



FAYETTE COUNTY PUBLIC SCHOOLS

Fayette County Board of Education Planning Meeting

John D. Price Administration Building RM #150

450 Park Place

Lexington, KY 40511

October 11, 2021

5:30 PM

A. CALL TO ORDER		Tyler Murphy
1. Roll Call		Tanya Dailey
B. EXTEND WELCOME TO GUESTS		Tyler Murphy
C. MOMENT OF SILENCE		Amy Green
D. PLEDGE OF ALLEGIANCE		Amy Green
E. READING OF MISSION STATEMENT		Amy Green
Our mission is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.		
F. APPROVAL OF AGENDA		
Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.		
1. Addendum:		
a. _____		
b. _____		
2. Deletions:		
a. _____		
b. _____		
G. INTRODUCTIONS & STUDENT PERFORMANCE:		
1. Introductions		
a. Teacher Representative: Brian Reynolds, Booker T. Washington Elementary		Tyler Murphy
b. Student Representative: Elodie Pittard, Henry Clay High School		Tyler Murphy
c. Classified Staff Representative: Joe Gibson, Child Nutrition		Tyler Murphy
2. Student Performance		
a. Paul Laurence Dunbar High School Orchestra		
H. REPORTS AND COMMUNICATIONS:		
1. Progress Reports		
a. Superintendent's Report		Demetrus Liggins
1. Academic Services		
2. Operations & Support		Myron Thompson
2. Remarks by Citizens (persons who have signed up to speak):		

Fayette County Board of Education Policy 01.45 states,

“...Members of the public may address the Board during the period set aside by the Board without submitting an item for the agenda. No action shall be taken during this portion of the meeting on issues raised by employees or the public unless deemed an emergency by the Board...”

Please note: Speakers will not be allowed to make any disparaging or critical remarks about individuals or employees of the District. Critical comments or complaints are processed through the District’s complaint procedures, which afford the individuals to whom comments or complaints are directed, the opportunity for response and due process.

a. There are two opportunities for the public to address the Board:

At the beginning of the meeting, the public, who have signed up prior to the meeting, is invited to speak on items that are On the Agenda. This is not intended to be a time for debate, however, the Board will take the public's input into consideration when making their final decision this evening. Each speaker will be allowed a maximum of 5 minutes.

b. At the end of the meeting, members of the public who have signed up prior to the meeting are invited to address the Board on any topic of District-related concern that is NOT on the official agenda for this meeting (Policy # 01.45). Please know that since these items are not on tonight's agenda, our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

I. ROUTINE MATTERS:

1. Minutes of the September 27, 2021 Regular Board Meeting

J. CONSENT ITEMS:

1. Award of Bids/Proposals

Myron Thompson/Kyna Koch

2. Post Approval Placeholder

Rodney Jackson

3. Special and Other Leave of Absence

Rodney Jackson

4. Request for Shortened School Day

Amanda Dennis

5. Approval of Revised BG-1 Project Application (Close Out) for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A) BG# 19-121

Myron Thompson

6. Approval of a Proposed Change Order (No. Twenty-one) to the Contract for the Construction of the New Bates Creek High School BG# 20-082

Myron Thompson

7. Approval of Construction Documents and Approval to

Myron Thompson

Advertise for the Replacement of the Athletic Field Artificial Turf and Running Track (Phase 1) at Lafayette High School BG #21-342	
8. Approval of Design Consultant and Initial BG-1 Project Application for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167	Myron Thompson
9. Approval of Amendment #1 to Revised Contract and Lease with Vanguard Modular Building Systems, LLC for the Installation and Lease of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268	Myron Thompson
10. Approval of Revised BG-1 Application for Phased Athletic Facilities at Lafayette High School BG #21-342	Myron Thompson
K. ACTION ITEMS:	
1. Professional Leave by District Personnel	Jennifer Dyar
2. Request for Extended Field Trips	Chiefs of Schools
L. PLANNING DISCUSSION:	
1. Job Description for Assistant Superintendent of Academic Services (Action for Regular Meeting)	Jennifer Dyar
2. Resolution Extending Thanksgiving Break (Action for Regular Meeting)	Shelley Chatfield
3. Bus Purchase (Action for Regular Meeting)	Myron Thompson
4. Greene's Contract for Henry Clay High School (Action for Regular Meeting)	Myron Thompson
5. Greene's Contract for Paul Laurence Dunbar High School (Action for Regular Meeting)	Myron Thompson
6. Greene's Contract for Tates Creek High School (Action for Regular Meeting)	Myron Thompson
7. Greene's Contract for Frederick Douglass High School (Action for Regular Meeting)	Myron Thompson
8. SBSMC Contract for Bryan Station High School (Action for Regular Meeting)	Myron Thompson
9. SBSMC Contract for STEAM Academy (Action for Regular Meeting)	Myron Thompson
10. SBSMC Contract for the Success Academy (Action for Regular Meeting)	Myron Thompson
11. SBSMC Contract for Lafayette High School (Action for Regular Meeting)	Myron Thompson
12. SBSMC Contract for the Learning Center (Action for Regular Meeting)	Myron Thompson
13. School-wide Fundraising Projects (Action for Regular Meeting)	School Chiefs
14. Revised 2021-2022 Salary Schedule (Action for Regular Meeting)	Ann Sampson-Grimes
15. Monthly Financial (Action for Regular Meeting)	Rodney Jackson
M. INFORMATIONAL ITEMS	
1. School Activity Funds Placeholder	Rodney Jackson
2. Personnel Changes	Jennifer Dyar
N. ORAL COMMUNICATIONS:	
1. Public	
NOTICE: Our next item is where members of the public may address the Board on any topic of District-related concern that	

is NOT on the official agenda for this meeting (Policy # 1.45). Please know that since these items are not on tonight's agenda our Board may or may not comment. It is important to know that this is not intended to be a time where issues will be debated. The Chair will determine the amount of time for each speaker, depending upon the lateness of the hour and the number of speakers.

2. Board Request Summary	
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A motion is in order to approve the following Board requests:	
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a. _____	
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b. _____	
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c. _____	
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3. Other Business	
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a. Board Discussion of Board Work	
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b. Staff	
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O. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

A motion is in order to: "make the agenda dated October 11, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim."

P. CLOSED SESSION:	
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1. Reconvene in Open Session	
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Q. ADJOURNMENT:	
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Complete supplemental detail concerning this agenda is available for public review during normal business hours, 8:00 a.m. to 5:00 p.m. at the District Office.	
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RECORD OF BOARD PROCEEDINGS**(MINUTES)**

Fayette County Board of Education Regular Meeting
September 27, 2021

The Fayette County Board of Education met in a hybrid virtual meeting with an in-person location in Room 150 of the John D. Price Administration Building, 450 Park Place Lexington, KY 40511 6 p.m. on September 27, 2021 with the following members present:

Attendance Taken at: 6:05 p.m.

Present Board Members:

Ms. Amy Green

Mr. Tom Jones

Ms. Christy Morris

Mr. Tyler Murphy

Ms. Stephanie Aschmann Spires

Administration Present

Demetrus Liggins, Superintendent

Shelley Chatfield, General Counsel

Schuronda Morton, Acting Senior Director of Leadership

Myron Thompson, Chief Operating Officer

Kyna Koch, Acting Chief Financial Officer

A. CALL TO ORDER

Mr. Tyler Murphy called the meeting to order at 6:05 p.m.

A.1. Roll Call**B. EXTEND WELCOME TO GUESTS**

Mr. Tyler Murphy welcomed members of the public attending the meeting at the John D. Price Administration Building as well as those watching the board meeting online.

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C. READING OF MISSION STATEMENT

Ms. Stephanie Aschmann Spires read the Mission Statement.

D. APPROVAL OF AGENDA

Motion Passed: *A motion to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

D.1. Addendum:

- a. _____
- b. _____

D.2. Deletions:

- a. _____
- b. _____

E. INTRODUCTIONS & RECOGNITIONS:

E.1. Introductions

E.1.a. Teacher Representative: Kim Fisher, STEAM Academy

Mr. Tyler Murphy extended a welcome to September's teacher representative, Kim Fisher, who is an English teacher and English department chair at STEAM Academy. Kim has been at STEAM for seven years and is starting a Speech and Debate team this fall. Prior to joining the STEAM Academy staff, she taught for 5 years at Paul Laurence Dunbar. This is Kim's 23rd year in education. She received her bachelor's degree in English from the University of Kentucky, her master's degree in secondary education from Xavier University, and her principal certification and Rank I from Asbury University. She is currently working on her ELL endorsement through the partnership program between FCPS and Eastern Kentucky University, which was approved this summer by our board. In her free time, Kim enjoys kayaking, traveling, and baking. She and her husband have been married for 27 years and have a son who is a sophomore studying sustainability at the University of Louisville.

E.1.b. Student Representative: Eliza Snow, Frederick Douglass High School

Mr. Tyler Murphy extended a welcome to September's student representative, Eliza Snow, who is a senior at The Academies of Frederick Douglass High School. She is the daughter of Erica and Rick Snow, the oldest in her family, and the only girl with seven younger brothers. Eliza is in the Academy of Technology and working to complete the cinematography pathway. She

participates in yearbook, Mu Alpha Theta math honors society, student council, orchestra, and the news-broadcasting program. She is the media specialist for the Douglass boys' soccer, boys' basketball, and baseball teams. Eliza currently works part-time at Dick's Sporting Goods and is an active member of the Church of Jesus Christ of Latter-day Saints. She plans on attending college and earning a degree in broadcasting or multimedia journalism in hopes of becoming a photographer or media specialist for Major League Baseball.

E.1.c. Classified Staff Representative: Jeff Huffman, Technology

Mr. Tyler Murphy extended a welcome to September's classified staff representative, Jeff Huffman, the Help Desk Call Center Team Lead for the FCPS Technology Department. In this position, he is responsible for managing the team of technicians that respond to student and employee support calls from all areas of the county. He has been with FCPS since October 2020 and also has three years of previous experience with the technology department in the Madison County Schools. Jeff received his bachelor's degree in information communication technology from the University of Kentucky and is also a certified Microsoft technician and customer service professional. In his free time, he enjoys sports, computers and traveling with his wife Danielle.

E.2. Student Performance

E.2.a. Performance, William Wells Brown Dance

A special dance performance from fourth- and fifth-graders was presented from William Wells Brown Elementary. The scholars spent the past few weeks preparing for gifted identification and mastered the routine in less than five rehearsals. Due to COVID-19 precautions, the performance was recorded.

F. REPORTS AND COMMUNICATIONS:

F.1. Progress Reports

F.1.a. Superintendent's Report

F.1.a.1. Academic Services

F.1.a.2. Operations & Support

Discussion: Chief Operating Officer Myron Thompson shared the September construction report, noting that the Tate's Creek High School construction project is moving forward and 63% of the work is complete. The new high school is slated to open in July of 2022.

F.2. Remarks by Citizens (persons who have signed up to speak):

F.2.a. There are two opportunities for the public to address the Board:

The following individual shared comments with the Board related to COVID-19 health guidelines, the school calendar, school safety, and mental health support for students:

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- Rebecca DiLoreto
- Chuck Eddy
- Karen Pendleton
- Alycia Dahmer
- Susan Iler
- Annie Furnish
- Melody Rae

G. ROUTINE MATTERS:

G.1. Minutes of the September 13, 2021 Planning Work Session

Motion Passed: *A motion to approve the minutes of the September 13, 2021 planning work session passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

H. CONSENT ITEMS:

Motion Passed: *A motion to approve the items on the consent calendar including any items added by addendum passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

H.1. Award of Bids/ Proposals

H.2. Declaration of Surplus

H.3. Post Approval Report

H.4. Request for Extended Field Trips

H.5. Professional Leave by District Personnel

H.6. Approval of Revised BG-1 Project Application (Close Out) for Modifications to the Front Entries and Secured Vestibules at Ashland, Harrison, Maxwell, Booker T.

Washington, Dixie, Northern and Picadome Elementary Schools; Crawford Middle School; and the FCPS Preschool Center (GROUP B) BG# 19-122

H.7. Approval of a Proposed Change Order (No. Twenty) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

I. ACTION ITEMS:**I.1. IB Programme Coordinator Job Description**

Motion Passed: *A motion to approve the job description for the International Baccalaureate (IB) Programme Coordinator passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.2. Job Description - Architecture Project Manager

Motion Passed: *A motion to approve the job description of Architecture Project Manager passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.3. Accept Offer of Assistance from School Facilities Construction Commission

Motion Passed: *A motion to accept the offer of assistance from the School Facilities Construction Commission (SFCC) in the amount of \$10 million to address item 1.b. New construction on the 2021-2025 District Facility Plan to Consolidate Career and Technical Education (CTE) programs from Eastside & Southside Technical Centers at 100 Midland Avenue passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.4. HQE Systems, Inc.

Motion Passed: *A motion to approve a contract with HQE Systems, Inc. passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

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Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.5. Instructional Fees for 2021-2022

Motion Passed: *A motion to approve the student instructional fee schedule for the 2021-2022 school year passed with a motion by Ms. Amy Green and a second by Ms. Christy Morris.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.6. Instructional Coaching Group

Motion Passed: *A motion to approve a client service agreement with Instructional Coaching Group for professional development passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.7. 2021-2022 Working Budget

Motion Passed: *A motion to approve the Fayette County Public Schools Final Working Budget for the 2021-2022 school year passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.8. Scholastic, Inc.

Motion Passed: *A motion to approve a contract with Scholastic, Inc. to provide professional development for staff passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.9. Collaborative Center for Literacy Development

Motion Passed: *A motion to approve a contract with the Collaborative Center for Literacy Development passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.10. Kentucky Center for Grieving Children & Families for Leestown Middle School, Meadowthorpe Elementary and Sandersville Elementary

Motion Passed: *A motion to approve a contract with the Kentucky Center for Grieving Children & Families to service Leestown Middle School, Meadowthorpe Elementary, and Sandersville Elementary passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.11. Kentucky Center for Grieving Children & Families for Beaumont Middle & Paul Laurence Dunbar High Schools

Motion Passed: *A motion to approve a contract with the Kentucky Center for Grieving Children & Families to service Beaumont Middle School & Paul Laurence Dunbar High School passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

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Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.12. Kentucky Center for Grieving Children & Families for Bryan Station Middle and High School

Motion Passed: *A motion to approve a contract with the Kentucky Center for Grieving Children & Families to service Bryan Station Middle and High School passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.13. Kentucky Center for Grieving Children & Families for Henry Clay High School

Motion Passed: *A motion to approve a contract with the Kentucky Center for Grieving Children & Families to service Henry Clay High School passed with a motion by Ms. Stephanie Spires and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.14. Monthly Financial Report

Discussion: Financial Accounting and Business Services Director Rodney Jackson provided the August monthly report. The total revenue was \$98 million and expenditures totaled \$68 million including encumbrances. The balance sheet reflects total assets are \$77 million and total liabilities are \$8.7 million.

Motion Passed: *A motion to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board passed with a motion by Ms. Amy Green and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.15. COVID 19 Vaccination Incentive Program

Discussion: Human Resources Director Jennifer Dyar provided information on the COVID 19 Vaccination Incentive Program sponsored by the Kentucky Department of Education (KDE).

Motion Passed: *A motion to approve the COVID 19 Vaccination Incentive Program, which would pay a one-time incentive payment of \$200 to employees who are vaccinated by December 1, 2021 passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

I.16. Relief Driving Stipends

Discussion: Chief Operating Officer Myron Thompson shared information about the creation of a pool of relief school bus drivers in order to implement a predetermined rotating schedule of route cancellations and delays.

Motion Passed: *A motion to approve stipend compensation of \$20 per AM and \$20 per PM for all Relief Drivers, \$10 per AM and \$10 per PM for all Relief Monitors and \$10 per AM and \$10 per PM for Regular Drivers and \$5 per AM and \$5 per PM for Regular Monitors who drive a different route the week of their route cancellation for implementation of a rotating schedule of bus cancellations during the 2021 – 2022 school year passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

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J. INFORMATIONAL ITEMS

J.1. School Activity Funds Report

J.2. Personnel Changes

K. ORAL COMMUNICATIONS:

K.1. Public

K.2. Board Request Summary

K.2.a. _____

K.2.b. _____

K.2.c. _____

K.3. Other Business

K.3.a. Board Discussion of Board Work

K.3.b. Staff

L. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion to make the agenda dated September 27, 2021 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim, passed with a motion by Ms. Christy Morris and a second by Ms. Amy Green.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

M. CLOSED SESSION:

M.1. Reconvene in Open Session

N. ADJOURNMENT:

Motion Passed: *A motion to adjourn the meeting at 7:27 p.m. passed with a motion by Ms. Christy Morris and a second by Ms. Stephanie Spires.*

Ms. Amy Green	Yes
Mr. Tom Jones	Yes
Ms. Christy Morris	Yes
Mr. Tyler Murphy	Yes
Ms. Stephanie Spires	Yes

Tyler Murphy, Board Chair

Demetrus Liggins, Superintendent and
Secretary to the Board



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 10/25/2021

TOPIC: Award of Bids/Proposals

PREPARED BY: Matt Moore, Logistical Services & Purchasing

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the award recommendations for the listed bids, proposals and extensions

Background/Rationale: A summary of bids/proposals submitted from the Purchasing Department for approval.

Policy: KRS 45A.365, KRS 45A.370

Fiscal Impact: Included in attachment

Attachments(s): Award of Bids/Proposals

AWARD OF BIDS/PROPOSALS

The following is a summary of bids/proposals submitted from the Purchasing Department for approval.

BIDS/PROPOSALS

BID	MAILING ROSTER	DEPARTMENT	RESPONSE – NUMBER RECEIVED
1. Bid 25-21 Chain Link Fencing Installation	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Plant Operations	2
2. RFP 26-21 HVACR Services	1. TSMSSDC 2. Commerce Lexington 3. SBA 4. NAVOBA 5. KYPTAC 6. ORVWBC 7. Vendor Registry	Maintenance	4

CONTRACT EXTENSIONS	VENDOR	DEPARTMENT	YEAR OF CONTRACT RENEWAL
1. RFP 46-17 Integrated Pest Management Program	Terminix	Operations	4

AWARD OF BIDS/PROPOSALS

1. Bid 25-21 Chain Link Fencing Installation

BACKGROUND AND RATIONALE:

The Operations Department is responsible for installing chain link fencing throughout the district when fencing is needed. This bid establishes fixed pricing for the materials and for the labor to install 4,5 and 6 foot chain link fence when a fence is needed. There were two responses to the bid with the award recommendation for S & T Fencing who had the lowest prices. The bid includes the option to renew on an annual basis upon Board approval.

Key to Markings

Recommended Bid Award

		Rio Grande Fence			S&T Fencing ###		
Section A - Material & Installation		Unit Price	Est Qty	Total	Unit Price	Est Qty	Total
Item 1.	Four Foot Chain Link Fence	\$22.50	1000	\$22,500.00	\$21.00	1000	\$21,000.00
Item 2.	Four Foot Gate	\$550.00	4	\$2,200.00	\$250.00	4	\$1,000.00
Item 3.	2 ½" Corner Post	\$125.00	6	\$750.00	\$125.00	6	\$750.00
Item 4.	Five Foot Chain Link Fence	\$29.50	1500	\$44,250.00	\$25.00	1500	\$37,500.00
Item 5.	Five Foot Gate	\$625.00	4	\$2,500.00	\$285.00	4	\$1,140.00
Item 6.	2 ½" Corner Post	\$150.00	20	\$3,000.00	\$135.00	20	\$2,700.00
Item 7.	Six Foot Chain Link Fence	\$35.50	2000	\$71,000.00	\$26.50	2000	\$53,000.00
Item 8.	Six Foot Gate	\$675.00	4	\$2,700.00	\$295.00	4	\$1,180.00
Item 9.	2 1/2" Corner Post	\$175.00	25	\$4,375.00	\$145.00	25	\$3,625.00
Item 10.	Removal of existing fence & post	\$8.00	1000	\$8,000.00	\$3.00	1000	\$3,000.00
Total				\$161,275.00			\$124,895.00
Section B - Material Only							
		Unit Price			Unit Price		
Item 1.	Four Foot Chain Link Fence Fabric	\$300.00			\$260.00		
Item 2.	Five Foot Chain Link Fence Fabric	\$400.00			\$341.50		
Item 3.	Six Foot Chain Link Fence Fabric	\$450.00			\$409.00		
Item 4.	Top Rails	\$120.00			\$85.00		
Item 5.	Corner Posts	\$150.00			\$55.00		
Item 6.	Line Post	\$52.00			\$41.00		
Total		\$1,472.00			\$1,191.50		

Contract Term: Beginning November 1, 2021 and ending October 31, 2022 with option for annual renewal.

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
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Chain link fencing	Budgeted amount \$100,000.00	0498	Recurring	Will allow FCPS to adhere to federal laws regarding Early Start playgrounds, prevent FCPS property from unwanted vehicles and provide safety.
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Funding Key: 0498 – Fencing Repair

STAFF CONTACT: Larry Hellard, Plant Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to: “Award the contract to S & T Fencing.”

2. RFP 26-21 HVACR Services

BACKGROUND AND RATIONALE:

This RFP is used to establish a HVAC Services contract for the Maintenance Department to use for servicing and repairing district HVAC equipment. The RFP is evaluated on hourly rate, experience with the district and district brand equipment and having the appropriate licensed technicians to perform the work. Proposals were evaluated by a 4 person committee of Maintenance staff familiar with the type of work performed under this contract. Maintenance is recommending to award to all 4 bidders to give maintenance more options and flexibility in performing services and repairs. Cost price ranged from \$80/hour to \$98/hour. The technical score is based on meeting all of the criteria listed in the RFP and past experience working with the district. A lower technical score was a result of poor communication and response time on repairs. A higher technical score was based on past experience with better communication and response times. The RFP includes the option to renew the contract for additional one year periods upon Board approval up to a total of five years.

Key to Markings ### Recommended Award

	Technical/Experience	References	Cost	Total
Comfort & Process Solutions ###	369	200	337	906
Thermal Equipment ###	294	200	356	849
TP Mechanical ###	231	200	400	831
Ivey Mechanical ###	300	200	327	827

Contract Term: November 1, 2021 and ending October 31, 2022 with option for annual renewal

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
HVAC Service and Repairs	Last FY was over \$2,000,000.00	Maintenance	Recurring	Will provide HVAC services for the district for the 2021/2022 year

Funding Key: Maintenance

STAFF CONTACT: Prenell Mitchell , Director of Maintenance
Eddie Jenkins, HVAC Foreman

POLICY REFERENCE: KRS 45A.370

RECOMMENDATION: A motion is in order to:
“Award contracts to Comfort & Process Solutions, Thermal Equipment, TP Mechanical and Ivey Mechanical.”

APPROVAL FOR CONTRACT EXTENSIONS

1. RFP 46-17 Integrated Pest Management Program

BACKGROUND AND RATIONALE:

FCPS Board Policy states the District must maintain an Integrated Pest Management Program in an effort to effectively control the pest population in FCPS administrative buildings and schools. This was competitively solicited four years ago through a request for proposals and a contract awarded to Terminix International. The RFP included the option to renew the contract on an annual basis upon Board approval for up to a total of 5 years. This would be the fourth renewal.

Vendor

Terminix International

Contract Term: Beginning December 1, 2021 and ending November 30, 2022

PROPOSAL:

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
Integrated Pest Management Program	Last year's expenditure was approximately \$46,000.00	920 01 087 0425	Recurring	Allows for no disruption of the educational process due to unsanitary conditions.

Funding Key: 920 – Maintenance; 1 – General Fund; 087 – Plant Operations; 0425 – Pest Control Service

STAFF CONTACT: Steve Collins, Operations

POLICY REFERENCE: KRS 45A.365

RECOMMENDATION: A motion is in order to:
“Extend the current contract for an additional year with Terminix International.”



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 10/11/2021

TOPIC: Post Approval Agenda Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Upon examination of claims by the Board of Education a motion is in order to: “approve the action of the Chairman and Treasurer in issuing the checks above from the above listed accounts, approve all claims as submitted, direct the Treasurer to make payment accordingly, and enter official copies of all claims as listed into the Official Minutes of the Board of Education.”

Background/Rationale: This is a regular board agenda item, which allows for the timely approval and processing of checks and claims in accordance with board policy.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Post Approval Report



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 10/25/2021

TOPIC: Special and Other Leaves of Absence

PREPARED BY: Rodney Jackson

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report employee leaves of absence and requests for days without pay

Policy: 03.123/03.223

Fiscal Impact: N/A

Attachments(s): Special and Other Leaves of Absence for October 25, 2021 Board Agenda

SPECIAL AND OTHER LEAVES OF ABSENCE

1. CLASSIFIED HOURLY PERSONNEL

Extension of Leave of Absence of Classified Hourly Personnel - This is to report the extension of leave of absence of the following classified hourly personnel:

Name		Location	Assignment	Effective Date
RIDDLE	OLIVER	MAINTENANCE SHOP	MAINTENANCE TECHNICIAN	09/03/21 - 10/01/21
ROLLE	CARMEN	WINBURN MIDDLE FOOD SERVICE	FOOD SERVICE ASSISTANT II	09/04/21 - 09/30/21



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 10/25/2021

TOPIC: Request for Shortened School Day – Special Education

PREPARED BY: Amanda Dennis, Director of Special Education

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: “approve the request for a shortened school day for 10 students listed on records maintained by the Director of Special Education.”

Background/Rationale: A shortened school day and/or week is being requested for 10 students with disabilities. These requests represent the recommendation of an Admission and Release Committee (ARC) for the students based on data from the current Individual Education Program and a physician’s recommendation. A plan has been developed to address students’ return to a full school day. The ARC will continue to address this possibility with input from the physician.

