



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

John D. Price Administration Building RM #150

450 Park Place

Lexington, KY 40511

January 10, 2022

5:30 PM

A. CALL TO ORDER	Tyler Murphy
1. Roll Call	Tanya Dailey
B. EXTEND WELCOME TO GUESTS	
C. MOMENT OF SILENCE	Stephanie Spires
D. PLEDGE OF ALLEGIANCE	Stephanie Spires
E. READING OF MISSION STATEMENT	
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.	
F. APPROVAL OF AGENDA	
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.	
1. Addendum:	
a. _____	
b. _____	
2. Deletions:	
a. _____	
b. _____	
G. STUDENT PERFORMANCE:	
1. Student Performance	
a. Performance, Tate Creek High School Orchestra	
H. REPORTS AND COMMUNICATIONS:	
1. Progress Reports	
a. Superintendent's Report (Strategic Plan Update)	Demetrus Liggins
1. Academic Services	Demetrus Liggins
2. Operations & Support	Myron Thompson

2. Remarks by Citizens (persons who have signed up to speak):

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical

comments or complaints are processed through the District's complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. ROUTINE MATTERS:

Minutes from Board meetings

1. Minutes of the December 13, 2021 Regular Board Meeting

J. CONSENT ITEMS:

1. Award of Bids/Proposals

Myron Thompson/Kyna Koch

2. Post Approval Placeholder

Rodney Jackson

3. Special and Other Leave of Absence

Rodney Jackson

4. Approval of a BG-4 Contract Closeout Form for the Contract for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

Myron Thompson

5. Approval of a Proposed Change Order (No. Twenty-three) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

Myron Thompson

6. Approval of a Proposed Change Order (No. Twenty-four) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

Myron Thompson

7. Approval of a Proposed Change Order (No. Twenty-five) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

Myron Thompson

8. Approval of BG-4 Contract Closeout Form to the Contract for the Installation of a Portable Classroom Multiplex Unit at Winburn Middle School BG# 20-219

9. Approval of BG-4 Contract Closeout Form to the Contract for the Installation of a Portable Classroom Multiplex Unit at Jessie Clark Middle School BG# 20-218

Myron Thompson

10. Approval Proposed Change Order (No. One) to the Contract with Vanguard Modular Building Systems, LLC for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

Myron Thompson

11. Approval of Bid and Proposed Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic

Myron Thompson

Facilities at Lafayette High School BG #21-342	
12. PLACEHOLDER -- Approval of Bid and Proposed Contract for Phase 2 (Softball Field House and Dugouts) of the Athletic Facilities at Lafayette High School BG #21-342	Myron Thompson
13. PLACEHOLDER -- Approval of Revised BG-1 Project Application for Bids Received for Phases 1 and 2 of the Athletic Facilities at Lafayette High School BG #21-342	Myron Thompson
14. Approval of Revised BG-1 Project Application for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167	Myron Thompson
15. Approval of Schematic Design Documents for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167	Myron Thompson
16. Approval of a Waiver Request Pursuant to 705 KAR 4:231, a General Program Standard for Secondary Career and Technical Education (CTE) Programs, Related Specifically to Provide a Separate Office Space for Each Program in the New Combined CTE School at Midland Avenue BG# 22-167	Myron Thompson
K. ACTION ITEMS:	
1. Request for Extended Field Trips	Chiefs of Schools
2. Professional Leave by District Personnel	Jennifer Dyar
L. PLANNING DISCUSSION:	
1. Energy & Sustainability Annual Report	Logan Poteat/Tresine Logsdon
2. Annual Nutrition and Wellness Report (Final)Placeholder	Debbie Boian/Michelle Coker
3. School Facilities Construction Commission (SFCC) Official Offer of Assistance during 2022- 2024 Biennium (Action for Regular Meeting)	Myron Thompson
4. 2022-2023 Instructional Calendar Amendment (Action for Regular Meeting)	Steve Hill
5. FRYSC School District Assurance Certification (Action for Regular Meeting)	Doug Adams
6. Monthly Financial Placeholder (Action for Regular Meeting)	Rodney Jackson
7. 2022-2023 Draft Budget	Ann Sampson-Grimes
M. INFORMATIONAL ITEMS	
1. Biannual Construction Report (as of December 31, 2021)	Myron Thompson
2. Personnel Changes	Jennifer Dyar
3. School Activity Funds Placeholder	Rodney Jackson
4. Interfund Transfer Report	Ann Sampson-Grimes
5. Budget Transfer Report	Ann Sampson-Grimes
6. Position Control Document	Ann Sampson-Grimes
N. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.	
2. Board Request Summary	
A motion is in order to approve the following Board requests:	
a. _____	
b. _____	

c. _____

3. Other Business

a. Board Discussion of Board Work

b. Staff

O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated January 10, 2022 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

P. CLOSED SESSION:

1. Reconvene in Open Session

The Board will reconvene to discuss and, if necessary take any votes on personnel matters discussed in closed session.

Q. ADJOURNMENT:

Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Fayette County Board of Education Regular Meeting
December 13, 2021

The Fayette County Board of Education met in a hybrid virtual meeting with an in-person location in Room 150 of the John D. Price Administration Building, 450 Park Place, Lexington, KY 40511 at 6 p.m. on December 13, 2021 with the following members present:

Attendance Taken at: 6:03 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Demetrus Liggins, Superintendent

Shelley Chatfield, General Counsel

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

Kyna Koch, Acting Chief Financial Officer

A. CALL TO ORDER

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS

Mr. Tyler Murphy welcomed members of the public attending the meeting at the John D. Price Administration Building as well as those watching the board meeting online.

C. MOMENT OF SILENCE

80786

Mr. Tyler Murphy asked the board to pause to observe a moment of silence to acknowledge the heartbreaking impact of the tornadoes and storms across the Commonwealth over the weekend.

D. PLEDGE OF ALLEGIANCE

Ms. Christy Morris led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Ms. Christy Morris read the Mission Statement.

F. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

F.1. Addendum:

F.1.a. _____

F.1.b. _____

F.2. Deletions:

F.2.a. _____

F.2.b. _____

G. RECOGNITIONS & INTRODUCTIONS:

G1. Special Recognition, Dr. Marlene Helm

Members of the Fayette County Board of Education paused to honor and thank Dr. Marlene Helm for a lifetime of dedication to the Fayette County Public Schools. Her most recent service as Acting Superintendent from November 30, 2020 through July 25, 2021 was her third time stepping into this role for the district.

Motion Passed: *A motion to adopt the Resolution regarding the exemplary service of Dr. Marlene Helm passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

80787

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

G.2. Student Performance

G.2.a. Performance, Brenda Cowan Elementary

Each regular meeting of the Fayette County Board of Education features a student performance in an effort to spotlight our talented students and high-quality arts instruction. The December performance was a sneak peek of Brenda Cowan Elementary School's production of Matilda Jr. The student cast is led by drama teacher Austin Vahle dance teacher Lydia Austin, and music teacher Jeremy Howard.

H. REPORTS AND COMMUNICATIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report

H.1.a.1. Academic Services - Assessment Update

Superintendent Demetrus Liggins also extended a welcome to all guests and introduced Associate Director of Assessment Brooke Stinson to provide an update on student assessments.

H.1.a.2. Operations & Support

Chief Operating Officer Myron Thompson shared the December construction update. He noted that the Tates Creek High School construction project is moving forward and 76% of the work is complete. The new school is slated to open in July of 2022. Thompson also gave a report on the overall picture of facility maintenance and construction project planning.

H.1.a.3. Safety & Security

Fayette County Public Schools Police Chief Martin Shafer shared information regarding safety and security measures on our campuses.

H.2. Remarks by Citizens (persons who have signed up to speak):

H.2.a. There are two opportunities for the public to address the Board:

During the portion of the meeting for remarks by citizens on matters on the agenda, the following individuals shared comments with the Board related to transportation services, school activity funds, staff salaries, and the Fayette Education Foundation:

- Chris Gancio
- Toniya Coles
- Rick Thompson

- Matthew Vied

I. ROUTINE MATTERS:

I.1. Minutes of the December 2, 2021 Special Board Meeting

Motion Passed: *A motion to approve the minutes of the December 2, 2021 special board meeting passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J. CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

J.1. Award of Bids/Proposals

J.2. Post Approval Report

J.3. Special and Other Leave of Absence

J.4. Professional Leave by District Personnel

J.5. Request for Extended Field Trips

J.6. Henry Clay HVAC

K. ACTION ITEMS:

K.1. Superintendent Evaluation Instrument

Discussion: Board Chair Tyler Murphy shared an overview of the superintendent evaluation instrument the board will use.

Motion Passed: *A motion to adopt the evaluation instrument for the Superintendent for the 2021-2022 school year passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

80789

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.2. Comprehensive District Improvement Plan (CDIP) 2021-2022

Discussion: Associate Director of Assessment Literacy Brooke Stinson provided information on the comprehensive district improvement plan.

Motion Passed: *A motion to approve the 2021-2022 Consolidated District Improvement Plan passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.3. BOE Legislative Priorities

Discussion: Board Lobbyist Abby Piper presented a draft of legislative priorities for the board's consideration.

Motion Passed: *A motion to approve the 2022 Fayette County Board of Education legislative priorities passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.4. FCPS Governance Manual

Discussion: Board Chair Tyler Murphy gave an overview of the School Board Governance Manual, establishing operational norms agreed upon by the full team (Board of Education members and the Superintendent). In adopting this manual as part of formal board action in an opening meeting, team members in their respective roles agree to adhere to the framework as they fulfill their covenant to reasonably do all in their power to achieve the district mission and advocate for our public schools and the children they serve.

Motion Passed: *A motion to adopt the school board governance manual with the amendments discussed passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	No
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.5. ACT Contract

Motion Passed: *A motion to approve a contract with ACT passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.6. SY 2021-2022 Mid-Year Adult Meal Price Increase

Motion Passed: *A motion to adopt the 2021-2022 mid-year adult meal price increase passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.7. Temporary Transportation Services

Discussion: Chief Operating Officer Myron Thompson provided additional information on the proposal to contract with the National Association of Pupil Transportation to (NAPT) to utilize vans instead of buses to provide service on a few selected routes. Thompson, Superintendent Demetrus Liggins and several board members emphasized that this was a temporary solution to the current bus driver shortage.

Motion Passed: *A motion to approve a contract with the National Association of Pupil Transportation (NAPT) to provide transportation services passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

80790

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.8. Language Line Contract

Motion Passed: *A motion to approve a contract with Language Line Services, Inc Master Agreement passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.9. My Teaching Strategies (MTP-S)

Motion Passed: *A motion to approve a contract with My Teaching Strategies (MTP-S) passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Aschmann Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

K.10. Monthly Financial Report

Discussion: Executive Financial Accounting & Business Services Director Rodney Jackson provided the November monthly financial report reflecting total revenue of \$345 million and total expenditure of \$210 million including encumbrances. He noted that the balance sheet reflects total assets of \$219 million and total liabilities of \$9 million.

Motion Passed: *A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

L. DISCUSSION:**L.1. Fayette Education Foundation MOU (1st Reading)**

Discussion: Acting Chief Financial Officer Kyna Koch provided information on the proposed memorandum of understanding with the Fayette Education Foundation. The Fayette Education Foundation was established in 2020 the purpose of supporting, enhancing and promoting innovative and supplemental programs and activities for the benefit of FCPS students, educators and the schools. This is a first reading.

M. INFORMATIONAL ITEMS**M.1. Personnel Changes****M.2. School Activity Funds Report****M.3. Position Control Document****N. ORAL COMMUNICATIONS:****N.1. Public**

During the portion of the meeting for remarks by citizens on matters not on the agenda, the following individuals shared comments with the Board related to board policy, and existing health and safety precautions against COVID-19:

- Rick Thompson
- Alicia Dahmer
- Leanne Sebourn
- Matthew Vied

N.2. Board Request Summary

N.2.a. _____

N.2.b. _____

N.2.c. _____

N.3. Other Business**N.3.a. Board Discussion of Board Work****N.3.b. Staff****O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

Motion Passed: *A motion to make the agenda dated December 13, 2021 on which action has been taken at this meeting is part of the minutes as if copied in the minutes verbatim passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Aschmann Spires.*

80792

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

P. CLOSED SESSION:

P.1. Reconvene in Open Session

Q. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 9:23 p.m. passed with a motion by Ms. Stephanie Aschmann Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Aschmann Spires	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/3/2022

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 02-22 Engine Oil	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Transportation	3

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. RFP 64-18 Human Resources Information System (Applitrack)	Frontline Education	Human Resources	3
2. RFP 40-20 Refrigeration Repair Services for School Kitchens	Glenns Commercial Service	Child Nutrition	1

AWARD OF BIDS/PROPOSALS

1. Bid 02-22 Engine Oil

BACKGROUND AND RATIONALE:

Engine Oil is a product necessary to maintain FCPS's fleet of 250 buses and 120 maintenance, operations, transportation and warehouse vehicles. This is bid every six months but has the option to renew the contract on a bi-annual basis for up to three years. Apollo Lubricants was the low bidder and is recommended for award.

Key to Markings ### - Recommended Bid Award

Bidder	Price per gallon	Brand name
Racers Edge dba Performance Racing Oils	\$32.36	Millers Truckmaster
Riley Oil	\$13.64	Starfire Synthetic
Apollo Oil ###	\$8.20	Compass

Contract Term: February 1, 2021 and ending July 31, 2021

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Engine Oil	FY 2021 amount spent is approximately \$10,000.00	901 1 096 0661	Recurring	Will permit FCPS to continue to operate its transportation fleet with the service required to support the educational process

Funding Key: 901 – Transportation; 1 – General Fund; 096 – Bus Maintenance; 0661 - Transportation

STAFF CONTACT: Kim Webb, Director of Transportation

POLICY REFERENCE: KRS 45A.365.

RECOMMENDATION: A motion is in order to:
“Award contract to Apollo Lubricants LLC”

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 64-18 Human Resources Information System

BACKGROUND AND RATIONALE:

This contract is for Human Resources to have an information system to be used by the district. An RFP was sent out in 2018 with four responses and awarded to Frontline Education. The contract has the option to extend on a yearly basis pending Board Approval. This would be the third extension.

Vendor:

Frontline Education (AppliTrack)

Contract Term: February 1, 2022 and ending January 31, 2023

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Human Resources Information System	Last fiscal year's expenditure was approximately \$28,000.00	HR Budget	Recurring	Enables work flow for staff to be streamlined and application, recruiting and evaluation process easier with the system.

Funding key: HR Budget

STAFF CONTACT: Jennifer Dyar, Director of Human Resources

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
"extend the contract with Frontline Education for an additional year."

2. RFP 40-20 Refrigeration Repair Services for School Kitchens

BACKGROUND AND RATIONALE:

This RFP is used to establish a refrigeration repair contract for the Child Nutrition department to use for repairs in the school kitchens. The RFP is evaluated on hourly rate, experience with the district and district brand equipment and having the appropriate licensed technicians to perform the work. Proposals were evaluated by a 2 person committee of Child Nutrition staff familiar with the type of work performed under this contract. Glenns Commercial Service was the high score based on experience and lower rates and is recommended for award. The RFP includes the option to renew the contract for additional one year periods upon Board approval up to a total of five years. This would be the first renewal.

Vendor:

Glenns Commercial Service

Contract Period: February 1, 2022 through January 31, 2023 with option to renew

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Refrigeration repairs for school kitchens	FY 2022 amount spent to date is approximately \$36,000.00	Child Nutrition	Recurring	Will provide repair services for the district for the 2022 year

STAFF CONTACT:

Rogie Hale, Child Nutrition Maintenance

POLICY REFERENCE:

KRS 45A.370

RECOMMENDATION:

A motion is in order to:
"extend the contract with Glenns Commercial Service"



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 1/10/2022

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Post Approval Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 1/24/2022

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for January 24, 2022 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Extension of Leave of Absence of Certified/Salaried Classified Personnel - This is to report the extension of leave of absence of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BARTON SYDNEY	PICADOME ELEM	GIFTED & TALENTED INST	11/08/21-01/04/22
MULLIKIN CHARLSA	TATES CREEK HIGH	CUSTODIAL SUPERVISOR	11/12/21-05/25/22

2. CLASSIFIED HOURLY PERSONNEL

- a. Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
CLOYD LAURA	BUS GARAGE	BUS MONITOR	12/06/21
RALPH TAMARA	BUS GARAGE	BUS MONITOR	10/13/21-11/28/21

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of a BG-4 Contract Closeout Form for the Contract for the Renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy BG# 19-163

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the contract for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Bid documents were prepared by the architect, Ross Tarrant Architects, for the renovation of 1555 Georgetown Road to house the STEAM Academy and the Success Academy. The contract in the total amount of \$22,108,500.00 (GC--\$14,877,580.79; DPOs--\$7,230,919.21) with D.W. Wilburn, Inc. was accepted and approved by the Board in a meeting held on July 8, 2019 and construction began in July 2019. The Department of Facility Design & Construction, the design consultants Ross Tarrant Architects, and the local building code officials have reviewed the progress of the work. Minor changes to the original plans and specifications have been necessary in order to: resolve unforeseen existing conflicts found during construction; comply with building code requirements; correct deficiencies in the plans; or to provide improvements over the original specification. The Board has approved sixteen (16) change orders adding the amount of \$503,286.28 to the total construction cost. The adjusted contract amount is \$22,611,786.28. All work has been satisfactorily completed by the contractor. At this time, a BG-4 Contract Closeout Form is presented for acceptance of the work by the Board.

<u>Item</u>	<u>Amount</u>	<u>Funding Source</u>	<u>Recurring/ Nonrecurring</u>	<u>Measurable Expected Impact and Timeline</u>
BG-4 Contract Closeout Form	\$0	Fund 360	Nonrecurring	Approval of the BG-4 complies with the intent of the requirements of 702 KAR 4:160 and the Kentucky Department of Education, District Facilities Branch.

Original Contract Amount	\$14,877,580.79	
Total of Change Orders to Contract	\$798,199.66	
Total GC Contract		\$15,675,780.45
Original DPO Total	\$7,230,919.21	
Total of Change Orders to Original DPOs	(\$294,913.38)	
Total DPOs		\$6,936,005.83
Total Cost of Construction		\$22,611,786.28

Policy: 702 KAR 4:160
Fiscal Impact: None
Attachments(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of a Proposed Change Order (No. Twenty-three) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-three to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$156,873.70 (One Hundred Fifty-six Thousand, Eight Hundred Seventy-three Dollars and Seventy Cents), with an equivalent transfer of funds from Object Code 0840 to 0450, and a corresponding transfer of \$7,216.19 (Seven Thousand, Two Hundred Sixteen Dollars and Nineteen Cents) for design consultant fees from Object Code 0840 to 0346, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To resolve unforeseen conditions:			
• Provide labor, materials and equipment for caisson overages (unit prices are in the contract for additional earth or rock drilling when caissons are on a project in order to address need if it occurs); add:		\$156,873.70	\$7,216.19
Total Change Order No. Twenty-three:		\$156,873.70	
Design consultant fees:			\$7,216.19
Total Cost:			\$164,089.89

A 5% contingency, plus additional \$50,000 general fund, (total \$4,615,478.00) is included in the project's available funds. There have been twenty-two previous change orders on this project. The cost of the current and all changes orders represents a 1.92% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,311,921.88



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of a Proposed Change Order (No. Twenty-four) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-four to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$3,664.00 (Three Thousand, Six Hundred Sixty-four Dollars) with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To correct deficient plans/specs:			
• Provide labor, materials and equipment to install CMU pier to cover steel beam at Stair D2; add:		\$2,796.00	\$0
• Provide labor, materials and equipment to install steel column cover at Frame 'FF'; add:		\$2,594.00	\$0
To improve original plans/specs			
• Provide labor, materials and equipment to modify ramp and canopy at Loading Dock; add:		(\$1,726.00)	\$0
Total Change Order No. Twenty-four:		\$3,664.00	
Design consultant fees:			\$0
Total Cost:		\$3,664.00	

A 5% contingency, plus additional \$50,000 general fund, (total \$4,615,478.00) is included in the project's available funds. There have been twenty-three previous change orders on this project. The cost of the current and all changes orders represents a 1.92% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,147,831.99



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of a Proposed Change Order (No. Twenty-five) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-five to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$6,683.00 (Six Thousand, Six Hundred Eighty-three Dollars) with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To correct deficient plans/specs:			
• Provide labor, materials and equipment to modify electrical at Bleacher Mezzanine; add:		\$6,683.00	\$0
Total Change Order No. Twenty-five:		\$6,683.00	
Design consultant fees:			\$0
Total Cost:		\$6,683.00	

A 5% contingency, plus additional \$50,000 general fund, (total \$4,615,478.00) is included in the project's available funds. There have been twenty-four previous change orders on this project. The cost of the current and all changes orders represents a 1.93% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$3,144,167.99

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of BG-4 Contract Closeout Form to the Contract for the Installation of a Portable Classroom Multiplex Unit at Winburn Middle School BG# 20-219

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of a portable classroom multiplex unit (total 6 classrooms) at Winburn Middle School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of a portable classroom multiplex unit (total 6 classrooms) at Winburn Middle School. The contract with Vanguard Modular Building Systems, LLC was in the total amount of \$165,334. Installation began in November 2020 and completed March 2021. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. There have been two change orders to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout is presented for acceptance of the work by the Board.

Original Contract Amount	\$165,334.00
New Total of Change Orders to Contract	\$3,075.00
Total Cost of Construction	\$168,409.00

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact: None

Attachments(s): None

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of BG-4 Contract Closeout Form to the Contract for the Installation of a Portable Classroom Multiplex Unit at Jessie Clark Middle School BG# 20-218

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the completion of the installation of a portable classroom multiplex unit (total 8 classrooms) at Jessie Clark Middle School and approve the BG-4 Contract Closeout Form, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Documents were prepared by the architect, Tate Hill Jacobs Architects, for the installation of a portable classroom multiplex unit (total 8 classrooms) at Jessie Clark Middle School. The contract with Vanguard Modular Building Systems, LLC was in the total amount of \$179,293. Installation began in November 2020 and completed March 2021. The Office of Facility Design & Construction and the local building code officials have reviewed the progress of the work. There has been one change order to the total construction cost. All work has been satisfactorily completed by the vendors. At this time, BG-4 Contract Closeout is presented for acceptance of the work by the Board.

