



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

John D. Price Administration Building RM #150

450 Park Place

Lexington, KY 40511

April 11, 2022

5:30 PM

A. CALL TO ORDER		Tyler Murphy
1. Roll Call		Tanya Dailey
B. EXTEND WELCOME TO GUESTS		Tyler Murphy
C. MOMENT OF SILENCE		Christy Morris
D. PLEDGE OF ALLEGIANCE		Christy Morris
E. READING OF MISSION STATEMENT		Christy Morris
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.		
F. APPROVAL OF AGENDA		
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.		
1. Addendum:		
a. _____		
b. _____		
2. Deletions:		
a. _____		
b. _____		
G. STUDENT PERFORMANCE:		
1. Student Performance		
a. Performance, Steel Pan Band, STEAM Academy		
H. REPORTS AND COMMUNICATIONS:		
1. Progress Reports		
a. Superintendent's Report		Demetrus Liggins
1. Legislative Update		Abby Piper
2. Academic Services (Placeholder for Regular Meeting)		Meocha Williams
3. Operations & Support		Myron Thompson
2. Remarks by Citizens (persons who have signed up to speak):		
Fayette County Board of Education Policy 01.45 states,		
“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the		

Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. ROUTINE MATTERS:

Minutes of the March 21, 2022 Regular Board Meeting

J. CONSENT ITEMS:

1. Award of Bids/Proposals	Myron Thompson/Kyna Koch
2. Post Approval Placeholder	Rodney Jackson
3. Requests for Shortened School Day	Amanda Dennis
4. Special and Other Leaves of Absence	Rodney Jackson
5. Approval of a Proposed Change Order (No. Twenty-eight) to the Contract for the Construction of the New Tates Creek High School BG# 20-082	Myron Thompson

K. ACTION ITEMS:

1. Requests for Extended Field Trips	Chiefs of Schools
2. Professional Leave by District Personnel	Jennifer Dyar

L. PLANNING DISCUSSION (ACTION FOR REGULAR MEETING):

1. Contract - Hanover	Bob Moore
2. Contract - Health Department	Debbie Boian
3. Contract - HQE	Jamaica Charters
4. Revised Job Description	Jennifer Dyar
5. New Job Descriptions	Jennifer Dyar
6. Monthly Financial Placeholder	Rodney Jackson

M. INFORMATIONAL ITEMS

1. Personnel Changes	
2. School Activity Funds Placeholder	Rodney Jackson
3. Budget Transfer Report	Ann Sampson-Grimes
4. Position Control Document	Ann Sampson-Grimes

N. ORAL COMMUNICATIONS:**1. Public**

NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary

A motion is in order to approve the following Board requests:

a. _____

b. _____

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated April 11, 2022 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

P. CLOSED SESSION:**1. Reconvene in Open Session**

Any and all matters incidental to and supplementary to the foregoing closed session may be taken up, considered, and acted upon at the meeting.

Q. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Board of Education Regular Meeting
March 21, 2022

The Fayette County Board of Education met in Room 150 of the John D. Price Administration Building, 450 Park Place Lexington, KY 40511, at 6 p.m. on March 21, 2022 with the following members present:

Attendance Taken at: 6:02 p.m.

Present Board Members:

Ms. Amy Green
Mr. Tom Jones
Ms. Christy Morris
Mr. Tyler Murphy
Ms. Stephanie Spires

Administration Present

Demetrus Liggins, Superintendent
Shelley Chatfield, General Counsel
Jennifer Dyar, Chief Human Resources Officer
Kyna Koch, Acting Chief Financial Officer
Schuronda Morton, Acting Senior Director of Leadership
Myron Thompson, Chief Operating Officer
Meocha Williams, Assistant Superintendent of Academic Services

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6:01 p.m.

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy extended a welcome to guests at the regular meeting.

C. MOMENT OF SILENCE

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The board observed a moment of silence to acknowledge the tragic deaths of Morton Middle School custodian Caleb Pitts and Lafayette High School sophomore Natalie Cochran.

D. PLEDGE OF ALLEGIANCE

Mr. Tom Jones led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Mr. Tom Jones read the Mission Statement.

F. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

F.1. Addendum:

F.1.a. _____

F.1.b. _____

F.2. Deletions:

F.2.a. _____

F.2.b. _____

G. INTRODUCTIONS & RECOGNITIONS:

G.1. Introductions

G.2. Student Performance

G.2.a. Performance, Julius Marks Elementary Chorus

Under the direction of Kathleen Balling, two student groups from Julius Marks Elementary performed for the board. An ensemble of third-graders performed “Mr. Jazz” using Orff instruments and props, and a group of fourth- and fifth-graders performed “The Lion Sleeps Tonight” accompanied by ukulele.

G.3. Recognitions

H. REPORTS AND COMMUNICATIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report

H.1.a.1. Legislative Update

Board District Lobbyist Abby Piper shared an overview of education-related legislation being considered during the 2022 Session of the Kentucky General Assembly.

H.1.a.2. Academic Services (Magnet & Special Programs)

Assistant Superintendent for Academic Services Meocha Williams, Director of Curriculum and Teaching Sherri Heise. and Program Manager Vee Pryor shared information on the district's magnet and special programs.

H.1.a.3. Operations & Support

Chief Operating Officer Myron Thompson shared the March construction highlights, noting that the Tates Creek High School construction project is moving forward and 84% of the work is complete. The new school is slated to open in July of 2022.

H.2. Remarks by Citizens (persons who have signed up to speak):**H.2.a. There are two opportunities for the public to address the Board:**

During the portion of the meeting for remarks by citizens on matters on the agenda, the following individual shared comments with the Board related to graduation:

- Chris Gancio

I. ROUTINE MATTERS:**I.1. Minutes of the March 10, 2022 Regular Board Meeting**

Motion Passed: *A motion approving the minutes of the March 10, 2022 regular board meeting of the Fayette County Board of Education passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

J. CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

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Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

J.1. Award of Bids/ Proposals

J.2. Post Approval Report

J.3. Special and Other Leave of Absence

J.4. Professional Leave by District Personnel

J.5. Request for Extended Field Trips

J.6. Request for Shortened School Day

J.7. Approval of a BG-5 Project Closeout Form for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

J.8. Approval of a BG-5 Project Closeout Form for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T. Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122

J.9. Approval of a BG-5 Project Closeout Form for the Modifications to the Front Entries and Secured Vestibules at Julius Marks, Lansdowne, Southern, Rosa Parks and Veterans Park Elementary Schools; Eastside and Southside Technical Centers; The Learning Center; and Martin Luther King Academy, including Carter G. Woodson preparatory program at Johnson Building (GROUP C) BG# 19-123

J.10. Approval of Permanent Communication Line Easements from Lexmark International, Inc., to Serve the 450 Park Place Property BG# 20-060

J.11. Approval of a Proposed Change Order (No. Twenty-seven) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

J.12. Approval of a BG-5 Project Closeout Form for the Installation of a Portable Classroom Multiplex Unit at Jessie Clark Middle School BG# 20-218

J.13. Approval of a BG-5 Project Closeout Form for the Installation of a Portable Classroom Multiplex Unit at Winburn Middle School BG# 20-219

J.14. Approval of the BG-1 Project Application and Design Consultant for the Installation of Portable Classroom Units (2) at Sandersville Elementary School BG# 22-365

K. ACTION ITEMS:

K.1. Tates Creek High School Calendar

Motion Passed: *A motion to approve a calendar adjustment for Bates Creek High School to end their instructional year on May 13, 2022 passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.2. Award of Bids/Proposals (TCHS Asbestos Abatement)

Motion Passed: *award Bid 05-22 for asbestos abatement for Bates Creek High School Phase 2 to Environmental Specialties and Environmental Demolition Group passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.3. Henry Clay HVAC

Motion Passed: *A motion to approve the bid from LAGCO for replacement of HVAC units at Henry Clay High School for a total estimated project cost of \$6,770,772 passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.4. Memorandum of Understanding with Fayette Education Foundation

Motion Passed: *A motion to approve the Memorandum of Understanding with Fayette Education Foundation passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

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K.5. Board Resolution for Continuation of Funding to Fayette Education Foundation

Motion Passed: *A motion to approve the Board Resolution to fund the Fayette Education Foundation providing \$100,000 for fiscal year 2021-22 passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.6. Humana Wellness Services Agreement

Motion Passed: *A motion to approve a contract with Humana Wellness Services Employee Assistance Program passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.7. Savvas Learning Contract

Motion Passed: *A motion to approve a contract with Savvas Learning to provide training on the Sheltered Instruction Observation Protocol for Bryan Station Middle School passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.8. Kagan Professional Learning Contract

Motion Passed: *A motion to approve a contract with Kagan Professional Development to provide training and coaching not to exceed \$200,000 in multiple schools in Fayette County passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.9. 2022-2023 Schedule of Board Meetings

Motion Passed: *A motion to approve the schedule of Board of Education meetings dates for 2022-2023 passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

K.10. Monthly Financial Reports

Discussion: Executive Director of Financial Accounting and Business Services Rodney Jackson provided the February monthly financial report reflecting total revenue of \$416 million and total expenditures of \$177 million including encumbrances. He noted that the balance sheet reflects total assets of \$186 million and total liabilities of \$9 million.

Motion Passed: *A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

L. DISCUSSION:

M. INFORMATIONAL ITEMS

M.1. Graduation Dates and Times 2022

Discussion: Chief of High Schools James McMillin announced the following graduation schedule for the Class of 2022 at Rupp Arena this spring: Friday, May 27: Tates Creek High School at 10 a.m., Frederick Douglass High School at 2 p.m., and Lafayette High School at 6 p.m.; Saturday, May 28: Henry Clay High School at 10 a.m., Paul Laurence Dunbar High School at 2 p.m., and Bryan Station High School at 6 p.m.

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M.2. School Activity Funds Report

M.3. Personnel Changes

M.4. Budget Transfer Report

M.5. Position Control Document

N. ORAL COMMUNICATIONS:

N.1. Public

During the portion of the meeting for remarks by citizens on matters not on the agenda, the following individuals shared comments with the Board related to public comment during school board and SBDM meetings, and health and safety precautions against COVID-19:

- Alycia Dahmer
- Nicholas Teets

N.2. Board Request Summary

N.2.a. _____

N.2.b. _____

N.2.c. _____

N.3. Other Business

N.3.a. Board Discussion of Board Work

N.3.b. Staff

O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated March 21, 2022 on which action has been taken at this meeting a part of the minutes as if copied in the minutes verbatim passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

P. CLOSED SESSION:

Motion Passed: *A motion to go into closed session pursuant to KRS 61.810(1)(k) meetings required to be conducted in privacy by law, and KRS 156.557 (6)(c) preliminary discussions related to the evaluation of the superintendent passed at 7:35 p.m. with a motion by Ms. Christy Morris and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

P.1. Reconvene in Open Session

Motion Passed: *A motion to reconvene in open session at 9:07 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Absent

Motion Passed: *A motion to authorize board attorney to prepare and file amicus brief in Commonwealth v. Council for Better Education appeal pending before Kentucky Supreme Court passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Absent

Q. ADJOURNMENT

Motion Passed: *A motion to adjourn the meeting at 9:12 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Absent

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Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/21/2022

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 07-22 Sprinkler Inspection and Repair	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	2
2. RFP 09-22 Medical Services	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Risk Management and Insurance	1
3. Bid 11-22 Fire Extinguisher and Hood Suppression System Services	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Risk Management and Insurance	1
4. RFP 12-22 Property Insurance	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Risk Management and Insurance	2
5. RFP 13-22 General Liability	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC	Risk Management and Insurance	3

	6. ORVWBC 7. Vendor Registry		
6. Bid 20-22 Walk-in Cooler and Freezer at Rise STEM Academy	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Child Nutrition	4
7. RFP 14-22 Portable Leasing	1. TMSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Facility Design and Construction	3
8. RFP 30-22 TCHS Furniture Decommission	1. Facility Maintenance & Services Group LLC 2. RCF Group 3. 5 Star Lawn & Maintenance	Logistical Services and Purchasing	3

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. RFP 08-21 Spanish Translating Services	Cal Interpreting & Translations Denise Munizaga Jonathan Camacho Rugamas Creative Solutions Susana P Menendez	Student Achievement & Support	1
2. RFP 29-19 Student Accident and Athletic Insurance	Roberts Insurance	Risk Management and Insurance	3
3. RFP 74-19 Violent Acts Coverage	J. Smith Lanier	Risk Management and Insurance	3
4. RFP 25-18 Fleet Insurance	Houchens Insurance – Public Entity Insurance	Risk Management and Insurance	4
5. RFP 30-19 Workers Compensation Insurance	Houchens Insurance – Public Entity Insurance	Risk Management and Insurance	3

AWARD OF BIDS/PROPOSALS

1. Bid 07-22 Sprinkler Inspections

BACKGROUND AND RATIONALE:

The Division of Maintenance is responsible for sprinkler inspections in the district. This bid is to establish a contract for these services.

Key to Markings ### Recommended for Award

	Griffin Fire & Pipe		Landmark Sprinkler Inc ###	
	Unit Price	Total Price	Unit Price	Total Price
1. Sprinkler Inspection	\$ 120.00	\$ 16,560.00	\$ 125.00	\$ 17,250.00
2. Hydrant Inspection	\$ 49.00	\$ 4,998.00	\$ 30.00	\$ 3,060.00
3. Backflow Inspection	\$ 49.00	\$ 4,116.00	\$ 30.00	\$ 2,520.00
4. Internal Inspection	\$ 575.00	\$ 7,475.00	\$ 575.00	\$ 7,475.00
Total		\$ 33,149.00		\$ 30,305.00
5. Hourly Repair Rate		\$ 92.00		\$ 115.00
Inspection Score (lowest total price/total price bid)*40 possible points = score		36.57		40.00
Time and Materials Score (lowest hourly rate/hourly rate bid)*10 possible points = score		10.00		8.00
Total Score		46.57		48.00

Contract Term: Beginning June 1, 2022 and ending May 31, 2023 with option to renew

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Sprinkler Inspections	This fiscal year's expenditure to date is approximately \$37,000.00	920 1 134 0432	Recurring	Improved safety of students and staff.

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0432 – Building Repair/Maintenance

STAFF CONTACT: Wayne Brumfield, Electronics Foreman, Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award the contract to Landmark Sprinkler Inc”.

2. RFP 09-22 – Medical Services

BACKGROUND AND RATIONALE:

As a part of the District's occupational health and safety program Request for Proposals (RFP) were issued on behalf Risk Management and Safety for medical services such as physicals, drug testing and workers' compensation injuries. Baptist Health has held the contract for the past five years and was the only vendor to respond to the solicitation.

Vendor:

Baptist Health Occupational Medicine and Urgent Care

Contract Period: Beginning July 1, 2022 and ending June 30, 2023 with option to renew

PROPOSAL:

Vendor	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Baptist Health	This fiscal year's expenditure to date is approximately \$65,000.00	General Fund	Recurring	Statutory Requirement

Funding Key: 922 – Physical Support Services, 1 – General Fund,
0850 – Other Professional Services MUNIS ORG Code 0011072

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 03.111, 03.211, 03.13251, 03.23251

RECOMMENDATION: A motion is in order to:
“Award the contract to Baptist Health Occupational Medicine and Urgent Care.”

3. Bid 11-22 Fire Extinguishers and Hood Suppression System Services

BACKGROUND AND RATIONALE:

The Division of Risk Management is responsible for the state and federal mandates regarding safety regulations and insurance requirements for the protection and safety of FCPS employees, students and buildings. This bid is for servicing the fire extinguishers and hood suppression systems in the district. There was only one response to the solicitation and staff is recommending awarding the contract to Koorsen Fire and Security.