Policy: Procedures for Exceptional Children, Chapter 8, Placement Decisions, Section 1; 707 KAR 1:350, KRS 158.060 (3)

Fiscal Impact: None

Attachments(s): N/A



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of Revised BG-1 Project Application (Close Out) for Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A)
BG# 19-121

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the revised BG-1 Project Application as outlined below to reflect miscellaneous project costs incurred and revenue during the life of the project for the Modifications to the Front Entry and Secured Vestibule at Bryan Station, Henry Clay, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA (GROUP A), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The revised BG-1 Project Application for the bid/construction, identifying the extent and cost of the work, was approved by the Board at its June 24, 2019 meeting. The project was substantially completed November 2020. The Kentucky Department of Education (KDE) requires a revised BG1 prior to filing the BG5 project closeout document to account for miscellaneous costs paid out of the available contingency amount. This revised BG1 does not require additional funds to be approved by the Board. Based on this KDE requirement, a revision to the BG-1 is required as follows:

	Revised BG-1 Project Application Budget (6/19)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$1,561,600	\$1,561,600
Architect/Engineer Fee:	\$122,976	\$122,976
Contingencies:	\$78,080	\$156,160
Surveys, Printing, Etc.:	\$900	\$900
Special Inspections:	\$0	\$21,921
Total Estimated Cost:	\$1,763,556	\$1,863,557

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object</u>	<u>Project</u>	<u>Amount</u>
General Fund	9201407	0450	SAFE	\$1,863,557

Attachments(s): Revised BG-1 Project Application

BG1 Project Application Form (Revised)

(Ref# 18959)

Form Status: Saved

Tier 3 Project: Group A -- Modifications to the Front Entries and Secured Vestibules at Bryan Station High, Henry Clay High, Lafayette and Paul Laurence Dunbar High Schools; Beaumont, Morton, Southern and Winburn Middle Schools; and SCAPA

BG Number: 19-121

District: Fayette County (165)

Status: Active

Phase: Design Professional Contract (View Checklist)

Construction Delivery Method

General Contractor

Procurement Standard

Model Procurement

Reason for Revision

Close out

Emergency

No

Project Type and Description

Applicable Items

New Building	No
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety / Security	No
Minor Project	Yes

Minor Project Description

As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff.

New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisitions	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	4/1/2017
DFP Priority	

1b.1 - Secured Vestibule @ Specified Locations

Estimated Cost: \$500,000.00

Facility: No Data

Project Not Listed on DFP

No

Inventory

Facility Name

Beaumont Middle School (B10000476)

Bryan Station High School (B10000520)

Henry Clay High School (B10000489)

Winburn Middle School (B10000527)

Lafayette High School (B10000499)

Morton Middle School (B10000505)

SCAPA At Bluegrass (B10000477)

Southern Middle School (B10000529)

Paul Laurence Dunbar High School (B10000523)

Scope

Provide a Complete Narrative of the Proposed Project

As a part of the new Board-approved 10-Point Safety Investment Plan, modifications need to be made to the front entries and secured vestibules to provide a higher level of protection for students and staff.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$1,561,600.00
Construction Contingency	\$122,976.00
Architect / Engineer Fee	\$156,160.00
Construction Manager Fee	
Fiscal Agent Fee	
Bond Discount	
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition	
Site Survey	
Geotechnical Investigations	

Special Inspections	
Commissioning	
Advertising	
Printing	\$900.00

Other Probable Costs

Title	Amount
Special Inspections	\$21,921.00
No Data	
No Data	
Total Project Cost	\$1,863,557.00

Funds Available

Bond Sale - SFCC	
Bond Requirement - SFCC	
Local FSPK Bond Sale	
Local General Fund Bond Sale	
Cash - SFCC Requirement	
Cash - Building Fund	
Cash - Capital Outlay	
Cash - Investment Earnings	
Cash - General Fund	\$1,863,557.00
City - County - KYTC Reimbursement	
KETS	
Federal Funds	
External Partner Agreement	

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
	Residual Funds Total:	\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$1,863,557.00

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of a Proposed Change Order (No. Twenty-one) to the Contract for the Construction of the New Tates Creek High School BG# 20-082

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the proposed additive Change Order No. Twenty-one to the contract with D.W. Wilburn, Inc. for the construction of the New Tates Creek High School, in the amount of \$17,359.00 (Seventeen Thousand, Three Hundred Fifty-nine Dollars), with an equivalent transfer of funds from Object Code 0840 to 0450, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The construction of a new Tates Creek High School is listed as priority 1.b.3. on FCPS's 2017 (amended) District Facility Plan. Tate Hill Jacobs produced final Construction Documents for bidding describing the new construction yielding a final project of approximately 304,354 SF (includes auxiliary gym) plus an additional 66,766 SF of shell space and basement, to serve 1,866 students. Bids were received on May 28, 2020 and construction began in July 2020. The Office of Facility Design & Construction, the design consultants and the local building code officials have reviewed the progress of the work. Changes to the original plans and specifications have been necessary in order to satisfy the requirements described below. Approval of these changes allows the work to be completed. The description and cost of these items are summarized as follows:

	Change to DPOs	Change to GC Contract	4.6% A/E FEE
To correct deficient plans and specs:			
• Provide labor, materials and equipment to replace (3) standard hollow metal frames with tornado rated door assembly in Mechanical Room B8b/c; add:		\$17,359.00	\$0
Total Change Order No. Twenty-one:		\$17,359.00	
Design consultant fees:			\$0
Total Cost:		\$17,359.00	

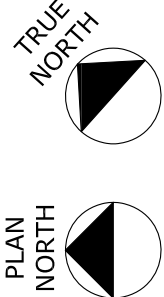
A 5% contingency, plus additional \$50,000 general fund, (total \$3,598,550.00) is included in the project's available funds. There have been twenty previous change orders on this project. The cost of the current and all changes orders represents a 1.67% increase in the construction cost.

Policy: 702 KAR 4:160

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Project Code</u>	<u>Object Code</u>	<u>Balance</u>
Construction 360	1053603	19079	0840	\$2,274,520.88

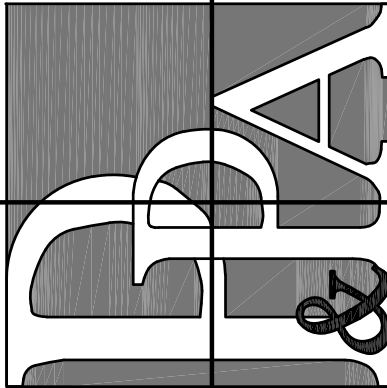
Attachment(s): None



SITE PLAN

1.2

Scale: 1" = 30'-0"
0' 30' 60' 90'



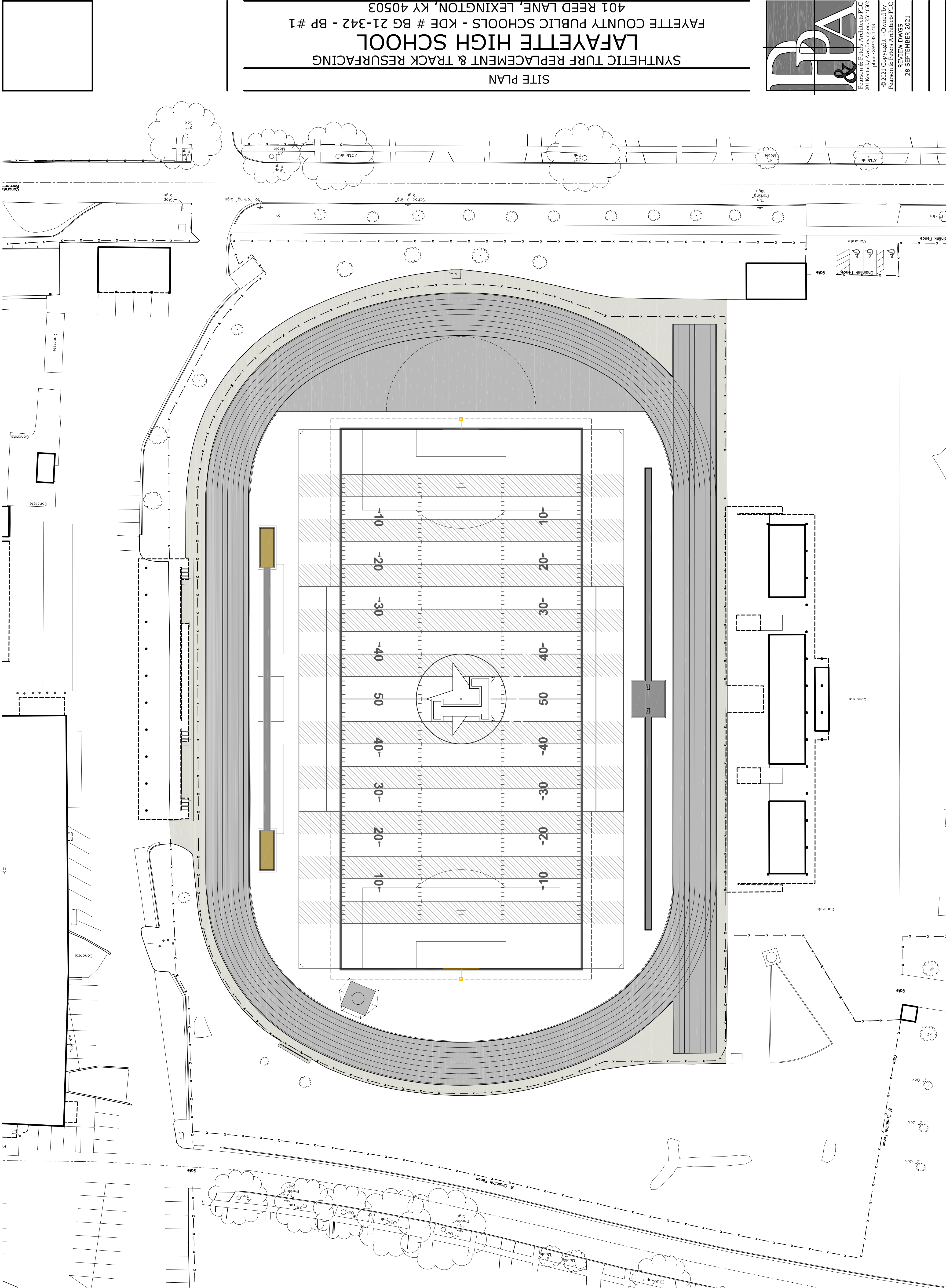
Pearson & Pate Architects PLC
201 Kentucky Ave. Lexington, KY 40502
phone: 859.253.1213

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Pearson & Pate Architects PLC

REVIEW DWGS
28 SEPTEMBER 2021

1.2

SITE PLAN
SYNTHETIC TURF REPLACEMENT & TRACK RESURFACING
LAFAYETTE HIGH SCHOOL
FAYETTE COUNTY PUBLIC SCHOOLS - KDE # BG 21-342 - BP #1
401 REED LANE, LEXINGTON, KY 40503





FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of Construction Documents and Approval to Advertise for the Replacement of the Athletic Field Artificial Turf and Running Track (Phase 1) at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve the Construction Documents and Advertisement for Bids for the replacement of the Athletic Field Artificial Turf and Running Track (Phase 1) at Lafayette High School, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The 2021 District Facility plan (DFP) includes resurfacing the turf field and track surface (Phase 1) and construction of a softball field house and dugouts (Phase 2) as item 5.3. Due to normal life-cycle and wear-and-tear, the artificial turf field and track at Lafayette High School are coming to the end of their expected life cycle and are ready for replacement. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Field House to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage, along with the construction of new dugouts.

The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its June 26, 2021 meeting and a revised BG-1 Project Application is being approved simultaneously with this item. The athletic directors and coaches have been consulted, and it has been determined that the project should move forward as quickly as possible so as to produce the least disturbance with sports activities at the school and to be complete at the earliest possible date. The Phase 1 project design work is complete. With an immediate advertisement and bid receipt, the work on Phase 1 would begin in January 2022 and would complete no later than summer 2022. This is acceptable with LHS and alternate arrangements have been made to produce the least conflict for athletic practice and events.

At this time, the Board is required by 702 KAR 4:160 to indicate acceptance of the Construction Documents prepared by the design consultants, Pearson & Peters Architects. **The Board's approval of the Construction Documents and advertisement is requested at this time in order to obtain KDE approval and to maintain this schedule.**

Policy: 702 KAR 4:160

Fiscal Impact: N/A

Attachment(s): Construction Document



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of Design Consultant and Initial BG-1 Project Application for the Construction of the New Combined CTE School at Midland Avenue BG# 22-167

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a design consultant contract with EOP Architects and an Initial BG-1 Project Application for the construction of the Combined CTE School at Midland Avenue in the amount of \$42,277,112.29 (Forty-two Million, Two Hundred Seventy-seven Thousand, One Hundred Twelve Dollars and Twenty-nine Cents), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: Kentucky Department of Education administrative regulation 702 KAR 4:160 requires local board of education action to secure "design professionals," which includes architects for services for new construction, additions to existing buildings or any school renovation project that substantially modifies a major building system. Over 20 responses were received to Request for Qualifications (RFQ) #20-20, which was sent out in May of 2020. Design Consultant selection is based upon previous successful K-12 design experience in Kentucky, with special consideration given to those consultants who have exhibited above-average expertise on FCPS projects. The twenty plus responding firms formed a large pool of qualified and interested consultants. However, based on the large number of responses it was necessary to narrow this down to a shorter list, which was determined based on information that was submitted in the qualifications provided by each firm. Staff recommends EOP Architects to be the design consultant for the construction of the Combined CTE School at Midland Avenue. EOP Architects has extensive knowledge of educational facilities and technical centers. Once this selection is approved by the Board, design will commence immediately; bids are currently scheduled to be received no later than September 1, 2022 in order to meet the SFCC timeframe listed for the LAVEC grant received for a portion of this project; construction to begin in November of 2022 if not sooner and is to complete by August 2024.

The renovation of the new Combined CTE School at Midland Avenue is listed as priority 1b.2. on FCPS's 2021 District Facility Plan (DFP) of approximately 162,405 SF to serve 1,000 students. The Director of FCPS Facility Design & Construction has drafted a preliminary cost estimate for the renovation, yielding a final project of approximately 162,405 SF to serve 1,000 students. The program is consistent with other KDE CTE model programs. Project cost estimates are based on the most recent construction bids and include: design and financing fees; furnishings; surveys; and other miscellaneous project costs.

Based on the rationale above, a BG-1 Project Application is required as follows:

	<u>Initial BG-1 Project Application Budget</u>
Total Construction Cost:	\$30,840,000.00
Contingencies:	\$3,084,000.00

Architect/Engineer Fee:	\$2,004,196.46
Fiscal Agent Fee:	\$227,918.92
Bond Discount:	\$812,800.00
Equipment/Furnishings:	\$3,000,000.00
Equipment/Computers:	\$1,181,435.00
Technology Network Systems (KETS), Telephone, etc.:	\$254,850.00
Site Acquisition:	\$0
Site Survey:	\$10,000.00
Geotechnical Investigation:	\$0
Special Inspections:	\$231,300.00
Commissioning:	\$246,720.00
Advertising:	\$0
Printing:	\$46,053.91
HVAC Balancing:	\$61,680.00
Asbestos Abatement:	\$60,000.00
Storm Shelter Review / HBC Permit Fee / LFUCG Fee:	\$66,158.00
Construction Photography / Graphics Package:	\$150,000.00
Total Estimated Cost:	\$42,277,112.29

Policy: 702 KAR 4:160

Funding Source:

<u>Fund</u>	<u>Org. Code</u>	<u>Object Code</u>	<u>Balance</u>
Local FSPK Bond	360	5210	\$32,277,112.29
SFCC (LAVEC Grant)			\$10,000,000

Attachment(s): Initial BG-1 Project Application

BG1 Project Application Form (Initial)

(Ref# 18943)

Form Status: Saved

Project: Combined CTE School at Midland Ave

BG Number: 22-167

District: Fayette County (165)

Status: New

Phase: No Data

Construction Delivery Method

General Contractor

Procurement Standard

Model Procurement

Emergency

No

Project Type and Description

Applicable Items

New Building

No

Addition

No

Major Renovation

Yes

Major Renovation Description

Renovation of approximately 162,405 SF to serve 1,000 students as a combined CTE school.

GESC

No

Roofing

No

HVAC

No

ADA Compliance

No

Life Safety

No

Security

No

Water Bottle Filling Stations

No

Minor Project

No

New Relocatable Classroom

No

Equipment / Furnishings Procurement

No

Site Acquisitions

No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date

8/1/2021

DFP Priority

1b.2.1 -

Estimated Cost: \$2,200,001.00

Facility: No Data

1b.2.2 -

Estimated Cost: \$2,274,159.00

Facility: No Data

1b.2.3 -

Estimated Cost: \$2,175,282.00

Facility: No Data
1b.2.4 - Estimated Cost: \$2,373,035.00 Facility: No Data
1b.2.5 - Estimated Cost: \$1,186,518.00 Facility: No Data
1b.2.6 - Estimated Cost: \$1,186,518.00 Facility: No Data
1b.2.7 - Estimated Cost: \$1,087,641.00 Facility: No Data
1b.2.8 - Estimated Cost: \$1,582,024.00 Facility: No Data
1b.2.9 - Estimated Cost: \$1,598,503.00 Facility: No Data
1b.2.10 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.11 - Estimated Cost: \$922,847.00 Facility: No Data
1b.2.12 - Estimated Cost: \$1,667,716.00 Facility: No Data
1b.2.13 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.14 - Estimated Cost: \$1,433,709.00 Facility: No Data
1b.2.15 - Estimated Cost: \$1,549,065.00 Facility: No Data
1b.2.16 - Estimated Cost: \$1,977,529.00 Facility: No Data

1b.2.17 -

Estimated Cost: \$3,427,718.00

Facility: No Data

1b.2.18 -

Estimated Cost: \$1,885,245.00

Facility: No Data

1b.2.19 -

Estimated Cost: \$1,483,147.00

Facility: No Data

1b.2.20 -

Estimated Cost: \$1,252,435.00

Facility: No Data

1b.2.21 -

Estimated Cost: \$665,768.00

Facility: No Data

1b.2.22 -

Estimated Cost: \$82,397.00

Facility: No Data

Project Not Listed on DFP

No

Inventory

Facility Name

Scope

Provide a Complete Narrative of the Proposed Project

Renovation of approximately 162,405 SF to serve 1,000 students as a combined CTE school.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan**Probable Costs**

Proposed Plan to Finance Application

Total Construction Cost	\$30,840,000.00
Construction Contingency	\$3,084,000.00
Architect / Engineer Fee	\$2,004,196.46
Construction Manager Fee	
Fiscal Agent Fee	\$227,918.92
Bond Discount	\$812,800.00
Equipment / Furnishings	\$3,000,000.00
Equipment / Computers	\$1,181,435.00
Technology Network System (KETS)	\$254,850.00

Site Acquisition	
Site Survey	\$10,000.00
Geotechnical Investigations	
Special Inspections	\$231,300.00
Commissioning	\$246,720.00
Advertising	
Printing	\$46,053.91

Other Probable Costs

Title	Amount
HVAC Balancing / Asbestos Abatement	\$121,680.00
Storm Shelter Review / HBC-LFUCG	\$66,158.00
Review Fee	
Construction Photography / Graphics Pkg	\$150,000.00
Total Project Cost	\$42,277,112.29

Funds Available

Bond Sale - SFCC	\$0.00
Bond Requirement - SFCC	\$0.00
Local FSPK Bond Sale	\$32,277,112.29
Local General Fund Bond Sale	
Cash - SFCC Requirement	\$0.00
Cash - Building Fund	
Cash - Capital Outlay	
Cash - Investment Earnings	
Cash - General Fund	
City - County - KYTC Reimbursement	
KETS	
Federal Funds	
External Partner Agreement	

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
	Residual Funds Total:	\$0.00

Other Available Funds

Title	Amount
Cash -- LAVEC Grant (SFCC)	\$10,000,000.00
No Data	
No Data	
Total Funds Available	\$42,277,112.29

BG1 Signature Page (Online Form Ref# 18943)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of Amendment #1 to Revised Contract and Lease with Vanguard Modular Building Systems, LLC for the Installation and Lease of a Portable Classroom Multiplex Unit at Leestown Middle School BG# 21-268

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve Amendment #1 to the revised contract and lease with Vanguard Modular Building Systems for the installation and lease of a portable classroom multiplex unit (total 10 classrooms with restrooms) at Leestown Middle School, subject to review/approval of the FCPS General Counsel and Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: On May 24, 2021, the Board approved a revised contract and lease for portable multiplex classroom units (total 10 classrooms with restrooms). After review by the Kentucky Department of Education, District Facilities Branch, the lease portion of the contract has been revised to incorporate Amendment #1.

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact: N/A

Attachments(s): Amendment #1 to Revised Contract and Lease

AMENDMENT #1

Dated 2 September 2021

To Vanguard Modular Building Systems, LLC Lease Agreement Number 39226

By and between Fayette County Public Schools (herein "Lessee")

and Vanguard Modular Building Systems, LLC (VMBS) (herein "Lessor") (herein "Agreement")

The Lessor and the Lessee may be referred to individually as a "Party" or collectively as the "Parties".

Notwithstanding anything contained in the Agreement to the contrary, the Parties hereby agree by written mutual consent to amend and/or modify the Agreement to provide for the following addition:

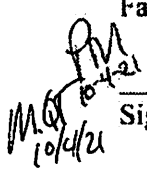
31. Early Termination. Provided that the Lease is in full force and effect and Lessee is otherwise in compliance with the terms of this Lease, Lessee shall have the right to elect termination of this Lease and termination of occupancy of the Equipment (the "Early Termination") by (i) providing Lessor thirty (30) days' advance, written notice stating Lessee's intent to elect the Early Termination, and (ii) paying to Lessor an early termination fee (the "Early Termination Fee"), in consideration for Lessee being relieved of further obligations under the Agreement after the Early Termination, and not as a penalty.

The Early Termination Fee is the amount equal to the (i) Lease Payments due for the remainder of the Lease Term, (ii) together with damages caused by the Lessee necessary to put the Equipment in the condition they were received at the commencement of the Lease Term, reasonable wear and tear excepted, and, (iii) for Dismantle and Return services, at current rates at the time of service.

Unless modified or amended herein, all other terms and conditions of the Proposal, the Agreement and/or the Pricing Schedule shall remain in full force and effect.

Accepted by Lessee:

Fayette County Public Schools



Signature

Printed Name

Title

Date

Accepted by Lessor:

Vanguard Modular Building Systems, LLC



Signature

Sarah Howard

Printed Name

Senior Contracts Manager

10/4/21

Title

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: October 25, 2021

TOPIC: Approval of Revised BG-1 Application for Phased Athletic Facilities at Lafayette High School BG #21-342

PREPARED BY: Myron Thompson, Chief Operating Officer @ 381-4165

Recommended Action on: 10/25/2021
Consent Item

Superintendent Prior Approval: No

Recommendation/Motion: Approve a revised BG-1 Project Application for Phased Athletic Facilities at Lafayette High School in the amount of \$2,661,700.00 (Two Million, Six Hundred Sixty-one Thousand, Seven Hundred Dollars), subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160.

Background/Rationale: The 2021 District Facility plan (DFP) includes replacing the artificial turf field and resurfacing the track (Phase 1) and construction of a softball field house and dugouts (Phase 2) as item 5.3. Due to normal life-cycle and wear-and-tear, the artificial turf field and track (Phase 1) at Lafayette High School are coming to the end of their expected life cycle and are ready for replacement. Phase 2 provides an opportunity to satisfy existing Title IX deficiencies as identified by KHSAA, with a new Softball Field House to include dressing area/lockers, showers/toilets, batting cage, coaches' office and equipment storage, along with the construction of new dugouts.

The initial BG-1 Project Application for the construction, identifying the extent and cost of the work, was approved by the Board at its June 26, 2021 meeting. During the design phases of the project, the design team is required to revisit the cost opinion as the design becomes more detailed. If the design team finds that the cost opinion changes greater than 10% at any phase of the design, they are required to let FCPS know this in order to recommend revising the BG-1. We are now in the construction documents phase of Phase 1 (replacing football artificial turf field and track surface) of the project. Based on current trends in the construction industry, we are seeing an increase in construction costs. Phase 2 (softball field house and dugouts) is anticipated to be bid in January 2022 and will be presented to the Board for approval.

Based on the rationale above, a revised BG-1 Project Application is required as follows:

	Initial BG-1 (6/21)	Revised BG-1 Project Application Budget
Total Construction Cost:	\$550,000	\$2,285,167.00
Architect/Engineer Fee:	\$50,875	\$169,028.36
Contingencies:	\$55,000	\$182,566.70
Geotechnical:	\$0	\$3,000.00
Special Inspections:	\$0	\$10,000.00
Surveys:	\$0	\$2,737.94
Printing:	\$5,825	\$9,200.00
Total Estimated Cost:	\$661,700	\$2,661,700.00

Policy: Board Policy 01.1 – General Powers and Duties of Board

Fiscal Impact:

<u>Fund</u>	<u>Org. Code</u>	<u>Object / Project</u>	<u>Amount</u>
General Fund	9201407	0450 DEPT	\$536,700
General Fund	9201407	0346 DEPT	\$125,000
General Fund	9201407	0450 CFWD	\$2,000,000

Attachment(s): Revised BG1 Project Application

BG1 Project Application Form (Revised)

(Ref# 18958)

Form Status: Saved

Tier 4 Project: Lafayette High School -- Phased Athletic Facilities

BG Number: 21-342

District: Fayette County (165)

Status: Active

Phase: Project Initiation (View Checklist)

Construction Delivery Method

General Contractor

Procurement Standard

Model Procurement

Reason for Revision

Change in cost estimate

Emergency

No

Project Type and Description

Applicable Items

New Building No

Addition No

Major Renovation No

GESC No

Roofing No

HVAC No

ADA Compliance No

Life Safety No

Security No

Water Bottle Filling Stations No

Minor Project Yes

Minor Project Description

Phased athletics projects including, resurfacing turf field and track (Phase 1) and girls' softball dugouts and field house (Title IX compliance) (Phase 2).

New Relocatable Classroom No

Equipment / Furnishings Procurement No

Site Acquisitions No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date

4/1/2017

DFP Priority

5.3 - Lafayette High School

Estimated Cost: \$2,750,000.00

Facility: No Data

5.3.2 - Softball Fieldhouse of 2,458 SF to satisfy KHSAA Title IX Compliance issues to include toilets, showers, lockers, office, storage and batting cage at each site - (LIPSA)

Estimated Cost: \$500,000.00

Facility: No Data

Project Not Listed on DFP	No
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Inventory

Facility Name
Lafayette High School (B10000499)

Scope

Provide a Complete Narrative of the Proposed Project

Phased athletics projects including, resurfacing turf field and track (Phase 1) and girls' softball dugouts and field house (Title IX compliance) (Phase 2).

