910.66	10,974,635.00	5,417,724.34	50.6
TOTAL RECEIPTS	362,189,272.79	.00	21,095,556.11	398,987,133.15	546,306,427.57	147,319,294.42	73.0
TOTAL REVENUE	425,825,323.61	.00	21,095,556.11	477,794,228.88	622,306,427.57	144,512,198.69	76.8

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
0000 RESTRICT TO REV & BAL SHT ONLY							
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 0000 RESTRICT TO REV & BAL SHT ONLY	.00	.00	.00	.00	.00	.00	.0
1000 INSTRUCTION							
0100	151,652,247.18	.00	16,835,008.61	159,075,843.41	208,800,858.48	49,725,015.07	76.2
0200	11,514,945.37	.00	1,242,313.71	12,080,774.96	13,878,937.73	1,798,162.77	87.0
0280	.00	.00	.00	.00	118,175,513.00	118,175,513.00	.0
0300	148,545.54	43,488.01	2,997.46	49,667.71	105,432.22	12,276.50	88.4
0400	40,944.12	34,400.36	4,590.86	119,937.49	156,839.53	2,501.68	98.4
0500	43,754.72	11,160.09	3,192.20	26,017.67	48,169.63	10,991.87	77.2
0600	2,479,986.93	873,440.33	391,100.15	2,409,855.45	3,627,299.13	344,003.35	90.5
0700	248,397.05	56,470.47	127,369.20	298,239.48	397,222.30	42,512.35	89.3
0800	-27,296.92	117,419.27	31,574.03	65,503.38	306,881.36	123,958.71	59.6
0840	.00	.00	.00	.00	39,370.97	39,370.97	.0
TOTAL 1000 INSTRUCTION	166,101,523.99	1,136,378.53	18,638,146.22	174,125,839.55	345,536,524.35	170,274,306.27	50.7
2100 STUDENT SUPPORT SERVICES							
0100	19,702,576.80	.00	2,213,902.86	20,859,715.10	26,969,183.19	6,109,468.09	77.4
0200	1,208,689.77	.00	131,072.72	1,309,912.72	1,633,776.60	323,863.88	80.2
0280	.00	.00	.00	.00	3,384,901.00	3,384,901.00	.0
0300	228,652.25	8,675.38	37,551.40	223,460.60	312,856.70	80,720.72	74.2
0400	2,750.00	.00	.00	250.00	4,600.00	4,350.00	5.4
0500	7,058.39	1,480.11	435.89	9,225.17	15,792.75	5,087.47	67.8
0600	27,875.69	21,389.79	7,175.31	28,337.44	56,352.13	6,624.90	88.2
0700	.00	850.92	.00	.00	850.92	.00	100.0
0800	300.00	40.00	.00	356.00	1,000.00	604.00	39.6
0840	.00	.00	.00	.00	.00	.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	21,177,902.90	32,436.20	2,390,138.18	22,431,257.03	32,379,313.29	9,915,620.06	69.4
2200 INSTRUCTIONAL STAFF SUPP SERV							
0100	11,430,247.55	.00	1,296,261.49	13,120,318.55	16,097,508.17	2,977,189.62	81.5
0200	1,125,184.19	.00	121,622.60	1,326,536.89	1,536,989.47	210,452.58	86.3
0280	.00	.00	.00	.00	2,316,146.00	2,316,146.00	.0
0300	713,661.16	81,686.60	48,177.62	1,024,109.53	1,209,624.01	103,827.88	91.4
0400	78,798.15	6,697.28	13,600.85	72,235.23	86,911.61	7,979.10	90.8
0500	66,472.71	3,240.29	30,233.14	84,740.86	219,496.30	131,515.15	40.1
0600	2,821,734.83	254,447.16	300,906.35	4,719,905.08	5,284,094.12	309,741.88	94.1
0700	228,273.82	1,659.99	248.43	207,719.33	346,295.23	136,915.91	60.5
0800	5,718.99	815.00	1,969.00	27,702.21	120,155.19	91,637.98	23.7

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	16,470,091.40	348,546.32	1,813,019.48	20,583,267.68	27,217,220.10	6,285,406.10	76.9
2300 DISTRICT ADMIN SUPPORT							
0100	1,593,910.36	.00	155,371.26	1,702,713.84	1,834,168.09	131,454.25	92.8
0200	224,359.49	.00	22,389.24	244,015.10	262,996.81	18,981.71	92.8
0280	.00	.00	.00	.00	278,328.00	278,328.00	.0
0300	2,040,590.76	108,943.82	65,575.76	4,950,426.99	5,427,360.09	367,989.28	93.2
0400	1,824.25	.00	.00	125.00	30,066.00	29,941.00	.4
0500	2,549.15	20,267.49	13,131.13	90,688.58	330,345.00	219,388.93	33.6
0600	851,693.17	38,631.34	78,266.67	548,507.04	1,025,390.34	438,251.96	57.3
0700	1,409.08	59,529.61	1,835.42	1,835.42	71,900.00	10,534.97	85.4
0800	375,491.12	3,772.00	47,799.50	112,178.10	304,266.00	188,315.90	38.1
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 2300 DISTRICT ADMIN SUPPORT	5,091,827.38	231,144.26	384,368.98	7,650,490.07	9,564,820.33	1,683,186.00	82.4
2400 SCHOOL ADMIN SUPPORT							
0100	19,100,368.00	.00	1,977,002.85	20,277,131.12	23,555,517.83	3,278,386.71	86.1
0200	2,237,416.89	.00	236,479.77	2,447,137.91	2,857,189.20	410,051.29	85.7
0280	.00	.00	.00	.00	3,501,889.00	3,501,889.00	.0
0300	12,420.67	6,373.48	1,315.63	10,704.81	26,085.12	9,006.83	65.5
0400	368,934.09	14,120.61	6,525.52	431,147.61	655,577.07	210,308.85	67.9
0500	32,304.45	3,204.51	2,964.10	25,914.13	47,710.23	18,591.59	61.0
0600	349,228.95	138,073.38	33,801.03	315,590.14	546,462.03	92,798.51	83.0
0700	15,455.91	17,239.00	.00	43,415.60	67,250.64	6,596.04	90.2
0800	12,086.38	3,370.05	1,206.50	12,190.27	23,026.27	7,465.95	67.6
0840	.00	.00	.00	.00	197,353.62	197,353.62	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT	22,128,215.34	182,381.03	2,259,295.40	23,563,231.59	31,478,061.01	7,732,448.39	75.4
2500 BUSINESS SUPPORT SERVICES							
0100	8,438,560.12	.00	878,840.34	9,247,730.80	9,932,954.56	685,223.76	93.1
0200	2,839,604.95	.00	250,684.21	2,862,760.87	5,155,298.02	2,292,537.15	55.5
0280	.00	.00	.00	.00	1,406,610.00	1,406,610.00	.0
0300	2,945,953.59	710,190.06	450,606.24	4,016,142.85	4,970,905.53	244,572.62	95.1
0400	977,725.80	5,350,921.89	58,677.64	594,121.14	9,383,635.95	3,438,592.92	63.4
0500	4,199,174.09	82,787.15	156,707.91	4,584,880.95	5,028,299.64	360,631.54	92.8
0600	2,937,739.77	721,503.79	156,637.05	3,334,826.83	4,392,019.61	335,688.99	92.4
0700	1,692,408.63	489,542.56	112,784.18	2,580,595.77	3,182,753.17	112,614.84	96.5
0800	26,342.14	527.66	206.94	19,919.86	30,585.36	10,137.84	66.9
0840	.00	.00	.00	.00	50,000.00	50,000.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES	24,057,509.09	7,355,473.11	2,065,144.51	27,240,979.07	43,533,061.84	8,936,609.66	79.5

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
2600 PLANT OPERATIONS AND MAINTENANCE							
0100	14,405,147.82	.00	1,455,885.28	15,619,360.27	16,735,805.69	1,116,445.42	93.3
0200	4,387,491.21	.00	456,187.49	5,107,337.33	5,728,750.21	621,412.88	89.2
0280	.00	.00	.00	.00	2,508,130.00	2,508,130.00	.0
0300	423,854.98	239,184.22	9,670.04	730,712.84	2,805,125.80	1,835,228.74	34.6
0400	6,048,709.50	2,345,884.45	719,363.63	6,853,813.55	13,798,898.28	4,599,200.28	66.7
0500	8,672.69	7,155.41	2,602.14	10,724.75	21,403.01	3,522.85	83.5
0600	6,769,213.22	362,647.35	1,280,832.15	11,261,394.31	15,996,098.41	4,372,056.75	72.7
0700	237,436.68	350,308.00	688,249.00	1,206,575.05	1,861,241.37	304,358.32	83.7
0800	47,444.35	19,156.61	6,155.35	52,325.36	92,934.39	21,452.42	76.9
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE							
	32,327,970.45	3,324,336.04	4,618,945.08	40,842,243.46	59,548,387.16	15,381,807.66	74.2
2700 STUDENT TRANSPORTATION							
0100	9,320,276.29	.00	1,318,537.44	12,697,415.13	13,554,626.66	857,211.53	93.7
0200	2,860,515.92	.00	408,968.01	4,074,615.55	4,446,139.84	371,524.29	91.6
0280	.00	.00	.00	.00	2,396,021.00	2,396,021.00	.0
0300	24,875.00	.00	6,080.00	36,567.00	47,500.00	10,933.00	77.0
0400	21,192.21	8,776.42	503.16	87,526.97	190,761.06	94,457.67	50.5
0500	153,449.32	46,404.83	17,244.71	155,354.37	258,500.00	56,740.80	78.1
0600	518,438.65	222,298.48	372,353.38	2,276,478.09	3,565,909.19	1,067,132.62	70.1
0700	30,558.46	2,558,340.00	.00	2,855,813.00	2,592,240.00	-2,821,913.00	208.9
0800	2,564.07	.00	835.95	7,340.75	12,500.00	5,159.25	58.7
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION							
	12,931,869.92	2,835,819.73	2,124,522.65	22,191,110.86	27,064,197.75	2,037,267.16	92.5
2900 OTHER INSTRUCTIONAL							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 2900 OTHER INSTRUCTIONAL							
	.00	.00	.00	.00	.00	.00	.0
3100 FOOD SERVICE OPERATION							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION							
	.00	.00	.00	.00	.00	.00	.0
3300 COMMUNITY SERVICES							
0100	310,494.60	.00	20,307.95	197,464.43	294,417.43	96,953.00	67.1
0200	17,459.88	.00	1,051.15	10,859.28	15,027.27	4,167.99	72.3
0300	2,710.00	.00	600.00	9,505.72	14,700.00	5,194.28	64.7

**FAYETTE COUNTY PRIMARY **

MONTHLY REPORT - FY 2022 Period 11

GENERAL FUND (1)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0400	.00	.00	.00	75.00	1,000.00	925.00	7.5
0500	.00	.00	.00	3,573.40	6,000.00	2,426.60	59.6
0600	285,337.68	.00	.00	289,966.79	297,853.60	7,886.81	97.4
0700	72.00	.00	.00	5,241.74	5,241.74	.00	100.0
0800	.00	.00	.00	.00	.00	.00	.0
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 3300 COMMUNITY SERVICES	616,074.16	.00	21,959.10	516,686.36	634,240.04	117,553.68	81.5
5100 DEBT SERVICE							
0800	1,720,522.48	.00	.00	1,698,499.58	2,077,698.00	379,198.42	81.8
TOTAL 5100 DEBT SERVICE	1,720,522.48	.00	.00	1,698,499.58	2,077,698.00	379,198.42	81.8
5200 FUND TRANSFERS							
0900	2,800,000.00	.00	930,132.70	3,123,110.60	3,272,903.70	149,793.10	95.4
TOTAL 5200 FUND TRANSFERS	2,800,000.00	.00	930,132.70	3,123,110.60	3,272,903.70	149,793.10	95.4
5300 CONTINGENCY							
0840	.00	.00	.00	.00	40,000,000.00	40,000,000.00	.0
TOTAL 5300 CONTINGENCY	.00	.00	.00	.00	40,000,000.00	40,000,000.00	.0
TOTAL EXPENDITURES	305,423,507.11	15,446,515.22	35,245,672.30	343,966,715.85	622,306,427.57	262,893,196.50	57.8
TOTAL FOR GENERAL FUND (1)	120,401,816.50	-15,446,515.22	-14,150,116.19	133,827,513.03	.00	-118,380,997.81	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	988,581.60	.00	.00	184,496.23	.00	-184,496.23	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
TUITION							
1310 TUIT IND	-78,442.79	.00	.00	.00	.00	.00	.0
TOTAL TUITION	-78,442.79	.00	.00	.00	.00	.00	.0
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
FOOD SERVICE							
1637 NO-RMB ALA	2,744.00	.00	1,216.68	5,830.38	.00	-5,830.38	.0
TOTAL FOOD SERVICE	2,744.00	.00	1,216.68	5,830.38	.00	-5,830.38	.0
STUDENT ACTIVITIES							
1790 DIST ACTIV	.00	.00	.00	.00	.00	.00	.0
TOTAL STUDENT ACTIVITIES	.00	.00	.00	.00	.00	.00	.0
COMMUNITY SERVICE ACTIVITIES							
1810 DAY CARE	.00	.00	.00	.00	.00	.00	.0
TOTAL COMMUNITY SERVICE ACTIVITIES	.00	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES							
1900 OTHER	.00	.00	.00	.00	.00	.00	.0
1919 OTHER	958,683.65	.00	38,729.44	1,112,089.21	280,537.00	-831,552.21	396.4
1920 CONTRIBUTE	30,072.50	.00	5,180.00	88,772.92	75,434.00	-13,338.92	117.7
1980 PRYR REFND	.00	.00	.00	.00	.00	.00	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
1990 MISC REV	43,547.00	.00	5,408.33	47,808.31	26,375.00	-21,433.31	181.3
1990 STATE MOA	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	1,032,303.15	.00	49,317.77	1,248,670.44	382,346.00	-866,324.44	326.6
TOTAL REVENUE FROM LOCAL SOURCES	956,604.36	.00	50,534.45	1,254,500.82	382,346.00	-872,154.82	328.1
REVENUE FROM STATE SOURCES							
STATE PROGRAM							
3111 SEEK	5,186,357.00	.00	.00	.00	.00	.00	.0
TOTAL STATE PROGRAM	5,186,357.00	.00	.00	.00	.00	.00	.0
RESTRICTED							
3200 RES STATE	13,020,729.90	.00	3,244,907.01	15,546,225.19	12,423,534.78	-3,122,690.41	125.1
TOTAL RESTRICTED	13,020,729.90	.00	3,244,907.01	15,546,225.19	12,423,534.78	-3,122,690.41	125.1
TOTAL REVENUE FROM STATE SOURCES	18,207,086.90	.00	3,244,907.01	15,546,225.19	12,423,534.78	-3,122,690.41	125.1
REVENUE FROM FEDERAL SOURCES							
UNRESTRICTED THROUGH THE STATE							
4200 Unrestrict	.00	.00	.00	.00	.00	.00	.0
TOTAL UNRESTRICTED THROUGH THE STATE	.00	.00	.00	.00	.00	.00	.0
RESTRICTED DIRECT							
4300 RES DIR FE	98,893.92	.00	11,309.60	98,274.45	.00	-98,274.45	.0
TOTAL RESTRICTED DIRECT	98,893.92	.00	11,309.60	98,274.45	.00	-98,274.45	.0
RESTRICTED THROUGH THE STATE							
4500 RES FED/ST	28,436,736.98	.00	4,850,645.08	51,623,196.57	130,566,082.02	78,942,885.45	39.5
TOTAL RESTRICTED THROUGH THE STATE	28,436,736.98	.00	4,850,645.08	51,623,196.57	130,566,082.02	78,942,885.45	39.5
THROUGH INTERMEDIATE AGENCIES							

**FAYETTE COUNTY PRIMARY **

MONTHLY REPORT - FY 2022 Period 11

SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
4700 FED INTERM	48,190.41	.00	.00	309,672.13	586,400.00	276,727.87	52.8
TOTAL THROUGH INTERMEDIATE AGENCIES	48,190.41	.00	.00	309,672.13	586,400.00	276,727.87	52.8
TOTAL REVENUE FROM FEDERAL SOURCES	28,583,821.31	.00	4,861,954.68	52,031,143.15	131,152,482.02	79,121,338.87	39.7
OTHER RECEIPTS							
INTERFUND TRANSFERS							
5210 FND XFER	.00	.00	805,429.00	805,429.00	.00	-805,429.00	.0
5231 TEACH QUAL	.00	.00	.00	.00	.00	.00	.0
5241 TITLE II	.00	.00	507,123.51	507,123.51	.00	-507,123.51	.0
5251 TRANS ESS	13,946.90	.00	.00	547,314.16	69,546.25	-477,767.91	787.0
5252 TRANS PD	.00	.00	.00	.00	.00	.00	.0
5253 TR INS RES	.00	.00	.00	.00	.00	.00	.0
5254 TRAN SAFE	.00	.00	.00	.00	.00	.00	.0
5261 FF OPERA	.00	.00	.00	.00	.00	.00	.0
TOTAL INTERFUND TRANSFERS	.00	.00	1,312,552.51	1,859,866.67	69,546.25	-1,790,320.42*****	
TOTAL OTHER RECEIPTS	13,946.90	.00	1,312,552.51	1,859,866.67	69,546.25	-1,790,320.42*****	
TOTAL RECEIPTS	47,761,459.47	.00	9,469,948.65	70,691,735.83	144,027,909.05	73,336,173.22	49.1
TOTAL REVENUE	48,750,041.07	.00	9,469,948.65	70,876,232.06	144,027,909.05	73,151,676.99	49.2

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****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0100	15,836,946.98	.00	656,639.25	28,052,830.71	100,602,805.19	72,549,974.48	27.9
0200	3,541,628.20	.00	272,729.10	5,938,859.92	5,943,358.54	4,498.62	99.9
0300	1,428,651.62	597,929.38	227,168.74	2,668,075.23	2,565,203.34	-700,801.27	127.3
0400	50,662.15	8,132.34	6,194.84	103,293.94	52,110.49	-59,315.79	213.8
0500	55,355.06	67,368.36	16,817.15	509,520.09	953,779.29	376,890.84	60.5
0600	4,342,384.71	2,140,774.73	427,446.53	5,729,689.14	4,922,260.23	-2,948,203.64	159.9
0700	626,678.18	576,857.49	2,117.98	3,157,216.84	1,068,153.74	-2,665,920.59	349.6
0800	13,535.53	12,851.02	17,583.24	93,106.19	253,657.86	147,700.65	41.8
0840	.00	.00	.00	.00	.00	.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 1000 INSTRUCTION	25,895,842.43	3,403,913.32	1,626,696.83	46,252,592.06	116,361,328.68	66,704,823.30	42.7
2100 STUDENT SUPPORT SERVICES							
0100	973,057.79	.00	117,081.39	1,147,178.41	1,227,720.43	80,542.02	93.4
0200	304,621.21	.00	43,546.85	358,131.34	475,806.13	117,674.79	75.3
0300	750.00	.00	5,280.00	7,095.00	50,000.00	42,905.00	14.2
0400	.00	.00	.00	.00	.00	.00	.0
0500	135.60	126.26	708.96	4,292.86	32,450.00	28,030.88	13.6
0600	20,688.99	.00	.00	18,986.24	24,137.00	5,150.76	78.7
0700	.00	.00	18,000.00	22,199.31	.00	-22,199.31	.0
0800	.00	31,282.40	.00	.00	23,000.00	-8,282.40	136.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	1,299,253.59	31,408.66	184,617.20	1,557,883.16	1,833,113.56	243,821.74	86.7
2200 INSTRUCTIONAL STAFF SUPP SERV							
0100	1,461,197.37	.00	212,183.80	2,037,716.59	2,317,899.00	280,182.41	87.9
0200	343,777.06	.00	57,950.75	487,514.07	686,459.00	198,944.93	71.0
0280	.00	.00	.00	.00	.00	.00	.0
0300	8,259.50	1,309.00	52.50	12,680.96	2,000.00	-11,989.96	699.5
0400	.00	.00	.00	.00	.00	.00	.0
0500	578.61	.00	204.00	17,510.04	12,000.00	-5,510.04	145.9
0600	62,560.41	7,101.32	1,874.72	69,013.92	25,725.00	-50,390.24	295.9
0700	1,603,550.00	.00	.00	1,035.00	.00	-1,035.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	3,479,922.95	8,410.32	272,265.77	2,625,470.58	3,044,083.00	410,202.10	86.5
2300 DISTRICT ADMIN SUPPORT							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0300	2,411,124.00	500.00	500.00	500.00	50,000.00	49,000.00	2.0
0400	.00	.00	.00	1,567.00	100,000.00	98,433.00	1.6
0500	.00	.00	.00	.00	25,000.00	25,000.00	.0
0600	.00	30,248.24	.00	.00	175,000.00	144,751.76	17.3
TOTAL 2300 DISTRICT ADMIN SUPPORT							
	2,411,124.00	30,748.24	500.00	2,067.00	350,000.00	317,184.76	9.4
2400 SCHOOL ADMIN SUPPORT							
0100	262,661.70	.00	28,739.52	314,345.34	158,653.94	-155,691.40	198.1
0200	76,147.03	.00	8,486.40	80,027.92	54,669.00	-25,358.92	146.4
0300	.00	.00	.00	743.46	.00	-743.46	.0
0400	83,083.34	.00	.00	.00	.00	.00	.0
0600	3,437.16	.00	.00	585.63	.00	-585.63	.0
0700	.00	.00	.00	.00	.00	.00	.0
0800	189.66	.00	.00	.00	.00	.00	.0
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 2400 SCHOOL ADMIN SUPPORT							
	425,518.89	.00	37,225.92	395,702.35	213,322.94	-182,379.41	185.5
2500 BUSINESS SUPPORT SERVICES							
0100	1,656.25	.00	1,974,092.60	3,193,138.81	.00	-3,193,138.81	.0
0200	244.73	.00	426,265.87	890,797.03	.00	-890,797.03	.0
0300	142,488.91	217,449.17	108,429.50	326,199.08	253,000.00	-290,648.25	214.9
0400	13,753.00	906.00	906.00	13,617.44	.00	-14,523.44	.0
0500	466,231.84	.00	26,996.26	293,026.66	4,000.00	-289,026.66	*****
0600	4,005,528.13	2,294,372.33	49,932.91	2,365,536.50	233,000.00	-4,426,908.83	*****
0700	754,968.90	180,022.69	.00	536,921.00	.00	-716,943.69	.0
0800	.00	.00	.00	.00	.00	.00	.0
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 2500 BUSINESS SUPPORT SERVICES							
	5,384,871.76	2,692,750.19	2,586,623.14	7,619,236.52	490,000.00	-9,821,986.71	*****
2600 PLANT OPERATIONS AND MAINTENANCE							
0100	284,261.50	.00	30,188.48	302,151.81	98,264.24	-203,887.57	307.5
0200	86,537.21	.00	9,503.86	44,189.13	35,040.00	-9,149.13	126.1
0300	.00	.00	.00	.00	.00	.00	.0
0400	1,228,142.00	.00	.00	.00	5,000.00	5,000.00	.0
0500	.00	8,700.00	.00	.00	8,700.00	.00	100.0
0600	3,007,545.33	1,750.00	.00	.00	2,000.00	250.00	87.5
0700	.00	63,384.00	.00	.00	.00	-63,384.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE							
	4,606,486.04	73,834.00	39,692.34	346,340.94	149,004.24	-271,170.70	282.0
2700 STUDENT TRANSPORTATION							

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SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0100	488,525.00	.00	107,130.16	1,246,939.19	15,311.00	-1,231,628.19*****	
0200	146,641.27	.00	33,314.15	389,179.85	4,689.00	-384,490.85*****	
0300	18,230.00	.00	.00	6,665.00	6,500.00	-165.00	102.5
0500	.00	375,465.05	25,946.25	64,754.95	880,440.00	440,220.00	50.0
0600	301,181.95	1,525.29	.00	77,575.63	70,200.00	-8,900.92	112.7
0700	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION	954,578.22	376,990.34	166,390.56	1,785,114.62	977,140.00	-1,184,964.96	221.3
2900 OTHER INSTRUCTIONAL							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 2900 OTHER INSTRUCTIONAL	.00	.00	.00	.00	.00	.00	.0
3100 FOOD SERVICE OPERATION							
0100	968.29	.00	49,313.57	544,785.52	.00	-544,785.52	.0
0200	.00	.00	15,475.47	175,507.28	.00	-175,507.28	.0
0300	40,440.00	29,926.95	3,599.44	67,528.05	130,000.00	32,545.00	75.0
0500	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	1,058.00	.00	-1,058.00	.0
0700	.00	.00	.00	.00	.00	.00	.0
TOTAL 3100 FOOD SERVICE OPERATION	41,408.29	29,926.95	68,388.48	788,878.85	130,000.00	-688,805.80	629.9
3200 DAY CARE OPERATIONS							
0100	186,357.36	.00	158,990.10	1,499,286.90	.00	-1,499,286.90	.0
0200	34,009.66	.00	29,649.17	267,677.77	.00	-267,677.77	.0
0600	39,072.58	21,921.40	490.74	95,223.42	.00	-117,144.82	.0
TOTAL 3200 DAY CARE OPERATIONS	259,439.60	21,921.40	189,130.01	1,862,188.09	.00	-1,884,109.49	.0
3300 COMMUNITY SERVICES							
0100	2,392,663.50	.00	261,924.43	2,639,735.19	3,169,119.40	529,384.21	83.3
0200	130,601.12	.00	20,955.12	174,907.06	316,422.42	141,515.36	55.3
0300	18,457.34	33,920.63	34,954.66	174,627.93	510,820.00	302,271.44	40.8
0400	.00	550.00	.00	.00	2,000.00	1,450.00	27.5
0500	14,938.07	9,367.79	1,248.04	10,059.48	80,467.10	61,039.83	24.1
0600	432,631.14	87,455.79	35,833.53	233,773.33	785,334.34	464,105.22	40.9
0700	15,382.63	931.00	.00	864.89	5,531.00	3,735.11	32.5
0800	14,728.82	6,210.80	1,530.95	6,448.33	25,302.57	12,643.44	50.0
TOTAL 3300 COMMUNITY SERVICES	3,019,402.62	138,436.01	356,446.73	3,240,416.21	4,894,996.83	1,516,144.61	69.0

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SPECIAL REVENUE (2)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
5200 FUND TRANSFERS							
0300	.00	.00	.00	.00	.00	.00	.0
0500	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0900	1,075,982.99	.00	507,123.51	3,228,712.36	15,584,916.85	12,356,204.49	20.7
TOTAL 5200 FUND TRANSFERS	1,075,982.99	.00	507,123.51	3,228,712.36	15,584,916.85	12,356,204.49	20.7
TOTAL EXPENDITURES	48,853,831.38	6,808,339.43	6,035,100.49	69,704,602.74	144,027,906.10	67,514,963.93	53.1
TOTAL FOR SPECIAL REVENUE (2)	-103,790.31	-6,808,339.43	3,434,848.16	1,171,629.32	2.95	5,636,713.06*****	

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

DIST	ACTIVITY	ACCOUNT (22)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES									
0999 BEGINNING BALANCE									
		TOTAL 0999 BEGINNING BALANCE	.00	.00	.00	.00	.00	.00	.0
RECEIPTS									
REVENUE FROM LOCAL SOURCES									
EARNINGS ON INVESTMENTS									
	1510	INT ON INV	.00	.00	.00	.00	.00	.00	.0
		TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
STUDENT ACTIVITIES									
	1790	DIST ACTIV	863,720.12	.00	82,253.90	4,471,778.29	.00	-4,471,778.29	.0
		TOTAL STUDENT ACTIVITIES	863,720.12	.00	82,253.90	4,471,778.29	.00	-4,471,778.29	.0
		TOTAL REVENUE FROM LOCAL SOURCES	863,720.12	.00	82,253.90	4,471,778.29	.00	-4,471,778.29	.0
OTHER RECEIPTS									
INTERFUND TRANSFERS									
	5210	FND XFER	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
		TOTAL INTERFUND TRANSFERS	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
		TOTAL OTHER RECEIPTS	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
		TOTAL RECEIPTS	863,720.12	.00	82,253.90	1,790,294.69	.00	-1,790,294.69	.0
		TOTAL REVENUE	863,720.12	.00	82,253.90	1,790,294.69	.00	-1,790,294.69	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