Vendor:

Koorsen Fire and Security

Contract Term: August 1, 2022 and ending July 31, 2023 with option to renew

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Fire extinguisher and hood suppression system services	This fiscal year's expenditure to date is approximately \$35,000.00	920 134 0433	Recurring	Immediate impact as mandated by state and federal regulations and for the protection and safety of FCPS employees, students and buildings

Funding Key:

922 – Physical Support Services, 1 – General Fund, 0349 – Other Professional Services MUNIS ORG Code 0011072

STAFF CONTACTS:

Jeff Harris, Risk Management and Safety

POLICY REFERENCE:

KRS 45A.365.

RECOMMENDATION:

A motion is in order to:
“Award the contract to Koorsen Fire and Security.”

4. RFP 12-22 – Property Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its financial assets, including physical assets, such as buildings, contents and boilers. Risk Management and Safety utilizes various types of property and casualty insurance (including property) as one means of assisting the Board in meeting this responsibility. Marsh and McLennan has the current contract, awarded in June 2018.

FCPS will have \$100,000 Self-Insured Retention (SIR). We are responsible for the first \$100,000 paid per claim.

Key to Markings ### Recommended for Award

We received two (2) responses to our RFP:

Agency (Carrier)	Premium 2022-23
Marsh and McLennan (FM Global)	\$870,263
Public Entity Insurance Group (Liberty Mutual) ###	\$841,648

Contract Period: Beginning July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Property Insurance	\$841,648.00	Org Code: 0524 0011072	Public Entity Insurance Group (Liberty Mutual)	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 05.6

RECOMMENDATION: A motion is in order to:
“Award contract to Public Entity Insurance Group (Liberty Mutual) for one year to end June 30, 2023.”

5. RFP 13-22 – General Liability Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its financial assets through liability insurance to include educator's legal liability coverage. General liability insurance is broad-based protection for school board members, and district employees. The protection extends to damages arising from charges of negligence, wrongful acts or failures to act that are within the scope of a district official's or an employee's duties.

Public Entity Insurance Group submitted a proposal from Liberty Mutual Insurance Group that stated a premium of \$883,005. Liberty Mutual offers a 3 percent savings when liability coverage is combined with property insurance coverage. The cost of the savings is \$26,490.15, lowering the premium to \$856,514.85

FCPS will have \$100,000 Self-Insured Retention (SIR). We are responsible for the first \$100,000 paid per claim.

Key to Markings ### Recommended for Award

We received three (3) responses to our RFP:

Agency (Carrier)	Premium 2022-23
Public Entity Insurance Group (Ambridge/Brit Global)	\$913,351.71
Public Entity Insurance Group (Liberty Mutual) ###	\$856,514.85
Princeton Excess Insurance (Public Entity Insurance Group)	\$862,301.72

Contract Period: Beginning July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
General Liability Insurance	\$856,514.85	Org Code: 0524 0011072	Public Entity Insurance Group (Liberty Mutual)	Recurring	Statutory Requirement

STAFF CONTACT: Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE: 05.6

RECOMMENDATION: A motion is in order to:
"Award contract to Public Entity Insurance Group (Liberty Mutual) for one year to end June 30, 2023."

6. Bid 20-22 Walk-in Cooler and Freezer at Rise STEM Academy

BACKGROUND AND RATIONALE:

Rise STEM Academy is in need of a new walk-in cooler and freezer. Bids were solicited for the installation of a new cooler and freezer. Bids were evaluated based on price and lead time to get the equipment. Cost was worth 60 points and the fastest lead time was worth 40 points. After tabulating scores C & T Design was the highest score and recommended for award.

Key to Markings **### Recommended Bid Award**

	C & T Design and Equipment ###	DRD Repair	Glenns Commercial Service	Manning Brothers Food Equipment Co Inc
Total Price	\$49,910.75	\$62,850.00	\$56,500.00	\$70,000.00
Lead Time	16-20 weeks (112 - 140 days)	160 days	150	70
Brand	Louisville Cooler	Louisville Cooler	Crown Tonka	MasterBilt Nor- Lake Fineline
Price Score 60 possible	60.00	47.65	53.00	42.78
Lead Time Score 40 possible	25.00	17.50	18.67	40.00
Total Score	85.00	65.15	71.67	82.78

Contract Period: One Time Purchase

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Walk-in Cooler and Freezer	\$49,910.75	Food Service Accounts	Nonrecurring	Walk-in cooler and freezer to be installed at Rise STEM Academy.

Funding key: Food Service Accounts

STAFF CONTACT: Rogie Hale, Child Nutrition Maintenance

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Award the contract to C & T Design and Equipment”.

7. RFP 14-22 Portables Leasing

BACKGROUND AND RATIONALE:

This RFP is for establishing an approved vendor list for portable leasing companies to provide portable classroom building installation and setup for over-crowding. Sample pricing was an all-inclusive price including the site preparation, utility connection and the building of decks to allow access to the portable. There were three responses to the RFP and it is recommended to award the RFP to all three responses to give the district more options for portables when the need arises for more.

Key to Markings
Recommended Award
(Multiple award)

Vendor

Boxx Modular ###

TSG Industries ###

Sustainable Modular Management ###

Contract Period: July 1, 2022 and ending June 30, 2023 with optional renewal.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Portables Leasing	Varies based on lease pricing	920 1 134 0694	Recurring	Will permit the District to continue operation without unacceptable disruption to providing portables to renovated and overcrowded schools

Funding Key: 920 – Maintenance, 1 – General Fund, 134 – Maintenance Shop Operations, 0694 – Electric

STAFF CONTACT: Scott Fitch, Facility Design & Construction

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contracts to Boxx Modular, TSG Industries and Sustainable Modular Management.”

8. RFP 30-22 TCHS Furniture Decommission

BACKGROUND AND RATIONALE:

This RFP is for establishing an approved vendor to decommission furniture from Tates Creek High School before asbestos abatement and demolition occurs. Total cost includes removing all loose furniture from classrooms, administration offices, media center, and cafeteria from May 13, 2022 to May 17, 2022. All furniture removed will either be sold, donated, or recycled. Any furniture sold will result in a reduction of the total cost. There were three responses to the RFP and it is recommended to award the RFP to Facility Maintenance & Services Group, LLC.

Key to Markings ### Recommended Award

	Facility Maintenance & Services Group LLC MBE ###	RCF Group MBE	5 Star Lawn & Maintenance LLC MBE
Average Score	992.5	978	347.5
Price	\$67,500.00	\$73,862.00	\$100,000.00

Contract Period: May 13, 2022 to May 17, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
TCHS Furniture Decommission	\$67,500.00	Org Code: 0524 0011072	Nonrecurring	Immediate impact to allow asbestos and demolition work for Tates Creek High School

STAFF CONTACT: Dan Sawyers, Director of Logistical Services and Purchasing

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award the contract to Facility Maintenance & Services Group LLC.”

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 08-21 Spanish Translating Services

BACKGROUND AND RATIONALE:

The Office of Student Achievement and Support is responsible for translating documents from English to other languages with Spanish being the primary translated language. This RFP was sent out last year and was to establish a contract with translators to translate written documents for the district and our schools. The RFP was evaluated on criteria such as cost per word, references and experience and was awarded to multiple vendors to meet the needs of the district. The contract has the option to extend on a yearly basis pending Board approval. This would be the first extension.

Vendor:

Jonathan Camacho
Susana Menendez Translations and Interpreting Services Group
Rugamas Creative Solutions
Cal Interpreting & Translations
Denise Munizaga

Contract Period: July 1, 2022 through June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Spanish Translating Services	This fiscal year's expenditure to date is approximately \$39,000.00	Title I, ESL, Special Education	Recurring	Contract for Spanish Translating

Funding Key: Title I, ESL, Special Education

STAFF CONTACT: Jessica Sanchez, Student Achievement and Support

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
"Extend contracts with Jonathan Camacho, Susana Menendez Translations and Interpreting Services Group, Rugamas Creative Solutions, Cal Interpreting & Translations and Denise Munizaga."

2. RFP 29-19 Student Athletic Insurance:

BACKGROUND AND RATIONALE:

District policy requires student athletic insurance on athletes participating in a Kentucky High School Athletic Association sanctioned event. An RFP was released three years ago with 13 insurance carriers responding. Carriers were scored on coverage features, prior experience with public school systems and Roberts Insurance was awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the third renewal.

Vendor:

Roberts Insurance (Nationwide)

Contract Period: July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Student Athletic Insurance with Middle School Catastrophe Coverage	\$280,000.00	Roberts Insurance/ Nationwide	Recurring	Statutory Requirement

STAFF CONTACT:

Joseph L. Isaacs, Director Risk Management and Safety

POLICY REFERENCE:

09.312

RECOMMENDATION:

A motion is in order to:

“Extend the contract for a one-year period with Roberts Insurance (Nationwide).”

3. RFP 74-19 – Violent Malicious Acts Insurance Coverage

BACKGROUND AND RATIONALE:

As part of the district safety plan Violent Malicious Acts Coverage is needed in case a violent act ever occurs on district property. The coverage would assist with psychological services, litigation, and other costs. An RFP was sent out in 2019 seeking proposals for this coverage and was awarded to Marsh and McLennan with the option to extend on an annual basis pending Board approval. This would be the third renewal.

Vendor:

Marsh and McLennan (Miller Group)

Contract Term: July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Violent and Malicious Acts Insurance	\$42,750	SAFE	Recurring	Statutory Requirement

STAFF CONTACTS:

Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE:

05.6

RECOMMENDATION:

A motion is in order to:
“Extend the contract for an additional year with Marsh and McLennan (Miller Group).”

4. RFP 25-18 –Fleet Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its financial assets, including physical assets, such as buildings, contents and boilers. Risk Management and Safety utilizes various types of property and casualty insurance (including fleet) as one means of assisting the Board in meeting this responsibility. This was bid out four years ago with five responses. Public Entity Insurance was awarded the contract for Fleet. The contract has the option to renew on an annual basis pending board approval up to five total years. This would be the fourth renewal.

Vendor:

Public Entity Insurance (Great American Insurance)

Contract Period: July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Funding Source	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Fleet Insurance	Approximate amount for fleet \$756,677 with a \$3,000 deductible	Org Code: 0524 0011072	Public Entity Insurance (Great American Insurance)	Recurring	Statutory Requirement

STAFF CONTACT:

Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE:

05.6

RECOMMENDATION:

A motion is in order to:
“Extend the contract for a one-year period with Public Entity Insurance (Great American Insurance).”

5. RFP 30-19 Workers' Compensation Insurance

BACKGROUND AND RATIONALE:

The Board has the fiduciary responsibility to protect its employees through the purchase of Worker's Compensation Insurance. Risk Management and Safety utilizes means of assisting the Board in meeting this responsibility. An RFP was released three years ago with two insurance companies responding and Public Entity Insurance was awarded the contract. The contract has an option to renew the contract for an additional year up to five years pending approval by the Board. This would be the third renewal.

Vendor:

Public Entity Insurance (KEMI)

Contract Period: Beginning July 1, 2022 and ending June 30, 2023

PROPOSAL:

Item	Amount	Agency (Carrier)	Recurring/ Nonrecurring	Measure Expected Impact and Timeline
Workers' Compensation Insurance	\$1,708,361.48	Public Entity Insurance/ KEMI	Recurring	Statutory Requirement

STAFF CONTACT:

Joseph L. Isaacs, Director of Risk Management and Safety

POLICY REFERENCE:

03.124

RECOMMENDATION:

A motion is in order to:
"Extend the contract for a one-year period with Public Entity Insurance (KEMI)"



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/11/2022

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Post Approval Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular **DATE: 4/25/2022**
TOPIC: Requests for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 4/25/2022
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the requests for a shortened school day for 2 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 2 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: None

Attachments(s): N/A



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/25/2022

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for April 25, 2022 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. HOURLY CLASSIFIED PERSONNEL

- a. Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AVERY VERONICA	BUS GARAGE	BUS MONITOR	02/01/22 - 04/04/22
GUITIERREZ IRIS	STUDENT ACHIEVEMENT	SOCIAL WORKER	03/10/22 - 04/26/22
ICE DANIEL	PAUL LAURENCE DUNBAR HS	SPECIAL ED PARA	02/07/22 - 03/21/22



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: April 25, 2022

TOPIC: Approval of a Proposed Change Order (No. Twenty-eight) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 4/25/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-eight to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$394,769.29 (Three Hundred Ninety-four Thousand, Seven Hundred Sixty-nine Dollars and Twenty-nine Cents) with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$18,159.38 (Eighteen Thousand, One Hundred Fifty-nine Dollars and Thirty-eight Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020, and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To comply with building code:			
• Provide labor, materials and equipment to install BDA (bi-directional amplifier) system for emergency responder radio system as required by new building code (Phase 1B substantial completion date changed July 15, 2022); add:			
Total Change Order No. Twenty-eight:		\$394,769.29	\$18,159.38
Design consultant fees:			\$18,159.38
Total Cost:			\$412,928.67

A 5% contingency, plus additional bond revenue funds and \$50,000 general fund, (total \$4,615,478.00) is included in the project's available funds. There have been twenty-seven previous change orders on this project. The cost of the current and all changes orders represents a 2.56% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,102,890.64



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 3/21/2022

TOPIC: Requests from Principals for extended field trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 4/11/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the requests for extended field trips as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School Related Student Trips)

Fiscal Impact: NA

Attachments(s): Field Trip Requests

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
*****	High Schools	
Bryan Station High School	Various	4/13/2022
Freshman Academy	Various Colleges	(1 School Day)
Sponsor's name: Brandy Ashford/Kristy Field	College Visits	
Additional Chaperones: 50		
Students: 500		

Bryan Station High School	Mammoth Cave, KY	4/28/2022
AFJROTC	Mammoth Cave	(1 School Day)
Sponsor's name: Col Greg Coker	Tour	
Additional Chaperones: 4		
Students: 40		
*		
Bryan Station High School	Jamestown, KY	4/29-30/2022
Bass Fishing Team	Western KY University	(1 School Day)
Sponsor's name: James Willhoite	Fishing Tournament	
Additional Chaperones: 0		
Students: 4		

Bryan Station High School	Nashville, TN	5/14-15/2022
Band	Springhill Suites	(0 School Days)
Sponsor's name: Michael Payne	Band Performance	
Additional Chaperones: 5		
Students: 50		

Frederick Douglass High School	Covington, KY	4/19/2022
Girls Lacrosse	Notre Dame Academy	(0.5 School Days)
Sponsor's name: Jeana Gilles	Lacrosse Game	
Additional Chaperones: 2		
Students: 34		

Frederick Douglass High School	Louisville, KY	4/28/2022

Boys Lacrosse	North Oldham High School	(0 School Days)
Sponsor's name: Erich Castillo	Lacrosse Game	
Additional Chaperones: 4		
Students: 34		

Henry Clay High School	Lexington, KY	3/17-19/2022
Boys Basketball	Rupp Arena	(0 School Days)
Sponsor's name: Kristian Junker	Basketball Tournament	POST APPROVAL
Additional Chaperones: 3		
Students: 14		

Lafayette High School	Louisville, KY	4/25/2022
Educators Rising	Louisville Zoo	(1 School Day)
Sponsor's name: Rhonda Mullins	Self-Guided Field Trip	
Additional Chaperones: 1		
Students: 17		

Martin Luther King Academy	Cincinnati, OH	4/29/2022
AA	Freedom Center	(1 School Day)
Sponsor's name: Tim Middleton	Touring National Underground	
Additional Chaperones: 4	Railroad Freedom Center	
Students: 11		

Paul L Dunbar High School	Louisville, KY	4/15/2022
Leaders in the Making	University of Louisville	(1 School Day)
Sponsor's name: Earline Jackson	College Visit	
Additional Chaperones: 3		
Students: 27		
*		
Paul L Dunbar High School	Atlanta, GA	5/27-29/2022
Academic Team	Hilton Hotel	(0 School Days)
Sponsor's name: Rebecca Goff	National Championship	
Additional Chaperones: 2		
Students: 10		
*		
Paul L Dunbar High School	Chicago, IL	6/10-11/2022
Academic Team	Hyatt Regency O'Hare	(0 School Days)
Sponsor's name: Nicole Hubert	PACE National Championship	
Additional Chaperones: 1		
Students: 4		

*****	Crawford Middle School	Cincinnati, OH	4/20/2022
	Cubs	National Underground Railroad Freedom Center	(1 School Day)
	Sponsor's name: Hannilore Elliot		
	Additional Chaperones: 4		
	Students: 51		
*****	Crawford Middle School	Cincinnati, OH	4/21/2022
	Cubs	National Underground Railroad Freedom Center	(1 School Day)
	Sponsor's name: Hannilore Elliot		
	Additional Chaperones: 4		
	Students: 51		
*	Southern Middle School	Lexington, KY	4/24-27/2022
	TSA	Marriot Griffin Gate	(3 School Days)
	Sponsor's name: Staci Davis	TSA Conference	
	Chaperones: 3		
	26		
		Additional Students:	

***	Coventry Oak Elementary	Carlisle, KY	4/15/2022
/	4th Grade	North Central 4H Camp	(1 School Day)
	Sponsor's name: Melanie Gross	Students will learn about earth materials and systems; social interactions; biodiversity and humans; ecosystems and adaptations	
	Additional Chaperones: 7 +		
	Students: 94		
*****	Dixie Elementary	Louisville, KY	4/25/2022
/	Kindergarten	Louisville Zoo	(1 School Day)
	Sponsor's name: Alice Cox	Students will observe plants and animals to compare the diversity of life in different habitats.	
	Chaperones: 9 +		
*****	James Lane Allen Elementary	Louisville, KY	4/29/2022
/	5th Grade	Belle of Louisville	(1 School Day)
	Sponsor's name: Kristy Boles	Students will ride the Belle of Louisville and learn about movement of people; population distribution; use a variety of maps and images to explain human and environmental characteristics of Louisville	
	Chaperones: 8		
		Additional Students: 83	

 /
 Rosa Parks Elementary
 Kindergarten
 Sponsor's name: Deborah Guy
 Chaperones: 40
 Louisville, KY
 Louisville Zoo
 Additional Students: 103
 Students will observe plants and animals to compare the diversity of life in different habitats.
 4/20/2022
 (1 School Day)

- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- *****

Transportation by Commercial Bus

- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

RATIONALE:

POLICY REFERENCE:

09.36 (School Related Student Trips)

RECOMMENDATION:

A motion is in order to: approve the extended field trips as listed.