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application	
Total Construction Cost	\$2,285,167.00
Construction Contingency	\$182,566.70
Architect / Engineer Fee	\$169,028.36
Construction Manager Fee	
Fiscal Agent Fee	
Bond Discount	
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition	
Site Survey	\$2,737.94
Geotechnical Investigations	\$3,000.00
Special Inspections	\$10,000.00
Commissioning	
Advertising	
Printing	\$9,200.00

Other Probable Costs

Title	Amount
No Data	
No Data	
No Data	
Total Project Cost	\$2,661,700.00

Funds Available

Bond Sale - SFCC

Bond Requirement - SFCC
Local FSPK Bond Sale
Local General Fund Bond Sale
Cash - SFCC Requirement
Cash - Building Fund
Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund \$2,661,700.00
City - County - KYTC Reimbursement
KETS
Federal Funds
External Partner Agreement

Residual Funds

BG Number	Fund Source	Amount
No Data	No Data	No Data
Residual Funds Total:		\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
Total Funds Available	\$2,661,700.00

BG1 Signature Page (Online Form Ref# 18958)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

_____ Superintendent	_____ Date
_____ Finance Officer	_____ Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 10/11/2021

TOPIC: Professional Leave District Personnel

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/11/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the professional leave as indicated.

Background/Rationale: Board policy and Kentucky law requires board approval.

Policy: 03.1911\03.2911

Fiscal Impact: \$82,383.38

Attachments(s): N/A

reimbursement Funding Source	Current Agenda	Year-to-Date
Employee Self-Funded	\$0	\$0
General Fund	\$12,459.54	\$15,176.29
Outside Third-Party Source	\$0	\$1,786.68
School Funds	\$6,456.14	\$12,522.26
IDEA Grant	\$2,730.00	\$8,232.50
Perkins Grant	\$0	\$1,412.00
Title I Grant	\$0	\$0
Title II Grant	\$60,737.70	\$139,895.98
Title III Grant	\$0	\$4,722.00
Title IV Grant	\$0	\$0
Other Grants	\$0	\$39,376.00
TOTALS	\$82,383.38	\$223,123.71

PROFESSIONAL LEAVE BY DISTRICT PERSONNEL
PLANNING MEETING

1 Professional Leave Request Recommended:

<u>Professional Meeting</u>	<u>Staff Member</u>	<u>School</u>	<u>Substitute</u>	<u>Reimbursement Funding Sources</u>	<u>Total Cost</u>
Location & Dates *World Music Drumming Level 1 Murray, KY July 25-30, 2021 Work Days - 0 Purpose	Crystal Peters	Dixie Elem	NO	School Funds	\$1,325.00
	To achieve level 1 training with the world music drumming program.				
American Associations of School Librarians National Conference Salt Lake City, UT October 20-24, 2021 Work Days - 3 Purpose	Sarah Zehnder	Henry Clay High	Yes	School Funds	\$1,889.00
	To support school librarians with best practices.				
American Association For Education Career Fair Louisville, KY October 26-28, 2021 Work Days - 3 Purpose	Rose Santiago	John D Price	NO	Gen Funds/Equity	\$1,700.00
	To learn more about career services, K-12 recruitment, and academic advising.				
CKEC Leadership Institute Bardstown, KY October 27-29, 2021 Work Days - 3 Purpose	Amanda Dennis	John D Price	NO	Title II	\$413.68
	To learn strategies for supporting associate directors, instructional staff and students in Special Ed.				

Governor's Office Of Early Childhood Louisville, KY November 1-2, 2021 Work Days -2 Purpose	Eamonn FitzGerald	John D Price	NO	Gen Fun/Preschool	\$504.00
	Whitney Stevenson	John D Price	NO	Gen Fund Preschool	\$504.00
	To learn about early childhood best practices.				
2021 National Blue Ribbon School Award Ceremony National Harbor, MD November 3-5, 2021 Work Days-3 November 3-6, 2021 Work Days-3 Washington, DC Purpose	Claudine Barrow	Rosa Parks Elem	NO	School Funds	\$1,358.00
	Rachel Creager	Rosa Parks Elem	NO	School Funds	\$1,358.00
	Demetrus Liggins	Superintendent	NO	General Fund	\$1,320.00
	To receive a Blue Ribbon award as well as network with and learn from other schools nationwide.				
2021 Interchange Kentucky (Infinite Campus) Yearly Conference Louisville, KY November 3-5, 2021 Work Days -3 November 4-5, 2021 Work Days- 2 Purpose	Gene Butcher	John D Price	NO	Gen Fund/Technology	\$818.42
	Jill Tuttle	John D Price	NO	Gen Fund/Technology	\$818.42
	Jodi Jelinek	John D Price	NO	Gen Fund/Technology	\$818.42
	Hazel Compton	John D Price	NO	Gen Fund/Technology	\$818.42
	Erin Tadeo	John D Price	NO	Gen Fund/Technology	\$818.00
	Julie Harvey	John D Price	NO	IDEA/SPED	\$574.00
	Shanshan Wang	John D Price	NO	General Fund	\$510.00
	Dana Hendrickson	John D Price	NO	Gen Fund/Technology	\$603.86
	Daphne Jenkins	John D Price	NO	General Fund/Data Dept.	\$276.00
	To obtain in-depth training on infinite campus and KDE requirements for students information.				
Wired Differently Orlando, FL November 4-7, 2021 Work Days -2	Jessica Davis	Millcreek Elem	NO	Title II	\$1,774.00

Purpose	To learn strategies to provide trauma informed services to our at-risk students.				
NABSE Conference Reimaging Education Los Angeles, CA November 9-14, 2021 Work Days - 4	Soraya Matthews	John D Price	NO	Gen fund/School improve	\$2,950.00
Purpose	To provide an opportunity to learn, grow and create connections with other district leaders.				
National Association for Gifted Children Annual Conference Aurora, CO November 11-15, 2021 Work Days- 3	Julie Gann	John D Price	NO	Title II	\$2,193.00
	Lori Bowen	John D Price	NO	Title II	\$2,283.00
	Frank Donnelly	Winburn Middle	NO	Title II	\$2,443.00
November 11-16, 2021 Work Days - 4	Margaret Cullen	John D Price	NO	Title II	\$2,193.00
	Janet Parker	Coventry Oak Elem	NO	Title II	\$2,443.99
	Carrie Mulert	William Wells Brown	NO	Title II	\$2,443.99
Purpose	To learn best practices in gifted education.				
Amplify Conference Kansas City, MO November 12-14, 2021 Work Days - 1	Faneshia Jones	John D Price	NO	Title II	\$1,533.00
Purpose	To obtain strategies to develop, strengthen and support a strong pipeline of leaders.				
Kentucky Women's Law Enforcement Network Training Burkesville, KY November 17-19, 2021 Work Days - 3	Lisa Rudzinski	Eastside Tech	Yes	School Funds	\$526.14
Purpose	To receive law enforcement/criminal justice-specific training in order to remain current.				
2021 Kentucky Exceptional	Rebecca Dahlstrom	John D Price	NO	IDEA/SPED	\$539.00

Children's Conference	Jessica Richards	John D Price	NO	IDEA/SPED	\$539.00
Louisville, KY	Tracy DeSpain	John D Price	NO	IDEA/SPED	\$539.00
November 21-23, 2021	Natalie Hoehler	John D Price	NO	IDEA/SPED	\$539.00
Work Days -2					
Purpose	To support exceptional students and teachers with best practices.				
Innovative Schools Summit	Hannah Harkins	Millcreek Elem	Yes	Title II	\$1,394.00
Atlanta, GA	Kendra Weisenfeld	Millcreek Elem	Yes	Title II	\$1,394.00
December 9-12, 2021	Brianna Luther	Millcreek Elem	Yes	Title II	\$1,394.00
Work Days - 2					
Purpose	To learn how to address learning loss, support discipline, and help marginalized students.				
LITCON	Rachel Smith	Millcreek Elem	NO	Title II	\$1,304.00
Columbus, OH	Ashley Offenbach	Millcreek Elem	NO	Title II	\$1,304.00
January 29-February 1, 2022	Taylor Kelly	Millcreek Elem	Yes	Title II	\$1,304.00
Work Days - 2	Andrea Tabor	Millcreek Elem	Yes	Title II	\$1,304.00
	Katelyn Mofield	Millcreek Elem	Yes	Title II	\$1,304.00
	Danielle Blankenship	Millcreek Elem	Yes	Title II	\$1,304.00
Purpose	To receive training in reading recovery instruction.				
National ESEA Conference	Gregory Ross	Millcreek Elem	NO	Title II	\$2,323.00
New Orleans, LA	Megan Cowles	Millcreek Elem	Yes	Title II	\$2,323.00
February 15-19, 2022	Megan Shook	Millcreek Elem	Yes	Title II	\$2,323.00
Work Days - 4	Alex Emerson	Millcreek Elem	Yes	Title II	\$2,323.00
	Jessica Davis	Millcreek Elem	Yes	Title II	\$2,323.00
	Fionn McCartan	Millcreek Elem	Yes	Title II	\$2,323.00
	Laura McCullough	Millcreek Elem	Yes	Title II	\$2,323.00
	Perry Swack	Millcreek Elem	Yes	Title II	\$2,323.00
Purpose	To learn strategies to support at risk students.				
Beyond School Hours National	Sharon Mofield-Boswell	Millcreek Elem	NO	Title II	\$2,455.52
Conference	Candace Tichenor	Millcreek Elem	NO	Title II	\$2,455.52
Orlando, FL					
February 21-27, 2022					

Work Days - 5

Purpose

To learn more about building relationships, cultivating creativity, and educational justice.

National Afterschool	Gregory Ross	Millcreek Elem	NO	Title II	\$1,879.00
Association In Unity with	Laura McCullough	Millcreek Elem	NO	Title II	\$1,879.00
Community for Opportunity	Candace Tichenor	Millcreek Elem	NO	Title II	\$1,879.00
(NAA22)	Sharon Mofield-Boswell	Millcreek Elem	NO	Title II	\$1,879.00

Las Vegas, NV

March 20-23, 2022

Work Days - 3

Purpose

To learn more about instructional differentiation enrichment that goes beyond the classroom.



FAYETTE COUNTY PUBLIC SCHOOLS

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Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 10/11/2021

TOPIC: Request for Extended Field Trips

PREPARED BY: Chiefs of Schools

Recommended Action on: 10/11/2021

Action Item for Vote (PLANNING MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the requests for extended field trips as listed.

Background/Rationale: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

Policy: 09.36 (School related student trips)

Fiscal Impact: NA

Attachments(s): Field Trip Requests

REQUESTS FROM PRINCIPALS FOR EXTENDED TRIPS

School/Organization

Destination/Purpose

Inclusive Dates

High Schools

*****	Frederick Douglass High School	Louisville, KY	11/18-20/2021
	Student Y	Crowne Plaza Hotel	(2 School Days)
	Sponsor: Kirsten Jaworski	Kentucky Youth Assembly	
	Additional Chaperones: 2		
	Students: 30		
*****	Henry Clay High School	Louisville & Frankfort, KY	11/21-23/2021
	Student Y	Crowne Plaza Hotel	(2 School Days)
	Sponsor: Elise Perry	Kentucky Youth Assembly	
	Additional Chaperones: 2		
	Students: 19		
*****	Lafayette High School	Owensboro, KY	10/14-16/2021
/	Theatre	Owensboro Riverpark Center	(1 School Day)
	Sponsor: Amie Kisling	KY Thespians Field Trip	
	Additional Chaperones: 3		
	Students: 39		
*****	Lafayette High School	Louisville & Frankfort, KY	11/21-23/2021
	Student Y	Crowne Plaza Hotel	(2 School Days)
	Sponsor: Sherri McPherson	Kentucky Youth Assembly	
	Additional Chaperones: 2		
	Students: 30		
*	Lafayette High School	London, KY	12/21-23/2021
	Boys Basketball	South Laurel High School	(0 School Days)
	Sponsor: Mike Mendenhall	Basketball Tournament	
	Additional Chaperones: 3		
	Students: 15		
****	Lafayette High School	Orlando, FL	2/10-14-2022
	Varsity Cheer	Disney's Wide World of Sports	(3 School Days)
	Sponsor: Jennifer Fouch	National Cheer Championship	

	Additional Chaperones: 2		
	Students: 22		
*****	Lafayette High School	Fort Walton Beach, FL	3/26-4/1/2022
	Baseball Team	Fort Walton Beach High School	(0 School Days)
	Sponsor: Chris Langston	Baseball Tournament	
	Additional Chaperones: 5		
	Students: 45		
*	Opportunity Middle College	Campbellsville, KY	11/19/2021
	OMC Students	Campbellsville University	(1 School Day)
	Sponsor: Karen Edwards	College Tour	
	Additional Chaperones: 3		
	Students: 68		
*****	Paul Laurence Dunbar High School	Lexington, KY	10/28-29/2021
/	Society of Hispanic Professional Engineers Jr	BCTC	(2 School Days)
	Sponsor: Rebecca Martin	SHPE Conference	
	Additional Chaperones: 4		
	Students: 55		
*	Tates Creek High School	Owensboro, KY	12/3-4/2021
	Boys Basketball	Ohio County High School	(0 School Days)
	Sponsor: Jarrod Gay	Basketball Game	
	Additional Chaperones: 3		
	Students: 17		
	Elementary Schools		
***	Garden Springs Elementary	Shaker Village	10/15/2021
	5th Grade	Harrodsburg, KY	(1 School Day)
	Sponsor's name: Penny Curry Additional chaperones 5 Students 78	Students will participate in the historic and Farm to Fiber tours and ride the Riverboat.	
*****	Rosa Parks Elementary	Mammoth Cave	10/27/21
A, /	4th Grade	Mammoth Cave, KY	(1 school day)

	Sponsor's name:Caron Cron chaperones 10	Additional Students 107	Students will participate in ranger-led nature hike and cave tour.	
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- * Transportation by Parents and/or Sponsor
- ** Transportation by Rental Van/Car
- *** Transportation by Fayette County School Bus
- **** Transportation by Commercial Airlines
- ***** Transportation by Commercial Bus
- A Fayette County School Bus Unavailable
- B Comfort
- / Instructional Extended Trip

RATIONALE: These trips have been planned to enhance the education of participating students. Some of the trips involve educational projects while some are performance or competition events. All of the trips assist the students in dealing with people and events outside the ordinary realm of home and school. Each extended trip has been pre-planned and will be properly supervised. The itinerary for each trip, in addition to a list of participating students, has been included. Any trip taken during the school day must be educationally justified.

POLICY REFERENCE: 09.36 (School Related Student Trips)

RECOMMENDATION: A motion is in order to:

"Approve the extended trip requests as listed."



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 10/11/2021

TOPIC: Job Description

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the job description of Assistant Superintendent of Academic Services.

Background/Rationale: An Assistant Superintendent of Academic Services will provide leadership for the planning, development and implementation of the curricular and instructional resources. This position will collaborate with district and school leaders to determine academic, instructional and professional learning needs and on-going support.

Policy: 03.11, 03.21

Fiscal Impact: Estimate - \$175,000, Admin Additive 18

Attachments(s): Job Description

ASSISTANT SUPERINTENDENT OF ACADEMIC SERVICES

TITLE:	Assistant Superintendent of Academic Services
REPORTS TO:	Superintendent
SUPERVISES:	Assigned Staff
JOB FUNCTION:	Provides leadership for the planning, development and implementation of the curricular and instructional resources. Collaborates with district and school leaders to determine academic, instructional and professional learning needs and on-going support. Provides leadership to the District in complying with federal and state regulations to areas of supervision.

MEASURES OF SUCCESS:

- Increase student achievement and growth on:
 - State Academic Standard expectations
 - District based assessments
 - Curriculum benchmark assessments
- Close achievement and opportunity gaps
- Improve learning, culture, and environment
- Increase student, family and community engagement
- Increase the high school graduation rate and ensure every child graduates college and career-ready

DUTIES AND RESPONSIBILITIES:

- Leads the development, monitoring, and revising of a comprehensive plan for adequate and equitable access of recommended District curriculum, instructional resources and assessments.
- Designs, develops and/or recommends instructional approaches, resources and tools to support teachers in design and implementation
- Assumes a leadership role in the development, implementation, and monitoring of standards-based curricula and assessment.
- Ensures that instructional resources are aligned with the District's curriculum and recommended instructional approaches.

ASSISTANT SUPERINTENDENT OF ACADEMIC SERVICES

- Creates and maintains effective systems used to determine the impact of the Teaching and Learning staff, continually monitoring to ensure supports are provided equitably to schools.
- Creates and maintains effective systems to determine professional learning needs based on student achievement.
- Coordinates compliance and quality of federal programs in relation to academic services.
- Administers assigned departmental budgets including the responsibility for budget development and long-range financial planning.
- Communicates to the Superintendent the requirements and needs of the district based on needs assessment.
- Recommends changes and additions in the instructional program based on research and established goals.
- Assists other supervisory personnel in interpreting curricular and instructional changes to the Board, administration, the staff, and community.
- Oversees the coordination of academic professional development efforts across the district.
- Represents the district at appropriate association meetings and conferences and stands in for the Superintendent as needed.
- Coordinates and evaluates the work of curriculum and content-area specialists in support of school improvement.
- Conducts annual evaluations of direct reports.
- Attends Board meetings, and attend and presides over meetings as the Superintendent designates.
- Prepares draft of needed Board policies, administrative rules, and status reports for the Superintendent's review and action.
- Prepares state reports as required or directed.
- Works cooperatively with leaders of other administrative divisions in integrating and coordinating efforts into a unified program for the district.
- Keeps informed of and interprets all laws, regulations and statutes relating to education.
- Demonstrates the ability to communicate in more than one language or the willingness to learn to communicate in more than one language at the novice level of proficiency.
- Performs other duties as assigned.
- Maintains regular attendance.

ASSISTANT SUPERINTENDENT OF ACADEMIC SERVICES

PHYSICAL DEMANDS:

- Work is performed while standing, sitting and/or walking
- Requires the ability to communicate effectively using speech, vision and hearing
- Requires the use of hands for simple grasping and fine manipulations
- Requires bending, squatting, crawling, climbing, reaching
- Requires the ability to lift, carry, push or pull light weights

EDUCATION AND EXPERIENCE:

- Masters degree with at least sixty hours of graduate credit.
- A minimum of 5 years of experience in school administration.
- Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable

LICENSES AND OTHER REQUIREMENTS:

- KY Certification in School Administration
- KY School Superintendent certification

Original Date: 10/2021

Revision Date: _____

Revision Date: _____



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 10/11/2021

TOPIC: Resolution for Extending Thanksgiving Break 2021

PREPARED BY: Shelley Chatfield

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to accept the Resolution Extending Thanksgiving Break 2021 to One Week and Changing November 22-23, 2021 to paid holidays.

Background/Rationale: While we continue to battle the worldwide pandemic, known as COVID-19, during a State of Emergency as declared by the Governor, staff have worked tirelessly to provide quality instruction and services while adhering to recommended health and safety protocols. In the interest of employee retention, reduction of the District's exposure to possible unemployment, and the equitable treatment of all employees, we recommend extending the Thanksgiving break to a full week by changing November 22-23, 2021 to paid holidays.

Policy: 08.3

Fiscal Impact: N/A

Attachments(s): N/A

RESOLUTION EXTENDING THANKSGIVING BREAK 2021

TO ONE WEEK

WHEREAS, the United States is battling a worldwide pandemic, commonly referred to as COVID-19, a highly contagious disease transmissible from person to person through respiratory droplets; and

WHEREAS, the spread of this highly contagious disease led to school closings across the United States in the 2020-2021 school year; and

WHEREAS, the staff of Fayette County Public Schools implemented health and safety precautions recommended by the Fayette County Health Department, as well as national and world health organizations, with a goal of keeping students in school for the 2021-2022 school year; and

WHEREAS, during the course of the present state of emergency declared by the Governor, the staff of the Fayette County Public Schools have worked tirelessly to deliver quality instruction and services while adhering to necessary health and safety protocols; and

WHEREAS, the students and families of Fayette County have joined forces with staff in the battle against COVID-19 by following protocols, remaining flexible when needed, and being a partner to the schools to keep students in school; and

WHEREAS, the staff, students, and families of FCPS will recognize the Thanksgiving holiday with the closing of the district November 24-26, 2021.

WHEREAS, it is in the public interest to extend the Thanksgiving break 2021 to one week as the public purpose for payment of employees for the contracted days missed during Thanksgiving break would result in increased morale, the reduction of employee turnover, the reduction of the District's exposure to possible unemployment, and the equitable treatment of all employees.

NOW THEREFORE, BE IT RESOLVED the FCPS Board of Education hereby (1) determines that these payments serve a public purpose, (2) determines the Board retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

BE IT FURTHER RESOLVED, consistent with Board Policy 08.3 and applicable law, and in consideration of the foregoing, November 22 and 23, 2021 are hereby designated as FCPS paid holidays thus extending the Thanksgiving holiday to one full week, November 22-26, 2021, on this the 25th day of October 2021.

BOARD CHAIR: A motion is in order to accept the Resolution Extending Thanksgiving Break 2021 to one week and changing November 22-23, 2021 to paid holidays.



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 10/11/2021

TOPIC: Bus Purchase

PREPARED BY: Kim Webb

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

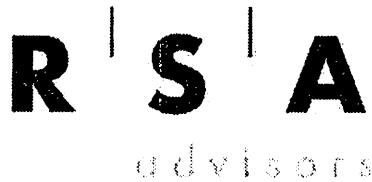
Recommendation/Motion: Authorize the Board Chairman and Secretary to execute the Kentucky Department of Education (KDE) School Bus Purchase Authorization (PA-1) and Participation Resolution with the Kentucky Interlocal School Transportation Association (KISTA) for 22 buses for approximately \$3,185,450.

Background/Rationale: The District is presently on a 14-year replacement cycle for its fleet of 310 buses. Maintaining good busses is necessary to provide excellent transportation service; less downtime, high driver morale and increased student safety. KDE requires execution of the PA-1 form for bus purchases and KISTA offers a financing mechanism to pay for this expense over a ten (10) year period. The estimated cost is based on forecasted interest rates and the District has used the KISTA program for over 20 years. The bus order will be made in November 2021 and the units will arrive around mid-May 2022 to be used for the 2022-2023 school year.

POLICY: 06.11, 702 KAR 5:060

Fiscal Impact: Approximately \$3,185,405

Attachments(s): KDE Form PA-1, KISTA Letter and 2021 Participation Resolution



September 8, 2021

RE: KISTA Financing for School Buses

Dear Superintendent or Director of Transportation:

Our firm is acting as Financial Advisor for the Kentucky Interlocal School Transportation Association (KISTA). This is the 31st year for the KISTA school bus financing program. We are now ready to offer the same program for your school to finance their 2021 bus purchases. The program basically remains the same as the previous years. We should expect an average interest rate of approximately 1.8% based on current market conditions. This is a fixed rate of interest over 10 years.

Enclosed herewith please find the following information and a short explanation of its intended use or the actions you must take in order to participate in KISTA.

KISTA Information Packet

We recommend you use the enclosed information to explain KISTA to your Board. In addition, you may contact Mr. Lincoln Theinert at the telephone number shown in this letter to obtain additional information on KISTA. We have also included a sample debt service schedule representing the costs of financing one (1) school bus unit using this program.

Participation Resolution

The only action your Board of Education must take in order to participate in KISTA is to adopt the Participation Resolution. Please complete the Participation Resolution as follows:

Fill in your school district's name and the number of school bus units to be financed by KISTA on the first page.

Fill in page 3 with the total cost of the bus units to be financed by KISTA including the cost of any options to be financed; and, the total number of the KISTA financed bus units. You may split your orders and pay cash for some of your bus units and finance the remainder of your bus units through KISTA. However, we must know the exact units you are financing and the ones you are paying cash for.

201 West Main Street
Suite 100
Lexington, KY
40502
502-278-1111
1001-201-1111
1001-201-1111

011 1 800 833 8333

September 8, 2021

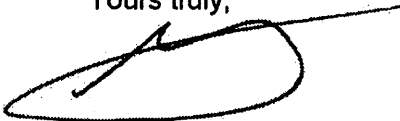
Fill in the remainder of page 4 and sign in the appropriate designations.

[Note - the Department of Education has implemented an Online ordering system which allows you to identify your order as a participant in the KISTA program.] You should send an original signed copy of the Participation Resolution, along with a copy of your bus orders and a copy of any purchase orders for financing options to our office no later than November 15, 2021 directly to:

*Mr. Lincoln Theinert
RSA Advisors, LLC
325 W. Main Street, Suite 300
Lexington, KY 40507
800-255-0795*

If you have any questions of the KISTA financing program or wish to have amortization schedules ran for your district, RSA Advisors maintains a toll free number at 1-800-255-0795 to assist you.

Yours truly,

A handwritten signature in black ink, appearing to be 'Lincoln Theinert', written over a horizontal line.

Lincoln Theinert

Enclosures

Kentucky Interlocal School Transportation Association (KISTA) Equipment Lease Revenue Bonds

Overview: Following the tragic Carrollton bus accident, the Department of Education established one of the state's highest safety standards for school buses in the nation. School districts in Kentucky now pay approximately \$100,000 on the average for each school bus unit. By State mandate, all units are now required to be equipped with diesel engines.

In Kentucky, there are over 9,700 school buses in service each day. In order to provide a low cost financing tool for school districts to pay for their school buses, several superintendents joined together to form an organization known as "KISTA."

Issuer: The Kentucky Interlocal School Transportation Association "KISTA" is a not-for-profit association of up to fifteen (15) school districts in Kentucky established pursuant to KRS, Sections 65.210 through 65.300, of the Interlocal Cooperation Act. The Board of Directors for KISTA are the superintendents of the 15 districts, or their designees. The Board serves without pay and establishes the policies and procedures of the Association.

Purpose: KISTA acts as an issuing agency of tax-exempt bonds or notes in order to provide the needed funds for participating school districts to acquire new school buses. The school buses purchased through KISTA have diesel equipped engines and meet all safety requirements of the Department of Education. The buses are purchased from a State approved vendor's listing which has been competitively bid by the Department of Education.