Original Contract Amount	\$179,293.00
New Total of Change Orders to Contract	\$1,300.00
Total Cost of Construction	\$180,593.00

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact: None

Attachments(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval Proposed Change Order (No. One) to the Contract with Vanguard Modular Building Systems, LLC for the Installment of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. One to the contract with Vanguard Modular Building Systems for the installment of a portable classroom multiplex unit (total 10 classrooms and restrooms) at Leestown Middle School, in the amount of \$29,785.00 (Twenty-nine Thousand, Seven Hundred Eighty-five Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Portable classroom units (total 10 classrooms with restrooms) are needed due to enrollment growth. Tate Hill Jacobs Architects reviewed documents for installation. The contract for installation and lease with Vanguard Modular Building Systems was approved by the Board at its April 26, 2021 meeting; a revised contract was approved at its May 24, 2021 meeting; and an Amendment #1 to the revised contract was approved at its October 25, 2021 meeting. The Division of Maintenance (with support from the Office of Facility Design & Construction), the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to GC Contract	A/E FEE
To resolve unforeseen conflict:		
• Increase in costs to material suppliers between original contract estimate and finalization of contract due to current construction market conditions; add:	\$29,785.00	\$0
Total Change Order No. One:	\$29,785.00	
Design consultant fees:		\$0
Total Cost:	\$29,785.00	

A 10% (\$48,676.80) contingency is included in the project's available funds. There have been no previous change orders on this project. The cost of the current and all changes orders represents a 6.12% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction Fund	0653603	0840	21268	\$47,926.80



**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of Bid and Proposed Contract for Phase 1 (Replacement of Athletic Field Artificial Turf and Running Track) of the Athletic Facilities at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid as submitted by Vescio's SportsFields, Inc. and approve the proposed contract in the amount of \$993,723.05 (Nine Hundred Ninety-three Thousand, Seven Hundred Twenty-three Dollars and Five Cents), for replacement of the Athletic Field Artificial Turf and Running Track (Phase 1) at Lafayette High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The 2021 District Facility plan (DFP) includes replacing the artificial turf field and resurfacing the track (Phase 1) and construction of a softball field house and dugouts (Phase 2) as item 5.3. Due to normal life-cycle and wear-and-tear, the artificial turf field and track (Phase 1) at Lafayette High School are coming to the end of their expected life cycle and are ready for replacement.

A revised BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its October 25, 2021 meeting. Pearson & Peters Architects have produced final Construction Documents for bidding describing these modifications. The project is planned to start construction in June 2022 and complete September 2022. On December 14, 2021, three (3) bidders submitted proposals on the base bid. The results of the bidding are as follows

BIDDER	BASE BID
1 Vescio's SportsFields, Inc.	\$993,723.05
2 AstroTurf Corporation	\$1,119,900.00
3 FieldTurf USA, Inc.	\$1,245,321.11

Proposal: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid of \$993,723.05 (Nine Hundred Ninety-three Thousand, Seven Hundred Twenty-three Dollars and Five Cents) from Vescio's SportsFields, Inc. The FCPS staff and the design consultants recommend approval of the proposed contract. Approval will allow the award of a contract for the replacement of the Athletic Field Artificial Turf and Running Track (Phase 1) at Lafayette High School to commence with minimal delay. The bid for Phase 2 (softball field house and dugouts) is being presented by a separate agenda item simultaneously herewith, along with a revised BG-1 approving the BG-1f budget for both Phase 1 and 2. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval.

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact: See Revised BG-1 presented simultaneously herewith.

Attachment(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

PLACEHOLDER (Bids to be Opened 1/11/22)

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of Bid and Proposed Contract for Phase 2 (Softball Field House and Dugouts) of the Athletic Facilities at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Accept the base bid as submitted by _____ and approve the proposed contract in the amount of \$_____, for the construction of the Softball Field House and Dugouts (Phase 2) at Lafayette High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The 2021 District Facility plan (DFP) includes construction of a softball field house and dugouts (Phase 2) as item 5.3. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a Softball Field House to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage, along with the construction of new dugouts, which are needed to replace the deteriorated ones that currently exist.

A revised BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its October 25, 2021 meeting. Pearson & Peters Architects have produced final Construction Documents for bidding describing these modifications. The project is planned to start construction in June 2022 and complete prior to December 2022. On January 11, 2022, (____) bidders submitted proposals on the base bid. The results of the bidding are as follows

BIDDER

BASE BID

1
2
3

Proposal: Based on the review of these proposals, the FCPS staff and the design consultants recommend acceptance of the base bid of \$_____ from _____. The FCPS staff and the design consultants recommend approval of the proposed contract. Approval will allow the award of a contract for the construction of a softball field house and dugouts (Phase 2) at Lafayette High School to commence with minimal delay. The bid for Phase 1 (replacing the artificial turf field and resurfacing the track) is being presented by a separate agenda item simultaneously herewith, along with a revised BG-1 approving the BG-1 budget for both Phase 1 and 2. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval.

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact: See Revised BG-1 presented simultaneously herewith.

Attachment(s): None



PLACEHOLDER

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of Revised BG-1 Project Application for Bids Received for Phases 1 and 2 of the Athletic Facilities at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for Phased Athletic Facilities at Lafayette High School, based upon bids received for Phase 1 and Phase 2, in the amount of \$_____, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The 2021 District Facility plan (DFP) includes replacing the artificial turf field and resurfacing the track (Phase 1) and construction of a softball field house and dugouts (Phase 2) as item 5.3. Due to normal life-cycle and wear-and-tear, the artificial turf field and track (Phase 1) at Lafayette High School are coming to the end of their expected life cycle and are ready for replacement. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Field House to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage, along with the construction of new dugouts.

The initial and revised BG-1 Project Applications for the construction, identifying the extent and cost of the work, were approved by the Board at its June 26 and October 25, 2021 meetings, respectively. Pearson & Peters Architects produced Construction Documents for bidding describing these modifications for both Phase 1 and Phase 2. Based upon the bids for both Phase 1 and 2 that have been simultaneously approved herein, a revised BG-1 Project Application is required as follows:

	Revised BG-1 (10/21)	Proposed BG-1 Revision Budget
Total Construction Cost:	\$2,285,167.00	
Architect/Engineer Fee:	\$169,028.36	
Contingencies:	\$182,566.70	
Geotechnical:	\$3,000.00	
Special Inspections:	\$10,000.00	
Surveys:	\$2,737.94	
Printing:	\$9,200.00	
Total Estimated Cost:	\$2,661,700.00	

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object / Project</u>	<u>Amount</u>
General Fund	9201407	0450 DEPT	\$536,700
General Fund	9201407	0346 DEPT	\$125,000
General Fund	9201407	0450 CFWD	\$2,000,000

Attachment(s): Revised BG1 Project Application



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of Revised BG-1 Project Application for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for the construction of the Combined CTE School at Midland Avenue in the amount of \$47,776,559.56 (Forty-seven Million, Seven Hundred Seventy-six Thousand, Five Hundred Fifty-nine Dollars and Fifty-six Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of the new Combined CTE School at Midland Avenue is listed as priority 1b.2. on FCPS's 2021 District Facility Plan (DFP) of approximately 162,405 SF to serve 1,000 students.

A BG-1 project application is required for all projects that use restricted funds. An initial BG-1 was completed and approved in order to start this project, which was put together by the Director of FCPS Facility Design & Construction and the design team. During the design phases of the project, the design team is required to revisit the cost opinion as the design becomes more detailed. If the design team finds that the cost opinion changes greater than 10% at any phase of the design, they are required to let FCPS know this in order to recommend revising the BG-1. We are now in the schematic design phase of the project. Based on current trends in the construction industry, we are seeing an increase in construction costs. It is recommended to approve a revised BG-1 as listed.

Based on the rationale above, a revised BG-1 Project Application is required as follows:

	Initial BG-1 (10/21)	Revised BG-1 Project Application
Total Construction Cost:	\$30,840,000.00	\$35,504,565.00
Contingencies:	\$3,084,000.00	\$3,550,456.50
Architect/Engineer Fee:	\$2,004,196.46	\$2,252,649.62
Fiscal Agent Fee:	\$227,918.92	\$227,918.91
Bond Discount:	\$812,800.00	\$812,800.00
Equipment/Furnishings:	\$3,000,000.00	\$3,000,000.00
Equipment/Computers:	\$1,181,435.00	\$1,181,435.00
Technology Network Systems (KETS), Telephone, etc.:	\$254,850.00	\$254,850.00
Site Acquisition:	\$0	\$0
Site Survey:	\$10,000.00	\$10,000.00
Geotechnical Investigation:	\$0	\$0
Special Inspections:	\$231,300.00	\$266,284.24

Commissioning:	\$246,720.00	\$248,531.96
Advertising:	\$0	\$0
Printing:	\$46,053.91	\$52,606.00
HVAC Balancing:	\$61,680.00	\$53,256.85
Prof. Cost Estimating:	\$0	\$100,092.48
Asbestos Abatement / Geothermal Testing:	\$60,000.00	\$75,000.00
HBC Permit Fee / LFUCG Fee:	\$66,158.00	\$36,113.00
Construction Photography / Graphics Package:	\$150,000.00	\$150,000.00
Total Estimated Cost:	\$42,277,112.29	\$47,776,559.56

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond	360	5210	\$37,776,559.56
SFCC (LAVEC Grant)			\$10,000,000.00

Attachment(s): Revised BG-1 Project Application

BG1 Project Application Form (Revised)

(Ref# 19148)

Form Status: Saved

Tier 1 Project: Combined CTE School at Midland Ave

BG Number: 22-167

Status: Active

District: Fayette County (165)

Phase: Project Initiation ([View Checklist](#))

Construction Delivery Method

Procurement Standard

Reason for Revision

Emergency

General Contractor

Model Procurement

Change in cost estimate

No

Project Type and Description

Applicable Items

New Building

No

Addition

No

Major Renovation

Yes

Major Renovation Description

Renovation of approximately 162,405 SF to serve 1,000 students as a combined CTE school.

GESC

No

Roofing

No

HVAC

No

ADA Compliance

No

Life Safety

No

Security

No

Water Bottle Filling Stations

No

Minor Project

No

New Relocatable Classroom

No

Equipment / Furnishings Procurement

No

Site Acquisitions

No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date

8/1/2021

DFP Priority

1b.2.1 -

Estimated Cost: \$2,200,001.00

Facility: No Data

1b.2.2 -

Estimated Cost: \$2,274,159.00

Facility: No Data

1b.2.3 -

Estimated Cost: \$2,175,282.00 Facility: No Data
1b.2.4 - Estimated Cost: \$2,373,035.00 Facility: No Data
1b.2.5 - Estimated Cost: \$1,186,518.00 Facility: No Data
1b.2.6 - Estimated Cost: \$1,186,518.00 Facility: No Data
1b.2.7 - Estimated Cost: \$1,087,641.00 Facility: No Data
1b.2.8 - Estimated Cost: \$1,582,024.00 Facility: No Data
1b.2.9 - Estimated Cost: \$1,598,503.00 Facility: No Data
1b.2.10 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.11 - Estimated Cost: \$922,847.00 Facility: No Data
1b.2.12 - Estimated Cost: \$1,667,716.00 Facility: No Data
1b.2.13 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.14 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.15 - Estimated Cost: \$1,549,065.00 Facility: No Data
1b.2.16 - Estimated Cost: \$1,977,529.00 Facility: No Data

1b.2.17 -

Estimated Cost: \$3,427,718.00

Facility: No Data

1b.2.18 -

Estimated Cost: \$1,885,245.00

Facility: No Data

1b.2.19 -

Estimated Cost: \$1,483,147.00

Facility: No Data

1b.2.20 -

Estimated Cost: \$1,252,435.00

Facility: No Data

1b.2.21 -

Estimated Cost: \$665,768.00

Facility: No Data

1b.2.22 -

Estimated Cost: \$82,397.00

Facility: No Data

Project Not Listed on DFP

No

Inventory

Facility Name

New Consolidated Technical Center (B10003094)

Scope

Provide a Complete Narrative of the Proposed Project

Renovation of approximately 162,405 SF to serve 1,000 students as a combined CTE school.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan**Probable Costs**

Proposed Plan to Finance Application

Total Construction Cost	\$35,504,565.00
Construction Contingency	\$3,550,456.50
Architect / Engineer Fee	\$2,252,649.62
Construction Manager Fee	
Fiscal Agent Fee	\$227,918.91
Bond Discount	\$812,800.00
Equipment / Furnishings	\$3,000,000.00

Equipment / Computers	\$1,181,435.00
Technology Network System (KETS)	\$254,850.00
Site Acquisition	
Site Survey	\$10,000.00
Geotechnical Investigations	
Special Inspections	\$266,284.24
Commissioning	\$248,531.96
Advertising	
Printing	\$52,606.00

Other Probable Costs

Title	Amount
Prof Cost Estimating / HVAC Balancing /	\$228,349.33
Asbestos Abatement	
HBC Permit Fee / LFUCG Fee	\$36,113.00
Construction Photography / Graphics Pkg	\$150,000.00
Total Project Cost	\$47,776,559.56

Funds Available

Bond Sale - SFCC	\$0.00
Bond Requirement - SFCC	\$0.00
Local FSPK Bond Sale	\$37,776,559.56
Local General Fund Bond Sale	
Cash - SFCC Requirement	\$0.00
Cash - Building Fund	
Cash - Capital Outlay	
Cash - Investment Earnings	
Cash - General Fund	
City - County - KYTC Reimbursement	
KETS	
Federal Funds	
External Partner Agreement	

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
Cash -- LAVEC Grant (SFCC)	\$10,000,000.00
No Data	
No Data	

BG1 Signature Page (Online Form Ref# 19148)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of Schematic Design Documents for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Schematic Design Documents for the construction of the Combined CTE School at Midland Avenue, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The renovation of the new Combined CTE School at Midland Avenue is listed as priority 1 b.2. on FCPS's 2021 District Facility Plan (DFP) of approximately 162,405 SF to serve 1,000 students. The building construction project will be funded through an SFCC grant and bond issue and is subject to the approval of the Kentucky Department of Education. A BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its October 25, 2021 meeting and has been filed with the Kentucky Department of Education. At this time, the Board is required by 702 KAR 4: 160 to indicate acceptance of the schematic design documents represented in the plans prepared by the design consultants EOP Architects. Based on the review of these documents by FCPS staff, the Office of Facility Design & Construction recommends approval of these plans. Upon the Board's approval, these documents will be submitted to the KDE District Facilities Branch for review and approval prior to the preparation of design development documents.

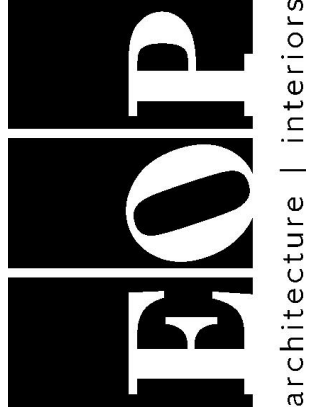
Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachment(s): Schematic Design Documents

NEW FCPS
COMBINED CTE
SCHOOL

100 Midland Ave,
Lexington, KY 40508



PROJECT TEAM

EOP Architects
Prime Architect
201 W. Short Street, Suite 700
Lexington, KY 40501
P: 859-231-7536 | F: 859-255-4380
WWW.EOPARCH.COM

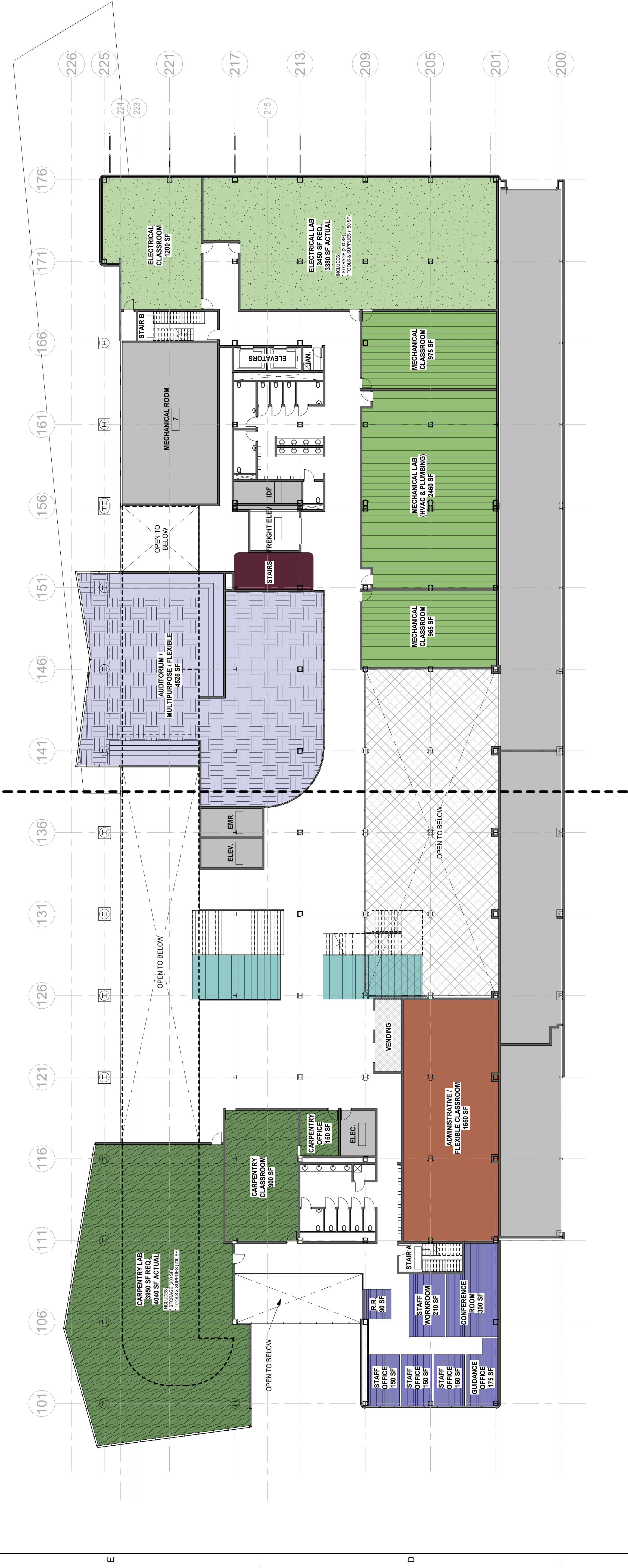
Poage Engineers & Associates Inc
Structural Engineers
880 Sparta Ct. Ste. 200
Lexington, KY 40504

Shrout Tate Wilson Consulting Engineers
MEP Engineers
628 Winchester Rd.
Lexington, KY 40505

Element Design, PLLC
Carpentry
366 S. Broadway
Lexington, KY 40508

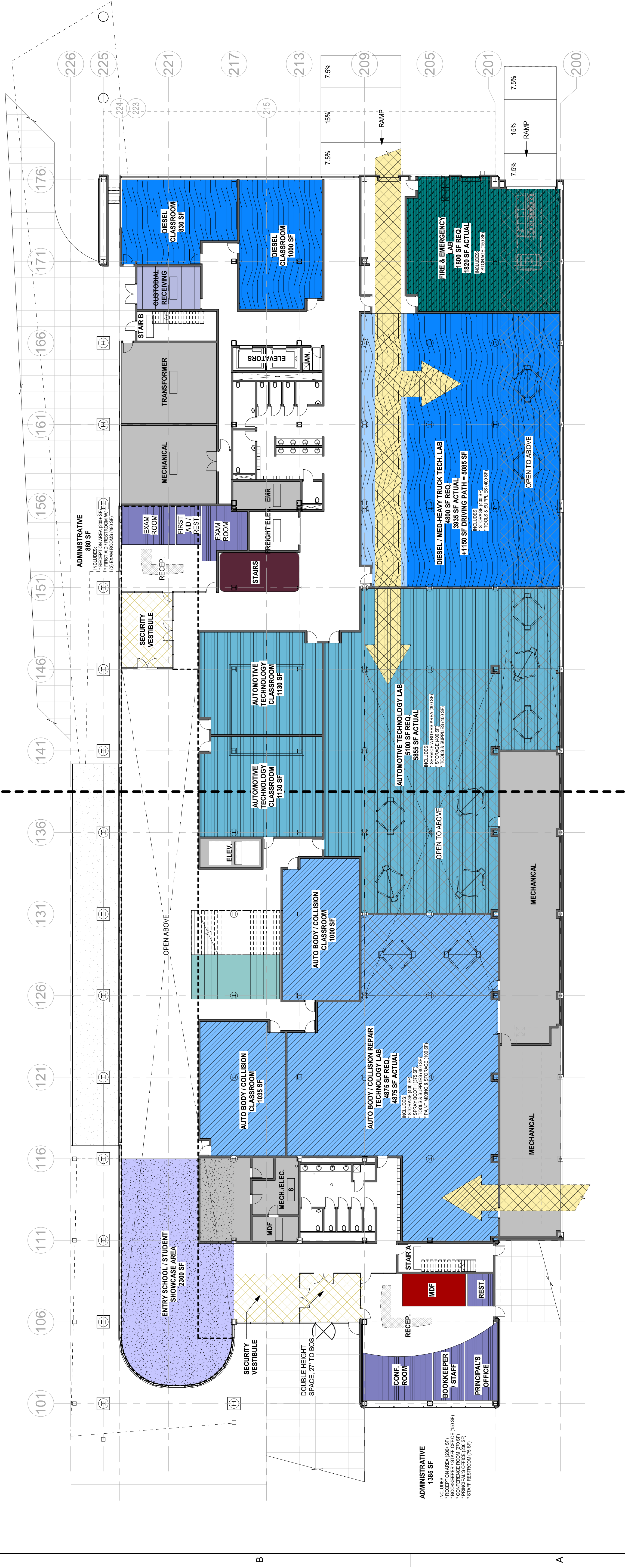
PROGRAMS LEGEND

- TRANSPORTATION & TECHNOLOGY
 - AUTO BODY/COLLISION REPAIR TECHNOLOGY
 - AUTOMOTIVE TECHNOLOGY
 - DIESEL / MED-HEAVY TRUCK TECHNOLOGY
 - AVIATION
- HOME/LAND SECURITY
 - FIRE & EMERGENCY MEDICAL SERVICES
 - LAW ENFORCEMENT
- MEDIA ARTS
 - CINEMATOGRAPHY & VIDEOGRAPHY
 - DIGITAL DESIGN & GAME DEVELOPMENT
- CONSTRUCTION TRADES
 - CARPENTRY
 - ELECTRICAL
 - ELECTRONICS
 - MECHANICAL (HVAC & PLUMBING)
 - WELDING
- ADDITIONAL PROGRAMS
 - AUTOMATION ENGINEERING
 - CULINARY ARTS
 - MEDICAL SCIENCES & PRENURSING
 - FLEXIBLE CLASSROOM
- SUPPORT SPACES
 - LIBRARY / MEDIA CENTER / FLEXIBLE SPACE
 - AUDITORIUM / MULTIPURPOSE
 - ADMINISTRATIVE
 - CUSTODIAL / RECEIVING
 - SECURITY
 - CULINARY ARTS CAFE



2 LEVEL 2

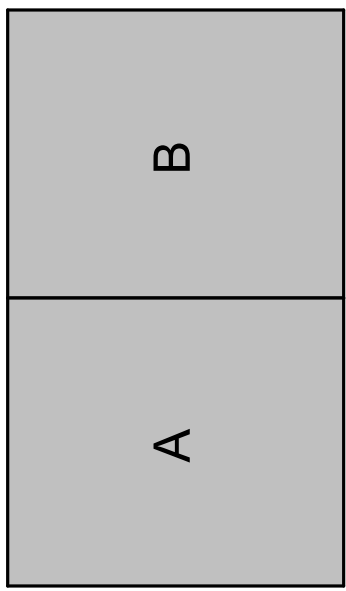
AS NOTED SCALE: 1/8" = 1'-0"



1 LEVEL 1

AS NOTED SCALE: 1/8" = 1'-0"

KEYPLAN



All designs, arrangements and plans indicated or approved by the architect are the property of EOP Architects and were created and developed for use on and in connection with the specified project. None of this information shall be used by or disclosed to any person or entity for any reason without the prior written consent of EOP Architects.