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/11/2022

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 4/11/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.2911

Fiscal Impact: \$220,989.00

Attachments(s): N/A

Reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$ -	\$ 2,899.94
General Fund	\$ 26,757.00	\$ 269,931.61
Outside Third-Party Source	\$ 5,076.00	\$ 13,224.68
School Funds	\$ -	\$ 54,221.24
IDEA Grant	\$ -	\$ 39,118.72
Perkins Grant	\$ -	\$ 2,734.00
Title I Grant	\$ 181,491.00	\$ 217,404.80
Title II Grant	\$ 7,665.00	\$ 365,334.10
Title III Grant	\$ -	\$ 19,462.00
Title IV Grant	\$ -	\$ -
Other	\$ -	\$ 45,676.00
TOTALS	\$ 220,989.00	\$ 1,030,007.09

**PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING**

1 Professional Leave Request Recommended:

<u>Professional Meeting</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Funding Sources</u>	<u>Total Cost</u>
<u>Location & Dates</u> *Marine Corp. Educator Conference Parris Island, SC March 14-18, 2022 Work Days - 5 Purpose To learn first-hand about the Marines, what they stand for, and their benefits to others.	Brandy Ashford	Bryan Station High	NO	3rd Party/Marine Corp	\$1,110.00
*National Minorities in Agriculture Natural Resources and Related Science Conference Jacksonville, FL March 23-26, 2022 Work Days - 3 Purpose To focus on how to engage all students in agriculture and related sciences.	Jacob Ball	CGWA	YES	3rd Party/KDE	\$1,575.00
*Innovative Schools Summit New York, NY March 29, 2022-April 2, 2022 Work Days - 0 Purpose To learn best practices pertaining to PBIS mental health and social emotional learning in school.	Anthony Mills	Tates Creek High	NO	Gen Fund/Student Support	\$3,255.00
*(Approved on March 21, 2022 agenda price increase.) Designing Engaging Assessments In Five Essential Phases Conference	Sherri Heise Brooke Stinson Faneshia Jones	John D Price John D Price John D Price	NO NO NO	Gen Fund/Teach & Learn Gen Fund/Teach & Learn Gen Fund/Teach & Learn	\$3,264.00 \$3,264.00 \$3,264.00

Glendale, AZ March 29, 2022-April 1, 2022 Work Days -0 Purpose	To focus on grade -level, culturally responsive, and student-centric strategies.				
2022 KEA Delegate Assembly Louisville, KY April 6-8, 2022 Work Days - 3 Purpose	Fleur Hosseini	John D Price	NO	3rd Party/KDE	\$525.00
To learn about how education professionals can support the needs of our schools and students.					
US Math Recovery Council Conference Oak Brook, IL April 24-27,2022 Work Days - 3 April 24-28, 2022 Work Days - 4 Purpose	Debbie Waggoner	John D Price	NO	Title I	\$2,305.00
	Mariam Lee	Rise Academy	NO	Title II	\$2,555.00
	Stephanie Miner	ACE	YES	Title II	\$2,555.00
	Angela Lipscomb	ACE	NO	Title II	\$2,555.00
	Michelle Dickson	John D Price	YES	Title I	\$2,555.00
	Reagan Johnson	Yates Elem	NO	Title I	\$2,555.00
	Krista Mayfield	Mary Todd Elem	NO	Title I	\$2,555.00
	Mary Mills	Yates Elem	NO	Title I	\$2,555.00
	To learn best practices with requirements in Math Recovery Certification.				
NASA Airborne Astronomy Ambassador Cycle 9 STEM Immersion Week Palmdale, CA April 24-30, 2022 Work Days - 5 Purpose	Jenny McCall	Winburn Middle	NO	3rd Party/SETI	\$1,866.00
To learn best practices in teaching students how to become an Airborne Ambassador.					

KASBO Spring Conference	Piper Lewis	John D Price	NO	Gen Fund/Budget	\$933.00
Louisville, KY	Janine Zombeck	John D Price	NO	Gen Fund/Budget	\$933.00
May 11-13, 2022	Jessica Williams	John D Price	NO	Gen Fund/Budget	\$933.00
Work Days - 3	Danette Land	John D Price	NO	Gen Fund/Budget	\$933.00
Purpose	To receive training and the latest updates for Kentucky school business officers.				
Commerce Lexington	Miranda Scully	John D Price	NO	Gen Fund/Public Engage.	\$3,099.00
Leadership Visit	Carrie Rogers	John D Price	NO	Gen Fund/Public Engage.	\$3,099.00
St. Petersburg, FL					
May 11-13, 2022					
Work Days - 3					
Purpose	To build a collaborative partnership between FCPS and the city by through Commerce Lexington.				
National Community Schools	Miranda Scully	John D Price	NO	Title I	\$3,590.00
Family Engagement	Candace Church	Tates Creek Middle	NO	Title I	\$3,590.00
Los Angeles, CA	Anitrea Burks	Deep Springs Elem	NO	Title I	\$3,590.00
May 31, 2022-June 3, 2022	Melody Westerfield	WWB Elem	NO	Title I	\$3,590.00
Work Days - 4	Rey Gonzalez	Winburn Middle	NO	Title I	\$3,580.00
	Mendy Mills	John D Price	NO	Title I	\$3,590.00
	Lindsay Mattingly	John D Price	NO	Title I	\$3,590.00
	Sharon Mofield	John D Price	NO	Title I	\$3,580.00
	Lindsey Patrick	Mary Todd Elem	NO	Title I	\$3,590.00
	Angela Miller	Mary Todd Elem	NO	Title I	\$3,590.00
	Phlinisha Lindsey	LTMS	NO	Title I	\$3,590.00
Work Days -1	Takara Jones	LTMS	NO	Title I	\$3,590.00
	Erica Lewis	Coventry Oak Elem	NO	Title I	\$3,500.00
	Michael Jones	Mary Todd Elem	NO	Title I	\$3,500.00
	Hope Herderson	Russell Cave Elem	NO	Title I	\$3,500.00
	Joy Harris	Coventry Oak Elem	NO	Title I	\$3,590.00
	Shelley Albright	Bryan Station Middle	NO	Title I	\$3,550.00
	Lizbeth Garcia	Yates Elem	NO	Title I	\$3,590.00
	Antonio Davis	Bryan Station Middle	NO	Title I	\$3,590.00
	Aulander Daniels	Coventry Oak Elem	NO	Title I	\$3,590.00

Purpose	Juaacklyn Cunningham	Harrison Elem	NO	Title I	\$3,590.00
	Megan Cowles	Millcreek Elem	NO	Title I	\$3,590.00
	Lolita Cartwright	LTMS	NO	Title I	\$3,590.00
	Danielle Blackenship	Millcreek Elem	NO	Title I	\$3,590.00
	Shelley Albright	Bryan Station Middle	NO	Title I	\$3,590.00
	Caroline Morales	Bryan Station High	NO	Title I	\$3,590.00
	Dylan Paul	Coventry Oak Elem	NO	Title I	\$3,590.00
	Tiffany Runyon	Coventry Oak Elem	NO	Title I	\$3,590.00
	Megan Shook	Millcreek Elem	NO	Title I	\$3,590.00
	JaCrissa Stevenson	Coventry Oak Elem	NO	Title I	\$3,590.00
	Cheryl Tyler	Coventry Oak Elem	NO	Title I	\$3,590.00
	Leslie Waddelow	Deep Springs Elem	NO	Title I	\$3,590.00
	Susan Warren	Dixie Elem	NO	Title I	\$3,590.00
To learn new strategies to support Title I schools with family engagement.					

Get Your Teach On Orlando, FL June 25-29, 2022 Work Days - 0	Emily Daniels	Millcreek Elem	NO	Title I	\$2,455.00
	Sid Gentry	Millcreek Elem	NO	Title I	\$2,455.00
	Allison Handy	Millcreek Elem	NO	Title I	\$2,455.00
	Jennifer Taylor	Millcreek Elem	NO	Title I	\$2,455.00
	Savannah Vice	Millcreek Elem	NO	Title I	\$2,455.00
	Melanie Combs	Millcreek Elem	NO	Title I	\$2,455.00
	To learn best practices for primary classrooms.				

2022 Victory Over Violence Conference Louisville, KY July 13-15, 2022 Work Days -0	Whitney Young	Bryan Station High	NO	Gen Fund/FRYSC	\$640.00
	Madeline Potter	James L Allen Elem	NO	Gen Fund/FRYSC	\$640.00

To learn best practices for promoting the safety and well-being of every child in school.

Harvard Family Engagement In Education Cambridge, MA	Shannon Deep	John D Price	NO	Title I	\$6,016.00
	Lindsay Mattingly	John D Price	NO	Title I	\$6,016.00
	Mendy Mills	John D Price	NO	Title I	\$6,016.00

July 17-22, 2022	Sharon Mofield	John D Price	NO	Title I	\$6,016.00
Work Days - 5	Miranda Scully	John D Price	NO	Title I	\$6,016.00
	Brooke Stinson	John D Price	NO	Title I	\$6,016.00
Purpose	To learn best practices in creating effective home and school partnership for student success.				
LRP Conference Louisville, KY	Shelley Chatfield	John D. Price	NO	Gen. Funds/Gen. Counsel	\$2,500.00
April 25-27, 2022					
Work Days - 3					
Purpose	To learn best practices which provided updates specific to Kentucky laws.				



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/11/2022

TOPIC: Technology Audit

PREPARED BY: Carl Hayden and Bob Moore

**Recommended Action on: 4/25/2022
Action Item First Read**

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve a contract with Hanover Research for audits in the areas of: Use of Technology Systems for District Administration and, Effective Use of Data.

Background/Rationale: FCPS recently issued a Request for Proposal for audits of four areas of technology and data as follows: Use of Technology Systems for District Administration; Effective Use of Data; Technology Support Provided to Schools by the District; and, Effective Use of Technology in the Classroom. Hanover Research provided a response to the RFP that recommended the district undertake no more than two areas in a given year due to the amount of resources needed to support the audit. Staff recommends the first two areas include the Use of Technology Systems for District Administration and Effective Use of Data. These areas were chosen because we feel we cannot effectively support our schools until we have our district support in order. We propose to undertake the other two areas next year, as they are both school related. However, this contract is for year one only...for the first two areas. The Board has recently reviewed the budget needs of the technology and data departments and will recognize these audits are essential before we make additional substantial investments. The Hanover Research proposal in the first two areas is attached for your review.

Policy: 01.11 General Powers and Duties of the Board

Fiscal Impact: \$110,000

Attachments(s): Contract with Hanover Research and Hanover Research Response to RFP in the areas of Use of Technology Systems for District Administration and Effective Use of Data

Hanover Research

4401 Wilson Blvd, 9th Floor, Arlington VA 22203
Phone: (202) 559-0057 Fax: (202) 204-5802

Services Agreement

Order Form Information			
Date	3/21/2022	Valid Until	4/29/2022
Quotation #	Q-00515	Prepared By	AJ Wells

Bill-to Information		Contact Information	
Customer Name	Fayette County School District	Contact Name	Kyna Koch
Address	701 East Main St, Lexington, KY United States	Contact Email	kyna.koch@fayette.kyschools.us

Quantity	Description	Start Date	End Date	Amount
2	K12 Custom Research Queue	5/1/2022	4/30/2023	\$ 105,000.00
If you have any questions concerning this quotation, please contact: AJ Wells awells@hanoverresearch.com				\$ 105,000.00
Thank you for your business!				

Invoicing Schedule	
Payment Due Date	Amount
5/30/2022	\$ 105,000.00

STANDARD TERMS & CONDITIONS:

1. This order form is made effective this day and shall remain valid until **4/29/2022** after which, if not accepted by the Client by signature below, it shall become null and void.
2. All prices are in US dollars.
3. Prices do not include taxes. Client shall be responsible for any applicable taxes. Please forward tax-exempt certificate for new Clients, as appropriate.
4. Failure to pay promptly will result in project postponement or suspension of service.
5. Client understands and agrees that there may from time to time be incidental costs not included in the Service Fee set forth above ("Additional Services"). Such Additional Services may include purchased database access, panel costs, survey incentives, translation costs, infographic development costs, postage/printing for mass mailings, etc. With prior written approval, Client agrees to pay for all such Additional Services to either Hanover or directly to such third-party vendor if requested. If Additional Services are estimated to cost exceed \$10,000, Client shall either (1) contract directly with the third-party vendor(s) for such Additional Services, or (2) execute an additional order form stating the estimated fees and pre-pay to Hanover Research such estimated fees for the Additional Services prior to the project kick-off.

The two queues' initial focuses will be "Use of Technology Systems for District Administration" and "Effective Use of Data."

This agreement "**Agreement**" between The Hanover Research Council LLC ("**Hanover Research**") and Client runs from the Effective Date to the End Date. Under this Agreement, Client has the authority to request research services on any topic (the "**Research Services**"), as well as the right to ask Hanover Research to expedite work of particular urgency. All Research Services are available to Client on a subscription basis within the confines of a sequential research queue, in that Hanover will perform up to one (1) Research Services project at a time, per queue purchased as noted in the Order Form. Client shall, in its discretion, prioritize the research projects that form the basis of the Research Services as it deems appropriate. Research Services may include but are not limited to: custom research reports; survey design, administration and analysis; interviews with industry/issue experts; secondary research; data analysis; and benchmarking (product/service comparison, key performance and efficiency metrics).

SIGNATURE:

Does Customer require a Purchase Order (PO)?