Pay-back Mechanism: Each participating school district's Board must first approve by Resolution approval to participate in the KISTA financing program and to enter into an Equipment Lease & Security Agreement with KISTA. The lease amount of a District is the pro-rata share of the District's equipment costs to the total equipment costs purchased from the Bond proceeds times the annual principal and interest payments of the Bonds.

KISTA provides a self-insurance collision policy for each bus unit financed. There is a \$5,000 deductible per unit. The maximum payment is computed on the depreciated value of the school bus unit. Comprehensive and liability insurance is the local district's responsibility. Any insurance reserve remaining after the KISTA bonds are repaid will be rebated to the participating districts on the same original pro-rata basis.

The Bonds: KISTA Equipment Lease Certificates of Participation are issued for 10 years, which uniformly matches the depreciation formula of the Department of Education. The Bonds are competitively bid and awarded to the successful purchaser based on the lowest interest cost to the participating Districts. KISTA bonds are rated "A1" by Moody's Investors Service.

Prior KISTA Bond Issues: KISTA has provided tax-exempt financing for over 5,140 school bus units costing over \$368 million. A listing of the districts which participated in prior KISTA bond issues is shown below:

Adair County	Estill County	McCreary County
Allen County	Fairview Independent	McLean County
Anderson County	Fayette County	Meade County
Ashland Independent	Fleming County	Menifee County
Augusta Independent	Floyd County	Mercer County
Ballard County	Fort Thomas Independent	Metcalfe County
Barbourville Independent	Frankfort Independent	Middlesboro Independent
Bardstown Independent	Franklin County	Monroe County
Barren County	Fulton County	Montgomery County
Bath County	Fulton Independent	Morgan County
Beechwood Independent	Gallatin County	Muhlenberg County
Bell County	Garrard County	Murray Independent
Bellevue Independent	Glasgow Independent	Nelson County
Berea Independent	Grant County	Newport Independent
Boone County	Graves County	Nicholas County
Bourbon County	Green County	Oldham County
Boyd County	Greenup County	Owen County
Boyle County	Hancock County	Owensboro Independent
Breathitt County	Harlan County	Owsley County
Breckinridge County	Harlan Independent	Paducah Independent
Bullitt County	Harrison County	Paintsville Independent
Burgin Independent	Hart County	Paris Independent
Butler County	Hazard Independent	Pendleton County
Campbell County	Hickman County	Perry County
Campbellsville Independent	Hopkins County	Pike County
Carlisle County	Jackson County	Pikeville Independent
Carroll County	Jackson Independent	Pineville Independent
Carter County	Jenkins Independent	Powell County
Caverna Independent	Jessamine County	Pulaski County
Christian County	Johnson County	Raceland-Worthington Ind.
Clark County	Kenton County	Robertson County
Clay County	Knott County	Rowan County
Clinton County	Knox County	Russell County
Cloverport Independent	LaRue County	Russell Independent
Covington Independent	Lawrence County	Russellville Independent
Crittenden County	Lee County	Science Hill Independent
Cumberland County	Leslie County	Scott County
Danville Independent	Letcher County	Simpson County
Daviess County	Lewis County	Somerset Independent
Dawson Springs Independent	Lincoln County	Spencer County
Dayton Independent	Lyon County	Taylor County
East Bernstadt Independent	Magoffin County	Todd County
Edmonson County	Marion County	Trigg County
Elizabethtown Independent	Martin County	Trimble County
Elliott County	Mason County	Union County
Eminence Independent	Mayfield Independent	Walton-Verona Ind.
Erlanger-Elsmere Ind.	McCracken County	Warren County

Washington County
Wayne County
Webster County
Whitley County
Williamsburg Independent
Williamstown Independent
Wolfe County

PARTICIPATION RESOLUTION

A RESOLUTION OF THE BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN EQUIPMENT LEASE AND SECURITY AGREEMENT BETWEEN THE KENTUCKY INTERLOCAL SCHOOL TRANSPORTATION ASSOCIATION AND THE BOARD PROVIDING FOR THE ACQUISITION AND LEASING OF SCHOOL BUSES AND APPROVING GENERALLY THE PLAN OF FINANCING THE ACQUISITION OF SCHOOL BUSES FOR AND ON BEHALF OF THE BOARD.

WHEREAS, the Board of Education ("Board") has determined that it is necessary and desirable that the Board acquire new school buses in order to provide for the transportation needs of the students served by the Board, and

WHEREAS, the Kentucky Department of Education of the Commonwealth of Kentucky ("Department") has implemented a program to assist local boards of education throughout the Commonwealth in the acquisition of school buses, combining the needs of school districts throughout the Commonwealth and purchasing in bulk directly from the manufacturers, and

WHEREAS, notwithstanding the pooled acquisition of buses administered by the Department, it is necessary that local boards of education provide their own financing for the acquisition of school buses purchased for them through the Department, and

WHEREAS, it has been determined by the Boards of Education of the Elliott, Lewis, Morgan, Pendleton, Rowan (the "Original Districts") and certain subsequent Districts (the "KISTA Governing Board") that certain economies may be realized through the utilization of a joint agency to act for and on behalf of local boards of education desiring to acquire school buses, and

WHEREAS, the provisions of Sections 65.210 through 65.300 of the Kentucky Revised Statutes, designated as the Interlocal Cooperation Act ("Act"), set forth the procedure by which any two or more governmental units may enter into agreements with one another and with third parties for joint or cooperative action, and

WHEREAS, the KISTA Governing Board pursuant to the Act administers the Kentucky Interlocal School Transportation Association ("KISTA") which acts as an agency and instrumentality for those local boards of education which desire to participate in the issuance of Certificates of Participation on a pooled basis, the proceeds of which are applied to the acquisition of school buses for participating boards of education in order that certain economies in financing may be realized; said pooled financing plan being designated as the KISTA Equipment Acquisition Program ("KEAP"), and

WHEREAS, in order for the Board to participate in KEAP for the year 2021 for which KISTA is to act as an issuing agency for this Board and other participating local boards of education, it is necessary that the Board approve the execution of an Equipment Lease and Security Agreement ("Series 2022 Lease") by the Chairman and Secretary whereunder this Board's portion of school buses ("Equipment") purchased from the proceeds of KISTA's Series 2022 Certificates of Participation, will be leased by KISTA to the Board on a year to year basis at rentals sufficient to amortize (i) the costs of the Equipment purchased by KISTA on behalf of this Board through the payment of the Board's pro rata portion of the Series 2022 Certificates of Participation, issued by KISTA, (ii) the funding of a collision insurance and debt service reserve fund, to the extent required, and (iii) the expenses incident to the issuance of said 2022 Certificates of Participation, allocated to the Board:

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

SECTION 1. DECLARATION OF PUBLIC POLICY

That the Board hereby declares that it is in the best interests of the Board to cooperate with other local boards of education pursuant to the Act and to contract with the Kentucky Interlocal School Transportation Association in the acquisition of Equipment through the utilization of KEAP for 2021 effected by the issuance of KISTA's Certificates of Participation, Series of 2022, (the "Series 2022 COPS" or "COPS"). It is now anticipated that KEAP for 2021 will be funded with KISTA COPS issued in the year 2022.

SECTION 2. APPROVAL OF GENERAL FINANCING PLAN

That KISTA has been established pursuant to the Act to act as an issuing agency for participating boards of education in the issuance of Certificates of Participation, which, after providing for the expenses of their authorization, sale, issuance, and funding a collision insurance and debt service reserve, shall be utilized on a pro rata basis among the participating boards of education for the acquisition of Equipment. The KISTA COPS, shall be issued pursuant to the terms of a Trust Indenture by and between KISTA and The Huntington National Bank, Cincinnati, Ohio ("Trustee") and shall be secured exclusively by rental payments due under a certain Equipment Lease and Security Agreement ("Lease") whereunder the Equipment purchased by KISTA with the proceeds of the COPS, will be leased to the Board on a year to year basis at annual rentals sufficient to amortize the Board's pro rata portion of the proceeds of the COPS allocated to Equipment purchased on behalf of the Board, and the expenses incident to the authorization, sale, and issuance of the COPS.

SECTION 3. AUTHORIZATION OF EXECUTION OF EQUIPMENT LEASE AND SECURITY AGREEMENT

That the Chairman and Secretary of this Board are hereby authorized to execute an Equipment Lease and Security Agreement with KISTA; said Lease shall provide for the lease of the Equipment purchased by KISTA on behalf of the Board to the Board on a year to year basis for a term of ten years at annual rentals sufficient to amortize the Board's pro rata portion of the COPS issued by KISTA on its behalf, as well as the expenses incident to the authorization and sale of said COPS.

The Lease shall be prepared by KISTA's Bond Counsel prior to the sale of KISTA's COPS, and shall be submitted to the Board and its counsel for consideration and execution.

The Lease shall provide for annual rental payments in amounts sufficient to amortize the Board's pro rata portion of the KISTA COPS, which shall be payable in semi-annual installments due two weeks prior to the principal and interest due dates on the KISTA COPS.

The Lease shall provide that the Board shall have the option to not renew the Lease at the end of any rental year (June 30), but the Lease shall automatically renew without action by the Board in the event the Board desires to continue its obligations on a year to year basis.

The Lease shall provide that the Board shall have the option to purchase the Equipment identified therein at any time upon sixty days' notice to KISTA and the Trustee Bank and upon the payment of the Board's pro rata portion of the KISTA COPS, then outstanding, plus interest due to the next interest payment date upon which the Board's portion of said COPS may be redeemed plus any redemption premium.

The Lease shall provide that the Board shall maintain adequate liability insurance in accordance with guidelines established by the statutes and the Department, but the Equipment financed thereunder shall be covered by KISTA for collision insurance for all damage in excess of \$5,000.

The Lease shall provide that title to the Equipment shall be vested in the Board, but shall be subjected to a security interest in favor of the Trustee Bank in order to secure the Registered Owners of the KISTA COPS, with the right to foreclose in the event of a default by the Board.

The Lease shall not be effective or binding upon the Board or KISTA unless and until its provisions and the Board's execution thereof are approved by the Commissioner of Education of the Commonwealth of Kentucky or the duly authorized and designated representative of the Department in accordance with the Commissioner's direction.

That the Lease shall provide that in the event the Board shall fail to pay the required rental payments due thereunder, KISTA, or its designee, shall have the right to advise the Department and request that the Commissioner of Education or his duly designated representative in the Department intercept those funds appropriated and allocated to the Board annually for school transportation requirements in any year in which the Lease is in effect and apply a sufficient amount to the rental then due; said right of interception shall terminate upon the termination of the Lease by the Board in accordance with its terms.

That the Lease shall provide that title to the Equipment purchased by KISTA on behalf of the Board shall vest in the Board and the Board shall exercise all rights incident to the ownership of said Equipment and shall be responsible for liability insurance and maintenance of said Equipment from which responsibilities KISTA shall be held harmless, but KISTA shall provide collision insurance for claims in excess of \$5,000.

SECTION 4. DIRECTION TO SUPERINTENDENT

That the Superintendent of the Board is hereby authorized and directed to file an executed copy of this Resolution, accompanied by an executed copy of the Board's 2021 School Bus Purchase Authorization, with the Department no later than **November 16, 2021**; the Department's deadline for KISTA orders; said Resolution and Authorization shall likewise be filed with RSA Advisors, LLC, Financial Advisor to KISTA no later than **November 16, 2021**.

That this Resolution shall constitute a notice and request by the Board to KISTA that the Board be included in the 2021 KEAP pooled financing represented by the KISTA COPS, to the extent of the Board's required Equipment indicated herein and that Counsel for KISTA proceed to prepare the Lease reflecting the general terms herein set forth and the specifics of the Board's participation.

That upon the sale and delivery of the KISTA COPS the proceeds thereof, after the deduction of the expenses incident to their authorization and sale, shall be deposited in an Acquisition Account with the Trustee Bank in the name of the Board and applied to the acquisition of the Equipment for the Board in the total amount of approximately \$ 3,188,405 consisting of 12 Equipment units.

Notwithstanding anything contained herein to the contrary, the Board shall have the right to withdraw its participation at any time prior to January 15, 2022, by giving written notice to KISTA of its intention to withdraw. Conversely, KISTA may rely on the commitment of the Board expressed through the adoption of this Resolution unless and until it receives notice to the contrary by the date stated.

SECTION 5. NOT TO BE ISSUED AS "QUALIFIED TAX EXEMPT OBLIGATIONS "

That pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, as amended, the Board, by the adoption of this Resolution, acknowledges that KISTA's COPS will not be issued as "qualified tax exempt obligations", but that the Board's pro rata portion of said COPS will count against the Board's \$10,000,000 "qualified tax exempt obligation" limitation for the calendar year ending December 31, 2022 just as if the Board or its School District Finance Corporation had issued said COPS directly.

SECTION 6. ACKNOWLEDGEMENT OF POSSIBLE VARIATIONS

That by the adoption of this Resolution the Board acknowledges its understanding that estimated interest rates for the KISTA COPS, are subject to some variation based upon the conditions of the municipal bond market at the time the KISTA COPS are publicly advertised and sold and that the annual rental payments due under the Lease will be impacted by the interest requirements of the COPS, as well as the amount of the Board's participation.

SECTION 7. WAIVER AND CONSENT ON BIDDING

That RSA Advisors, LLC, Lexington, Kentucky, is acting as Financial Advisor to KISTA and Program Administrator for KEAP. In accordance with Municipal Securities Rulemaking Board Rule G-23 as amended November 28, 2011, said Fiscal Agent shall not provide any underwriting services. Compensation of said Fiscal Agent will be in accordance with the fee schedule approved by the Kentucky Department of Education and the Kentucky School Facilities Construction Commission.

SECTION 8. SEVERABILITY AND REPEAL OF CONFLICTS

That if any section, paragraph or clause hereof shall be held invalid, the invalidity of said section, paragraph or clause shall not affect any of the remaining provisions of this Resolution. All resolutions or parts thereof in conflict with the provisions of this Resolution are hereby repealed and this Resolution shall take effect and be in force upon its adoption.

Passed and adopted by the Board of Education of on the ____ day of _____ 20__.

ATTEST:

Chairperson

Secretary

CERTIFICATE OF SECRETARY

I, the undersigned Secretary of the Board of Education certify that the foregoing Resolution was passed and adopted by said Board on the ____ day of _____, 20__ by a vote of _____ voting for the motion to adopt said Resolution and _____ voting against said motion and that there is attached hereto a true and correct copy of the State Department of Education's form of 2018 School Bus Purchase Authorization executed by the Chairperson and Secretary of said Board in accordance with the terms of said Resolution.

Dated this ____ day of _____, 20__.

Secretary, Board of Education

PLEASE PROCESS AS FOLLOWS:

- (1) BOARD OF EDUCATION MUST ADOPT RESOLUTION
- (2) FILL IN INFORMATION REQUIRED BY SECTION 4 ABOVE (page 3) AND SIGN ON PAGE 3
- (3) ATTACH COPY OF 2021 SCHOOL BUS PURCHASE AUTHORIZATION
- (4) RETURN TO RSA ADVISORS, LLC, 325 W. MAIN STREET, SUITE 300 LEXINGTON, KY 40507
- (5) YOUR DISTRICT MUST FILE YOUR ORDER WITH THE KENTUCKY DEPARTMENT OF EDUCATION BY November 16, 2021 FOR SPRING 2022 DELIVERY

KDE BUS PURCHASE AUTHORIZATION AND
KISTA PARTICIPATION RESOLUTION
FOR SCHOOL BUSES ON STATE CONTRACT

BACKGROUND AND RATIONALE: Fayette County Public Schools (FCPS) operates a fleet of 310 buses that are on a 14 year replacement cycle. This fleet supports an active daily schedule of 258 busses that run approximately 1,400 bus routes and travel more than 3.4 million miles per year. Remaining buses are required to support normal preventive maintenance, mechanical repairs and mandatory monthly safety inspections. Maintaining good busses is necessary to provide excellent transportation service; less downtime, high driver morale and increased student safety. To support the present and proposed number of schools for next school year and to remain uniform with the bus fleet, the District needs to replace twenty-two (22) busses.

In order to purchase school buses on the state bid contract, Kentucky Department of Education (KDE) School Bus Purchase Authorization (PA-1) must be executed. To participate in the Kentucky Interlocal School Transportation Association (KISTA) financing program, a Participation Resolution must be signed. KISTA is a not-for-profit association of Kentucky school districts that provides a financing tool for purchasing school buses. This tax-exempt financing program has financed over 3,600 school buses totaling more than \$210 million dollars and FCPS has participated for over twenty (20) years. The estimated cost is based on forecasted interest rates.

Bus Replacement Cost:

Bus Type	Quantity	Unit Cost	Total Cost
Transit Buses – Rear Engine	17	\$115,850	\$1,969,450
Special Needs	5	94,920	474,600
Options:			
A/C Special Needs	5	9,350	46,750
A/C	17	11,250	191,250
Window Tint	17	500	8,500
Storage Compartments	17	1,000	17,000
Pro-Vision Camera Systems	17	3,500	59,500
Pro-Vision Camera Systems Sped	5	3,250	16,250
AM/FM/PA Sped	5	600	3,000
P/A System	17	300	5,100
Back-Up Camera	17	500	8,500

Total: **\$3,185,405***

*estimated costs associated with financing for the ten-year life of the bond issue.

PROPOSAL:

ITEM	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
17 Transit Style (78 Passenger)	\$1,969,450	KISTA	Non-Recurring	Supports 14 year replacement cycle for bus fleet
5 Special Needs	\$474,600	KISTA	Non-Recurring	Supports 14 year replacement cycle for bus fleet
OPTIONS	AMOUNT	FUNDING SOURCE	RECURRING/NON	MEASURABLE IMPACT AND TIMELINE
Air Condition (A/C)	\$238,000	KISTA	Non-Recurring	Cools bus interior
Window Tint	\$8,500	KISTA	Non-Recurring	Cools bus interior
Storage Compartment on 16 buses	\$17,000	KISTA	Non-Recurring	Permits storage space on Transit Buses
21 Pro-Vision Camera Systems	\$75,750	KISTA	Non-Recurring	Provides five cameras on each bus for safety monitoring
16 P/A Systems	\$8,100	KISTA	Non-Recurring	Permits communication with students
16 Back-Up Cameras	\$8,500	KISTA	Non-Recurring	Minimizes accidents

STAFF CONTACT:

Kim Webb, Transportation Division

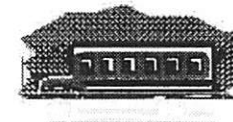
POLICY REFERENCE:

06.11, 702 KAR 5:060

RECOMMENDATION:

A Motion is in order to:

Authorize the Board Chairman and Secretary to execute the Kentucky Department of Education (KDE) School Bus Purchase Authorization (PA-1) and Participation Resolution with the Kentucky Interlocal School Transportation Association (KISTA) for 22 buses for approximately \$3,185,405.



**KENTUCKY DEPARTMENT OF EDUCATION
2022 BLUE BIRD SCHOOL BUS PURCHASE AUTHORIZATION**

The Board of Education _____ Fayette, Lexington _____, Kentucky, on _____ October 4, 2021 _____, in a legally called and constituted meeting, did vote to purchase school buses through the Kentucky State Contract price procedure.

This Board of Education took this official action in order to authorize the Chief State School Officer to procure 2022 school buses. This action, as spread upon the minutes of the meeting of this Board of Education on the above date, should be construed as evidence of obligation of this Board of Education to purchase the above school buses through State Price Contract agreements established in accordance with statutory authority.

Signed

_____, Secretary
_____, Superintendent
Of _____, Board of Education
Date _____.

BODY SIDE NUMBERS: Indicate the body side number the Board of Education wants painted on the body side of each school bus. Match body side number to individual item numbers. Example: Item 1 - Side number - 5, 6, 7, 8

ATTACH ADDITIONAL INFORMATION IF NECESSARY

BODY SIDE NUMBERS FOR BUSES

Front of bus	Back of bus	Side 1	Side 2
2201	2201	2201	2201
2202	2202	2202	2202
2203	2203	2203	2203
2204	2204	2204	2204
2205	2205	2205	2205
2206	2206	2206	2206
2207	2207	2207	2207
2208	2208	2208	2208
2209	2209	2209	2209
2010	2010	2010	2010
2011	2011	2011	2011
2012	2012	2012	2012
2013	2013	2013	2013
2014	2014	2014	2014
2015	2015	2015	2015
2016	2016	2016	2016
2017	2017	2017	2017
2018	2018	2018	2018
2019	2019	2019	2019
2020	2020	2020	2020
2021	2021	2021	2021
2022	2022	2022	2022



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

**TOPIC: Contract for Security Ambassadors – Henry Clay High School –
Greene’s Investigations, LLC**

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

**Recommendation/Motion: Approve the contract for Greene’s Investigations, LLC., for
security ambassadors for Henry Clay High School.**

**Background/Rationale: As part of the District’s 10-point Safety Investment Plan, metal
detectors were placed at nine locations. Security ambassadors assist with scanning
students and their belongings. This is the first contract in reference to RFP 19-21.**

Policy: 09.436

Fiscal Impact: Not to exceed \$175,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Henry Clay School

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **Greene's Investigations LLC**, 3924 Gladman Way Lexington KY 40514 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Henry Clay High School** as an independent contractor, services under the direction of **Jamaica Charters**.
2. The second party shall provide **10 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**
 - The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
 - The Contractor personnel shall attend training with the district annually.
 - Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
 - All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
 - The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
 - The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$175,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

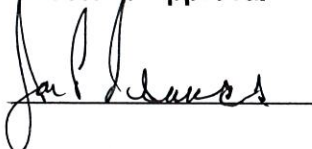
14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

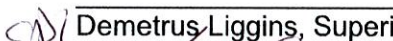
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.


Director's Approval

JC

Date 9-10-21

MAT 9/30/21

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

SPL  Demetrus Liggins, Superintendent Date

 9/7/21

Greene's Investigations LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

**TOPIC: Contract for Security Ambassadors – Paul L Dunbar High School -
Greene’s Investigations, LLC**

PREPARED BY: Jamaica Charters

**Recommended Action on: 10/25/2021
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

**Recommendation/Motion: Approve the contract for Greene’s Investigations, LLC., for
security ambassadors at Paul L Dunbar High School.**

**Background/Rationale: As part of the District’s 10-point Safety Investment Plan, metal
detectors were placed at nine locations. Security ambassadors assist with scanning
students and their belongings. This contract is a second renewal in reference to RFP 47-18.**

Policy: 09.436

Fiscal Impact: Not to exceed \$195,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Paul L Dunbar High School

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **Greene's Investigations LLC**, 3924 Gladman Way Lexington KY 40514 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Paul L Dunbar High School** as an independent contractor, services under the direction of **Jamaica Charters**.
2. The second party shall provide **13 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**
 - The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
 - The Contractor personnel shall attend training with the district annually.
 - Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
 - All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
 - The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
 - The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$20/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$195,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.


14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

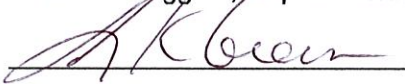
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

JC

Date 9-10-21
M.O.T 9/30/21

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

Demetrus Liggins, Superintendent Date

 9/7/21

Greene's Investigations LLC Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

**TOPIC: Contract for Security Ambassadors – Bates Creek High School -
Greene's Investigations, LLC**

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

**Recommendation/Motion: Approve the contract for Greene's Investigations, LLC., for
security ambassadors at Bates Creek High School.**

**Background/Rationale: As part of the District's 10-point Safety Investment Plan, metal
detectors were placed at nine locations. Security ambassadors assist with scanning
students and their belongings. This is the first contract in reference to RFP 19-21.**

Policy: 09.436

Fiscal Impact: Not to exceed \$175,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Bates Creek High School

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **Greene's Investigations LLC**, 3924 Gladman Way Lexington KY 40514 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Tates Creek High School** as an independent contractor, services under the direction of **Jamaica Charters**.
2. The second party shall provide **10 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**
 - The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
 - The Contractor personnel shall attend training with the district annually.
 - Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
 - All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
 - The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
 - The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
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- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
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- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
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- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

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- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$175,000**.

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6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

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10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

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14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

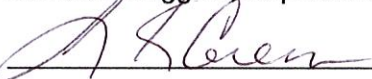
UC

Date

M.A.T 9/30/21

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY


Demetrus Liggins, Superintendent Date


Greene's Investigations LLC Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

**TOPIC: Contract for Security Ambassadors – Frederick Douglass High School –
Greene’s Investigations, LLC**

PREPARED BY: Jamaica Charters

**Recommended Action on: 10/25/2021
Action Item for Vote (REGULAR MEETING)**

Superintendent Prior Approval: No

**Recommendation/Motion: Approve the contract for Greene’s Investigations, LLC., for
security ambassadors at Frederick Douglass High School.**

**Background/Rationale: As part of the District’s 10-point Safety Investment Plan, metal
detectors were placed at nine locations. Security ambassadors assist with scanning
students and their belongings. This contract is a second renewal in reference to RFP 47-18.**

Policy: 09.436

Fiscal Impact: Not to exceed \$205,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Frederick Douglass

CONTRACT

THIS CONTRACT is entered into this 13th day of July, 2019, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **Greene's Investigations LLC**, 3924 Gladman Way Lexington KY 40514 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

Greene's Investigations LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Frederick Douglass High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **9 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 3 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$20/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$205,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

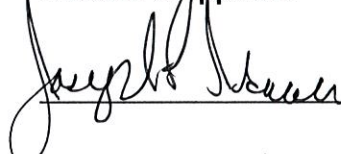
15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

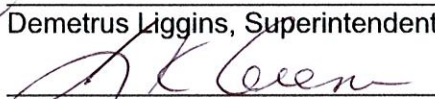

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

UC

Date 9-10-2021
M.A.T. 9/30/21


Demetrus Liggins, Superintendent Date 9/17/21

Greene's Investigations LLC Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

TOPIC: Contract for Security Ambassadors – Bryan Station High School - SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC., for security ambassadors at Bryan Station High School

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This contract is a second renewal in reference to RFP 07-19.