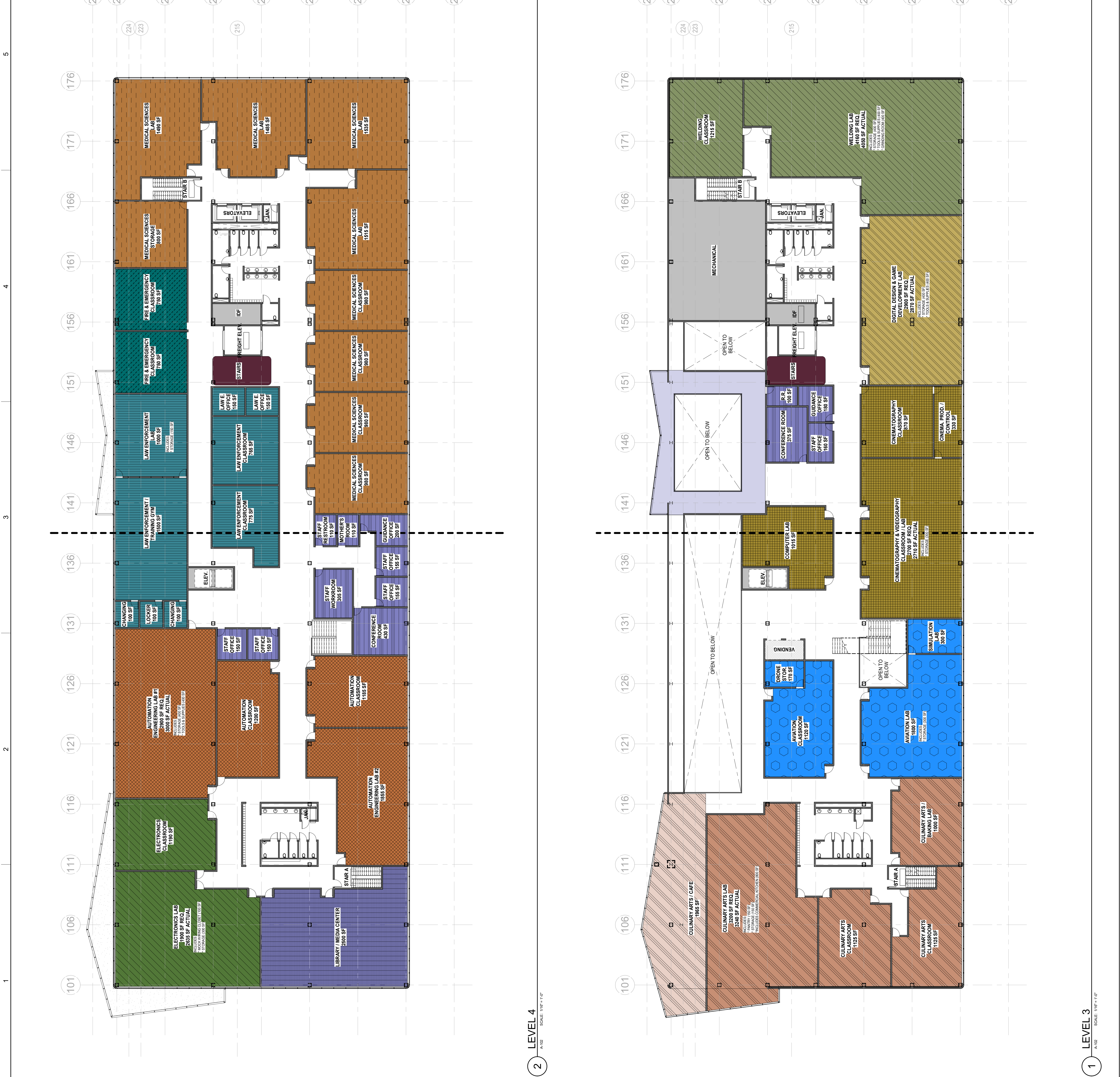
Written dimensions shall show precise location, scale dimensions. Contractors shall verify and be responsible for all dimensions and conditions on the job. EOP Architects shall not be responsible for any variation from the dimensions and conditions shown by these drawings.

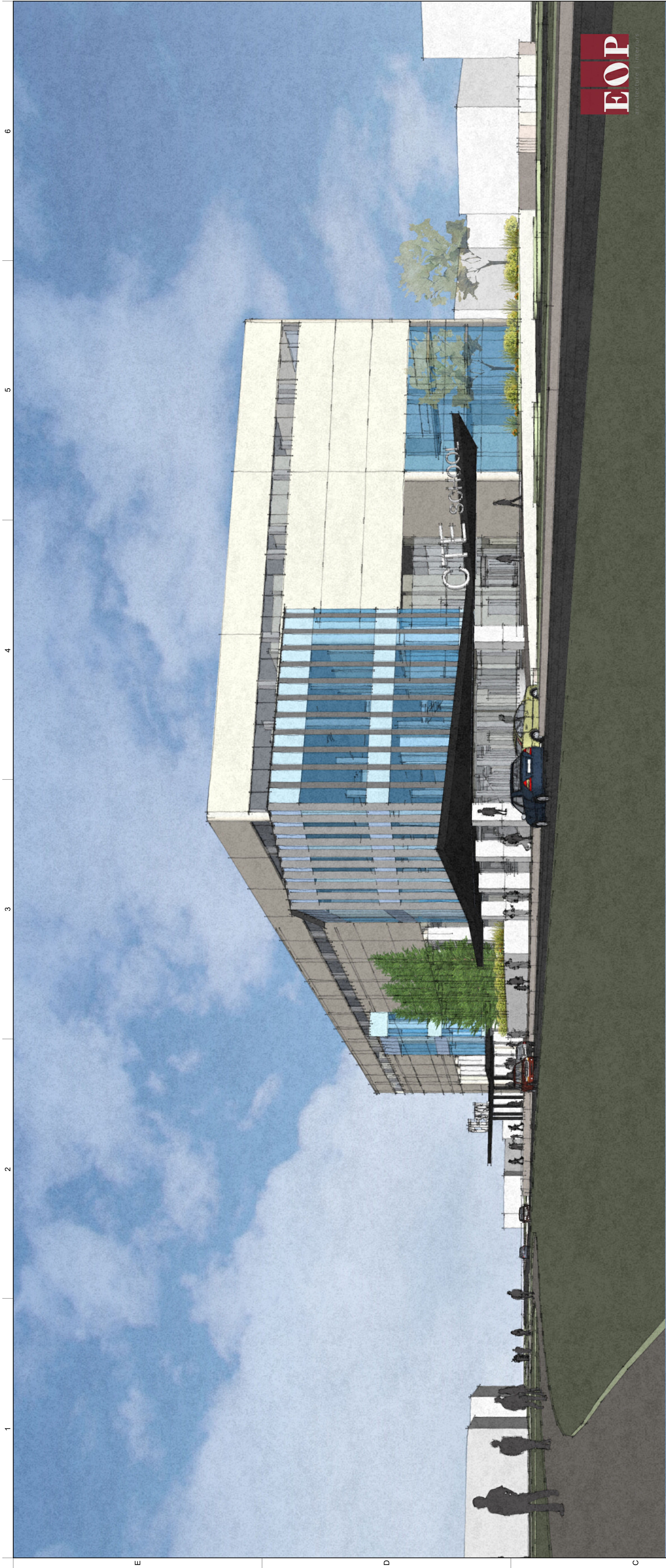
Job Number 2150
Drawn By KLI
Checked By JD
Date 12/17/2021



NOT FOR
CONSTRUCTION

SCHEMATIC DESIGN





NEW FCPS
COMBINED CTE
SCHOOL

100 Midland Ave,
Lexington, KY 40508

PROJECT TEAM

EOP Architects
Prime Architect
201 W. Short Street, Suite 700
Lexington, KY 40501
P: 859-253-1536 | F: 859-255-4380
www.eopai.com

Paage Engineers & Associates Inc
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880 Sparta Ct Ste. 200
Lexington, KY 40504

Shrout Tate Wilson Consulting Engineers
MEP Engineers
628 Winchester Rd.
Lexington, KY 40505

Element Design, PLLC
386 S. Broadway
Lexington, KY 40508

KEYPLAN

A

B

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None of this information shall be used by or disclosed to any person or entity for any reason without the permission of EOP Architects.

With this notice, all the professional and scale dimensions. Contractor shall verify and be responsible for all dimensions and conditions on the site. EOP Architects shall not be responsible for any variation from the dimensions and conditions shown by these drawings.

Job Number 2150
Drawn By Author
Checked By Checker
Date 12/17/2021

PLAN
RUE

NOT FOR
CONSTRUCTION

SCHEMATIC DESIGN

A-200

12/17/2021 11:47:11 AM

048



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: January 24, 2022

TOPIC: Approval of a Waiver Request Pursuant to 705 KAR 4:231, a General Program Standard for Secondary Career and Technical Education (CTE) Programs, Related Specifically to Provide a Separate Office Space for Each Program in the New Combined CTE School at Midland Avenue BG# 22-167

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a waiver request pursuant to 705 KAR 4:231, allowing some of the office space square footage to be used as either part of the classroom or as part of the lab space related to design and layout of the Combined CTE School at Midland Avenue, subject to the approval of the Kentucky Department of Education, District Facilities Branch.

Background/Rationale: The renovation of the new Combined CTE School at Midland Avenue is listed as priority 1b.2. on FCPS's 2021 District Facility Plan (DFP). 705 KAR 4:231 is a facilities guide that is from the Kentucky Department of Education, specifically the Office of Career and Technical Education. This guide has general program standards for secondary career and technical education programs that states all CTE facilities shall be of adequate size to accommodate the work of their respective programs. It is a resource and guide for the user and the design team to put the spaces together.

In the guide it lists a separate office space for each program. The steering committee, which consists of multiple FCPS representatives and the Architects, has met many times over that past few months and is in agreement that only a few of the programs need a separate office space and that the remaining programs can better utilize that additional square footage in either the classroom or as part of the lab spaces. All classrooms will have lockable storage for the teachers as part of the project.

Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachment(s): None



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/4/2022

TOPIC: Requests from Principals for Extended Field Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 1/10/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to approve the requests for extended field trips as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School related student trips)

Fiscal Impact: N/A

Attachments(s): Field trip requests

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

	<u>School/Organization</u>	<u>Destination/Purpose</u>	<u>Inclusive Dates</u>
	High Schools		
*	Bryan Station High School Music Department Sponsor's name: Kelly Mayes Additional Chaperones: 3 Students: 14	Louisville, KY KY Center for the Arts	2/2-5/2022 (3 School Days)
****	Bryan Station High School Cheer Team Sponsor's name: Cierra Ramsey Additional Chaperones: 1 Students: 13	Orlando, FL ESPN Center National Competition	2/9-14/2022 (3 School Days)
*	Frederick Douglass High School Orchestra Sponsor's name: Sarah Payne Additional Chaperones: 1 Students: 5	Louisville, KY Galt House All-State Orchestra	2/2-5/2022 (3 School Days)
*	Henry Clay High School Band Sponsor's name: William Kite Additional Chaperones: 2 Students: 9	Louisville, KY KY Center for the Arts All-State Band	2/2-5/2022 (2 School Days)
*	Henry Clay High School Orchestra Sponsor's name: Julie Foster Additional Chaperones: 1 Students: 5	Louisville, KY KY Center for the Arts All-State Orchestra	2/2-5/2022 (3 School Days)
****	Henry Clay High School	Orlando, FL	2/9-14/2022

Cheerleaders
 Sponsor's name: Tiara Shelby
 Additional Chaperones: 3
 Students: 16

Walt Disney World
 National Competition
 (3 School Days)

Lafayette High School
 Orchestra
 Sponsor's name: Phil Kent
 Additional Chaperones: 2
 Students: 23

Louisville, KY
 KY Center for the Arts
 All-State Orchestra
 2/2-5/2022
 (3 School Days)

STEAM Academy
 School Wide
 Sponsor's name: Martin Vaughan
 Additional Chaperones: 10
 Students: 50

Lawrenceburg, IN
 Perfect North Slopes
 Ski Trip
 2/21/2022
 (0 School Days)

Tates Creek High/Henry Clay High
 College and Career
 Sponsor's name: Mykila Christopher/Ciera Bowman
 Additional Chaperones: 2
 Students: 48

Louisville, KY
 U of L & Frazier Museum
 College & Career Trip
 1/21/2022
 (1 School Day)

Tates Creek High
 Cheerleaders
 Sponsor's name: Clarissa Johnson
 Additional Chaperones: 7
 Students: 23

Orlando, FL
 ESPN Wide World of Sports
 National Competition
 2/10-14/2022
 (3 School Days)

Middle Schools

*

Jessie Clark Middle
 Choir
 Sponsor's name: Candy Flynn
 Additional Chaperones: 4
 Students: 4

Louisville, KY
 Galt House
 KMEA State Conference
 2/2-3/2022
 (2 School Days)

Tates Creek Middle
 7th & 8th Grade Band
 Sponsor's name: Gay Begley
 Additional Chaperones: 6

Gatlinburg, TN
 Dollywood
 Music Performance
 4/22-24/2022
 (1 School Day)

Students: 50

Elementary Schools

***** / *** /	Clays Mill Elementary 2nd Grade Sponsor's name: Gayla Anderson Additional Chaperones: 68 Students: 93 Dixie Magnet Elementary 5th Grade Sponsor's name: Amy Cottle Additional Chaperones: 7 Students: 91	Louisville, KY Louisville Zoo Students will observe animals in their natural habitats Carlisle, KY 4-H Camp Students will learn about plant and animal internal and external structures and the functions those structures serve.	4/29/2022 (1 School Day) 4/28/2022 (1 School Day)
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- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus
- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to: approve the extended field trips as listed.

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 1/10/2022

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 1/10/2022

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911/03.2911

Fiscal Impact: \$110,009.32

Attachments(s): N/A

reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$0
General Fund	\$17,716.00	\$94,950.77
Outside Third-Party Source	\$0	\$44,186.68
School Funds	\$6,161.00	\$27,082.48
IDEA Grant	\$6,842.72	\$17,641.00
Perkins Grant	\$0	\$1,412.00
Title I Grant	\$11,025.60	\$0
Title II Grant	\$53,524.00	\$301,102.10
Title III Grant	\$14,740.00	\$4,722.00
Title IV Grant	\$0	\$0
Other Grants	\$0	\$45,676.00
TOTALS	\$110,009.32	\$496,773.03

PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Request Recommended:

<u>Professional Meeting</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Sources</u>	<u>Total Cost</u>
Location & Dates * The Midwest Music Convention Chicago, IL December 15-18, 2021	Candace James Lois Birdwell	Tates Creek Elem Beaumont Middle	Yes Yes	Title I School	\$1,053.00 \$1,053.00
Purpose	To learn more about best practices and music education trends.				
Assistive Technology Industry Association Conference Orlando, FL January 24-29, 2022	Susan Owens Natalie Hoehler	John D Price John D Price	No No	IDEA/Special Ed IDEA/Special Ed	\$2,978.50 \$2,978.50
Work Days - 5 Purpose	To gain knowledge about technology that could assist with SPED achievement gap closure.				
Future of Education Technology Orlando, FL January 25-28, 2022	Deanna Magnifico	John D Price	No	Gen Funds/Technology	\$1,286.00
Work Days - 4 Purpose	To increase knowledge of cybersecurity and network support.				
KWEL Professional Network 2022 Louisville, KY January 26-28, 2022	Shannon Stinson Latonya Meekins	John D Price John D Price	No No	Title II Title II	\$1,978.00 \$1,978.00
Work Days -3 January 27-28, 2022	BJ Martin	Winburn Middle	No	Title II	\$900.00
Work Days- 2	Sherri Heise	John D Price	No	Title II	\$1,000.00

	Kate McAnelly	John D Price	No	Title II	\$1,000.00
	Ali Wright	John D Price	No	Title II	\$900.00
	Jennifer Muncy	Frederick Douglass	No	Title II	\$1,000.00
	Jennifer Sellers	John D Price	No	Title II	\$1,000.00
Purpose	To network and to learn more about mentor support and coaching through KWEL and KASA.				
International Association of Property and Evidence Training Course Las Vegas, NV January 31-February 3, 2022 Work Days- 4 Purpose	Andrea Raglin	John D Price	No	Gen Funds/Classified PD	\$1,600.00
	Tracy Day	John D Price	No	Gen Funds/Classified PD	\$1,600.00
	To learn about updated evidence procedures and safety measures when processing evidence.				
KMEA Conference	Kelly Mayes	Bryan Station High	Yes	School/Employee	\$945.00
Louisville, KY	Kristine Lyon	Bryan Station High	Yes	School/Employee	\$945.00
February 2-5, 2022	Catherine Flynn	Jessie Clark Middle	Yes	School	\$1,148.00
Work Days - 3					
February 3-4, 2022	Michael Payne	Bryan Station High	Yes	School	\$945.00
Work Days - 2	Amanda Herceg	Beaumont Middle	Yes	School	\$600.00
February 3-5, 2022	Cindy Higgins	Beaumont Middle	Yes	School	\$525.00
Work Days - 2					
Purpose	To learn more about music education best practices.				
NAELPA & NABE Conference New York, NY February 7-10, 2022 Work Days- 4 Purpose	Elizabeth Harman	John D Price	No	Title II	\$2,450.00
	To learn more about best practices on instructional strategies with other EL teachers.				
The Summit RTI at Work	Adam Liechty	John D Price	No	Title II	\$2,356.00
Austin, TX					
February 14-17, 2022					
Work Days - 4					

February 14-18, 2022	Alyssa McSpadden	John D Price	No	Title II	\$2,356.00
Work Days- 5	Diana Smith	John D Price	No	Title II	\$2,356.00
	Ragan Knuckles	John D Price	No	Title II	\$3,060.00
	Karma Wilson	John D Price	No	Title II	\$3,060.00
	Sara Pickering	John D Price	No	Title II	\$3,060.00
	Hadiyah Newbern	John D Price	No	Title II	\$3,060.00
February 15-19, 2022	Nenna Abrams	John D Price	No	Title II	\$2,356.00
Work Days - 4	Shannon Stinson	John D Price	No	Title II	\$2,356.00
Purpose	To obtain a deeper understanding of the MTSS process for our district.				
National Association of School Psychologists Annual Convention Boston, MA February 14-19, 2022 Work Days -5 Purpose	Mackenzie Leachman	John D Price	No	Gen Funds/Student Supp.	\$3,465.00
	To learn the most up-to-date information and training regarding school psychology.				
National ESEA Conference	Soraya Matthews	John D Price	No	Title II	\$2,679.00
New Orleans, LA	Lori Bowen	John D Price	No	Title II	\$2,679.00
February 15-19, 2022					
Work Days- 4					
February 15-20,2022	Tricia Groves	John D Price	No	Title II	\$2,985.00
Work Days - 4	Seth Krusich	John D Price	No	Title II	\$2,985.00
	Allison Minichan	John D Price	No	Title II	\$2,985.00
	Kendra Mulder	John D Price	No	Title II	\$2,985.00
Purpose	To improve working knowledge of federal grants and innovative strategies for implementation.				
Kentucky Speech and Language Hearing Conference Louisville, KY February 16-18, 2022 Work Days - 3 Purpose	Melissa Coleman	John D Price	No	IDEA/Special Ed	\$885.72
	To obtain information on CEUS licensure and Medicaid.				

WEB Basic Training	Krista Dillman	Crawford Middle	Yes	Title I	\$3,324.20
Cincinnati, OH	Allison Neal	Crawford Middle	Yes	Title I	\$3,324.20
March 6-9, 2022	Aloha Simons	Crawford Middle	Yes	Title I	\$3,324.20
Work Days - 3					
Purpose	To learn how to train more staff to participate in the transition to WEB.				
TESOL 2022	Eilizabeth Rittschof	John D Price	No	Title III	\$2,948.00
Pittsburgh, PA	Elizabeth Harman	John D Price	No	Title III	\$2,948.00
March 21-25, 2022	Lisa Hillenbrand	John D Price	No	Title III	\$2,948.00
Work Days - 5	Lori Bowen	John D Price	No	Title III	\$2,948.00
	Rochelle Brown	John D Price	No	Title III	\$2,948.00
Purpose	To obtain knowledge and best practices to share with middle school EL teachers.				
Innovative Schools Summit	Shericka Smith	John D Price	No	Gen Funds/Student Supp.	\$2,905.00
New York, NY	Mark Schmidt	John D Price	No	Gen Funds/Student Supp.	\$2,905.00
March 29-April 2, 2022	Rhea Patton	John D Price	No	Gen Funds/Student Supp.	\$2,905.00
Work Days - 0					
Purpose	To expand our learning pertaining to best practices in PBIS.				
Kentucky Education Association	Ashley Offenbach	Millcreek Elem	Yes	Gen Funds/FCEA	\$350.00
Delegates Assembly	Michelle Dexter	Bryan Station High	Yes	Gen Funds/FCEA	\$350.00
Louisville, KY	D'ion Copeland	Leestown Middle	Yes	Gen Funds/FCEA	\$350.00
April 6-8, 2022					
Work Days - 3					
Purpose	To gain knowledge from other KEA delegates.				