If Yes, please provide PO#:

This Order Form between The Hanover Research Council LLC ("**Hanover Research**") and **Fayette County School District** hereby incorporates by reference the following terms and conditions ("**Client Services Terms - Education**") that are available for review by Client online at: (<http://www.hanoverresearch.com/client-services-terms-conditions-education/>) (collectively with any applicable Order Forms, the "**Agreement**"). Client's signature below shall be deemed its acceptance and acknowledgement of the Agreement. Each person signing this Order Form represents and warrants that he or she is duly authorized and has legal capacity to execute and deliver this Order Form and the Agreement.

3/22/22
KRK
JH

Client Name	Fayette County School District	Hanover Research	Hanover Research Council LLC
Client Signature		Hanover Research Signature	
Date Signed		Date Signed	



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/25/2022

TOPIC: Contract Addendum #6 Lexington Fayette County Health Department

PREPARED BY: Debbie Boian

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Contract Addendum #6 to the contract with the Lexington Fayette County Health Department for coverage of Summer Ignite, and introductory sessions July 25-29, 2022. A total of 1,995 hours of coverage for a total additional cost to the contract of \$81,116.70 (Eighty one thousand, one hundred and sixteen dollars and seventy cents).

Background/Rationale: On May 20, 2019, the Board approved a bid from the Lexington Fayette Urban County Health Department to provide nurse services in schools not serviced by Healthfirst Bluegrass School Based Clinics. The original contract called for 160 hours of coverage for summer school. The COVID-19 pandemic has made conditions such that a greater number of students need to utilize instructional services in the summer. This increase has led to the District asking the Lexington Fayette Urban County Health Department to provide more coverage for summer school. 14 nurses have agreed to provide an additional 1,995 hours to cover schools during the summer school period (June 6-30), as well as introductory camps for incoming Kindergarten, 6th and 9th grade students (July 25-29). These additional services will be at a cost of \$81,116.70 and will be covered by ESSR funds.

Policy: 702 KAR 1:160 School Health Services and 09.2 Student Wellness

Fiscal Impact: \$81,116.70 (ESSR Funds)

Attachments(s): Contract Addendum #6

Please fill out entire form. Contracts sent to IAKSS for signatures are subject to a 10-day turnaround.
Please plan accordingly.

AGREEMENT SUMMARY FORM

To: Sherry Price, Chief Operating Officer's Office

Person Sending Agreement to IAKSS

Debbie Boian, Health Services Coordinator

Person Receiving Signed Agreement from IAKSS (Title/Location)

Debbie Boian, Health Services Coordinator send physical contract to Midland,
electronic copy via email

Purpose of Agreement

LEXINGTON FAYETTE COUNTY HEALTH DEPT. Nurse coverage for Summer
Ignite for June 6-30 and July 25-29.

Type of Agreement:

☒ Contract

☐ Purchase

☐ Grant

☐ MOA/MOU

Specifications:

X Over \$30,000? YES

o Is this a grant?

Y

N

o Do you need the original back?

Y

N

Contractors will not be working direct with FCPS students while on property.

PLEASE SEND ALL CONTRACTUAL AGREEMENTS TO:

Elisabeth McIntosh/IAKSS Legal Office Suite 114

Date Emailed: 3-15-22

Program Code: 858
Account Code: 459113
Contract #: 2019-2020-PUBLIC-P

AMENDMENT #6

Collectively, the following changes shall be considered Amendment #6 of the June 1, 2019 Public Health Nursing Services Contract between the Fayette County Board of Education (Board) and the Lexington-Fayette County Health Department (Health Department) and shall become a part thereof.

SECTION 2. GENERAL AGREEMENT

A total of one thousand nine hundred ninety five (1,995) hours of nursing services will be provided during the 2022 summer school sessions. Due to the expansion of the 2022 summer school sessions the 1,995 hours have been added to one hundred and sixty hours (160) included in the original contract. The additional one thousand nine hundred ninety five (1,995) hours will be spread out among schools that have treatments (e.g., Diabetic, Gastric Tubes, Urinary catheter), and will provide nursing services (to include COVID19 rapid testing and support) via in-person or by phone for seven high schools (including Success Academy and Carter G. Academy), along with thirty one elementary schools, eleven middle schools, four academic programs (Martin Luther King Academy, The Learning Center, The Stables, and Locust Trace), two technical center (Eastside, Southside), and the preschool center. Services will not be provided for nine schools: (Arlington, Booker T. Washington, Breckinridge, Cardinal Valley, Harrison, Mary Todd, Tates Creek Elementary, William Wells Brown, and Lexington Traditional Magnet School) with on-site school-based clinics.

This revised school health staffing model will be in effect from June 6, 2022 until July 30, 2022.

SECTION 3. THE BOARD SHALL PAY FOR CORE SCHOOL HEALTH SERVICES PROVIDED PURSUANT TO THIS CONTRACT AS FOLLOWS:

- A. For the services as hereinbefore set forth, the Board agrees to pay the Health Department in accordance with the schedule of charges upon the receipt of a monthly itemized bill from the Health Department. School Health Services for the 2022 summer school will amount to \$81,116.70. Effective June 6, 2022, payment of \$40,558.35 is due monthly upon receipt of invoice in June and July, 2022.

IN WITNESS WHEREOF, the parties have executed changes to the contract this day, month, and year attested below.

ATTEST:

BOARD OF EDUCATION OF FAYETTE COUNTY KENTUCKY:

Dr. Demetrus Liggins
Superintendent, FCPS

Date

Tyler Murphy
Chair, FCPS Board of Education

Date

LEXINGTON-FAYETTE COUNTY HEALTH DEPARTMENT:

Joel McCullough, MD
Commissioner of Health

Date

Cara Kay
Chief Financial Officer

Date

Jill Keys, MS Ed, BSN, RN
Clinical Services Officer

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/11/2022

TOPIC: Contract for HQE Systems Inc.

PREPARED BY: Jamaica Charters-Associate Director of Safety and Security

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed upgrade to our crisis management notification system with installation provided by HQE Systems, Inc. The upgrade will include indoor speaker units, as well as, adding radio integration modules at every location.

Background/Rationale: The district received a Community Oriented Policing Services grant to enhance our emergency communications. The labor and equipment are fully funded through the grant. The upgrade is part of the 10-point safety plan to improve emergency communication. The enhanced system will also meet the requirements set by the School Safety and Resiliency Act.

Policy: KRS 158.162

Fiscal Impact: Funded by the Community Oriented Policing Services grant.

Attachments(s): HQE Systems, Inc. contract.

CONTRACT

THIS CONTRACT is entered into this 1 day of April, 2022, by and between the BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY, 450 Park Place, Lexington, Kentucky 40511 ("Board") and HQE Systems, Inc., 42075 Remington Ave, Suite 109 Temecula, CA 92590 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, Department of Risk Management Safety and Security has established the need to improve the district's crisis management notification system and has determined that this need cannot be met by existing district staff.

HQE Systems Inc. provides emergency notification systems and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of the district's mass emergency notifications.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the Department of Risk Management Safety and Security, as an independent contractor, services under the direction of Jamaica Charters.

2. The second party shall provide a crisis management notification system. This will upgrade our current system to include indoor speakers units and a radio integration module for every location.

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$210,548. Additional expenses to be reimbursed are hardware needed for updates to our emergency management notification system, with a total amount of this contract not exceeding \$210,548.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. The Second Party certifies that it has read and will comply with the Family Education Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g; 34 CFR Part 99).

12. Any contractor who is working with students on a regularly scheduled and continuing basis pursuant to a written agreement for the purpose of providing services directly to a student or students as part of a school-sponsored program or activity must submit to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from the Cabinet for Health and Family Services ("CHFS") stating the contractor is clear to hire based on no finding of substantiated child abuse or neglect found through a background check of child abuse and neglect records maintained by the Cabinet for Health and Family Services. The required background checks and letter from CHFS must be submitted to the FCPS Human Resources Office prior to the beginning of work. Failure to comply with this statute will be considered a breach of contract and will subject the contract to cancellation without penalty.

13. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

14. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

15. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

16. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

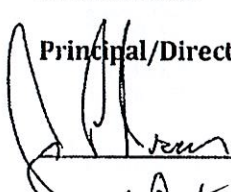
17. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

18. This agreement will be in effect from April 1, 2022, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Principal/Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

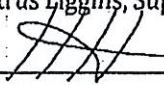
2-24-22

M.O.T. 2-24-22

(Rev. 07/21)

Date

Dr. Demetrus Liggins, Superintendent

Date



2/23/22

HQE Systems Inc.

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/11/2022

TOPIC: Job Description- Diagnostician

PREPARED BY: Jennifer Dyar

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval:

Recommendation/Motion: A motion is in order to approve revisions to the job description for Special Education Diagnostician.

Background/Rationale: Revisions to the job description of Special Education Diagnostician are needed in order to align expected duties with current best practice and to add measures of success, as well as, the world language component.

Policy: 03.11, 03.21

Fiscal Impact: \$80,000 IDEA/General Fund

Attachments(s): Job Description

SPECIAL EDUCATION DIAGNOSTICIAN

JOB DESCRIPTION

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A. TITLE: Special Education Diagnostician

B. REPORTS TO: ~~Director of Special and Alternative Programs~~ Associate Director of Special Education

SUPERVISES: N/A

C. JOB FUNCTION: Implement the special education evaluation process. Conduct assessments of students who have been referred for special education and related services, including the administration of standardized assessments, criterion-related assessments, behavior evaluations and assessments of academic processing. ~~Work with special education teachers and related services providers in the completion of required three year assessments of students with identified needs for special education and related services.~~ Provide diagnostic information and work cooperatively with instructional personnel to provide the most appropriate programs for students with disabilities.

MEASURES OF SUCCESS:

- Increase accuracy in identification of students with special needs
- Decrease over-identification of students from specific populations (ethnicity/gender) through collaboration with general education and response to intervention
- Increase competency of evaluators through professional development in new evaluation instruments/strategies and fidelity checks

SPECIAL EDUCATION DIAGNOSTICIAN

DUTIES AND RESPONSIBILITIES:

D. PERFORMANCE RESPONSIBILITIES:

1. Conducts initial eligibility educational assessments including behavioral observations and social developmental history.
2. ~~Assists special education teachers in conducting three-year educational assessments and writing assessment reports.~~ Assists assessment teams in conducting three-year educational assessments and writing assessment reports.
3. Conducts academic ~~processing assessment~~ for initial eligibility assessments and assisting special education teachers with academic processing for three-year eligibility assessments.
4. Provides written analysis of assessment data and assist School Psychologist in writing the integrated reports.
5. Consults with parents concerning the educational needs of students and interpretation of evaluation data.
6. Attends initial and three year eligibility Admission and Release Committee meetings (ARCs) to discuss test results.
7. Attends other ARC's as requested.
8. Compile, maintain, and file all physical and computerized reports, records, and other documents as required.
9. ~~Assists Special Education Achievement and Compliance Coach with referrals, gathering of information prior to referral ARC's (i.e., screening information, etc.), and attending referral ARC's.~~
10. ~~Serve as an Ad-Hoc Member of the committee assisting staff with interventions and strategies prior to referral to special education.~~
11. ~~Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.~~
12. ~~Maintains regular attendance.~~
13. ~~Performs other job duties as assigned.~~

4.

5. ~~Attends initial and three year eligibility ARC's to discuss test results.~~

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SPECIAL EDUCATION DIAGNOSTICIAN

~~Attends other ARC's as requested.~~

~~6. D. PERFORMANCE RESPONSIBILITIES:~~

- ~~7. Assists Special Education Facilitator with referrals, gathering of information prior to referral ARC's (i.e., screening information, etc.), and attending referral ARC's.~~
- ~~8. Serve as an Ad-Hoc Member of the committee assisting staff with interventions and strategies prior to referral to special education.~~
- ~~9. Perform other duties as specified by the Director of Special and Alternative Programs.~~

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PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push, or pull light weights

EDUCATION AND EXPERIENCE:

~~Special education teaching certification, Master's Degree, three years of successful teaching experience. Must have working knowledge of the requirements of the Individuals with Disabilities Education Act. Experience in administering and interpreting educational assessments preferred but not required.~~

- Master's degree in special education or related field
- Experience in an urban school district with a large racially and economically diverse population (preferred)
- Bilingual (preferred)

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LICENSES AND OTHER REQUIREMENTS:

- Kentucky Certification in Special Education and endorsement for Teacher Consultant or related field.

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Original Date: 4/1998

Revision Date: 4/2022



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/11/2022

TOPIC: Job Descriptions

PREPARED BY: Jennifer Dyar

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval:

Recommendation/Motion: A motion is in order to approve the establishment of two new job descriptions for Exceptional Child Resource Specialist -Psychologist and Exceptional Child Resource Specialist - Assistive Technology .

Background/Rationale: Two existing positions in special education will be re-purposed to establish new job descriptions and duties design to best meet the needs of students with disabilities and provide support to staff in the delivery of services. The Exceptional Child Resource Specialist - Psychologist is needed to provide support and leadership on special education evaluations and the delivery of services for students' emotional, behavioral and learning needs. The Exceptional Child Resource Specialist - Assistive Technology is needed to evaluate, model and train staff and parents on the full continuum of assistive technology to support access for students with disabilities to the general curriculum.

Policy: 03.11, 03.21

Fiscal Impact: \$20,000 IDEA

Attachments(s): Job Descriptions

RESOURCE SPECIALIST – SCHOOL PSYCHOLOGIST

TITLE: Exceptional Child Resource Specialist – School Psychologist

REPORTS TO: Associate Director of Special Education

SUPERVISES: N/A

JOB FUNCTION: The Resource Specialist – School Psychologist shall support the operations and services of special education assessment and the delivery of services for students’ emotional, behavioral and learning needs; assist in the integration of special education services with the general education curriculum; and provide expertise to administrators on student issues. Ensures compliance with IDEA, KAR for Exceptional Children, and Section 504 of the Rehabilitation Act of 1973 as related to finding, identifying, and supporting all children with disabilities.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Academic Standard expectations
 - District based assessments
 - Curriculum benchmark assessments
- Federal, state and district guidelines are followed as indicated in annual reports/audits
- Increase accuracy in identification of students with special needs
- Decrease any over-identification of students from specific populations (ethnicity/gender) through collaboration with general education and response to intervention
- Increase competency of evaluators through professional development in new evaluation instruments/strategies and fidelity checks
- Increase programmatic effectiveness and systems throughout the District

DUTIES AND RESPONSIBILITIES:

- Provides leadership and supports the professional development of special education assessment staff
- Provides leadership and management for psychological services and the special education assessment process
- Develops and maintains a strong knowledge base in special education law, due process, programs, services, best practices, and other related areas

RESOURCE SPECIALIST – SCHOOL PSYCHOLOGIST

- Maintains knowledge of current and evolving assessment practices and instruments
- Assists in the design, implementation, and monitoring of special education programs to ensure compliance with federal and state regulations and local policies and procedures
- Develops, coordinates, and provides on-going professional development activities for special education and general education staff
- Assists the Director with preparing federal and state reports
- Develops, implements and/or obtains resources, services, and/or special programs for students with disabilities as identified in the Individual Education Program (IEP)
- Facilitates the timely referral and evaluation of students enrolled and not enrolled in the District, for eligibility related to special education services in compliance with IDEA Child Find regulations
- Complies with all state and federal mandated timelines
- Provides leadership and collaboration for December 1 Child Count in compliance with state and federal regulations
- Acts as a consultant to school and district staff on issues related but not limited to special education process, Child Find, ECE eligibility, and school psychological services
- Provides leadership, consultation, training and organization for district-level crisis response
- Collaborates with community work groups regarding mental health and psychological services
- Prepares and/or assists in preparation of reports, records and other documentation as required for state and federal compliance
- Collaborates with district departments and work groups to support the MTSS framework and ultimately, student achievement
- Provides professional development and training for district and school staff on topics to support student achievement and success
- Serves as expert regarding assessment instruments and practices in support of Admission and Release Committee decisions.
- Assists in preparation for Due Process proceedings
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.