DIST	ACTIVITY	ACCOUNT (22)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES									
1000 INSTRUCTION									
	0100		355,963.79	.00	32,825.87	363,497.70	.00	-363,497.70	.0
	0200		31,110.40	.00	3,155.50	38,378.69	.00	-38,378.69	.0
	0300		12,700.54	23,676.50	11,265.25	76,384.05	.00	-100,060.55	.0
	0400		2,500.00	48,885.24	.00	34,604.75	.00	-83,489.99	.0
	0500		1,003.80	4,198.06	856.83	14,953.23	.00	-19,151.29	.0
	0600		312,852.71	169,843.89	42,234.71	517,997.74	.00	-687,841.63	.0
	0700		24,063.61	6,289.15	3,903.18	14,068.71	.00	-20,357.86	.0
	0800		1,245.00	1,425.00	1,275.00	2,404.00	.00	-3,829.00	.0
	TOTAL 1000 INSTRUCTION		741,439.85	254,317.84	95,516.34	1,062,288.87	.00	-1,316,606.71	.0
2200 INSTRUCTIONAL STAFF SUPP SERV									
	0100		.00	.00	.00	.00	.00	.00	.0
	0200		.00	.00	.00	.00	.00	.00	.0
	0300		.00	.00	1,025.00	1,025.00	.00	-1,025.00	.0
	0500		.00	.00	.00	.00	.00	.00	.0
	0600		43,096.57	39,234.47	2,321.56	29,371.32	.00	-68,605.79	.0
	0700		1,793.89	.00	5,240.00	5,240.00	.00	-5,240.00	.0
	0800		.00	.00	.00	.00	.00	.00	.0
	TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV		44,890.46	39,234.47	8,586.56	35,636.32	.00	-74,870.79	.0
	TOTAL EXPENDITURES		786,330.31	293,552.31	104,102.90	1,097,925.19	.00	-1,391,477.50	.0
	TOTAL FOR DIST ACTIVITY ACCOUNT (22)		77,389.81	-293,552.31	-21,849.00	692,369.50	.00	-398,817.19	.0

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SCHOOL ACTIVITY FUND (25)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	.00	.00	.00	.00	.00	.00	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
STUDENT ACTIVITIES							
1790 DIST ACTIV	.00	.00	.00	1,718,420.77	.00	-1,718,420.77	.0
TOTAL STUDENT ACTIVITIES	.00	.00	.00	1,718,420.77	.00	-1,718,420.77	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	1,718,420.77	.00	-1,718,420.77	.0
REVENUE FROM FEDERAL SOURCES							
RESTRICTED THROUGH THE STATE							
4500 RES FED/ST	.00	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED THROUGH THE STATE	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM FEDERAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	.00	.00	.00	1,718,420.77	.00	-1,718,420.77	.0
TOTAL REVENUE	.00	.00	.00	1,718,420.77	.00	-1,718,420.77	.0

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SCHOOL ACTIVITY FUND (25)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0300	.00	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 1000 INSTRUCTION	.00	.00	.00	.00	.00	.00	.0
2200 INSTRUCTIONAL STAFF SUPP SERV							
0300	.00	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 2200 INSTRUCTIONAL STAFF SUPP SERV	.00	.00	.00	.00	.00	.00	.0
2700 STUDENT TRANSPORTATION							
0300	.00	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION	.00	.00	.00	.00	.00	.00	.0
3900 OTHER NON-INSTRUCTION							
0300	.00	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 3900 OTHER NON-INSTRUCTION	.00	.00	.00	.00	.00	.00	.0
5200 FUND TRANSFERS							
0900	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
TOTAL EXPENDITURES	.00	.00	.00	-2,681,483.60	.00	2,681,483.60	.0
TOTAL FOR SCHOOL ACTIVITY FUND (25)							

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SCHOOL ACTIVITY FUND (25)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
	.00	.00	.00	4,399,904.37	.00	-4,399,904.37	.0

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CAPITAL OUTLAY FUND (310)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	1,032,300.64	.00	.00	.00	.00	.00	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
REVENUE FROM STATE SOURCES							
STATE PROGRAM							
3111 SEEK	3,683,558.00	.00	1,917,689.00	3,835,378.00	3,835,378.00	.00	100.0
TOTAL STATE PROGRAM	3,683,558.00	.00	1,917,689.00	3,835,378.00	3,835,378.00	.00	100.0
RESTRICTED							
3200 RES STATE	.00	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	3,683,558.00	.00	1,917,689.00	3,835,378.00	3,835,378.00	.00	100.0
TOTAL RECEIPTS	3,683,558.00	.00	1,917,689.00	3,835,378.00	3,835,378.00	.00	100.0
TOTAL REVENUE	4,715,858.64	.00	1,917,689.00	3,835,378.00	3,835,378.00	.00	100.0

**FAYETTE COUNTY PRIMARY **

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CAPITAL OUTLAY FUND (310)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
4100 LAND/SITE ACQUISITIONS							
0500	.00	.00	.00	.00	.00	.00	.0
TOTAL 4100 LAND/SITE ACQUISITIONS	.00	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE							
0400	.00	.00	.00	.00	736,472.20	736,472.20	.0
0840	.00	.00	.00	.00	218,684.37	218,684.37	.0
TOTAL 5100 DEBT SERVICE	.00	.00	.00	.00	955,156.57	955,156.57	.0
5200 FUND TRANSFERS							
0900	3,954,847.66	.00	.00	.00	2,880,221.43	2,880,221.43	.0
TOTAL 5200 FUND TRANSFERS	3,954,847.66	.00	.00	.00	2,880,221.43	2,880,221.43	.0
TOTAL EXPENDITURES	3,954,847.66	.00	.00	.00	3,835,378.00	3,835,378.00	.0
TOTAL FOR CAPITAL OUTLAY FUND (310)	761,010.98	.00	1,917,689.00	3,835,378.00	.00	-3,835,378.00	.0

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BUILDING FUND (5 CENT LEVY)	LASTFY (3Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	186,418.56	.00	.00	.00	.00	.00	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
AD VALOREM TAXES							
1111 GEN PR TAX	35,254,406.00	.00	.00	32,942,682.57	32,942,682.57	.00	100.0
1113 PSCRPT TAX	805,451.00	.00	.00	834,345.00	834,345.00	.00	100.0
1115 DLQ TAX	.00	.00	.00	.00	.00	.00	.0
1117 MV TAX	1,179,120.81	.00	137,983.65	1,247,615.27	1,217,290.00	-30,325.27	102.5
TOTAL AD VALOREM TAXES	37,238,977.81	.00	137,983.65	35,024,642.84	34,994,317.57	-30,325.27	100.1
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	37,238,977.81	.00	137,983.65	35,024,642.84	34,994,317.57	-30,325.27	100.1
TOTAL RECEIPTS	37,238,977.81	.00	137,983.65	35,024,642.84	34,994,317.57	-30,325.27	100.1
TOTAL REVENUE	37,425,396.37	.00	137,983.65	35,024,642.84	34,994,317.57	-30,325.27	100.1

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BUILDING FUND (5 CENT LEVY)		LASTFY (3Period)	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES								
4200 LAND IMPROVEMENTS								
0840		.00	.00	.00	.00	.00	.00	.0
TOTAL 4200 LAND IMPROVEMENTS		.00	.00	.00	.00	.00	.00	.0
5100 DEBT SERVICE								
0400		.00	.00	.00	.00	.00	.00	.0
0840		.00	.00	.00	.00	.00	.00	.0
TOTAL 5100 DEBT SERVICE		.00	.00	.00	.00	.00	.00	.0
5200 FUND TRANSFERS								
0840		.00	.00	.00	.00	.00	.00	.0
0900	34,162,238.12	.00	.00	5,124,108.19	34,805,887.03	34,994,317.57	188,430.54	99.5
TOTAL 5200 FUND TRANSFERS		34,162,238.12	.00	5,124,108.19	34,805,887.03	34,994,317.57	188,430.54	99.5
TOTAL EXPENDITURES		34,162,238.12	.00	5,124,108.19	34,805,887.03	34,994,317.57	188,430.54	99.5
TOTAL FOR BUILDING FUND (5 CENT LEVY) (320)		3,263,158.25	.00	-4,986,124.54	218,755.81	.00	-218,755.81	.0

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CONSTRUCTION FUND (360)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	24,183,548.62	.00	.00	56,190,724.27	.00	-56,190,724.27	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	65,749.66	.00	7,746.37	35,269.73	.00	-35,269.73	.0
1530 FAIR VL IN	-16,049.61	.00	.00	114,031.77	.00	-114,031.77	.0
TOTAL EARNINGS ON INVESTMENTS	49,700.05	.00	7,746.37	149,301.50	.00	-149,301.50	.0
STUDENT ACTIVITIES							
1750 DONATIONS	.00	.00	.00	.00	.00	.00	.0
TOTAL STUDENT ACTIVITIES	.00	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES							
1920 CONTRIBUTE	.00	.00	.00	.00	.00	.00	.0
1980 PRYR REFND	.00	.00	.00	.00	.00	.00	.0
1990 MISC REV	169,880.00	.00	.00	.00	.00	.00	.0
1993 OTH REBATE	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	169,880.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	219,580.05	.00	7,746.37	149,301.50	.00	-149,301.50	.0
REVENUE FROM STATE SOURCES							
OTHER STATE FUNDING							
3120 OTH STATE	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER STATE FUNDING	.00	.00	.00	.00	.00	.00	.0
RESTRICTED							
3200 RES STATE	.00	.00	.00	.00	.00	.00	.0

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CONSTRUCTION FUND (360)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	.00	.00	.00	.00	.00	.00	.0
OTHER RECEIPTS							
BOND ISSUANCE							
5110 BOND PRIN 92,405,000.00		.00	.00	.00	32,277,112.29	32,277,112.29	.0
5120 BOND PREM 2,670,846.35		.00	.00	.00	.00	.00	.0
TOTAL BOND ISSUANCE 95,075,846.35		.00	.00	.00	32,277,112.29	32,277,112.29	.0
INTERFUND TRANSFERS							
5210 FND XFER 6,847,140.18		.00	124,703.70	2,317,681.60	10,502,694.10	8,185,012.50	22.1
TOTAL INTERFUND TRANSFERS 6,847,140.18		.00	124,703.70	2,317,681.60	10,502,694.10	8,185,012.50	22.1
TOTAL OTHER RECEIPTS 101,922,986.53		.00	124,703.70	2,317,681.60	42,779,806.39	40,462,124.79	5.4
TOTAL RECEIPTS 102,142,566.58		.00	132,450.07	2,466,983.10	42,779,806.39	40,312,823.29	5.8
TOTAL REVENUE 126,326,115.20		.00	132,450.07	58,657,707.37	42,779,806.39	-15,877,900.98	137.1

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

CONSTRUCTION FUND (360)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
4200 LAND IMPROVEMENTS							
0300	.00	.00	.00	.00	3,500.00	3,500.00	.0
0400	.00	.00	.00	.00	245,367.00	245,367.00	.0
0840	.00	.00	.00	.00	24,036.70	24,036.70	.0
TOTAL 4200 LAND IMPROVEMENTS	.00	.00	.00	.00	272,903.70	272,903.70	.0
4500 BUILDING ACQUISITIONS & CONSTRUCTION							
0300	505,073.64	2,019,167.59	3,870.82	1,243,909.96	2,670,054.46	-593,023.09	122.2
0400	3,026,233.66	.00	5,500.00	8,644.34	32,278,450.00	32,269,805.66	.0
0500	.00	.00	.00	16,203.21	46,053.91	29,850.70	35.2
0600	129,259.52	.00	.00	30,534.01	1,976,400.00	1,945,865.99	1.5
0700	20,765,519.00	18,551.11	.00	90,281.96	1,181,435.00	1,072,601.93	9.2
0800	326,754.83	.00	.00	.00	1,040,718.92	1,040,718.92	.0
0840	.00	.00	.00	.00	3,084,000.00	3,084,000.00	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 4500 BUILDING ACQUISITIONS & CONSTRUCTION	24,752,840.65	2,037,718.70	9,370.82	1,389,573.48	42,277,112.29	38,849,820.11	8.1
4600 SITE IMPROVEMENT							
0300	12,304.46	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0500	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0700	.00	.00	.00	.00	.00	.00	.0
0840	.00	.00	.00	.00	.00	.00	.0
TOTAL 4600 SITE IMPROVEMENT	12,304.46	.00	.00	.00	.00	.00	.0
4700 BUILDING IMPROVEMENTS							
0300	766,116.07	374,935.84	58,512.00	554,517.68	3,536.00	-925,917.52	*****
0400	35,672,886.66	13,598,575.40	1,399,933.46	25,237,233.94	38,189.91	-38,797,619.43	*****
0500	.00	.00	.00	7,887.51	.00	-7,887.51	.0
0600	938,503.33	1,575,402.08	1,130.00	1,130.00	.00	-1,576,532.08	.0
0700	394,960.20	485,726.21	195,886.94	826,242.32	.00	-1,311,968.53	.0
0800	979,420.22	.00	.00	.00	.00	.00	.0
0840	.00	.00	.00	.00	3,051.99	3,051.99	.0
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 4700 BUILDING IMPROVEMENTS	38,751,886.48	16,034,639.53	1,655,462.40	26,627,011.45	44,777.90	-42,616,873.08	*****
5200 FUND TRANSFERS							

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CONSTRUCTION FUND (360)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
0900	.00	.00	.00	.00	.00	.00	.0
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES							
63,517,031.59		18,072,358.23	1,664,833.22	28,016,584.93	42,594,793.89	-3,494,149.27	108.2
TOTAL FOR CONSTRUCTION FUND (360)							
62,809,083.61		-18,072,358.23	-1,532,383.15	30,641,122.44	185,012.50	-12,383,751.71*****	

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

DEBT SERVICE FUND (400)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	207,423.63	.00	.00	207,698.90	.00	-207,698.90	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	10,492.60	.00	-7,746.37	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	10,492.60	.00	-7,746.37	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES							
1980 PRYR REFND	.00	.00	.00	.00	.00	.00	.0
1990 MISC REV	.00	.00	.00	.00	.00	.00	.0
1993 OTH REBATE	.00	.00	.00	.00	.00	.00	.0
1999 OTHER REV	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	10,492.60	.00	-7,746.37	.00	.00	.00	.0
REVENUE FROM STATE SOURCES							
RESTRICTED							
3200 RES STATE	.00	.00	.00	.00	.00	.00	.0
TOTAL RESTRICTED	.00	.00	.00	.00	.00	.00	.0
REVENUE ON BEHALF PAYMENTS							
3900 BEHALF	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES	.00	.00	.00	.00	.00	.00	.0
REVENUE FROM FEDERAL SOURCES							

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DEBT SERVICE FUND (400)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
UNDEFINED REV TYPE							
4900 FED SOURCE	.00	.00	.00	.00	.00	.00	.0
TOTAL UNDEFINED REV TYPE	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM FEDERAL SOURCES	.00	.00	.00	.00	.00	.00	.0
OTHER RECEIPTS							
INTERFUND TRANSFERS							
5210 FND XFER	34,069,945.60	.00	5,124,108.19	34,805,887.03	39,501,479.97	4,695,592.94	88.1
TOTAL INTERFUND TRANSFERS	34,069,945.60	.00	5,124,108.19	34,805,887.03	39,501,479.97	4,695,592.94	88.1
TOTAL OTHER RECEIPTS	34,069,945.60	.00	5,124,108.19	34,805,887.03	39,501,479.97	4,695,592.94	88.1
TOTAL RECEIPTS	34,080,438.20	.00	5,116,361.82	34,805,887.03	39,501,479.97	4,695,592.94	88.1
TOTAL REVENUE	34,287,861.83	.00	5,116,361.82	35,013,585.93	39,501,479.97	4,487,894.04	88.6

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DEBT SERVICE FUND (400)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
5100 DEBT SERVICE							
0800	34,069,945.60	.00	5,124,108.19	34,805,887.04	39,501,479.97	4,695,592.93	88.1
TOTAL 5100 DEBT SERVICE	34,069,945.60	.00	5,124,108.19	34,805,887.04	39,501,479.97	4,695,592.93	88.1
TOTAL EXPENDITURES	34,069,945.60	.00	5,124,108.19	34,805,887.04	39,501,479.97	4,695,592.93	88.1
TOTAL FOR DEBT SERVICE FUND (400)	217,916.23	.00	-7,746.37	207,698.89	.00	-207,698.89	.0

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FOOD SERVICE FUND (51)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	3,731,018.08	.00	.00	621,552.23	.00	-621,552.23	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
FOOD SERVICE							
1611 REIMB LNCH	10.00	.00	.00	.00	481,795.00	481,795.00	.0
1612 REIMB BRKF	105.00	.00	.00	.00	242,340.00	242,340.00	.0
1614 REIMB SNCK	.00	.00	.00	.00	.00	.00	.0
1624 NO-RMB ALA	2,702.06	.00	21,110.41	233,622.62	470,255.00	236,632.38	49.7
1629 NO-RM OTHR	17,390.44	.00	24,194.11	344,448.85	1,770,990.00	1,426,541.15	19.5
1650 SUM LOCAL	.00	.00	.00	.00	.00	.00	.0
1690 FD SVC REB	3,644.72	.00	.00	9,212.75	34,620.00	25,407.25	26.6
TOTAL FOOD SERVICE	23,852.22	.00	45,304.52	587,284.22	3,000,000.00	2,412,715.78	19.6
OTHER REVENUE FROM LOCAL SOURCES							
1920 CONTRIBUTE	.00	.00	.00	.00	.00	.00	.0
1980 PRYR REFND	.00	.00	.00	.00	.00	.00	.0
1990 MISC REV	51,062.66	.00	3,923.16	27,953.00	175,000.00	147,047.00	16.0
1994 RET INSUFF	.00	.00	-57.49	-119.94	500.00	619.94	-24.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	51,062.66	.00	3,865.67	27,833.06	175,500.00	147,666.94	15.9
TOTAL REVENUE FROM LOCAL SOURCES	74,914.88	.00	49,170.19	615,117.28	3,175,500.00	2,560,382.72	19.4
REVENUE FROM STATE SOURCES							
RESTRICTED							
3200 RES STATE	206,703.16	.00	191,721.45	212,337.89	260,000.00	47,662.11	81.7
TOTAL RESTRICTED	206,703.16	.00	191,721.45	212,337.89	260,000.00	47,662.11	81.7

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FOOD SERVICE FUND (51)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUE ON BEHALF PAYMENTS							
3900 BEHALF	.00	.00	.00	.00	1,537,500.00	1,537,500.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS	.00	.00	.00	.00	1,537,500.00	1,537,500.00	.0
TOTAL REVENUE FROM STATE SOURCES	206,703.16	.00	191,721.45	212,337.89	1,797,500.00	1,585,162.11	11.8
REVENUE FROM FEDERAL SOURCES							
RESTRICTED THROUGH THE STATE							
4500 RES FED/ST	9,829,023.55	.00	4,191,620.27	27,255,278.56	23,202,000.00	-4,053,278.56	117.5
TOTAL RESTRICTED THROUGH THE STATE	9,829,023.55	.00	4,191,620.27	27,255,278.56	23,202,000.00	-4,053,278.56	117.5
CHILD NUTRITION PROGRAM DONATED COMMODIT							
4950 CHD NT DC	.00	.00	.00	.00	1,712,500.00	1,712,500.00	.0
TOTAL CHILD NUTRITION PROGRAM DONATED COMMODIT	.00	.00	.00	.00	1,712,500.00	1,712,500.00	.0
TOTAL REVENUE FROM FEDERAL SOURCES	9,829,023.55	.00	4,191,620.27	27,255,278.56	24,914,500.00	-2,340,778.56	109.4
TOTAL RECEIPTS	10,110,641.59	.00	4,432,511.91	28,082,733.73	29,887,500.00	1,804,766.27	94.0
TOTAL REVENUE	13,841,659.67	.00	4,432,511.91	28,704,285.96	29,887,500.00	1,183,214.04	96.0

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FOOD SERVICE FUND (51)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
3100 FOOD SERVICE OPERATION							
0100	6,745,667.02	.00	781,656.49	7,877,810.23	9,972,979.00	2,095,168.77	79.0
0200	2,098,048.32	.00	242,143.73	2,521,367.05	2,448,343.00	-73,024.05	103.0
0280	.00	.00	.00	.00	1,537,500.00	1,537,500.00	.0
0300	89,610.67	.00	.00	81,664.45	173,000.00	91,335.55	47.2
0400	311,475.45	39,243.48	45,398.13	470,945.04	827,681.00	317,492.48	61.6
0500	15,029.98	579.05	2,753.06	22,886.36	81,774.00	58,308.59	28.7
0600	3,883,158.08	1,354,210.64	905,994.83	9,518,271.04	13,925,943.00	3,053,461.32	78.1
0700	335,256.65	114,376.43	.00	158,568.71	167,310.00	-105,635.14	163.1
0800	.00	.00	.00	54.70	.00	-54.70	.0
TOTAL 3100 FOOD SERVICE OPERATION	13,478,246.17	1,508,409.60	1,977,946.24	20,651,567.58	29,134,530.00	6,974,552.82	76.1
3200 DAY CARE OPERATIONS							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 3200 DAY CARE OPERATIONS	.00	.00	.00	.00	.00	.00	.0
5200 FUND TRANSFERS							
0900	.00	.00	.00	543,842.97	752,970.00	209,127.03	72.2
TOTAL 5200 FUND TRANSFERS	.00	.00	.00	543,842.97	752,970.00	209,127.03	72.2
TOTAL EXPENDITURES	13,478,246.17	1,508,409.60	1,977,946.24	21,195,410.55	29,887,500.00	7,183,679.85	76.0
TOTAL FOR FOOD SERVICE FUND (51)	363,413.50	-1,508,409.60	2,454,565.67	7,508,875.41	.00	-6,000,465.81	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

After School Care (52)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE 2,047,072.84		.00	.00	1,733,120.91	205,009.36	-1,528,111.55	845.4
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV .00	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS .00	.00	.00	.00	.00	.00	.00	.0
COMMUNITY SERVICE ACTIVITIES							
1810 DAY CARE 266,230.03	.00	.00	178,883.99	2,250,910.12	330,234.52	-1,920,675.60	681.6
TOTAL COMMUNITY SERVICE ACTIVITIES 266,230.03	.00	.00	178,883.99	2,250,910.12	330,234.52	-1,920,675.60	681.6
OTHER REVENUE FROM LOCAL SOURCES							
1980 PRYR REFND .00	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES .00	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES 266,230.03	.00	.00	178,883.99	2,250,910.12	330,234.52	-1,920,675.60	681.6
REVENUE FROM STATE SOURCES							
REVENUE ON BEHALF PAYMENTS							
3900 BEHALF .00	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE ON BEHALF PAYMENTS .00	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM STATE SOURCES .00	.00	.00	.00	.00	.00	.00	.0
OTHER RECEIPTS							
INTERFUND TRANSFERS							
5210 FND XFER .00	.00	.00	.00	.00	.00	.00	.0

**FAYETTE COUNTY PRIMARY **

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After School Care (52)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
TOTAL INTERFUND TRANSFERS	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER RECEIPTS	.00	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	266,230.03	.00	178,883.99	2,250,910.12	330,234.52	-1,920,675.60	681.6
TOTAL REVENUE	2,313,302.87	.00	178,883.99	3,984,031.03	535,243.88	-3,448,787.15	744.3

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After School Care (52)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
TOTAL 1000 INSTRUCTION	.00	.00	.00	.00	.00	.00	.0
3200 DAY CARE OPERATIONS							
0100	355,450.36	.00	47,991.70	432,830.08	221,336.55	-211,493.53	195.6
0200	21,984.54	.00	5,355.86	28,827.86	16,952.07	-11,875.79	170.1
0280	.00	.00	.00	.00	.00	.00	.0
0300	38,310.00	5.00	.00	43,023.00	12,530.65	-30,497.35	343.4
0400	604.74	.00	282.26	282.26	300.00	17.74	94.1
0500	3,562.17	286.42	45.12	8,104.59	12,300.00	3,908.99	68.2
0600	128,167.65	18,092.58	44,180.36	159,863.18	196,826.61	18,870.85	90.4
0700	51,514.84	15,677.98	.00	57,623.57	2,000.00	-71,301.55*****	
0800	125.00	.00	25.00	10,350.00	8,520.00	-1,830.00	121.5
0840	.00	.00	.00	.00	64,478.00	64,478.00	.0
TOTAL 3200 DAY CARE OPERATIONS	599,719.30	34,061.98	97,880.30	740,904.54	535,243.88	-239,722.64	144.8
TOTAL EXPENDITURES	599,719.30	34,061.98	97,880.30	740,904.54	535,243.88	-239,722.64	144.8
TOTAL FOR After School Care (52)	1,713,583.57	-34,061.98	81,003.69	3,243,126.49	.00	-3,209,064.51	.0

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PRINT SHOP (61)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	.00	.00	.00	.00	.00	.00	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES							
1970 SER OT FUN	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0
TOTAL FOR PRINT SHOP (61)	.00	.00	.00	.00	.00	.00	.0

**FAYETTE COUNTY PRIMARY **

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WAREHOUSE (62)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
OTHER REVENUE FROM LOCAL SOURCES							
1970 SER OT FUN	.00	.00	.00	.00	.00	.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	.00	.00	.00	.00	.0
TOTAL RECEIPTS	.00	.00	.00	.00	.00	.00	.0
TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0
TOTAL FOR WAREHOUSE (62)	.00	.00	.00	.00	.00	.00	.0

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BUSINESS AGENT FUNDS (65)	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
2700 STUDENT TRANSPORTATION							
0300	.00	.00	.00	.00	.00	.00	.0
0500	.00	.00	.00	.00	.00	.00	.0
0600	.00	.00	.00	.00	.00	.00	.0
0700	.00	.00	.00	.00	.00	.00	.0
TOTAL 2700 STUDENT TRANSPORTATION	.00	.00	.00	.00	.00	.00	.0
TOTAL EXPENDITURES	.00	.00	.00	.00	.00	.00	.0
TOTAL FOR BUSINESS AGENT FUNDS (65)	.00	.00	.00	.00	.00	.00	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

FIDUCIARY FUND-PENSION, INVEST	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
0999 BEGINNING BALANCE							
TOTAL 0999 BEGINNING BALANCE	288,834.28	.00	.00	324,241.43	.00	-324,241.43	.0
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
EARNINGS ON INVESTMENTS							
1510 INT ON INV	.00	.00	.00	.00	.00	.00	.0
1511 Invest Inc	.00	.00	.00	.00	.00	.00	.0
1530 FAIR VL IN	.00	.00	.00	.00	.00	.00	.0
TOTAL EARNINGS ON INVESTMENTS	.00	.00	.00	.00	.00	.00	.0
OTHER REVENUE FROM LOCAL SOURCES							
1920 CONTRIBUTE	57,785.55	.00	3,317.00	59,405.48	.00	-59,405.48	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	57,785.55	.00	3,317.00	59,405.48	.00	-59,405.48	.0
TOTAL REVENUE FROM LOCAL SOURCES	57,785.55	.00	3,317.00	59,405.48	.00	-59,405.48	.0
TOTAL RECEIPTS	57,785.55	.00	3,317.00	59,405.48	.00	-59,405.48	.0
TOTAL REVENUE	346,619.83	.00	3,317.00	383,646.91	.00	-383,646.91	.0

**FAYETTE COUNTY PRIMARY **

MONTHLY REPORT - FY 2022 Period 11

FIDUCIARY FUND-PENSION, INVEST	LASTFY Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
3300 COMMUNITY SERVICES							
0600	3,500.00	128.00	5,000.00	5,000.00	.00	-5,128.00	.0
0700	.00	.00	.00	.00	.00	.00	.0
TOTAL 3300 COMMUNITY SERVICES	3,500.00	128.00	5,000.00	5,000.00	.00	-5,128.00	.0
3900 OTHER NON-INSTRUCTION							
0100	.00	.00	.00	.00	.00	.00	.0
0200	.00	.00	.00	.00	.00	.00	.0
0300	.00	.00	.00	.00	.00	.00	.0
0400	.00	.00	.00	.00	.00	.00	.0
0500	.00	.00	.00	.00	.00	.00	.0
0600	37,994.66	26,120.16	.00	-26,120.16	.00	.00	.0
0700	.00	.00	.00	.00	.00	.00	.0
0800	.00	.00	.00	.00	.00	.00	.0
TOTAL 3900 OTHER NON-INSTRUCTION	37,994.66	26,120.16	.00	-26,120.16	.00	.00	.0
TOTAL EXPENDITURES	41,494.66	26,248.16	5,000.00	-21,120.16	.00	-5,128.00	.0
TOTAL FOR FIDUCIARY FUND-PENSION, INVEST (7000)	305,125.17	-26,248.16	-1,683.00	404,767.07	.00	-378,518.91	.0