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 1/10/2022

TOPIC: Energy & Sustainability

PREPARED BY: Tresine Logsdon & Logan Poteat

Recommended Action on: 1/10/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: The annual report of energy & sustainability programs at FCPS. Updates on utility costs within the district and energy efficiency & cost reduction initiatives as well as the sustainability programs within our schools.

Policy: 05.23

Fiscal Impact: N/A

Attachments(s): FCPS Energy & Sustainability Annual Report 2021



Fayette County Public Schools

Sustainability

sustainability.fcps.net

PROGRESS IS NOT INEVITABLE.
IT IS THE RESULT OF CHOICES WE MAKE
TOGETHER.



20
21

OUR WHY.

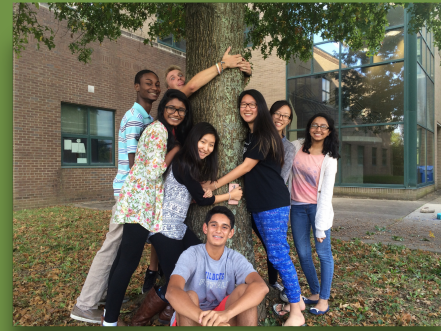
Our world faces increasingly complex challenges to our environment, our society, our economy.

A principled approach to sustainable operational practices and environmental education prepares students for college and career through local & global connections, diverts critical fiscal resources away from utilities back to the classroom and empowers our FCPS community to evaluate decisions through the lens of sustainability.

Our mission to *create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society* compels us to teach the interconnectedness and interdependency of social, economic and environmental systems.

An institutional culture of sustainability, resilience empowerment and inclusion become powerful vehicles to engaging students in issues larger than themselves. As more students identify climate resiliency as the defining issue of their generation, more are seeking careers that will have a positive environmental impact.

Environmental literacy encompasses all school subjects and extends far beyond the classroom. In all realms of our work and in a globalizing world of limited resources and unlimited ingenuity, we must focus on the vital role schools play in preparing students to meet the sustainability challenges of their future and improving stewardship of our fiscal, natural and human resources. Our students possess a future-oriented perspective on sustainability that is optimistic, emphasizes development and strengths and focuses on human potential. They are aspirational, recognizing that our changing world will continue to transform. We must meet their demand to create a space, culture, and place-based learning environment that equips them to respond.

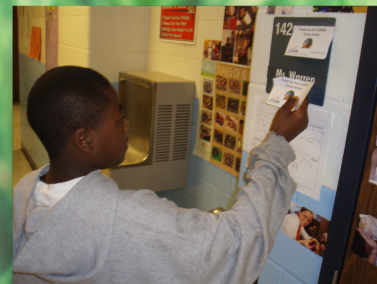


BUILDING EFFICIENCY

Districtwide sustainability initiatives, energy efficient building design and renovations, and energy conscious occupant behaviors are the driving force behind FCPS' improving Energy Usage Intensity, or EUI. EUI is a measure of how much energy a building uses per square foot of occupied space. FCPS has reduced its EUI by over 32% since 2010.

Despite increased energy efficiency, the total cost of utility consumption within FCPS has increased by as much as \$2 million per year during that same time period. This increase in cost can be attributed to rapidly rising utility rates as well as an increase in total square footage of building space within the district.

Energy efficiency and sustainability initiatives have allowed FCPS to avoid a cumulative \$19.8 million in extra utility costs since 2010.



Data is the new natural resource.

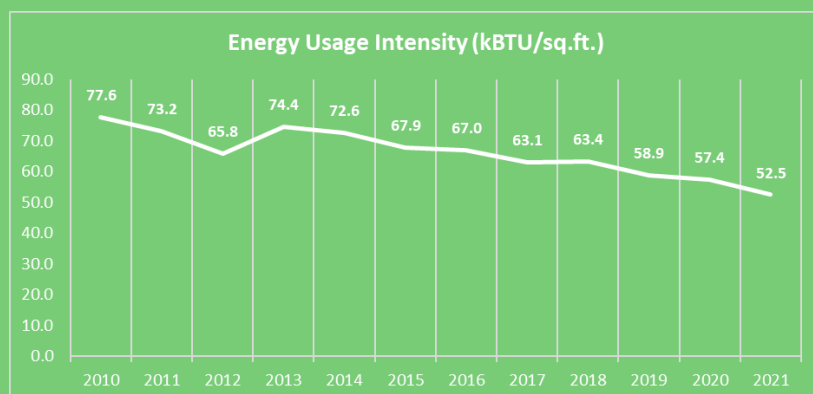
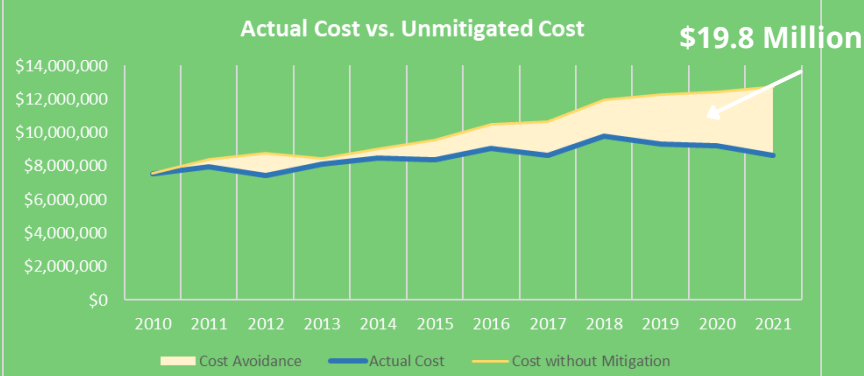


FIGURE 2.

Utility rates continue to climb and even though FCPS has improved its energy efficiency significantly, our costs continue to increase too. Without the mitigation of lowering the district's EUI as well as applying for rebates and performing rate and utility bill analyses our utility costs would be considerably higher. FCPS has seen a utility cost avoidance of nearly \$20 million in 11 years.

FIGURE 1.

EUI, or Energy Usage Intensity, is a measure of how much energy is used per square foot of building area in a year. Through facility upgrades, conservation initiatives, and encouraging efficient occupant behavior, FCPS has reduced EUI by over 32% in just over a decade.



ENVIRONMENTAL LITERACY

Environmentally literate students are able to examine real-world issues, think critically about the relationship between humans and natural systems, and make informed decisions about the challenges affecting our world. FCPS empowers students to create enduring change through improved sustainability by equipping school and community stakeholders with the tools and knowledge to preserve and protect our natural, fiscal and human resources. Our primary drivers for improving environmental literacy include:

- **SEE KY Teams:** school-based teams that spearhead sustainability improvement through a 4-step process
- **GreenSTEM:** a standards-based lesson that introduces local & global sustainability and guides students through five school-based energy + sustainability investigations [energy, IAQ, building envelope, plug-load, light level]
- **Bluegrass Youth Sustainability Council:** a 50-student coalition of student leaders representing 11 central KY high schools, organized in 9 Project Committees
- **Go Green + Earn Green:** funds earned by schools through student-driven sustainability initiatives to be reinvested into campus sustainability
- **Fayette Co Farm to School:** a regional collaborative that ensures students understand the ecological, economic and health benefits of local food
- **School Sustainability Leadership Network:** team of elementary/middle/high school Sustainability Coordinator teacher-leaders who inform districtwide programming and supports



Data is the new natural resource.

92%

schools have a Sustainability Coordinator

1,100+

students annually conduct GreenSTEM investigations

\$40,000

Go Green + Earn Green reinvested into student-driven sustainability improvement **064**

11

central KY high schools represented on the Bluegrass Youth Sustainability Council

25

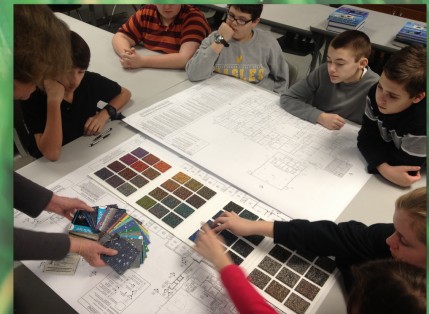
local sustainability community partner organizations

LIVING LAB FACILITIES & CAMPUSES

Students possess an inherent curiosity about our built environment, STEM careers in design and construction and our collective impact on our shared natural world. Leveraging our school campuses and buildings as 3D textbooks, students serve as their school community's local experts on how a new school will impact instructional strategies and our shared ecosystem while learning first-hand how to prepare for a career in design and construction. FCPS green schools and campuses reduce their environmental impact by reducing energy and water use & costs, improve occupants health & performance and inherently increase environmental literacy by serving as *Living Labs*: tangible living laboratories that merge academics and campus facilities that offer experiential, applied learning on sustainability-related campus infrastructure.

Our primary drivers for implementing Living Lab Facilities & Campuses include:

- **Design 101, Renovation 101 & Living Lab Teams:** team of students from existing schools in design/renovation or potential feeder schools of a new construction who works with architects and engineers in authentic engagement in artistic, regulatory, fiscal, health and environmental elements from project concept to completion
- **Stormwater Quality Incentive grant-funded projects:** campus rain garden and stream restoration projects funded through LFUCG stormwater quality incentive *Education* and *Infrastructure* grant program
- **GreenCampus, GreenSpoon, GreenClean recognition program:** recognition program designed to celebrate critical role our school custodians, grounds crew and cafeteria staff play in improving student-driven sustainability



Data is the new natural resource.

18

schools with Design 101, Renovation 101 or
Living Lab Team since 2014

400+

students served on Design 101, Renovation
101 or Living Lab Teams since 2014

12

grant-funded stormwater quality campus rain
gardens and stream restoration projects

065

OUTDOOR LEARNING

The international scholarly research and local stories on our campuses are clear: outdoor learning can have profound positive impacts on environmental literacy, socio-emotional well being, cognitive functioning and physical health. From vegetable gardens, campus tree canopies, walking paths, rain gardens, weather stations, pollinator habitats and natural or man-made amphitheaters, our students benefit from some of our region's most robust, collaboratively designed, integrally integrated Outdoor Classrooms in the US. In strategic partnership with local and national collaborators, our teachers understand the benefits of outdoor learning on student outcomes and work tirelessly to create meaningful opportunities for students to connect to nature, creatively leveraging their campus to teach standards-based lessons. Our primary drivers for supporting Outdoor Classrooms include:

Outdoor Classroom Coalition: coalition of community partners, teachers, parents and FCPS personnel focused on supporting three Outdoor Classroom priorities:

1. Planning & Maintenance [local nonprofits, FCPS Grounds, UK personnel]
2. Design [UK College of Design]
3. Campus Design [FCPS Facilities & Design, local landscape architects]

Adopt-An-Outdoor-Classroom: program to match Outdoor Classrooms with local volunteers, higher-ed student organizations, neighborhood associations, nonprofits etc to help with summer maintenance + fall/spring restart

Tree Week (Lexington): regional celebration of trees to include instructional and operational activities (campus tree plantings, Adopt-A-Tree, ecological benefits calculations, mindfulness tree walks etc)

Tree Campus USA (K-12): national recognition program of schools who strategically integrate campus trees into instruction



Data is the new natural resource.

85%

schools with at least one Outdoor Classroom component

26

local, state and national strategic OC partners **066**

50+

campus trees planted through Tree Week celebrations

23

Outdoor Classrooms Adopted

SOLID WASTE

Reducing, Reusing and Recycling (*in that order*) is rapidly emerging as a school sustainability priority in our schools. FCPS began recycling paper, aluminum, cardboard, plastic jugs and glass in 2005, saving \$1,000/week in reduced landfill-tipping fees. Since then, our schools have launched additional solid waste mitigation initiatives and programs to divert or reduce landfill-bound waste, reuse non-recyclable materials and recycle organic and non-organic waste. Our primary drivers for diverting or reducing solid waste include:

School recycling: until school paper recycling pickup was suspended in May 2019, 92% of our schools recycled in classrooms, offices and cafeterias. Most schools continue to recycle cafeteria aluminum and cardboard. We eagerly anticipate paper recycling pickup to resume in March 2021.

Upcycling: 25 schools have diverted non-recyclable plastic lids into campus benches and murals.

Bottle Refilling Stations: BYSC partnered with KY American Water in 2013 to purchase and install two bottle refilling stations in every Lexington high school. Since then, in part through continued partnership with KY American Water and Go Green + Earn Green, all FCPS schools are equipped with a bottle refilling station.

Composting: student-driven initiative to convert post-consumer organic waste and convert into Outdoor Classroom soil nutrients

Dual-stream athletic facility recycling: BYSC partnership with LFUCG to equip FCPS athletic facilities with dual stream landfill/recycling receptacles



Data is the new natural resource.

92%

schools recycling in classrooms, offices and cafeterias
**prior to May 2019 paper suspension*

10,000 lbs

plastic lids upcycled into benches and murals

30,000 lbs

plastic water bottles diverted from the landfill through
bottle refilling stations

\$1,000

recycling districtwide weekly savings from reduced
landfill-bound tipping fees

NATIONAL GREEN RIBBON SCHOOLS

US Department of Education launched the *Green Ribbon School* program in 2012 to recognize PreK-12 schools, higher ed institutions and school districts for excellence in sustainability in three primary pillars: environmental literacy, building efficiency and student/staff wellness. Similarly to the Blue Ribbon School program, the Green Ribbon School program recognizes a school's commitment to excellence in sustainability, regardless of background, opportunity or location. Awardees are recognized each year on Earth Day and are invited to a fall ceremony in Washington, DC to celebrate their achievements.

Fayette Co Public Schools is the only PreK-12 school district in our US region to have a Green Ribbon School recipient *each year since the program began in 2012*:

2012: Rosa Parks Elem

2013: Locust Trace Agriscience Center

2014: Wellington Elem

2015: Bryan Station Middle School

2016: Russell Cave Elem

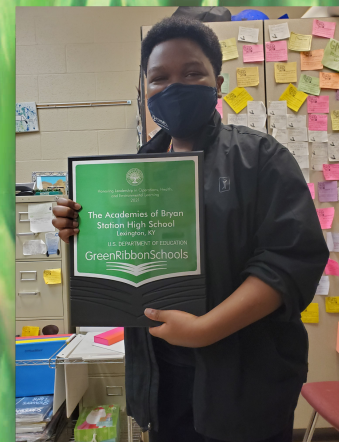
2017: Morton Middle School

2018: Meadowthorpe Elem

2019: Tates Creek Elem

2020: FCPS (district award)

2021: Bryan Station HS



100%

FCPS National Green Ribbon School applicants awarded recognition

62%

of Kentucky public PreK-12 National Green Ribbon Schools are from FCPS

SUSTAINABILITY + WELLNESS SCORECARD

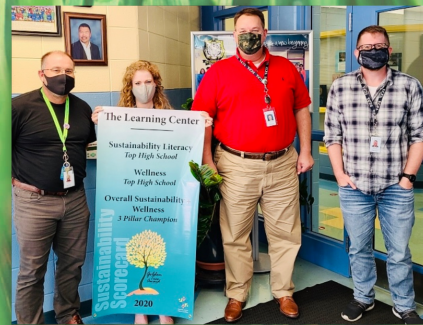
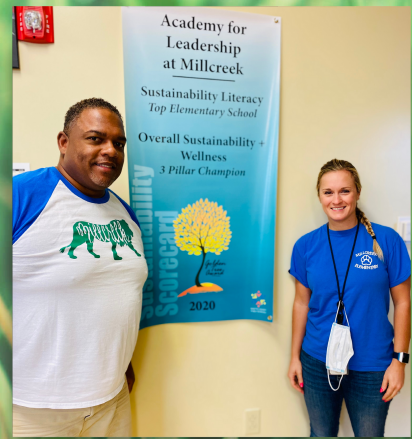
The FCPS Sustainability + Wellness Scorecard helps our schools benchmark their progress in three pillars of sustainability to reflect *local* partnerships and initiatives: environmental impact, environmental literacy and student/staff wellness. Based on a point scale, the Sustainability + Wellness Scorecard provides schools an opportunity to learn best practices in sustainability *from each other and national norms* and earn Bronze Bloom (top 30%), Silver Leaf (top 20%) or Golden Tree (top 10%) recognition, along with the top achievers in *whole school sustainability* (cumulative score). Highest achieving Scorecard schools are recognized at annual October District Leadership Meetings.

Example metrics in each Scorecard pillar include:

Environmental Literacy: GreenSTEM data collection, student + staff sustainability leadership, Earth Day engagement, Farm to School, outdoor learning

Environmental Impact: energy usage, recycling, No Idling, break shutdown checklists, appliance consolidation

Student & Staff Wellness: cumulative score on Alliance for a Healthier Generation's Healthy Schools Program



28

schools earned 2020 Golden Tree, Silver Leaf or Bronze Blossom recognition

35

Scorecard metrics

80%

schools participated in 2020 Sustainability + Wellness Scorecard

069

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/24/2022

TOPIC: Annual Nutrition and Physical Activity Report

PREPARED BY: Debbie Boian and Michelle Coker

**Recommended Action on: 1/24/2022
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: Item for information only

Background/Rationale: Each year the District is required produce an annual Nutrition and Physical Activity Report. KRS 158.856 requires an annual assessment and evaluation of school nutrition in the District and for the Board to hold a Special board meeting and public forum to discuss nutrition and physical activity in schools. Those findings and recommendations will then be submitted to the Board of Education. The Draft Wellness report was presented for information on November 8, 2021 and was posted on the District Web site for public inspection and comment until Thursday, December 23. Once feedback was obtained, comments were used to refine the report. There is a required public hearing that must take place at a special board meeting, or at the next regular board meeting scheduled. Staff recommended that the hearing take place on Monday, January 24, at 3:45 p.m. EST prior to the Board Meeting.

Policy: KRS 158.856 and 01.11 Powers and Duties of the Board

Fiscal Impact: None

Attachments(s): Annual Nutrition and Physical Activity Report



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/24/2022

TOPIC: School Facilities Construction Commission (SFCC) Official Offer of Assistance during 2022- 2024 Biennium

PREPARED BY: James Springate, Construction Accountant 381-4153

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the acceptance of the offer of assistance extended by the School Facilities Construction Commission for (\$355,149) three hundred fifty-five thousand one hundred forty nine dollars annual debt service on bonds to be sold for proposed construction or major renovation of facilities outlined in the approved District Facilities Plan, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On January 4, 2022, the School Facilities Construction Commission (SFCC) made an offer of assistance to the Board of Education in the amount of \$355,149 (three hundred fifty-five thousand one hundred forty-nine dollars) to be applied toward annual debt service. The funds must be used for debt service on bonds to be sold for proposed construction or major renovation of facilities outlined in the most currently approved District Facilities Plan. In order to be eligible for these funds, the District must provide verification that no bonds were sold before June 30, 2022, which assumes that funding is included in the 2022-2024 biennium, cash balances that were transferred to the SFCC escrow accounts in the following amounts: Cash Building Fund \$2,865,239.43 (Two million eight hundred sixty five thousand two hundred thirty nine dollars and 43 cents) and to the Cash Capital Outlay Fund \$1,060,419.96 (One million sixty thousand four hundred nineteen dollars and ninety six cents), plus interest accumulated on these funds. Additionally, the SFCC requires that the Board accept or reject the offer no later than February 2nd, 2022.

Policy: KRS 157.620 School district participation requirements; KRS 157.622 Assistance to school districts; Board Policy 04.5 Revenue Bonds

Fiscal Impact: These additional funds will afford expanded bonding capacity that can be used to finance District projects.

Attachments(s): None

On motion by _____, seconded by _____,
The Board approved the acceptance of the offer of assistance extended by the School Facilities Construction Commission for \$355,149 (three hundred fifty-five thousand one hundred forty nine dollars) annual debt service on bonds to be sold for proposed construction or major renovation of facilities outlined in the approved District Facilities Plan, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160

Tyler Murphy, Chair

Demetrius Liggins, Superintendent



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/3/2022

TOPIC: 2022-2023 Instructional Calendar Amendment

PREPARED BY: Steve Hill

Recommended Action on: 1/24/2022

Action Item for Vote (Regular Meeting)

Superintendent Prior Approval: No

Recommendation/Motion: Recommendation to amend the 2022-2023 Academic Calendar

Background/Rationale: The calendar committee reconvened to discuss the finding of FourPoint Educational Partners' organizational review that determined the need for and the recommendation of additional professional development days for staff at the beginning of each school year. Considering the BOE has already approved a 2022-2023 calendar that has been posted, Fayette County families, students, staff, and community members were surveyed to determine their preferences in an amended version of the calendar. Also, considering the positive feedback received from stakeholders regarding the extended Thanksgiving break during the 2021-2022 calendar, the survey collected opinions and options for allowing a similar extension in the 2022-2023 academic calendar for Fall and/or Thanksgiving break. The proposed calendar includes the majority preference of stakeholders who took the survey.

Policy: 08.2 & KRS 158.070

Fiscal Impact: N/A

Attachments(s): N/A



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/24/2022

TOPIC: FRYSC School District Assurance Certification

PREPARED BY: Doug Adams, Director of Student Support Services

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the Family Resource and Youth Services Centers School District Assurance Certification 2022-2024 to be submitted to the Cabinet for Health and Family Services.

Background/Rationale: As a condition for approval for FRYSC grant funds, school districts must agree to a set of assurances to be included in center operation plans. Those assurances include: Compliance with all FRYSC-related statutes and any policies or procedures set forth by the Cabinet for Health and Family Services through its contract with the school district; District Contact/Designee representation at required FRYSC meeting designed specifically for these individuals; The center Advisory Council must have a shared role in the hiring of the center coordinator by recommending an applicant to the SBDM if one is in place and/or the Superintendent; Student and family records will be kept following the guidelines set forth in the FRYSC School Administrators Guidebook; Each Center will maintain written documentation verifying: The development of an Action Component Plans for each core and optional component provided by the center, current needs and assessment data that supports programs and activities included in the center's Action Components, and active Advisory Council as outline in the Contract, Center staff has access to Infinite Campus and Center Staff receives monthly detailed MUNIS reports and/or desktop access to MUNIS.

Policy: A motion is in order to approve the Family Resource and Youth Service Centers School District Assurance Certification 2022-2024 to be submitted to the Cabinet for Health and Family Services.