RESOURCE SPECIALIST – SCHOOL PSYCHOLOGIST

- Performs other job duties as assigned.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push, or pull light weights

EDUCATION AND EXPERIENCE:

- Master's degree in school psychology, doctoral degree preferred
- A minimum of ten (10) years preferred as a school psychologist
- Experience as school psychologist at multiple levels throughout K-12 (preferred)
- Experience in an urban school district with a large racially and economically diverse population (preferred)
- Bilingual (preferred)

LICENSES AND OTHER REQUIREMENTS:

- Kentucky certification in school psychology

Original Date: 2/2022

Revision Date: __

RESOURCE SPECIALIST – ASSISTIVE TECHNOLOGY

TITLE: Exceptional Child Resource Specialist – Assistive Technology

REPORTS TO: Associate Director of Special Education

SUPERVISES: N/A

JOB FUNCTION: The Resource Specialist – Assistive Technology shall work directly with students in special education to develop, implement, and monitor Assistive Technology Services. The AT Resource Specialist provides evaluation, modeling and training to staff and parent on the full continuum of technology supports. The AT Specialist functions as a diagnostic team member and provides ongoing technical assistance to students, staff, and parents.

MEASURES OF SUCCESS:

- Increase in student achievement and growth:
 - State Academic Standard expectations
 - District based assessments
 - Curriculum benchmark assessments
- Increase programmatic effectiveness and systems throughout the District

DUTIES AND RESPONSIBILITIES:

- Collaborate with colleagues and parents to share information and expertise to plan and implement effective student programs for the purpose of developing and implementing assistive technology services
- Interpret, integrate, and synthesize evaluative information to make recommendations for Assistive Technology interventions and services for the purpose of providing access for students
- Maintain accurate records (student performance data, clerical responsibilities, Medicaid billing, etc) for the purpose of documenting accurate student information, reports, and Medicaid reimbursement
- Participate in building or program activities and meetings as appropriate for the purpose of collaboration and adherence to building and district policies and

RESOURCE SPECIALIST – ASSISTIVE TECHNOLOGY

procedures

- Participate, as needed, as a member of a multidisciplinary team for the purpose of developing an evaluation and making recommendations based on individual student needs
- Participate, as needed, in the development of Individualized Education Programs for students who qualify for AT supports for the purpose of developing an appropriate IEP
- Participate in professional growth activities on a yearly basis including recertification
- Proficiently use technology to communicate, compile reports, and collect data for the purpose of providing accurate records and communicating with team members, parents, administration, and district staff
- Provide diagnostic services for students referred through a systematic referral process for the purpose of assessing assistive technology needs
- Provide training and consultation to staff and parents on assistive technology to support student outcomes across settings
- Select, adapt, and conduct appropriate evaluations to assess assistive technology needs across all domains for the purpose of making recommendations to support student needs and improve outcomes
- Utilize and make recommendations for technology and assistive technologies for the purpose of identifying appropriate assistive technologies
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Maintains regular attendance.
- Performs other job duties as assigned.

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision, and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push, or pull light weights

RESOURCE SPECIALIST – ASSISTIVE TECHNOLOGY

EDUCATION AND EXPERIENCE:

- Master's degree in education or related field, assistive technology professional certificate preferred
- A minimum of ten (10) years preferred as a special educator
- Experience working at multiple levels throughout K-12 (preferred)
- Experience in an urban school district with a large racially and economically diverse population (preferred)
- Bilingual (preferred)

LICENSES AND OTHER REQUIREMENTS:

- Kentucky teacher certification in special education (LBD or MSD) or Kentucky licensure in other related field
- Assistive technology professional certification preferred

Original Date: 2/2022

Revision Date: __



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 4/11/2022

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/25/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Agenda Item Financial Summary, Monthly New Board Report, Monthly Financial Report, Monthly Balance Sheet, Safety Tax Financial Report, ESSER I, ESSER II, ARP ESSER III

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 4/25/2022

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 4/25/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for April 25, 2022 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	5	31	62	133
Transfers	2	25		
Retirements	14	8		
Change in Status	1			
Resignations	19	30		12
Non-Renewals				
Demotions				

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date
ABU-ZAGHRIT	HANEEN	FAMILY/COMMUNITY LIAISON	2/22/2022
DUNN	CHRISTA	RET HS ACADEMIC INSTRUCTOR	2/11/2022
FIELDS	DOROTHY	RET MEDIA LIBRARIAN	2/22/2022
RYAN	SARAH	GIFTED & TALENTED INSTRUCTOR	2/10/2022
WILSON	DONNA	RET HIGH SCHOOL CLASSROOM INST	2/10/2022

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
ALLEN	LAMAR	CARTER G WOODSON ELEMENTARY/PGES COACH -ADMIN	2/14/2022
SMITH	AMY	CARTER G WOODSON ELEMENTARY/ELEM CURRICULUM INSTRUCTOR	2/14/2022

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CHARALAMBAKIS	DEBORAH	PROM ACAD-SCHOOL SOCIAL WORKER	5/11/2022
DICKS	DAVID	MID SOCIAL STUDIES INSTRUCTOR	2/25/2022
EDELEN-HOWARD	TAYLOR	ELEM PRIMARY INSTRUCTOR	2/14/2022
GARNETT	KELLI	EXC CHILD LEARNING & BEHAVIOR	6/30/2022
GILBERT	LONNA	LOCAL VOCATIONAL SCHOOL INSTR	2/28/2022
GIPSON	OLIVIA	SCHOOL PSYCHOLOGIST	3/10/2022
HAMLIN	AMY	MID ESL INSTRUCTOR	3/1/2022
KWAK	HYUNJIN	HS GEN/VOCAL MUSIC INSTRUCTOR	2/4/2022
MCBRIDE	CHEYENNE	EXC CHILD LEARNING & BEHAVIOR	6/30/2022

MILLS	JOCELYN	CARTER G WOODSON ELEMENTARY	PROGRAM DIRECTOR	2/18/2022
NOTTINGHAM	LYNDSAY	GLENDOVER ELEMENTARY	ELEM ESL INSTRUCTOR	2/18/2022
PENNEY	HEAVEN	HARRISON ELEMENTARY	PROM ACAD-ELEM INTERMED INSTR	6/30/2022
PINO	DANIELLE	HARRISON ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	6/30/2022
RIDGEWAY	LEANDER	MUNIS SUPPORT	MIS USER SUPPORT ANALYST	2/25/2022
SCHROEDER	ALEXANDRA	LANSDOWNE ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	3/25/2022
SWORD	KIMBERLY	DIXIE MAGNET ELEMENTARY	ELEM SCIENCE INSTRUCTOR	6/30/2022
TACKETT	RACHEL	CARDINAL VALLEY ELEMENTARY	ELEM PRIMARY INSTRUCTOR	1/25/2022
WHITE	ANTHONY	EDYTHE J HAYES MIDDLE SCHOOL	MID SOCIAL STUDIES INSTRUCTOR	6/30/2022
WOODS	EMILY	EDYTHE J HAYES MIDDLE SCHOOL	MID LANGUAGE ARTS INSTRUCTOR	6/30/2022

d. Change in Status of Certified/Salaried Classified Personnel - This is to report the change in status of the following certified/salaried classified personnel:

Name	From	To	Effective Date
CABRERA	JAMES	LAFAYETTE HS/.5 HS SOCIAL STUDIES INSTR/OPPORTUNITY MID COLLEGE/.5 HS SOCIAL STUDIES INSTR	2/18/2022

e. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BARROWMAN	JERRY	SCHOOL ASSOCIATE PRINCIPAL	6/30/2022
CLARY	KEVIN	MID BUSINESS/COMPUTER	6/30/2022
COKER	GREGORY	HS ROTC INSTRUCTOR	6/30/2022
FLUTY	LORA	ELEM PRIMARY INSTRUCTOR	7/30/2022
HAYES	MARGARET	ELEM INTERVENTION INSTRUCTOR	6/30/2022
HOBBS	TERESA	EXC CHILD LEARNING & BEHAVIOR	5/31/2022
KINMAN	KEVIN	MID TECH ED INSTRUCTOR	5/31/2022
LAAKER	LORI	ELEM READING INSTRUCTOR	6/30/2022
LEOPOLD	GREGORY	MID INTERVENTION INSTRUCTOR	3/31/2022
PELPHREY	ELIZABETH	ADMINISTRATIVE DEAN	7/30/2022
RAINS	RAE	SCHOOL PRINCIPAL	6/30/2022
ROSE	MARK	SCHOOL PRINCIPAL	9/30/2022
SLEDD	DAVID	MID MATH INSTRUCTOR	6/30/2022
SMITH	DEANNA	COUNSELOR - MIDDLE/HIGH	6/30/2022

f. Non-Renewal of Certified/Salaried Classified Personnel - This is to report the non-renewal of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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g. Demotion of Certified/Salaried Classified Personnel - This is to report the demotion of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
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2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ADAMS	BRIAN	MAINTENANCE SHOP	HVAC TECHNICIAN	2/28/2022
ADAMS	KATHI	LAFAYETTE HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	2/14/2022
ADKINS	RONALD	SOUTHERN MIDDLE	LEAD CUSTODIAL SERVICE WORKER	3/14/2022
ARELLANES-VALADEZ	EMERIT	BUS GARAGE	BUS MONITOR	2/22/2022
ARELLANES-VALADEZ	MICHAEL	BUS GARAGE	BUS MONITOR	2/22/2022
CURTIS	TARA	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	3/7/2022
DANIEL	DEVON	FREDERICK DOUGLASS HIGH SCHOOL	SP ED PARA	3/3/2022
DOLEN	CASSIE	BEAUMONT MIDDLE SCHOOL	SP ED PARA	3/14/2022
EMERSON	MARSHA	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT I	2/7/2022
EZZARD	BYRON	SQUIRES ELEMENTARY	CUSTODIAN	2/22/2022
FABIAN-AGUIRRE	SANDRA	LEESTOWN MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	2/17/2022
GRAHAM	DONNA	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	3/7/2022
HARDIN	ANTHONY	LIBERTY ELEMENTARY	SP ED PARA	1/31/2022
HELTON	SHAUN	TATES CREEK HIGH	CUSTODIAN	3/2/2022
HIERONYMUS	DANIEL	BUS GARAGE	BUS DRIVER	3/9/2022
HISLE	BRENT	BUS GARAGE	BUS MONITOR	2/22/2022
HUDDLESTON	JOHN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	2/28/2022
JOHNSON	JIMMIE	EDYTHE J HAYES MIDDLE SCHOOL	CUSTODIAN	2/28/2022
KAPHLE	PABITRA	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	3/7/2022
MARTIN	AMY	FREDERICK DOUGLASS HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	3/3/2022
MOBLEY	KIMBERLY	BUS GARAGE	BUS MONITOR	2/22/2022
MORGAN	LETCHER	BUS GARAGE	BUS MONITOR	2/22/2022
OLADIPUPO	ADEOLU	PHYSICAL PLANT OPERATIONS	LEAD GROUNDS WORKER	3/8/2022
OLADIPUPO	MARIA	EDYTHE J HAYES MIDDLE-FOOD SER	FOOD SERVICE ASSISTANT II	3/2/2022

PARKER	BILLY	BRECKINRIDGE ELEMENTARY	CUSTODIAN	3/4/2022
PAUCAR	JOSE	JESSIE M CLARK MIDDLE	CUSTODIAN	3/14/2022
ROBINSON	WANDA	CLAYS MILL ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	3/7/2022
SHAW	DIAMOND	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT II	1/24/2022
SMITH	MICHELLE	LAW ENFORCEMENT	WEEKEND DISPATCHER	2/22/2022
WASHINGTON	JESSE	BUS GARAGE	BUS MONITOR	2/22/2022
WHITE	RUBY	JAMES LANE ALLEN ELEM FOOD SER	FOOD SERVICE ASSISTANT I	3/7/2022

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date	
AGEE	MATTHEW	LIBERTY ELEMENTARY/CUSTODIAN	SQUIRES ELEMENTARY/CUSTODIAN	3/14/2022
ANDERSON	SHANE	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	2/1/2022
ASH	ECHO	DEEP SPRINGS ELEM FOOD SERVICE/FOOD SERVICE ASSISTANT I	DEEP SPRINGS ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	3/5/2022
CARPENTER	WILLIAM	WINBURN/CUSTODIAN	WINBURN MIDDLE/LEAD CUSTODIAL SERVICE WORKER	2/16/2022
CLEVELAND	JULIUS	JESSIE M CLARK MIDDLE/CUSTODIAN	BOOKER T WASHINGTON ELEMENTARY/CUSTODIAN	3/14/2022
COLE	JOSHUA	MILLCREEK ELEMENTARY/CUSTODIAN	CLAYS MILL ELEMENTARY/CUSTODIAN	3/14/2022
GIVENS	RODRIQUEZ	GLENDOWER ELEMENTARY/CUSTODIAN	MILLCREEK ELEMENTARY/CUSTODIAN	2/28/2022
GRAY	DASHANTA	RISE STEM ACADEMY FOR GIRLS/CUSTODIAN	LEESTOWN MIDDLE/PART-TIME CUSTODIAN	2/14/2022
GRIGGS	CARLA	BUS GARAGE/BUS DRIVER	WELLINGTON FOOD SERVICE/FOOD SERVICE ASSISTANT II	1/31/2022
HENDERSON	MICHAEL	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	2/1/2022
HOWARD	DEREK	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER I	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	2/14/2022
HUNTER	JAMIE	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT I	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT II	2/21/2022
JEBARI	HTBA	LANSOWNE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	RISE STEM ACADEMY FOR GIRLS/SP ED PARA	3/7/2022
JOHNSON	JO	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	2/9/2022
JORDAN	CHANTEE	HUMAN RESOURCES/ADMINISTRATIVE ASSISTANT III	BUS GARAGE/ROUTING CLERK	3/2/2022

KING	SHARI	BRECKINRIDGE ELEMENTARY/CUSTODIAN	BRECKINRIDGE ELEMENTARY/SCHOOL ADMIN ASST II - ELEM	2/14/2022
LINTON	TAMRA	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/2/2022
MCDONALD	JENNINGS	CLAYS MILL ELEMENTARY/CUSTODIAN	PHYSICAL PLANT OPERATIONS/CUSTODIAN	2/11/2022
MOORHEAD	TINA	TATES CREEK HS/SCHOOL OFFICE ASST	TATES CREEK HS/SCHOOL ACCOUNT SPEC - HS	2/22/2022
PERDUE	JANET	ASHLAND ELEMENTARY/SP ED PARA	ASHLAND ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	7/1/2021
PORTER	JEREMY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	3/2/2022
REBOLLEDO RAMIREZ	MELISSA	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	3/7/2022
ROBINSON	RICHARD	SOUTHERN MIDDLE/LEAD CUSTODIAL SERVICE WORKER	PHYSICAL PLANT OPERATIONS/IAKSS LEAD CUSTODIAL SERV WRKR	2/28/2022
SMITH	NATHANIEL	MORTON MIDDLE/PART-TIME CUSTODIAN	MORTON MIDDLE/CUSTODIAN	2/1/2022
WILEY	STEVEN	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER I	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	2/14/2022

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AL JUMAILI	MARWAH	WELLINGTON FOOD SERVICE	2/24/2022
ALDRICH	AMY	SQUIRES ELEMENTARY	2/17/2022
ALVARADO	REBECCA	BRYAN STATION HIGH	3/23/2022
BASTOLA	BISHNU	TATES CREEK HIGH	2/25/2022
BERWEILER	NICHOLAS	SANDERSVILLE ELEMENTARY	3/18/2022
CARTER	APRIL	BUS GARAGE	1/9/2022
CAYSON	VANESSA	HENRY CLAY HIGH SCHOOL	3/10/2022
CHATTERJEE	INDRANI	SOUTHERN MIDDLE	5/27/2022
COMBS	JESSICA	GARRETT MORGAN ELEMENTARY	2/25/2022
DELK	KENDALL	MEADOWTHORPE ELEMENTARY	3/4/2022
DUNCAN	BRANDYN	FREDERICK DOUGLASS HIGH SCHOOL	2/14/2022
FABIAN-AGUIRRE	SANDRA	LEESTOWN MIDDLE	2/23/2022
GREENFIELD	KENISHA	LAFAYETTE HIGH SCH FOOD SERV	3/2/2022
GRIFFIN	AARON	TECHNOLOGY	3/3/2022
		FOOD SERVICE ASSISTANT I	
		SP ED PARA	
		SP ED PARA	
		CUSTODIAN	
		CUSTODIAN	
		BUS DRIVER	
		CUSTODIAN	
		INSTRUCTIONAL PARAEDUCATOR	
		INSTRUCTIONAL PARAEDUCATOR	
		SP ED PARA	
		SP ED PARA	
		ATTENDANCE SPECIALIST - MIDDLE	
		FOOD SERVICE ASSISTANT II	
		MICROCOMPUTER SPECIALIST	