**FAYETTE COUNTY PRIMARY **

MONTHLY REPORT - FY 2022 Period 11

GOVERNMENTAL ASSET ACCOUNT	LASTFY GRPPeriod	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
RECEIPTS							
OTHER RECEIPTS							
SALE OR COMP FOR LOSS OF ASSETS							
5311 SALE LAND	.00	.00	.00	.00	.00	.00	.0
5331 SALE BLDG	.00	.00	.00	.00	.00	.00	.0
5341 SALE EQUIP	.00	.00	-7,159.37	-13,034.99	.00	13,034.99	.0
TOTAL SALE OR COMP FOR LOSS OF ASSETS	.00	.00	-7,159.37	-13,034.99	.00	13,034.99	.0
TOTAL OTHER RECEIPTS	.00	.00	-7,159.37	-13,034.99	.00	13,034.99	.0
TOTAL RECEIPTS	.00	.00	-7,159.37	-13,034.99	.00	13,034.99	.0
TOTAL REVENUE	.00	.00	-7,159.37	-13,034.99	.00	13,034.99	.0

****FAYETTE COUNTY PRIMARY ******MONTHLY REPORT - FY 2022 Period 11**

GOVERNMENTAL ASSET ACCOUNT	LASTFY GRPPeriod	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
1000 INSTRUCTION							
0700	.00	.00	4,903.20	7,423.75	.00	-7,423.75	.0
TOTAL 1000 INSTRUCTION	.00	.00	4,903.20	7,423.75	.00	-7,423.75	.0
2100 STUDENT SUPPORT SERVICES							
0700	.00	.00	.00	.00	.00	.00	.0
TOTAL 2100 STUDENT SUPPORT SERVICES	.00	.00	.00	.00	.00	.00	.0
2300 DISTRICT ADMIN SUPPORT							
0700	.00	.00	2,677.37	2,749.57	.00	-2,749.57	.0
TOTAL 2300 DISTRICT ADMIN SUPPORT	.00	.00	2,677.37	2,749.57	.00	-2,749.57	.0
2600 PLANT OPERATIONS AND MAINTENANCE							
0700	.00	.00	235.99	634.81	.00	-634.81	.0
TOTAL 2600 PLANT OPERATIONS AND MAINTENANCE	.00	.00	235.99	634.81	.00	-634.81	.0
2700 STUDENT TRANSPORTATION							
0700	.00	.00	11.79	11.79	.00	-11.79	.0
TOTAL 2700 STUDENT TRANSPORTATION	.00	.00	11.79	11.79	.00	-11.79	.0
TOTAL EXPENDITURES	.00	.00	7,828.35	10,819.92	.00	-10,819.92	.0
TOTAL FOR GOVERNMENTAL ASSET ACCOUNT GRP (8)	.00	.00	-14,987.72	-23,854.91	.00	23,854.91	.0

****FAYETTE COUNTY PRIMARY ****

MONTHLY REPORT - FY 2022 Period 11

FOOD SERVICE ASSET ACCOUNT	LASTFY (81Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
REVENUES							
RECEIPTS							
REVENUE FROM LOCAL SOURCES							
OTHER REVENUE FROM LOCAL SOURCES							
1930 GAIN/LOSS	.00	.00	-449.00	-449.00	.00	449.00	.0
TOTAL OTHER REVENUE FROM LOCAL SOURCES	.00	.00	-449.00	-449.00	.00	449.00	.0
TOTAL REVENUE FROM LOCAL SOURCES	.00	.00	-449.00	-449.00	.00	449.00	.0
TOTAL RECEIPTS	.00	.00	-449.00	-449.00	.00	449.00	.0
TOTAL REVENUE	.00	.00	-449.00	-449.00	.00	449.00	.0

****FAYETTE COUNTY PRIMARY ****

MONTHLY REPORT - FY 2022 Period 11

FOOD SERVICE ASSET ACCOUNT	LASTFY (81Period	ENCUMBRANCES	MONTH TO DATE	YEAR TO DATE	BUDGET APPROP	AVAILABLE BUDGET	PCT USED
EXPENDITURES							
3100 FOOD SERVICE OPERATION							
0700	.00	.00	274.39	274.39	.00	-274.39	.0
TOTAL 3100 FOOD SERVICE OPERATION	.00	.00	274.39	274.39	.00	-274.39	.0
TOTAL EXPENDITURES	.00	.00	274.39	274.39	.00	-274.39	.0
TOTAL FOR FOOD SERVICE ASSET ACCOUNT (81)	.00	.00	-723.39	-723.39	.00	723.39	.0

****FAYETTE COUNTY PRIMARY ****

MONTHLY REPORT - FY 2022 Period 11
REPORT OPTIONS

Fiscal Year/Period for reports	2022 11
Include page break between funds?	Y
Include expenditure detail?	N
Include Percent Used?	Y
Include Last FY Actuals? Thru (P)eriod or (T)otal for Year	Y P
Include Prior FY 2 Actuals?	N
Include Encumbrances?	Y

**** END OF REPORT - Generated by Tiffany Davis ****

****FAYETTE COUNTY PRIMARY ******BALANCE SHEET FOR 2022 11**

FUND: 1 GENERAL FUND				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	10	6101	CASH IN BANK	-12,030,019.98	138,908,060.82
	10	6102	CASH IN PAYROLL CLEARING ACCT	-2,817,151.85	-1,072,467.68
	10	6104	PETTY CASH ACCOUNT	.00	1,500.00
	10	6139	RECEIVABLE FROM FOOD SVC FND	-1,128,541.27	1,475,725.02
	10	6153	ACCOUNTS RECEIVABLE	249,168.73	1,507,970.81
	10	6171	INVENTORIES FOR CONSUMPTION	-22,666.19	2,171,874.21
		TOTAL ASSETS		-15,749,210.56	142,992,663.18
LIABILITIES					
	10	7421	ACCOUNTS PAYABLE	1,046,801.12	-469,731.44
	10	7421A	ACCT PAYABLE-ACTIVE CARD PAY	-147,882.02	-1,366,624.95
	10	7461H	HEALTH INS EMPLOYER COST	-348.42	-970.87
	10	7461M	MEDICARE TAX	.00	-216.29
	10	7462U	UNEMPLOYMENT	-24,870.14	-1,758,541.39
	10	7462W	WORKERS COMP	-244,980.91	-1,098,502.25
	10	7469	LOCAL TAX WITHHELD PAYABLE	-117,765.05	-235,446.21
	10	7470	PAYROLL DEDUCTIONS AND WITHHOL	.00	-161.32
	10	7470A	LIAB DUE - AETNA	8,666.56	-700.00
	10	7470BB	PAYROLL DEDUCTIONS-ONE AMERICA	6,239.92	263.62
	10	7470BT	ONE AMERICA-21 PAYS	-4.86	-82.29
	10	7470C	CHAPTER 13	.00	30.00
	10	7470CH	CHUBB PERMANENT TERM LIFE LTC	2,455.00	-872.10
	10	7470D	LIAB DUE - VARIABLE ANNUITY	34,789.83	-11,689.84
	10	7470DT	DENTAL STATE 21 PAYS	-39.92	-354.37
	10	7470E	LIAB DUE - VAN KAMPEN	6,163.10	450.00
	10	7470F	FRINGE MANAGEMENT	.00	-109.61
	10	7470FT	FRINGE MANAGEMENT 21 PAY	-43.18	-363.75
	10	7470G	GARNISHMENT	.00	-4,840.37
	10	7470H	CHILD SUPPORT	.00	-930.83
	10	7470KA	LIAB DUE-KASA	.00	-24.53
	10	7470L	LIAB DUE-LEGAL SHIELD	7,464.97	-5,628.41
	10	7470LT	LIAB DUE-LEGAL SHIELD-21 PAY	-8.54	-81.13
	10	7470M	MISCELLANEOUS	.00	7,107.35
	10	7470P	LIABILITY - PRUDENTIAL LIFE	.00	-4.83
	10	7470PI	NATIONWIDE PET INSURANCE	2,799.48	219.30
	10	7470PT	LIABILITY-GROUP LIFE 21 PAYS	-39.43	-291.23
	10	7470Q	LIAB DUE - KY EMPLOYEE	76,029.97	22.27
	10	7470TV	VISION STATE 21 PAYS	-15.40	-141.17
	10	7470V	LIABILITY - VISION INSURANCE	29,060.65	-32,319.28
	10	7470VC	LIABILITY-VISION INS CHECK	.00	-54,242.03
	10	7470VR	VALIC 457 ROTH	75.00	.00
	10	7470VT	VISION INSURANCE 21 PAYS	-7.86	-99.54
	10	7470XT	DENTAL CARE PLUS-21 PAYS	-39.40	-575.69
	10	7470XX	BENEFIT PAY - DENTAL CARE PLUS	118,765.48	-12,518.37
	10	7470Y	HUMANA - 2006 PLAN	.00	-1,425.76
	10	7470YD	DENTAL STATE	.00	21,156.90
	10	7470YT	HUMANA-2006 PLAN 21 PAYS	-377.82	-4,505.44
	10	7470YV	VISION STATE	.00	-21,687.51
	10	7474A	KTRS	1,532.62	68,363.24
	10	7475A	CLASS RETIRED INS	79,380.21	-1,888,399.93

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 1 GENERAL FUND			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
LIABILITIES				
10	7481	DEFERRED REVENUE	.00	-274,649.46
10	7491	CURRENT BOND OBLIGATIONS	1,478.66	18.31
10	7491T	CURRNT BOND OBLIGATIONS 21 PAY	-1.38	-13.11
10	7493	CURRENT PORT OF ACC SICK LEAVE	.00	-1,920,490.13
10	7499	OTHER CURRENT LIABILITIES	.00	-41,789.71
10	7499CA	AFA CAN/ACC/HOSP GAP (PRETAX)	172,458.22	-4,118.49
10	7499CT	AFACAN/ACC/HOSP (PRETAX) 21 PA	-63.68	-839.11
10	7499DL	AFA DIS/LIFE/LTC (POST TAX)	459,758.25	-6,019.14
10	7499DT	AFA DIS/LIFE/LTC (POST TAX) 21	-124.30	-1,876.81
10	7499EQ	EQUITABLE GROUP ADVISORS	9,604.59	-745.00
10	7499FS	AFA 457(B) (PRE-TAX)	17,366.50	-50.00
10	7499RI	AFA ROTH IRA (POST TAX)	37,929.98	-400.00
10	7499T	OTHER CURR LIA-TPA LIABILITY	.00	-40,008.47
10	7499ZT	AFA 403(B) (PRE-TAX)	16,886.57	301.02
TOTAL LIABILITIES			1,599,094.37	-9,165,150.15
FUND BALANCE				
10	6302	REVENUES CONTROL	-21,095,556.11	-477,794,228.88
10	7602	EXPENDITURES CONTROL	35,245,672.30	343,966,715.85
10	7603	ENCUMBRANCES	1,445,701.35	15,446,698.72
10	8753	RESERVED FOR ENCUMBRANCES	-1,445,701.35	-15,446,698.72
TOTAL FUND BALANCE			14,150,116.19	-133,827,513.03
TOTAL LIABILITIES + FUND BALANCE			15,749,210.56	-142,992,663.18

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 2 SPECIAL REVENUE				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
20	6101	CASH IN BANK		4,130,031.13	1,236,877.91
20	6153	ACCOUNTS RECEIVABLE		-1,132,941.00	27,220.56
TOTAL ASSETS				2,997,090.13	1,264,098.47
LIABILITIES					
20	7421	ACCOUNTS PAYABLE		261,617.41	-254,774.32
20	7421A	ACCT PAYABLE-ACTIVE CARD PAY		176,140.62	-484,157.22
20	7461	ACCR SALARIES & BENEFT PAYABLE		.00	646,462.39
TOTAL LIABILITIES				437,758.03	-92,469.15
FUND BALANCE					
20	6302	REVENUES CONTROL		-9,469,948.65	-70,876,232.06
20	7602	EXPENDITURES CONTROL		6,035,100.49	69,704,602.74
20	7603	ENCUMBRANCES		2,747,246.43	6,808,339.43
20	8753	RESERVED FOR ENCUMBRANCES		-2,747,246.43	-6,808,339.43
TOTAL FUND BALANCE				-3,434,848.16	-1,171,629.32
TOTAL LIABILITIES + FUND BALANCE				-2,997,090.13	-1,264,098.47

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 22 DIST ACTIVITY ACCOUNT				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
22	6101	CASH IN BANK		-19,126.21	736,011.89
22	6153	ACCOUNTS RECEIVABLE		-75.00	186.81
TOTAL ASSETS				-19,201.21	736,198.70
LIABILITIES					
22	7421	ACCOUNTS PAYABLE		6,333.15	-13,126.63
22	7421A	ACCT PAY-ACTIVE CARD PAY ACI		-8,980.94	-30,702.57
TOTAL LIABILITIES				-2,647.79	-43,829.20
FUND BALANCE					
22	6302	REVENUES CONTROL		-82,253.90	-1,790,294.69
22	7602	EXPENDITURES CONTROL		104,102.90	1,097,925.19
22	7603	ENCUMBRANCES		-9,963.34	293,552.31
22	8753	RESERVED FOR ENCUMBRANCES		9,963.34	-293,552.31
TOTAL FUND BALANCE				21,849.00	-692,369.50
TOTAL LIABILITIES + FUND BALANCE				19,201.21	-736,198.70

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 25 SCHOOL ACTIVITY FUND				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	25	6101	CASH IN BANK	.00	4,400,018.77
			TOTAL ASSETS	.00	4,400,018.77
LIABILITIES					
	25	7421	ACCOUNTS PAYABLE	.00	-114.40
			TOTAL LIABILITIES	.00	-114.40
FUND BALANCE					
	25	6302	REVENUES CONTROL	.00	-1,718,420.77
	25	7602	EXPENDITURES CONTROL	.00	-2,681,483.60
			TOTAL FUND BALANCE	.00	-4,399,904.37
			TOTAL LIABILITIES + FUND BALANCE	.00	-4,400,018.77

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 310 CAPITAL OUTLAY FUND				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	31	6101	CASH IN BANK	1,917,689.00	4,895,797.96
			TOTAL ASSETS	1,917,689.00	4,895,797.96
FUND BALANCE					
	31	6302	REVENUES CONTROL	-1,917,689.00	-3,835,378.00
	31	8738	RESTRICTED-SFCC ESCROW-CURRENT	.00	-1,060,419.96
			TOTAL FUND BALANCE	-1,917,689.00	-4,895,797.96
			TOTAL LIABILITIES + FUND BALANCE	-1,917,689.00	-4,895,797.96

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 320 BUILDING FUND (5 CENT LEVY)				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	32	6101	CASH IN BANK	-4,986,124.54	3,083,995.24
			TOTAL ASSETS	-4,986,124.54	3,083,995.24
FUND BALANCE					
	32	6302	REVENUES CONTROL	-137,983.65	-35,024,642.84
	32	7602	EXPENDITURES CONTROL	5,124,108.19	34,805,887.03
	32	8738	RESTRICTED-SFCC ESCROW-CURRENT	.00	-2,865,239.43
			TOTAL FUND BALANCE	4,986,124.54	-3,083,995.24
			TOTAL LIABILITIES + FUND BALANCE	4,986,124.54	-3,083,995.24

****FAYETTE COUNTY PRIMARY ******BALANCE SHEET FOR 2022 11**

FUND: 360 CONSTRUCTION FUND			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
	36	6101 CASH IN BANK	-1,590,064.19	30,769,879.44
		TOTAL ASSETS	-1,590,064.19	30,769,879.44
LIABILITIES				
	36	7421 ACCOUNTS PAYABLE	50,847.50	-47,899.67
	36	7421A ACCT PAYABLE-ACTIVE CARD PAY	6,833.54	-80,857.33
		TOTAL LIABILITIES	57,681.04	-128,757.00
FUND BALANCE				
	36	6302 REVENUES CONTROL	-132,450.07	-58,657,707.37
	36	7602 EXPENDITURES CONTROL	1,664,833.22	28,016,584.93
	36	7603 ENCUMBRANCES	-1,634,345.72	18,072,358.23
	36	8753 RESERVED FOR ENCUMBRANCES	1,634,345.72	-18,072,358.23
		TOTAL FUND BALANCE	1,532,383.15	-30,641,122.44
		TOTAL LIABILITIES + FUND BALANCE	1,590,064.19	-30,769,879.44

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 400 DEBT SERVICE FUND				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
40	6101	CASH IN BANK		-7,746.37	207,698.89
	TOTAL ASSETS			-7,746.37	207,698.89
FUND BALANCE					
40	6302	REVENUES CONTROL		-5,116,361.82	-35,013,585.93
40	7602	EXPENDITURES CONTROL		5,124,108.19	34,805,887.04
	TOTAL FUND BALANCE			7,746.37	-207,698.89
	TOTAL LIABILITIES + FUND BALANCE			7,746.37	-207,698.89

****FAYETTE COUNTY PRIMARY ******BALANCE SHEET FOR 2022 11**

FUND: 51 FOOD SERVICE FUND			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
51	6101	CASH IN BANK	2,383,617.81	6,875,895.68
51	6104	PETTY CASH ACCOUNT	.00	5,012.00
51	6130	INTERFUND RECEIVABLES	70,947.86	-1,530,131.61
51	6153	ACCOUNTS RECEIVABLE	.00	1,668,761.98
51	6171	INVENTORIES FOR CONSUMPTION	.00	489,337.36
51	6400O	DEFERRED OUTFLOWS OPEB	.00	3,075,067.11
51	6400P	DEFERRED OUTFLOWS PENSION LIB	.00	1,654,135.30
TOTAL ASSETS			2,454,565.67	12,238,077.82
LIABILITIES				
51	7541O	UNFUNDED PENSION LIAB OPEB	.00	-6,640,504.72
51	7541P	UNFUNDED PENSION LIAB PENSION	.00	-10,185,767.94
51	7700O	DEFERRED INFLOW OPEB	.00	-1,248,016.90
51	7700P	DEFERRED INFLOW PENSION	.00	-279,930.35
TOTAL LIABILITIES			.00	-18,354,219.91
FUND BALANCE				
51	6302	REVENUES CONTROL	-4,432,511.91	-28,704,285.96
51	7602	EXPENDITURES CONTROL	1,977,946.24	21,195,410.55
51	7603	ENCUMBRANCES	-203,174.68	1,508,409.60
51	8737O	RESTRICTED OPEB	.00	4,681,381.15
51	8737P	RESTRICTED - OTHER	.00	8,943,636.35
51	8753	RESERVED FOR ENCUMBRANCES	203,174.68	-1,508,409.60
TOTAL FUND BALANCE			-2,454,565.67	6,116,142.09
TOTAL LIABILITIES + FUND BALANCE			-2,454,565.67	-12,238,077.82

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 52 After School Care				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
	52	6101	CASH IN BANK	70,406.40	3,237,858.51
	52	6153	ACCOUNTS RECEIVABLE	4,442.00	4,442.00
	52	64000	DEFERRED OUTFLOWS OPEB	.00	166,941.02
	52	6400P	DEFERRED OUTFLOWS PENSION LIB	.00	307,945.85
		TOTAL ASSETS		74,848.40	3,717,187.38
LIABILITIES					
	52	7421	ACCOUNTS PAYABLE	1,333.32	-1,233.78
	52	7421A	ACCT PAYABLE-ACTIVE CARD PAY	4,821.97	2,059.76
	52	75410	UNFUNDED PENSION LIAB OPEB	.00	-450,068.67
	52	7541P	UNFUNDED PENSION LIAB PENSION	.00	-1,335,594.87
	52	77000	DEFERRED INFLOW OPEB	.00	-139,111.76
	52	7700P	DEFFERED INFLOW PENSION	.00	-68,925.01
		TOTAL LIABILITIES		6,155.29	-1,992,874.33
FUND BALANCE					
	52	6302	REVENUES CONTROL	-178,883.99	-3,984,031.03
	52	7602	EXPENDITURES CONTROL	97,880.30	740,904.54
	52	7603	ENCUMBRANCES	-45,170.42	34,061.98
	52	87370	RESTRICTED OPEB	.00	407,909.62
	52	8737P	RESTRICTED - OTHER	.00	1,110,903.82
	52	8753	RESERVED FOR ENCUMBRANCES	45,170.42	-34,061.98
		TOTAL FUND BALANCE		-81,003.69	-1,724,313.05
		TOTAL LIABILITIES + FUND BALANCE		-74,848.40	-3,717,187.38

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 7000 FIDUCIARY FUND-PENSION, INVEST				NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS					
70	6101		CASH IN BANK	-1,683.00	37,203.16
70	6101	0002	CASH IN BANK	.00	36,930.00
70	6101	0003	CASH IN BANK	.00	6,392.48
70	6101	0007	CASH IN BANK	.00	264,778.63
70	6101	0008	CASH IN BANK	.00	40,121.01
70	6101	0011	CASH IN BANK	.00	19,341.79
70	6111	0002	INVESTMENTS	.00	1,357,222.75
TOTAL ASSETS				-1,683.00	1,761,989.82
FUND BALANCE					
70	6302		REVENUES CONTROL	-3,317.00	-383,646.91
70	7602		EXPENDITURES CONTROL	5,000.00	-21,120.16
70	7603		ENCUMBRANCES	128.00	26,248.16
70	8737		RESTRICTED - OTHER	.00	-1,357,222.75
70	8753		RESERVED FOR ENCUMBRANCES	-128.00	-26,248.16
TOTAL FUND BALANCE				1,683.00	-1,761,989.82
TOTAL LIABILITIES + FUND BALANCE				1,683.00	-1,761,989.82

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 8 GOVERNMENTAL ASSET ACCOUNT GRP			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
80	6201	LAND	.00	32,735,580.80
80	6211	LAND IMPROVEMENTS	.00	1,096,909.07
80	6212	ACCUMULATED DEPR LAND IMPROV	.00	-342,958.83
80	6221	BUILDINGS & IMPROVEMENTS	.00	900,600,112.59
80	6222	ACCUMULATED DEPR - BUILDINGS	.00	-342,160,931.63
80	6231	TECHNOLOGY EQUIPMENT	-650,017.74	10,064,011.87
80	6232	ACCUMULATED DEPR TECH EQUIP	635,085.21	-8,815,511.43
80	6241	VEHICLES	-21,716.00	28,547,252.57
80	6242	ACCUMULATED DEPR-VEHICLES	21,716.00	-21,413,570.92
80	6251	GENERAL EQUIPMENT	-31,055.12	4,616,235.02
80	6252	ACCUMULATED DEPR GEN EQUIP	30,999.93	-4,112,852.62
80	6261	CONSTRUCTION IN PROGRESS	.00	73,810,847.10
TOTAL ASSETS			-14,987.72	674,625,123.59
FUND BALANCE				
80	6302	REVENUES CONTROL	7,159.37	13,034.99
80	7602	EXPENDITURES CONTROL	7,828.35	10,819.92
80	8710	INVESTMENTS IN GOV'T ASSETS	.00	-674,648,978.50
TOTAL FUND BALANCE			14,987.72	-674,625,123.59
TOTAL LIABILITIES + FUND BALANCE			14,987.72	-674,625,123.59

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 81 FOOD SERVICE ASSET ACCOUNT			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
81	6231	TECHNOLOGY EQUIPMENT	.00	313,026.28
81	6232	ACCUMULATED DEPR TECH EQUIP	.00	-169,458.87
81	6241	VEHICLES	.00	215,244.00
81	6242	ACCUMULATED DEPR-VEHICLES	.00	-67,831.41
81	6251	GENERAL EQUIPMENT	-8,884.11	13,588,350.74
81	6252	ACCUMULATED DEPR GEN EQUIP	8,160.72	-9,588,925.37
TOTAL ASSETS			-723.39	4,290,405.37
FUND BALANCE				
81	6302	REVENUES CONTROL	449.00	449.00
81	7602	EXPENDITURES CONTROL	274.39	274.39
81	8711	INVESTMENTS IN BUS TYPE ASSETS	.00	-4,291,128.76
TOTAL FUND BALANCE			723.39	-4,290,405.37
TOTAL LIABILITIES + FUND BALANCE			723.39	-4,290,405.37

**FAYETTE COUNTY PRIMARY **

BALANCE SHEET FOR 2022 11

FUND: 9 LONG-TERM DEBT ACCOUNT GROUP			NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS				
90	6194	BOND PREMIUM/DISCOUNT	.00	803,356.49
	TOTAL ASSETS		.00	803,356.49
LIABILITIES				
90	6303	AMT AVAILABLE IN DEBT SERVICE	.00	26,012,472.33
90	6304	AMT RETIRE LONG-TERM DEBT	.00	481,400,000.00
90	7443	UNAMORTIZED PREMIUM	.00	-17,257,308.90
90	7455	SHORT-TERM INT PAYABLE (ACCRD)	.00	-4,974,008.75
90	7491	CURRENT BOND OBLIGATIONS	.00	-25,025,000.00
90	7495	CURRENT CAPITAL LEASE (KISTA)	.00	-1,503,765.00
90	7511	NONCURRENT BOND OBLIGATION	.00	-456,375,000.00
90	7513	GAIN/LOSS DEBT REFUNDING	.00	10,007,406.60
90	7531	NONCURRENT LEASE (KISTA)	.00	-6,164,924.00
90	7551	COMPENSATED ABSENCES	.00	-6,923,228.77
	TOTAL LIABILITIES		.00	-803,356.49
	TOTAL LIABILITIES + FUND BALANCE		.00	-803,356.49

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER:							
GRANT AMOUNT:							
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	AVAILABLE BUDGET	
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	
SAFE SAFETY TAX INITIATIVES							
0000 RESTRICT TO REV & BAL SHT ONLY							
1111 GENERAL PROPERTY TAX	.00	-14990060.00	.00	.00	-14990060.00	-14990060.00	.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-14990060.00	.00	.00	-14990060.00	-14990060.00	.00
1100 INSTRUCTION SBDM							
0120 CERTIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	.00	.00	.00
0150 CLASSIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	.00	.00	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0231 KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	.00	.00	.00
0260 WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00	.00
TOTAL INSTRUCTION SBDM	.00	.00	.00	.00	.00	.00	.00
1900 OTHER INSTRUCTION NON SBDM							
0120 CERTIFIED SUBSTITUTE SALARY	.00	49766.43	.00	.00	200.00	200.00	49566.43
0130 CLASSIFIED REGULAR SALARY	.00	25248.51	2104.04	4208.08	19298.53	19298.53	5949.98
0150 CLASSIFIED SUBSTITUTE SALARY	.00	4282.38	1706.67	3332.07	16070.40	16070.40	-11788.02
0221 EMPLOYER FICA CONTRIBUTION	.00	3277.13	231.30	457.86	2137.44	2137.44	1139.69
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	704.33	54.09	107.08	502.79	502.79	201.54
0231 KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	6.00	6.00	-6.00
0232 CERS EMPLOYER CONTRIBUTION	.00	6804.47	567.04	1134.08	5200.96	5200.96	1603.51
0253 KSBA UNEMPLOYMENT INSURANCE	.00	85.00	24.87	56.57	156.58	156.58	-71.58
0260 WORKMENS COMPENSATION	.00	201.99	30.50	60.35	284.64	284.64	-82.65
TOTAL OTHER INSTRUCTION NON SBDM	.00	90370.24	4718.51	9356.09	43857.34	43857.34	46512.90
2100 STUDENT SUPPORT SRV (FIXED ASS							

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:			THROUGH MAY 2022					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION		ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET
0349	OTHER PROFESSIONAL SERVICES	341.25	5000.00	96.26	729.03	1918.17	1918.17	2740.58
TOTAL STUDENT SUPPORT SRV (FIXED ASS		341.25	5000.00	96.26	729.03	1918.17	1918.17	2740.58
2113 SOCIAL WORK SERVICES								
0110	CERTIFIED PERMANENT SALARY	.00	.00	.00	.00	.00	.00	.00
0111	EXTENDED DAY	.00	.00	.00	.00	.00	.00	.00
0120	CERTIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	.00	.00	.00
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0253	KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	.00	.00	.00
0260	WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00	.00
TOTAL SOCIAL WORK SERVICES		.00	.00	.00	.00	.00	.00	.00
2132 HEALTH SERVICES - MEDICAL								
0110	CERTIFIED PERMANENT SALARY	.00	2326624.47	196941.33	388518.88	1791382.84	1791382.84	535241.63
0111	EXTENDED DAY	.00	151941.02	12859.60	25409.80	118829.68	118829.68	33111.34
0120	CERTIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	662.42	662.42	-662.42
0130	CLASSIFIED REGULAR SALARY	.00	2102744.17	159595.42	311617.71	1434214.65	1434214.65	668529.52
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	61101.18	5138.25	10098.46	46621.47	46621.47	14479.71
0231	KTRS EMPLOYER CONTRIBUTION	.00	134989.32	11081.98	21766.57	101110.69	101110.69	33878.63
0253	KSBA UNEMPLOYMENT INSURANCE	.00	6183.12	38.72	124.87	6386.83	6386.83	-203.71
0260	WORKMENS COMPENSATION	.00	34311.33	2955.29	5804.56	26761.62	26761.62	7549.71
TOTAL HEALTH SERVICES - MEDICAL		.00	4817894.61	388610.59	763340.85	3525970.20	3525970.20	1291924.41
2211 IMPROVEMENT OF INSTRU SUPERV								
0110	CERTIFIED PERMANENT SALARY	.00	330609.15	27926.96	55853.92	313969.24	313969.24	16639.91
0111	EXTENDED DAY	.00	50628.28	4233.78	8467.56	45320.62	45320.62	5307.66
0113	OTHER CERTIFIED SALARY	.00	17802.50	6087.00	9987.00	56040.75	56040.75	-38238.25
0120	CERTIFIED SUBSTITUTE SALARY	.00	.00	2250.00	2625.00	5862.50	5862.50	-5862.50
0130	CLASSIFIED REGULAR SALARY	.00	787836.66	68234.57	142103.52	636993.03	636993.03	150843.63
0131	CLASSIFIED OTHER PAY	.00	15000.00	2788.86	3735.96	16719.47	16719.47	-1719.47
0221	EMPLOYER FICA CONTRIBUTION	.00	7448.36	802.65	1489.77	6513.55	6513.55	934.81
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	12626.84	1561.17	3117.76	15073.05	15073.05	-2446.21