Fiscal Impact: N/A

Attachments(s): Family Resource and Youth Service Centers School District Assurance Certification 2022-2024

**Family Resource and Youth Services Centers
School District
Assurance Certification
2022-2024**

I certify that, to the best of my knowledge, the information submitted as documentation for Family Resource and Youth Services Center Continuation Program Plan is correct and complete. The school district has authorized me as its representative to obligate this school district to conduct any ensuing program or activity in accordance with all applicable Federal and State laws and regulations and the following program assurances:

- Compliance with all FRYSC-related statutes and any policies or procedures set forth by the Cabinet for Health and Family Services through its Contract with the school district;
- District Contact/Designee representation at required FRYSC meetings designed specifically for these individuals;
- The center Advisory Council must have a shared role in the hiring of the center coordinator by recommending an applicant to the SBDM if one is in place and/or the Superintendent;
- Student and family records will be kept following the guidelines set forth in the FRYSC School Administrators Guidebook;
- Each Center will maintain written documentation verifying:
 - The development of Action Component Plans for each core and optional component provided by the center (with evidence of collaboration with other school district programs);
 - Current needs assessment data that supports programs and activities included in the center's Action Components;
 - An active Advisory Council as outlined in the Contract; and
 - Center staff has access to Infinite Campus
 - Center staff receives monthly detailed MUNIS reports and/or desktop access to MUNIS.

It is understood that the submission of this certification and accompanying center budget constitutes an offer, and if accepted by the Cabinet for Health and Family Services or negotiated to acceptance, a contract will form a binding agreement.

Fayette County
School District

Board Item No. & Date

C.D. Adams

Superintendent Signature

Date

Board of Education Chairperson Signature

Date





FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/10/2022

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 1/24/2022

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Agenda Item Financial Summary, Monthly New Board Report, Monthly Financial Report, Monthly Balance Sheet



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 1/10/2022

TOPIC: Draft Budget

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 1/10/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Review Draft Budget

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: Review anticipated revenue and expenditures for the 2022-2023 school year

Attachments(s): Draft Budget Memo

FAYETTE COUNTY PUBLIC SCHOOLS DRAFT BUDGET FOR THE 2022-2023 SCHOOL YEAR

Background:

In accordance with state statute (KRS 160.470) and Kentucky Department of Education regulations for budget development, the Board of Education must formally and publicly review the anticipated draft budget for the upcoming fiscal year by January 31 of each year.

The Draft Budget discussion for 2022-2023 was developed through a collaborative effort with the Department of Budget and Financial Planning, Department of Financial Accounting and Benefits, Superintendent and Cabinet.

The Department of Financial Accounting and Benefits Services projects the anticipated General Fund revenues through an analysis of past trends and the current market. The two departments meet to review both anticipated revenues and expenditures. The two functions are then merged into the Draft Budget.

Rationale:

The FY23 Draft Budget is a starting point for discussion and presented in open forum with full knowledge that it is subject to change as both revenue and expenditure requirements are refined.

In January, the Fayette County Board of Education must review the FY23 Draft Budget but is not required to take any action. In May, the Fayette County Board of Education must approve the FY23 Tentative Budget. Upon receipt of its certified assessment and maximum permissible tax rates from the Kentucky Department of Education, the Fayette County Board of Education has thirty (30) days within which to levy tax rates and submit the Tax Rates Levied form to the Kentucky Department of Education, Division of School Finance. The FY23 Working Budget is the final stage in the budgeting process. Within thirty (30) days of the adoption of the levy tax rates, or not later than September 30, the Fayette County Board of Education must approve the FY23 Working Budget.

STAFF CONTACT: Ann Sampson-Grimes, Director of Budget & Financial Planning

POLICY REFERENCE: 01.11 (General Powers and Duties of the Board)

RECOMMENDATION: Information only



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular **DATE:** January 24, 2022

TOPIC: Biannual Construction Report (as of December 31, 2021)

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 1/24/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: A biannual construction report is provided for the Board of Education in July and January of each fiscal year. The guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. Health, safety, and code compliance;
2. Structural integrity of the facility;
3. Support of the educational function; and
4. Enhancement of the structure.

Policy: 01.11 – General Powers and Duties of the Board

Fiscal Impact: None

Attachment(s): Yes



FAYETTE COUNTY PUBLIC SCHOOLS

BIANNUAL CONSTRUCTION REPORT
(as of December 31, 2021)

DATE: January 10, 2022
TO: Board of Education
FROM: Demetrus Liggins, PhD, Superintendent
PREPARED BY: Myron Thompson, Chief Operating Officer

BACKGROUND INFORMATION:

A biannual construction report is provided for the Board of Education in July and January of each fiscal year. The guiding principles for prioritizing construction and maintenance projects from the Board-approved District Facilities Plan are established by Board Policy 05.11 and are determined by considering:

1. health, safety, and code compliance;
2. structural integrity of the facility;
3. support of the educational function; and
4. enhancement of the structure.

If you have specific questions, please contact Myron Thompson at 381-4165.

BG-1 PROJECTS COMPLETED**(\$500,000 or more)****(July 2021 – December 2021)****NOTE: added/modified after June 30, 2021**

Facility Name	Project Description	Approved Funding	Actual Costs	Board BG-4 Approval	KDE BG-4 Approval
2185 & 2345 Polo Club Blvd.	Site Acquisition	Local FSPK Bond	\$13,467,422.13	4/26/21 (BG5)	Pending (BG5)
100 Midland Ave	Site Acquisition	Local FSPK Bond	\$7,777,945.27	4/26/21 (BG5)	10/21/21 (BG5)
Secured Vestibules - Group B	Renovation	General Fund/Safety HealthFirst Bluegrass	\$1,785,077.43	6/28/21	10/21/21
Secured Vestibules - Group A	Renovation	General Fund/Safety	\$1,709,043.04	8/23/21	11/9/21

BG-1 PROJECTS UNDER DESIGN/CONSTRUCTION**(\$500,000 or more)****(July 2021 – December 2021)****NOTE: added/modified after June 30, 2021**

Facility Name	Project Description	Approved Funding and Source		BG-1 Approval Date	Est. Completion Date
Tates Creek High	New Construction (in progress)	\$85,637,223.16	Bond, 2017 SFCC, Building Fund, Capital Outlay, Residuals (Garden Springs, James Lane Allen, Glendover, Deep Springs), General Fund, SFCC Bond	3/22/21 (rev.)	Nov-2022
Secured Vestibules – Group C (added Johnson Bldg.)	Renovation (in close out)	\$1,396,953.08	General Fund/Safety	2/22/21 (rev.)	Dec-2020 July-2021
STEAM Academy & Success Academy	Renovation (in progress)	\$26,990,125.53	Bond, Residuals (site acquisitions: 4801 Athens-Boonesboro Rd & 1555 Georgetown Rd)	7/8/19 (rev.)	Dec-2020
Liberty Rd Bus Garage	Bus Parking Lot Expansion (postponed)	\$1,134,306	General Fund, Residuals (GF Source)	5/20/19 (rev.)	ON HOLD
450 Park Place (Central Office)	Modifications (in progress)	\$6,817,686	General Fund	1/27/20 (rev.)	Nov-2020
New Middle School @ Polo Club	New Construction (on hold)	\$47,225,863.97	Local FSPK Bond	6/28/21 (rev.)	ON HOLD
Leestown Middle – Multiplex w/ Restrooms	Portable Installation (in progress)	\$542,404.80	General Fund	4/26/21	Feb-2022
Lafayette High – Phased Athletic Facilities •Ph 1 - Turf & Track Replacement •Ph 2 - Softball Field House & Dugouts	New Construction & Renovation (in progress)	\$2,661,700	General Fund	10/25/21 (rev.)	Sept-2022 (Ph 1) Dec-2022 (Ph 2)
Combined CTE @ Midland Ave	Renovation (in progress)	\$42,277,112.29	Local FSPK Bond LAVEC Grant	10/25/21	Aug-2024

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 1/24/2022

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

**Recommended Action on: 1/24/2022
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for January 24, 2022 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	11	55	53	130
Transfers	7	18		
Retirements	8	5		
Resignations	9	21		5

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel (limited contract) - This is to report the employment of the following certified/salaried employees (limited contract):

Name	Location	Assignment	Effective Date
BUSH JENNIFER	CASSIDY ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	12/1/2021
CAMPBELL GEORGETTA	WINBURN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	11/15/2021
ESENBOCK GINGER	THE LEARNING CENTER	.6 JAG .4 PARA	11/29/2021
HACKMAN RYAN	LAFAYETTE HIGH SCHOOL	HS MULTI POSITION	12/1/2021
HARRIS SYDNI	LIBERTY ELEMENTARY	FAMILY/COMMUNITY LIAISON	11/15/2021
LONG RACHEL	FAYETTE PRESCHOOL CENTER	ELEM PRESCHOOL INSTRUCTOR	12/8/2021
LOVE ROBERT	DEEP SPRINGS ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	11/29/2021
RIDDLE MIRANDA	MILLCREEK ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	12/8/2021
SKIPWORTH ELIZABETH	LEESTOWN MIDDLE	MID INTERVENTION INSTRUCTOR	11/18/2021
TRIMBLE ELIZABETH	TATES CREEK HIGH	SPCH LANG PATH-CLASS W/ ASHA	11/29/2021
WILLIAMS LYNNE	BRYAN STATION HIGH	RET HIGH SCHOOL CLASSROOM INST	12/6/2021

- b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
DUNN TONI	STUDENT ACHIEVEMENT & SUPPORT/FAMILY/COMMUNITY LIAISON	STUDENT ACHIEVEMENT & SUPPORT/RET DW MENTAL HEALTH SPECIALIS	11/29/2021
EL-AMIN BILAL	FREDERICK DOUGLASS HIGH SCHOOL/FAMILY/COMMUNITY LIAISON	SOUTHERN MIDDLE/SP ED PARA	11/1/2021
GARVIN MURRAY	PAUL LAURENCE DUNBAR HIGH/FAMILY RESOURCE CENTER COORD	PAUL LAURENCE DUNBAR HIGH/INSTRUCTIONAL PARAEDUCATOR	12/20/2021
GINN MICHELLE	PUPIL PERSONNEL SERVICES/PROGRAM MANAGER	PUPIL PERSONNEL SERVICES/OUT-OF- AREA ATTENDANCE SPEC	11/1/2021
HURLEY ROSALIND	YATES ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	CARTER G WOODSON ELEMENTARY/ELEM KINDERGARTEN INSTRUCTOR	11/15/2021
MULDER KENDRA	STUDENT ACHIEVEMENT & SUPPORT/PROGRAM MANAGER	STUDENT ACHIEVEMENT & SUPPORT/DW MENTAL HEALTH SPECIALIST	12/6/2021
ZOMBEC JANINE	BUDGET & FINANCIAL PLANNING/STAFFING AND BUDGET SPECIALIST	BUDGET & FINANCIAL PLANNING/BUDGET ANALYST I	12/3/2021

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
AIKEN CLAY ABIGAIL	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	12/17/2021
BANE ANNA	CARTER G WOODSON ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	12/17/2021
BORDAS BRITNEY	CASSIDY ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	11/30/2021
HOFFMAN KAITLIN	COVENTRY OAK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	12/17/2021
LAY AIMEE	CARTER G WOODSON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	12/17/2021
LESNIEWSKI NICOLE	BRYAN STATION HIGH	HS BUSINESS INSTRUCTOR	11/26/2021
MCDONALD DANIEL	YATES ELEMENTARY	MEDIA LIBRARIAN	11/19/2021
REYES RIVERA KENDRA	BRYAN STATION TRADL MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	11/29/2021
TORRES ASHLEY	ASHLAND ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	12/3/2021

d. Retirement of Certified/Salaried Classified Personnel - This is to report the retirement of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
BENNETT STEPHEN	EDYTHE J HAYES MIDDLE SCHOOL	MID ART INSTRUCTOR	12/31/2021
BESTEN JANE	YATES ELEMENTARY	ELEM PRIMARY INSTRUCTOR	12/31/2021
DENNEY VICKI	HARRISON ELEMENTARY	PROM ACAD-ELEM INTERVENT INSTR	11/30/2021
GALLUTIA JULIE	TATES CREEK MIDDLE	MID TECH ED INSTRUCTOR	11/30/2021
GRUNDY FELICIA	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM INTERVENT INSTR	12/31/2021
HAWK JUDITH	PUPIL PERSONNEL SERVICES	HOMEBOUND INSTRUCTOR	12/31/2021
HURLEY ROSALIND	YATES ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	12/31/2021
OWENS MAY	YATES ELEMENTARY	SCHOOL SOCIAL WORKER	12/31/2021

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
AL HASAN BATOOL	BRYAN STATION HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	11/16/2021
ALCARAZ KERI	SOUTHERN ELEMENTARY	SCHOOL OFFICE ASSISTANT	12/13/2021
ARNOLD RONNELIUS	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/4/2022

BASS	KATHY	BUS GARAGE	BUS MONITOR	11/29/2021
BREEZE	TAMMY	SOUTHERN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT I	1/4/2022
BULLARD	SHARON	FINANCIAL SERVICES	INSURANCE SPECIALIST	12/10/2021
CAYSON	VANESSA	HENRY CLAY HIGH SCHOOL	CUSTODIAN	11/18/2021
CHANCAY	JACKIE	BRENDA COWAN ELEM FOOD SERVICE	FOOD SERVICE ASSISTANT II	11/8/2021
CLARK	JENNIFER	CARDINAL VALLEY ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	1/4/2022
CLAY	DESHANTE'	MARY TODD ELEMENTARY	SP ED PARA	11/29/2021
COWAN	KAIYA	BOOKER T WASHINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	11/29/2021
CRIST	SHELLY	SANDERSVILLE ELEMENTARY	SP ED PARA	11/29/2021
DAVIS	SHONDA	TATES CREEK MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	12/6/2021
DEAN	KENNETH	BUS GARAGE	BUS MONITOR	11/29/2021
DIGGS	GWENDOLYN	NORTHERN ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	11/8/2021
DIXON	DAVISSA	JESSIE M CLARK MIDDLE FOOD SER	FOOD SERVICE ASSISTANT II	12/6/2021
EDWARDS	DARCEL	BOOKER T WASHINGTON ELEM FS	FOOD SERVICE ASSISTANT II	12/6/2021
EDWARDS	JUSTIN	MAXWELL ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	12/6/2021
ELLIOTT	D'ANDREA	BOOKER T WASHINGTON ELEMENTARY	SP ED PARA	10/4/2021
ESENBOCK	GINGER	THE LEARNING CENTER	INSTRUCTIONAL PARAEDUCATOR	11/29/2021
FARMER	TOMMIE	ASHLAND ELEMENTARY	SP ED PARA	11/29/2021
FARRIS	VICKTESIA	MEADOWTHORPE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	12/6/2021
GARNER-SIMS	SARAH	MILLCREEK ELEMENTARY FOOD SERV	FOOD SERVICE ASSISTANT II	11/8/2021
GARTH	DOUGLAS	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	1/4/2022
GRANVILLE	GLENDA	STEAM ACADEMY FOOD SERVICE	FOOD SERVICE ASSISTANT II	1/4/2022
HALL	ROBERT	TATES CREEK MIDDLE	CUSTODIAN	12/9/2021
HENDERSON	MICHAEL	BUS GARAGE	BUS MONITOR	11/29/2021
HODGE	BRIANA	YATES ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/13/2021
HOPPER	CRYSTAL	LAW ENFORCEMENT	WEEKEND DISPATCHER	12/8/2021
HUGHES	DARIUS	GARRETT MORGAN ELEMENTARY	SP ED PARA	11/8/2021
JACKSON	ANDRIA	SCH IMPROVEMENT & INNOVATION	ADMINISTRATIVE ASSISTANT II	11/15/2021
JOHNS	JAYLA	RUSSELL CAVE ELEMENTARY	SP ED PARA	12/9/2021
JOHNSON	CHERYL	FREDERICK DOUGLASS FOOD SERV	FOOD SERVICE ASSISTANT II	11/22/2021
JOHNSON	LACHELLE	COVENTRY OAK ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	8/7/2021
MACK	GLAUDEANA	BRYAN STATION TRD MID FOOD SER	FOOD SERVICE ASSISTANT I	11/8/2021
MARTINEZ	FERNANDA	BRYAN STATION TRADL MIDDLE	INSTRUCTIONAL PARAEDUCATOR	11/29/2021
COLOMA				
MATTINGLY	JOHN	LAFAYETTE HIGH SCHOOL	CUSTODIAN	11/15/2021
MILLER	WHITNEY	CRAWFORD MID SCHOOL FOOD SERV	FOOD SERVICE ASSISTANT II	11/8/2021
MOLONEY	MICHAEL	LANDSDOWNE ELEMENTARY	SP ED PARA	11/17/2021
MULDER	ERICA	LIBERTY FD SVC	FOOD SERVICE ASSISTANT I	11/8/2021

NAJARZADEH	REZA	BUS GARAGE	BUS MONITOR	11/29/2021
PORTER	JEREMY	BUS GARAGE	BUS MONITOR	11/29/2021
RICHMOND	WILLIAM	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	12/13/2021
ROMO	ADRIAN	BUS GARAGE	BUS MONITOR	11/29/2021
SANCHEZ				
RUIZ-DIEGO	CARMEN	CARDINAL VALLEY ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	12/1/2021
SANDERS	JONATHAN	BUS GARAGE	BUS MONITOR	11/29/2021
SCHIRMER	BARBARA	GARRETT MORGAN FOOD SERVICE	FOOD SERVICE ASSISTANT I	12/6/2021
SCHIRMER	HILLARY	SCAPA AT BLUEGRASS	FOOD SERVICE ASSISTANT I	1/4/2021
SCIME	CHRISTOPHER	BUS GARAGE	BUS MONITOR	11/29/2021
SINGLETON	ADRAIN	BUS GARAGE	BUS MONITOR	11/29/2021
SNELL	MARY	MEADOWTHORPE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	1/4/2022
SWEATT	SOBONA	WELLINGTON FOOD SERVICE	FOOD SERVICE ASSISTANT II	1/4/2022
THOMAS	TIMOTHY	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	11/17/2021
WARREN	TYLER	ROSA PARKS ELEMENTARY	SP ED PARA	11/11/2021
WHITING	BOBBY	MEADOWTHORPE ELEMENTARY	SP ED PARA	12/6/2021

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date	
ALABASSI	HYAM	HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT II	HENRY CLAY HIGH SCHOOL/SP ED PARA	10/18/2021
ALIJA	FIDAN	EDYTHE J HAYES MIDDLE SCHOOL/CUSTODIAN	CHIEF OPERATIONS OFFICE/IAKSS CUSTODIAN	1/3/2022
ANDREWS	STEPHANIE	BRECKINRIDGE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	GARRETT MORGAN FOOD SERVICE/FOOD SERVICE ASSISTANT II	12/6/2021
CORNETT	KRISTOPHER	BRECKINRIDGE ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	FOOD SERVICES/FOOD SERVICE ASSISTANT II	11/22/2021
FITCH	GERALD	MAINTENANCE SHOP/DRAFTING SPECIALIST	RISK/MANAGEMENT INSURANCE/ARCHITECTURE PROJECT MANAGER	12/15/2021
FLECHNER	DANIELLE	CARTER G WOODSON ELEMENTARY/ELEM PRIMARY INSTRUCTOR	CASSIDY ELEMENTARY/KINDERGARTEN PARAEDUCATOR	11/8/2021
FRAZIER	CHARLES	PHYSICAL PLANT OPERATIONS/GROUNDS WORKER II	PHYSICAL PLANT OPERATIONS/UTILITY WORKER I	11/10/2021
GARFIAS-SANCHEZ	LATISHA	TATES CREEK ELEMENTARY/SP ED PARA	SOUTHERN ELEMENTARY/SP ED PARA	11/9/2021
HENRY	MCKENZIE	GLENDOVER ELEMENTARY/CUSTODIAN	PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	11/10/2021

JENNINGS	SHAWN	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	11/29/2021
JONES	COMLETHIA	SUBSTITUTES-POSITIVE REPORTING/SUB FOOD SERVICE	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT II	12/6/2021
LAVIZZIO	STACY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	12/3/2021
LESTER	ADAM	BUS GARAGE/BUS DRIVER	BUS GARAGE/VEHICLE MAINTENANCE ASSISTANT	11/29/2021
MCINTOSH	GARY	BUS GARAGE/BUS MONITOR	BUS GARAGE/BUS DRIVER	12/7/2021
QUINTEROS	FELICITA	WELLINGTON ELEMENTARY/CUSTODIAN	SOUTHERN ELEMENTARY/CUSTODIAN	12/20/2021
SANBORN	BRISON	WELLINGTON ELEMENTARY/FOOD SERVICE ASSISTANT I	WELLINGTON FOOD SERVICE/FOOD SERVICE ASSISTANT II	10/25/2021
SMITH	ALBERTA	FREDERICK DOUGLASS FOOD SERV/FOOD SERVICE ASSISTANT II	FOOD SERVICES/FOOD SERVICE ASSISTANT II	11/22/2021
WILLIAMS	CHANEL	EDYTHE J HAYES MIDDLE-FOOD SER/FOOD SERVICE ASSISTANT II	BEAUMONT MIDDLE SCHOOL/SP ED PARA	11/29/2021

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
BOARD	KATHRYN	BRENDA COWAN ELEMENTARY	SP ED PARA	12/7/2021
BRADLEY	LASHANDA	VIRTUAL LEARNING ACADEMY	INSTRUCTIONAL PARAEDUCATOR	12/8/2021
CUMMINS	JON	LEESTOWN MIDDLE	CUSTODIAN	11/12/2021
DAVIS	AKEYRA	BRECKINRIDGE ELEMENTARY	SP ED PARA	12/6/2021
DAVIS	DELLA	SANDERSVILLE ELEMENTARY	SP ED PARA	11/26/2021
DIFFENBAUGH	ELIZABETH	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/22/2021
DURBAN	AMY	WELLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	12/10/2021
HELTON	SHAUN	PHYSICAL PLANT OPERATIONS	CUSTODIAN	12/7/2021
HUGHES	CARROLL	MILLCREEK ELEMENTARY	SP ED PARA	12/17/2021
JOHNSON	ADAM	TECHNOLOGY	MICROCOMPUTER SPECIALIST	12/6/2021
JONES	LINDSAY	GARRETT MORGAN ELEMENTARY	SP ED PARA	12/17/2021
MAYNARD	SHERI	MILLCREEK ELEMENTARY	CUSTODIAN	12/10/2021
MISCHNER	CHELSEE	BEAUMONT MIDDLE SCHOOL	INSTRUCTIONAL PARAEDUCATOR	12/17/2021
PATRICK	MEGAN	LANSDOWNE ELEMENTARY	SAFE PARAEDUCATOR	11/26/2021
PAUCAR	JOSE	FREDERICK DOUGLASS HIGH SCHOOL	CUSTODIAN	12/3/2021
RATLIFF	ASHLEY	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	12/19/2021
SHELBY	JAREN	MEADOWTHORPE ELEMENTARY	SP ED PARA	11/19/2021
SIERRA	VALERIA	SOUTHERN ELEMENTARY	SCHOOL OFFICE ASSISTANT	11/19/2021
JIMENEZ SMITH	EMILY	BRYAN STATION HIGH	SP ED PARA	12/3/2021