HARTSFIELD	ANTHONY	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	2/28/2022
HOLMAN	SARA	SANDERSVILLE ELEMENTARY	EDUCATIONAL INTERPRETER I	3/9/2022
HORTON	ANGELA	JULIUS MARKS ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	2/24/2022
JOHNSON	JEANNE	LAFAYETTE HIGH SCH FOOD SERV	FOOD SERVICE ASSISTANT II	2/28/2022
MASON	HEATHER	BEAUMONT MIDDLE SCHOOL	INSTRUCTIONAL PARAEUDUCATOR	2/25/2022
MILLER	BRIAN	BUS GARAGE	BUS DRIVER	3/2/2022
MONTGOMERY	CASSANDRA	MORTON MIDDLE	SP ED PARA	3/11/2022
POWELL	JUDY	BRENDA COWAN ELEMENTARY	PART-TIME CUSTODIAN	2/23/2022
REDMOND	BONITA	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	2/28/2022
RIDDLE	OLIVER	MAINTENANCE SHOP	MAINTENANCE TECHNICAN II	3/1/2022
RONEY	NICOLE	LAFAYETTE HIGH SCH FOOD SERV	LEAD FOOD SERVICE ASSISTANT	2/1/2022
ROTHWELL	INDIA	DEEP SPRINGS ELEM FOOD SERV	FOOD SERVICE ASSISTANT I	3/4/2022
SAPP	KERRI	PAUL LAURENCE DUNBAR HIGH	INSTRUCTIONAL PARAEUDUCATOR	3/4/2022
STEPHENSON	HEATHER	BUS GARAGE	BUS MONITOR	1/31/2022
SWEATT	SOBONA	WELLINGTON FOOD SERVICE	FOOD SERVICE ASSISTANT II	2/17/2022
WHITE	SUELLEN	RISE STEM ACADEMY FOR GIRLS	RISE KINDERGARTEN PARAEUDUCATOR	2/24/2022

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BLEVINS	CHERYL	ARLINGTON ELEMENTARY	KINDERGARTEN PARAEUDUCATOR	6/30/2022
CAREY	DIANA	STONEWALL ELEMENTARY	KINDERGARTEN PARAEUDUCATOR	2/28/2022
DOWNNEY	BEVERLY	HENRY CLAY HIGH FOOD SVC	FOOD SERVICE ASSISTANT I	6/30/2022
GARDNER	MICHELLE	MORTON MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	4/30/2022
GUY	LISA	HARRISON ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT I	6/30/2022
SHAW	ERIC	LAFAYETTE HIGH SCHOOL	INSTRUCTIONAL PARAEUDUCATOR	6/30/2022
SMITH	GENECE	TATES CREEK ELEM FOOD SERV	FOOD SERVICE MANAGER II	4/30/2022
WALKER	ANITA	SPECIAL EDUCATION	SPECIAL ED PARENT LIAISON	5/31/2022

e. Non-renewal of Classified Hourly Personnel - This is to report the non-renewal of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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f. Demotion of Classified Hourly Personnel - This is to report the demotion of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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g. Change in Status of Classified Hourly Personnel - This is to report the change in status of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
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3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAMS	BRENDA	LANSDOWNE ELEMENTARY ELEM GRADE LEVEL REP
BABER	KATHERANN	LANSDOWNE ELEMENTARY ELEM GRADE LEVEL REP
BABER	KATHERANN	LANSDOWNE ELEMENTARY ELEM PUBLICATION/YEARBOOK/COMM
BAXTER	JEFFERY	SANDERSVILLE ELEMENTARY ELEM EXTRACURRICULAR COORD
BENTLEY	PERRY	BRYAN STATION HIGH HS LACROSSE ASST GIRLS
BOTTOM	ROBERT	PAUL LAURENCE DUNBAR HIGH HS BASEBALL ASST COACH
BRASSFIELD	FREDERICK	LANSDOWNE ELEMENTARY ELEM GRADE LEVEL REP
BRYANT	TERRONGELA	CRAWFORD MIDDLE SCHOOL MID ASST FOOTBALL
BURGESS	THAYER	PAUL LAURENCE DUNBAR HIGH HS LACROSSE ASST BOYS
BYARD	JOHN	BRYAN STATION HIGH HS TENNIS COACH
BYRD	DEVIN	BRYAN STATION TRADL MIDDLE MID LACROSSE (HEAD) BOYS
CAISE	TIFFANIE	DIXIE MAGNET ELEM FOOD SERV ELEM EXTRACURRICULAR SUPV
CATLETT	DONALD	BRYAN STATION TRADL MIDDLE MID ASST TRACK & FIELD (BOYS)

CHAPMAN	HEATHER	LANDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
CORNETT	KAYLA	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
CRAWFORD	CHARLES	SUBSTITUTES-POSITIVE REPORTING	HS BASEBALL ASST COACH
CRAWFORD	BENJAMIN	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR-2ND POS
CRIST	JASON	WINBURN MIDDLE	MID DISCR COACH (SPRING)
CROSS-OUTLAND	ANGELA	TATES CREEK HIGH	HS E-SPORTS
DARKO	MEGAN	SANDERSVILLE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
DAVIS	ANTONIO	BRYAN STATION TRADL MIDDLE	MID LACROSSE ASST BOYS-CL SAL
DAVIS	CAMERON	TATES CREEK HIGH	HS LACROSSE ASST GIRLS
DODSWORTH	KATHLEEN	BRYAN STATION TRADL MIDDLE	MID HEAD TRACK & FIELD (BOYS)
DONNELLY	FRANK	WINBURN MIDDLE	MID DISCR COACH (SPRING)
DRUMMOND	DAWN	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
DUNN	TAVON	COVENTRY OAK ELEMENTARY	ELEM EXTRACURRICULAR SUPV
ELLIS	BLAKE	BRYAN STATION TRADL MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
ENGLE	DESTINI	STUDENT ACHIEVEMENT & SUPPORT	MD AST TRCK-FLD (GRL)-CLAS SAL
FALK	JESSICA	THE LEARNING CENTER	HS SUPERVISORY DUTIES
FALK	JESSICA	THE LEARNING CENTER	HS SUPERVISORY DUTIES
FANNIN	JEFFREY	TATES CREEK HIGH	HS BASEBALL ASST COACH
FARDIN	GABRIEL	TATES CREEK HIGH	HS LACROSSE (HEAD) BOYS

FARDIN	DIDIER	TATES CREEK HIGH	HS LACROSSE ASST BOYS
FEDDOCK	CRYSTAL	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
FERGUSON	AUSTIN	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (BOYS) #2
FRAZIER	LABIANCA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
GARCIA	LIZBETH	YATES ELEMENTARY	ELEM WEB MASTER-CLAS SAL
GARVIN	MURRAY	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (SPG)-CLAS SAL
GAY	DEMETRIUS	HENRY CLAY HIGH SCHOOL	HS TRACK AND FIELD (HEAD)
GERREIN	AUSTIN	BRYAN STATION HIGH	HS LACROSSE (HEAD) BOYS
GILLES	JEANA	FREDERICK DOUGLASS HIGH SCHOOL	HS LACROSSE (HEAD) GIRLS
GORRELL	CASSADY	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-SPRING
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCRETIONARY COACH WINTER
GREEN	SHANE	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
HAASE	DONALD	BRYAN STATION HIGH	HS LACROSSE (HEAD) GIRLS
HADDIX	LINDSEY	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HAMPTON	KIRSTIN	CRAWFORD MIDDLE SCHOOL	MID HEAD TRACK & FIELD (GIRLS)
HARRIS	MICHAEL	CRAWFORD MIDDLE SCHOOL	MID CLUB SPONSOR
HARRIS	ANTHONY	TATES CREEK HIGH	HS LACROSSE ASST GIRLS
HARVEY	BRISON	JESSIE M CLARK MIDDLE	HS BASEBALL ASST COACH
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD

HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
HENSLEY	DOUGLAS	BRYAN STATION HIGH	HS BASEBALL ASST COACH
HILL	DEBBIE	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HOLLINGER	JEFF	ROSA PARKS ELEMENTARY	ELEM EXTRACURRICULAR COORD
HORN	DANIEL	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR-SPRING
HOWARD	LAURA	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
HUELLEMEIER	MICHAEL	PAUL LAURENCE DUNBAR HIGH	HS TRACK & FIELD (ASST)
HUGHES	HANNAH	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
HUGHES	HANNAH	LANSLOWNE ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
HYATT	CAROL	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
INGRAM	ANN	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
IRWIN	TAYLOR	HENRY CLAY HIGH SCHOOL	HS LACROSSE ASST GIRLS
JACKSON	CHARLES	BRYAN STATION HIGH	HS SOFTBALL (ASST)
JENKINS	MEGAN	JESSIE M CLARK MIDDLE	MID CLUB SPONSOR
JERVIS	JARED	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
JOHNSON	REBECCA	JESSIE M CLARK MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
JONES	CYNTHIA	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
KELLEY	CIDNEY	BRYAN STATION HIGH	HS SOFTBALL (ASST)
KENT	PHILLIP	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR

KINCHELOE	JONATHAN	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
KWAK	HYUNJIN	LAFAYETTE HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
KWAK	HYUNJIN	LAFAYETTE HIGH SCHOOL	HS VOCAL - CLINICIAN
LOGAN	MINDY	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
MACKEY	KATELYN	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
MARCHEGION	SARAH	LANSLOWNE ELEMENTARY	ELEM GRADE LEVEL REP
MARTIN	TRENT	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
MCCOY	TIMOTHY	HENRY CLAY HIGH SCHOOL	HS HEAD SOFTBALL
MCLAUGHLIN	ANNIE	LAFAYETTE HIGH SCHOOL	HS LACROSSE (HEAD) GIRLS
MICKELSON	REBECCA	LAFAYETTE HIGH SCHOOL	HS LACROSSE ASST GIRLS
MITCHELL	JESSICA	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR
MOCK	JENNY	LEESTOWN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
MONTGOMERY	LISA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MOORE	MARY	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MORONES	MONTELL	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
MORTON	MICHAEL	BRYAN STATION HIGH	HS BASEBALL ASST COACH
MULLINS	ASHLEY	PAUL LAURENCE DUNBAR HIGH	HS ZERO HOUR

MURGO	JACOB	TATES CREEK HIGH	HS LACROSSE (HEAD) GIRLS
MYERS	RUTH	LEESTOWN MIDDLE	MID EXTRA CURR ACTIVITY-ACAD
NEAL	ALLISON	CRAWFORD MIDDLE SCHOOL	MID ASST TRACK & FIELD (GIRLS)
O'DEA	NATALIE	LANDOWNE ELEMENTARY	ELEM GRADE LEVEL REP
OLSEN	MATTHEW	TATES CREEK HIGH	HS TENNIS COACH
PARDUE	CHARLES	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (BOYS)
PARKS	DANIEL	MEADOWTHORPE ELEMENTARY	ELEM PUB/YEARBOOK/COMM #2
PARRIS	WILLIAM	SANDERSVILLE ELEMENTARY	ELEM CURRICULUM SPEC
PATRICK	MEGAN	LANDOWNE ELEMENTARY	ELEM EXTRACURRICULAR SUPV
PAYNE	SAMANTHA	TATES CREEK HIGH	HS SOFTBALL (ASST)
PORTER	DANIEL	HENRY CLAY HIGH SCHOOL	HS HEAD SWIMMING & DIVING
POYNTER	LARRY	TATES CREEK HIGH	HS BASEBALL COACH
PRICE	JOSHUA	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
QUIJANO	EMIL JAKE	HENRY CLAY HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
RATCLIFF	MELISSA	BRYAN STATION TRADL MIDDLE	MID ASST TRACK & FIELD (GIRLS)
RATLIFF	RYAN	SOUTHERN MIDDLE	HS TRACK & FIELD (ASST)
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
RICHMOND	WILLIAM	HENRY CLAY HIGH SCHOOL	HS LACROSSE (HEAD) BOYS

RICHMOND	TAYLOR	HENRY CLAY HIGH SCHOOL	HS LACROSSE ASST BOYS
ROSCOE	LYNSEY	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
ROWLAND	CATHY	LAFAYETTE HIGH SCHOOL	HS VOCAL-INSTRUCTOR
ROYAL	JUSTIN	BRYAN STATION HIGH	HS BASEBALL COACH
RUNYON	NICHOLAS	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (SPG)-CLAS SAL
SANDERS	JAUAR	BRYAN STATION HIGH	HS TRACK AND FIELD (HEAD)
SAVAGE	SHAWN	BRYAN STATION HIGH	HS TENNIS COACH
SCHAEFER	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS INTRAMURAL DIRECTOR
SMITH	RODRIQUEZ	LEXINGTON TRAD MAGNET MIDDLE	MID LACROSSE (HEAD) BOYS
SMOOT	BRANDON	TATES CREEK MIDDLE	MID LACROSSE ASST BOYS
SNELL	SHARON	TATES CREEK HIGH	HS TRACK & FIELD (ASST)
STEPP	JOHN	SANDERSVILLE ELEMENTARY	ELEM EXTRACURRICULAR COORD
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
STEWART	CARYNN	LEXINGTON TRAD MAGNET MIDDLE	MID ASST TRACK & FIELD-GIRLS 2
STONE	RACHEL	LANSDOWNE ELEMENTARY	ELEM EXTRACURRICULAR COORD
TERNOSKY	BENJAMIN	HENRY CLAY HIGH SCHOOL	HS LACROSSE ASST BOYS
URBANEJA	HECTOR	BRYAN STATION HIGH	HS HEAD SOFTBALL
WARD	STERLING	MARTIN LUTHER KING ACADEMY	MID HEAD TRACK & FIELD (BOYS)
WILLHOITE	JAMES	BRYAN STATION HIGH	HS BASS FISHING COACH

WILLIAMS	SAMANTHA	SANDERSVILLE ELEMENTARY	ELEM COMMITTEE CHAIR
WILSON	BYRON	LAFAYETTE HIGH SCHOOL	HS TENNIS COACH
WORKMAN	PHILIP	TATES CREEK HIGH	HS LACROSSE ASST BOYS
WRIGHT	ANTHONY	PAUL LAURENCE DUNBAR HIGH	HS BASEBALL ASST COACH
YEARY	PARKER	SOUTHERN MIDDLE	HS BASEBALL ASST COACH
YEARY	SHAWN	TATES CREEK HIGH	HS BASEBALL ASST COACH

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
FALK	THE LEARNING CENTER	HS SUPERVISORY DUTIES
GILLES	FREDERICK DOUGLASS HIGH SCHOOL	HS LACROSSE (HEAD) GIRLS
HEADLEY	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
HEADLEY	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
HEADLEY	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
JERVIS	LAFAYETTE HIGH SCHOOL	HS BASEBALL ASST COACH
JONES	PAUL LAURENCE DUNBAR HIGH	HS CLASS SPONSOR
KWAK	LAFAYETTE HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
KWAK	LAFAYETTE HIGH SCHOOL	HS VOCAL - CLINICIAN

LUBBE	SARAH	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
MONTGOMERY	LISA	PAUL LAURENCE DUNBAR HIGH	HS DEPARTMENT CHAIR
PATRICK	MEGAN	LANSOWNE ELEMENTARY	ELEM EXTRACURRICULAR SUPV