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:								
GRANT AMOUNT:								
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	MONTH TO DATE	EXPENDITURES QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	AVAILABLE BUDGET
0231 KTRS EMPLOYER CONTRIBUTION	.00	30532.63		2940.53	5917.14	29016.70	29016.70	1515.93
0232 CERS EMPLOYER CONTRIBUTION	.00	25171.04		2390.03	4356.44	20251.77	20251.77	4919.27
0253 KSBA UNEMPLOYMENT INSURANCE	.00	1945.41		82.44	172.54	2270.48	2270.48	-325.07
0260 WORKMENS COMPENSATION	.00	9352.59		892.20	1782.24	8599.58	8599.58	753.01
0335 PROFESSIONAL CONSULTANT	1500.00	62600.00		1050.00	45205.00	47405.00	47405.00	13695.00
0338 REGISTRATION FEES	1305.00	7950.00		.00	.00	6442.07	6442.07	202.93
0349 OTHER PROFESSIONAL SERVICES	5575.00	113900.00		12047.50	12047.50	108264.45	108264.45	60.55
0559 OTHER PRINTING	7.20	528.16		.00	.00	520.28	520.28	.68
0581 TRAVEL MILEAGE	157.52	4700.00		174.90	174.90	785.72	785.72	3756.76
0589 TRAVEL - BOARD APPROVED	1366.43	10000.00		.00	411.04	1779.97	1779.97	6853.60
0610 GENERAL SUPPLIES	25.58	26696.00		.00	32.75	26639.61	26639.61	30.81
0616 FOOD NON INSTR NON FOOD SVC	.00	1275.00		.00	.00	1247.74	1247.74	27.26
0643 SUPPLEMENTARY BKS/STUDY GUIDES	751.47	10850.84		341.00	556.90	7339.50	7339.50	2759.87
TOTAL IMPROVEMENT OF INSTRU SUPERV	10688.20	1527453.46		133803.59	298036.94	1357055.08	1357055.08	159710.18
2315 TAX ASSESSMENT & COLLECTION								
0311 TAX COLLECTION SERVICES	.00	224851.00		.00	.00	224851.00	224851.00	.00
TOTAL TAX ASSESSMENT & COLLECTION	.00	224851.00		.00	.00	224851.00	224851.00	.00
2410 PRINCIPAL'S OFFICE								
0610 GENERAL SUPPLIES	.00	4866.00		.00	.00	4866.00	4866.00	.00
TOTAL PRINCIPAL'S OFFICE	.00	4866.00		.00	.00	4866.00	4866.00	.00
2518 OPERATIONS								
0610 GENERAL SUPPLIES	.00	.00		.00	.00	.00	.00	.00
0650 SUPPLIES-TECHNOLOGY RELATED	.00	.00		.00	.00	.00	.00	.00
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	.00		.00	.00	.00	.00	.00
TOTAL OPERATIONS	.00	.00		.00	.00	.00	.00	.00
2519 FISCAL OPERATIONS OTHER								

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:			THROUGH MAY 2022					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	YEAR	PROJECT	AVAILABLE	
			MONTH TO DATE	TO DATE	TO DATE	TO DATE	BUDGET	
0347 SECURITY SERVICES	.00	.00	.00	.00	.00	.00	.00	
0610 GENERAL SUPPLIES	.00	.00	.00	.00	.00	.00	.00	
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	.00	.00	.00	.00	.00	.00	
0739 OTHER EQUIPMENT	.00	.00	.00	.00	.00	.00	.00	
TOTAL FISCAL OPERATIONS OTHER	.00	.00	.00	.00	.00	.00	.00	
2560 PUBLIC INFORMATION SERVICES								
0735 TECH SOFTWARE	.00	71872.00	.00	.00	.00	.00	71872.00	
TOTAL PUBLIC INFORMATION SERVICES	.00	71872.00	.00	.00	.00	.00	71872.00	
2577 RISK MANAGEMENT								
0113 OTHER CERTIFIED SALARY	.00	1012.50	2025.00	3315.00	13641.25	13641.25	-12628.75	
0130 CLASSIFIED REGULAR SALARY	.00	70094.87	7009.50	14019.00	82104.26	82104.26	-12009.39	
0131 CLASSIFIED OTHER PAY	.00	135.24	.00	168.75	1163.40	1163.40	-1028.16	
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	.00	116.25	116.25	-116.25	
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	.00	10.13	74.67	74.67	-74.67	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	1002.59	128.72	249.79	1384.63	1384.63	-382.04	
0231 KTRS EMPLOYER CONTRIBUTION	.00	2102.85	271.03	520.02	2662.27	2662.27	-559.42	
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	.00	45.48	344.87	344.87	-344.87	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	170.00	.00	1.15	189.93	189.93	-19.93	
0260 WORKMENS COMPENSATION	.00	560.76	72.28	140.03	776.25	776.25	-215.49	
0338 REGISTRATION FEES	.00	50.00	.00	.00	50.00	50.00	.00	
0345 MEDICAL SERVICES	122944.46	688194.38	57349.53	114699.06	565249.92	565249.92	.00	
0347 SECURITY SERVICES	54883.00	1177602.34	146630.00	266907.00	1113723.00	1113723.00	8996.34	
0349 OTHER PROFESSIONAL SERVICES	12018.72	12638.72	300.00	300.00	300.00	300.00	320.00	
0433 EQUIPMENT/FURN REPAIR & MAINT	.00	1930.00	.00	.00	1930.00	1930.00	.00	
0450 CONSTRUCTION SERVICES	1887.08	3387.08	.00	.00	1500.00	1500.00	.00	
0452 MASONRY CONSTRUCTION SERVICES	.00	.00	.00	.00	.00	.00	.00	
0456 ELECTRICAL CONSTRUCTION SERVICE	.00	.00	.00	.00	.00	.00	.00	
0459 OTHER CONSTRUCTION SERVICES	1771.00	2681.00	.00	.00	910.00	910.00	.00	
0498 FENCING REPAIR/MAINTENANCE	1320.00	55815.00	.00	.00	54495.00	54495.00	.00	
0529 INSURANCE OTHER	.00	44032.50	.00	.00	44032.50	44032.50	.00	
0559 OTHER PRINTING	.00	.00	.00	.00	.00	.00	.00	
0580 TRAVEL	92.47	1100.00	.00	179.52	608.83	608.83	398.70	
0589 TRAVEL - BOARD APPROVED	.00	.00	.00	.00	.00	.00	.00	
0610 GENERAL SUPPLIES	269450.18	586455.94	3593.65	3593.65	312554.23	312554.23	4451.53	

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:								
GRANT AMOUNT:								
			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	MONTH TO DATE	EXPENDITURES QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	AVAILABLE BUDGET
0650 SUPPLIES-TECHNOLOGY RELATED	.00	38080.00		.00	.00	38080.00	38080.00	.00
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	4958.11		.00	.00	4958.11	4958.11	.00
0734 TECH-RELATED HARDWARE	27907.99	1544287.99		85795.98	85795.98	1516379.46	1516379.46	.54
0735 TECH SOFTWARE	.00	65075.20		14674.50	14674.50	61316.00	61316.00	3759.20
0739 OTHER EQUIPMENT	.00	1711.86		.00	.00	.00	.00	1711.86
0810 DUES & FEES	.00	.00		.00	.00	.00	.00	.00
TOTAL RISK MANAGEMENT	492274.90	4303078.93		317850.19	504619.06	3818544.83	3818544.83	-7740.80
2580 ADMINISTRATIVE TECHNOLOGY SERV								
0734 TECH-RELATED HARDWARE	.00	12789.15		.00	.00	12789.15	12789.15	.00
TOTAL ADMINISTRATIVE TECHNOLOGY SERV	.00	12789.15		.00	.00	12789.15	12789.15	.00
2610 OPERATION OF BUILDINGS								
0349 OTHER PROFESSIONAL SERVICES	.00	.00		.00	.00	.00	.00	.00
0450 CONSTRUCTION SERVICES	.00	.00		.00	.00	.00	.00	.00
0610 GENERAL SUPPLIES	.00	.00		.00	.00	.00	.00	.00
TOTAL OPERATION OF BUILDINGS	.00	.00		.00	.00	.00	.00	.00
2630 CARE AND UPKEEP OF GROUNDS								
0732 VEHICLES	.00	97839.30		.00	.00	97839.30	97839.30	.00
TOTAL CARE AND UPKEEP OF GROUNDS	.00	97839.30		.00	.00	97839.30	97839.30	.00
2660 SECURITY								
0113 OTHER CERTIFIED SALARY	.00	187.50		.00	.00	705.00	705.00	-517.50
0130 CLASSIFIED REGULAR SALARY	.00	1725760.00		159517.49	316386.06	1461959.87	1461959.87	263800.13
0131 CLASSIFIED OTHER PAY	.00	25000.00		40.23	683.63	8928.46	8928.46	16071.54
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	74037.20		1027.30	1408.34	35020.19	35020.19	39017.01
0221 EMPLOYER FICA CONTRIBUTION	.00	126912.98		9671.46	19183.03	90984.80	90984.80	35928.18
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	29681.47		2261.90	4486.36	21288.50	21288.50	8392.97
0231 KTRS EMPLOYER CONTRIBUTION	.00	.00		.00	.00	21.16	21.16	-21.16

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES THROUGH MAY 2022					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:								
GRANT AMOUNT:								
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET	
0232 CERS EMPLOYER CONTRIBUTION	.00	403547.65	33038.71	66645.76	336882.25	336882.25	66665.40	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	3174.00	23.64	75.47	3454.76	3454.76	-280.76	
0260 WORKMENS COMPENSATION	.00	14169.13	1284.53	2547.48	12051.79	12051.79	2117.34	
0549 OTHER ADVERTISING	.00	.00	.00	.00	.00	.00	.00	
0610 GENERAL SUPPLIES	4450.60	6959.00	.00	.00	2480.40	2480.40	28.00	
0650 SUPPLIES-TECHNOLOGY RELATED	401.00	1200.00	718.09	718.09	718.09	718.09	80.91	
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	.00	.00	.00	.00	.00	.00	
0734 TECH-RELATED HARDWARE	.00	109.81	.00	.00	109.81	109.81	.00	
0810 DUES & FEES	.00	.00	.00	.00	.00	.00	.00	
0893 UNIFORMS	16624.78	72812.97	5963.83	10257.51	39404.88	39404.88	16783.31	
TOTAL SECURITY	21476.38	2483551.71	213547.18	422391.73	2014009.96	2014009.96	448065.37	
2680 OTHER OPER & MAINT OF PLANT								
0130 CLASSIFIED REGULAR SALARY	.00	44830.72	.00	.00	31463.28	31463.28	13367.44	
0221 EMPLOYER FICA CONTRIBUTION	.00	2542.69	.00	.00	1826.97	1826.97	715.72	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	594.66	.00	.00	427.28	427.28	167.38	
0232 CERS EMPLOYER CONTRIBUTION	.00	12081.88	.00	.00	8054.56	8054.56	4027.32	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	85.00	.00	.00	76.91	76.91	8.09	
0260 WORKMENS COMPENSATION	.00	358.65	.00	.00	251.65	251.65	107.00	
0349 OTHER PROFESSIONAL SERVICES	96600.81	290000.00	.00	21645.56	193399.19	193399.19	.00	
0434 BUILDING REPAIRS & MAINT	.00	.00	.00	.00	.00	.00	.00	
0436 ELECTRONIC SERVICES/REPAIRS	.00	.00	.00	.00	.00	.00	.00	
0459 OTHER CONSTRUCTION SERVICES	.00	.00	.00	.00	.00	.00	.00	
0610 GENERAL SUPPLIES	.00	.00	.00	.00	.00	.00	.00	
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	.00	.00	.00	.00	.00	.00	
0734 TECH-RELATED HARDWARE	311751.00	1000000.00	688249.00	688249.00	688249.00	688249.00	.00	
0739 OTHER EQUIPMENT	.00	.00	.00	.00	.00	.00	.00	
TOTAL OTHER OPER & MAINT OF PLANT	408351.81	1350493.60	688249.00	709894.56	923748.84	923748.84	18392.95	
2710 STUDENT TRANSP SUPERVISION								
0735 TECH SOFTWARE	.00	.00	.00	.00	.00	.00	.00	
TOTAL STUDENT TRANSP SUPERVISION	.00	.00	.00	.00	.00	.00	.00	
3309 OTHER COMMUNITY SERVICE OPERA								

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: SAFE			SAFETY TAX INITIATIVES					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER:			THROUGH MAY 2022					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	AVAILABLE BUDGET		
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0130 CLASSIFIED REGULAR SALARY	.00	.00	.00	.00	.00	.00	.00	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00	
0231 KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	.00	.00	.00	
0260 WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00	.00	
TOTAL OTHER COMMUNITY SERVICE OPERA	.00	.00	.00	.00	.00	.00	.00	
5200 FUND TRANSFERS OUT								
0910 FUND TRANSFERS OUT	.00	.00	.00	.00	.00	.00	.00	
TOTAL FUND TRANSFERS OUT	.00	.00	.00	.00	.00	.00	.00	
TOTAL SAFETY TAX INITIATIVES	933132.54	.00	1746875.32	2708368.26	-2964610.13	-2964610.13	2031477.59	
TOTAL REVENUES	.00	-14990060.00	.00	.00	-14990060.00	-14990060.00	.00	
TOTAL EXPENSES	933132.54	14990060.00	1746875.32	2708368.26	12025449.87	12025449.87	2031477.59	
GRAND TOTALS	933132.54	.00	1746875.32	2708368.26	-2964610.13	-2964610.13	2031477.59	

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 613F			ESSER FUNDS				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER: 84.425D			KATE MCANELLY				
GRANT AMOUNT:			MYRON THOMPSON				
			THROUGH MAY 2022				
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	* * * * *	* * * * *	* * * * *	AVAILABLE BUDGET
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	
613F ESSER FUNDS							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE		.00 -10703768.63	-8856.00	-17717.00	-866922.33	-10535867.63	-167901.00
TOTAL RESTRICT TO REV & BAL SHT ONLY		.00 -10703768.63	-8856.00	-17717.00	-866922.33	-10535867.63	-167901.00
1100 INSTRUCTION SBDM							
0113 OTHER CERTIFIED SALARY	.00	1778.75	.00	.00	1861.25	1861.25	-82.50
0131 CLASSIFIED OTHER PAY	.00	1215.42	.00	.00	1215.42	1215.42	.00
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	1341.42	.00	.00	1341.42	1341.42	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	152.79	.00	.00	152.79	152.79	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	59.86	.00	.00	60.92	60.92	-1.06
0231 KTRS EMPLOYER CONTRIBUTION	.00	280.55	.00	.00	293.84	293.84	-13.29
0232 CERS EMPLOYER CONTRIBUTION	.00	682.83	.00	.00	682.83	682.83	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.20	.00	.00	.20	.20	.00
0260 WORKMENS COMPENSATION	.00	34.70	.00	.00	35.36	35.36	-.66
0650 SUPPLIES-TECHNOLOGY RELATED	.00	68534.84	.00	.00	.00	68534.84	.00
TOTAL INSTRUCTION SBDM	.00	74081.36	.00	.00	5644.03	74178.87	-97.51
1900 OTHER INSTRUCTION NON SBDM							
0110 CERTIFIED PERMANENT SALARY	.00	1380188.47	.00	.00	.06	1380188.47	.00
0111 EXTENDED DAY	.00	12513.35	.00	.00	.00	12513.35	.00
0112 EXTRA SERVICE	.00	366014.57	.00	.00	.00	366014.57	.00
0113 OTHER CERTIFIED SALARY	.00	24298.00	.00	.00	.00	24298.00	.00
0114 NATIONAL TEACHERS CERTIFICATIO	.00	2649.07	.00	.00	.00	2649.07	.00
0120 CERTIFIED SUBSTITUTE SALARY	.00	11557.50	.00	.00	.00	11557.50	.00
0130 CLASSIFIED REGULAR SALARY	.00	17946.79	.00	.00	.00	17946.79	.00
0131 CLASSIFIED OTHER PAY	.00	3009.04	.00	.00	.00	3009.04	.00
0150 CLASSIFIED SUBSTITUTE SALARY	.00	394.68	.00	.00	.00	394.68	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	1285.13	.00	.00	.00	1285.13	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	25505.96	.00	.00	4.89	25505.96	.00
0231 KTRS EMPLOYER CONTRIBUTION	.00	257273.31	.00	.00	.00	257273.31	.00

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613F STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:				ESSER FUNDS THROUGH MAY 2022 KATE MCANELLY MYRON THOMPSON				THROUGH MAY 2022			
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * YEAR TO DATE	* * * * * YEAR TO DATE	* * * * * YEAR TO DATE	* * * * * YEAR TO DATE	* * * * * YEAR TO DATE	AVAILABLE BUDGET
0232 CERS EMPLOYER CONTRIBUTION	.00	5136.97	.00	.00	.00	.00	.00	5136.97	.00		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	4680.24	.00	.00	.00	.00	.00	4680.24	.00		
0260 WORKMENS COMPENSATION	.00	14547.29	.00	.00	.00	.00	.00	14547.29	.00		
0294 FEDERALLY FUNDED HEALTH CARE	.00	131482.38	.00	.00	.00	.00	.00	131482.38	.00		
0295 FEDERALLY FUNDED LIFE INSURANC	.00	218.11	.00	.00	.00	.00	.00	218.11	.00		
0296 FEDERALLY FUNDED STATE ADM FEE	.00	1761.02	.00	.00	.00	.00	.00	1761.02	.00		
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	7869.10	.00	.00	.00	.00	.00	7869.10	.00		
0339 OTH PROF TRAINING & DEV SVCS	.00	1820.00	.00	.00	.00	.00	.00	1820.00	.00		
0610 GENERAL SUPPLIES	.00	57083.90	.00	.00	.00	7079.97	.00	57083.90	.00		
0616 FOOD NON INSTR NON FOOD SVC	.00	968.99	.00	.00	.00	.00	.00	968.99	.00		
0643 SUPPLEMENTARY BKS/STUDY GUIDES	.00	6609.29	.00	.00	.00	.00	.00	6609.29	.00		
0650 SUPPLIES-TECHNOLOGY RELATED	.00	29351.20	.00	.00	.00	.00	.00	29351.20	.00		
0695 FURNITURE/FIXTURE SUPPLIES/MAT	.00	52998.65	.00	.00	.00	25072.03	.00	52998.65	.00		
0734 TECH-RELATED HARDWARE	.00	21096.70	.00	.00	.00	.00	.00	21096.70	.00		
0810 DUES & FEES	.00	2769.79	.00	.00	.00	.00	.00	2769.79	.00		
TOTAL OTHER INSTRUCTION NON SBDM	.00	2441029.50	.00	.00	.00	32156.95	.00	2441029.50	.00		
2122 GUIDANCE COUNSELING											
0110 CERTIFIED PERMANENT SALARY	.00	79992.00	.00	.00	.00	.00	.00	79992.00	.00		
0111 EXTENDED DAY	.00	7272.00	.00	.00	.00	.00	.00	7272.00	.00		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	1206.46	.00	.00	.00	.00	.00	1206.46	.00		
0231 KTRS EMPLOYER CONTRIBUTION	.00	14053.83	.00	.00	.00	.00	.00	14053.83	.00		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	78.60	.00	.00	.00	.00	.00	78.60	.00		
0260 WORKMENS COMPENSATION	.00	698.19	.00	.00	.00	.00	.00	698.19	.00		
0294 FEDERALLY FUNDED HEALTH CARE	.00	10274.52	.00	.00	.00	.00	.00	10274.52	.00		
0295 FEDERALLY FUNDED LIFE INSURANC	.00	11.82	.00	.00	.00	.00	.00	11.82	.00		
0296 FEDERALLY FUNDED STATE ADM FEE	.00	96.26	.00	.00	.00	.00	.00	96.26	.00		
TOTAL GUIDANCE COUNSELING	.00	113683.68	.00	.00	.00	.00	.00	113683.68	.00		
2211 IMPROVEMENT OF INSTRU SUPERV											
0112 EXTRA SERVICE	.00	1545.76	.00	.00	.00	.00	.00	1545.76	.00		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	21.46	.00	.00	.00	.00	.00	21.46	.00		
0231 KTRS EMPLOYER CONTRIBUTION	.00	46.37	.00	.00	.00	.00	.00	46.37	.00		
0260 WORKMENS COMPENSATION	.00	12.37	.00	.00	.00	.00	.00	12.37	.00		
TOTAL IMPROVEMENT OF INSTRU SUPERV	.00	1625.96	.00	.00	.00	.00	.00	1625.96	.00		
2215 IMPROVEMENT OF INSTRUCTION											

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613F			ESSER FUNDS					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER: 84.425D			KATE MCANELLY					
GRANT AMOUNT:			MYRON THOMPSON					
			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	AVAILABLE BUDGET		
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0734 TECH-RELATED HARDWARE	.00	.00	.00	.00	.00	.00	.00	.00
0735 TECH SOFTWARE	.00	1603550.00	.00	.00	.00	1603550.00	.00	.00
TOTAL IMPROVEMENT OF INSTRUCTION	.00	1603550.00	.00	.00	.00	1603550.00	.00	.00
2315 TAX ASSESSMENT & COLLECTION								
0311 TAX COLLECTION SERVICES	.00	.00	.00	.00	.00	.00	.00	.00
TOTAL TAX ASSESSMENT & COLLECTION	.00	.00	.00	.00	.00	.00	.00	.00
2410 PRINCIPAL'S OFFICE								
0110 CERTIFIED PERMANENT SALARY	.00	118969.22	.00	.00	6591.16	118969.22	.00	.00
0111 EXTENDED DAY	.00	19985.65	.00	.00	2044.32	19985.65	.00	.00
0112 EXTRA SERVICE	.00	14641.05	.00	.00	576.56	14641.05	.00	.00
0130 CLASSIFIED REGULAR SALARY	.00	34143.00	.00	.00	3585.50	34143.00	.00	.00
0131 CLASSIFIED OTHER PAY	.00	69.66	.00	.00	.00	69.66	.00	.00
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	1953.73	.00	.00	.00	1953.73	.00	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	1982.69	.00	.00	192.26	1982.69	.00	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	2638.15	.00	.00	176.05	2638.15	.00	.00
0231 KTRS EMPLOYER CONTRIBUTION	.00	21142.87	.00	.00	276.36	21142.87	.00	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	8805.29	.00	.00	966.30	8805.29	.00	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	345.00	.00	.00	.00	345.00	.00	.00
0260 WORKMENS COMPENSATION	.00	1518.00	.00	.00	102.38	1518.00	.00	.00
0294 FEDERALLY FUNDED HEALTH CARE	.00	14397.67	.00	.00	1567.02	14397.67	.00	.00
0295 FEDERALLY FUNDED LIFE INSURANC	.00	29.28	.00	.00	2.00	29.28	.00	.00
0296 FEDERALLY FUNDED STATE ADM FEE	.00	235.70	.00	.00	16.00	235.70	.00	.00
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	1551.03	.00	.00	.00	1551.03	.00	.00
0444 COPIER RENTAL	.00	83083.34	.00	.00	.00	83083.34	.00	.00
0610 GENERAL SUPPLIES	.00	3619.21	.00	.00	.00	3619.21	.00	.00
0616 FOOD NON INSTR NON FOOD SVC	.00	1166.34	.00	.00	.00	1166.34	.00	.00
0673 FEES/REGISTRATIONS (ACTIVITY)	.00	696.00	.00	.00	.00	696.00	.00	.00
0810 DUES & FEES	.00	189.66	.00	.00	.00	189.66	.00	.00
TOTAL PRINCIPAL'S OFFICE	.00	331162.54	.00	.00	16095.91	331162.54	.00	.00
2518 OPERATIONS								

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613F STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:				ESSER FUNDS THROUGH MAY 2022 KATE MCANELLY MYRON THOMPSON				THROUGH MAY 2022
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	* * * * *	AVAILABLE BUDGET
0349 OTHER PROFESSIONAL SERVICES	.00	175965.00	.00	.00	83985.00	175965.00		.00
0580 TRAVEL	.00	22.70	.00	.00	18.21	18.21		4.49
0616 FOOD NON INSTR NON FOOD SVC	.00	23783.40	.00	.00	23783.40	23783.40		.00
0697 OTHER SUPPLIES & MATERIALS	.00	47826.40	.00	.00	47708.16	47708.16		118.24
0699 REIMBURSEMENT	.00	18415.00	.00	.00	18415.00	18415.00		.00
TOTAL OPERATIONS	.00	266012.50	.00	.00	173909.77	265889.77		122.73
2544 EVALUATION SERVICES								
0650 SUPPLIES-TECHNOLOGY RELATED	.00	49774.50	.00	.00	.00	49774.50		.00
TOTAL EVALUATION SERVICES	.00	49774.50	.00	.00	.00	49774.50		.00
2570 PERSONNEL SERVICES								
0291 ACCRUED SICK LEAVE PAID	.00	.00	.00	.00	.00	.00		.00
TOTAL PERSONNEL SERVICES	.00	.00	.00	.00	.00	.00		.00
2577 RISK MANAGEMENT								
0349 OTHER PROFESSIONAL SERVICES	7008.17	49690.91	178.50	216.75	14663.73	38931.19		3751.55
0445 PORTABLE CLASSROOM RENTAL	906.00	10872.00	906.00	1812.00	9966.00	9966.00		.00
0456 ELECTRICAL CONSTRUCTION SERVIC	.00	.00	.00	.00	.00	.00		.00
0459 OTHER CONSTRUCTION SERVICES	.00	.00	.00	.00	.00	.00		.00
0610 GENERAL SUPPLIES	.00	836744.10	.00	.00	43549.94	836744.10		.00
0694 EQUIPMENT SUPPLIES/MATERIALS	43006.13	886667.76	49832.91	55206.63	201593.39	843431.47		230.16
0739 OTHER EQUIPMENT	.00	554400.00	.00	.00	.00	554400.00		.00
TOTAL RISK MANAGEMENT	50920.30	2338374.77	50917.41	57235.38	269773.06	2283472.76		3981.71
2580 ADMINISTRATIVE TECHNOLOGY SERV								
0113 OTHER CERTIFIED SALARY	.00	188564.33	.00	.00	125884.31	207753.44		-19189.11
0131 CLASSIFIED OTHER PAY	.00	41508.44	.00	.00	28165.30	41508.44		.00
0221 EMPLOYER FICA CONTRIBUTION	.00	809.02	.00	.00	435.73	809.02		.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	3155.51	.00	.00	1892.55	3155.51		.00