STEPHENSON	PATRICIA	FOOD SERVICES	FOOD SERVICE ASSISTANT II	12/3/2021
TALBERT	DARCY	BUS GARAGE	BUS MONITOR	10/22/2021

d. Retirement of Classified Hourly Personnel - This is to report the retirement of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
COYLE DALE	VETERANS PARK ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	12/31/2021
FREEMAN REBECCA	BUS GARAGE	BUS DRIVER	12/31/2021
MCCOY ANGELA	CLAYS MILL ELEM FOOD SERV	FOOD SERVICE MANAGER I	12/31/2021
ROBERTS TERESA	TATES CREEK HIGH FOOD SERV	FOOD SERVICE ASSISTANT I	12/31/2021
WILLIAMS DEDRA	LEESTOWN MIDDLE	SCHOOL OFFICE ASSISTANT	12/31/2021

3. SUPPLEMENTARY DUTY ASSIGNMENTS

a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAMS DEANDRE	LEXINGTON TRAD MAGNET MIDDLE	MID ASST BASKETBALL (BOYS)
ALLEN MICHAEL	JESSIE M CLARK MIDDLE	MID HD BSKTBL (BOYS) (CLAS SAL)
BAER ALEXIS	TATES CREEK MIDDLE	MID ASST BASKETBALL (GIRLS)
BAKER VANESSA	LAFAYETTE HIGH SCHOOL	HS STLP COORDINATOR
BARNES JACOB	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (BOYS)
BRAY CASSIE	LEXINGTON TRAD MAGNET MIDDLE	MID ASST BASKETBALL (GIRLS)
BUCHHOLTZ ELISABETH	TATES CREEK HIGH	HS VOLLEYBALL (ASST)
BURKETT HANNAH	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
CARRICO ELIZABETH	CLAYS MILL ELEMENTARY	ELEM EXTRACURRICULAR COORD
CASTILLO BRANDON	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
CASTILLO BRANDON	EDYTHE J HAYES MIDDLE SCHOOL	MID LACROSSE (HEAD) BOYS
CAUDILL MELINDA	LIBERTY ELEMENTARY	ELEM STLP COORDINATOR
COFFEY WILLIAM	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
CONDE ADRIANA	WINBURN MIDDLE	MID ASST TRACK & FIELD (GIRLS)

COPE	ERIN	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
COWAN	CASSANDRA	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (BOYS)
CRAIG	MELINDA	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
CREELMAN	PATRICK	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
DALLAIRE	JOSEPH	LEESTOWN MIDDLE	MID DISCRETIONARY COACH FALL
DALLAIRE	JOSEPH	LEESTOWN MIDDLE	MID DISCRETIONARY COACH WINTER
DAULTON	BRANDON	FREDERICK DOUGLASS HIGH SCHOOL	HS SWIMMING & DIVING (ASST)
DE VRIES	ALLISON	VIRTUAL LEARNING ACADEMY	HS SOCIAL STUDIES CONTENT LE
DENTON	ALLISON	LAFAYETTE HIGH SCHOOL	HS HEAD BASKETBALL (GIRLS)
DONOHUE	KATHERINE	SCAPA AT BLUEGRASS	MID SPEECH TEAM SPONSOR-COMP
DURHAM	LISA	LAFAYETTE HIGH SCHOOL	HS HEAD SOFTBALL
DURHAM	MOLLY	TATES CREEK HIGH	HS ACADEMY CHAIR
EVANS	CHRISTOPHER	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
FERGUSON	MICHELE	TATES CREEK ELEMENTARY	ELEM EXTRACURRICULAR COORD
FERGUSON	AUSTIN	JESSIE M CLARK MIDDLE	MID ASST BASKETBALL (BOYS)
FORD	ALAN	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
FORD	CHLOE	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR #2
FORD	ROBERT	JESSIE M CLARK MIDDLE	MID INTRAMURAL DIRECTOR #2
FORD	EVAN	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
FRENCH	ALLISON	LEESTOWN MIDDLE	MID SUBJECT AREA REPR
FRENCH	BRANDON	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (WINTER)
GARVIN	MURRAY	PAUL LAURENCE DUNBAR HIGH	HS HEAD BASKETBALL (BOYS)
GIVENS	JARON	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
GLENN	EMILY	IT'S ABOUT KIDS SUPPT SERVICES	DW SPECIAL PROJECT COORD
GOODPASTER	BRENDA	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCRETIONARY COACH WINTER
GRANTZ	DANIEL	LAFAYETTE HIGH SCHOOL	HS HEAD SOFTBALL
GRAVES	MICHAEL	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST TRACK & FIELD (GIRLS)
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT TECH COORDINATOR
HALL	HALEY	ALT SUPPORT PROGRAMS	ALT BLDG ASSESSMENT COORD

HALL	AMBER	TATES CREEK ELEMENTARY	ELEM STLP COORDINATOR
HARVENER	JAMES	LAFAYETTE HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
HENDERSON	ADREANNA	HENRY CLAY HIGH SCHOOL	HS CHEERLEADING SPONSOR (ASST)
HOSKINS	LINDSEY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (GIRLS) #2
JENKINS	CHET	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (WINTER)
JOHNSON	BETH	TATES CREEK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
JOHNSON	LACHELLE	COVENTRY OAK ELEMENTARY	ELEM SBDM SECRETARY
JOSEPH	CHARBEL	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
KEINATH	KATHLEEN	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KENNEDY	CRYSTAL	JAMES LANE ALLEN ELEMENTARY	ELEM STLP COORDINATOR
KINNEY	CLAIRE	PICADOME ELEMENTARY	ELEM STLP COORDINATOR
JOHNSON			
KISSNER	TYLER	PAUL LAURENCE DUNBAR HIGH	HS ASST BASKETBALL (GIRLS)
LACEFIELD	SHAD	GARDEN SPRINGS ELEMENTARY	ELEM STLP COORDINATOR
LAUR	LARKEN	WINBURN MIDDLE	MID ASST TRACK & FIELD (BOYS)
LENOX	LESTER	TATES CREEK HIGH	HS ASST SOCCER (BOYS)
LEWIS	ERICA	COVENTRY OAK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
MACKEY	ERICA	LAFAYETTE HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
MALONEY	GEORGIA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (BOYS)
MALONEY	GEORGIA	WINBURN MIDDLE	MID HEAD TRACK & FIELD (GIRLS)
MARTIN JR	LOVELL	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS) #2
MARTIN JR	LOVELL	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MATO	DAVID	MAXWELL ELEMENTARY	ELEM STLP COORDINATOR
MAUL	ERICH	LAFAYETTE HIGH SCHOOL	HS ARCHERY COACH
MCDONALD	DELLA	BRYAN STATION HIGH	HS DANCE SPONSOR (NON EMP)
MCDONALD	DANIEL	YATES ELEMENTARY	ELEM TECHNOLOGY COORD
MCGUIRE	JEREMY	CRAWFORD MIDDLE SCHOOL	MID STLP COORDINATOR
MEENACH	JASON	FREDERICK DOUGLASS HIGH SCHOOL	HS SPEECH SPONSOR
MENDENHALL	MICHAEL	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)

MERCHANT	ELISHA	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD BASKETBALL (GIRLS)
MEYER	SARAH	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
MILLER	STEPHEN	HENRY CLAY HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
MORGAN	ALEXIS	EDYTHE J HAYES MIDDLE SCHOOL	MID HEAD TRACK & FIELD (BOYS)
MUDD	AIMEE	LAFAYETTE HIGH SCHOOL	HS SOFTBALL (ASST)
MUENCH	LAUREN	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
MURRAY	RILEY	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
MURRAY	RILEY	FREDERICK DOUGLASS HIGH SCHOOL	HS SPEECH SPONSOR
O'BRIEN	JENNIFER	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
O'BRIEN	JENNIFER	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
OSBORNE	HEATHER	YATES ELEMENTARY	ELEM GRADE LEVEL REP
PATRICK	MEGAN	LANSLOWNE ELEMENTARY	ELEM EXTRACURRICULAR SUPV
PLEASANTS	WILLIAM	PAUL LAURENCE DUNBAR HIGH	HS HEAD SWIMMING & DIVING
PUPO	JUSTIN	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
PUTZIG	EMILY	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
RAILEY	STEVEN	EDYTHE J HAYES MIDDLE SCHOOL	MID ASST TRACK & FIELD (GIRLS)
RANSOM	SHAWN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
RHODES	JERMAINE	TATES CREEK ELEMENTARY	ELEM COMMITTEE CHAIR
RIGGS	KIMBERLY	JESSIE M CLARK MIDDLE	MID DISCR COACH (WINTER)
RINCON	BRIANNA	COVENTRY OAK ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS INT PLANNING FACILITATOR
ROSEVEAR	JO-HANNA	FREDERICK DOUGLASS HIGH SCHOOL	HS DEPARTMENT CHAIR
RUNYON	NICHOLAS	SCH IMPROVEMENT & INNOVATION	HS HEAD BSKTBL (GIRL)-CLAS SAL
RUSSELL	LANA	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
RUSSELL	JEROMIE	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (SPRING)
RUSSELL	JEROMIE	EDYTHE J HAYES MIDDLE SCHOOL	MID LACROSSE (HEAD) GIRLS
RYAN	JACOB	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (WINTER)
SAPP	CHRISTOPHER	PAUL LAURENCE DUNBAR HIGH	HS BOWLING-BOYS & GIRLS COACH
SEARCY	JOHN	CARTER G WOODSON ELEMENTARY	ALT TECH COORDINATOR

SEREY	JULIE	GARRETT MORGAN ELEMENTARY	ELEM EXTRACURRICULAR COORD
SIMPSON	AMANDA	JESSIE M CLARK MIDDLE	MID CHEERLEADER SPONSOR
SMITH	RODRIQUEZ	LEXINGTON TRAD MAGNET MIDDLE	MID HEAD BASKETBALL (BOYS)
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
STEPHENSON	AARIKA	LEESTOWN MIDDLE	MID CLUB SPONSOR
STUART	STEPHEN	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
TAYLOR	RONETTA	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
TERRY	CARA	LAFAYETTE HIGH SCHOOL	HS DANCE SPONSOR (NON EMP)
THOMPSON	DUSTIN	LAFAYETTE HIGH SCHOOL	HS ASST WRESTLING
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
TRENT	LINDSEY	TATES CREEK HIGH	HS ACADEMY CHAIR
TRISKO	VERONICA	FREDERICK DOUGLASS HIGH SCHOOL	HS SWIMMING & DIVING (ASST) #2
TRISKO	VERONICA	LAFAYETTE HIGH SCHOOL	HS SWIMMING & DIVING (ASST) #3
TRISKO	VERONICA	TATES CREEK HIGH	HS SWIMMING & DIVING (ASST)
VANDEPOL	CASSIDY	TATES CREEK HIGH	HS VOLLEYBALL (ASST)
VANKLEECK	STACEY	LANSDOWNE ELEMENTARY	ELEM WEB MASTER
VARBLE	DAREN	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER
VASQUEZ	ANGEL	LAFAYETTE HIGH SCHOOL	HS ASST WRESTLING
WEBB	GAYLA	CLAYS MILL ELEMENTARY	ELEM STLP COORDINATOR
WERTZLER	MARIA	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
WEST	ERICA	TATES CREEK ELEMENTARY	ELEM WEB MASTER
WHITE	BENJAMIN	TATES CREEK HIGH	HS ARCHERY COACH
WILKINSON	ADAM	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
WILLS	JEDRICK	LAFAYETTE HIGH SCHOOL	HS ASST BASKETBALL (GIRLS)
WILSON	ANTHONY	BEAUMONT MIDDLE SCHOOL	HS ASST BASKETBALL (GIRLS)
WILSON	DARRELL	BRYAN STATION TRADL MIDDLE	MID ASST FOOTBALL
WILSON	FELIX	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BASKETBALL (BOYS)
WITT	KRISTEN	RISE STEM ACADEMY FOR GIRLS	ELEM STLP COORDINATOR

WORLEY	ASHLEY	GLEND OVER ELEMENTARY	ELEM STLP COORDINATOR
ZIMMERMAN	MICHAEL	HENRY CLAY HIGH SCHOOL	HS DISCRETIONARY COACH WINTER

b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
DALLAIRE JOSEPH	LEESTOWN MIDDLE	MID CLUB SPONSOR-CLAS
DALLAIRE JOSEPH	LEESTOWN MIDDLE	MID CLUB SPONSOR-CLAS #2
FORTNEY EMILY	CASSIDY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CHAMORRO GLENN	EMILY BRECKINRIDGE ELEMENTARY	DW SPECIAL PROJECT COORD
NCDONALD DANIEL	YATES ELEM	ELEM TECHNOLOGY COORD

4. SUBSTITUTE PERSONNEL

a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
AGEE JONATHAN	SUB PARAEDUCATOR	12/6/2021
ANDERSON LASKA	SUB PARAEDUCATOR	12/8/2021
BARNES JOHN	SUB PARAEDUCATOR	12/1/2021
BELL EUGENE	SUB PARAEDUCATOR	11/10/2021
BOWLING DEAN	SUB PARAEDUCATOR	11/16/2021
BOYD GEORGE	SUB PARAEDUCATOR	12/1/2021
BUCHANAN ETHAN	SUB PARAEDUCATOR	11/17/2021
CAIN ANYSTAN	SUB PARAEDUCATOR	12/1/2021
COWAN KAIYA	SUB PARAEDUCATOR	12/6/2021
DEBLOOIS ARIELLE	SUB PARAEDUCATOR	11/16/2021
DEDMAN ADAM	SUB PARAEDUCATOR	11/12/2021
DISTLER MARIA	SUB PARAEDUCATOR	12/8/2021
DOSS PRESLEY	SUB PARAEDUCATOR	12/1/2021
DUGAN SETH	SUB PARAEDUCATOR	11/10/2021
EPPS MICHAEL	SUB PARAEDUCATOR	12/6/2021
FLORENCE KYLIE	SUB PARAEDUCATOR	12/3/2021
GANDLA SWAPNA	SUB PARAEDUCATOR	12/2/2021

GRAHAM	DONNA	SUB FOOD SERVICE	12/2/2021
GRINDSTAFF	EMILY	SUB PARAEDUCATOR	11/12/2021
HOLBROOK	ASHLEY	SUB PARAEDUCATOR	12/6/2021
KEARNS	PARKER	SUB PARAEDUCATOR	11/11/2021
KENNARD	MACKENZIE	SUB PARAEDUCATOR	12/8/2021
LONG	NOAH	SUB PARAEDUCATOR	12/2/2021
LOZANO	AMY	SUB PARAEDUCATOR	12/8/2021
MACIAS	MIGUEL	SUB PARAEDUCATOR	11/18/2021
MARTIN	ADAM	SUB PARAEDUCATOR	12/6/2021
MARTIN	LAURA	SUB PARAEDUCATOR	12/8/2021
MILLER	JONATHAN	SUB PARAEDUCATOR	11/17/2021
MOORE	LILY	SUB PARAEDUCATOR	12/6/2021
MURPHY	MADISON	SUB PARAEDUCATOR	11/11/2021
NEVILL	MACKENZIE	SUB PARAEDUCATOR	11/17/2021
OMARA	WHITNEY	SUB PARAEDUCATOR	12/8/2021
OWENS	NICOLE	SUB PARAEDUCATOR	12/6/2021
PENKALSKI	TAMMY	SUB PARAEDUCATOR	11/15/2021
PETERS	ADAM	SUB PARAEDUCATOR	12/2/2021
PRICE	MACKENZIE	SUB PARAEDUCATOR	11/17/2021
RAUCH	DANA	SUB PARAEDUCATOR	12/6/2021
REYNOLDS	LATOSHA	SUB PARAEDUCATOR	12/2/2021
RICHTER	CAROL	SUB PARAEDUCATOR	12/6/2021
SANFORD	JEMARCUS	SUB PARAEDUCATOR	11/15/2021
STEVENS	COLLEEN	SUB PARAEDUCATOR	12/8/2021
STURGILL	TASHA	SUB PARAEDUCATOR	12/8/2021
VEST	LAUREN	SUB FOOD SERVICE	12/6/2021
WILLIAMS	ANDREA	SUB PARAEDUCATOR	11/17/2021
ZEITZ	HARPER	SUB PARAEDUCATOR	12/9/2021

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
JONES JUSTIN	EMERGENCY SUBSTITUTE	11/30/2021

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name		Assignment	Effective Date
BATTS	MAUREEN	RET SUBSTITUTE TEACHER	11/17/2021
BENNETT	DAVID	RET SUBSTITUTE TEACHER	10/28/2021
HENRY	NORMA	RET SUBSTITUTE TEACHER	12/9/2021
OWENS	JAMIE	RET SUBSTITUTE TEACHER	12/6/2021
RYMOND	ROSEMARY	RET SUBSTITUTE TEACHER	11/16/2021
TALLENT	RONNI	RET SUBSTITUTE TEACHER	12/10/2021
WILSON	DONNA	RET SUBSTITUTE TEACHER	11/16/2021
WADAS	ANGELINA	SUBSTITUTE TEACHER	11/16/2021



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 1/10/2022

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

**Recommended Action on: 1/24/2022
Informational Item**

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Funds Report for the period ending November 30, 2021. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 1/24/2022

TOPIC: Interfund Transfer Report

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 1/24/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Interfund Transfer Report, provided for informational purposes.

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Interfund Transfer Report

Interfund Transfer Report
December 2022

Page 1 of 1

Function	Function name	Effective date	Location	Comments	Amount
Journal 549					
2600	OPERATION OF BUILDINGS	12/07/2021	MAINTENANCE SHOP	ATHLETIC FACILITIES LAFAYETTE	(2,000,000.00)
5200	FUND TRANSFERS OUT	12/07/2021	DISTRICT WIDE	ATHLETIC FACILITIES LAFAYETTE	2,000,000.00
Journal total					0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 1/24/2022

TOPIC: Budget Transfer Report

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 1/24/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Budget Transfer Report, provided for informational purposes

Policy: #04.1 Fiscal Management

Fiscal Impact: N/A

Attachments(s): Budget Transfer Report

Budget Transfer Report
December 2022

Function	Function name	Effective date	Location	Comments	Amount
Journal 411					
VARIOUS	VARIOUS	12/03/2021	VARIOUS	REALLOCATE FOR CAMERAS	(1,000,000.00)
2500	BUSINESS SUPPORT SERVICES	12/03/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE FOR CAMERAS	1,000,000.00
Journal total					0.00
Journal 485					
2500	BUSINESS SUPPORT SERVICES	12/06/2021	IT'S ABOUT KIDS SUPPT SERVICES	REALLOCATE FOR CAMERAS	(1,000,000.00)
2600	PLANT OPERATIONS F-ASSETS ONLY	12/06/2021	MAINTENANCE SHOP	REALLOCATE FOR CAMERAS	1,000,000.00
Journal total					0.00
Journal 1360					
VARIOUS	VARIOUS	12/14/2021	VARIOUS	WB SALARY ADJ	(7,649,154.48)
1000	INSTRUCTIONAL SUPPORT	12/14/2021	DISTRICT WIDE	WB SALARY ADJ	7,649,154.48
Journal total					0.00



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 1/24/2022

TOPIC: Position Control Document

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 1/24/2022
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: No motion necessary

Background/Rationale: Provided for informational purposes as requested by the Board.
Contains certified/classified positions with salaries at IAKSS