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ADKINS	SUB PARAEUDUCATOR	3/7/2022
ANDERSON	SUB PARAEUDUCATOR	3/4/2022
BARD	SUB PARAEUDUCATOR	3/9/2022
BARNES	SUB PARAEUDUCATOR	2/22/2022
BAUER	SUB PARAEUDUCATOR	2/14/2022
BELDEN	SUB PARAEUDUCATOR	2/14/2022
BLAIR	SUB PARAEUDUCATOR	2/23/2022
BOYD	SUB FOOD SERVICE	3/7/2022
BRISTOW	SUB PARAEUDUCATOR	3/8/2022
BROEKGING	SUB PARAEUDUCATOR	2/14/2022
BROWN	SUB PARAEUDUCATOR	3/9/2022
BROWNING	SUB FOOD SERVICE	3/7/2022
CAMPBELL	SUB PARAEUDUCATOR	3/9/2022
COOPER	SUB FOOD SERVICE	2/15/2022
CORNELIUS	SUB PARAEUDUCATOR	3/4/2022
COX	SUB PARAEUDUCATOR	2/14/2022
CRAIG	SUB PARAEUDUCATOR	3/10/2022
CURD	SUB FOOD SERVICE	2/17/2022
DAY	SUB FOOD SERVICE	3/7/2022
FERGUSON	SUB PARAEUDUCATOR	3/9/2022
FIEHN	SUB PARAEUDUCATOR	3/7/2022
FOX	SUB FOOD SERVICE	3/7/2022
GARDNER	SUB PARAEUDUCATOR	2/22/2022
GARRISON	SUB PARAEUDUCATOR	2/15/2022
HANSEN	SUB PARAEUDUCATOR	2/14/2022
HARROD	SUB PARAEUDUCATOR	2/22/2022

HASSLOCH	FREDERICK	SUB PARAEDUCATOR	3/4/2022
HENDERSON	GRACIE	SUB PARAEDUCATOR	2/22/2022
HOWARD	CIERRA	SUB PARAEDUCATOR	3/4/2022
JACKSON	EMILY	SUB PARAEDUCATOR	2/14/2022
JACKSON	KRISTOPHER	SUB PARAEDUCATOR	2/17/2022
JOHNSON	ERIC	SUB PARAEDUCATOR	2/23/2022
KOOMSON	JOYCE	SUB PARAEDUCATOR	2/14/2022
MATHIS	ALEXANDER	SUB PARAEDUCATOR	2/22/2022
MAXWELL	STACI	SUB PARAEDUCATOR	2/16/2022
MCCOLLISTER	WILLIAM	SUB PARAEDUCATOR	2/17/2022
MULLINS	HEATHER	SUB PARAEDUCATOR	2/14/2022
MURRELL	NAKAYLA	SUB PARAEDUCATOR	3/7/2022
ORR	MADELINE	SUB PARAEDUCATOR	2/23/2022
RATLIFF	JASON	SUB PARAEDUCATOR	3/8/2022
REYNOLDS	CLAIRA	SUB FOOD SERVICE	2/14/2022
RONKAINEN	ANNA	SUB PARAEDUCATOR	3/4/2022
ROSE	TRUDY	SUB PARAEDUCATOR	3/10/2022
SADOWSKI	SAMANTHA	SUB PARAEDUCATOR	3/8/2022
SEARS	ABIGAIL	SUB PARAEDUCATOR	2/22/2022
SHUNK	JEFFRY	SUB PARAEDUCATOR	2/22/2022
SMITH	BECKY	SUB FOOD SERVICE	2/17/2022
SPARKS	MARY	SUB PARAEDUCATOR	2/22/2022
STEIN	MIRANDA	SUB PARAEDUCATOR	3/7/2022
WARNER	RICKIE	SUB PARAEDUCATOR	2/22/2022
WOODS	LILLIAN	SUB PARAEDUCATOR	2/22/2022
YORK	MAKELA	SUB PARAEDUCATOR	3/8/2022
YOUNG	LINDSEY	SUB PARAEDUCATOR	3/9/2022
YOUNG	LILLIAN	SUB PARAEDUCATOR	2/16/2022

b. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
GAMM	RET SUBSTITUTE TEACHER	3/10/2022
HABASH	SUBSTITUTE TEACHER	2/14/2022
HALL	SUBSTITUTE TEACHER	3/10/2022
HERRIFORD	SUBSTITUTE TEACHER	3/10/2022
RIVES	SUBSTITUTE TEACHER	2/14/2022
ROARK	RET SUBSTITUTE TEACHER	2/16/2022

RYAN	PATRICK	SUBSTITUTE TEACHER	3/9/2022
SLUCHER	PATRICIA	RET SUBSTITUTE TEACHER	2/24/2022



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 4/11/2022

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 4/25/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Funds Report for the period ending April 30, 2022. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/25/2022

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 4/25/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

Budget Transfer Report
March 2022

Function	Function name	Effective date	Location	Comments	Amount
Journal 55					
1000	INSTRUCTIONAL SUPPORT	03/04/2022	DISTRICT WIDE	DIESEL FUEL	(250,000.00)
2700	STUD TRANS FIX ASSET ONLY	03/04/2022	BUS GARAGE	DIESEL FUEL	250,000.00
				Journal total	0.00
Journal 948					
2600	PLANT OPERATIONS F-ASSETS ONLY	03/09/2022	BUS GARAGE	GASOLINE	124,500.00
1000	INSTRUCTIONAL SUPPORT	03/09/2022	DISTRICT WIDE	GASOLINE	(124,500.00)
				Journal total	0.00
Journal 958					
2500	VARIOUS	03/09/2022	VARIOUS	AMBASSADORS	140,000.00
2100	VARIOUS	03/09/2022	VARIOUS	AMBASSADORS	(140,000.00)
				Journal total	0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 4/25/2022

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 4/25/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board. Contains certified/classified positions with salaries.

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

**Fayette County Public Schools
Position Control Document**

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	304,396	229	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	78,152	256	7/1/2015
816	ADMIN ASST-CHIEF OFFICERS	1	General Fund	21,325	103	7/1/2015
307	EXEC COMMUNICATIONS OFFICER	1	General Fund	115,269	245	6/28/2004
706	SPECIAL PROJECT INTERN		General Fund			7/1/2017
General Counsel						
330	GENERAL COUNSEL	1	General Fund	165,766	245	7/1/2012
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	47,247	256	7/1/2012
822	PARALEGAL		General Fund			2/7/2022
823	ASSOCIATE GENERAL COUNSEL		General Fund			2/7/2022
302	COMPLIANCE OFFICER	1	General Fund	65,481	218	7/1/2015
782	COMPLIANCE OFFICER	1	General Fund	67,944	218	7/12/2021
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	86,425	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,498	220	6/28/2004
245	DISPATCHER	1	General Fund	50,033	256	6/28/2004
246	DISPATCHER	1	General Fund	15,042	109	6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	91,241	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	83,847	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,271	245	7/1/2017
219	LAW ENFORCEMENT ADMIN ASST III	1	General Fund	34,033	184	6/28/2004
791	DISPATCHER	1	General Fund - SAFE	36,763	174	8/31/2021
365	WEEKEND DISPATCHER	1	General Fund	11,771	88	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	4,815	104	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	8,250	58	6/28/2004
Office of Assistant Superintendent for Academic Services						
803	ASSISTANT SUPERINTENDENT FOR ACAD SVC	1	General Fund	70,450	214	7/1/2016
762	ADMINISTRATIVE ASSISTANT II	1	Title II/Title IV	39,585	212	7/12/2021
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	177,918	245	7/1/2016
43	CRT COACH	1	General Fund	93,881	245	7/1/2017
Teaching and Learning						
19	DIR OF TEACHING AND LEARNING	1	General Fund	123,505	245	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,684	256	6/28/2004
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,918	219	7/1/2017
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	89,185	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,262	219	9/27/2018
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,758	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	109,541	219	9/27/2018
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	88,453	219	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,106	204	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	77,302	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,431	219	7/1/2017
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,918	219	9/27/2018
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,465	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,807	209	7/1/2017
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,324	219	8/27/2012
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,411	219	7/1/2015
721	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	89,913	219	7/1/2020
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	74,264	204	6/28/2004
398	INSTRUCTIONAL INNOVATION SPEC	1	Title II, Striving Readers	87,866	219	7/1/2018
732	DIR OF TEACHING AND LEARNING	1	General Fund	134,949	245	6/28/2004
328	PROGRAM MANAGER	1	General Fund	104,358	245	7/1/2017
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	106,411	219	6/28/2004
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund	68,089	209	7/1/2018
448	WORLD LANGUAGE SPECIALIST	1	General Fund	120,396	245	7/1/2010
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,544	219	6/28/2004
723	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	77,578	219	7/2/2020
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	106,411	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,678	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,910	219	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,302	219	7/1/2017
724	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	81,456	219	7/1/2020
742	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning	88,314	199	6/15/2021
Early Childhood Education						
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	114,110	245	6/28/2004
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	44,831	256	6/28/2004
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	80,593	245	7/1/2015
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	40,706	209	6/28/2004
402	DW RESOURCE INSTRUCTOR	1	Preschool, IDEA	84,182	189	6/28/2004
420	PRESCHOOL ADMINISTRATOR	0.5	IDEA-Preschool	40,706	209	6/28/2004
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	76,015	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	78,312	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	51,648	189	6/28/2004
English Learners & Gifted and Talented Services						
17	DIR CURR INSTR & ASSESSMENT	1	General Fund	135,308	245	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	82,678	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	68,967	219	8/22/2005
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	101,262	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,635	204	8/22/2005
427	COORDINATOR GT & TALENTED EDUCATION	1	General Fund	94,229	219	7/1/2013
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	83,918	219	7/1/2015
239	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	55,357	256	6/28/2004
237	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	55,357	256	12/15/2013
238	MIGRANT ADVOCATE/RECRUITER	1	Title I - Migrant	58,184	256	12/5/2013
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	91,486	245	7/1/2015
759	ADMINISTRATIVE ASSISTANT II		General Fund			7/12/2021
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	137,051	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,610	245	7/1/2016
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	38,851	256	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
430	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	97,530	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	61,389	189	6/28/2004
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	100,012	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	81,195	209	10/26/2018

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538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,904	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	88,782	209	10/26/2018
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	78,373	209	7/1/2011
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	96,638	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	94,646	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	90,358	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	81,434	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,903	209	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	65,818	209	7/1/2012
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	69,223	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,086	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	57,048	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,399	209	6/28/2004
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	69,756	209	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	125,587	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,750	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	112,253	245	6/28/2004
305	EXCEPTIONAL CHILD NURSE	1	Medicaid	59,745	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	60,662	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	50,012	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	61,829	256	6/28/2004
311	SPECIAL ED PARENT LIAISON	0.7	IDEA	21,542	130	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	22,583	190	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	78,690	209	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	50,565	256	6/28/2004
CFO - Deputy Superintendent						
278	CHIEF FINANCIAL OFFICER	1	General Fund	133,896	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT	1	General Fund	47,197	213	7/1/2010
Office of Student Support Services						
47	CHIEF STUD SUPPORT SVC OFFICER	1	General Fund	133,621	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,898	234	6/28/2004
618	ADMINISTRATIVE ASSISTANT III	1	AMERICORP	39,368	234	9/19/2019
758	ASSOC DIR STUDD SUPP, MH, SEL	1	General Fund - SAFE	97,142	219	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	88,518	209	7/1/2015
584	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
569	DISTRICT PBIS COACH	1	TITLE IV	91,714	209	7/1/2019
48	DISTRICT PBIS COACH	1	SAFE Schools	64,664	209	7/1/2015
747	DISTRICT PBIS COACH	1	General Fund - SAFE	91,714	209	6/23/2021
383	DISTRICT PBIS COACH	1	TITLE IV	68,089	209	7/1/2018
583	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
11	DW ESS COORDINATOR	1	ESS	91,701	245	11/24/2014
801	DW MENTAL HEALTH COORDINATOR	1	TITLE IV	68,342	218	7/1/2021
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	93,881	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	96,717	245	10/3/2018
735	PROGRAM MANAGER	1	Grant - Stop School Violence	81,771	245	1/13/2021
796	PROGRAM MANAGER	1	GF - OFFICE OF THE COURTS	64,175	217	6/23/2021
797	PROGRAM MANAGER	1	SAFE Schools	34,972	203	9/23/2021
719	PROGRAM SPECIALIST III	1	ESS	81,146	245	9/19/2019
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	45,588	256	6/28/2004
Chief Public Engagement Officer						
324	CHIEF PUB ENGAGEMENT OFFICER	1	General Fund	89,762	245	7/31/2006
817	ADMINISTRATIVE ASSISTANT III	1	General Fund			6/28/2004
323	DIR FAMILY & COMM ENGAGEMENT	1	General Fund	113,441	245	8/23/2004
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund	80,453	245	7/1/2020
315	DW FAMILY/COMMUNITY LIAISON	1	General Fund	29,213	213	7/1/2012
306	COMMUNICATIONS SPECIALIST	1	General Fund	111,307	245	7/1/2009
728	COMMUNICATIONS SPECIALIST	1	General Fund	60,884	245	9/1/2020
83	MEDIA PRODUCER	1	General Fund	90,136	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	72,499	256	6/28/2004
431	EDUCATION TV TECHNICIAN	1	General Fund	45,237	219	11/15/2016
59	PRINTING SUPERVISOR	1	General Fund	81,244	256	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	55,374	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	95,644	245	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	54,907	256	6/28/2004
62	PRINTING ASSISTANT	1	General Fund	44,831	256	7/1/2009
Chief School Improvement Officer						
737	CHIEF SCHOOL IMPVMENT OFFICER	1	General Fund	107,599	245	7/1/2018
739	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,772	256	5/11/2021
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	115,018	245	7/1/2019
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,328	256	7/1/2018
56	MTSS SPECIALIST	1	General Fund	74,941	209	7/1/2016
54	MTSS SPECIALIST	1	General Fund			1/7/2022
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	78,903	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	88,399	209	7/3/2019
318	DATA ENGINEER	1	General Fund	105,923	245	6/28/2004
740	DATA ENGINEER	1	General Fund			6/28/2004
806	PROGRAM MANAGER	1	General Fund			6/28/2004
320	DATA STRATEGIST	1	General Fund	94,052	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	72,662	245	7/1/2016
Financial Accounting and Benefits Services						
300	EXEC DIR FIN ACCT & BENEFITS	1	General Fund	132,923	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	46,141	256	6/28/2004
283	ACCOUNT SPECIALIST	1	General Fund	35,727	194	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	54,907	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	101,201	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	106,420	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	109,359	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	51,139	256	7/1/2019
297	FINANCE ANALYST	1	General Fund	60,887	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	50,463	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	61,809	256	5/23/2019
298	FINANCE ANALYST	1	General Fund	56,259	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	48,026	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	97,289	245	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	95,644	245	6/23/2008
72	INSURANCE SPECIALIST	1	General Fund	52,490	256	6/28/2004
573	INSURANCE SPECIALIST	1	General Fund	54,907	256	5/23/2019
192	INSURANCE SPECIALIST	1	General Fund	35,328	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	49,172	256	7/1/2017