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613F STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:				ESSER FUNDS THROUGH MAY 2022 KATE MCANELLY MYRON THOMPSON THROUGH MAY 2022			
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET
0231 KTRS EMPLOYER CONTRIBUTION	.00	33268.30	.00	.00	20273.67	33268.30	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	2990.23	.00	.00	1693.98	2990.23	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	1.56	.00	.00	4.95	1.56	.00
0260 WORKMENS COMPENSATION	.00	1994.22	.00	.00	1232.47	1994.22	.00
0349 OTHER PROFESSIONAL SERVICES	.00	120481.20	.00	.00	55724.64	120481.20	.00
0610 GENERAL SUPPLIES	.00	49380.90	.00	.00	899.50	49380.90	.00
0651 SUPPLIES-TECH RELATED DEVICES	.00	1799844.00	.00	.00	.00	1799844.00	.00
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	93510.05	.00	.00	19281.35	92974.75	535.30
TOTAL ADMINISTRATIVE TECHNOLOGY SERV	.00	2335507.76	.00	.00	255488.45	2354161.57	-18653.81
2610 OPERATION OF BUILDINGS							
0131 CLASSIFIED OTHER PAY	.00	133.30	.00	.00	133.30	133.30	.00
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	1052.33	.00	.00	1052.33	1052.33	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	68.90	.00	.00	68.90	68.90	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	16.12	.00	.00	16.12	16.12	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	319.52	.00	.00	319.52	319.52	.00
0260 WORKMENS COMPENSATION	.00	9.49	.00	.00	9.49	9.49	.00
0421 SANITATION SERVICE	.00	.00	.00	.00	.00	.00	.00
TOTAL OPERATION OF BUILDINGS	.00	1599.66	.00	.00	1599.66	1599.66	.00
2630 CARE AND UPKEEP OF GROUNDS							
0732 VEHICLES	63384.00	63384.00	.00	.00	.00	.00	.00
TOTAL CARE AND UPKEEP OF GROUNDS	63384.00	63384.00	.00	.00	.00	.00	.00
2710 STUDENT TRANSP SUPERVISION							
0627 DIESEL FUEL	.00	477261.46	.00	.00	64203.65	477173.06	88.40
TOTAL STUDENT TRANSP SUPERVISION	.00	477261.46	.00	.00	64203.65	477173.06	88.40
2720 VEHICLE OPERATION BUS DRIVING							
0349 OTHER PROFESSIONAL SERVICES	.00	18230.00	.00	.00	.00	18230.00	.00
TOTAL VEHICLE OPERATION BUS DRIVING	.00	18230.00	.00	.00	.00	18230.00	.00

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613F STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:				ESSER FUNDS THROUGH MAY 2022 KATE MCANELLY MYRON THOMPSON THROUGH MAY 2022			
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	AVAILABLE BUDGET
2730 BUS MONITORING							
0130 CLASSIFIED REGULAR SALARY	.00	.00	.00	.00	.00	.00	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	.00	.00	.00
0260 WORKMENS COMPENSATION	.00	.00	.00	.00	.00	.00	.00
TOTAL BUS MONITORING	.00	.00	.00	.00	.00	.00	.00
3100 FOOD SERVICE OPERATIONS							
0349 OTHER PROFESSIONAL SERVICES	.00	46000.00	.00	.00	46000.00	46000.00	.00
0699 REIMBURSEMENT	.00	1081.00	.00	.00	1058.00	1058.00	23.00
TOTAL FOOD SERVICE OPERATIONS	.00	47081.00	.00	.00	47058.00	47058.00	23.00
5200 FUND TRANSFERS OUT							
0913 INDIRECT COSTS	.00	541409.94	.00	1740.89	51910.93	524195.84	17214.10
TOTAL FUND TRANSFERS OUT	.00	541409.94	.00	1740.89	51910.93	524195.84	17214.10
TOTAL ESSER FUNDS	114304.30	.00	42061.41	41259.27	50918.08	50918.08	-165222.38
TOTAL REVENUES	.00	-10703768.63	-8856.00	-17717.00	-866922.33	-10535867.63	-167901.00
TOTAL EXPENSES	114304.30	10703768.63	50917.41	58976.27	917840.41	10586785.71	2678.62
GRAND TOTALS	114304.30	.00	42061.41	41259.27	50918.08	50918.08	-165222.38

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
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Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 613FP			ESSER FUNDS-EQUITABLE SERVICES-PRI				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER: 84.425D			MENDY MILLS				
GRANT AMOUNT:			THROUGH MAY 2022				
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * EX P E N D I T U R E S QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET
613FP ESSER FUNDS-EQUITABLE SERVICES-PRI							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE	.00	-412054.37	.00	.00	-.37	-412054.37	.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-412054.37	.00	.00	-.37	-412054.37	.00
1100 INSTRUCTION SBDM							
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	1913.77	.00	.00	.00	1913.77	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	118.31	.00	.00	.00	118.31	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	27.67	.00	.00	.00	27.67	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	460.45	.00	.00	.00	460.45	.00
0260 WORKMENS COMPENSATION	.00	15.31	.00	.00	.00	15.31	.00
0423 CONTRACT CUSTODIAL	.00	.00	.00	.00	.00	.00	.00
0433 EQUIPMENT/FURN REPAIR & MAINT	.00	17500.00	.00	.00	.00	17500.00	.00
0610 GENERAL SUPPLIES	.00	79852.99	.00	.00	.00	79852.99	.00
0650 SUPPLIES-TECHNOLOGY RELATED	.00	135067.57	.00	.00	.00	135067.57	.00
0692 HEALTH SUPPLIES & MATERIALS	.00	5234.34	.00	.00	.00	5234.34	.00
0694 EQUIPMENT SUPPLIES/MATERIALS	.00	52566.26	.00	.00	.00	52566.26	.00
0695 FURNITURE/FIXTURE SUPPLIES/MAT	.00	8246.89	.00	.00	.00	8246.89	.00
0734 TECH-RELATED HARDWARE	.00	111050.81	.00	.00	.00	111050.81	.00
TOTAL INSTRUCTION SBDM	.00	412054.37	.00	.00	.00	412054.37	.00
TOTAL ESSER FUNDS-EQUITABLE SERVICES-PRI	.00	.00	.00	.00	-.37	.00	.00
TOTAL REVENUES	.00	-412054.37	.00	.00	-.37	-412054.37	.00
TOTAL EXPENSES	.00	412054.37	.00	.00	.00	412054.37	.00
GRAND TOTALS	.00	.00	.00	.00	-.37	.00	.00

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**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

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Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 613FT			ESSER FUNDS NEW TEACHER SUPPORT				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER: 84.425D			JENNIFER DYAR				
GRANT AMOUNT:			THROUGH MAY 2022				
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	* * * * *	* * * * *	* * * * *	AVAILABLE BUDGET
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	
613FT ESSER FUNDS NEW TEACHER SUPPORT							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE	.00	-37700.00	.00	.00	-21120.12	-37700.00	.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-37700.00	.00	.00	-21120.12	-37700.00	.00
2570 PERSONNEL SERVICES							
0113 OTHER CERTIFIED SALARY	.00	2437.50	.00	.00	300.00	2437.50	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	34.54	.00	.00	4.34	34.54	.00
0231 KTRS EMPLOYER CONTRIBUTION	.00	392.57	.00	.00	48.32	392.57	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.43	.00	.00	.00	.43	.00
0260 WORKMENS COMPENSATION	.00	19.50	.00	.00	2.40	19.50	.00
0338 REGISTRATION FEES	.00	20115.00	.00	.00	9405.00	20115.00	.00
0349 OTHER PROFESSIONAL SERVICES	.00	7500.00	.00	.00	7500.00	7500.00	.00
0643 SUPPLEMENTARY BKS/STUDY GUIDES	.00	7200.46	.00	.00	3860.06	7200.46	.00
TOTAL PERSONNEL SERVICES	.00	37700.00	.00	.00	21120.12	37700.00	.00
TOTAL ESSER FUNDS NEW TEACHER SUPPORT	.00	.00	.00	.00	.00	.00	.00
TOTAL REVENUES	.00	-37700.00	.00	.00	-21120.12	-37700.00	.00
TOTAL EXPENSES	.00	37700.00	.00	.00	21120.12	37700.00	.00
GRAND TOTALS	.00	.00	.00	.00	.00	.00	.00

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

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Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554G			ESSER II				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER: 84.425D			CHARLIESE LEWIS				
GRANT AMOUNT:			THROUGH MAY 2022				
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET
554G	ESSER II						
0000	RESTRICT TO REV & BAL SHT ONLY						
4500	RESTRICTED FED THRU STATE	.00	-6792433.00	.00	917574.00	-1189639.38	-6792433.00
	TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-6792433.00	.00	917574.00	-1189639.38	-6792433.00
1100	INSTRUCTION SBDM						
0110	CERTIFIED PERMANENT SALARY	.00	555096.27	-1592409.47	-1554385.47	.00	.00
0113	OTHER CERTIFIED SALARY	.00	.00	-960.03	-960.03	-3186.92	.00
0120	CERTIFIED SUBSTITUTE SALARY	.00	.00	-50.00	-50.00	.00	.00
0130	CLASSIFIED REGULAR SALARY	.00	710821.00	-317611.21	-287878.11	.00	.00
0131	CLASSIFIED OTHER PAY	.00	.00	-1685.40	-1685.40	746218.85	746567.50
0221	EMPLOYER FICA CONTRIBUTION	.00	44071.00	-14753.01	-13259.53	123963.72	123985.33
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	23508.00	-25989.65	-25059.57	28999.61	29050.46
0231	KTRS EMPLOYER CONTRIBUTION	.00	27312.00	-272061.54	-264972.21	-638.33	-125.07
0232	CERS EMPLOYER CONTRIBUTION	.00	65212.84	-60534.49	-54182.89	.00	.00
0253	KSBA UNEMPLOYMENT INSURANCE	.00	34695.00	-8812.53	-8698.60	40.92	40.92
0260	WORKMENS COMPENSATION	.00	12970.00	-15262.26	-14720.19	11.13	39.42
0294	FEDERALLY FUNDED HEALTH CARE	.00	.00	-293.85	-105159.85	-293.85	-293.85
0295	FEDERALLY FUNDED LIFE INSURANC	.00	.00	-.35	-143.10	-.35	-.35
0296	FEDERALLY FUNDED STATE ADM FEE	.00	.00	-2.89	-1147.62	-2.89	-2.89
0297	FEDERALLY FUNDED FLEX SPEND BE	.00	.00	.00	-2994.76	.00	.00
0450	CONSTRUCTION SERVICES	599.50	64780.45	.00	.00	64180.95	64180.95
	TOTAL INSTRUCTION SBDM	599.50	1538466.56	-2310426.68	-2335297.33	959292.84	963442.42
2211	IMPROVEMENT OF INSTRU SUPERV						
0130	CLASSIFIED REGULAR SALARY	.00	101687.00	14695.38	26849.35	71305.31	71305.31
0221	EMPLOYER FICA CONTRIBUTION	.00	1914.00	313.84	468.82	1123.36	1123.36
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	1475.00	209.72	382.29	1012.50	1012.50
0231	KTRS EMPLOYER CONTRIBUTION	.00	11404.00	1548.10	3096.20	8514.55	8514.55
0232	CERS EMPLOYER CONTRIBUTION	.00	8321.00	1369.82	2054.73	4968.57	4968.57
0253	KSBA UNEMPLOYMENT INSURANCE	.00	170.00	.00	14.49	191.39	191.39

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554G			ESSER II					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER: 84.425D			CHARLIESE LEWIS					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	AVAILABLE BUDGET
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0260	WORKMENS COMPENSATION	.00	813.00	117.56	214.79	570.44	570.44	242.56
0294	FEDERALLY FUNDED HEALTH CARE	.00	19000.00	779.82	1559.64	2621.46	2621.46	16378.54
0295	FEDERALLY FUNDED LIFE INSURANC	.00	24.00	2.00	3.00	5.28	5.28	18.72
0296	FEDERALLY FUNDED STATE ADM FEE	.00	192.00	16.00	24.00	42.21	42.21	149.79
0338	REGISTRATION FEES	.00	3215.00	.00	1400.00	2315.00	2315.00	900.00
0349	OTHER PROFESSIONAL SERVICES	1309.00	12285.00	.00	.00	5229.00	5229.00	5747.00
0531	POSTAGE & PO BOX RENT	.00	10000.00	.00	.00	7031.81	7031.81	2968.19
0549	OTHER ADVERTISING	.00	1000.00	.00	.00	.00	.00	1000.00
0559	OTHER PRINTING	.00	1500.00	.00	.00	10.00	10.00	1490.00
0610	GENERAL SUPPLIES	79.25	2000.00	471.32	471.32	1472.92	1472.92	447.83
0650	SUPPLIES-TECHNOLOGY RELATED	.00	2585.00	795.59	795.59	795.59	795.59	1789.41
0734	TECH-RELATED HARDWARE	.00	2415.00	.00	.00	1035.00	1035.00	1380.00
TOTAL IMPROVEMENT OF INSTRU SUPERV		1388.25	180000.00	20319.15	37334.22	108244.39	108244.39	70367.36
2570 PERSONNEL SERVICES								
0110	CERTIFIED PERMANENT SALARY	.00	.00	.00	.00	.00	.00	.00
0130	CLASSIFIED REGULAR SALARY	.00	656.25	.00	.00	.00	656.25	.00
0140	CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	95849.19	307172.38	307172.38	-307172.38
0221	EMPLOYER FICA CONTRIBUTION	.00	40.69	.00	5602.37	17994.64	18035.33	-17994.64
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	9.51	.00	1310.09	4208.34	4217.85	-4208.34
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00
0232	CERS EMPLOYER CONTRIBUTION	.00	.00	.00	21494.04	71682.61	71682.61	-71682.61
0253	KSBA UNEMPLOYMENT INSURANCE	.00	5.58	.00	607.91	1806.48	1812.06	-1806.48
0260	WORKMENS COMPENSATION	.00	5.25	.00	765.87	2456.28	2461.53	-2456.28
TOTAL PERSONNEL SERVICES		.00	717.28	.00	125629.47	405320.73	406038.01	-405320.73
2580 ADMINISTRATIVE TECHNOLOGY SERV								
0342	AUDITING SERVICES	.00	105000.00	105000.00	105000.00	105000.00	105000.00	.00
0651	SUPPLIES-TECH RELATED DEVICES	.00	3600000.00	.00	.00	.00	3600000.00	.00
TOTAL ADMINISTRATIVE TECHNOLOGY SERV		.00	3705000.00	105000.00	105000.00	105000.00	3705000.00	.00
2610 OPERATION OF BUILDINGS								
0439	OTHER REPAIRS AND MAINTENANCE	.00	1228142.00	.00	-1228142.00	-1228142.00	.00	1228142.00

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554G			ESSER II					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER: 84.425D			CHARLIESE LEWIS					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	AVAILABLE BUDGET		
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0450 CONSTRUCTION SERVICES	.00	.00	.00	.00	.00	.00		
TOTAL OPERATION OF BUILDINGS	.00	1228142.00	.00	-1228142.00	-1228142.00	.00		
2710 STUDENT TRANSP SUPERVISION								
0131 CLASSIFIED OTHER PAY	.00	.00	.00	4963.82	36553.62	558873.62		
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	569.74	9543.61	9543.61		
0150 CLASSIFIED SUBSTITUTE SALARY	.00	.00	.00	7571.25	88214.76	159742.26		
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	.00	797.41	8167.68	43219.43		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	186.51	1910.22	10108.01		
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	.00	2737.10	22672.16	147330.65		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	70.78	928.54	4206.96		
0260 WORKMENS COMPENSATION	.00	.00	.00	104.85	1074.56	5825.37		
TOTAL STUDENT TRANSP SUPERVISION	.00	.00	.00	17001.46	169065.15	938849.91		
2720 VEHICLE OPERATION BUS DRIVING								
0131 CLASSIFIED OTHER PAY	.00	5000.00	.00	29189.91	291008.79	291008.79		
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	680.28	128136.19	128136.19		
0150 CLASSIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	2030.64	2030.64		
0221 EMPLOYER FICA CONTRIBUTION	.00	310.00	.00	1763.16	25014.04	25014.04		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	73.00	.00	412.38	5850.47	5850.47		
0232 CERS EMPLOYER CONTRIBUTION	.00	1348.00	.00	7298.92	105211.00	105211.00		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	105.00	.00	100.76	1411.01	1411.01		
0260 WORKMENS COMPENSATION	.00	40.00	.00	238.95	3369.14	3369.14		
TOTAL VEHICLE OPERATION BUS DRIVING	.00	6876.00	.00	39684.36	562031.28	562031.28		
2730 BUS MONITORING								
0131 CLASSIFIED OTHER PAY	.00	5000.00	.00	13581.00	174113.63	174113.63		
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	133.55	31057.57	31057.57		
0221 EMPLOYER FICA CONTRIBUTION	.00	310.00	.00	811.45	12183.78	12183.78		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	73.00	.00	189.80	2849.75	2849.75		
0232 CERS EMPLOYER CONTRIBUTION	.00	1348.00	.00	3049.09	43998.52	43998.52		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	107.00	.00	110.63	909.73	909.73		
0260 WORKMENS COMPENSATION	.00	40.00	.00	109.69	1641.34	1641.34		
TOTAL BUS MONITORING	.00	6878.00	.00	17985.21	266754.32	266754.32		

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554G				ESSER II				
STATE CODE:				THROUGH MAY 2022				
CFDA NUMBER: 84.425D				CHARLIESE LEWIS				
GRANT AMOUNT:				THROUGH MAY 2022				
DESCRIPTION		ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	PROJECT TO DATE	AVAILABLE BUDGET
				MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE		
3100 FOOD SERVICE OPERATIONS								
0131	CLASSIFIED OTHER PAY	.00	24739.20	.00	24107.75	269802.93	269802.93	-245063.73
0140	CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	20589.16	65212.83	65212.83	-65212.83
0221	EMPLOYER FICA CONTRIBUTION	.00	19230.92	.00	2565.30	19230.92	19230.92	.00
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	599.99	4497.76	4497.76	-4497.76
0232	CERS EMPLOYER CONTRIBUTION	.00	81206.13	.00	10304.57	81206.13	81206.13	.00
0253	KSBA UNEMPLOYMENT INSURANCE	.00	1176.91	.00	306.43	1451.17	1451.17	-274.26
0260	WORKMENS COMPENSATION	.00	.00	.00	357.36	2679.09	2679.09	-2679.09
TOTAL FOOD SERVICE OPERATIONS		.00	126353.16	.00	58830.56	444080.83	444080.83	-317727.67
TOTAL ESSER II		1987.75	.00	-2185107.53	-2244400.05	602008.16	602008.16	-603995.91
TOTAL REVENUES		.00	-6792433.00	.00	917574.00	-1189639.38	-6792433.00	.00
TOTAL EXPENSES		1987.75	6792433.00	-2185107.53	-3161974.05	1791647.54	7394441.16	-603995.91
GRAND TOTALS		1987.75	.00	-2185107.53	-2244400.05	602008.16	602008.16	-603995.91

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
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Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:			ELEM AND SECOND SCH EMERG DIR SVS THROUGH MAY 2022					THROUGH MAY 2022	
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET		
554GD ELEM AND SECOND SCH EMERG DIR SVS									
0000 RESTRICT TO REV & BAL SHT ONLY									
4500 RESTRICTED FED THRU STATE	.00	-38490456.00	-2264987.00	-3182561.00	-19099274.79	-23920107.00	-14570349.00		
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-38490456.00	-2264987.00	-3182561.00	-19099274.79	-23920107.00	-14570349.00		
1100 INSTRUCTION SBDM									
0110 CERTIFIED PERMANENT SALARY	.00	5713783.62	423173.76	858107.66	3819375.11	3819375.11	1894408.51		
0111 EXTENDED DAY	.00	57513.61	4535.13	9119.98	41191.63	41191.63	16321.98		
0112 EXTRA SERVICE	.00	162980.00	9403.20	18806.40	89330.40	89330.40	73649.60		
0113 OTHER CERTIFIED SALARY	.00	6624847.00	6891.50	15433.75	3255569.55	6247337.42	377509.58		
0114 NATIONAL TEACHERS CERTIFICATIO	.00	.00	166.66	333.32	1583.27	1583.27	-1583.27		
0120 CERTIFIED SUBSTITUTE SALARY	.00	571364.63	18225.00	29177.50	231790.05	346987.55	224377.08		
0130 CLASSIFIED REGULAR SALARY	.00	1122883.75	74811.17	148526.58	695345.53	695345.53	427538.22		
0131 CLASSIFIED OTHER PAY	.00	622154.21	652.19	1144.61	319338.68	611402.37	10751.84		
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	752.84	.00	.00	752.84	752.84	.00		
0150 CLASSIFIED SUBSTITUTE SALARY	.00	35683.63	4732.59	9216.51	30305.90	41003.65	-5320.02		
0221 EMPLOYER FICA CONTRIBUTION	.00	88929.49	3055.69	5993.11	47028.75	65334.18	23595.31		
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	219296.92	7562.71	15185.33	120250.51	169586.46	49710.46		
0231 KTRS EMPLOYER CONTRIBUTION	.00	2210472.13	82719.22	166330.68	1245302.38	1745784.14	464687.99		
0232 CERS EMPLOYER CONTRIBUTION	.00	284052.05	4482.76	8988.41	128443.35	196497.36	87554.69		
0251 STATE UNEMPLOYMENT INSURANCE	.00	255.00	.00	.00	.00	.00	255.00		
0253 KSBA UNEMPLOYMENT INSURANCE	.00	64492.51	634.47	1465.53	18097.97	18219.66	46272.85		
0260 WORKMENS COMPENSATION	.00	122223.60	4340.81	8718.82	67847.00	95124.70	27098.90		
0294 FEDERALLY FUNDED HEALTH CARE	.00	765392.80	70579.18	141341.33	299698.64	299698.64	465694.16		
0295 FEDERALLY FUNDED LIFE INSURANC	.00	1110.08	117.50	234.29	495.67	495.67	614.41		
0296 FEDERALLY FUNDED STATE ADM FEE	.00	8535.81	940.07	1874.31	3965.45	3965.45	4570.36		
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	17325.00	3708.47	7383.60	17484.68	17484.68	-159.68		
0321 WORKSHOP CONSULTANT	22494.00	99603.50	.00	.00	1500.00	1500.00	75609.50		
0322 EDUCATIONAL CONSULTANT	1050.00	247628.74	4800.00	4800.00	37448.50	109283.74	137295.00		
0335 PROFESSIONAL CONSULTANT	4953.76	409993.32	9250.00	9750.00	28358.24	28358.24	376681.32		
0338 REGISTRATION FEES	18895.00	71000.00	7200.00	16935.00	16935.00	16935.00	35170.00		
0339 OTH PROF TRAINING & DEV SVCS	38732.00	300044.11	.00	.00	.00	.00	261312.11		
0345 MEDICAL SERVICES	.00	96763.48	.00	.00	93427.48	96763.48	.00		
0349 OTHER PROFESSIONAL SERVICES	11800.00	152010.73	1350.00	6640.00	19474.16	22548.73	117662.00		

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:			ELEM AND SECOND SCH EMERG DIR SVS THROUGH MAY 2022					THROUGH MAY 2022
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET	
0514 CONTRACT BUS SERVICES	4231.27	8616.27	.00	530.00	935.00	935.00	3450.00	
0519 STUDNT TRANSP PURCH OTHR SRCS	.00	2500.00	.00	.00	.00	.00	2500.00	
0549 OTHER ADVERTISING	311.74	2000.00	.00	.00	905.70	905.70	782.56	
0561 TUITION TO KY LSD	.00	4145.66	.00	.00	.00	4145.66	.00	
0580 TRAVEL	750.00	5000.00	.00	.00	.00	.00	4250.00	
0581 TRAVEL MILEAGE	.00	5000.00	.00	.00	.00	.00	5000.00	
0585 TRAVEL-MEALS	.00	5000.00	.00	.00	.00	.00	5000.00	
0586 TRAVEL-HOTELS	.00	5000.00	.00	.00	.00	.00	5000.00	
0592 SVC PRCH ATH DST/ED AGY OUT ST	4829.57	25000.00	1136.36	1136.36	7670.43	7670.43	12500.00	
0610 GENERAL SUPPLIES	34713.15	1787330.56	15759.23	17935.66	70322.79	216935.98	1535681.43	
0616 FOOD NON INSTR NON FOOD SVC	843.40	19021.01	.00	323.12	5101.07	15439.13	2738.48	
0617 FOOD INSTR NON FOOD SERVICE	.00	7000.00	.00	.00	227.65	227.65	6772.35	
0626 GASOLINE	.00	326.00	.00	.00	.00	.00	326.00	
0641 LIBRARY BOOKS	1700.00	68247.00	39995.00	41184.09	59554.56	59554.56	6992.44	
0642 PERIODICALS & NEWSPAPERS	.00	30126.35	.00	.00	30126.35	30126.35	.00	
0643 SUPPLEMENTARY BKS/STUDY GUIDES	104392.59	699548.92	8379.50	19165.51	251803.47	457720.39	137435.94	
0644 TEXTBOOKS	.00	72922.50	.00	.00	57789.82	57789.82	15132.68	
0645 AUDIOVISUAL MATERIALS	.00	3000.00	.00	.00	.00	.00	3000.00	
0647 REFERENCE MATERIALS	.00	8300.00	.00	.00	4298.93	4298.93	4001.07	
0650 SUPPLIES-TECHNOLOGY RELATED	530.00	118411.33	.00	5528.25	80188.45	94765.03	23116.30	
0673 FEES/REGISTRATIONS (ACTIVITY)	.00	8300.00	.00	.00	.00	.00	8300.00	
0674 AWARDS	.00	2000.00	.00	.00	.00	.00	2000.00	
0675 ORGANIZTN SUPPLIES (ACTIVITY)	.00	2500.00	.00	.00	892.34	892.34	1607.66	
0692 HEALTH SUPPLIES & MATERIALS	.00	1000.00	.00	.00	.00	.00	1000.00	
0694 EQUIPMENT SUPPLIES/MATERIALS	10910.29	10924.00	.00	.00	.00	.00	13.71	
0695 FURNITURE/FIXTURE SUPPLIES/MAT	3910.37	63869.36	.00	2741.10	41615.55	41615.55	18343.44	
0697 OTHER SUPPLIES & MATERIALS	42149.39	60484.89	.00	2527.32	10014.34	10014.34	8321.16	
0733 FURNITURE & FIXTURES	7630.49	65300.00	.00	3405.00	41945.74	41945.74	15723.77	
0734 TECH-RELATED HARDWARE	42500.00	62000.00	.00	.00	.00	.00	19500.00	
0735 TECH SOFTWARE	.00	2303293.00	.00	35340.00	2282032.80	2288032.80	15260.20	
0810 DUES & FEES	.00	4000.00	.00	.00	.00	.00	4000.00	
0891 GRADUATION EXPENSES	.00	2000.00	.00	.00	810.93	810.93	1189.07	
0894 INSTRUCTIONAL FIELD TRIPS	.00	46038.11	.00	2000.00	11018.11	12838.11	33200.00	
0895 OTHER STUDENT TRAVEL	.00	.00	.00	.00	.00	.00	.00	
TOTAL INSTRUCTION SBDM	357327.02	25579297.52	808602.17	1617323.13	13587594.77	18128554.34	7093416.16	
1900 OTHER INSTRUCTION NON SBDM								
0110 CERTIFIED PERMANENT SALARY	.00	2709342.78	174673.34	355467.00	1618831.50	1618831.50	1090511.28	
0111 EXTENDED DAY	.00	22283.60	1786.50	3573.00	16825.62	16825.62	5457.98	