Policy: N/A

Fiscal Impact: N/A

Attachments(s): Position Control Document

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
Office of the Superintendent						
1	SCHOOL DISTRICT SUPERINTENDENT	1	General Fund	304,396	229	6/28/2004
353	EXEC ASST TO SUPERINTENDENT	1	General Fund	78,152	256	7/1/2015
307	EXEC COMMUNICATIONS OFFICER	1	General Fund	115,269	245	6/28/2004
728	COMMUNICATIONS SPECIALIST	1	General Fund	60,884	245	9/1/2020
706	SPECIAL PROJECT INTERN		General Fund			7/1/2017
Grants, Research, Accountability & Data						
277	DIR OF DATA, RESEARCH AND ACCOUNTABILITY		General Fund			7/1/2015
739	ADMINISTRATIVE ASSISTANT III	1	General Fund	39,772	256	5/11/2021
318	DATA ENGINEER	1	General Fund	105,923	245	6/28/2004
740	DATA ENGINEER		General Fund			6/28/2004
320	DATA STRATEGIST	1	General Fund	94,052	245	7/1/2016
319	DATA STRATEGIST	1	General Fund	72,662	245	7/1/2016
342	GRANT WRITER	1	General Fund	106,502	245	6/23/2008
343	GRANT WRITER	1	General Fund	111,125	245	6/28/2004
Office of School Leadership						
29	INTERIM SR DIRECTOR OF SCHOOL LEADERSHIP	0.6	General Fund	103,847	245	7/1/2013
737	INTERIM DIRECTOR OF SCHOOL IMPROVEMENT	1	General Fund	105,622	245	7/1/2018
904	PRINCIPAL FOR SPECIAL PROJECTS	1	General Fund	137,672	245	7/1/2018
15	ATHLETIC DIRECTOR - CERTIFIED	1	General Fund	107,784	245	7/1/2007
23	CHIEF OF SCHOOLS	1	General Fund	130,080	245	7/1/2017
749	CHIEF OF SCHOOLS	1	General Fund	127,509	245	6/23/2021
22	CHIEF OF SCHOOLS	0.8	General Fund	114,235	218	7/1/2017
26	CHIEF OF SCHOOLS	1	General Fund	121,436	245	7/1/2017
24	CHIEF OF SCHOOLS	1	General Fund	126,742	245	7/1/2017
21	CHIEF OF SCHOOLS	1	General Fund	126,649	243	7/1/2017
25	CHIEF OF SCHOOLS		General Fund			7/1/2017
228	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
224	ADMINISTRATIVE ASSISTANT III	1	General Fund	53,084	256	6/28/2004
220	ADMINISTRATIVE ASSISTANT III	1	General Fund	37,959	229	6/28/2004
221	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
748	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,653	256	6/21/2021
359	EBCE/SLC PROGRAM MANAGER	1	General Fund	61,947	189	6/28/2004
324	CHIEF PUBLIC ENGAGEMENT OFFICER	1	General Fund	94,424	245	7/31/2006
725	PROGRAM MANAGER	1	General Fund	79,265	245	7/1/2020
750	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund	115,287	245	6/30/2021
27	SCHOOL LEADERSHIP SUPPT SPEC		General Fund			7/1/2017
905	SCHOOL PRINCIPAL-INTERIM	1	General Fund	118,742	245	5/20/2021
Grants Programming						
780	DIR OF GRANT PROGRAM-INTERIM	1	General Fund	100,591	235	6/28/2021
741	ADMINISTRATIVE ASSISTANT III	1	General Fund	38,999	214	6/9/2021
793	PROGRAM MANAGER	1	ESSER	62,482	217	9/16/2021
795	ADMINISTRATIVE ASSISTANT II	1	ESSER	27,030	159	9/23/2021
Academic Services						
20	SR DIR CURR INSTR & ASSMNT	1	General Fund	177,918	245	7/1/2016
351	ADMIN ASST-CHIEF OFFICERS	1	General Fund	66,826	256	1/26/2017
211	ADMINISTRATIVE ASSISTANT II	1	Preschool	44,831	256	6/28/2004
441	ADMINISTRATIVE ASSISTANT II	1	General Fund	35,328	256	7/1/2018
762	ADMINISTRATIVE ASSISTANT II	1	Title II/Title IV	39,585	212	7/12/2021
229	ADMINISTRATIVE ASSISTANT III	1	Title I	57,201	256	6/28/2004
223	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
222	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,684	256	6/28/2004
759	ADMINISTRATIVE ASSISTANT II		General Fund			7/12/2021
581	ASSOC DIR-ASSESSMENT LITERACY	1	General Fund	115,018	245	7/1/2019
44	ASSOCIATE DIRECTOR EARLY START	1	Preschool	114,110	245	6/28/2004
30	ASSOCIATE DIRECTOR TITLE I	1	Title I	115,908	245	6/28/2004
593	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	78,903	209	7/2/2019
594	CONTINUOUS IMPROVEMENT SPEC	1	TITLE IV	88,399	209	7/3/2019
17	DIR CURR INSTR & ASSESSMENT	1	General Fund	135,308	245	6/28/2004
732	DIR OF TEACHING AND LEARNING	1	General Fund	134,949	245	6/28/2004
19	DIR OF TEACHING AND LEARNING	1	General Fund	123,505	245	6/28/2004
742	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning	88,314	199	6/15/2021
442	DW CURR AND INSTR COACH - ELEM IMMERSION FOCUS	1	General Fund	68,089	209	7/1/2018
459	DW EXCEPT CHILD RESOURCE INSTR	0.5	Preschool	40,706	209	6/28/2004
402	DW RESOURCE INSTRUCTOR	1	Preschool, IDEA	84,182	189	6/28/2004
403	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	104,324	219	6/28/2004
404	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	106,411	219	6/28/2004
405	DW RESOURCE INSTRUCTOR-11 MO	1	Reading Recovery, Title I	91,913	219	6/28/2004
571	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	100,292	219	8/23/2004
408	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	74,264	204	6/28/2004
609	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	82,678	219	7/1/2019

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
409	DW RESOURCE INSTRUCTOR-11 MO	1	Title I	92,629	219	7/1/2013
427	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	94,229	219	7/1/2013
412	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
411	DW RESOURCE INSTRUCTOR-11 MO		Title I			6/28/2004
429	DW RESOURCE INSTRUCTOR-G/T	1	General Fund	83,918	219	7/1/2015
562	EARLY CHILD FAM/COMM DIST LIAS	1	Preschool	80,593	245	7/1/2015
567	INSTR SPEC FOR ENG LEARNERS	1	Title I - Migrant, Title III - LEP	101,262	219	8/23/2004
568	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	58,635	204	8/22/2005
625	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	82,678	219	6/28/2004
705	INSTR SPEC FOR ENG LEARNERS	1	Title III - LEP	68,967	219	8/22/2005
52	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,411	219	7/1/2015
53	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	106,324	219	8/27/2012
721	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	89,913	219	7/1/2020
398	INSTRUCTIONAL INNOVATION SPEC	1	Title II, Striving Readers	87,866	219	7/1/2018
724	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	81,456	219	7/1/2020
55	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	97,544	219	6/28/2004
723	INSTRUCTIONAL INNOVATION SPEC	1	General Fund	77,578	219	7/2/2020
317	INTERPRET & TRANS SVS LIAISON	1	General Fund	91,486	245	7/1/2015
237	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	55,357	256	12/15/2013
239	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	53,002	256	6/28/2004
238	MIGRANT ADVOCATE/RECRUITER	1	Title I -Migrant	58,184	256	12/5/2013
56	MTSS COACH		General Fund			7/1/2016
420	PRESCHOOL ADMINISTRATOR	0.5	IDEA-Preschool	40,706	209	6/28/2004
328	PROGRAM MANAGER	1	General Fund	104,358	245	7/1/2017
77	PROGRAM SPECIALIST II	1	Preschool/IDEA	76,015	189	6/28/2004
78	PROGRAM SPECIALIST II	0.7	Preschool/IDEA	51,648	189	6/28/2004
76	PROGRAM SPECIALIST II	1	Preschool/IDEA	78,312	189	6/28/2004
390	SCHOOL BASED INSTR SPECIALIST	1	General Fund	106,411	219	7/1/2017
392	SCHOOL BASED INSTR SPECIALIST	1	General Fund	87,910	219	7/1/2017
41	SCHOOL BASED INSTR SPECIALIST	1	General Fund	88,453	219	7/1/2017
510	SCHOOL BASED INSTR SPECIALIST	1	General Fund	93,262	219	9/27/2018
511	SCHOOL BASED INSTR SPECIALIST	1	General Fund	109,541	219	9/27/2018
42	SCHOOL BASED INSTR SPECIALIST	1	General Fund	89,185	219	7/1/2017
391	SCHOOL BASED INSTR SPECIALIST	1	General Fund	82,678	219	7/1/2017
509	SCHOOL BASED INSTR SPECIALIST	1	General Fund	78,465	219	9/27/2018
506	SCHOOL BASED INSTR SPECIALIST	1	General Fund	90,918	219	9/27/2018
39	SCHOOL BASED INSTR SPECIALIST	1	General Fund	83,918	219	7/1/2017
637	SCHOOL BASED INSTR SPECIALIST	1	General Fund	86,431	219	7/1/2017
40	SCHOOL BASED INSTR SPECIALIST	1	General Fund	71,106	204	7/1/2017
507	SCHOOL BASED INSTR SPECIALIST	1	General Fund	67,758	219	9/27/2018
578	SCHOOL BASED INSTR SPECIALIST	1	General Fund	65,807	209	7/1/2017
389	SCHOOL BASED INSTR SPECIALIST	1	General Fund	75,302	219	7/1/2017
577	SCHOOL BASED INSTR SPECIALIST	1	General Fund	77,302	219	7/1/2017
508	SCHOOL BASED INSTRUCTIONAL SPECIALIST		General Fund			9/27/2018
425	TITLE I INSTRUCTOR	0.8	Title I	68,693	151	5/23/2005
448	WORLD LANGUAGE SPECIALIST	1	General Fund	120,396	245	7/1/2010
Special Education						
2	DIRECTOR OF EXCEPTIONAL CHILD	1	General Fund	137,048	245	6/28/2004
51	504 COORDINATOR	1	General Fund	111,610	245	7/1/2016
595	ADMINISTRATIVE ASSISTANT II	1	IDEA	38,851	256	6/28/2004
218	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
430	ASSOC DIR OF SPEC ED ASSMNT	1	General Fund	95,588	245	6/28/2004
75	AUDIOLOGIST	1	General Fund	61,389	189	6/28/2004
539	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	100,012	209	10/26/2018
566	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	81,195	209	10/26/2018
538	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	84,904	209	10/26/2018
565	BOARD CERT BEHAVIOR ANALYST	1	General Fund - SAFE	88,782	209	10/26/2018
418	DW EXC CHILD RES SPEC-PSYCHOLO	1	IDEA	78,373	209	7/1/2011
415	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	96,638	209	6/28/2004
426	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	93,071	209	6/28/2004
417	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	90,358	209	6/28/2004
419	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	81,434	209	6/28/2004
421	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	78,903	209	6/28/2004
58	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	65,818	209	7/1/2012
422	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA-Preschool	69,223	209	6/28/2004
423	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	80,086	209	6/28/2004
416	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	57,048	209	6/28/2004
424	DW EXCEPT CHILD RESOURCE INSTR	1	General Fund	88,399	209	6/28/2004
560	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
561	DW EXCEPT CHILD RESOURCE INSTR	1	IDEA	58,936	209	7/1/2012
16	EXCEPTIONAL CHILD CONSULTANT	1	General Fund	69,756	209	6/28/2004
6	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	125,587	245	6/28/2004
7	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	110,750	245	7/12/2012
8	EXCEPTIONAL CHILD COORDINATOR	1	General Fund	112,253	245	6/28/2004

Fayette County Public Schools
It's About Kids Support Services- Position Control Document

Position Control Number	MUNIS Job Description	FTE	Fund Source	Salary 2021-2022	Calendar	Creation Date
305	EXCEPTIONAL CHILD NURSE	1	Medicaid	59,745	219	7/15/2015
157	IAKSS MICROCOMPUTER SPECIALIST	1	IDEA	60,662	256	7/1/2010
355	IAKSS OFFICE ASSISTANT II	1	General Fund	50,012	256	6/28/2004
138	IAKSS SYSTEMS ANALYST	1	General Fund	61,829	256	6/28/2004
902	PROGRAM DIRECTOR	1	General Fund	118,633	245	6/28/2004
311	SPECIAL ED PARENT LIAISON	0.7	IDEA	21,542	130	6/28/2004
312	SPECIAL ED PARENT LIAISON	1	IDEA	22,583	190	6/28/2004
57	SPEECH LANG RES SPECIALIST	1	General Fund	78,690	209	6/28/2004
234	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	50,565	256	6/28/2004
Office of Student Support Services						
47	DIRECTOR OF STUDENT SUPPORT	1	General Fund	128,527	245	6/28/2004
611	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,898	234	6/28/2004
618	ADMINISTRATIVE ASSISTANT III	1	AMERICORP	39,368	234	9/19/2019
758	ASSOC DIR STUDT SUPP, MH, SEL	1	General Fund - SAFE	97,142	219	7/1/2015
386	DISTRICT PBIS COACH	1	SAFE Schools	88,518	209	7/1/2015
584	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
569	DISTRICT PBIS COACH	1	TITLE IV	91,714	209	7/1/2019
48	DISTRICT PBIS COACH	1	SAFE Schools	64,664	209	7/1/2015
747	DISTRICT PBIS COACH	1	General Fund - SAFE	91,714	209	6/23/2021
383	DISTRICT PBIS COACH	1	TITLE IV	68,089	209	7/1/2018
583	DISTRICT PBIS COACH	1	General Fund - SAFE	88,399	209	7/1/2019
11	DW ESS COORDINATOR	1	ESS	91,701	245	11/24/2014
801	DW MENTAL HEALTH COORDINATOR	1	TITLE IV	68,342	218	
394	DW PBIS COACH/SAFE SCHOOLS	1	SAFE Schools	93,881	245	6/28/2004
525	DW SCM SPECIALIST	1	General Fund - SAFE	96,717	245	10/3/2018
31	HOMELESS EDUCATION LIAISON	1	General Fund	74,611	189	7/1/2016
735	PROGRAM MANAGER	1	Grant - Stop School Violence	81,771	245	1/13/2021
796	PROGRAM MANAGER	1	GF - OFFICE OF THE COURTS	64,175	217	6/23/2021
797	PROGRAM MANAGER	1	SAFE Schools	38,699	216	9/23/2021
719	PROGRAM SPECIALIST III	1	ESS	81,146	245	9/19/2019
232	STAFF SUPP ADMIN ASST I (12MO)	1	General Fund	45,588	256	6/28/2004
Pupil Personnel						
3	DIRECTOR OF PUPIL PERSONNEL	1	General Fund	114,411	245	6/28/2004
227	ADMINISTRATIVE ASSISTANT III	1	General Fund	57,201	256	6/28/2004
432	ASST TO DIR OF PUPIL PERS-12MO	1	General Fund	108,249	245	7/1/2014
32	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	94,018	219	7/2/2016
34	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	83,918	219	6/28/2004
33	ASST TO DIR OF PUPIL PERSONNEL	1	General Fund	96,989	219	6/28/2004
350	OUT-OF-AREA ATTENDANCE SPEC		General Fund			6/28/2004
790	PROGRAM MANAGER	1	General Fund	45,523	216	9/2/2021
Office of Equity Officer (SBDM & Minority Recruitment)						
323	EQUITY OFFICER	1	General Fund	113,441	245	8/23/2004
43	CRT COACH	1	General Fund	93,881	245	7/1/2017
310	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	81,661	245	7/1/2012
309	DW STDY/FAM TRANS SUP&DRPT PRV	1	General Fund	71,700	245	7/1/2017
558	ASSOC DIR-MIN RECRUIT&RETENT	1	General Fund	105,279	245	10/27/2014
707	DW FAMILY/COMMUNITY LIAISON	1	General Fund	80,453	245	7/1/2020
497	ADMIN ASST-CHIEF OFFICERS		General Fund			6/28/2004
315	FAMILY/COMMUNITY LIAISON	1	General Fund	47,256	189	7/1/2012
344	FAMILY/COMMUNITY COORDINATOR		General Fund			7/31/2006
General Counsel						
330	GENERAL COUNSEL	1	General Fund	165,766	245	7/1/2012
217	LEGAL ADMINISTRATIVE ASST	1	General Fund	47,247	256	7/1/2012
302	COMPLIANCE OFFICER	1	General Fund	60,065	218	7/1/2015
782	COMPLIANCE OFFICER	1	General Fund	67,944	218	7/12/2021
Law Enforcement						
322	CHIEF OF LAW ENFORCEMENT	1	General Fund	86,425	245	6/28/2004
612	ADMINISTRATIVE ASSISTANT III	1	General Fund	43,498	220	6/28/2004
245	DISPATCHER	1	General Fund	50,033	256	6/28/2004
246	DISPATCHER		General Fund			6/28/2004
326	LAW ENFORCEMENT LIEUTENANT	1	General Fund	91,241	245	7/1/2017
327	LAW ENFORCEMENT LIEUTENANT	1	General Fund	83,847	245	7/1/2012
387	LAW ENFORCEMENT LIEUTENANT	1	General Fund	79,271	245	7/1/2017
219	LAW ENFORCEMENT ADMIN ASST III	1	General Fund	34,033	184	6/28/2004
791	DISPATCHER	1	General Fund - SAFE	36,763	174	8/31/2021
365	WEEKEND DISPATCHER	1	General Fund	11,771	88	6/28/2004
364	WEEKEND DISPATCHER	1	General Fund	20,740	105	6/28/2004
363	WEEKEND DISPATCHER	1	General Fund	7,930	58	6/28/2004
Office of Administrative Services						
278	CHIEF FINANCIAL OFFICER	1	General Fund	133,896	245	7/1/2015
304	MANAGER ECONOMIC DEVELOPMENT		General Fund			7/1/2010

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Munis Support						
341	MANAGER - FINANCIAL SYSTEMS		General Fund			6/28/2004
348	MIS USER SUPPORT ANALYST	1	General Fund	105,547	245	9/22/2008
349	MIS USER SUPPORT ANALYST	1	General Fund	102,816	245	7/1/2015
586	MIS USER SUPPORT ANALYST	1	General Fund	96,890	245	6/28/2004
347	MIS USER SUPPORT ANALYST	1	General Fund	78,492	245	6/28/2004
Budget and Financial Planning						
332	DIRECTOR - BUDGET AND STAFFING	1	General Fund	99,439	245	6/28/2004
67	BUDGET ANALYST I		General Fund			7/1/2017
68	BUDGET ANALYST III	1	General Fund	78,152	256	6/28/2004
296	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,644	245	7/1/2010
295	STAFFING AND BUDGET SPECIALIST	1	General Fund	97,461	245	7/1/2015
800	STAFFING AND BUDGET SPECIALIST	1	General Fund	54,699	216	10/21/2021
Financial Accounting and Benefits Services						
300	EXEC DIR OF FIN ACCT & BEN	1	General Fund	132,923	245	6/28/2004
64	ACCOUNT SPECIALIST	1	General Fund	46,141	256	6/28/2004
283	ACCOUNT SPECIALIST	1	General Fund	35,727	194	6/28/2004
282	ACCTS PAYABLE SPECIALIST	1	General Fund	54,907	256	6/28/2004
339	ASSOC DIR - TAX COLLECTION	1	General Fund	101,201	245	6/28/2004
338	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	106,420	245	6/28/2004
337	ASSOCIATE DIRECTOR - FINANCE	1	General Fund	109,359	245	6/28/2004
576	CONSTRUCTION ACCOUNTING MAN	1	General Fund	51,139	256	7/1/2019
297	FINANCE ANALYST	1	General Fund	54,641	256	6/28/2004
299	FINANCE ANALYST	1	General Fund	50,463	256	6/28/2004
574	FINANCE ANALYST	1	General Fund	60,887	256	5/23/2019
298	FINANCE ANALYST	1	General Fund	56,259	256	6/28/2004
280	FINANCIAL SVCS BOOKKEEPER	1	General Fund	48,026	256	6/28/2004
291	GRANT ACCOUNTANT	1	General Fund	97,289	245	6/28/2004
294	GRANTS PROGRAM COMPLIANCE	1	General Fund	95,644	245	6/23/2008
72	INSURANCE SPECIALIST	1	General Fund	52,490	256	6/28/2004
573	INSURANCE SPECIALIST	1	General Fund	54,907	256	5/23/2019
192	INSURANCE SPECIALIST	1	General Fund	35,328	256	6/28/2004
194	INSURANCE SPECIALIST	1	General Fund	49,172	256	7/1/2017
193	INSURANCE SPECIALIST	1	General Fund	18,726	140	6/28/2004
301	LEAD PAYROLL SPECIALIST	1	General Fund	51,261	256	6/28/2004
279	LEAD PAYROLL SPECIALIST	1	General Fund	56,259	256	9/1/2013
235	MAIL SPECIALIST	1	General Fund	49,172	256	9/1/2013
63	PAYROLL ACCOUNTING MANAGER	1	General Fund	93,486	245	6/23/2008
69	PAYROLL SPECIALIST	1	General Fund	35,181	239	6/28/2004
575	PAYROLL SPECIALIST	1	General Fund	51,732	256	7/1/2017
71	PAYROLL SPECIALIST	1	General Fund	41,472	256	6/28/2004
70	PAYROLL SPECIALIST	1	General Fund	44,014	239	6/28/2004
587	PROG MANAGER-AFTER SCHOOL PROG	1	After School Care	82,886	245	6/28/2004
434	SCHOOL BUSINESS OFFICE TRAINER	1	General Fund	63,898	256	7/1/2009
292	STD ACT FUNDS BUDGET ANALYST	1	General Fund	62,352	256	6/28/2004
284	TAX AUDITING SPECIALIST	1	General Fund	38,851	256	7/1/2011
286	TAX PROCESSING SPECIALIST	1	General Fund	51,732	256	6/28/2004
287	TAX PROCESSING SPECIALIST	1	General Fund	44,831	256	7/1/2009
285	TAX PROCESSING SPECIALIST	1	General Fund	45,588	256	6/28/2004
281	TAX PROCESSING SUPERVISOR	1	General Fund	69,591	256	6/28/2004
Human Resources						
4	CHIEF HUMAN RESOURCES OFFICER	1	General Fund	150,155	245	6/28/2004
199	ADMINISTRATIVE ASSISTANT II	1	General Fund	53,289	256	6/28/2004
201	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
213	ADMINISTRATIVE ASSISTANT II	1	General Fund	52,490	256	6/28/2004
208	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,732	256	6/28/2004
209	ADMINISTRATIVE ASSISTANT II	1	General Fund	41,472	256	7/1/2011
216	ADMINISTRATIVE ASSISTANT II	1	General Fund	46,141	256	6/28/2004
212	ADMINISTRATIVE ASSISTANT II	1	General Fund	51,732	256	6/28/2004
203	ADMINISTRATIVE ASSISTANT II	1	General Fund	44,155	256	6/28/2004
760	ADMINISTRATIVE ASSISTANT II	1	General Fund	37,593	229	7/12/2021
206	ADMINISTRATIVE ASSISTANT II	1	General Fund	29,441	194	6/28/2004
207	ADMINISTRATIVE ASSISTANT II	1	General Fund	34,252	218	6/28/2004
761	ADMINISTRATIVE ASSISTANT II		General Fund			7/12/2021
225	ADMINISTRATIVE ASSISTANT III	1	General Fund	46,653	256	1/1/2010
45	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	123,884	245	6/28/2004
46	ASSC DIR HR TCH LEAD EFFCTVNSS	1	General Fund	109,680	245	6/28/2004
333	ASSOC DIR - HUMAN RESOURCES	1	General Fund	105,096	245	6/28/2004
763	DATA ENGINEER	1	General Fund	46,711	218	7/12/2021
196	PERSONNEL ASSISTANT	1	General Fund	59,126	256	1/1/2010
195	PERSONNEL ASSISTANT	1	General Fund	60,887	256	6/28/2004
290	PROF DEV ACCOUNT SPECIALIST	1	General Fund	55,389	256	6/28/2004
752	RECRUIT & RETENTION SPEC	1	General Fund	75,706	234	4/26/2021