Policy: 09.436

Fiscal Impact: Not to exceed \$170,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Bryan Station High School

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **SBSMC, LLC**, 1913 Lost Trail Lane, Lexington, KY 40511 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Bryan Station High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **9 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$20/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$170,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

UC *[Signature]* 8-14-2021
Date
M.O.T. 9/30/21

[Signature] Demetrus Liggins, Superintendent Date

[Signature] 9/13/2021
SBSMC LLC Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

TOPIC: Contract for Security Ambassadors – STEAM Academy - SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC., for security ambassadors at STEAM Academy.

Background/Rationale: As part of the District's 10-point Safety Investment plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This is the first contract in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$100,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-STEAM Academy

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **SBSMC LLC**, 1913 Lost Trail Lane, Lexington, KY 40511 ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **STEAM Academy** as an independent contractor, services under the direction of **Jamaica Charters**.
2. The second party shall provide **3 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**
 - The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
 - The Contractor personnel shall attend training with the district annually.
 - Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
 - All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
 - The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
 - The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$100,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

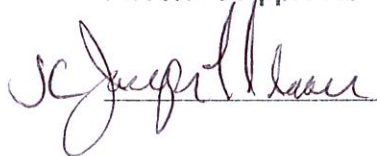
15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

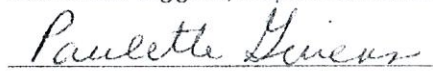
Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

 9-19-2021
Date

M. Q. T. 9/30/21

Demetrus Liggins, Superintendent Date

 9/13/2021

SBSMC LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

TOPIC: Contract for Security Ambassadors – Success Academy - SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC., for security ambassadors at Success Academy.

Background/Rationale: As part of the District's 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This is the first contract in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$100,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Success Academy

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **SBSMC LLC, 1913 Lost Trail Lane, Lexington, KY 40511** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Success Academy** as an independent contractor, services under the direction of **Jamaica Charters**.
2. The second party shall provide **3 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**
 - The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
 - The Contractor personnel shall attend training with the district annually.
 - Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
 - All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
 - The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
 - The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$100,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

UC *[Signature]* 5-14-21
Date
MOT. 9/30/21

[Signature]
Demetrus Liggins, Superintendent

Date

[Signature]

9/13/2021

SBSMC LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

TOPIC: Contract for Security Ambassadors – Lafayette High School- SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC., for security ambassadors at Lafayette High School.

Background/Rationale: As part of the District's Comprehensive 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This is the first contract in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$270,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-Lafayette High School

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **SBSMC LLC, 1913 Lost Trail Lane, Lexington, KY 40511** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **Lafayette High School** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **13 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 3 employees from 7:00 AM to 3:00 PM. And 1 employee from 7:00 AM to 1:30 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$270,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

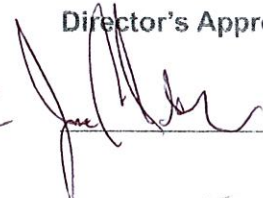
14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.


16. This agreement will be in effect from September 3, 2021, through June 30, 22, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

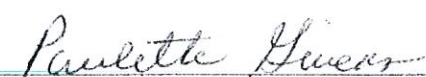
IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

UC  9-14-21
Date
M.D.T 9/30/21

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

 Demetrus Liggins, Superintendent Date

 9/13/2021

SBSMC LLC

Date



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 9/28/2021

TOPIC: Contract for Security Ambassadors – The Learning Center - SBSMC, LLC

PREPARED BY: Jamaica Charters

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: Approve the contract for SBSMC, LLC., for security ambassadors at The Learning Center.

Background/Rationale: As part of the District's 10-point Safety Investment Plan, metal detectors were placed at nine locations. Security ambassadors assist with scanning students and their belongings. This is the first contract in reference to RFP 19-21.

Policy: 09.436

Fiscal Impact: Not to exceed \$100,000. Paid with SAFE funds

Attachments(s): SBSMC LLC Contract-The Learning Center

CONTRACT

THIS CONTRACT is entered into this 13th day of May, 2021, by and between the **BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY**, 450 Park Place, Lexington, Kentucky 40511, ("Board"), and **SBSMC LLC, 1913 Lost Trail Lane, Lexington, KY 40511** ("Second Party").

A. PARTIES:

The Board of Education of Fayette County, Kentucky, **Operations** has established the need to **efficiently and orderly screen students through metal detectors and search bags** and has determined that this need cannot be met by existing district staff.

SBSMC LLC, provides **security and safety services** and has expertise or needed products as described herein.

B. PURPOSE:

The purpose of this contract is to improve the availability of **security personnel**.

NOW, THEREFORE, for and in consideration of the mutual promises set out herein, it is hereby agreed by and between the parties hereto as follows:

1. The Second Party shall provide to the **The Learning Center** as an independent contractor, services under the direction of **Jamaica Charters**.

2. The second party shall provide **3 employees on school days between the hours of 6:30 AM and 9:00 AM throughout the school year. And 2 employees from 7:00 AM to 3:00 PM.**

- The Contractor shall provide Security Ambassadors to assist in the operation of metal detectors and screening of students and other visitors arriving at Fayette County Public Schools.
- The Contractor personnel shall attend training with the district annually.
- Staffing is subject to change by the District based on the District's needs which may include decreasing, increasing, or eliminating positions.
- All contract personnel must wear, at all times: (1) the approved uniform and or clothing, (2) the approved identification badge. No contract personnel will be permitted to enter or remain on District property unless both conditions are met.
- The contractor shall provide the District with a list of all supervisory personnel including the telephone numbers where each person may be reached at all times.
- The contractor shall respond within 24 hours to any emails or phone calls from the district.

- The contractor shall track all items found through the screening process and submit these findings monthly to the district.
- The contractor shall be responsible for all background checks and shall not allow anyone to work in the school district whose criminal background check reveals items that would prohibit them from working with children under Kentucky law or reveals other criminal convictions or other conduct which lawfully may be considered and which call into question such individual's fitness to work with children. The Contractor shall submit within 24 hours upon the award of the contract the name, date of birth and social security number of all employees who are to perform work for School District under the contract and certification that they have met the requirements herein. The contractor shall self-report any changes to background status of personnel.
- The Contractor is responsible for the conduct of its personnel. The contractor shall fully cooperate with the District and with any law enforcement authorities in the investigation of suspected unlawful activities. In the event that personnel employed by the Contractor are found to have committed unlawful activities, the Contractor shall be responsible to the District for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall notify the District within 24 hours of conditions, which will limit hours or decrease the daily work crews, such as illness or injury. In addition, the Contractor shall notify the District in advance of any condition or situation, which will affect the performance of the work under this contract. In either case, the Contractor shall submit a plan, in writing, of how the effected work is to be rescheduled.
- No payment(s) shall be made for any period of time when services are not required/ performed.
- Absenteeism is a significant factor that adversely affects the quality of the auxiliary security services received by the District. Adequate staffing levels are to be maintained by the contractor. The contractor is to maintain a pool of trained and qualified substitutes, available at short notice, to insure that the District is adequately staffed in the event of illness or injury.
- The District reserves the right to audit payroll records and/or time cards. The District will not pay for any administration or overhead costs.
- The District reserves the right to request that the Contractor remove any employee from the District contract for unsatisfactory performance, appearance, behavior or attitude.

- The Contractor and its employees and agents shall strictly comply with all Federal, State and Municipal codes and regulations, and shall comply with all applicable local, county, state and federal laws, regulations and rules including without limitation those regulating the issuance of contracts, and employment. The Contractor and its employees shall abide by all Board of Education policies and administrative procedures.
- The Contractor acknowledges that, as an independent contractor of the Fayette County Board of Education, records in the possession of the Contractor related to the auxiliary security services bid, contract and services may be subject to the Kentucky Freedom of Information Act ("FOIA").
- The District reserves the right to unilaterally terminate this contract, at any time, upon the determination that the Contractor's performance is unsatisfactory, without penalty to the District. The contract shall be terminated after providing a written thirty (30) day notice.
- The Contractor shall submit evidence, satisfactory to the District, that the Contractor has coverage of General Liability Insurance, and Worker's Compensation Insurance that is \$1 million each line per occurrence. The certificates of such insurance shall carry an endorsement to the effect that the Insurance Company will defend the District as a party in the event the owner becomes a party to any litigation as a result of the activities of the contractor, sub-contractor, or any direct or indirect employee of same under the terms of this contract for injuries to property or person. Such insurance shall name the District as an additional insured and shall include all members of the Board of Education, officers, employees and agents in all of their official capacities for claims arising out of the performance of this contract. Contractual liability shall be provided under the Commercial General Liability policy to include the Contractor's indemnification obligations under this contract. A certificate of insurance shall be provided to the District evidencing this coverage and must include the requirement of a ten (10) day cancellation notice.
- The Contractor shall be responsible to the District/Staff/Student/Visitor for restitution which will include, but not necessarily limited to, all actual losses, damages, costs of investigation, and costs of prosecution.
- The Contractor shall furnish a Performance Bond in the amount of one hundred percent (100%) of the Contract Sum. The bond surety must carry a BEST RATING of A. Such bond shall be in a form and with a surety acceptable to the District and shall not include a limitation period shorter than provided by Kentucky law. The Performance Bond shall guarantee the performance of the duties placed on the Contractor under this Contract and its compliance

with any applicable laws, and shall indemnify the School District and its Board members, officers, employees and agents (the "Indemnitees"), from any liability or loss to the indemnitees from any failure of the Contractor to fully perform each or all of said duties. The Performance Bond must be updated for any contract extension that is approved by the District.

- The contract shall be governed and construed in accordance with the laws of the State of Kentucky. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. Any legal claims shall be addressed Fayette Circuit Court, Lexington, Kentucky.

The successful Contractor(s) will provide the following completed documents upon request or as needed:

- Company Procedural Manual
- Daily Shift Incident Reports
- Security/Safety Evaluations
- Employee Time Reports
- Employee Rosters

3. The Board agrees to pay the Second Party for the services/products provided in this contract the amount of \$22/hr. Additional expenses to be reimbursed are **none**, with a total amount of this contract not exceeding **\$100,000**.

4. The Second Party shall provide to the Fayette County Board of Education an invoice for services rendered under this contract and any agreed upon expenses to be reimbursed. Unless otherwise stated, travel and per diem shall be reimbursed based upon the district's current travel policies.

5. The Second Party is not debarred or suspended or otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension."

6. This contract may be re-negotiated based upon, but not limited to, increases in services to participants. Any modifications shall be agreed to in writing and signed by both parties.

7. The staff providing services to the Board herein are employees of the Second Party and shall not represent to anyone that they are employees or agents of the Board.

8. Either party shall have the right to terminate this agreement at any time upon a fourteen (14) day written notice, either personally delivered or served by some form of return receipt mail evidencing delivery, to the other party.

9. Each of the parties agrees to comply with all applicable law concerning the performance of the provisions of this contract.

10. The Second Party certifies that it shall not discriminate in any of the services performed in connection with this contract or in any program or activity it operates on the basis of

race, color, national origin, religion, age, creed, political affiliation, marital status, sex, or disabling condition.

11. KRS 45A.455 PROHIBITS CONFLICTS OF INTEREST, GRATUITIES, AND KICKBACKS TO EMPLOYEES OF THE BOARD OF EDUCATION IN CONNECTION WITH CONTRACTS FOR SUPPLIES OR SERVICES WHETHER SUCH GRATUITIES OR KICKBACKS ARE DIRECT OR INDIRECT. KRS 45A.990 PROVIDES SEVERE PENALTIES FOR VIOLATIONS OF THE LAWS RELATING TO GRATUITIES OR KICKBACKS TO EMPLOYEES WHICH ARE DESIGNED TO SECURE A PUBLIC CONTRACT FOR SUPPLIES OR SERVICES.

12. If any section, paragraph, or clause of this contract shall be held invalid by any court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions herein.

13. This contract is deemed to be made under and shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky.

14. Venue for any legal action filed concerning this contract shall be Fayette County, Kentucky.

15. This writing reflects the entire agreement between the parties. No change or modification of this Agreement shall be valid or binding upon the parties hereto, nor shall any waiver of any terms or conditions hereof be deemed a waiver of such terms or conditions in the future, unless such change, modification or waiver shall be in writing and signed by the parties hereto.

16. This agreement will be in effect from September 3, 2021, through June 30, 2022, unless terminated by either party as defined in Paragraph 8. The agreement may be renewed annually based upon evaluation of the effectiveness of the agreement in meeting the goals set forth herein and funding availability.

IN WITNESS WHEREOF, the parties have executed this contract the day, month, and year above written.

Director's Approval

BOARD OF EDUCATION OF FAYETTE COUNTY
KENTUCKY

JC [Signature]
Date *9-11-21*
M. Q. T 9/30/21

[Signature] Demetrius Liggins, Superintendent Date
Paulette Hines 9/13/2021
SBSMC LLC Date



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Regular

DATE: 10/25/2021

TOPIC: School-wide Fundraising Projects

PREPARED BY: School Chiefs

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: approve this request from the above schools for school-wide fundraising projects on the date listed.

Background/Rationale: The Board of Education must approve school-wide fundraising projects as per policy requirement (09.33). The following requests have been received from the following schools pursuant to this policy and the schools will be using vendors as listed in the attachment.

Policy: 09.33

Fiscal Impact: N/A

Attachments(s): School-wide Fundraising Projects

SCHOOL-WIDE FUNDRAISING PROJECTS

BACKGROUND AND RATIONALE:

The Board of Education must approve school-wide fundraising projects as per policy requirement (09.33). The following requests have been received from the following schools pursuant to this policy and the schools will be using vendors as listed below:

1. Mr. John Moore, Principal at Ashland Elementary, has requested a fundraiser beginning September 27, 2021 and ending October 1, 2021.
2. Mr. Josh Williams, Principal at Brenda Cowan Elementary, has requested a fundraiser beginning September 15, 2021 and ending September 24, 2021.
3. Mr. Josh Williams, Principal at Brenda Cowan Elementary, has requested a fundraiser beginning August 23, 2021 and ending November 1, 2021.
4. Ms. Jill Hill, Principal at Cassidy Elementary, has requested a fundraiser beginning October 11, 2021 and ending October 19, 2021.
5. Ms. Jennifer Spencer, Principal at Julius Marks Elementary, has requested a fundraiser beginning September 1, 2021 and ending September 30, 2021.
6. Ms. Jennifer Spencer, Principal at Julius Marks Elementary, has requested a fundraiser beginning August 25, 2021 and ending May 31, 2022.
7. Ms. Stephanie Urbanek, Principal at Meadowthorpe Elementary, has requested a fundraiser beginning October 4, 2021 and ending October 25, 2021.
8. Ms. Stephanie Urbanek, Principal at Meadowthorpe Elementary, has requested a fundraiser beginning February 23, 2022 and ending March 3, 2022.
9. Ms. Jennifer Jacobs, Principal at Rise STEM Academy, has requested a fundraiser beginning September 7, 2021 and ending September 24, 2021.
10. Mr. Matt Marsh, Principal at Sandersville Elementary, has requested a fundraiser beginning September 1, 2021 and ending September 15, 2021.
11. Ms. Molly Dabney, Principal at Veterans Park Elementary, has requested a fundraiser beginning August 17, 2021 and ending August 25, 2021.
12. Ms. Julie Strange, Principal at Wellington Elementary, has requested a fundraiser beginning November 10, 2021 and ending November 19, 2021.
13. Mr. Dave Hoskins, Principal at Edythe J. Hayes Middle, has requested a fundraiser beginning September 16, 2021 and ending October 13, 2021.
14. Ms. Twanjua Jones, Principal at Morton Middle, has requested a fundraiser beginning August 16, 2021 and ending August 31, 2021.
15. Mr. Kevin Payne, Principal at Southern Middle, has requested a fundraiser beginning August 31, 2021 and ending September 14, 2021.
16. Mr. Anthony Mills, Principal at Bates Creek High, has requested a fundraiser beginning August 22, 2021 and ending May 22, 2022.

PROPOSAL:

The funds from these school-wide fund raising projects will be used to supplement and enrich the education, instructional, discipline and incentive programs in these schools.

Item	Amount	Funding Source	Recurring/ Nonrecurring	Measurable Expected Impact and Timeline
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<u>1.</u>	<u>Fund received by the school for fund-raising</u>	Jog-a-thon	Recurring	Funds will be used to support school-wide activities.
<u>2.</u>	<u>Fund received by the school for fund-raising</u>	Boosterthon	Recurring	Funds will be used for classroom materials, grade-level performances, programming and field trips for all students.
<u>3.</u>	<u>Fund received by the school for fund-raising</u>	Square 1 Art	Recurring	Funds will be used to raise money for consumables in the art room.
<u>4.</u>	<u>Fund received by the school for fund-raising</u>	Boosterthon	Recurring	Funds will be used for playground upgrade.
<u>5.</u>	<u>Fund received by the school for fund-raising</u>	Charleston Wraps	Recurring	Funds will be used for PTA programs and initiatives.
<u>6.</u>	<u>Fund received by the school for fund-raising</u>	Restaurant Nights	Recurring	Funds will be used for PTA programs and initiatives.
<u>7.</u>	<u>Fund received by the school for fund-raising</u>	Mountain Empire	Recurring	Funds will be used to support all students.
<u>8.</u>	<u>Fund received by the school for fund-raising</u>	Boosterthon	Recurring	Funds will be used to support all students.
<u>9.</u>	<u>Fund received by the school for fund-raising</u>	Sponsor a Star Scholar	Recurring	Funds will be used to support student programs.
<u>10.</u>	<u>Fund received by the school for fund-raising</u>	Bumblebee	Recurring	Funds will be used to purchase technology for students.
<u>11.</u>	<u>Fund received by the school for fund-raising</u>	Boosterthon	Recurring	Funds will be used to support PTA initiatives for students.
<u>12.</u>	<u>Fund received by the school for fund-raising</u>	Art to Remember	Recurring	Funds will be used to support students.
<u>13.</u>	<u>Fund received by the school for fund-raising</u>	Pie Peddler	Recurring	Funds will be used to support the EJH community through the COVID-19 pandemic.
<u>14.</u>	<u>Fund received by the school</u>	Charleston Wrap	Recurring	Funds will be used for academic achievement accomplishments, to

	<u>for fund-raising</u>			purchase rewards for PBIS and student recognitions.
<u>15.</u>	<u>Fund received by the school for fund-raising</u>	Bumblebee	Recurring	Funds will be used to purchase rewards for students and field trips.
<u>16.</u>	<u>Fund received by the school for fund-raising</u>	Restaurant Nights	Recurring	Funds will be used to support the functions of the PTSA.

POLICY REFERENCE: 09.33

RECOMMENDATION: A motion is in order to:

“approve this request from the above schools for school-wide fundraising projects on the date listed.”



FAYETTE COUNTY PUBLIC SCHOOLS

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Planning

DATE: 10/11/2021

TOPIC: Revise 2021-2022 Salary Schedule

PREPARED BY: Ann Sampson-Grimes

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: Approve the Revised 2021-2022 Salary Schedule as outlined.

Background/Rationale: Clarification is needed regarding the rate of pay for District Technology Services to receive their hourly rate for start of the year activities such as preparing chromebooks through September 30th 2021. Revisions to the Salary Schedule regarding retirees serving in classified hourly positions are also needed for consistency and support. Any changes to the Salary Schedule must be approved by the Board of Education and submitted to the Kentucky Department of Education and the Kentucky Retirement System.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: TBA

Attachments(s): Revised Page 17 Stipend Pay and Page 26 Classified Hourly Pay Increases For Education and Experience of the 2021-2022 Salary Schedule

Fayette County Public Schools Stipend Pay for Salaried Employees

IV. District Summer School (2021-2022 School Year)

Stipend Amount= **Certified Hourly Rate Equivalent**

Examples: District Summer School ~~and District Technology Services will be~~ paid with ESSER funds. Special Education Services will be paid from IDEA B. Other Summer School Programs will be paid at the tiered rate above.

V. District Technology Services (Summer – September 30th, 2021)

Stipend Amount= **Certified Hourly Rate Equivalent**

Examples: District Technology Services paid with ESSER funds. Technology Services paid after September 30th, 2021 will be paid at the tiered rate above.

*Instruction of students outside of the regular school day or utilize planning period to teach class during the regular school day for an unfilled absence will receive a tier rate.

CLASSIFIED HOURLY PAY INCREASES FOR EDUCATION AND EXPERIENCE

Salary notices are sent to employees prior to winter break to verify current salary levels. Any errors should be reported to the Human Resources Department. It is the employee's responsibility to provide documentation to Human Resources for salary changes. All underpaid salaries and deductions related to district level errors are retroactive a maximum of two school years.

Experience Step-Up Cut-Off Date:

Experience credit for step-up on the salary schedule will be granted if the employee has received pay for a minimum of 70% of the previous year's annual work calendar.

Credit for Allowable Experience:

Effective July 1, 2021, a classified employee may bring in a maximum of 20 years of previous experience outside of FCPS. Previous experience must be full time and job duties of previous position(s) must pertain to current position. Completed previous experience forms will be evaluated by the Department of Human Resources and each employee will be placed at the appropriate experience level. A former FCPS employee who is not a retired FCPS employee and is returning to work at FCPS in a classified position, will be given credit for past FCPS experience.

Transfers between Job Classifications:

Effective July 1, 2018, all FCPS experience credit will be granted for classified employees transferring to another classified position within FCPS. Hourly classified employees are grouped into job classifications. Experience credit for current levels will be transferable to any hourly position regardless of job classification. Step increases awarded due to continuing education credit, license upgrades and/or program certificates will only carry over if it directly relates to the new hourly position. For example, if you were given one step level increase for a maintenance certificate the one level awarded will not carry over with you into a law enforcement position.

Classified hourly employees transferring to a certified position will not carry over their hourly experience. Classified hourly employees transferring to classified salaried positions will be allowed to carry all of their FCPS experience, as well as any outside experience applicable to the new position. Previous outside experience applicable to the new classified salaried position shall not exceed 20 years. Effective July 1, 2021, when transferring to a classified salaried position from a classified hourly position, an additive for a certification issued by a nongovernmental organization will be applied at \$200 per level earned, not to exceed 10 levels. The amount for the additive for a certification issued by a nongovernmental organization is not to exceed \$2,000 annually to compensate for levels earned. If an employee transfers to an hourly or salaried position for which a certification does not apply, the certification credit will be removed. Classified salaried and certified employees transferring to classified hourly positions will carry all of their FCPS experience to the new position. Effective July 1, 2021, previous outside experience applicable to the new hourly position shall not exceed 20 years.

Experience Credit for Retirees:

Certified retirees who return to work for a classified position are allowed a maximum of ~~4-years~~ 20 years experience plus the steps given for their education. A classified retiree may only return to a permanent position of 4 hours per day or more. Classified retirees who return to work will be granted ~~one-half of~~ their full years of experience ~~on record upon retirement~~. Classified retirees may work as a classified substitute (sub para, sub secretary, sub food service, sub custodian) for up to 70 days each school year ~~unless prior approval is granted~~.



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 10/11/2021

TOPIC: Monthly Financial Reports Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 10/25/2021

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: No

Recommendation/Motion: A motion is in order to: “Accept the Monthly Treasurer’s Report of Revenue/Expense reports as presented to the Board.”

Background/Rationale: Our goal is to report monthly the financial status of the district to our community, board and staff, in an easy to understand format. We invite suggestions for improving these reports.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): Agenda Item Financial Summary, Monthly New Board Report, Monthly Financial Report, Monthly Balance Sheet



FAYETTE COUNTY PUBLIC SCHOOLS

Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item

MEETING: Planning

DATE: 10/11/2021

TOPIC: School Activity Funds Report Placeholder

PREPARED BY: Rodney Jackson

Recommended Action on: 10/25/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: School Activity Funds Report for the period ending August 31, 2021. The report details each school's activity fund expenses and receipts for the month and year ending previously noted.

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: N/A

Attachments(s): School Activity Funds Report

**Executive Summary
Fayette County Public Schools Board Meeting
Agenda Item**

MEETING: Regular

DATE: 10/25/2021

TOPIC: Personnel Changes

PREPARED BY: Jennifer Dyar

Recommended Action on: 10/25/2021
Informational Item

Superintendent Prior Approval: No

Recommendation/Motion: N/A

Background/Rationale: This is to report the employment and personnel changes for Certified, Classified Salaried, Classified Hourly, Supplemental and Substitute personnel.