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:			ELEM AND SECOND SCH EMERG DIR SVS THROUGH MAY 2022					
			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET	
0112 EXTRA SERVICE	.00	15436.00	1286.32	2572.64	12220.04	12220.04	3215.96	
0113 OTHER CERTIFIED SALARY	.00	.00	75.00	105.00	2743.50	2743.50	-2743.50	
0114 NATIONAL TEACHERS CERTIFICATIO	.00	6000.00	499.98	999.96	4749.81	4749.81	1250.19	
0120 CERTIFIED SUBSTITUTE SALARY	.00	7810.00	5075.00	7250.00	12087.50	12087.50	-4277.50	
0130 CLASSIFIED REGULAR SALARY	.00	.00	6688.00	13376.00	56343.82	56343.82	-56343.82	
0131 CLASSIFIED OTHER PAY	.00	.00	.00	.00	9.83	9.83	-9.83	
0150 CLASSIFIED SUBSTITUTE SALARY	.00	.00	.00	.00	540.00	540.00	-540.00	
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	82.76	166.12	958.21	958.21	-958.21	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	34490.00	2629.37	5299.80	23877.37	23877.37	10612.63	
0231 KTRS EMPLOYER CONTRIBUTION	.00	204375.92	31520.29	63527.58	279471.18	279471.18	-75095.26	
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	394.48	788.96	4620.31	4620.31	-4620.31	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	4163.00	42.67	114.02	4118.89	4118.89	44.11	
0260 WORKMENS COMPENSATION	.00	18119.00	1520.64	3066.69	13794.74	13794.74	4324.26	
0294 FEDERALLY FUNDED HEALTH CARE	.00	216804.60	26887.22	53757.80	135535.35	135535.35	81269.25	
0295 FEDERALLY FUNDED LIFE INSURANC	.00	1124.24	38.34	76.63	189.76	189.76	934.48	
0296 FEDERALLY FUNDED STATE ADM FEE	.00	4467.92	306.69	613.07	1518.02	1518.02	2949.90	
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	3300.00	525.02	1050.04	1937.93	1937.93	1362.07	
0322 EDUCATIONAL CONSULTANT	.00	4800.00	4800.00	4800.00	4800.00	4800.00	.00	
0335 PROFESSIONAL CONSULTANT	.00	18000.00	.00	.00	4500.00	4500.00	13500.00	
0338 REGISTRATION FEES	.00	1800.00	.00	.00	1702.00	1702.00	98.00	
0339 OTH PROF TRAINING & DEV SVCS	.00	35600.00	.00	.00	.00	.00	35600.00	
0580 TRAVEL	205.31	700.00	159.52	348.71	348.71	348.71	145.98	
0585 TRAVEL-MEALS	.00	300.00	.00	.00	.00	.00	300.00	
0586 TRAVEL-HOTELS	.00	900.00	.00	.00	830.12	830.12	69.88	
0610 GENERAL SUPPLIES	.00	24700.00	.00	85.85	2777.04	2777.04	21922.96	
0616 FOOD NON INSTR NON FOOD SVC	.00	3000.00	.00	272.75	1509.08	1509.08	1490.92	
0643 SUPPLEMENTARY BKS/STUDY GUIDES	1599.00	35300.00	.00	1773.36	10298.59	10298.59	23402.41	
0650 SUPPLIES-TECHNOLOGY RELATED	.00	170654.00	.00	140.00	167304.80	167304.80	3349.20	
0673 FEES/REGISTRATIONS (ACTIVITY)	.00	100.00	.00	.00	.00	.00	100.00	
0674 AWARDS	.00	1200.00	.00	305.66	779.84	779.84	420.16	
0734 TECH-RELATED HARDWARE	.00	15000.00	.00	.00	.00	.00	15000.00	
0891 GRADUATION EXPENSES	.00	1000.00	.00	.00	.00	.00	1000.00	
0894 INSTRUCTIONAL FIELD TRIPS	.00	8000.00	.00	.00	50.00	50.00	7950.00	
TOTAL OTHER INSTRUCTION NON SBDM	1804.31	3568771.06	258991.14	519530.64	2385273.56	2385273.56	1181693.19	
2113 SOCIAL WORK SERVICES								
0110 CERTIFIED PERMANENT SALARY	.00	.00	2233.54	4467.08	21218.63	21218.63	-21218.63	
0111 EXTENDED DAY	.00	.00	143.32	286.64	1361.67	1361.67	-1361.67	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	30.60	61.20	291.27	291.27	-291.27	

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:			ELEM AND SECOND SCH EMERG DIR SVS THROUGH MAY 2022					
			THROUGH MAY 2022					
DESCRIPTION		ENCUMBRANCE	REVISED BUDGET	* MONTH TO DATE	* QUARTER TO DATE	* YEAR TO DATE	* PROJECT TO DATE	* AVAILABLE BUDGET
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	406.56	813.12	3731.64	3731.64	-3731.64
0253	KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	42.50	42.50	-42.50
0260	WORKMENS COMPENSATION	.00	.00	19.00	38.00	180.62	180.62	-180.62
0294	FEDERALLY FUNDED HEALTH CARE	.00	.00	612.38	1224.76	4138.71	4138.71	-4138.71
0295	FEDERALLY FUNDED LIFE INSURANC	.00	.00	.50	1.00	3.50	3.50	-3.50
0296	FEDERALLY FUNDED STATE ADM FEE	.00	.00	4.00	8.00	28.00	28.00	-28.00
TOTAL SOCIAL WORK SERVICES		.00	.00	3449.90	6899.80	30996.54	30996.54	-30996.54
2122 GUIDANCE COUNSELING								
0110	CERTIFIED PERMANENT SALARY	.00	361646.76	21257.22	45269.33	193915.37	193915.37	167731.39
0111	EXTENDED DAY	.00	34891.76	2145.78	4291.56	19626.92	19626.92	15264.84
0130	CLASSIFIED REGULAR SALARY	.00	15782.00	2232.12	4464.24	17856.96	17856.96	-2074.96
0140	CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	.00	119.25	119.25	-119.25
0221	EMPLOYER FICA CONTRIBUTION	.00	979.00	143.12	278.41	1085.62	1085.62	-106.62
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	6046.36	360.04	758.19	3236.90	3236.90	2809.46
0231	KTRS EMPLOYER CONTRIBUTION	.00	60924.96	3827.64	8126.50	34643.75	34643.75	26281.21
0232	CERS EMPLOYER CONTRIBUTION	.00	4254.00	.00	.00	.00	.00	4254.00
0253	KSBA UNEMPLOYMENT INSURANCE	.00	1092.80	.00	6.52	547.63	547.63	545.17
0260	WORKMENS COMPENSATION	.00	3400.40	205.08	432.20	1852.08	1852.08	1548.32
0294	FEDERALLY FUNDED HEALTH CARE	.00	45180.28	3391.85	6783.70	16725.95	16725.95	28454.33
0295	FEDERALLY FUNDED LIFE INSURANC	.00	96.50	4.50	9.00	21.50	21.50	75.00
0296	FEDERALLY FUNDED STATE ADM FEE	.00	425.60	36.00	72.00	172.00	172.00	253.60
0297	FEDERALLY FUNDED FLEX SPEND BE	.00	1200.00	.00	.00	.00	.00	1200.00
TOTAL GUIDANCE COUNSELING		.00	535920.42	33603.35	70491.65	289803.93	289803.93	246116.49
2132 HEALTH SERVICES - MEDICAL								
0130	CLASSIFIED REGULAR SALARY	.00	.00	1647.76	3295.52	13064.20	13064.20	-13064.20
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	.00	21.46	43.06	171.08	171.08	-171.08
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	265.36	530.72	2103.99	2103.99	-2103.99
0253	KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	25.49	25.49	-25.49
0260	WORKMENS COMPENSATION	.00	.00	13.18	26.36	104.50	104.50	-104.50
0294	FEDERALLY FUNDED HEALTH CARE	.00	.00	367.51	735.02	1681.38	1681.38	-1681.38
0295	FEDERALLY FUNDED LIFE INSURANC	.00	.00	.30	.60	1.41	1.41	-1.41
0296	FEDERALLY FUNDED STATE ADM FEE	.00	.00	2.40	4.80	11.30	11.30	-11.30
TOTAL HEALTH SERVICES - MEDICAL		.00	.00	2317.97	4636.08	17163.35	17163.35	-17163.35
2211 IMPROVEMENT OF INSTRU SUPERV								

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD STATE CODE: CFDA NUMBER: 84.425D GRANT AMOUNT:			ELEM AND SECOND SCH EMERG DIR SVS THROUGH MAY 2022						THROUGH MAY 2022	
DESCRIPTION		ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	* * * * * AVAILABLE BUDGET		
0650	SUPPLIES-TECHNOLOGY RELATED	.00	29900.00	.00	.00	29900.00	29900.00	.00		
TOTAL IMPROVEMENT OF INSTRU SUPERV		.00	29900.00	.00	.00	29900.00	29900.00	.00		
2222 LIB/EDUC MEDIS SVCS SCH LIB										
0110	CERTIFIED PERMANENT SALARY	.00	.00	.00	.00	7699.62	7699.62	-7699.62		
0111	EXTENDED DAY	.00	.00	.00	.00	550.90	550.90	-550.90		
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	119.62	119.62	-119.62		
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	1328.74	1328.74	-1328.74		
0253	KSBA UNEMPLOYMENT INSURANCE	.00	.00	.00	.00	32.50	32.50	-32.50		
0260	WORKMENS COMPENSATION	.00	.00	.00	.00	66.03	66.03	-66.03		
0641	LIBRARY BOOKS	.00	21000.00	.00	.00	.00	.00	21000.00		
TOTAL LIB/EDUC MEDIS SVCS SCH LIB		.00	21000.00	.00	.00	9797.41	9797.41	11202.59		
2410 PRINCIPAL'S OFFICE										
0110	CERTIFIED PERMANENT SALARY	.00	144357.00	12029.74	24059.48	117578.11	117578.11	26778.89		
0111	EXTENDED DAY	.00	32210.00	2684.16	5368.32	26230.84	26230.84	5979.16		
0112	EXTRA SERVICE	.00	6919.00	961.82	1923.64	9425.57	9425.57	-2506.57		
0130	CLASSIFIED REGULAR SALARY	.00	32489.00	2707.42	5414.84	29781.61	29781.61	2707.39		
0140	CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	.00	911.03	911.03	-911.03		
0221	EMPLOYER FICA CONTRIBUTION	.00	2015.00	160.44	321.05	1837.12	1837.12	177.88		
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	3135.00	257.20	514.44	2587.16	2587.16	547.84		
0231	KTRS EMPLOYER CONTRIBUTION	.00	29554.00	2589.22	5178.44	24937.02	24937.02	4616.98		
0232	CERS EMPLOYER CONTRIBUTION	.00	8756.00	729.64	1459.29	3283.41	3283.41	5472.59		
0253	KSBA UNEMPLOYMENT INSURANCE	.00	343.00	.00	14.19	338.25	338.25	4.75		
0260	WORKMENS COMPENSATION	.00	1732.00	147.06	294.12	1471.37	1471.37	260.63		
0294	FEDERALLY FUNDED HEALTH CARE	.00	21036.00	1503.82	3007.64	7139.24	7139.24	13896.76		
0295	FEDERALLY FUNDED LIFE INSURANC	.00	60.00	3.00	6.00	15.55	15.55	44.45		
0296	FEDERALLY FUNDED STATE ADM FEE	.00	480.00	24.00	48.00	124.40	124.40	355.60		
0297	FEDERALLY FUNDED FLEX SPEND BE	.00	.00	175.00	350.00	1146.31	1146.31	-1146.31		
0335	PROFESSIONAL CONSULTANT	.00	3000.00	.00	.00	743.46	743.46	2256.54		
0610	GENERAL SUPPLIES	.00	1200.00	.00	87.80	585.63	585.63	614.37		
TOTAL PRINCIPAL'S OFFICE		.00	287286.00	23972.52	48047.25	228136.08	228136.08	59149.92		
2610 OPERATION OF BUILDINGS										

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD			ELEM AND SECOND SCH EMERG DIR SVS					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER: 84.425D			THROUGH MAY 2022					
GRANT AMOUNT:								
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	AVAILABLE BUDGET
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	.00	62.16	62.16		-62.16
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	.00	.00	3.30	3.30		-3.30
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	.00	.00	.77	.77		-.77
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	.00	.00	16.75	16.75		-16.75
0260 WORKMENS COMPENSATION	.00	.00	.00	.00	.50	.50		-.50
TOTAL OPERATION OF BUILDINGS	.00	.00	.00	.00	83.48	83.48		-83.48
2710 STUDENT TRANSP SUPERVISION								
0131 CLASSIFIED OTHER PAY	.00	627475.00	.00	.00	63347.61	63347.61		564127.39
0150 CLASSIFIED SUBSTITUTE SALARY	.00	140400.00	.00	.00	11316.37	11316.37		129083.63
0221 EMPLOYER FICA CONTRIBUTION	.00	47579.00	.00	.00	4638.35	4638.35		42940.65
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	11128.00	.00	.00	1084.89	1084.89		10043.11
0232 CERS EMPLOYER CONTRIBUTION	.00	150856.00	.00	.00	14933.19	14933.19		135922.81
0253 KSBA UNEMPLOYMENT INSURANCE	.00	16423.00	.00	.00	-195.56	-195.56		16618.56
0260 WORKMENS COMPENSATION	.00	6139.00	.00	.00	597.35	597.35		5541.65
TOTAL STUDENT TRANSP SUPERVISION	.00	1000000.00	.00	.00	95722.20	95722.20		904277.80
3100 FOOD SERVICE OPERATIONS								
0130 CLASSIFIED REGULAR SALARY	.00	.00	.00	.00	.00	.00		.00
0349 OTHER PROFESSIONAL SERVICES	.00	60000.00	.00	.00	1455.00	41895.00		18105.00
TOTAL FOOD SERVICE OPERATIONS	.00	60000.00	.00	.00	1455.00	41895.00		18105.00
5200 FUND TRANSFERS OUT								
0913 INDIRECT COSTS	.00	7408281.00	.00	.00	769289.36	1008722.00		6399559.00
TOTAL FUND TRANSFERS OUT	.00	7408281.00	.00	.00	769289.36	1008722.00		6399559.00
TOTAL ELEM AND SECOND SCH EMERG DIR SVS	359131.33	.00	-1134049.95	-915632.45	-1654059.11	-1654059.11		1294927.78
TOTAL REVENUES	.00	-38490456.00	-2264987.00	-3182561.00	-19099274.79	-23920107.00		-14570349.00
TOTAL EXPENSES	359131.33	38490456.00	1130937.05	2266928.55	17445215.68	22266047.89		15865276.78
GRAND TOTALS	359131.33	.00	-1134049.95	-915632.45	-1654059.11	-1654059.11		1294927.78

AUTHORIZED SIGNATURE: _____



PROJECT BUDGET REPORT

PROJECT NUMBER: 554GD				ELEM AND SECOND SCH EMERG DIR SVS			
STATE CODE:				THROUGH MAY 2022			
CFDA NUMBER: 84.425D				THROUGH MAY 2022			
GRANT AMOUNT:							
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	E X P E N D I T U R E S QUARTER TO DATE	YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 554GS			ESSER II STATE SET-ASIDE ALLOCATIO				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER:							
GRANT AMOUNT:							
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	THROUGH MAY 2022	AVAILABLE BUDGET
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	
554GS ESSER II STATE SET-ASIDE ALLOCATIO							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE	.00	-2762669.00	.00	.00	.00	-2762669.00	.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-2762669.00	.00	.00	.00	-2762669.00	.00
3100 FOOD SERVICE OPERATIONS							
0130 CLASSIFIED REGULAR SALARY	.00	1424927.51	.00	.00	.00	1424927.51	.00
0221 EMPLOYER FICA CONTRIBUTION	.00	95629.82	.00	.00	.00	95629.82	.00
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	22365.05	.00	.00	.00	22365.05	.00
0232 CERS EMPLOYER CONTRIBUTION	.00	390060.06	.00	.00	.00	390060.06	.00
0253 KSBA UNEMPLOYMENT INSURANCE	.00	8938.92	.00	.00	.00	8938.92	.00
0260 WORKMENS COMPENSATION	.00	13446.57	.00	.00	.00	13446.57	.00
0294 FEDERALLY FUNDED HEALTH CARE	.00	410930.62	.00	.00	.00	410930.62	.00
0295 FEDERALLY FUNDED LIFE INSURANC	.00	779.41	.00	.00	.00	779.41	.00
0296 FEDERALLY FUNDED STATE ADM FEE	.00	6235.04	.00	.00	.00	6235.04	.00
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	37860.10	.00	.00	.00	37860.10	.00
TOTAL FOOD SERVICE OPERATIONS	.00	2411173.10	.00	.00	.00	2411173.10	.00
5200 FUND TRANSFERS OUT							
0913 INDIRECT COSTS	.00	351495.90	.00	.00	.00	351495.90	.00
TOTAL FUND TRANSFERS OUT	.00	351495.90	.00	.00	.00	351495.90	.00
TOTAL ESSER II STATE SET-ASIDE ALLOCATIO	.00	.00	.00	.00	.00	.00	.00
TOTAL REVENUES	.00	-2762669.00	.00	.00	.00	-2762669.00	.00
TOTAL EXPENSES	.00	2762669.00	.00	.00	.00	2762669.00	.00
GRAND TOTALS	.00	.00	.00	.00	.00	.00	.00

AUTHORIZED SIGNATURE: _____

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**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

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Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 473G				ARP - ESSER III			
STATE CODE:				THROUGH MAY 2022			
CFDA NUMBER: 84.425U				CHARLIESE LEWIS			
GRANT AMOUNT:				THROUGH MAY 2022			
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET
473G ARP - ESSER III							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE	.00	-77622914.00	.00	-5149607.00	-5171538.00	-5171538.00	-72451376.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-77622914.00	.00	-5149607.00	-5171538.00	-5171538.00	-72451376.00
1100 INSTRUCTION SBDM							
0110 CERTIFIED PERMANENT SALARY	.00	61799287.00	86854.93	92148.17	92148.17	92148.17	61707138.83
0113 OTHER CERTIFIED SALARY	.00	.00	.00	.00	648.75	648.75	-648.75
0120 CERTIFIED SUBSTITUTE SALARY	.00	.00	500.00	500.00	500.00	500.00	-500.00
0130 CLASSIFIED REGULAR SALARY	.00	.00	1677.74	4088.50	4088.50	4088.50	-4088.50
0131 CLASSIFIED OTHER PAY	.00	.00	.00	38.22	628489.17	628489.17	-628489.17
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	.00	.00	345.00	345.00	-345.00
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	95.80	214.23	286.69	286.69	-286.69
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	1217.71	1323.54	1349.53	1349.53	-1349.53
0231 KTRS EMPLOYER CONTRIBUTION	.00	.00	14452.61	15371.38	15475.86	15475.86	-15475.86
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	452.15	838.22	1187.49	1187.49	-1187.49
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	28.50	38.93	44.81	44.81	-44.81
0260 WORKMENS COMPENSATION	.00	.00	712.30	774.23	789.79	789.79	-789.79
0294 FEDERALLY FUNDED HEALTH CARE	.00	.00	1460.62	1460.62	1460.62	1460.62	-1460.62
0295 FEDERALLY FUNDED LIFE INSURANC	.00	.00	2.18	2.18	2.18	2.18	-2.18
0296 FEDERALLY FUNDED STATE ADM FEE	.00	.00	17.52	17.52	17.52	17.52	-17.52
0297 FEDERALLY FUNDED FLEX SPEND BE	.00	.00	44.45	44.45	44.45	44.45	-44.45
TOTAL INSTRUCTION SBDM	.00	61799287.00	107516.51	116860.19	746878.53	746878.53	61052408.47
2316 STAFF RELATIONS							
0338 REGISTRATION FEES	.00	10000.00	.00	.00	.00	.00	10000.00
0349 OTHER PROFESSIONAL SERVICES	500.00	40000.00	500.00	500.00	500.00	500.00	39000.00
0441 LAND & BUILDING RENT	.00	100000.00	.00	1567.00	1567.00	1567.00	98433.00
0514 CONTRACT BUS SERVICES	.00	18000.00	.00	.00	.00	.00	18000.00
0589 TRAVEL - BOARD APPROVED	.00	7000.00	.00	.00	.00	.00	7000.00
0610 GENERAL SUPPLIES	30248.24	80000.00	.00	.00	.00	.00	49751.76

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 473G			ARP - ESSER III THROUGH MAY 2022					THROUGH MAY 2022
STATE CODE:			CHARLIESE LEWIS					
CFDA NUMBER: 84.425U								
GRANT AMOUNT:								
DESCRIPTION		ENCUMBRANCE	REVISED BUDGET	* * * * * MONTH TO DATE	* * * * * EX P E N D I T U R E S QUARTER TO DATE	* * * * * YEAR TO DATE	* * * * * PROJECT TO DATE	AVAILABLE BUDGET
0616	FOOD NON INSTR NON FOOD SVC	.00	95000.00	.00	.00	.00	.00	95000.00
TOTAL STAFF RELATIONS		30748.24	350000.00	500.00	2067.00	2067.00	2067.00	317184.76
2570 PERSONNEL SERVICES								
0110	CERTIFIED PERMANENT SALARY	.00	.00	1607206.72	1611845.27	1846327.68	1846327.68	-1846327.68
0113	OTHER CERTIFIED SALARY	.00	.00	960.03	960.03	960.03	960.03	-960.03
0120	CERTIFIED SUBSTITUTE SALARY	.00	.00	50.00	50.00	50.00	50.00	-50.00
0130	CLASSIFIED REGULAR SALARY	.00	.00	351667.20	354190.87	443942.55	443942.55	-443942.55
0131	CLASSIFIED OTHER PAY	.00	.00	1685.40	1685.40	1685.40	1685.40	-1685.40
0140	CLASSIFIED OVERSCHEDULED WAGES	.00	.00	1085.53	107952.09	315536.24	315536.24	-315536.24
0221	EMPLOYER FICA CONTRIBUTION	.00	.00	16582.85	22900.22	39333.74	39333.74	-39333.74
0222	EMPLOYER MEDICARE CONTRIBUTION	.00	.00	26655.62	28218.15	35486.54	35486.54	-35486.54
0231	KTRS EMPLOYER CONTRIBUTION	.00	.00	276975.50	278307.91	320267.74	320267.74	-320267.74
0232	CERS EMPLOYER CONTRIBUTION	.00	.00	67312.96	92002.35	157723.21	157723.21	-157723.21
0253	KSBA UNEMPLOYMENT INSURANCE	.00	.00	8906.43	9328.33	11294.06	11294.06	-11294.06
0260	WORKMENS COMPENSATION	.00	.00	15661.77	16573.89	20826.78	20826.78	-20826.78
0294	FEDERALLY FUNDED HEALTH CARE	.00	.00	12228.95	159476.26	159476.26	159476.26	-159476.26
0295	FEDERALLY FUNDED LIFE INSURANC	.00	.00	19.31	222.62	222.62	222.62	-222.62
0296	FEDERALLY FUNDED STATE ADM FEE	.00	.00	154.95	1785.00	1785.00	1785.00	-1785.00
0297	FEDERALLY FUNDED FLEX SPEND BE	.00	.00	683.28	5401.90	5401.90	5401.90	-5401.90
TOTAL PERSONNEL SERVICES		.00	.00	2387836.50	2690900.29	3360319.75	3360319.75	-3360319.75
2577 RISK MANAGEMENT								
0349	OTHER PROFESSIONAL SERVICES	209292.00	250000.00	1055.00	6465.00	40708.00	40708.00	.00
0692	HEALTH SUPPLIES & MATERIALS	610.20	200000.00	.00	.00	59550.00	59550.00	139839.80
TOTAL RISK MANAGEMENT		209902.20	450000.00	1055.00	6465.00	100258.00	100258.00	139839.80
2610 OPERATION OF BUILDINGS								
0439	OTHER REPAIRS AND MAINTENANCE	.00	.00	.00	1228142.00	1228142.00	1228142.00	-1228142.00
TOTAL OPERATION OF BUILDINGS		.00	.00	.00	1228142.00	1228142.00	1228142.00	-1228142.00
2710 STUDENT TRANSP SUPERVISION								

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 473G STATE CODE: CFDA NUMBER: 84.425U GRANT AMOUNT:			ARP - ESSER III THROUGH MAY 2022 CHARLIESE LEWIS					THROUGH MAY 2022
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	MONTH TO DATE	EXPENDITURES QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	AVAILABLE BUDGET
0113 OTHER CERTIFIED SALARY	.00	6224.00		90.00	345.00	1359.50	1359.50	4864.50
0131 CLASSIFIED OTHER PAY	.00	3635.00		6862.52	12043.90	32482.90	32482.90	-28847.90
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	5452.00		1545.02	2731.79	7053.25	7053.25	-1601.25
0150 CLASSIFIED SUBSTITUTE SALARY	.00	.00		16072.50	22661.25	45645.00	45645.00	-45645.00
0221 EMPLOYER FICA CONTRIBUTION	.00	563.00		1497.07	2282.53	5179.36	5179.36	-4616.36
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	222.00		351.45	538.54	1229.55	1229.55	-1007.55
0231 KTRS EMPLOYER CONTRIBUTION	.00	1002.00		14.72	55.94	221.43	221.43	780.57
0232 CERS EMPLOYER CONTRIBUTION	.00	2450.00		4791.47	7834.56	17720.97	17720.97	-15270.97
0253 KSBA UNEMPLOYMENT INSURANCE	.00	329.00		55.82	97.06	382.33	382.33	-53.33
0260 WORKMENS COMPENSATION	.00	123.00		196.57	302.27	692.31	692.31	-569.31
0349 OTHER PROFESSIONAL SERVICES	.00	6500.00		.00	.00	6665.00	6665.00	-165.00
0519 STUDNT TRANSP PURCH OTHR SRCS	375465.05	880440.00		25946.25	61888.75	64754.95	64754.95	440220.00
0616 FOOD NON INSTR NON FOOD SVC	.00	68650.00		.00	258.31	13371.98	13371.98	55278.02
0650 SUPPLIES-TECHNOLOGY RELATED	1525.29	1550.00		.00	.00	.00	.00	24.71
TOTAL STUDENT TRANSP SUPERVISION	376990.34	977140.00		57423.39	111039.90	196758.53	196758.53	403391.13
2720 VEHICLE OPERATION BUS DRIVING								
0131 CLASSIFIED OTHER PAY	.00	.00		56369.24	86019.53	174311.77	174311.77	-174311.77
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00		2896.40	26598.32	50203.82	50203.82	-50203.82
0221 EMPLOYER FICA CONTRIBUTION	.00	.00		3506.24	6665.93	13270.27	13270.27	-13270.27
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00		820.06	1559.03	3103.69	3103.69	-3103.69
0232 CERS EMPLOYER CONTRIBUTION	.00	.00		14337.18	27574.14	55297.07	55297.07	-55297.07
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00		53.85	158.42	772.87	772.87	-772.87
0260 WORKMENS COMPENSATION	.00	.00		474.02	900.80	1795.96	1795.96	-1795.96
TOTAL VEHICLE OPERATION BUS DRIVING	.00	.00		78456.99	149476.17	298755.45	298755.45	-298755.45
2730 BUS MONITORING								
0131 CLASSIFIED OTHER PAY	.00	.00		22547.50	35299.04	78567.29	78567.29	-78567.29
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00		746.98	11186.26	21992.87	21992.87	-21992.87
0221 EMPLOYER FICA CONTRIBUTION	.00	.00		1371.01	2741.57	5941.57	5941.57	-5941.57
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00		320.60	641.12	1389.61	1389.61	-1389.61
0232 CERS EMPLOYER CONTRIBUTION	.00	.00		5210.68	10396.76	22379.66	22379.66	-22379.66
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00		127.08	296.40	748.66	748.66	-748.66
0260 WORKMENS COMPENSATION	.00	.00		186.33	371.92	804.38	804.38	-804.38
TOTAL BUS MONITORING	.00	.00		30510.18	60933.07	131824.04	131824.04	-131824.04
3100 FOOD SERVICE OPERATIONS								

**FAYETTE COUNTY PRIMARY **



PROJECT BUDGET REPORT

PROJECT NUMBER: 473G			ARP - ESSER III					
STATE CODE:			THROUGH MAY 2022					
CFDA NUMBER: 84.425U			CHARLIESE LEWIS					
GRANT AMOUNT:			THROUGH MAY 2022					
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENSES	* * * * *	THROUGH MAY 2022	AVAILABLE BUDGET	
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE		
0131 CLASSIFIED OTHER PAY	.00	.00	48982.50	73754.25	147231.50	147231.50	-147231.50	
0140 CLASSIFIED OVERSCHEDULED WAGES	.00	.00	331.07	21992.48	62538.26	62538.26	-62538.26	
0221 EMPLOYER FICA CONTRIBUTION	.00	.00	2813.37	5477.78	12014.29	12014.29	-12014.29	
0222 EMPLOYER MEDICARE CONTRIBUTION	.00	.00	657.87	1280.92	2809.54	2809.54	-2809.54	
0232 CERS EMPLOYER CONTRIBUTION	.00	.00	11319.10	22127.82	48495.46	48495.46	-48495.46	
0253 KSBA UNEMPLOYMENT INSURANCE	.00	.00	290.66	578.40	1445.51	1445.51	-1445.51	
0260 WORKMENS COMPENSATION	.00	.00	394.47	765.67	1677.41	1677.41	-1677.41	
0349 OTHER PROFESSIONAL SERVICES	29926.95	130000.00	3599.44	6353.44	20073.05	20073.05	80000.00	
TOTAL FOOD SERVICE OPERATIONS	29926.95	130000.00	68388.48	132330.76	296285.02	296285.02	-196211.97	
5200 FUND TRANSFERS OUT								
0913 INDIRECT COSTS	.00	13916487.00	.00	.00	291634.17	291634.17	13624852.83	
TOTAL FUND TRANSFERS OUT	.00	13916487.00	.00	.00	291634.17	291634.17	13624852.83	
TOTAL ARP - ESSER III	647567.73	.00	2731687.05	-651392.62	1481384.49	1481384.49	-2128952.22	
TOTAL REVENUES	.00	-77622914.00	.00	-5149607.00	-5171538.00	-5171538.00	-72451376.00	
TOTAL EXPENSES	647567.73	77622914.00	2731687.05	4498214.38	6652922.49	6652922.49	70322423.78	
GRAND TOTALS	647567.73	.00	2731687.05	-651392.62	1481384.49	1481384.49	-2128952.22	

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

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**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

PROJECT NUMBER: 473GL			ARP-ESSER LEARNING LOSS				
STATE CODE:			THROUGH MAY 2022				
CFDA NUMBER: 84.425U			SORAYA MATTHEWS				
GRANT AMOUNT:			THROUGH MAY 2022				
DESCRIPTION	ENCUMBRANCE	REVISED BUDGET	* * * * *	EXPENDITURES	* * * * *	AVAILABLE BUDGET	
			MONTH TO DATE	QUARTER TO DATE	YEAR TO DATE	PROJECT TO DATE	
473GL ARP-ESSER LEARNING LOSS							
0000 RESTRICT TO REV & BAL SHT ONLY							
4500 RESTRICTED FED THRU STATE	.00	-20000000.00	.00	.00	.00	.00	-20000000.00
TOTAL RESTRICT TO REV & BAL SHT ONLY	.00	-20000000.00	.00	.00	.00	.00	-20000000.00
1100 INSTRUCTION SBDM							
0120 CERTIFIED SUBSTITUTE SALARY	.00	19787600.00	.00	.00	.00	.00	19787600.00
0322 EDUCATIONAL CONSULTANT	2425.00	2425.00	.00	.00	.00	.00	.00
0349 OTHER PROFESSIONAL SERVICES	43.54	1000.00	660.00	660.00	660.00	660.00	296.46
0610 GENERAL SUPPLIES	84968.41	205525.00	14943.42	14943.42	14943.42	14943.42	105613.17
0643 SUPPLEMENTARY BKS/STUDY GUIDES	2450.00	2450.00	.00	.00	.00	.00	.00
0650 SUPPLIES-TECHNOLOGY RELATED	125.00	1000.00	619.50	619.50	619.50	619.50	255.50
TOTAL INSTRUCTION SBDM	90011.95	20000000.00	16222.92	16222.92	16222.92	16222.92	19893765.13
TOTAL ARP-ESSER LEARNING LOSS	90011.95	.00	16222.92	16222.92	16222.92	16222.92	-106234.87
TOTAL REVENUES	.00	-20000000.00	.00	.00	.00	.00	-20000000.00
TOTAL EXPENSES	90011.95	20000000.00	16222.92	16222.92	16222.92	16222.92	19893765.13
GRAND TOTALS	90011.95	.00	16222.92	16222.92	16222.92	16222.92	-106234.87

AUTHORIZED SIGNATURE: _____

DATE: _____

**FAYETTE COUNTY PRIMARY **

PROJECT BUDGET REPORT

REPORT OPTIONS

	Field #	Total	Page Break
Sequence 1	12	Y	N
Sequence 2	03	Y	N
Sequence 3	11	Y	N
Sequence 4	00	N	N

Report title:
PROJECT BUDGET REPORT

Print totals only: Y
Include Encumbrances: Y
Multiyear view: Default

File output: N
Year/Period: 2022/11
Print revenue as credit: Y
(F)ull or (S)hort desc: F
Print full GL account: N
Double space: N
Summ objs to position: 4
Roll to major project? N
Print journal detail: N
Year/period: 2012/10
to
Year/period: 2012/10
Sort by JE # or PO #: J
Detail format option: 1

** END OF REPORT - Generated by Tiffany Davis **



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: Surplus Buses

PREPARED BY: Kim Webb

Recommended Action on: 6/13/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the declaration of surplus buses and authorize disposal pursuant to KRS 45A.425

Background/Rationale: Presently, the Transportation Division has eighteen (18) buses that have exceeded their life cycle and are considered surplus due to the cost of maintaining them. Repair is not normally undertaken when the cost of repair exceeds 50% of the replacement value.