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Senior Director of Operations						
346	CHIEF OPERATING OFFICER	1	General Fund	154,739	245	7/1/2005
454	IAKSS CUSTODIAL SUPERVISOR	1	General Fund	51,282	256	6/28/2004
352	ADMIN ASST-CHIEF OFFICERS	1	General Fund	67,370	256	7/1/2005
236	IAKSS RECEPTIONIST	1	General Fund	50,012	256	6/28/2004
455	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	46,674	256	6/28/2004
313	IAKSS BUILDING MANAGER	1	General Fund	100,360	245	11/21/2005
450	IAKSS CUSTODIAN	1	General Fund	32,502	256	6/28/2004
730	IAKSS CUSTODIAN	1	General Fund	29,962	256	9/14/2020
451	IAKSS CUSTODIAN	1	General Fund	34,099	256	6/28/2004
453	IAKSS CUSTODIAN	1	General Fund	37,417	256	6/28/2004
794	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	28,204	184	8/15/2021
702	IAKSS OFFICE ASSISTANT II	1	General Fund	7,408	61	7/1/2015
452	CUSTODIAN		General Fund			6/28/2004
Technology						
331	DIRECTOR - TECHNOLOGY	1	General Fund	123,059	245	6/28/2004
397	ADMINISTRATIVE ASSISTANT II	1	General Fund	55,374	256	7/1/2016
226	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
524	ASSOC DIRECTOR TECH SUPPORT	1	General Fund	95,635	245	10/9/2018
306	COMMUNICATIONS SPECIALIST	1	General Fund	111,307	245	7/1/2009
141	COMPUTER PROGRAMMER	1	General Fund	68,956	256	6/28/2004
143	DATABASE ADMINISTRATOR	1	General Fund	83,190	256	6/28/2004
9	DISTRICT TECH COORDINATOR	1	General Fund	114,273	245	6/28/2004
490	DW DIGITAL LEARNING COACH	1	General Fund	95,210	209	6/28/2004
489	DW DIGITAL LEARNING COACH	1	General Fund	80,086	209	6/28/2004
488	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
729	DW DIGITAL LEARNING COACH	1	General Fund	69,223	209	6/28/2004
491	DW DIGITAL LEARNING COACH	1	General Fund	78,903	209	6/28/2004
487	DW DIGITAL LEARNING COACH	1	General Fund	98,088	209	6/28/2004
769	DW DIGITAL LEARNING COACH	1	General Fund	52,342	199	10/19/2020
393	DW STEM LEARNING COACH	1	TITLE IV	70,800	209	7/23/2018
522	DW STEM LEARNING COACH	1	TITLE IV	71,959	209	7/23/2018
493	IAKSS LAN TECHNICIAN	1	General Fund	43,270	137	6/28/2004
495	IAKSS LAN TECHNICIAN	1	General Fund	76,882	256	6/28/2004
496	IAKSS LAN TECHNICIAN	1	General Fund	78,479	256	6/28/2004
494	IAKSS LAN TECHNICIAN	1	General Fund	64,614	256	6/28/2004
147	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	71,086	256	6/28/2004
156	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
158	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	78,152	256	6/28/2004
154	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	65,679	256	6/28/2004
144	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	58,040	256	5/19/2008
139	IAKSS MICROCOMPUTER SPECIALIST	1	General Fund	41,105	199	6/28/2004
523	IAKSS SYSTEMS ANALYST	1	TITLE IV	71,086	256	7/1/2018
140	IAKSS SYSTEMS ANALYST		General Fund			6/28/2004
634	LAN TECHNICIAN	1	General Fund	91,587	256	6/28/2004
629	LAN TECHNICIAN	1	General Fund	88,883	256	6/28/2004
633	LAN TECHNICIAN	1	General Fund	87,593	256	6/28/2004
632	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
630	LAN TECHNICIAN	1	General Fund	82,043	256	6/28/2004
631	LAN TECHNICIAN	1	General Fund	76,882	256	6/28/2004
731	LEAD SIS SUPPORT TECH	1	TITLE IV	94,052	245	10/19/2020
137	LEAD SIS SUPPORT TECH	1	General Fund	94,007	245	6/28/2004
354	LEAD WEB APPLICATION DEVELOPER	1	General Fund	97,464	256	6/28/2004
135	SUPV - SYSTEMS INTEGRATION	1	General Fund	104,122	245	6/28/2004
559	SYSTEMS ANALYST	1	General Fund	77,005	256	6/28/2004
Media Services						
79	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
81	MEDIA TECHNICIAN	1	General Fund	52,101	256	6/28/2004
80	MEDIA TECHNICIAN	1	General Fund	46,674	256	6/28/2004
82	MEDIA TECHNICIAN	1	General Fund	47,370	256	6/28/2004
233	MEDIA TECHNICIAN	1	General Fund	37,356	256	6/28/2004
635	MEDIA TECHNICIAN		General Fund			6/28/2004
Educational Television						
83	MEDIA PRODUCER	1	General Fund	90,136	245	6/28/2004
321	EDUCATION TV TECHNICIAN	1	General Fund	72,499	256	6/28/2004
431	EDUCATION TV TECHNICIAN	1	General Fund	45,237	219	11/15/2016
Office of Facilities Operations Support						
314	DIRECTOR FACILITY DESIGN/CONST	1	General Fund	100,266	245	6/28/2004
136	MAINTENANCE PROJECT COORD	1	General Fund	103,903	245	6/28/2004
288	CONSTRUCTION BUDGET ANALYST	1	General Fund	67,370	256	6/28/2004
384	STAFF ARCHITECT		General Fund			7/1/2005

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798	ARCHITECTURE PROJECT MANAGER	1	General Fund	35,762	137	7/12/2021
Transportation						
335	DIRECTOR - TRANSPORTATION	1	General Fund	104,098	245	6/28/2004
204	ADMINISTRATIVE ASSISTANT III	1	General Fund	54,702	256	6/28/2004
360	ASSOC DIRECTOR TRANSPORTATION	1	General Fund	70,434	245	7/1/2007
260	AUTO BODY WORKER II	1	General Fund	47,247	256	6/28/2004
378	BUS DRIVER	277	General Fund			6/28/2004
379	BUS MONITOR	218	General Fund			6/28/2004
503	CUSTODIAN	0.5	General Fund	18,298	128	6/28/2004
504	CUSTODIAN	0.5	General Fund	14,198	251	10/1/2009
505	CUSTODIAN	0.2	General Fund			6/28/2004
356	IAKSS OFFICE ASSISTANT II	1	General Fund	44,851	256	6/28/2004
435	LEAD BUS DRIVER TRAINER	1	General Fund	53,268	256	6/28/2004
375	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
373	LEAD BUS DRIVER TRAINER	1	General Fund	51,651	256	6/28/2004
369	LEAD BUS DRIVER TRAINER	1	General Fund	47,780	256	6/28/2004
372	LEAD BUS DRIVER TRAINER	1	General Fund	54,129	256	6/28/2004
371	LEAD BUS DRIVER TRAINER	1	General Fund	64,389	256	6/28/2004
374	LEAD BUS DRIVER TRAINER	1	General Fund	56,873	256	6/28/2004
370	LEAD BUS DRIVER TRAINER		General Fund			6/28/2004
443	MANAGER OF VEHICLE MAINTENANCE		General Fund			6/28/2004
362	SAFETY TRAINING SUPERVISOR	1	General Fund	47,780	256	6/28/2004
787	TRANS DATA ASST W CDL	1	General Fund	53,268	256	6/28/2004
788	TRANS DATA ASST W CDL	1	General Fund	46,100	256	6/28/2004
792	TRANS DATA ASST W CDL	1	General Fund	33,800	206	6/28/2004
66	TRANSP ACCOUNTS PAYABLE CLERK	1	General Fund	48,988	256	6/28/2004
361	TRANSP ROUTING SPECIALIST	1	General Fund	75,489	245	4/29/2013
366	TRANSPORTATION DISPATCHER	1	General Fund	50,811	220	6/28/2004
367	TRANSPORTATION DISPATCHER	1	General Fund	47,661	220	6/28/2004
413	TRANSPORTATION DISPATCHER	1	General Fund	42,082	220	6/28/2004
368	TRANSPORTATION DISPATCHER	1	General Fund	40,638	220	6/28/2004
240	TRANSPORTATION MANAGER	1	General Fund	72,294	256	6/28/2004
262	TRANSPORTATION RECORDS CLERK	1	General Fund	45,486	256	6/28/2004
789	VEH OPER CNTRL ANALYS W CDL	1	General Fund	53,268	256	6/28/2004
249	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	39,772	256	6/28/2004
250	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	40,366	256	6/28/2004
248	VEHICLE MAINTENANCE ASSISTANT		General Fund			6/28/2004
251	VEHICLE MAINTENANCE ASSISTANT	1	General Fund	24,698	149	6/28/2004
400	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	71,229	256	6/28/2004
247	VEHICLE MAINTENANCE SUPERVISOR	1	General Fund	72,294	256	6/28/2004
257	VEHICLE MECHANIC I	1	General Fund	48,968	256	6/28/2004
258	VEHICLE MECHANIC I	1	General Fund	59,126	256	6/28/2004
259	VEHICLE MECHANIC I	1	General Fund	44,360	256	6/28/2004
256	VEHICLE MECHANIC I	1	General Fund	43,028	256	6/28/2004
401	VEHICLE MECHANIC I		General Fund			6/28/2004
255	VEHICLE MECHANIC II	1	General Fund	57,324	256	6/28/2004
437	VEHICLE MECHANIC II	1	General Fund	63,898	256	6/28/2004
436	VEHICLE MECHANIC II	1	General Fund	54,600	256	6/28/2004
252	VEHICLE MECHANIC II	1	General Fund	50,381	256	6/28/2004
253	VEHICLE MECHANIC II	1	General Fund	53,002	256	6/28/2004
261	VEHICLE UPHOLSTERY/GLASS WORKR	1	General Fund	37,683	256	6/28/2004
Warehouse						
325	DIRECTOR OF LOGISTICAL SVCS	1	General Fund	101,149	245	6/28/2004
275	WAREHOUSE WORKER II	1	General Fund	50,565	256	6/28/2004
264	WAREHOUSE SUPERVISOR	1	General Fund	70,212	256	6/28/2004
274	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
265	WAREHOUSE SUPERVISOR	1	General Fund	62,362	256	6/28/2004
267	WAREHOUSE WORKER II	1	General Fund	49,828	256	6/28/2004
197	PURCHASING TECHNICIAN	1	General Fund	60,559	256	6/28/2004
269	WAREHOUSE WORKER II	1	General Fund	45,957	256	6/28/2004
268	WAREHOUSE WORKER II	1	General Fund	41,820	256	6/28/2004
271	WAREHOUSE WORKER II	1	General Fund	51,323	256	6/28/2004
270	WAREHOUSE WORKER II	1	General Fund	40,407	256	6/28/2004
272	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
273	WAREHOUSE WORKER II	1	General Fund	41,062	256	6/28/2004
215	ADMINISTRATIVE ASSISTANT II	1	General Fund	50,954	256	7/1/2018
276	WAREHOUSE WORKER II	1	General Fund	35,000	256	6/28/2004
266	WAREHOUSE WORKER II	1	General Fund	46,674	256	6/28/2004
Print Shop						
59	PRINTING SUPERVISOR	1	General Fund	81,244	256	6/28/2004
60	PRINTING ASSISTANT	1	General Fund	55,374	256	6/28/2004
308	COMMUNICATIONS SPECIALIST	1	General Fund	95,644	245	6/28/2004
61	PRINTING ASSISTANT	1	General Fund	54,907	256	6/28/2004

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62	PRINTING ASSISTANT	1	General Fund	38,339	256	7/1/2009
Maintenance						
438	DIRECTOR - MAINTENANCE	1	General Fund	98,428	245	6/28/2004
205	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
84	DRAFTING SPECIALIST		General Fund			6/28/2004
91	ENERGY SYS OPERATOR/DISPATCHER	1	General Fund	59,126	256	6/28/2004
87	HVAC TECHNICIAN	1	General Fund	58,552	256	6/28/2004
88	HVAC TECHNICIAN		General Fund			6/28/2004
90	HVAC TECHNICIAN	1	General Fund	46,100	256	6/28/2004
89	HVAC TECHNICIAN	1	General Fund	45,486	256	6/28/2004
85	HVAC TECHNICIAN		General Fund			6/28/2004
86	HVAC TECHNICIAN		General Fund			6/28/2004
439	HVAC TECHNICIAN		General Fund			6/28/2004
94	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
95	LEAD MAINTENANCE TECHNICIAN	1	General Fund	62,484	256	6/28/2004
96	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
399	LEAD MAINTENANCE TECHNICIAN	1	General Fund	63,427	256	6/28/2004
97	LEAD MAINTENANCE TECHNICIAN	1	General Fund	50,913	256	6/28/2004
98	LEAD MAINTENANCE TECHNICIAN	1	General Fund	64,389	256	6/28/2004
440	LEAD MAINTENANCE TECHNICIAN		General Fund			6/28/2004
376	MAINT WAREHOUSE WORKER	1	General Fund	49,172	256	6/28/2004
92	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
444	MAINTENANCE SUPERVISOR		General Fund			6/28/2004
132	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
133	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
131	MAINTENANCE TECHNICIAN II	1	General Fund	53,289	256	6/28/2004
130	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
129	MAINTENANCE TECHNICIAN II	1	General Fund	54,907	256	6/28/2004
447	MAINTENANCE TECHNICIAN II	1	General Fund	51,732	256	6/28/2004
125	MAINTENANCE TECHNICIAN II	1	General Fund	51,732	256	6/28/2004
127	MAINTENANCE TECHNICIAN II	1	General Fund	50,954	256	6/28/2004
126	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
124	MAINTENANCE TECHNICIAN II	1	General Fund	42,660	256	6/28/2004
445	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
128	MAINTENANCE TECHNICIAN II	1	General Fund	41,472	256	6/28/2004
446	MAINTENANCE TECHNICIAN II	1	General Fund - SAFE	44,831	256	6/28/2004
123	MAINTENANCE TECHNICIAN II	1	General Fund	37,130	256	6/28/2004
101	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
102	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
100	MAINTENANCE TECHNICIAN IV	1	General Fund	52,552	256	6/28/2004
99	MAINTENANCE TECHNICIAN IV	1	General Fund	59,433	256	6/28/2004
105	MAINTENANCE TECHNICIAN IV	1	General Fund	54,129	256	6/28/2004
104	MAINTENANCE TECHNICIAN IV	1	General Fund	47,780	256	6/28/2004
134	MAINTENANCE TECHNICIAN II		General Fund			6/28/2004
107	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
106	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
111	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
115	MAINTENANCE TECHNICIAN III	1	General Fund	45,261	256	6/28/2004
113	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
120	MAINTENANCE TECHNICIAN III	1	General Fund	57,201	256	6/28/2004
117	MAINTENANCE TECHNICIAN III	1	General Fund	48,988	256	6/28/2004
118	MAINTENANCE TECHNICIAN III	1	General Fund	56,361	256	6/28/2004
121	MAINTENANCE TECHNICIAN III	1	General Fund	46,653	256	6/28/2004
122	MAINTENANCE TECHNICIAN III	1	General Fund	47,350	256	6/28/2004
108	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
110	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
112	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
114	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
116	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
458	MAINTENANCE TECHNICIAN III		General Fund			6/28/2004
103	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
456	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
457	MAINTENANCE TECHNICIAN IV		General Fund			6/28/2004
329	WORK CONTROL COORDINATOR	1	General Fund	54,907	256	6/28/2004
Operations						
385	DIRECTOR - PLANT OPERATIONS	1	General Fund	115,085	245	6/28/2004
210	ADMINISTRATIVE ASSISTANT II	1	General Fund	54,907	256	6/28/2004
460	CUSTODIAL EQUIPMENT MECHANIC	1	General Fund	42,660	256	6/28/2004
164	CUSTODIAL SERVICES TRAINER	1	General Fund	66,826	256	6/28/2004
165	CUSTODIAL SERVICES TRAINER	1	General Fund	55,357	256	6/28/2004
461	GROUND'S EQUIPMENT MECHANIC	1	General Fund	54,907	256	6/28/2004
166	GROUND'S SUPERVISOR	1	General Fund	66,826	256	6/28/2004
179	GROUND'S WORKER I	1	General Fund	34,651	234	6/28/2004
182	GROUND'S WORKER I	1	General Fund	29,353	224	9/26/2005
181	GROUND'S WORKER I	1	General Fund	37,908	256	6/28/2004
180	GROUND'S WORKER I	1	General Fund	37,908	256	6/28/2004
178	GROUND'S WORKER II	1	General Fund	52,879	256	6/28/2004
177	GROUND'S WORKER II	1	General Fund	50,565	256	6/28/2004
175	GROUND'S WORKER II	1	General Fund	40,407	256	6/28/2004

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172	GROUNDWORKER II	1	General Fund	37,868	256	6/28/2004
462	GROUNDWORKER II	1	General Fund	42,537	256	6/28/2004
174	GROUNDWORKER II	1	General Fund	36,270	256	6/28/2004
176	GROUNDWORKER II		General Fund			6/28/2004
173	GROUNDWORKER II		General Fund			6/28/2004
484	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	44,503	256	1/18/2013
483	IAKSS LEAD CUSTODIAL SERV WRKR	1	General Fund	33,815	224	6/28/2004
167	LEAD GROUNDWORKER EQUIPMENT MECHANIC	1	General Fund	59,433	256	6/28/2004
168	LEAD GROUNDWORKER	1	General Fund	24,222	137	6/28/2004
170	LEAD GROUNDWORKER	1	General Fund	56,361	256	6/28/2004
171	LEAD GROUNDWORKER	1	General Fund	43,684	256	6/28/2004
169	LEAD GROUNDWORKER	1	General Fund	45,937	256	6/28/2004
186	LEAD UTILITY WORKER	1	General Fund	54,702	256	6/28/2004
185	LEAD UTILITY WORKER	1	General Fund	57,201	256	6/28/2004
184	LEAD UTILITY WORKER	1	General Fund	36,550	191	6/28/2004
187	LEAD UTILITY WORKER	1	General Fund	45,937	256	6/28/2004
183	UTILITY SERVICES SUPERVISOR	1	General Fund	62,956	256	6/28/2004
190	UTILITY WORKER I	1	General Fund	39,793	256	6/28/2004
191	UTILITY WORKER I	1	General Fund	41,062	256	6/28/2004
189	UTILITY WORKER I	1	General Fund	23,639	162	6/28/2004
188	UTILITY WORKER II	1	General Fund	50,033	256	6/28/2004
254	VEHICLE MECHANIC II		General Fund			6/28/2004
Risk Management						
336	DIRECTOR - RISK MANAGEMENT	1	General Fund	114,333	245	6/28/2004
74	HEALTH SERVICES COORDINATOR	1	General Fund	100,084	245	7/1/2012
289	RISK MANAGEMENT SPECIALIST	1	General Fund	61,809	256	6/23/2008
293	WORKERS COMP ANALYST	1	General Fund	61,809	256	6/28/2004
316	SCHOOL ENERGY MANAGER	1	General Fund	73,700	245	7/1/2010
340	SUPV - SAFETY HEALTH ENVIRON	1	General Fund	113,488	245	6/28/2004
406	DW RESOURCE INSTRUCTOR-11 MO	1	General Fund	92,629	219	7/1/2010
540	ASSOC DIR OF SAFETY & SECURITY	1	General Fund - SAFE	70,095	219	12/4/2018
Food Service						
334	DIRECTOR - FOOD SERVICE	1	Food Service	123,456	245	6/28/2004
65	ACCOUNT SPECIALIST	1	Food Service	53,289	256	6/28/2004
73	FOOD SERVICE COORDINATOR	1	Food Service	88,804	245	6/28/2004
93	LEAD MAINTENANCE TECHNICIAN	1	Food Service	64,389	256	11/3/2017
109	MAINTENANCE TECHNICIAN III		Food Service			6/30/2004
119	MAINTENANCE TECHNICIAN III	1	Food Service	48,026	256	6/30/2004
151	IAKSS MICROCOMPUTER SPECIALIST	1	Food Service	65,679	256	9/22/2008
198	PURCHASING TECHNICIAN	1	Food Service	65,577	256	7/1/2016
303	FOOD SERVICE BUDGET ANALYST	1	Food Service	57,364	256	6/28/2004
357	IAKSS OFFICE ASSISTANT II	1	Food Service	46,162	256	6/28/2004
463	DISTRICT CHEF	1	Food Service	51,550	220	6/28/2004
475	FOOD SERVICE PROGRAM ASST II	1	Food Service	47,661	220	6/28/2004
476	FOOD SERVICE TRAINER	1	Food Service	45,874	190	6/28/2004
478	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
479	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2006
480	FOOD SERVICE SUPERVISOR	1	Food Service	59,805	220	7/1/2016
481	FOOD SERVICE SUPERVISOR	1	Food Service	51,251	220	7/1/2006
482	MAINTENANCE TECHNICIAN III	1	Food Service	50,483	256	6/29/2004
613	MAINTENANCE TECHNICIAN I	1	Food Service	42,537	256	7/1/2006
617	MAINTENANCE TECHNICIAN III	1	Food Service	48,026	256	6/30/2004
Deleted Positions - 2021-22						
230	STAFF SUPPORT ADMIN ASST I		General Fund			7/1/2007
Added Positions - 2021-22						
	School Principal (Interim)	1	General Fund			5/20/2021
	Administrative Assistant III (Interim)	1	General Fund			6/9/2021
	PBIS Coach	1	General Fund - SAFE			6/14/2021
	DW CURR AND INSTR COACH	1	TITLE II/My Teaching Learning			6/15/2021
	Administrative Assistant III	1	General Fund			6/21/2021
	PROGRAM MANAGER-NEW/INNOV PROG	1	GF - SAFE/OFFICE OF THE COURTS			6/23/2021
	CHIEF OF SCHOOLS	1	General Fund			6/23/2021
	Director of Grant Programs (Interim)	1	General Fund			6/28/2021
	SCHOOL LEADERSHIP SUPPT SPEC	1	General Fund			6/30/2021
	Associate Director of Student Mental Health	1	General Fund - SAFE			7/12/2021
	Architecture Project Manager	1	General Fund			7/12/2021
	Compliance Officer	1	General Fund			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	Data Engineer	1	GENERAL FUND			7/12/2021
	Administrative Assistant II	1	TITLE II/TITLE IV			7/12/2021
	Administrative Assistant II	1	GENERAL FUND			7/12/2021
	.5 LEAD CUSTODIAN	0.5	GENERAL FUND			8/15/2021

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	Dispatcher	1	General Fund - SAFE			8/31/2021
	PROGRAM MANAGER	1	General Fund			9/2/2021
	GRANT PROGRAM MANAGER (INTERIM)	1	ESSER			9/16/2021
	Administrative Assistant II (Interim)	1	ESSER			9/23/2021
	PROGRAM MANAGER	1	SAFE SCHOOLS			9/23/2021
	STAFFING AND BUDGET SPECIALIST	1	General Fund			10/21/2021