Policy: 03.11/03.131/03.1311/03.1312/03.1313/03.17/03.171/03.173/03.174/03.175/03.21/03.231/03.2311/03.2312/03.2313/03.2711/03.273/03.2141/03.4/03.5

Fiscal Impact: N/A

Attachments(s): Personnel Changes for October 25, 2021 Board Agenda

Personnel Status	CERT / CLASS SAL	CLASS HR	SUB	SUPP
New Hires	64	150	82	516
Transfers	20	29		
Change in Status	3			
Rehires	2			
Resignations	9	31		4

Personnel Changes

1. CERTIFIED/SALARIED CLASSIFIED PERSONNEL

- a. Employment of Certified/Salaried-Classified Personnel(limited contract) - This is to report the employment of the following certified/salaried employees(limited contract):

Name	Location	Assignment	Effective Date	
BACA	CARLA	TATES CREEK HIGH	FAMILY/COMMUNITY LIAISON	8/25/2021
BEASLEY	MICHAEL	CARTER G WOODSON ELEMENTARY	ELEM ARTS & HUMANITIES INSTRU	9/15/2021
BLACKBURN	COURTNEY	MORTON MIDDLE	MID FRENCH INSTRUCTOR	9/16/2021
MAZZOCCHI				
BOWKAMP	HELEN	BRYAN STATION HIGH	RET HS INTERVENTION INSTRUCTOR	9/20/2021
BRITTAIN	TAYLOR	RUSSELL CAVE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	7/1/2021
CABRERA	JAMES	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	8/31/2021
CHENAULT	JAMIE	VIRTUAL LEARNING ACADEMY	TECHNOLOGY RESOURCE INSTRUCTOR	8/30/2021
CHERONE	KATHRYN	BOOKER T WASHINGTON ELEMENTARY	ELEM ESL INSTRUCTOR	8/25/2021
COPELAND	D'ION	LEESTOWN MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/12/2021
CORTIJO	SILVIA	BRYAN STATION TRADL MIDDLE	MID SCIENCE INSTRUCTOR	8/9/2021
GUITART				
CRUTCHER	MICHAEL	LEXINGTON TRAD MAGNET MIDDLE	MID SOCIAL STUDIES INSTRUCTOR	8/9/2021
DE VRIES	ALLISON	VIRTUAL LEARNING ACADEMY	ELEM INTERVENTION INSTRUCTOR	9/7/2021
DEANGELIS	JENNE	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASSROOM INSTRUCTOR	8/26/2021
DEITRICH	LINDA	SANDERSVILLE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/20/2021
DOCTOR	KATHRYN	BRYAN STATION HIGH	HS ENGLISH INSTRUCTOR	8/30/2021
DODSON	SANDRA	ROSA PARKS ELEMENTARY	RET ELEM INTERVENTION INSTR	8/23/2021
DUNN	TONI	STUDENT ACHIEVEMENT & SUPPORT	RET DW MENTAL HEALTH SPECIALIS	9/7/2021
FLECHNER	DANIELLE	CARTER G WOODSON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/17/2021
FOSTER	CODY	TATES CREEK MIDDLE	MID MATH INSTRUCTOR	9/15/2021
GAINES	MERIBETH	SCH IMPROVEMENT & INNOVATION	CHIEF OF SCHOOLS	8/30/2021
GARRARD	JALEN	HUMAN RESOURCES	DATA ENGINEER	9/7/2021
GLASS	SARAH	ROSA PARKS ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/24/2021
GRIGSBY	JENNIFER	HENRY CLAY HIGH	GUIDANCE SPEC- HS/MS COUNSELOR	9/13/2021
GROSE	BRITTANY	VIRTUAL LEARNING ACADEMY	EXC CHILD LEARNING & BEHAVIOR	9/20/2021
HADLEY	BROOKLYNN	FREDERICK DOUGLASS HIGH SCHOOL	HS INTERVENTION INSTRUCTOR	8/9/2021
HENDERSON	HOPE	RUSSELL CAVE ELEMENTARY	SCHOOL SOCIAL WORKER	9/9/2021
HENDRICKSON	BAYLEE	YATES ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	9/15/2021
HERNDON	JULIA	LANSDOWNE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/1/2021

HUDSON	APRIL	LIBERTY ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/15/2021
IBANEZ ASA	AMAIA	LIBERTY ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/9/2021
JOHNSON	FAYE	ROSA PARKS ELEMENTARY	RET ELEM INTERVENTION INSTR	8/30/2021
KENNEDY	JOHN	BRYAN STATION HIGH	HS PHYSICAL EDUCATION	9/21/2021
LAY	AIMEE	CARTER G WOODSON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/9/2021
LESNIEWSKI	NICOLE	BRYAN STATION HIGH	HS BUSINESS INSTRUCTOR	8/30/2021
LOPEZ	OLGA	SCHOOL COMMUNITY & GOVT SUPPT	MID SPANISH INSTRUCTOR	9/10/2021
LUTHER	BRIANNA	MILLCREEK ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/9/2021
MCDONALD	BEVERLY	HARRISON ELEMENTARY	PROM ACAD-EXC CHILD LBD	9/13/2021
MILEY	ERIN	MARY TODD ELEMENTARY	ELEM INTERMEDIATE INSTRUCTOR	8/9/2021
MILLER	ALICIA	GENERAL ADMINISTRATION	COMPLIANCE OFFICER	9/20/2021
MILLER	KIMBERLY	TATES CREEK HIGH	COUNSELOR - MIDDLE/HIGH	10/4/2021
MUSICK	ZACHARY	LAFAYETTE HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	8/26/2021
NACAR	KARINA	TATES CREEK ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/9/2021
PEREZ ORTS	MARIA	BRYAN STATION TRADL MIDDLE	MID SCHOOL CLASSROOM INSTRU	8/9/2021
PREECE	MORGAN	MEADOWTHORPE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/20/2021
REDING	CHEYENNE	DEEP SPRINGS ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/21/2021
ROLEY	SAMUEL	BOOKER T WASHINGTON ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	8/9/2021
SEARCY	JOHN	CARTER G WOODSON ELEMENTARY	ELEM TECHNOLOGY INSTRUCTOR	8/26/2021
SHACKELFORD	HALLEIGH	ARLINGTON ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/30/2021
SHOUSE	CHRISTOPHER	SANDERSVILLE ELEMENTARY	ELEM INTERVENTION INSTRUCTOR	9/20/2021
SILVESTRE	BEGONA	MAXWELL ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/19/2021
MATEU				
SIMPSON	VIRGINIA	WELLINGTON ELEMENTARY	RET ELEM INTERVENTION INSTR	8/9/2021
SITHER	JULIET	SQUIRES ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	9/2/2021
SMOOT	BRANDON	TATES CREEK MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/9/2021
SQUIRES	JOYCE	EDYTHE J HAYES MIDDLE SCHOOL	EXC CHILD MODERATE SEVERE	9/17/2021
STEPHENS	CHRISTIANA	GARRETT MORGAN ELEMENTARY	EXC CHILD LEARNING & BEHAVIOR	9/10/2021
STIVERS	LARRY	LEXINGTON TRAD MAGNET MIDDLE	MID MATH INSTRUCTOR	8/9/2021
TURNLEY	BRANDON	GENERAL ADMINISTRATION	COMPLIANCE OFFICER	9/15/2021
VIERA	LAUREL	BRYAN STATION HIGH	GUIDANCE SPEC- HS/MS COUNSELOR	8/26/2021
WALLACE SMITH	PHOEBE	SUBSTITUTES-POSITIVE REPORTING	ELEM ESL INSTRUCTOR	8/17/2021
WATSON	TERRY	MEADOWTHORPE ELEMENTARY	RET ELEM SAFE INSTRUCTOR	9/20/2021
WILLARD	MADISON	BRECKINRIDGE ELEMENTARY	ELEM PRIMARY INSTRUCTOR	9/20/2021
WILLIAMSON	JAMIE	COVENTRY OAK ELEMENTARY	ELEM KINDERGARTEN INSTRUCTOR	9/7/2021
WITHERS	KYLEIGH	MARY TODD ELEMENTARY	ELEM PRIMARY INSTRUCTOR	8/9/2021
ZIMMERMAN	BEN	FREDERICK DOUGLASS HIGH SCHOOL	HS MATH INSTRUCTOR	9/8/2021

b. Transfer in Assignment of Certified/Salaried Classified Personnel - This is to report the transfer in assignment of the following certified/salaried classified personnel:

Name	From	To	Effective Date
CLOYD ELIZABETH	WINBURN MIDDLE/FP MID ESL INSTRUCTOR	FEDERAL, STATE & MAGNET PROG/FP INSTR SPEC FOR ENG LEARNERS	8/25/2021
HORTON TERRELL	EDYTHE J HAYES MIDDLE SCHOOL/FP SP ED PARA	EDYTHE J HAYES MIDDLE SCHOOL/FP EXC CHILD LEARNING & BEHAVIOR	8/25/2021
SWAUGER MARY	/INSTRUCTIONAL PARAEDUCATOR	CLAYS MILL ELEMENTARY/FAMILY RESOURCE CENTER COORD	9/3/2021
HOUK JESSE	HENRY CLAY HIGH SCHOOL/FP SP ED PARA	HENRY CLAY HIGH SCHOOL/FP EXC CHILD LEARNING & BEHAVIOR	9/7/2021
JACKSON JESSICA	SANDERSVILLE ELEMENTARY/FP SP ED PARA	SANDERSVILLE ELEMENTARY/FP EXC CHILD LEARNING & BEHAVIOR	9/16/2021
MANGIONE RYAN	MEADOWTHORPE ELEMENTARY/FP SP ED PARA	MEADOWTHORPE ELEMENTARY/FP ELEM PRIMARY INSTRUCTOR	8/31/2021
MASON KAMRI	CARDINAL VALLEY ELEMENTARY/FP KINDERGARTEN PARAEDUCATOR	CARDINAL VALLEY ELEMENTARY/FP ELEM PRIMARY INSTRUCTOR	8/31/2021
MCCLELLAN AMBER	VIRTUAL LEARNING ACADEMY/ELEM PRIMARY INSTRUCTOR	GARDEN SPRINGS ELEMENTARY/ELEM INTERVENTION INSTRUCTOR	7/1/2021
MCKINLEY MICHAEL	BRYAN STATION TRADITIONAL MIDDLE SCHOOL/FP INSTRUCTIONAL PARAEDUCATOR	BRYAN STATION TRADL MIDDLE/FP EXC CHILD LEARNING & BEHAVIOR	9/7/2021
MEJIA ALMA	CARDINAL VALLEY ELEMENTARY/FP INSTRUCTIONAL PARAEDUCATOR	CARDINAL VALLEY ELEMENTARY/FP ELEM INTERMEDIATE INSTRUCTOR	9/7/2021
NEVILL KAITLYN	MEADOWTHORPE ELEMENTARY/FP ELEM INTERMEDIATE INSTRUCTOR	MEADOWTHORPE ELEMENTARY/FP ELEM INTERVENTION INSTRUCTOR	7/1/2021
PARRIGIN RHONDA	WILLIAM WELLS BROWN ELEMENTARY/FP PROM ACAD-EXC CHILD LBD	VETERANS PARK ELEMENTARY/FP ACHIEVEMENT & COMPLIANCE COACH	8/30/2021
ROGERS JEAN	MEADOWTHORPE ELEMENTARY/FP KINDERGARTEN PARAEDUCATOR	ARLINGTON ELEMENTARY/FP ELEM KINDERGARTEN INSTRUCTOR	9/13/2021
ROSER KAREN	SUBSTITUTES- POSITIVE REPORTING/PP INSTRUCTIONAL PARAEDUCATOR	ATHENS CHILESBURG ELEM/PP RET ELEM INTERVENTION INSTR	8/31/2021
ROUSE LUKE	TATES CREEK HIGH/FP SAFE PARAEDUCATOR	MEADOWTHORPE ELEMENTARY/FP ELEM INTERVENTION INSTRUCTOR	8/23/2021
SHELBY TIARA	HENRY CLAY HIGH SCHOOL/FP SP ED PARA	HENRY CLAY HIGH SCHOOL/FP EXC CHILD LEARNING & BEHAVIOR	9/7/2021

c. Resignation of Certified/Salaried Classified Personnel - This is to report the resignation of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
CHESLICK LAUREN	LEXINGTON TRAD MAGNET MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	9/3/2021
HAMILTON FAITH	WILLIAM WELLS BROWN ELEMENTARY	PROM ACAD-ELEM PRIMARY INSTR	9/3/2021
MAGGARD ELAINE	STONEWALL ELEMENTARY	RET ELEM INTERVENTION INSTR	8/18/2021
MOGAN BONITA	CLAYS MILL ELEMENTARY	GIFTED & TALENTED INSTRUCTOR	10/8/2021
MULLINS CHRISANDREA	TATES CREEK ELEMENTARY	EXC CHILD MODERATE SEVERE	8/27/2021
MUSE GENEVIA	HENRY CLAY HIGH SCHOOL	HS SOCIAL STUDIES INSTRUCTOR	9/24/2021
ROBINSON JENNIE	ARLINGTON ELEMENTARY	ELEM PRESCHOOL INSTR	8/31/2021
STEWART BARRY	LEESTOWN MIDDLE	MID LANGUAGE ARTS INSTRUCTOR	8/27/2021
WRIGHT LINDSAY	GENERAL ADMINISTRATION	COMPLIANCE OFFICER	8/13/2021

d. Rehire of Certified/Salaried Classified Personnel - This is to report the rehire of the following certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
HAMLIN AMY	BRYAN STATION TRADL MIDDLE	MID ESL INSTRUCTOR	7/1/2021
WARD REBECCA	COVENTRY OAK ELEMENTARY	ELEM ESL INSTRUCTOR	7/1/2021

e. Change of Status of Certified/Salaried Classified Personnel - This is to report the change in status of certified/salaried classified personnel:

Name	Location	Assignment	Effective Date
ADKINS JACQUELINE	SCAPA AT BLUEGRASS/.5 MID READING INSTRUCTOR	SCAPA AT BLUEGRASS/1.0 MID READING INSTRUCTOR	7/1/2021
COSTANZO REBECCA	RUSSELL CAVE ELEMENTARY/.5 EXC CHILD LEARNING & BEHAVIOR	RUSSELL CAVE ELEMENTARY/1.0 EXC CHILD LEARNING & BEHAVIOR	8/23/2021
HARGROVE SARAH	LIBERTY ELEMENTARY/.6 ELEM INTERVENTION INSTRUCTOR	LIBERTY ELEMENTARY/.8 ELEM INTERVENTION INSTRUCTOR	9/20/2021

2. HOURLY CLASSIFIED PERSONNEL

a. Employment of Classified Hourly Personnel - This is to report the employment of the following classified hourly personnel:

Name	Location	Assignment	Effective Date
ABLE JACOB	TECHNOLOGY	MICROCOMPUTER SPECIALIST	9/20/2021
ALVARADO MARIA	SANDERSVILLE ELEMENTARY	SP ED PARA	9/8/2021
ARNOLD LINDA	BUS GARAGE	BUS MONITOR	8/30/2021
BAIRD MELISSA	ROSA PARKS ELEMENTARY	KINDERGARTEN PARAEDUCATOR	8/24/2021
BARNETT TAMMY	ROSA PARKS ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/30/2021
BECKHAM MCKENZIE	LIBERTY ELEMENTARY	SP ED PARA	9/10/2021
BECKHAM TYLER	BRYAN STATION TRADL MIDDLE	CUSTODIAN	9/20/2021
BEMBURY ELLA	BUS GARAGE	BUS MONITOR	8/30/2021
BENTLEY BLAIR	DIXIE MAGNET ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/8/2021
BLANTON MARTINA	VETERANS PARK ELEMENTARY	SP ED PARA	9/20/2021
BOGGESE LEWIS	RUSSELL CAVE ELEMENTARY	CUSTODIAN	9/13/2021
BRADLEY HARRY	SANDERSVILLE ELEMENTARY	FOOD SERVICE ASSISTANT II	9/13/2021
BRADLEY HARRY	SANDERSVILLE FD SVC	FOOD SERVICE ASSISTANT II	9/13/2021
BRIXEY GRIFFIN	HENRY CLAY HIGH SCHOOL	SP ED PARA	8/9/2021
BROCK EMILY	SANDERSVILLE ELEMENTARY	EDUCATIONAL INTERPRETER III	9/14/2021
CASEY CHRISTIAN	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	9/9/2021
CHENAULT JULIA	BUS GARAGE	BUS MONITOR	9/20/2021
CHESTNUT KIRKLAND	BRYAN STATION HIGH	INSTRUCTIONAL PARAEDUCATOR	8/23/2021
CISCO MARIAN	CLAYS MILL ELEMENTARY	CUSTODIAN	9/13/2021
CLAY IRAN	BUS GARAGE	BUS MONITOR	9/20/2021
CLEVELAND MICHAEL	SOUTHERN ELEMENTARY	SP ED PARA	8/25/2021
COLLINS JONAE	TATES CREEK ELEMENTARY	SP ED PARA	9/8/2021
COLONY HEIDI	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	9/15/2021
COMBS JESSICA	GARRETT MORGAN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/7/2021
CONLEY JUNE	BUS GARAGE	BUS MONITOR	9/20/2021
COOPER THOMAS	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	9/8/2021
COOPER-GRIGGS SEBASTIAN	PAUL LAURENCE DUNBAR HIGH	CUSTODIAN	9/8/2021
CROUT ALBERT	BUS GARAGE	BUS MONITOR	9/20/2021
CROWELL LIGAYA	COVENTRY OAK ELEMENTARY	SP ED PARA	9/27/2021
CRUME MARY	TATES CREEK ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/30/2021
CRUMP MARGARET	MILLCREEK ELEMENTARY	SP ED PARA	7/1/2021
CUMMINS JON	LEESTOWN MIDDLE	CUSTODIAN	9/27/2021
DAVIS AKEYRA	BRECKINRIDGE ELEMENTARY	SP ED PARA	8/11/2021

DAVIS	DELLA	SANDERSVILLE ELEMENTARY	SP ED PARA	8/23/2021
DAVIS	KIANA	WINBURN MIDDLE	SP ED PARA	8/31/2021
DAVIS	NANNY	WINBURN MIDDLE	FOOD SERVICE ASSISTANT II	9/13/2021
DAVIS-GAY	HARRIET	SANDERSVILLE ELEMENTARY	SP ED PARA	8/30/2021
DEZERN	ALISON	LAFAYETTE HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	8/23/2021
DIFFENBAUGH	ELIZABETH	MEADOWTHORPE ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/22/2021
DINH	HUONG	LANSDOWNE ELEMENTARY	SP ED PARA	8/30/2021
DOUGLASS	SHEREE	SANDERSVILLE ELEMENTARY	SP ED PARA	9/24/2021
DOWNNS	LANCE	CASSIDY ELEMENTARY	SP ED PARA	9/7/2021
ECKDAHL	DANIEL	BUS GARAGE	BUS MONITOR	8/30/2021
EL-AMIN	BILAL	SOUTHERN MIDDLE	SP ED PARA	7/1/2021
ELAM	AUNDRIA	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/7/2021
EMERSON	JAMES	BUS GARAGE	BUS MONITOR	8/30/2021
ERWIN	NANCYE	BUS GARAGE	BUS MONITOR	9/20/2021
EWAN	MICHAEL	BUS GARAGE	BUS MONITOR	8/30/2021
FIELDS	MICHELLE	BUS GARAGE	BUS MONITOR	9/20/2021
FITZPATRICK	TIFFANY	ATHENS CHILESBURG ELEM	SP ED PARA	9/15/2021
FOLSOM	ERIC	BUS GARAGE	BUS MONITOR	9/20/2021
GARFIAS-SANCHEZ	LATISHA	TATES CREEK ELEMENTARY	SP ED PARA	9/13/2021
GARRARD	ASHLEY	HENRY CLAY HIGH SCHOOL	SP ED PARA	9/17/2021
GASKIN	JULIANA	VIRTUAL LEARNING ACADEMY	REGISTRAR	9/17/2021
GIBBONS	JOHN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/7/2021
GIBSON	HEATHER	ATHENS CHILESBURG ELEM	INSTRUCTIONAL PARAEDUCATOR	8/30/2021
GIPSON	DEMETRIA	BUS GARAGE	BUS DRIVER	8/30/2021
GLENN	TRICIA	COVENTRY OAK ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/23/2021
GOODWIN	LOREN	BUS GARAGE	BUS MONITOR	9/20/2021
GRANVILLE	GINA	BUS GARAGE	BUS MONITOR	8/30/2021
GRAYSON	ANGELA	PAUL LAURENCE DUNBAR HIGH	INSTRUCTIONAL PARAEDUCATOR	8/30/2021
GREER	KAUAI	BUS GARAGE	BUS MONITOR	7/1/2021
GUERRIDO VAZQUEZ	KEVIN	BUS GARAGE	BUS MONITOR	8/30/2021
HACKWORTH	AMY	LANSDOWNE ELEMENTARY	SP ED PARA	8/16/2021
HALL	MARCUS	SOUTHERN MIDDLE	SP ED PARA	9/13/2021
HANEY	MADELINE	WELLINGTON ELEMENTARY	SP ED PARA	9/20/2021
HARKINS	ELIZABETH	GARDEN SPRINGS ELEMENTARY	SP ED PARA	9/17/2021
HARRIS	BEVERLY	GARRETT MORGAN ELEMENTARY	SP ED PARA	8/11/2021
HARRIS	BRIAN	BUS GARAGE	BUS MONITOR	9/20/2021
HENDERSON	ANGELA	SCAPA AT BLUEGRASS	SCHOOL OFFICE ASSISTANT	8/23/2021
HOBBS	TRACY	BRYAN STATION HIGH	SCHOOL OFFICE ASSISTANT	8/24/2021
HOLT	ANGELA	BUS GARAGE	BUS MONITOR	9/20/2021

HUGHES	CARROLL	MILLCREEK ELEMENTARY	SP ED PARA	8/17/2021
HULON	JONATHAN	BUS GARAGE	BUS MONITOR	8/30/2021
ISENSTEIN	DANIEL	SQUIRES ELEMENTARY	SP ED PARA	9/7/2021
JACKSON	LYNISE	BUS GARAGE	BUS MONITOR	9/20/2021
JENNINGS	SHAWN	BUS GARAGE	BUS MONITOR	8/30/2021
JIMENEZ SORIANO	LIZABETH	CARDINAL VALLEY ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/17/2021
JOHNSON	KENNA	FINANCIAL SERVICES	ACCOUNT SPECIALIST	9/27/2021
JOHNSON	LACHELLE	COVENTRY OAK ELEMENTARY	SCHOOL ADMIN ASST II - ELEM	10/11/2021
JOHNSON	RANDA	BUS GARAGE	BUS MONITOR	9/20/2021
JONE	MICHAEL	BUS GARAGE	BUS DRIVER	7/1/2021
JONES	EARLINE	GIRS RISE STEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/30/2021
JONES	TAKIYAH	COVENTRY OAK ELEMENTARY	SP ED PARA	8/30/2021
JORDAN	LAURIE	JULIUS MARKS ELEMENTARY	SP ED PARA	9/7/2021
KAMINSKY	MARC	RUSSELL CAVE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/20/2021
KEARNS	JENNIFER	SOUTHERN MIDDLE	INSTRUCTIONAL PARAEDUCATOR	8/11/2021
KEOUGH	WHITNEY	ARLINGTON ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/20/2021
KETTENRING	SUSAN	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/7/2021
KOHLER	BETH	VETERANS PARK ELEMENTARY	KINDERGARTEN PARAEDUCATOR	9/15/2021
LAVIZZIO	DAMIAN	BUS GARAGE	BUS DRIVER	8/2/2021
LAVIZZIO	STACY	BUS GARAGE	BUS MONITOR	8/30/2021
LEWIS	CHRISTIN	MLK ACADEMY FOOD SERV	FOOD SERVICE ASSISTANT II	8/9/2021
LEWIS	CHRISTIN	MLK ACADEMY FOOD SERV	FOOD SERVICE ASSISTANT II	8/9/2021
LINTON	TAMRA	BUS GARAGE	BUS MONITOR	9/20/2021
LOPEZ	ARSENIA	CLAYS MILL ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/9/2021
MACKEY	KAYLEE	LAFAYETTE HIGH SCHOOL	SP ED PARA	9/23/2021
MARTIN	DAWN	PICADOME ELEMENTARY FS	FOOD SERVICE ASSISTANT II	8/9/2021
MAYES	STEFANIE	WINBURN MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/9/2021
MCCALL	ISAIAH	BUS GARAGE	BUS MONITOR	9/20/2021
MCGHEE	TIANNICCA	BUS GARAGE	BUS MONITOR	8/30/2021
MCGOWAN	ANNETTE	BUS GARAGE	BUS DRIVER	8/30/2021
MCKEE	KENDALL	BUS GARAGE	BUS MONITOR	8/30/2021
MELGAR	JENNIFER	LAW ENFORCEMENT	LAW ENFORCEMENT OFFICER	9/13/2021
MENDEZ	MARIO	BUS GARAGE	BUS MONITOR	8/30/2021
MILLER	KAROSTA	ARLINGTON ELEMENTARY	SP ED PARA	9/8/2021
MOLDEN	ALYSSA	GARDEN SPRINGS ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/29/2021
MOODY	ALEXA	BUS GARAGE	BUS MONITOR	8/2/2021
MOORE	DONNELL	BUS GARAGE	BUS DRIVER	9/7/2021
MOORE	WARREN	BUS GARAGE	BUS DRIVER	9/20/2021
MORTON	MARCELLA	BUS GARAGE	BUS MONITOR	9/20/2021

NAYLOR	VONDA	MARY TODD ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/9/2021
NGANDU SANKAYI	YVES	ARLINGTON ELEMENTARY	SP ED PARA	9/9/2021
PADGETT	KELLY	JAMES LANE ALLEN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	8/24/2021
PARRISH	LAURA	WELLINGTON ELEMENTARY	EARLY START PARAEDUCATOR	9/1/2021
PEAK	WALTER	ATHENS CHILESBURG ELEM	CUSTODIAN	8/30/2021
PEARSON	SHAMIKA	TATES CREEK MIDDLE	SP ED PARA	9/9/2021
PRIVOTT	DARYL	BUS GARAGE	BUS MONITOR	9/20/2021
RICKLEFS	KIMBERLY	HUMAN RESOURCES	ADMINISTRATIVE ASSISTANT II	8/24/2021
RIPLEY	MAKAYLA	TATES CREEK ELEMENTARY	SP ED PARA	9/7/2021
ROBLES	HEIDI	VETERANS PARK ELEMENTARY	SP ED PARA	9/27/2021
ROLLER	OTIS	BUS GARAGE	BUS MONITOR	8/30/2021
ROLLINS	KAYLA	JAMES LANE ALLEN ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/13/2021
ROSE	KRYSTAL	BUS GARAGE	BUS MONITOR	9/20/2021
SAMUELS	JEMMEIA	BUS GARAGE	BUS DRIVER	9/17/2021
SANDERS	TYERA	TATES CREEK ELEMENTARY	SP ED PARA	9/2/2021
SAPP	KERRI	PAUL LAURENCE DUNBAR HIGH	INSTRUCTIONAL PARAEDUCATOR	9/27/2021
SAUNDERS	DONALCO	BUS GARAGE	BUS MONITOR	8/30/2021
SAUNDERS	DOUGLAS	BUS GARAGE	BUS MONITOR	8/30/2021
SAYLOR	ASHLEY	BEAUMONT MIDDLE SCHOOL	SP ED PARA	9/23/2021
SCHAFER	ELIJAH	PAUL LAURENCE DUNBAR HIGH	SP ED PARA	8/23/2021
SCOTT	BRIAN	HENRY CLAY HIGH SCHOOL	CUSTODIAN	8/30/2021
SHUMARD	BRIAN	CLAYS MILL ELEMENTARY	SP ED PARA	9/20/2021
SONS-MEDLEY	TERESA	RUSSELL CAVE ELEMENTARY	INSTRUCTIONAL PARAEDUCATOR	9/30/2021
STARK	MOLLY	LAW ENFORCEMENT	WEEKEND DISPATCHER	8/28/2021
STEPHENSON	HEATHER	BUS GARAGE	BUS MONITOR	8/30/2021
STEVENS	ALLISON	LANSDOWNE ELEMENTARY	SP ED PARA	9/15/2021
STEVENS	MARIAH	GARDEN SPRINGS ELEMENTARY	SP ED PARA	9/20/2021
TANKSLEY	NATIAH	BUS GARAGE	BUS MONITOR	8/30/2021
THACKER	KIRSTIE	PAUL LAURENCE DUNBAR HIGH	INSTRUCTIONAL PARAEDUCATOR	9/13/2021
THOMAS	DANNY	BRYAN STATION HIGH	INSTRUCTIONAL PARAEDUCATOR	9/23/2021
TILLETT	EMILY	LAFAYETTE HIGH SCHOOL	SCHOOL OFFICE ASSISTANT	9/2/2021
VINSON	LEONDUS	HENRY CLAY HIGH SCHOOL	SP ED PARA	9/10/2021
WATERS	STEVEN	SOUTHERN MIDDLE	CUSTODIAN	8/30/2021
WEIR	JENNY	WELLINGTON ELEMENTARY	SP ED PARA	9/7/2021
WHITE	LAURA	BUS GARAGE	BUS MONITOR	8/30/2021
WILLIAMS	LARRECIA	FED, STATE & MAGNET PROG	ADMINISTRATIVE ASSISTANT II	9/1/2021
WILSON	FELIX	FREDERICK DOUGLASS HS	SP ED PARA	8/9/2021
WOOLLEY	LEVI	WINBURN MIDDLE	SP ED PARA	8/31/2021
YOUNG	FAYE	BUS GARAGE	BUS MONITOR	9/20/2021

b. Transfer in Assignment of Classified Hourly Personnel - This is to report the transfer in assignment of the following classified hourly personnel:

Name	From	To	Effective Date
ALFORD	AMY	FREDERICK DOUGLASS HIGH SCHOOL/CUSTODIAN	9/1/2021
CAWOOD	CHRISTOPHER	MILLCREEK ELEMENTARY/SP ED PARA	8/3/2021
COLES	VIVIAN	COVENTRY OAK ELEMENTARY/SCHOOL ADMIN ASST II - ELEM	8/30/2021
CORNETT	KELLEY	FOOD SERVICE ASSISTANT II/JULIUS MARKS ELEMENTARY	7/1/2021
ESPARZA	REBECCA	NORTHERN ELEMENTARY FOOD SERV/SP ED PARA	7/1/2021
FISHER	PAYTON	BEAUMONT MIDDLE SCHOOL/SP ED PARA	8/30/2021
FRENCH	SENECA	BRECKINRIDGE ELEMENTARY/EARLY START PARAEDUCATOR	8/18/2021
GOFORTH	BARRY	BUS GARAGE/BUS MONITOR	9/9/2021
GONZALEZ	LUIS	BRYAN STATION HIGH/CUSTODIAN	9/8/2021
RODRIGUEZ		RISE STEM ACADEMY FOR GIRLS/LEAD CUSTODIAL SERVICE WORKER	
GREENFIELD	KENISHA	BUS GARAGE/BUS MONITOR	8/9/2021
HAYES	MELANIE	LAFAYETTE HIGH SCH FOOD SERV/FOOD SERVICE ASSISTANT II	
HENDERSON	ANGELA	BRECKINRIDGE ELEMENTARY/SP ED PARA	8/30/2021
		BUS GARAGE/BUS DRIVER	8/23/2021
HOLLERAN	SARAH	SCAPA AT BLUEGRASS/SCHOOL OFFICE ASSISTANT	
		DIXIE MAGNET ELEMENTARY/INSTRUCTIONAL PARAEDUCATOR	8/30/2021
HUNTER	JAMIE	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT II	8/30/2021
KANATZER	AMANDA	SANDERSVILLE FD SVC/FOOD SERVICE ASSISTANT I	
		PHYSICAL PLANT OPERATIONS/IAKSS CUSTODIAN	8/30/2021
MANLEY	ANGELA	WINBURN MIDDLE/ATTENDANCE SPECIALIST - MIDDLE	9/13/2021
MAYO	ANGELA	BREDA COWAN ELEM FOOD SERVICE/FOOD SERVICE ASSISTANT I	8/9/2021
MCCANN	PAMELA	GARRETT MORGAN FOOD SERVICE/FOOD SERVICE ASSISTANT II	
		BUS GARAGE/BUS MONITOR	9/1/2021
		HENRY CLAY HIGH FOOD SVC/FOOD SERVICE ASSISTANT II	

MCCUBBINS	ANDREW	LEESTOWN MIDDLE/SP ED PARA	LEXINGTON TRAD MAGNET MIDDLE/SP ED PARA	8/9/2021
MONTANEZ	ERICA	WINBURN/ATTENDANCE SPECIALIST - MIDDLE	WINBURN MIDDLE/REGISTRAR	8/16/2021
PARKER	CYNTHIA	NORTHERN ELEMENTARY FOOD SERV/FOOD SERVICE ASSISTANT II	NORTHERN ELEMENTARY/SP ED PARA	9/8/2021
RAMSAY	STEPHEN	BUS GARAGE/BUS DRIVER	BUS GARAGE/TRANS DATA ASST W CDL	9/9/2021
RATLIFF	ASHLEY	GARRETT MORGAN ELEMENTARY/SP ED PARA	CARDINAL VALLEY ELEMENTARY/KINDERGARTEN PARAEDUCATOR	7/1/2021
SOMMER	AMY	BRYAN STATION HIGH/REGISTRAR	OPPORTUNITY MIDDLE COLLEGE/SCHOOL OFFICE ASSISTANT	7/1/2021
STONER	ROBERT	DIXIE MAGNET ELEMENTARY/SAFE PARAEDUCATOR	DIXIE MAGNET ELEMENTARY/KINDERGARTEN PARAEDUCATOR	7/1/2021
TAYLOR	PHYLLIS	VETERANS PARK ELEM FOOD SERV/FOOD SERVICE ASSISTANT I	VETERANS PARK ELEM FOOD SERV/FOOD SERVICE ASSISTANT II	7/1/2021
TESTA	LAURA	FOOD SERVICES/FOOD SERVICE ASSISTANT II	FOOD SERVICES/LEAD FOOD SERVICE ASSISTANT	8/30/2021
WILBURN	ROGER	ATHENS CHILESBURG ELEM/CUSTODIAN	CLAYS MILL ELEMENTARY/CUSTODIAN	8/26/2021
WILLIAMS	MICHAEL	COVENTRY OAK ELEMENTARY/CUSTODIAN	HENRY CLAY HIGH SCHOOL/CUSTODIAN	8/23/2021

c. Resignation of Classified Hourly Personnel - This is to report the resignation of the following classified hourly personnel:

Name	Location	Assignment	Effective Date	
ADAMS	LAURINE	BUS GARAGE	BUS MONITOR	9/10/2021
ARNOLD	SONYA	BRYAN STATION TRD MID FOOD SER	FOOD SERVICE ASSISTANT I	9/2/2021
BORGEL	JEFFREY	BUS GARAGE	BUS MONITOR	8/31/2021
CARMICAL	VIRGINIA	BRYAN STATION HIGH	ATTENDANCE SPEC - HIGH SCHOOL	10/6/2021
CHINN	KINDRA	WELLINGTON FOOD SERVICE	FOOD SERVICE ASSISTANT II	8/9/2021
COURTNEY	CRYSTAL	TATES CREEK ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/16/2021
FIELDS	JOHN	BUS GARAGE	BUS MONITOR	7/1/2021
FLECKINSTEIN	JACOB	BUS GARAGE	VEHICLE MAINTENANCE ASSISTANT	9/3/2021
GAITHER	MADISON	ATHENS CHILESBURG ELEM	INSTRUCTIONAL PARAEDUCATOR	8/12/2021
GARDNER	CLAIRE	LANSDOWNE ELEMENTARY	SP ED PARA	8/30/2021
GARDNER	MICHELLE	MORTON MIDDLE	ATTENDANCE SPECIALIST - MIDDLE	9/10/2021
GIPSON	DEMETRIA	BUS GARAGE	BUS DRIVER	9/2/2021
HALE	JENNIFER	ATHENS CHILESBURG ELEM	SP ED PARA	8/25/2021
JAMES	RAQUEL	DEEP SPRINGS ELEMENTARY	SP ED PARA	9/15/2021
JOHNSON	JAELYN	BUS GARAGE	BUS MONITOR	8/5/2021

JONES	GENNELL	LAW ENFORCEMENT	ADMINISTRATIVE ASSISTANT III	10/8/2021
KEARNS	KEVIN	BUS GARAGE	BUS MONITOR	9/10/2021
MILLER	ROBERT	BUS GARAGE	BUS DRIVER	10/18/2021
MORTENSON	ANTONIA	BUS GARAGE	BUS MONITOR	9/10/2021
MUSA	NAHEDA	BRECKINRIDGE ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	8/28/2021
PEARL	CATHY	TATES CREEK MIDDLE FOOD SERV	FOOD SERVICE ASSISTANT II	8/20/2021
PFANNKUCH-CRESPO	BECKY	BEAUMONT MIDDLE SCHOOL	SP ED PARA	9/19/2021
RISON	NOVA	GARRETT MORGAN ELEMENTARY	SCHOOL OFFICE ASSISTANT	9/13/2021
RITCHIE	HEATHER	TATES CREEK HIGH FOOD SERV	FOOD SERVICE ASSISTANT II	8/25/2021
SLAUGHTER	JOETTA	BUS GARAGE	BUS MONITOR	9/10/2021
SMITH	LACHRISTAL	BUS GARAGE	BUS DRIVER	8/24/2021
TAYLOR	ANTHONY	BRYAN STATION TRADL MIDDLE	SP ED PARA	9/27/2021
TOBAR-TLAZALO	ELOISA	DIXIE MAGNET ELEM FOOD SERV	FOOD SERVICE ASSISTANT II	9/3/2021
WATSON	LATISHA	BUS GARAGE	BUS DRIVER	9/17/2021
WEBB	COREY	PHYSICAL PLANT OPERATIONS	LEAD UTILITY WORKER	9/3/2021
YOUNG	DOMINIC	BUS GARAGE	BUS DRIVER	8/23/2021

3. SUPPLEMENTARY DUTY ASSIGNMENTS

- a. This is to report the appointments of the following employees to the supplementary duty assignment as indicated. Supplementary duty employment is for the current school year and shall terminate at the close of the current school year, unless sooner terminated by the Superintendent or by the employee written notice:

Name	Location	Assignment
ADAMS SALLY	LAFAYETTE HIGH SCHOOL	HS DEBATE SPONSOR
ADAMS SALLY	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
ADAMS HEATHER	STUDENT ACHIEVEMENT & SUPPORT	ELEM COMMITTEE CHAIR
ADKINS ISAIAH	JULIUS MARKS ELEMENTARY	MID ASST FOOTBALL
ADKINS ADAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (GIRLS)
ALBRECHT SUSAN	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
ALCALA PABLO	FREDERICK DOUGLASS HIGH SCHOOL	HS STLP COORDINATOR
ALTWIES STACEY	VETERANS PARK ELEMENTARY	ELEM SBDM SECRETARY
ANDERKIN LAURA	SOUTHSIDE CENTER FOR APLD TECH	ALT BLDG ASSESSMENT COORD

ANDERSON	HEIDI	BRYAN STATION HIGH	HS ZERO HOUR
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
AULT	JESSICA	VETERANS PARK ELEMENTARY	ELEM WEB MASTER
BAER	ALEXIS	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
BAILEY	ASHTON	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
BAIRD	JOSEPH	BOOKER T WASHINGTON ELEMENTARY	ELEM GRADE LEVEL REP
BAKER	ANDREA	BRYAN STATION HIGH	HS ACADEMY CHAIR
BANAHAN	AMANDA	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
BANKS	REBECCA	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
BANKS	EMILY	LAFAYETTE HIGH SCHOOL	HS BAND-GUARD
BARFIELD	DOROTHY	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
BARKLEY	BEN	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (FALL)
BASSLER	GARY	VIRTUAL LEARNING ACADEMY	ALT TECH COORDINATOR #2
BASSLER	GARY	VIRTUAL LEARNING ACADEMY	ALT TECH COORDINATOR
BATES	BILL	THE LEARNING CENTER	ALT BLDG ASSESSMENT COORD
BAUER	KRISTINA	TATES CREEK MIDDLE	MID ACADEMIC TEAM SPONSOR
BAUER	KRISTINA	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
BEALL	AMY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
BELDING	MARIANA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
BELL	LINDSEY	STONEWALL ELEMENTARY	ELEM WEB MASTER
BELL	ALEXIS	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
BERSAGLIA	DEBORAH	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR

BISHOP	ROBERT	LAFAYETTE HIGH SCHOOL	HS BAND DIRECTOR
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD
BISHOP	JOHNNIE	VETERANS PARK ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
BLACK	OMAR	CRAWFORD MIDDLE SCHOOL	MID ASST FOOTBALL
BLAKE	SIM	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
BLANKENSHIP	DANIELLE	MILLCREEK ELEMENTARY	ELEM GRADE LEVEL REP
BLEVINS	ROBERT	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
BOATWRIGHT	ALEXANDRIA	HENRY CLAY HIGH SCHOOL	HS VOLLEYBALL (ASST)
BOIAN	MARK	FREDERICK DOUGLASS HIGH SCHOOL	HS STLP COORDINATOR
BOIAN	MARK	FREDERICK DOUGLASS HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
BORDAS	JOHN	BRYAN STATION HIGH	HS ASST ATHLETIC DIRECTOR
BORDAS	BRITNEY	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL	HS BAND-WINDS
BOWMER	JOHN	LAFAYETTE HIGH SCHOOL	HS BAND-MARCHING TECH
BRASHEAR	CHARIS	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
BREECK	AARON	LAFAYETTE HIGH SCHOOL	HS ORCHESTRA SPONSOR
BROADNAX	KATHLEEN	BRYAN STATION HIGH	HS ZERO HOUR
BROWN	MATTHEW	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
BROWN	ZACHARY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
BROWN	JENNIFER	WINBURN MIDDLE	MID BLDG ASSESSMENT COORD
BUFORD	CARLA	BOOKER T WASHINGTON ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
BURLEW	JUSTINE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
BURNETT	ROBERT	FREDERICK DOUGLASS HIGH SCHOOL	HS GOLF COACH

BUUS	STACEY	YATES ELEMENTARY	ELEM GRADE LEVEL REP
CABBLE	JODY	HENRY CLAY HIGH SCHOOL	HS DISCR COACH (FALL)
CALK	COURTNEY	LAFAYETTE HIGH SCHOOL	HS YEARBOOK SPONSOR
CAMPBELL	LESLIE	BRYAN STATION HIGH	HS ACADEMY CHAIR
CAMPBELL	ALLIE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
CAMPBELL	ALLIE	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
CARMICLE	MARCUS	HENRY CLAY HIGH SCHOOL	HS CROSS COUNTRY
CARNEY	KATELIN	FREDERICK DOUGLASS HIGH SCHOOL	HS DANCE SPONSOR
CARTER	OLIVIA	BRECKINRIDGE ELEMENTARY	ELEM STLP COORDINATOR
CARTNER	CHRISTY	BRYAN STATION HIGH	HS ACADEMY CHAIR
CASTRO	CECILIA	BOOKER T WASHINGTON ELEMENTARY	ELEM SBDM SECRETARY
CATRON	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
CHASE	SARAH	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
CHRISTIE	KEVIN	BRYAN STATION HIGH	HS ASST BAND DIRECTOR
CHUMLEY	SARAH	BOOKER T WASHINGTON ELEMENTARY	ELEM SPECIAL AREA SPONSOR
CHURCHILL	ELIZABETH	STONEWALL ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
CLANCY	BRITTNEY	YATES ELEMENTARY	ELEM GRADE LEVEL REP
CLARK	STACY	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
CLARK	SHANNON	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
CLARK	RENEE	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
CLAY	MICHELLE	BRYAN STATION HIGH	HS CLASS SPONSOR
CLAY	MICHELLE	BRYAN STATION HIGH	HS ACADEMY CHAIR
COHN	KACI	BRYAN STATION HIGH	HS STLP COORDINATOR

COHN	KACI	BRYAN STATION HIGH	HS TECHNOLOGY COORDINATOR
COKER	GREGORY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
CONDE	ADRIANA	WINBURN MIDDLE	MID SUBJECT AREA REPR
COOK	MARK	VIRTUAL LEARNING ACADEMY	ALT BLDG ASSESSMENT COORD
COOKENDORFER	KALA	BRYAN STATION HIGH	HS DRAMA SPONSOR-FALL
COOKENDORFER	KALA	BRYAN STATION HIGH	HS DRAMA SPONSOR-SPRING
CORNETT	MICHELE	VETERANS PARK ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
COVINGTON	VERONICA	STONEWALL ELEMENTARY	ELEM BLDG ASSESSMENT COORD
CRAWFORD	CHARLES	TATES CREEK HIGH	HS DISCR COACH (FALL)
CROMWELL	SLOAN	SUBSTITUTES-POSITIVE REPORTING	HS ASST SOCCER (GIRLS)
CUSIC	MALLORY	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
DALTON	BROOKE	ARLINGTON ELEMENTARY	ELEM SBDM SECRETARY
DAMAN	ZACHARY	TATES CREEK HIGH	HS ACADEMY CHAIR
DANGELO	DIEGO	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
DARCE	ELISABETH	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	CAMERON	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)
DAVIS	TRACY	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
DAVIS	TRACY	CASSIDY ELEMENTARY	ELEM STLP COORDINATOR
DAVIS	SCOTTIE	SOUTHSIDE CENTER FOR APLD TECH	HS WEB MASTER
DAVIS	SCOTTIE	SOUTHSIDE CENTER FOR APLD TECH	ALT PROGRAM STLP COORD
DAVIS	SCOTTIE	SOUTHSIDE CENTER FOR APLD TECH	ALT TECH COORDINATOR
DAVIS	RIAN	BRYAN STATION HIGH	HS ACADEMY CHAIR
DAVIS	RIAN	BRYAN STATION HIGH	HS ZERO HOUR

DAVIS	MELISSA	FREDERICK DOUGLASS HIGH SCHOOL	HS YEARBOOK SPONSOR
DAVIS	LESLIE	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
DEL RIO GARCIA	JOSE DAVID	BRYAN STATION HIGH	HS ZERO HOUR
DETRAZ	SARAH	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
DICK	WENDY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
DILL	MEREDITH	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
DISNEY	KATHRYN	THE LEARNING CENTER	HS SUPERVISORY DUTIES
DIXON	KRISTEN	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
DOLEN	NICOLE	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
DONNELLY	FRANK	WINBURN MIDDLE	MID SUBJECT AREA REPR
DULANEY	JEREMY	FREDERICK DOUGLASS HIGH SCHOOL	HS ATHLETIC DIRECTOR
DUNN	HANNAH	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
DWYER	FRANCES	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
DWYER	FRANCES	BRYAN STATION HIGH	HS ACADEMY CHAIR
EARNHEART	MELANI	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR
EASTERLING	KRISTIN	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
ELY	HOLLY	VETERANS PARK ELEMENTARY	ELEM STLP COORDINATOR
EMERSON	CHRISTINA	TATES CREEK MIDDLE	MID MATH TEAM SPONSOR
EMERSON	CHRISTINA	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
EMMONS	JARED	LAFAYETTE HIGH SCHOOL	HS GOLF COACH
EUBANK	MARY	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
EVANS	MARK	JESSIE M CLARK MIDDLE	MID CROSS COUNTRY
EVANS	BROOKLYN	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP

FALK	JESSICA	THE LEARNING CENTER	HS SUPERVISORY DUTIES
FALK	JESSICA	THE LEARNING CENTER	HS STLP COORDINATOR
FARMER	MARGARET	PAUL LAURENCE DUNBAR HIGH	HS CHEERLDING SPONSOR (ASST)
FELTHAUS	ABBY	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)
FERGUSON	AUSTIN	JESSIE M CLARK MIDDLE	MID ASST FOOTBALL #2
FITCH	TAMARA	DEEP SPRINGS ELEMENTARY	ELEM TECHNOLOGY COORD
FLOREK	RICHARD	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
FORD	CHLOE	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
FORD	CHLOE	LAFAYETTE HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
FORSYTH	TAMARA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
FORTNEY CHAMORRO	EMILY	CASSIDY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
FORTNEY CHAMORRO	EMILY	CASSIDY ELEMENTARY	ELEM TECHNOLOGY COORD
FOUCH	JENNIFER	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (HEAD)
FRIIS	ERICA	TATES CREEK MIDDLE	MID STLP COORDINATOR
GANN	JULIE	DISTRICT WIDE	DW SPECIAL PROJECT COORD
GANNON	CORREY	GARRETT MORGAN ELEMENTARY	ELEM COMMITTEE CHAIR
GARNETT	KELLI	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
GARVIN	MURRAY	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (FALL)
GEISINGER	SHANNON	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
ENTRY	JERRICAS	BOOKER T WASHINGTON ELEMENTARY	ELEM GRADE LEVEL REP
GIBSON	DAVID	MORTON MIDDLE	MIDDLE ZERO HOUR
GIESKE	GRACE	BOOKER T WASHINGTON ELEMENTARY	ELEM GRADE LEVEL REP
GILL	JAYME	TATES CREEK MIDDLE	MID EXTRA CURR ACT-NON ACAD

GILL	JAYME	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
GILPIN	ANNE	CASSIDY ELEMENTARY	ELEM SPECIAL AREA SPONSOR
GLENN	EMILY	BRECKINRIDGE ELEMENTARY	ELEM TECHNOLOGY COORD
GORDON	SYDNEY	FREDERICK DOUGLASS HIGH SCHOOL	HS VOLLEYBALL (ASST)
GRAHAM	AIMEE	TATES CREEK MIDDLE	MID EXTRA CURR ACTIVITY-ACAD
GRANT	LILY	LAFAYETTE HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
GRANT	MADISON	CASSIDY ELEMENTARY	ELEM SBDM SECRETARY
GREENE	STEPHEN	FREDERICK DOUGLASS HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
GREGOIRE	CHERYL	WINBURN MIDDLE	MID SUBJECT AREA REPR
GRIEME	KAYLA	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
GRIFFITT	MCKENNA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
GRIMM	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS HEAD SOCCER (BOYS)
GROSSI	CAROL	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
HACKER	DANIEL	ARLINGTON ELEMENTARY	ELEM WEB MASTER
HACKER	DANIEL	ARLINGTON ELEMENTARY	ELEM TECHNOLOGY COORD
HAGANS	CONNIE	PAUL LAURENCE DUNBAR HIGH	HS SPEECH SPONSOR
HAGER	LANA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
HALL	MEGAN	BRECKINRIDGE ELEMENTARY	ELEM STLP COORDINATOR
HALL	MEGAN	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
HAMMER	ADARA	GARDEN SPRINGS ELEMENTARY	ELEM SBDM SECRETARY
HAMPTON	JORDAN	BRYAN STATION HIGH	HS ACADEMY CHAIR
HARBUT	MONICA	THE LEARNING CENTER	HS ZERO HOUR
HARDAWAY	DARIEN	BRYAN STATION HIGH	HS ASST FOOTBALL

HARMAN	TONYA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
HARRIS	JOSEPH	BRYAN STATION HIGH	HS ZERO HOUR
HARRISON	EUGENIA	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM COMMITTEE CHAIR
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
HEADLEY	SHANNON	VETERANS PARK ELEMENTARY	ELEM BLDG ASSESSMENT COORD
HELM	LANA	WINBURN MIDDLE	MID BLDG ASSESSMENT COORD
HELTON	LUNA	STEAM ACADEMY	ALT BLDG ASSESSMENT COORD
HERALD	LESLIE	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
HERZOG	BENJAMIN	VIRTUAL LEARNING ACADEMY	HS ZERO HOUR
HICKS	DONALD	BRYAN STATION HIGH	ALT TECH COORDINATOR
HICKS	DEEDRA	WINBURN MIDDLE	MID ACADEMIC TEAM SPONSOR
HICKS	DEEDRA	WINBURN MIDDLE	MID CROSS COUNTRY
HILL	JESSICA	BRYAN STATION HIGH	HS ZERO HOUR
HINTON	NATIERA	SOUTHERN MIDDLE	MID ASST BASKETBALL (GIRLS)
HODGE	MARY	YATES ELEMENTARY	ELEM EXTRACURRICULAR COORD
HODGE	MARY	YATES ELEMENTARY	ELEM GRADE LEVEL REP
HOGG	SARAH	DEEP SPRINGS ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
HOGG	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
HONEYCUTT	DIANA	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
HOPKINS	SIERRA	SOUTHERN MIDDLE	MID BLDG ASSESSMENT COORD
HORNER	ADAM	BRYAN STATION HIGH	HS ACADEMY CHAIR
HOWARD	RACHAEL	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR

HOWARD	LAURA	LAFAYETTE HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
HOWARD	BOBBY	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
HOWARD	ERIKA	YATES ELEMENTARY	ELEM GRADE LEVEL REP
HOWELL	JASON	PAUL LAURENCE DUNBAR HIGH	HS ATHLETIC DIRECTOR
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
HOWELL	AUSTIN	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
HUDSON	RYLEE	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
HUGHES	DARIUS	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
HUTCHINS	LAUREN	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
HYDE	JACOB	BRYAN STATION HIGH	HS ASST FOOTBALL
INMAN	ELIZABETH	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
ISAACS	IRIS	FREDERICK DOUGLASS HIGH SCHOOL	HS ZERO HOUR
JACK	JAMES	SOUTHERN MIDDLE	MID TEAM LEADER (5 PERSON)
JACKSON	ABIGAIL	BRYAN STATION HIGH	HS ATHLETIC DIRECTOR
JACKSON	LAUREN	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
JENKINS	MINNA	BOOKER T WASHINGTON ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
JENKINS	STEPHEN	VIRTUAL LEARNING ACADEMY	ALT BLDG ASSESSMENT COORD
JETT	HUNTER	MARY TODD ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
JONES	TONYA	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
JONES	AARON	LAFAYETTE HIGH SCHOOL	HS BAND-PERCUSSION
JORDAN	SINCLAIR	WINBURN MIDDLE	MID HEAD FOOTBALL
JOY	CALEB	LAFAYETTE HIGH SCHOOL	HS CROSS COUNTRY
JOY	KATHARINE	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)