Policy: KRS 45A.425

Fiscal Impact: N/A

Data Considerations: Cost Avoidance

Attachments(s): Declaration of Surplus and Intent to Sell or Trade

DECLARATION OF SURPLUS AND INTENT TO SELL

BACKGROUND AND RATIONALE:

The Transportation Division has 18 buses that have exceeded their life cycle and are considered surplus due to the cost of maintaining them in a safe operating condition. Repair is not normally undertaken when the cost of repair exceeds 50% of the replacement value of the remaining prorated life of the vehicle. The vehicles listed below have met the age and/or repair criteria for replacement. The District is presently using Public Surplus (an internet auction) and private party sale for vehicle/equipment disposal and advertises the auction on the FCPS Purchasing and Transportation web pages. Before listing on Public Surplus or using private party sale, the District has in the past allowed community partners and other school districts to purchase the buses at fair market value. It is our intent to proceed down this path first. The proceeds from the sale of these vehicles will be deposited into the General Fund. The vehicles for disposal are listed below:

<u>Year</u>	<u>Side No.</u>	<u>Make</u>	<u>Mileage</u>	<u>Type of Bus</u>	<u>VIN</u>
2011	022	International	132090	Transit	4DRBVAAR4BA285730
2004	453	International	154650	Transit	4DRBGAAN24A974787
2006	555	International	177234	Special Needs	4DRBUAAL16A183581
2006	556	International	158637	Special Needs	4DRBUAAL36A183582
2006	557	International	173709	Special Needs	4DRBUAAL56A183583
2006	572	International	168961	Transit	4DRBVAAR96A183569
2006	573	International	154913	Transit	4DRBVAAR56A183570
2006	574	International	137148	Transit	4DRBUAAR76A183571
2006	577	International	158920	Transit	4DRBVAAR26A183574
2006	578	International	165455	Transit	4DRBVAAR46A183575
2007	579	International	188965	Transit	4DRBVAAR66A183576
2007	661	International	180676	Transit	4DRBVAAR07A355683
2007	663	International	177185	Transit	4DRBVAAR47A355685
2007	664	International	187934	Transit	4DRBVAAR67A355686
2007	670	International	190926	Transit	4DRBVAAR17A355692
2007	699	International	185757	Transit	4DRBVAARX7A355688
2008	756	International	167618	Transit	4DRBVAAR28A520327
2008	767	International	152682	Transit	4DRBVAAR58A520337

STAFF CONTACT: Kim Webb, Transportation Division

POLICY REFERENCE: KRS 45A.425

RECOMMENDATION: A motion is in order to: "Approve the declaration of surplus for the listed vehicles, and authorize disposal pursuant to the reference."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 6/13/2022

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 6/27/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Funds Report for the period ending March 31, 2022. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Data Considerations: School spending and revenue trends in relation to budgets

Attachments(s): School Activity Funds Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/27/2022

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 6/27/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Data Considerations: N/A

Attachments(s): Personnel Changes for June 27, 2022 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	1	3	42	
Transfers	1	10		
Retirements	31	15		
Resignations	45	39		
Change in Status	1			
Adjunct	3			

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried employees (limited contract):

Name	Location	Assignment	Effective Date
WILLIAMS KATHERINE	COMMUNITY RELATIONS	DIRECTOR OF COMMUNICATIONS	4/25/2022

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
BURNS HANNAH	PICADOME ELEM/EXC CHILD LBD	WELLINGTON ELEM/EXC CHILD LBD	2/14/2022

- c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
ALLEN	TEMICULA	TATES CREEK HIGH	SCHOOL SOCIAL WORKER	6/30/2022
BAYNE	CASEY	CRAWFORD MIDDLE SCHOOL	MID MULTI POSITION	6/30/2022
BROWN	GRACIOUS	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM INTERVENT INSTR	5/27/2022
BRYANT	LAUREN	DEEP SPRINGS ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2022
BURNS	HANNAH	WELLINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	2/14/2022
CANTRELL	HANNAH	GARRETT MORGAN ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2022
COCHRAN	SHEILA	ATHENS CHILESBURG ELEM	ELEM ESL INSTRUCTOR	6/30/2022
CARPENTER	ARIELLE	SOUTHERN MIDDLE	MID MULTI POSITION	6/30/2022
DAVIS	KELSEY	COVENTRY OAK ELEMENTARY	ELEM ART INSTRUCTOR	6/30/2022
DELUCIA	ASHLEY	GARRETT MORGAN ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	4/29/2022
ELSEA	MEGAN	EDYTHE J HAYES MIDDLE SCHOOL	MID SPANISH INSTRUCTOR	6/30/2022
FERRELL	LAUREN	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2022
GERUGHTY	AUSTIN	MARY TODD ELEMENTARY	ELEM ESL INSTRUCTOR	6/30/2022
GIGER	JAIME	LAFAYETTE HIGH SCHOOL	HS ART INSTRUCTOR	6/30/2022
GORSKI	CLAIRE	LAFAYETTE HIGH SCHOOL	SCHOOL ASSOCIATE PRINCIPAL	6/30/2022
GOULSON	NANCY	JULIUS MARKS ELEMENTARY	GUIDANCE SPEC-ELEM SOC WORKER	6/30/2022
GRIEME	KAYLA	JULIUS MARKS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2022
HAGAN	MADALYN	CASSIDY ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	6/30/2022

HARRIS- WILLIAMS	BRITTANY	BRYAN STATION TRADL MIDDLE	MID SCIENCE INSTRUCTOR	6/30/2022
HILL	ALYSON	GARRETT MORGAN ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	6/30/2022
JONES	KELSEY	CRAWFORD MIDDLE SCHOOL	MID GEN/VOCAL MUSIC INSTRUC	6/30/2022
KEATON	DUANE	BRYAN STATION HIGH	HS ART INSTRUCTOR	6/30/2022
KILGORE	AMANDA	WELLINGTON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	6/30/2022
KISSACK	DYLAN	MORTON MIDDLE	EXC CHILD MODERATE SEVERE	6/30/2022
MACKENZIE	ELLEN	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	6/30/2022
MCGLONE	KAYLA	JESSIE M CLARK MIDDLE	MID CONSUMER LIFE SCIENCE	6/30/2022
MEECE	KELSEY	EDYTHE J HAYES MIDDLE SCHOOL	MID MATH INSTRUCTOR	6/30/2022
NEAL	CHRISTA	WINBURN MIDDLE	ELEM ORCHESTRA INSTRUCTOR	6/30/2022
O'BRYAN	MARCI	HENRY CLAY HIGH SCHOOL	HS MATH INSTRUCTOR	6/30/2022
OWEN	MATTHEW	TATES CREEK HIGH	HS SCIENCE INSTRUCTOR	6/30/2022
PACE	ABBEY	MEADOWTHORPE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
PENROSE	JOSHUA	LEESTOWN MIDDLE	MID SCIENCE INSTRUCTOR	6/30/2022
QUINTANA	MIA	BRECKINRIDGE ELEMENTARY	ELEM GENERAL/VOCAL MUSIC INSTR	6/30/2022
ROSS	GREGORY	MILLCREEK ELEMENTARY	SCHOOL PRINCIPAL	6/1/2022
RUNDELL	MEREDITH	HENRY CLAY HIGH SCHOOL	HS SCIENCE INSTRUCTOR	6/30/2022
SANDUSKY	SURYA	BRENDA COWAN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
SHACKLEFORD	JOSEPH	BRYAN STATION HIGH	HS SOCIAL STUDIES INSTRUCTOR	6/30/2022
STACY	DANIEL	SOUTHERN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	6/30/2022
STANLEY	CANDACE	STEAM ACADEMY	HS ENGLISH INSTRUCTOR	4/4/2022
TORO	JULIANNE	SOUTHERN MIDDLE	MID MATH INSTRUCTOR	6/30/2022
TUCKER	COURTNEY	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-EXC CHILD LBD	6/30/2022
VANDYKE	HEATHER	WELLINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
WEBB	JOSHUA	CARDINAL VALLEY ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	6/30/2022
YBARROLA	HOLLY	LAFAYETTE HIGH SCHOOL	HS ENGLISH INSTRUCTOR	6/30/2022
ZULICK	RACHEL	LEXINGTON TRAD MAGNET MIDDLE	MID SCIENCE INSTRUCTOR	6/30/2022

d. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
STANLEY CANDACE	STEAM ACADEMY/0.5 PP HS ENGLISH INSTRUCTOR	STEAM ACADEMY/0.7 FP HS ENGLISH INSTRUCTOR	4/4/2022

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date	
ADAMS	BRENDA	LANSDOWNE ELEMENTARY	GUIDANCE SPEC-ELEM COUNSELOR	5/31/2022
BARNES	ANITA	LEESTOWN MIDDLE	MID INTERVENTION INSTRUCTOR	5/31/2022
BEGLEY	MARTHLYN	TATES CREEK MIDDLE	MID SCHOOL BAND INSTRUCTOR	6/30/2022
CAHILL	SCOTT	MORTON MIDDLE	MID SCIENCE INSTRUCTOR	6/30/2022
CARPENTER	ALAINE	MORTON MIDDLE	MEDIA LIBRARIAN	5/31/2022
CORMAN	ALLYSON	STONEWALL ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	6/30/2022
DEMOTT	ANNE	LOCUST TRACE TECHNICAL CENTER	LOCAL VOC SCHOOL PRINCIPAL	4/30/2022
DICK	TAMMY	JESSIE M CLARK MIDDLE	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
HICKEY	SUSAN	PAUL LAURENCE DUNBAR HIGH	HS ENGLISH INSTRUCTOR	5/31/2022
HILL	JAMES	BRYAN STATION HIGH	HS BUSINESS INSTRUCTOR	7/29/2022
HURT	LISA	SANDERSVILLE ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
JENKINS	MICHAEL	WINBURN MIDDLE	MID MATH INSTRUCTOR	6/30/2022
JONES	RUBIN	MORTON MIDDLE	MID SCIENCE INSTRUCTOR	5/31/2022
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID WRITING INSTRUCTOR	5/31/2022
LITTLE	LINDA	VETERANS PARK ELEMENTARY	ELEM READING INSTRUCTOR	6/30/2022
MCANELLY	KATHERINE	CHIEFACADOFF/CURR/INSTR	SR DIR CURR INSTR & ASSMNT	6/30/2022
MCCLENNEY	BEVERLY	VETERANS PARK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	5/31/2022
MEDINA	AMY	JESSIE M CLARK MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	5/31/2022
MIDDLETON	TIMOTHY	MARTIN LUTHER KING ACADEMY	HS CLASSROOM INSTRUCTOR	7/31/2022
MILLER	KAREN	TATES CREEK ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
MULLINS	RHONDA	LAFAYETTE HIGH SCHOOL	HS CONSUMER LIFE SCIENCE	5/31/2022
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	GUIDANCE SPEC-ELEM COUNSELOR	6/30/2022
NASH	STEPHANIE	ATHENS CHILESBURG ELEM	ELEM PRIMARY INSTRUCTOR	6/30/2022
OBRYAN	ANDREA	PAUL LAURENCE DUNBAR HIGH	HS MATH INSTRUCTOR	6/30/2022
PRATHER	ELIZABETH	LAFAYETTE HIGH SCHOOL	HS ENGLISH INSTRUCTOR	5/31/2022
RANKIN	STEPHANIE	GARRETT MORGAN ELEMENTARY	ACHIEVEMENT & COMPLIANCE COACH	6/30/2022
ROBERTS	SUSAN	LIBERTY ELEMENTARY	ELEM PHYSICAL EDUC INSTRUCTOR	6/30/2022
SCHMIDT	ANN	TATES CREEK MIDDLE	MID MATH INSTRUCTOR	5/31/2022
SELLERS	MARK	SCH IMPROVEMENT & INNOVATION	PROGRAM DIRECTOR	8/31/2022
SHANNON	MARTHA	MORTON MIDDLE	EXC CHILD LEARNING & BEHAVIOR	8/31/2022
SMITH	LINDA	LIBERTY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	5/31/2022

- f. Employment of Adjunct Instructor - In accordance with KRS 161.046 and KRS 161.048, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue an adjunct instructor certificate for the following teachers:

Name	Location	Assignment	Effective Date
BROOKS, EDDIE	JAG INSTRUCTOR	FREDERICK DOUGLASS HIGH	07/01/2022
DEMUS, SHEA	JAG INSTRUCTOR	CARTER G WOODSON ACAD	07/01/2022
POE, JEFFERY	JAG INSTRUCTOR	FREDEICK DOUGLASS HIGH	07/01/2022

2. HOURLY CLASSIFIED PERSONNEL

- a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ESQUIVEL MARGARITA	MILLCREEK ELEMENTARY	CUSTODIAN	5/9/2022
MULDER CONSTANCE	BUS GARAGE	BUS MONITOR	5/31/2022
TROWBRIDGE MICHAEL	SANDERSVILLE ELEMENTARY	CUSTODIAN	4/27/2022

- b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
BROWN TAYLER	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	4/11/2022
GIPSON DEMETRIA	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/25/2022
HATTON CHARLES	PHYS PLANT OPS/GROUNDS WORKER II	PHYS PLANT OPS/LEAD GROUNDS WORKER	5/3/2022
HAYES MIKKITA	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	4/5/2022
HISLE WILLIAM	FREDERICK DOUGLASS HS/CUST	DEEP SPRINGS ELEM/CUST	5/23/2022
HUGHES DARIUS	PHYS PLANT OPS/GROUNDS WORKER I	PHYS PLANT OPS/GROUNDS WORKER II	5/2/2022
IRVIN DOUGLAS	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	5/13/2022
ODEAN JEFFREY	BRYAN STATION HS/LEAD CUSTODIAL SERVICE WORKER	BRENDA COWAN ELEM/CUST	5/19/2022
PIPPEN KATIE	BRYAN STATION HS/SP ED PARA	FREDERICK DOUGLASS HS/SCHOOL ADMIN ASST II - HS	5/4/2022
SPRINGATE JAMES	FINANCIAL SERVICES/CONSTRUCTION ACCOUNTING MANGR	ADMINISTRATIVE SERVICES/MIS USER SUPP ANALYST	5/13/2022

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ABOOEI MAHNAZ	HARRISON ELEMENTARY	PROM ACAD-KINDERGARTEN PARA	6/3/2022
ACHARYA DEO	TATES CREEK HIGH	CUSTODIAN	5/30/2022
ALVARADO MARIA	SANDERSVILLE ELEMENTARY	SP ED PARA	5/25/2022
BLACKMER RUSSELL	CENTRAL STORES/WAREHOUSE	WAREHOUSE WORKER II	5/16/2022
BROOKS SHARON	SPECIAL EDUCATION	REGISTERED BEHAVIOR TECH	6/30/2022
BUSKIRK MADELINE	COVENTRY OAK ELEMENTARY	SP ED PARA	5/25/2022
CAMPBELL COLE	TECHNOLOGY	MICROCOMPUTER SPECIALIST	5/6/2022
CARRILLO MARIA	BRYAN STATION HIGH	SCHOOL ADMIN ASST II - HIGH	5/13/2022
CASEY CHRISTIAN	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	5/10/2022
COLES TONIYA	BUS GARAGE	BUS DRIVER	4/29/2022
CRIST SHELLY	SANDERSVILLE ELEMENTARY	SP ED PARA	6/30/2022
DANIEL BRADFORD	BUS GARAGE	TRANSP ROUTING SPECIALIST	5/20/2022
DIAZ PENA JOSE	BUS GARAGE	VEHICLE MECHANIC I	4/1/2022
FISHER PAYTON	SANDERSVILLE ELEMENTARY	SP ED PARA	6/30/2022
FRESE LAURIE	HARRISON ELEMENTARY	PROM ACAD-KINDERGARTEN PARA	5/27/2022
GADDIE MARK	LAFAYETTE HIGH SCHOOL	PART-TIME CUSTODIAN	4/15/2022
HINDS RONALE	JAMES LANE ALLEN ELEM FOOD SER	FOOD SERVICE ASSISTANT II	5/16/2022
HUGHES JAMES	BOOKER T WASHINGTON ELEMENTARY	PART-TIME CUSTODIAN	5/27/2022
JACKSON TILACKIA	LEXINGTON TRAD MAGNET FOOD SER	FOOD SERVICE ASSISTANT II	5/13/2022
KEOUGH WHITNEY	ARLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	5/9/2022
MANLEY TRISTAN	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEDUCATOR	4/4/2022
MAYNARD DANNY	BUS GARAGE	BUS MONITOR	5/2/2022
MILLSAPS ZACHARY	EDYTHE J HAYES MIDDLE SCHOOL	SP ED PARA	6/30/2022
MORRICE LANA	CASSIDY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2022
PARKER BILLY	BRECKINRIDGE ELEMENTARY	CUSTODIAN	3/25/2022
SCOTT BRIAN	HENRY CLAY HIGH SCHOOL	CUSTODIAN	4/22/2022
SHAW DIAMOND	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT II	4/26/2022
SHAW ERIC	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEDUCATOR	4/12/2022
SHEPARD SAVANAH	COVENTRY OAK ELEMENTARY	CUSTODIAN	4/25/2022
SIMPSON AMANDA	BRECKINRIDGE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	6/30/2022
SMITH DILLON	LEXINGTON TRAD MAGNET MIDDLE	CUSTODIAN	4/29/2022
SMITH STEPHEN	BUS GARAGE	BUS DRIVER	5/9/2022
SMITHPETER REBEKAH	LEESTOWN MIDDLE	SCHOOL OFFICE ASSISTANT	4/13/2022
TORBEY MICHELLE	VETERANS PARK ELEMENTARY	SP ED PARA	5/27/2022

WEIR	JENNY	WELLINGTON ELEMENTARY	SP ED PARA	5/4/2022
WHITE	LAURA	BUS GARAGE	BUS MONITOR	5/13/2022
WOODS	TROY	BEAUMONT MIDDLE SCHOOL	SP ED PARA	5/27/2022
YOUNG	RASHONDA	BUS GARAGE	BUS DRIVER	4/11/2022
ZARYSHNIUK	OKSANA	MILLCREEK ELEMENTARY	INSTRUCTIONAL PARAEducator	6/30/2022

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
BAILEY DONNA	GARDEN SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	5/31/2022
BROWN CAROLINE	BUS GARAGE	BUS DRIVER	7/31/2022
FEEBACK MARVIN	BUS GARAGE	BUS DRIVER	4/30/2022
FOX MARLA	GARDEN SPRINGS ELEMENTARY	SP ED PARA	6/30/2022
HOGUE LEIGH	JULIUS MARKS ELEMENTARY	SCHOOL OFFICE ASSISTANT	6/30/2022
HOWARD ROSALIND	BUS GARAGE	BUS MONITOR	5/31/2022
LEATH ELISA	HENRY CLAY HIGH SCHOOL	SP ED PARA	6/30/2022
LISLE CICELY	TATES CREEK ELEMENTARY	SP ED PARA	4/30/2022
MARSHALL SUE	PHYSICAL PLANT OPERATIONS	GROUND'S SUPERVISOR	5/31/2022
MCCORMICK MAUREEN	BUS GARAGE	BUS DRIVER	6/30/2022
MENDENHALL BETH	CLAYS MILL ELEMENTARY	SP ED PARA	5/31/2022
MULLIKIN CHARLSA	TATES CREEK HIGH	CUSTODIAL SUPERVISOR	4/30/2022
RZUCIDLO FRANCES	BUS GARAGE	BUS DRIVER	7/1/2021
SPENCER KIMBERLY	PICADOME ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	4/30/2022
TIPTON LINDA	BUS GARAGE	BUS MONITOR	6/30/2022

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
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b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
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4. SUBSTITUTE PERSONNEL

- a. Employment of Emergency Certified Substitute Teachers - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BLANTON EMMA	EMERGENCY SUBSTITUTE	4/25/2022
KAREKEN MADDYSAN	EMERGENCY SUBSTITUTE	4/25/2022
WOOD EDWIN	EMERGENCY SUBSTITUTE	4/27/2022

- b. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ALONSO-IBARRA ALEXANDER	SUB PARAEDUCATOR	5/18/2022
DAY ANNA	SUB PARAEDUCATOR	5/3/2022
DOUGLAS ELIJAWONE	SUB PARAEDUCATOR	3/22/2022
DOUGLAS XAVIER	SUB PARAEDUCATOR	5/5/2022
DURBIN MICHELE	SUB PARAEDUCATOR	4/27/2022
EVANS ALLISON	SUB PARAEDUCATOR	4/27/2022
GHONEIM ELLA	SUB PARAEDUCATOR	5/9/2022
GREENE NAKAYLA	SUB PARAEDUCATOR	5/2/2022
HART KATIE	SUB PARAEDUCATOR	4/26/2022
HECKLER KYLE	SUB SECRETARY	5/11/2022
HERSHINOW JOHN	SUB PARAEDUCATOR	4/15/2022
HOGAN CONNOR	SUB PARAEDUCATOR	5/9/2022
LAMBERT ERNEST	SUB PARAEDUCATOR	4/27/2022
LAWRENCE GREGORY	SUB PARAEDUCATOR	5/13/2022
MANN LAUREN	SUB PARAEDUCATOR	4/27/2022
MCDONALD LAUREN	SUB FOOD SERVICE	4/18/2022
MINIARD EMILY	SUB PARAEDUCATOR	5/3/2022
MONTGOMERY CASSANDRA	SUB PARAEDUCATOR	4/4/2022
MONTGOMERY CASSANDRA	SUB PARAEDUCATOR	4/4/2022
MOORE ELIZABETH	SUB PARAEDUCATOR	5/4/2022
MORROW MEAGAN	SUB PARAEDUCATOR	5/10/2022
MORTON BRITTANY	SUB PARAEDUCATOR	5/9/2022

NEWNAM	KATHERINE	SUB PARAEDUCATOR	5/16/2022
PINKSTON	ALEXIS	SUB PARAEDUCATOR	5/10/2022
RICHARDS	JEFFREY	SUB PARAEDUCATOR	4/13/2022
ROARK	MADISON	SUB PARAEDUCATOR	5/2/2022
RONEY	NICOLE	SUB FOOD SERVICE	4/27/2022
SCHARDINE	NANCY	SUB PARAEDUCATOR	4/25/2022
SCROGGIN	BRADLEY	SUB PARAEDUCATOR	5/13/2022
SHANK	EMILY	SUB PARAEDUCATOR	4/26/2022
SQUIRE	ISABELLA	SUB PARAEDUCATOR	5/2/2022
WALKER	CARLY	SUB PARAEDUCATOR	5/3/2022
WEBB	CORONA	SUB FOOD SERVICE	3/23/2022
WINDERS	COURTNEY	SUB PARAEDUCATOR	5/11/2022

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BESTEN JANE	RET SUBSTITUTE TEACHER	5/12/2022
DENNY ANN	RET SUBSTITUTE TEACHER	5/11/2022
DAY DEBORAH	SUBSTITUTE TEACHER	5/4/2022
DIWAN PIETRA	SUBSTITUTE TEACHER	5/12/2022
HAGGARD BRADLEY	SUBSTITUTE TEACHER	4/26/2022



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/20/2022

TOPIC: Interfund Transfer Report

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 6/20/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Interfund Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Data Considerations: N/A

Attachments(s): Interfund Transfer Report

Interfund Transfer Report

Function	Function name	Effective date	Location	Comments	Amount
Journal 2285					
2600	OPERATION OF BUILDINGS	05/24/2022	MAINTENANCE SHOP	PORTABLE CLASSRM 2 AT SAN	(124,703.70)
5200	FUND TRANSFERS OUT	05/24/2022	DISTRICT WIDE	PORTABLE CLASSRM 2 AT SAN	124,703.70
Journal total					0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/20/2022

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 6/20/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Data Considerations: N/A

Attachments(s): Budget Transfer Report

Report run at:

Report run by:

Function	Function name	Effective date	Location	Comments	Amount
Journal 871					
2600	PLANT OPERATIONS F-ASSETS ONLY	05/09/2022	MAINTENANCE SHOP	3 LEO VEHICLES & EQUIPMENT	150,000.00
1000	INSTRUCTIONAL SUPPORT	05/09/2022	DISTRICT WIDE	3 LEO VEHICLES & EQUIPMENT	(150,000.00)
Journal total					0.00
Journal 1382					
1000	INSTRUCTIONAL SUPPORT	05/16/2022	DISTRICT WIDE	DIESEL	(250,000.00)
2700	STUD TRANS FIX ASSET ONLY	05/16/2022	BUS GARAGE	DIESEL	250,000.00
Journal total					0.00
Journal 2121					
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	PLAYGROUND EQUIP - 10 SCHOOLS	1,308,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	PLAYGROUND EQUIP - 10 SCHOOLS	(1,308,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	CONCRETE RPLCMNT - 6 SCHOOLS	(161,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	CONCRETE RPLCMNT - 6 SCHOOLS	161,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	CASSIDY PLAYGRND RUBBER SURFAC	13,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	CASSIDY PLAYGRND RUBBER SURFAC	(13,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	NORTHERN ELEM - RESRFC ASPHALT	(95,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	NORTHERN ELEM - RESRFC ASPHALT	95,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	STEAM/SUCCESS GYM FLOOR	44,900.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	STEAM/SUCCESS GYM FLOOR	(44,900.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	TENNIS COURTS - 3 SCHOOLS	(72,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	TENNIS COURTS - 3 SCHOOLS	72,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	BS MARQUEE SIGNS	4,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	BS MARQUEE SIGNS	(4,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	TORO MOWER & 3 EXMARK MOWERS	(115,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	TORO MOWER & 3 EXMARK MOWERS	115,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	WEEDEATERS, BLOWERS, & CHAINSA	5,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	WEEDEATERS, BLOWERS, & CHAINSA	(5,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	2 SNOW PLOWS	(14,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	2 SNOW PLOWS	14,000.00
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	HEAT PUMPS (MULTIPLE SCHOOLS	600,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	HEAT PUMPS (MULTIPLE SCHOOLS	(600,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	CARPET REPLACEMENT - 7 SCHOOLS	(173,844.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	CARPET REPLACEMENT - 7 SCHOOLS	173,844.00