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193	INSURANCE SPECIALIST	1	General Fund	25,782	140	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	51,261	256	6/28/2004
279	LEAD PAYROLL SPECIALIST	1	General Fund	57,364	256	9/1/2013
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	93,486	245	6/23/2008
69	PAYROLL SPECIALIST	1	General Fund	35,181	239	6/28/2004
575	PAYROLL SPECIALIST	1	General Fund	54,907	256	7/1/2017
71	PAYROLL SPECIALIST	1	General Fund	41,472	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	44,014	239	6/28/2004
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	82,886	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	63,898	256	7/1/2009
292	STDY ACT FUNDS BUDGET ANALYST	1	General Fund	62,352	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	44,155	256	7/1/2011
286	TAX PROCESSING SPECIALIST	1	General Fund	51,732	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	44,831	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	45,588	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	69,591	256	6/28/2004
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	99,439	245	6/28/2004
67	BUDGET ANALYST I		General Fund			7/1/2017
68	BUDGET ANALYST III	1	General Fund	78,152	256	6/28/2004
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,644	245	7/1/2010
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,461	245	7/1/2015
800	STAFFING AND BUDGET SPECIALIST	1	General Fund	55,101	217	10/21/2021
Grants Programming						
780	DIR OF GRANT PROGRAM	1	General Fund	100,591	235	6/28/2021
741	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,999	214	6/9/2021
750	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	115,287	245	6/30/2021
793	PROGRAM MANAGER	1	ESSER	62,482	217	9/16/2021
795	ADMINISTRATIVE ASSISTANT II		ESSER			9/23/2021
342	GRANT WRITER	1	General Fund	106,502	245	6/23/2008
343	GRANT WRITER	1	General Fund	111,125	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	115,908	245	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	91,913	219	6/28/2004
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	94,629	219	7/1/2013
425	TITLE I INSTRUCTOR	0.8	Title I	68,693	151	5/23/2005
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	100,292	219	8/23/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	82,678	219	7/1/2019
411	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
412	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
229	ADMINISTRATIVE ASSISTANT III	1	Title I	57,201	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	114,411	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
790	PROGRAM MANAGER	1	General Fund	45,523	216	9/2/2021
350	OUT-OF-AREA ATTENDANCE SPEC	1	General Fund	18,697	119	6/28/2004
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	94,018	219	7/2/2016
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	83,918	219	6/28/2004
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	96,989	219	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	108,249	245	7/1/2014
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	81,661	245	7/1/2012
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	71,700	245	7/1/2017
31	HOMELESS EDUCATION LIAISON	1	General Fund	74,611	189	7/1/2016
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	123,059	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	55,374	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	95,635	245	10/9/2018
141	COMPUTER PROGRAMMER	1	General Fund	68,956	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	83,190	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	114,273	245	6/28/2004
490	DW DIGITAL LEARNING COACH	1	General Fund	95,210	209	6/28/2004
489	DW DIGITAL LEARNING COACH	1	General Fund	81,288	209	6/28/2004
488	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
729	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
491	DW DIGITAL LEARNING COACH	1	General Fund	78,903	209	6/28/2004
487	DW DIGITAL LEARNING COACH	1	General Fund	98,088	209	6/28/2004
769	DW DIGITAL LEARNING COACH	1	General Fund	52,342	199	10/19/2020
393	DW STEM LEARNING COACH	1	TITLE IV	70,800	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	71,959	209	7/23/2018
493	IAKSS LAN TECHNICIAN	1	General Fund	43,270	137	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	76,882	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	78,479	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	64,614	256	6/28/2004
147	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	71,086	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
158	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
154	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	65,679	256	6/28/2004
144	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	58,040	256	5/19/2008
139	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	41,105	199	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	71,086	256	7/1/2018
140	IAKSS SYSTEMS ANALYST		General Fund			6/28/2004
634	LAN TECHNICIAN	1	General Fund	91,587	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	88,883	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	87,593	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	78,479	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	94,052	245	10/19/2020
137	LEAD SIS SUPPORT TECH	1	General Fund	94,007	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	97,464	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	104,122	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	77,005	256	6/28/2004
79	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	52,101	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	46,674	256	6/28/2004
82	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	44,503	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004

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Munis Support						
341	MANAGER - FINANCIAL SYSTEMS		General Fund			6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	105,547	245	9/22/2008
349	MIS USER SUPPORT ANALYST	1	General Fund	102,816	245	7/1/2015
586	MIS USER SUPPORT ANALYST		General Fund			6/28/2004
347	MIS USER SUPPORT ANALYST	1	General Fund	78,492	245	6/28/2004
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	103,847	245	7/1/2013
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,826	256	1/26/2017
21	CHIEF OF SCHOOLS		General Fund	126,649	243	7/1/2017
22	CHIEF OF SCHOOLS	0.8	General Fund	61,425	171	7/1/2017
23	CHIEF OF SCHOOLS	1	General Fund	130,080	245	7/1/2017
749	CHIEF OF SCHOOLS	1	General Fund	127,509	245	6/23/2021
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
24	CHIEF OF SCHOOLS	1	General Fund	126,742	245	7/1/2017
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,084	256	6/28/2004
905	SCHOOL PRINCIPAL-INTERIM	1	General Fund	118,742	245	5/20/2021
26	CHIEF OF SCHOOLS	1	General Fund	121,436	245	7/1/2017
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	37,959	229	6/28/2004
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	137,672	245	7/1/2018
748	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,653	256	6/21/2021
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	107,784	245	7/1/2007
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	61,947	189	6/28/2004
	STRATEGIC PARTNERIP MANAGER		General Fund	0		6/28/2004
725	PROGRAM MANAGER	1	General Fund	79,265	245	7/1/2020
Human Resources						
4	CHIEF HUMAN RESOURCES OFFICER	1	General Fund	150,155	245	6/28/2004
196	PERSONNEL ASSISTANT	1	General Fund	59,986	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	60,887	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
752	RECRUIT & RETENTION SPEC	1	General Fund	75,706	234	4/26/2021
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	123,884	245	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	55,389	256	6/28/2004
225	ADMINISTRATIVE ASSISTANT III		General Fund			1/1/2010
46	DIRECTOR HR CERTIFIED PERSONNEL	1	General Fund	109,680	245	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,155	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,141	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,472	256	7/1/2011
333	DIRECTOR HR CLASSIFIED PERSONNEL	1	General Fund	105,096	245	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	52,490	256	6/28/2004
761	ADMINISTRATIVE ASSISTANT II	1	General Fund	20,937	109	7/12/2021
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,732	256	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,252	218	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,289	256	6/28/2004
760	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,593	229	7/12/2021
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	29,441	194	6/28/2004
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	105,279	245	10/27/2014
763	DATA ENGINEER	1	General Fund	46,711	218	7/12/2021
824	DIRECTOR OF HR	1	General Fund			2/7/2022
820	PERSONNEL SPECIALIST	1	General Fund			2/8/2022
821	PERSONNEL SPECIALIST	1	General Fund			2/8/2022
Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	154,739	245	7/1/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	51,282	256	6/28/2004
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	67,370	256	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	50,012	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	46,674	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	100,360	245	11/21/2005
235	MAIL SPECIALIST	1	General Fund	54,088	256	9/1/2013
450	IAKSS CUSTODIAN	1	General Fund	32,502	256	6/28/2004
730	IAKSS CUSTODIAN	1	General Fund	29,962	256	9/14/2020
451	IAKSS CUSTODIAN	1	General Fund	34,099	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	37,417	256	6/28/2004
794	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	38,007	184	8/15/2021
702	IAKSS OFFICE ASSISTANT II	1	General Fund	7,408	61	7/1/2015
452	CUSTODIAN		General Fund			6/28/2004
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	123,456	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	53,289	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	88,804	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	64,389	256	11/3/2017
109	MAINTENANCE TECHNICIAN III		Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	48,026	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	65,679	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	65,577	256	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	57,364	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	46,162	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	51,550	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	47,661	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	45,874	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	50,483	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	42,537	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	57,201	256	6/30/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	115,085	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	43,520	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	66,826	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	55,357	256	6/28/2004
461	GROUND'S EQUIPMENT MECHANIC	1	General Fund	54,907	256	6/28/2004
166	GROUND'S SUPERVISOR	1	General Fund	66,826	256	6/28/2004
179	GROUND'S WORKER I	1	General Fund	34,651	234	6/28/2004
182	GROUND'S WORKER I	1	General Fund	13,318	94	9/26/2005
181	GROUND'S WORKER I	1	General Fund	37,908	256	6/28/2004

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180	GROUPS WORKER I		General Fund			6/28/2004
178	GROUPS WORKER II	1	General Fund	52,879	256	6/28/2004
177	GROUPS WORKER II	1	General Fund	50,565	256	6/28/2004
175	GROUPS WORKER II	1	General Fund	40,407	256	6/28/2004
172	GROUPS WORKER II	1	General Fund	37,868	256	6/28/2004
462	GROUPS WORKER II	1	General Fund	42,537	256	6/28/2004
174	GROUPS WORKER II	1	General Fund	36,270	256	6/28/2004
176	GROUPS WORKER II	1	General Fund	13,318	94	6/28/2004
173	GROUPS WORKER II	1	General Fund	15,078	94	6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,503	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	14,603	84	6/28/2004
167	LEAD GROUNDS EQUIPMENT MECHANIC	1	General Fund	59,433	256	6/28/2004
168	LEAD GROUNDS WORKER	1	General Fund	24,222	137	6/28/2004
170	LEAD GROUNDS WORKER	1	General Fund	56,361	256	6/28/2004
171	LEAD GROUNDS WORKER	1	General Fund	43,684	256	6/28/2004
169	LEAD GROUNDS WORKER	1	General Fund	45,937	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	54,702	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	57,201	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	36,550	191	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	48,026	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	62,956	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	39,793	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	41,062	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	23,639	162	6/28/2004
188	UTILITY WORKER II	1	General Fund	50,033	256	6/28/2004
254	VEHICLE MECHANIC II		General Fund			6/28/2004
825	LEAD GROUNDS WORKER		General Fund		256	3/9/2022
826	GROUPS WORKER II		General Fund		256	3/9/2022
827	GROUPS WORKER II		General Fund		256	3/9/2022
828	GROUPS WORKER I		General Fund		256	3/9/2022
829	GROUPS SUPERVISOR		General Fund		256	3/9/2022
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	98,428	245	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
84	DRAFTING SPECIALIST		General Fund			6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	59,126	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	58,552	256	6/28/2004
88	HVAC TECHNICIAN		General Fund	14,070		6/28/2004
90	HVAC TECHNICIAN	1	General Fund	46,100	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	45,486	256	6/28/2004
85	HVAC TECHNICIAN		General Fund	13,178		6/28/2004
86	HVAC TECHNICIAN		General Fund			6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,484	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,427	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,913	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	49,172	256	6/28/2004
92	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	53,289	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
447	MAINTENANCE TECHNICIAN II		General Fund			6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	51,732	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	42,660	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
446	MAINTENANCE TECHNICIAN II		General Fund - SAFE			6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	38,339	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	52,552	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	54,129	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	48,476	256	6/28/2004
134	MAINTENANCE TECHNICIAN II		General Fund			6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	45,261	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	46,653	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	51,999	256	6/28/2004
108	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
110	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
112	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
114	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
116	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
103	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	54,907	256	6/28/2004

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Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	114,333	245	6/28/2004
74	HEALTH SERVICES COORDINATOR	1	General Fund	100,084	245	7/1/2012
289	RISK MANAGEMENT SPECIALIST	1	General Fund	61,809	256	6/23/2008
293	WORKERS COMP ANALYST	1	General Fund	61,809	256	6/28/2004
316	SCHOOL ENERGY MANAGER	1	General Fund	73,700	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	113,488	245	6/28/2004
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	92,629	219	7/1/2010
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	70,095	219	12/4/2018
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	104,098	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	70,434	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund	47,247	256	6/28/2004
378	BUS DRIVER	277	General Fund			6/28/2004
379	BUS MONITOR	218	General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	18,298	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	14,198	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	44,851	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	53,268	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	51,651	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	47,780	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	54,129	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	64,389	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
370	LEAD BUS DRIVER TRAINER	1	General Fund	22,759	134	6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE	1	General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	47,780	256	6/28/2004
787	TRANS DATA ASST W CDL	1	General Fund	53,268	256	6/28/2004
788	TRANS DATA ASST W CDL	1	General Fund	46,100	256	6/28/2004
792	TRANS DATA ASST W CDL	1	General Fund	33,800	206	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	48,988	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	75,489	245	4/29/2013
366	TRANSPORTATION DISPATCHER	1	General Fund	50,811	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	47,661	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	42,082	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	40,638	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	72,294	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	45,486	256	6/28/2004
789	VEH OPER CNTRL ANALYS W CDL	1	General Fund	53,268	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	39,772	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,366	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT	1	General Fund			6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	24,698	149	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,229	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	72,294	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	48,968	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	59,126	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	44,360	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	43,028	256	6/28/2004
401	VEHICLE MECHANIC I	1	General Fund			6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	57,324	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	63,898	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,600	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	50,381	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	53,002	256	6/28/2004
804	ROUTING CLERK	1	General Fund	15,168	79	12/7/2021
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	40,796	256	6/28/2004
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	100,266	245	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	103,903	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	67,370	256	6/28/2004
384	STAFF ARCHITECT	1	General Fund			7/1/2005
798	ARCHITECTURE PROJECT MANAGER	1	General Fund	35,762	137	7/12/2021
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	101,149	245	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	50,565	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	70,212	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	62,362	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	49,828	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	60,559	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund			6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	41,820	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	51,323	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	40,407	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	52,490	256	7/1/2018
276	WAREHOUSE WORKER II	1	General Fund	35,000	256	6/28/2004
266	WAREHOUSE WORKER II	1	General Fund	46,674	256	6/28/2004
Deleted Positions - 2021-22						
	STAFF SUPPORT ADMIN ASST I		General Fund			
	DIR OF DATA, RESEARCH AND ACCOUNTABILITY		General Fund			
	CHIEF OF SCHOOLS		General Fund			
	SCHOOL LEADERSHIP SUPPT SPEC		General Fund			
	ADMIN ASST-CHIEF OFFICERS		General Fund			
	ADMINISTRATIVE ASSISTANT		General Fund			
Added Positions - 2021-22						
	School Principal (Interim)	1	General Fund			5/20/2021
	Administrative Assistant III (Interim)	1	General Fund			6/9/2021
	PBIS Coach	1	General Fund - SAFE			6/14/2021
	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning			6/15/2021
	Administrative Assistant III	1	General Fund			6/21/2021
	PROGRAM MANAGER-NEW/INNOV PROG	1	GF - SAFE/OFFICE OF THE COURTS			6/23/2021
	CHIEF OF SCHOOLS	1	General Fund			6/23/2021
	Director of Grant Programs (Interim)	1	General Fund			6/28/2021
	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund			6/30/2021

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	Associate Director of Student Mental Health	1	General Fund - SAFE			7/12/2021
	Architecture Project Manager	1	General Fund			7/12/2021
	Compliance Officer	1	General Fund			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Data Engineer	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	TITLE II/TITLE IV			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	.5 LEAD CUSTODIAN	0.5	GENERAL FUND			8/15/2021
	Dispatcher	1	General Fund - SAFE			8/31/2021
	PROGRAM MANAGER	1	General Fund			9/2/2021
	GRANT PROGRAM MANAGER (INTERIM)	1	ESSER			9/16/2021
	Administrative Assistant II (Interim)	1	ESSER			9/23/2021
	PROGRAM MANAGER	1	SAFE SCHOOLS			9/23/2021
	PROGRAM MANAGER	1	SAFE SCHOOLS			9/23/2021
	STAFFING AND BUDGET SPECIALIST	1	General Fund			10/21/2021
	Routing Clerk	1	General Fund			12/7/2021
	MTSS Specialist	1	General Fund			1/7/2022
	ADMINISTRATIVE ASSISTANT III - 7765	1	General Fund			1/25/2022
	ADMIN ASST-CHIEF OFFICERS - 8765	1	General Fund			1/28/2022
	PARALEGAL	1	General Fund			2/7/2022
	ASSOCIATE GENERAL COUNSEL	1	General Fund			2/7/2022
	DIRECTOR OF HR	1	General Fund			1/28/2022
	PERSONNEL SPECIALIST	1	General Fund			1/28/2022
	PERSONNEL SPECIALIST	1	General Fund			1/28/2022
	LEAD GROUNDS WORKER	1	General Fund			3/9/2022
	Grounds Worker II	1	General Fund			3/9/2022
	Grounds Worker II	1	General Fund			3/9/2022
	Grounds Worker I	1	General Fund			3/9/2022
	Grounds Supervisor	1	General Fund			3/9/2022