Budget Transfer Report

2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	ELEVATOR REPAIR - JOHN D PRICE	198,000.00
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	ELEVATOR REPAIR - JOHN D PRICE	(198,000.00)
1000	INSTRUCTIONAL SUPPORT	05/20/2022	DISTRICT WIDE	ROOF -ALUM COATING - 4 SCHOOLS	(483,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	05/20/2022	MAINTENANCE SHOP	ROOF -ALUM COATING - 4 SCHOOLS	483,000.00
Journal total					0.00
Journal 2230					
2600	PLANT OPERATIONS F-ASSETS ONLY	05/23/2022	MAINTENANCE SHOP	PIP RUBBER SURFACE - CASSIDY	117,000.00
1000	INSTRUCTIONAL SUPPORT	05/23/2022	DISTRICT WIDE	PIP RUBBER SURFACE - CASSIDY	(117,000.00)
Journal total					0.00
Journal 2281					
2700	STUD TRANS FIX ASSET ONLY	05/24/2022	BUS GARAGE	RETROFIT AC 183 BUSSES	2,558,340.00
1000	INSTRUCTIONAL SUPPORT	05/24/2022	DISTRICT WIDE	RETROFIT AC 183 BUSSES	(2,558,340.00)
Journal total					0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 6/20/2022

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 6/20/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for information purposes as requested by the Board.
Contains certified/classified positions with salaries at John D Price Building

Policy: N/A

Fiscal Impact: N/A

Data Considerations: N/A

Attachments(s): Position Control Document

**Fayette County Public Schools
Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	304,396	229	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	78,152	256	7/1/2015
816	ADMIN ASST-CHIEF OFFICERS	1	General Fund	21,325	103	7/1/2015
307	EXEC COMMUNICATIONS OFFICER	1	General Fund	115,269	245	6/28/2004
706	SPECIAL PROJECT INTERN		General Fund			7/1/2017
General Counsel						
330	GENERAL COUNSEL	1	General Fund	165,766	245	7/1/2012
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	47,247	256	7/1/2012
822	PARALEGAL		General Fund			2/7/2022
823	ASSOCIATE GENERAL COUNSEL		General Fund			2/7/2022
302	COMPLIANCE OFFICER	1	General Fund	65,481	218	7/1/2015
782	COMPLIANCE OFFICER	1	General Fund	67,944	218	7/12/2021
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	86,425	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,498	220	6/28/2004
245	DISPATCHER	1	General Fund	50,033	256	6/28/2004
246	DISPATCHER	1	General Fund		109	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	91,241	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	83,847	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,271	245	7/1/2017
219	LAW ENFORCEMENT ADMIN ASST III	1	General Fund	34,033	184	6/28/2004
791	DISPATCHER	1	General Fund - SAFE	36,763	174	8/31/2021
365	WEEKEND DISPATCHER	1	General Fund	11,771	88	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	5,463	104	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	8,250	58	6/28/2004
Office of Assistant Superintendent for Academic Services						
803	ASSISTANT SUPERINTENDENT FOR ACAD SVCS	1	General Fund	70,450	214	7/1/2016
762	ADMINISTRATIVE ASSISTANT II	1	Title II/Title IV	39,585	212	7/12/2021
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	177,927	245	7/1/2016
43	CRT COACH	1	General Fund	93,881	245	7/1/2017
Teaching and Learning						
19	DIR OF TEACHING AND LEARNING	1	General Fund	123,505	245	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,684	256	6/28/2004
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,918	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	89,185	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,262	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,758	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	109,541	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	88,453	219	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,106	204	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	77,302	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,431	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,918	219	9/27/2018
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,465	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,807	209	7/1/2017
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,324	219	8/27/2012
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,411	219	7/1/2015
721	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	89,913	219	7/1/2020
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	74,264	204	6/28/2004
398	INSTRUCTIONAL INNOVATION SPEC	1	Title II, Striving Readers	87,866	219	7/1/2018
732	DIR OF TEACHING AND LEARNING	1	General Fund	134,949	245	6/28/2004
328	PROGRAM MANAGER	1	General Fund	104,358	245	7/1/2017
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	106,411	219	6/28/2004
442	JRR AND INSTR COACH - ELEM IMMERSION F	1	General Fund	68,089	209	7/1/2018
448	WORLD LANGUAGE SPECIALIST	1	General Fund	120,396	245	7/1/2010
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,544	219	6/28/2004
723	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	77,578	219	7/2/2020
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	106,411	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,678	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,910	219	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,302	219	7/1/2017
724	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	81,456	219	7/1/2020
742	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning	88,314	199	6/15/2021
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	115,908	245	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	91,913	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,629	219	7/1/2013
425	TITLE I INSTRUCTOR	0.8	Title I	68,693	151	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	100,292	219	8/23/2004

**Fayette County Public Schools
Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	82,678	219	7/1/2019
411	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	57,201	256	6/28/2004
Early Childhood Education						
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	114,110	245	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	44,831	256	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	80,593	245	7/1/2015
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	40,706	209	6/28/2004
402	DW RESOURCE INSTRUCTOR	1	Preschool, IDEA	84,182	189	6/28/2004
420	PRESCHOOL ADMINISTRATOR	0.5	IDEA-Preschool	40,706	209	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	76,015	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	78,312	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	51,648	189	6/28/2004
English Learners & Gifted and Talented Services						
17	DIR CURR INSTR & ASSESSMENT	1	General Fund	105,279	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	82,678	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	68,967	219	8/22/2005
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	101,262	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,635	204	8/22/2005
427	COORDINATOR GT & TALENTED EDUCATION	1	General Fund	94,229	219	7/1/2013
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	83,918	219	7/1/2015
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	55,357	256	6/28/2004
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	55,357	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	58,184	256	12/5/2013
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	91,486	245	7/1/2015
759	ADMINISTRATIVE ASSISTANT II		General Fund			7/12/2021
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	137,551	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,610	245	7/1/2016
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	38,851	256	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	97,530	245	6/28/2004
430	ASSOC DIRECTOR OF SPEC ED ASSESMEN		General Fund			6/28/2004
75	AUDIOLOGIST	1	General Fund	61,389	189	6/28/2004
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	100,012	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	81,195	209	10/26/2018
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,904	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	88,782	209	10/26/2018
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	78,373	209	7/1/2011
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	96,638	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,071	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	90,358	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	81,434	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,903	209	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	65,818	209	7/1/2012
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	69,223	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,086	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	57,048	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,399	209	6/28/2004
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	69,756	209	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	125,587	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,750	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	112,253	245	6/28/2004
305	EXCEPTIONAL CHILD NURSE		Medicaid			7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	60,662	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	50,012	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	61,829	256	6/28/2004
311	SPECIAL ED PARENT LIAISON	0.7	IDEA	21,542	130	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	22,583	190	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	78,690	209	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	50,565	256	6/28/2004
CFO - Deputy Superintendent						
278	CHIEF FINANCIAL OFFICER	1	General Fund	133,896	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	47,197	213	7/1/2010
Office of Student Support Services						
47	CHIEF STUD SUPPORT SVC OFFICER	1	General Fund	133,621	245	6/28/2004

**Fayette County Public Schools
Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,898	234	6/28/2004
618	ADMINISTRATIVE ASSISTANT III	1	AMERICORP	39,368	234	9/19/2019
758	ASSOC DIR STUDT SUPP, MH, SEL	1	General Fund - SAFE	97,142	219	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	88,518	209	7/1/2015
584	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
569	DISTRICT PBIS COACH	1	TITLE IV	91,714	209	7/1/2019
48	DISTRICT PBIS COACH	1	SAFE Schools	64,664	209	7/1/2015
747	DISTRICT PBIS COACH	1	General Fund - SAFE	91,714	209	6/23/2021
383	DISTRICT PBIS COACH	1	TITLE IV	68,089	209	7/1/2018
583	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
11	DW ESS COORDINATOR	1	ESS	91,701	245	11/24/2014
801	DW MENTAL HEALTH COORDINATOR	1	TITLE IV	68,342	218	7/1/2021
394	DW PBIS COACH/SAFE SCHOOLS		SAFE Schools			6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	96,717	245	10/3/2018
735	PROGRAM MANAGER	1	Grant - Stop School Violence	84,353	245	1/13/2021
796	PROGRAM MANAGER	1	JF - OFFICE OF THE COURT	64,175	217	6/23/2021
797	PROGRAM MANAGER	1	SAFE Schools	34,972	203	9/23/2021
719	PROGRAM SPECIALIST III	1	ESS	81,146	245	9/19/2019
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	45,588	256	6/28/2004
Chief Public Engagement Officer						
324	CHIEF PUB ENGAGEMENT OFFICER	1	General Fund	89,762	245	7/31/2006
817	ADMINISTRATIVE ASSISTANT III		General Fund			6/28/2004
323	DIR FAMILY & COMM ENGAGEMENT	1	General Fund	113,441	245	8/23/2004
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund	80,453	245	7/1/2020
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	29,213	213	7/1/2012
306	COMMUNICATIONS SPECIALIST	1	General Fund	111,307	245	7/1/2009
728	COMMUNICATIONS SPECIALIST	1	General Fund	60,884	245	9/1/2020
83	MEDIA PRODUCER	1	General Fund	90,136	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	72,499	256	6/28/2004
431	EDUCATION TV TECHNICIAN	1	General Fund	45,237	219	11/15/2016
59	PRINTING SUPERVISOR	1	General Fund	81,244	256	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	55,374	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	95,644	245	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	54,907	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	44,831	256	7/1/2009
Chief School Improvement Officer						
737	CHIEF SCHOOL IMPVMENT OFFICER	1	General Fund	107,602	245	7/1/2018
739	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,772	256	5/11/2021
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	115,018	245	7/1/2019
441	ADMINISTRATIVE ASSISTANT II		General Fund			7/1/2018
56	MTSS SPECIALIST	1	General Fund	74,941	209	7/1/2016
54	MTSS SPECIALIST		General Fund			1/7/2022
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	78,903	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	88,399	209	7/3/2019
318	DATA ENGINEER	1	General Fund	105,923	245	6/28/2004
740	DATA ENGINEER	1	General Fund	10,999	209	6/28/2004
806	PROGRAM MANAGER		General Fund			6/28/2004
320	DATA STRATEGIST	1	General Fund	94,052	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	72,662	245	7/1/2016
Financial Accounting and Benefits Services						
300	EXEC DIR FIN ACCT & BENEFITS	1	General Fund	132,923	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	46,141	256	6/28/2004
283	ACCOUNT SPECIALIST	1	General Fund	35,727	194	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	54,907	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	101,201	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	106,420	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	109,359	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN		General Fund			7/1/2019
297	FINANCE ANALYST	1	General Fund	60,887	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	50,463	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	61,809	256	5/23/2019
298	FINANCE ANALYST	1	General Fund	56,259	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	48,026	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	97,289	245	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	95,644	245	6/23/2008
72	INSURANCE SPECIALIST	1	General Fund	52,490	256	6/28/2004
573	INSURANCE SPECIALIST	1	General Fund	54,907	256	5/23/2019
192	INSURANCE SPECIALIST	1	General Fund	35,328	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	49,172	256	7/1/2017
193	INSURANCE SPECIALIST	1	General Fund	25,782	140	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	61,809	256	6/28/2004

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279	LEAD PAYROLL SPECIALIST	1	General Fund	61,809	256	9/1/2013
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	93,486	245	6/23/2008
69	PAYROLL SPECIALIST	1	General Fund	35,181	239	6/28/2004
575	PAYROLL SPECIALIST	1	General Fund	54,907	256	7/1/2017
71	PAYROLL SPECIALIST	1	General Fund	42,025	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	44,014	239	6/28/2004
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	82,886	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	63,898	256	7/1/2009
292	STDT ACT FUNDS BUDGET ANALYST	1	General Fund	62,352	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	44,155	256	7/1/2011
286	TAX PROCESSING SPECIALIST	1	General Fund	51,732	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	44,831	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	45,588	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	69,591	256	6/28/2004
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	99,439	245	6/28/2004
67	BUDGET ANALYST I	1	General Fund	9,157	59	7/1/2017
68	BUDGET ANALYST III	1	General Fund	78,152	256	6/28/2004
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,644	245	7/1/2010
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,461	245	7/1/2015
800	STAFFING AND BUDGET SPECIALIST	1	General Fund	55,101	217	10/21/2021
Grants Programming						
780	DIR OF GRANT PROGRAM	1	General Fund	100,591	235	6/28/2021
741	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,999	214	6/9/2021
750	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	115,287	245	6/30/2021
793	PROGRAM MANAGER	1	ESSER	62,482	217	9/16/2021
795	ADMINISTRATIVE ASSISTANT II	1	ESSER	12,707	69	9/23/2021
342	GRANT WRITER	1	General Fund	106,502	245	6/23/2008
343	GRANT WRITER	1	General Fund	111,125	245	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	114,411	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
790	PROGRAM MANAGER	1	General Fund	45,523	216	9/2/2021
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	18,697	119	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	94,018	219	7/2/2016
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	83,918	219	6/28/2004
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	96,989	219	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	108,249	245	7/1/2014
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	81,661	245	7/1/2012
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	71,700	245	7/1/2017
31	HOMELESS EDUCATION LIAISON	1	General Fund	74,611	189	7/1/2016
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	123,059	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	55,374	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	95,635	245	10/9/2018
141	COMPUTER PROGRAMMER	1	General Fund	68,956	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	83,190	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	114,273	245	6/28/2004
490	DW DIGITAL LEARNING COACH	1	General Fund	95,210	209	6/28/2004
489	DW DIGITAL LEARNING COACH	1	General Fund	81,288	209	6/28/2004
488	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
729	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
491	DW DIGITAL LEARNING COACH	1	General Fund	78,903	209	6/28/2004
487	DW DIGITAL LEARNING COACH	1	General Fund	98,088	209	6/28/2004
769	DW DIGITAL LEARNING COACH	1	General Fund	52,342	199	10/19/2020
393	DW STEM LEARNING COACH	1	TITLE IV	70,800	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	71,959	209	7/23/2018
493	IAKSS LAN TECHNICIAN	1	General Fund	43,270	137	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	76,882	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund			6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	64,614	256	6/28/2004
147	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	71,086	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
158	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
154	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	65,679	256	6/28/2004
144	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	59,781	256	5/19/2008
139	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	43,557	199	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	71,086	256	7/1/2018
140	IAKSS SYSTEMS ANALYST		General Fund			6/28/2004
634	LAN TECHNICIAN	1	General Fund	91,587	256	6/28/2004

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629	LAN TECHNICIAN	1	General Fund	88,883	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	90,214	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	78,479	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	94,052	245	10/19/2020
137	LEAD SIS SUPPORT TECH	1	General Fund	94,007	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	97,464	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	104,122	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	77,005	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	52,101	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	46,674	256	6/28/2004
82	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	44,503	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
Munis Support						
341	MANAGER - FINANCIAL SYSTEMS		General Fund			6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	105,547	245	9/22/2008
349	MIS USER SUPPORT ANALYST	1	General Fund	102,816	245	7/1/2015
586	MIS USER SUPPORT ANALYST	1	General Fund	9,578	209	6/28/2004
347	MIS USER SUPPORT ANALYST	1	General Fund	78,492	245	6/28/2004
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	103,847	245	7/1/2013
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,826	256	1/26/2017
21	CHIEF OF SCHOOLS	1	General Fund	126,649	243	7/1/2017
22	CHIEF OF SCHOOLS	0.8	General Fund	61,425	171	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	130,080	245	7/1/2017
749	CHIEF OF SCHOOLS	1	General Fund	127,509	245	6/23/2021
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
24	CHIEF OF SCHOOLS	1	General Fund	126,742	245	7/1/2017
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,084	256	6/28/2004
905	SCHOOL PRINCIPAL-INTERIM	1	General Fund	118,742	245	5/20/2021
26	CHIEF OF SCHOOLS	1	General Fund	121,436	245	7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	37,959	229	6/28/2004
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	137,672	245	7/1/2018
748	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,653	256	6/21/2021
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	107,784	245	7/1/2007
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	61,147	189	6/28/2004
831	WORKBASED LEARNING COORDINATOR		General Fund			6/28/2004
725	PROGRAM MANAGER	1	General Fund	79,265	245	7/1/2020
Human Resources						
4	CHIEF HUMAN RESOURCES OFFICER	1	General Fund	150,155	245	6/28/2004
196	ADMIN ASST-CHIEF OFFICERS	1	General Fund	12,921	51	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	60,887	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
752	RECRUIT & RETENTION SPEC	1	General Fund	75,706	234	4/26/2021
45	ASSC DIR HR TCH LEAD EFFECTVNSS	1	General Fund	123,884	245	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	55,389	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III		General Fund			1/1/2010
46	DIRECTOR HR CERTIFIED PERSONNEL	1	General Fund	109,680	245	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,155	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,141	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,472	256	7/1/2011
333	DIRECTOR HR CLASSIFIED PERSONNEL	1	General Fund	105,096	245	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	52,490	256	6/28/2004
761	ADMINISTRATIVE ASSISTANT II	1	General Fund	20,937	109	7/12/2021
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,732	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,252	218	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,289	256	6/28/2004
760	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,593	229	7/12/2021
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	29,441	194	6/28/2004
558	ASSOC DIR-MIN RECRUIT&RETENT		General Fund			10/27/2014
763	DATA ENGINEER	1	General Fund	46,711	218	7/12/2021
824	DIRECTOR OF HR	1	General Fund			2/7/2022
820	PERSONNEL SPECIALIST	1	General Fund			2/8/2022
821	PERSONNEL SPECIALIST	1	General Fund			2/8/2022
Senior Director of Operations						

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346	CHIEF OPERATING OFFICER	1	General Fund	154,739	245	7/1/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	51,282	256	6/28/2004
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	67,370	256	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	50,012	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	46,674	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	100,360	245	11/21/2005
235	MAIL SPECIALIST	1	General Fund	54,088	256	9/1/2013
450	IAKSS CUSTODIAN	1	General Fund	32,502	256	6/28/2004
730	IAKSS CUSTODIAN	1	General Fund	29,962	256	9/14/2020
451	IAKSS CUSTODIAN	1	General Fund	34,099	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	37,417	256	6/28/2004
794	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	38,007	184	8/15/2021
702	IAKSS OFFICE ASSISTANT II	1	General Fund	7,408	61	7/1/2015
452	CUSTODIAN		General Fund			6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	123,456	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	53,289	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	88,804	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	64,389	256	11/3/2017
109	MAINTENANCE TECHNICIAN III		Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	53,903	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	65,679	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	65,577	256	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	57,364	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	46,162	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	51,550	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	47,661	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	45,874	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	50,483	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	42,537	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	57,201	256	6/30/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	115,085	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	43,520	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	66,826	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	55,357	256	6/28/2004
461	GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	54,907	256	6/28/2004
166	GROUNDWORKS SUPERVISOR	1	General Fund	66,826	256	6/28/2004
179	GROUNDWORKS WORKER I	1	General Fund	34,651	234	6/28/2004
182	GROUNDWORKS WORKER I	1	General Fund	13,318	94	9/26/2005
181	GROUNDWORKS WORKER I	1	General Fund	37,908	256	6/28/2004
180	GROUNDWORKS WORKER I		General Fund			6/28/2004
178	GROUNDWORKS WORKER II	1	General Fund	52,879	256	6/28/2004
177	GROUNDWORKS WORKER II		General Fund			6/28/2004
175	GROUNDWORKS WORKER II	1	General Fund	40,407	256	6/28/2004
172	GROUNDWORKS WORKER II	1	General Fund	37,868	256	6/28/2004
462	GROUNDWORKS WORKER II	1	General Fund	42,537	256	6/28/2004
174	GROUNDWORKS WORKER II	1	General Fund	36,270	256	6/28/2004
176	GROUNDWORKS WORKER II	1	General Fund	13,318	94	6/28/2004
173	GROUNDWORKS WORKER II	1	General Fund	15,078	94	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,503	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	14,603	84	6/28/2004
167	LEAD GROUNDWORKS EQUIPMENT MECHANIC	1	General Fund	59,433	256	6/28/2004
168	LEAD GROUNDWORKS WORKER	1	General Fund	24,222	137	6/28/2004
170	LEAD GROUNDWORKS WORKER	1	General Fund	56,361	256	6/28/2004
171	LEAD GROUNDWORKS WORKER	1	General Fund	9,188	43	6/28/2004
169	LEAD GROUNDWORKS WORKER	1	General Fund	45,937	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	54,702	256	6/28/2004
185	LEAD UTILITY WORKER		General Fund			6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	36,550	191	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	48,026	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	62,956	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	39,793	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	41,062	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	23,639	162	6/28/2004
188	UTILITY WORKER II	1	General Fund	50,033	256	6/28/2004

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254	VEHICLE MECHANIC II		General Fund			6/28/2004
830	LEAD GROUNDS WORKER	1	General Fund		256	3/9/2022
826	GROUNDS WORKER II	1	General Fund		256	3/9/2022
827	GROUNDS WORKER II		General Fund		256	3/9/2022
828	GROUNDS WORKER I		General Fund		256	3/9/2022
829	GROUNDS SUPERVISOR	1	General Fund		256	3/9/2022
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	98,428	245	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
84	DRAFTING SPECIALIST		General Fund			6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	59,126	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	58,552	256	6/28/2004
88	HVAC TECHNICIAN	1	General Fund	17,544		6/28/2004
90	HVAC TECHNICIAN	1	General Fund	46,100	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	45,486	256	6/28/2004
85	HVAC TECHNICIAN	1	General Fund	13,991		6/28/2004
86	HVAC TECHNICIAN		General Fund			6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,484	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,427	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,913	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	49,172	256	6/28/2004
92	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	53,289	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
447	MAINTENANCE TECHNICIAN II		General Fund			6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	51,732	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	42,660	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
446	MAINTENANCE TECHNICIAN II		General Fund - SAFE			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	38,339	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	52,552	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	54,129	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	48,476	256	6/28/2004
134	MAINTENANCE TECHNICIAN II		General Fund			6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	45,261	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	46,653	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	51,999	256	6/28/2004
108	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
110	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
112	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
114	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
116	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
103	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	54,907	256	6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	114,333	245	6/28/2004

**Fayette County Public Schools
Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
74	HEALTH SERVICES COORDINATOR	1	General Fund	100,084	245	7/1/2012
289	RISK MANAGEMENT SPECIALIST	1	General Fund	61,809	256	6/23/2008
293	WORKERS COMP ANALYST	1	General Fund	61,809	256	6/28/2004
316	SCHOOL ENERGY MANAGER	1	General Fund	73,700	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	113,488	245	6/28/2004
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	92,629	219	7/1/2010
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	70,095	219	12/4/2018
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	104,098	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	70,434	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund	47,247	256	6/28/2004
378	BUS DRIVER	277	General Fund			6/28/2004
379	BUS MONITOR	218	General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	18,298	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	14,198	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	44,851	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	53,268	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	51,651	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	47,780	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	54,129	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	64,389	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	22,759	134	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	47,780	256	6/28/2004
787	TRANS DATA ASST W CDL	1	General Fund	53,268	256	6/28/2004
788	TRANS DATA ASST W CDL	1	General Fund	46,100	256	6/28/2004
792	TRANS DATA ASST W CDL	1	General Fund	33,800	206	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	48,988	256	6/28/2004
361	TRANSP ROUTING SPECIALIST		General Fund			4/29/2013
366	TRANSPORTATION DISPATCHER	1	General Fund	50,811	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	47,661	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	42,082	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	40,638	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	72,294	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	45,486	256	6/28/2004
789	VEH OPER CNTRL ANALYS W CDL	1	General Fund	53,268	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	39,772	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,366	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT		General Fund			6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	24,698	149	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,229	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	72,294	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	48,968	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	59,126	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	44,360	256	6/28/2004
256	VEHICLE MECHANIC I		General Fund			6/28/2004
401	VEHICLE MECHANIC I		General Fund			6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	57,324	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	63,898	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,600	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	50,381	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	53,002	256	6/28/2004
804	ROUTING CLERK	1	General Fund	15,168	79	12/7/2021
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	40,796	256	6/28/2004
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	100,266	245	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	103,903	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	67,370	256	6/28/2004
384	STAFF ARCHITECT		General Fund			7/1/2005
798	ARCHITECTURE PROJECT MANAGER	1	General Fund	35,762	137	7/12/2021
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	101,149	245	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	50,565	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	70,212	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	62,362	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	49,828	256	6/28/2004

**Fayette County Public Schools
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Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
197	PURCHASING TECHNICIAN	1	General Fund	65,577	256	6/28/2004
269	WAREHOUSE WORKER II		General Fund		256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	41,820	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	51,323	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	40,407	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	52,490	256	7/1/2018
276	WAREHOUSE WORKER II	1	General Fund	35,000	256	6/28/2004
266	WAREHOUSE WORKER II		General Fund			6/28/2004
Deleted Positions - 2021-22						
	STAFF SUPPORT ADMIN ASST I		General Fund			
	DIR OF DATA, RESEARCH AND ACCOUNTABILITY		General Fund			
	CHIEF OF SCHOOLS		General Fund			
	SCHOOL LEADERSHIP SUPPT SPEC		General Fund			
	ADMIN ASST-CHIEF OFFICERS		General Fund			
	ADMINISTRATIVE ASSISTANT		General Fund			
Added Positions - 2021-22						
	School Principal (Interim)	1	General Fund			5/20/2021
	Administrative Assistant III (Interim)	1	General Fund			6/9/2021
	PBIS Coach	1	General Fund - SAFE			6/14/2021
	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning			6/15/2021
	Administrative Assistant III	1	General Fund			6/21/2021
	PROGRAM MANAGER-NEW/INNOV PROG	1	SAFE/OFFICE OF THE COURTS			6/23/2021
	CHIEF OF SCHOOLS	1	General Fund			6/23/2021
	Director of Grant Programs (Interim)	1	General Fund			6/28/2021
	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund			6/30/2021
	Associate Director of Student Mental Health	1	General Fund - SAFE			7/12/2021
	Architecture Project Manager	1	General Fund			7/12/2021
	Compliance Officer	1	General Fund			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Data Engineer	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	TITLE II/TITLE IV			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	.5 LEAD CUSTODIAN	0.5	GENERAL FUND			8/15/2021
	Dispatcher	1	General Fund - SAFE			8/31/2021
	PROGRAM MANAGER	1	General Fund			9/2/2021
	GRANT PROGRAM MANAGER (INTERIM)	1	ESSER			9/16/2021
	Administrative Assistant II (Interim)	1	ESSER			9/23/2021
	PROGRAM MANAGER	1	SAFE SCHOOLS			9/23/2021
	PROGRAM MANAGER	1	SAFE SCHOOLS			9/23/2021
	STAFFING AND BUDGET SPECIALIST	1	General Fund			10/21/2021
	Routing Clerk	1	General Fund			12/7/2021
	MTSS Specialist	1	General Fund			1/7/2022
	ADMINISTRATIVE ASSISTANT III - 7765	1	General Fund			1/25/2022
	ADMIN ASST-CHIEF OFFICERS - 8765	1	General Fund			1/28/2022
	PARALEGAL	1	General Fund			2/7/2022
	ASSOCIATE GENERAL COUNSEL	1	General Fund			2/7/2022
	DIRECTOR OF HR	1	General Fund			1/28/2022
	PERSONNEL SPECIALIST	1	General Fund			1/28/2022
	PERSONNEL SPECIALIST	1	General Fund			1/28/2022
	LEAD GROUNDS WORKER	1	General Fund			3/9/2022
	Grounds Worker II	1	General Fund			3/9/2022
	Grounds Worker II	1	General Fund			3/9/2022
	Grounds Worker I	1	General Fund			3/9/2022
	Grounds Supervisor	1	General Fund			3/9/2022