JUNKER	KRISTIAN	HENRY CLAY HIGH SCHOOL	HS ATHLETIC DIRECTOR
JUSTICE	ANGELA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
KACZMAREK	JENNIFER	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
KARR	GEORGIA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM EXTRACURRICULAR SUPV
KELLY FRISBY	VERONICA	LIBERTY ELEMENTARY	ELEM SBDM SECRETARY
KENT	PHILLIP	LAFAYETTE HIGH SCHOOL	HS ORCHESTRA SPONSOR
KERR	JOANNA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
KERR	KELLY	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
KEY	DONTE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
KIELY	KATHLEEN	GARDEN SPRINGS ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
KIELY	KATHLEEN	GARDEN SPRINGS ELEMENTARY	ELEM TECHNOLOGY COORD
KING	CHRISTIAN	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (GIRLS)
KING	JOCELYN	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
KING	SHERIL	ARLINGTON ELEMENTARY	ELEM STLP COORDINATOR
KINGSOLVER	CHRISTOPHER	DISTRICT WIDE	HS ACAD COMP ASST SPONSOR
KINGSOLVER	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
KISLING	AMIE	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-SPRING 2
KISLING	AMIE	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL
KISLING	AMIE	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-SPRING
KISLING	AMIE	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL #2
KURZENDOERFER	TRACY	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
LA MANTIA	TAYLOR	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)

LABRILLAZO	ALBERTA	LAFAYETTE HIGH SCHOOL	HS DRAMA SPONSOR-FALL
LANGLOIS	CYNTHIA	TATES CREEK MIDDLE	MID EXTRA CURR ACT-NON ACAD
LANGSTON	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS HEAD VOLLEYBALL
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
LAWSON	JONATHAN	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
LAYNE	ASHLEY	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
LAZZARI	LORI	ARLINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
LESTER	STEPHANIE	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
LEWIS	HARRY	BRYAN STATION HIGH	HS ASST FOOTBALL
LEWIS	CLARENCE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
LINVILLE	CHARMA	OPPORTUNITY MIDDLE COLLEGE	HS WEB MASTER
LINVILLE	CHARMA	OPPORTUNITY MIDDLE COLLEGE	ALT TECH COORDINATOR
LITTLE	ERIC	THE LEARNING CENTER	HS SUPERVISORY DUTIES
LIVINGSTON	TESHA	BRYAN STATION HIGH	HS ACADEMY CHAIR
LOCKHART	HOLLY	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
LONG	AUDREY	BRYAN STATION HIGH	HS CLASS SPONSOR
LONG	AUDREY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
LYON	KRISTINE	BRYAN STATION HIGH	HS VOCAL MUSIC SPONSOR
LYTTLE	SAMANTHA	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
MACKENZIE	LYDIA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MADDEN	CHEYENNE	WINBURN MIDDLE	MID HEAD BASKETBALL (GIRLS)
MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM BLDG ASSESSMENT COORD

MARCINEK	MELINDA	BRECKINRIDGE ELEMENTARY	ELEM WEB MASTER
MARCUM	JENNIFER	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
MARSH	RYAN	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
MARSH	RYAN	LAFAYETTE HIGH SCHOOL	HS VOCAL MUSIC SPONSOR
MARTIN	KAREN	MARY TODD ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
MARTIR	KATRINA	ARLINGTON ELEMENTARY	ELEM STUDENT ASSISTANCE TEAM
MATTHEWS	ALEXANDER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
MATTINGLY	ALICE	LAFAYETTE HIGH SCHOOL	HS/MID SBDM SECRETARY
MAYES	KELLY	BRYAN STATION HIGH	HS SUPERVISORY DUTIES
MAYES	KELLY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
MAYES	KELLY	BRYAN STATION HIGH	HS ORCHESTRA SPONSOR
MBAYA	MALUNDU	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
MCCLELLEN	STACIE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
MCCOY	DAPHNE	WINBURN MIDDLE	MID STLP COORDINATOR
MCDONALD	DELLA	LEXINGTON TRAD MAGNET MIDDLE	MID DIST DANCE REP
MCDONALD	DELLA	LEXINGTON TRAD MAGNET MIDDLE	MID DIST CHEERLEADING REP
MCDONALD	BENJAMIN	TATES CREEK HIGH	HS ZERO HOUR
MCDONALD	JASON	BRYAN STATION HIGH	HS ACADEMY CHAIR
MCDONALD	DANIEL	YATES ELEMENTARY	ELEM TECHNOLOGY COORD
MCGILL	NOELLE	BRYAN STATION HIGH	HS SUPERVISORY DUTIES
MCGILL	NOELLE	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
MCGILL	NOELLE	BRYAN STATION HIGH	HS ZERO HOUR
MCGRANN	NATHANIEL	JESSIE M CLARK MIDDLE	MID ASST CHEERLEADING

MCKINLEY	MICHAEL	BRYAN STATION TRADL MIDDLE	MID ASST FOOTBALL
MCKNIGHT	MARY	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
MCKNIGHT	MARY	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
MCLAUGHLIN	SUSAN	LAFAYETTE HIGH SCHOOL	HS ACAD COMPETITION SPONSOR
MCLEAN	SHELBY	BRYAN STATION HIGH	HS VOLLEYBALL (ASST)
MCMURRY	ERIN	WINBURN MIDDLE	MID SUBJECT AREA REPR
MCMURRY	ERIN	WINBURN MIDDLE	MID MATH TEAM SPONSOR
MEADE	DALE	SQUIRES ELEMENTARY	ELEM EXTRACURRICULAR SUPV
MEADE	DALE	SQUIRES ELEMENTARY	ELEM SBDM SECRETARY
MEIER	MIRANDA	BRYAN STATION HIGH	HS ACADEMY CHAIR
MEIER	MIRANDA	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
MELTON	ANTONIO	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
MERCHANT	ELISHA	LEXINGTON TRAD MAGNET MIDDLE	MID ASST FOOTBALL
MILBURN	AMANDA	WINBURN MIDDLE	MID SUBJECT AREA REPR
MILLER	EVAN	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
MILLER	KRISTI	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
MILLS	MICHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS DISCR COACH (FALL)
MIRANDA	ERICA	BOOKER T WASHINGTON ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
MIRILOVICH	TASHA	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
MITSUMORI	NOBUO	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
MOFIELD-BOSWELL	SHARON	MILLCREEK ELEMENTARY	ELEM TRANS CAPTAIN-CLAS SAL
MOFIELD-BOSWELL	SHARON	MILLCREEK ELEMENTARY	ELEM EX CURR COORD-CLAS SAL
MOODY	ALEXANDER	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)

MOORE	CATHLEEN	BRYAN STATION TRADL MIDDLE	HS/MID SBDM SECRETARY
MORALES	CAROLINE	BRYAN STATION HIGH	HS BLDG ASSESSMENT COORD
MORALES	CAROLINE	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
MORALES	CAROLINE	BRYAN STATION HIGH	HS ACADEMY CHAIR
MORGAN	JENNIFER	PAUL LAURENCE DUNBAR HIGH	HS ASST ATHLETIC DIRECTOR
MORGAN	THOMAS	TATES CREEK HIGH	HS ASST SOCCER (GIRLS)
MULDER	WILLIAM	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
MULLANNIX	JESSICA	VETERANS PARK ELEMENTARY	ELEM CURRICULUM SPEC
MULLINS	RHONDA	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
MULLINS	RHONDA	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
MULLINS	ASHLEY	DISTRICT WIDE	HS ZERO HOUR-FALL
MYERS	JILL	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
NALLY	SUSAN	GARRETT MORGAN ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NAU	ALEXANDRA	BRYAN STATION HIGH	HS ACAD COMP ASST SPONSOR
NAU	ALEXANDRA	BRYAN STATION HIGH	HS ACADEMY CHAIR
NAYLOR	NICOLE	CASSIDY ELEMENTARY	ELEM WEB MASTER
NEELY	ERIC	BRYAN STATION HIGH	HS PROF DEVELOPMENT CHAIR
NEELY	ERIC	BRYAN STATION HIGH	HS ACADEMY CHAIR #3
NEELY	ERIC	BRYAN STATION HIGH	HS ACADEMY CHAIR
NEELY	ERIC	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
NELSON	JENNIFER	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
NORTON	LISA	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
NUDD	SUSIE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP

NUTTER	TYLER	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
OGDEN	BRANDI	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
OLDHAM	RHONDA	DEEP SPRINGS ELEMENTARY	ELEM TECHNOLOGY COORD
OSBORNE	HEATHER	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
OSBORNE	HEATHER	YATES ELEMENTARY	ELEM GRADE LEVEL REP
OSBORNE	JOHN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST BAND DIRECTOR
OWENS	MAY	YATES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
PACK	JASON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
PARDUE	CHARLES	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
PARKER	BLAKE	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
PARKS	ALLISON	TATES CREEK HIGH	HS CROSS COUNTRY
PATAG	ANDREW	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
PATRICK	LINDSEY	MARY TODD ELEMENTARY	ELEM WEB MASTER
PATRICK	LINDSEY	MARY TODD ELEMENTARY	ELEM TECHNOLOGY COORD
PATTERSON	SUSAN	BOOKER T WASHINGTON ELEMENTARY	ELEM SPECIAL AREA SPONSOR
PAWLEY	RACHAEL	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
PAYNE	MICHAEL	BRYAN STATION HIGH	HS BAND DIRECTOR
PENROD	DAKOTA	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
PERGRAM	SARAH	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
PERKINS	JAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
PERRY	LAWRENCE	LAFAYETTE HIGH SCHOOL	HS WEB MASTER
PERRY	LAWRENCE	LAFAYETTE HIGH SCHOOL	HS TECHNOLOGY COORDINATOR
PETERS	JESSE	LAFAYETTE HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR

PFISTER	REBEKAH	TATES CREEK HIGH	HS DISCRE COACH (YEAR-LONG)
PIERCEY	DONALD	STONEWALL ELEMENTARY	ELEM TECHNOLOGY COORD
PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM STLP COORDINATOR
PING	CHRISTIE	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
PLEMAN	NOVA	BOOKER T WASHINGTON ELEMENTARY	ELEM SPECIAL AREA SPONSOR
POAGE	ALLISON	PAUL LAURENCE DUNBAR HIGH	HS ASST SOCCER (GIRLS)
POFF	JAMES	MARY TODD ELEMENTARY	ELEM EXTRACURRICULAR COORD
POFF	JAMES	MARY TODD ELEMENTARY	ELEM TECHNOLOGY COORD
POLLOCK	LISA	SQUIRES ELEMENTARY	ELEM STLP COORDINATOR
POLLOCK	LISA	SQUIRES ELEMENTARY	ELEM WEB MASTER
POPPELWELL	CASANDRA	BRYAN STATION HIGH	HS ACADEMY CHAIR
PORTER	KENNETH	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
PORTMAN	PAGE	TATES CREEK HIGH	HS ATHLETIC DIRECTOR
PRARIA	MICHELLE	GARDEN SPRINGS ELEMENTARY	ELEM GRADE LEVEL REP
PRARIA	MICHELLE	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
PRICE	JOSHUA	TATES CREEK HIGH	HS CROSS COUNTRY
PRUITT	JORDAN	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
PUCKETT	JAMIE	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
PULLIS	EMILY	SOUTHERN MIDDLE	MID DISCR COACH (YEAR-LONG)
QUINN	MELISSA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
QUINTANA	MIA	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD #2
QUINTANA	MIA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
QUINTANA	MIA	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD

RAGLAND	JOSEPH	SQUIRES ELEMENTARY	ELEM TECHNOLOGY COORD
RAMSEY	CIERRA	BRYAN STATION HIGH	HS CHEERLDING SPONSOR (HEAD)
RANEY	BRIAN	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
RARDIN	DANIELLE	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR(ASST)
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
RATLIFF	JOSEPH	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
RATLIFF	STACEY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
RATLIFF	RYAN	SOUTHERN MIDDLE	MID INTRAMURAL DIRECTOR
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	HS STLP COORDINATOR
RAUCH	MICHELLE	EASTSIDE CENTER FOR APPLD TECH	ALT TECH COORDINATOR
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM WEB MASTER
REAMS	JENNIFER	GARRETT MORGAN ELEMENTARY	ELEM TECHNOLOGY COORD
REED	THOMAS	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
REMLEY	DIANE	LAFAYETTE HIGH SCHOOL	HS DEBATE SPONSOR
REMLEY	DIANE	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
REY-BARREAU	ANGELA	BRECKINRIDGE ELEMENTARY	ELEM GRADE LEVEL REP
REYNOLDS	TODD	LAFAYETTE HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
REYNOLDS	NATHAN	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
RICHIE	BRENNA	DEEP SPRINGS ELEMENTARY	ELEM PUBLICATION/YEARBOOK/COMM
RIDNER	ANDREA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
RIEHL	MEGHAN	SQUIRES ELEMENTARY	ELEM BLDG ASSESSMENT COORD
RIGGS	KIMBERLY	JESSIE M CLARK MIDDLE	MID CROSS COUNTRY
RITCHIE	DAVID	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)

ROBESON	MICHELLE	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
RODEN	TAYLOR	LAFAYETTE HIGH SCHOOL	HS HEAD SOCCER (GIRLS)
RODEN	JARED	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
RODES	EMILY	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
ROSS	FRENINA	BOOKER T WASHINGTON ELEMENTARY	ELEM BLDG ASSESSMENT COORD
ROSS	FRENINA	BOOKER T WASHINGTON ELEMENTARY	ELEM PROF DEVELOPMENT CHAIR
RUDZINSKI	LISA	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
RUNDELL	MEREDITH	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (GIRLS)
RUNYON	NICHOLAS	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (FALL) -CLAS SAL
RYAN	JACOB	HENRY CLAY HIGH SCHOOL	HS ASST FOOTBALL
SALEM	LAMEESE	YATES ELEMENTARY	ELEM GRADE LEVEL REP
SANCHEZ	RICHARD	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
SAVAGE	SHAWN	BRYAN STATION HIGH	HS ACADEMY CHAIR
SCHADLER	KENDRA	TATES CREEK MIDDLE	MID TEAM LEADER (4 PERSON)
SCHWAB	SOPHIE	LAFAYETTE HIGH SCHOOL	HS CLASS SPONSOR
SCHWAB	SOPHIE	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
SCHWAB	SOPHIE	LAFAYETTE HIGH SCHOOL	HS STUDENT COUNCIL SPONSOR
SEDLAR	CAMERON	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SERAFINI	CHRISTOPHER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SEXTON	TYLER	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (GIRLS)
SHAFFER	ABIGAIL	PAUL LAURENCE DUNBAR HIGH	HS VOLLEYBALL (ASST)
SHALASH	OMAR	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST ATHLETIC DIRECTOR
SHANKS	SHELBY	EDYTHE J HAYES MIDDLE SCHOOL	MID DISCR COACH (FALL)

SHAW	ERIC	LAFAYETTE HIGH SCHOOL	HS HEAD FOOTBALL
SHAW	ENRIQUE	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SHELBY	TIARA	HENRY CLAY HIGH SCHOOL	HS CHEERLDING SPONSOR (HEAD)
SIMMONS	AMANDA	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SIMPSON	ALEXANDER	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
SIRGINNIS	THOMAS	CRAWFORD MIDDLE SCHOOL	MIDDLE ZERO HOUR
SKINNER	JAMES	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL
SLEDD	DAVID	WINBURN MIDDLE	MID TEAM LEADER (5 PERSON)
SLONE	BRANDON	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
SMITH	DANNIELLE	ASHLAND ELEMENTARY	ELEM TECHNOLOGY COORD
SMITH	DANNIELLE	ASHLAND ELEMENTARY	ELEM WEB MASTER
SMITH	BETHANY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
SMITH	MICAH	BRYAN STATION HIGH	HS ACADEMY CHAIR
SMITH	TONYA	DISTRICT WIDE	HS ZERO HOUR-FALL
SMITH	AMANDA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
SMITH	MARGARET	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
SNOW	ERICA	FREDERICK DOUGLASS HIGH SCHOOL	HS/MID SBDM SECRETARY
SNYDER	KAY	GARDEN SPRINGS ELEMENTARY	ELEM EXTRACURRICULAR COORD
SPROLES	KATIE	VETERANS PARK ELEMENTARY	ELEM SPECIAL AREA SPONSOR
STALLSMITH	SUSAN	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR
STAMM	JOHN	WINBURN MIDDLE	MID ASST BASKETBALL (GIRLS)
STARKS	USHANDA	LEXINGTON TRAD MAGNET MIDDLE	MID EXTRACUR ACTIVITY-NON ACAD
STARKS	ANTHONY	TATES CREEK MIDDLE	MID EXTRA CURR ACT-NON ACAD

STEGMAN	MATTHEW	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
STEPHENS	HILLARY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
STEPHENSON	AARIKA	LEESTOWN MIDDLE	MID MATH TEAM SPONSOR
STRANGE	CHRIS	LAFAYETTE HIGH SCHOOL	HS ASST BAND DIRECTOR
STROY	TIARA	SOUTHERN MIDDLE	MID ASST CHEERLEADING
SUMMERSETT	LAURA	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
TATUM	BRITTANY	BOOKER T WASHINGTON ELEMENTARY	ELEM GRADE LEVEL REP
TELLIS	XA VIAN	HENRY CLAY HIGH SCHOOL	HS ASST SOCCER (BOYS)
THARP	WHITNEY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
THAYER	ANDREA	VETERANS PARK ELEMENTARY	ELEM ACADEMIC TEAM COACH
THOMAS	MARGARET	YATES ELEMENTARY	ELEM COMMITTEE CHAIR
THOMAS	DANNY	BRYAN STATION HIGH	HS ASST FOOTBALL
THRASH	LINDSEY	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
TIBBS	GEORGE	PAUL LAURENCE DUNBAR HIGH	HS ASST FOOTBALL
TIMMONS	ROBIN	SOUTHERN MIDDLE	MID YEARBOOK SPONSOR
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST FOOTBALL #2
TOWLE	PERCY	FREDERICK DOUGLASS HIGH SCHOOL	HS CHEERLDING SPONSOR (ASST)
TOY	BRIAN	LAFAYETTE HIGH SCHOOL	HS VOLLEYBALL (ASST)
TOY	BRIAN	LAFAYETTE HIGH SCHOOL	HS DEPARTMENT CHAIR
TRACY	DIANA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR-2ND POS
TRACY	DIANA	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
TRISKO	CARLA	MORTON MIDDLE	MIDDLE ZERO HOUR
TRUAX	JACQUIE	YATES ELEMENTARY	ELEM EXTRACURRICULAR SUPV

TRUSTY	TIMOTHY	EASTSIDE CENTER FOR APPLD TECH	VOCATIONAL ACADEMIC COACH
TUCKER	ANGELA	TATES CREEK MIDDLE	MID SUBJECT AREA REPR
URBANEJA	HECTOR	BRYAN STATION HIGH	HS ZERO HOUR
U'WREN	BRIANNA	PAUL LAURENCE DUNBAR HIGH	HS DISCR COACH (FALL)
VANDERHORST	CHASSITY	STONEWALL ELEMENTARY	ELEM CURRICULUM SPEC
VANDERHORST	CHASSITY	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS ACADEMY CHAIR
VERDECCHIA	CARLOS	BRYAN STATION HIGH	HS ACAD COMPETITION SPONSOR
VOGEL	MEGAN	LEESTOWN MIDDLE	MID MATH TEAM SPONSOR
VON HELLENS	ERIC	LAFAYETTE HIGH SCHOOL	HS DISCR COACH (FALL)
WALDROP	LARRY	TATES CREEK HIGH	HS ASST SOCCER (BOYS) #2
WALTERS	JANA	BRYAN STATION HIGH	HS BLDG ASSESSMENT COORD
WARE	SHANE	BRYAN STATION HIGH	HS ZERO HOUR
WARREN	EMILY	BRYAN STATION HIGH	HS DEPARTMENT CHAIR
WARREN	EMILY	BRYAN STATION HIGH	HS ACADEMY CHAIR
WARREN	EMILY	BRYAN STATION HIGH	HS ACADEMY CHAIR #2
WATERS	ERIN	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
WATHEN	ALISON	TATES CREEK MIDDLE	MID EXTRA CURR ACT-NON ACAD
WAYE	VANDEBILT	WINBURN MIDDLE	MID ASST FOOTBALL
WEATHERBY	JENNIFER	WINBURN MIDDLE	MID SUBJECT AREA REPR
WEAVER	DERRICK	WINBURN MIDDLE	MID BLDG ASSESSMENT COORD
WEBBER	DACIA	YATES ELEMENTARY	ELEM EXTRACURRICULAR SUPV

WELCH	TIFFANY	SOUTHERN MIDDLE	MID BLDG ASSESSMENT COORD
WELCH	MAREESA	JULIUS MARKS ELEMENTARY	ELEM GRADE LEVEL REP
WELLS	JILL	YATES ELEMENTARY	ELEM GRADE LEVEL REP
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS DISCRE COACH (YEAR-LONG)
WESLEY-PORTER	SHARRON	HENRY CLAY HIGH SCHOOL	HS DEPARTMENT CHAIR
WESTER	WILLIAM	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
WHITE	KATHERINE	CASSIDY ELEMENTARY	ELEM GRADE LEVEL REP
WHITE	JENNIFER	HENRY CLAY HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY
WHITEHEAD	ZACHARY	TATES CREEK MIDDLE	MID BLDG ASSESSMENT COORD
WHITEHEAD	SAMANTHA	BRECKINRIDGE ELEMENTARY	ELEM EXTRACURRICULAR COORD
WILLIAMS	ERICA	ARLINGTON ELEMENTARY	ELEM GRADE LEVEL REP
WILLIAMS	ERICA	ARLINGTON ELEMENTARY	ELEM TRANSPORTATION CAPTAIN
WILMHOF	AMANDA	STONEWALL ELEMENTARY	ELEM GRADE LEVEL REP
WILSON	PATRICIA	RUSSELL CAVE ELEMENTARY	ELEM SBDM SECRETARY
WILSON	WARREN	LAFAYETTE HIGH SCHOOL	HS ASST FOOTBALL
WILSON	AARON	FREDERICK DOUGLASS HIGH SCHOOL	HS ASST SOCCER (BOYS)
WILSON	BRYAN	THE LEARNING CENTER	HS SUPERVISORY DUTIES
WILSON	BRYAN	THE LEARNING CENTER	ALT TECH COORDINATOR
WITT	ADAM	LAFAYETTE HIGH SCHOOL	HS ASST SOCCER (BOYS)
WORKMAN	HANNAH	VETERANS PARK ELEMENTARY	ELEM GRADE LEVEL REP
WYMAN	DEREK	LAFAYETTE HIGH SCHOOL	HS GOLF COACH
YBARROLA	HOLLY	LAFAYETTE HIGH SCHOOL	HS SUPERVISORY DUTIES
YBARROLA	HOLLY	LAFAYETTE HIGH SCHOOL	HS EXTRACURRICULAR ACTIVITY

ZEPEDA

MERRY

VETERANS PARK ELEMENTARY

ELEM CURRICULUM SPEC

- b. Resignation from Supplemental Duty Assignment - This is to report the resignation of the following supplemental duty employment:

Name	Location	Assignment
ADAMS SALLY	LAFAYETTE HIGH SCHOOL	HS DEBATE SPONSOR
MELTON ANTONIO	FREDERICK DOUGLASS HIGH SCHOOL	HS CLASS SPONSOR
REMLEY DIANE	LAFAYETTE HIGH SCHOOL	HS DEBATE SPONSOR
STALLSMITH SUSAN	JESSIE M CLARK MIDDLE	MID SUBJECT AREA REPR

4. SUBSTITUTE PERSONNEL

- a. Employment of Classified Hourly Substitutes - This is to report the employment of the following classified hourly substitutes:

Name	Assignment	Effective Date
ACOSTA LAURA	SUB PARAEDUCATOR	9/15/2021
ALABASSI HYAM	SUB FOOD SERVICE	9/8/2021
ARMSTRONG APRIL	SUB PARAEDUCATOR	9/9/2021
BERGER KELLY	SUB PARAEDUCATOR	8/31/2021
BOND WAYNE	SUB FOOD SERVICE	9/22/2021
BRYANT TIANA	SUB SECRETARY	9/2/2021
BURNETT SHAYQUESHA	SUB PARAEDUCATOR	9/16/2021
BYRD JONICA	SUB FOOD SERVICE	9/20/2021
CLAY SHARONDA	SUB FOOD SERVICE	8/31/2021
CROUCH LASHONDA	SUB PARAEDUCATOR	9/20/2021
DAVIS ABIGAIL	SUB PARAEDUCATOR	9/7/2021
DAVIS NANNY	SUB FOOD SERVICE	8/23/2021
DAWSON ANGEL	SUB FOOD SERVICE	9/20/2021
DIGGS GWENDOLYN	SUB FOOD SERVICE	9/15/2021
DINH HUONG	SUB PARAEDUCATOR	8/30/2021
EICHORN DELLA	SUB FOOD SERVICE	9/10/2021
ELLIOT RILEY	SUB PARAEDUCATOR	8/30/2021
FARRIS VICKTESIA	SUB FOOD SERVICE	9/3/2021

GRAVES	SOPHIA	SUB FOOD SERVICE	9/16/2021
HARDING	LYNN	SUB FOOD SERVICE	8/30/2021
HARROP	ANNIE	SUB PARAEDUCATOR	9/20/2021
HERSEY	ELEANOR	SUB PARAEDUCATOR	8/30/2021
JADAAN	RASHA	SUB PARAEDUCATOR	9/2/2021
JOHNSON	CHERYL	SUB FOOD SERVICE	9/16/2021
KOHLER	BETH	SUB PARAEDUCATOR	9/9/2021
KURAHOVIC	MIRELA	SUB FOOD SERVICE	8/31/2021
LIMON	WANDA	SUB FOOD SERVICE	9/16/2021
MACK	GLAUDEANA	SUB FOOD SERVICE	9/16/2021
MARTIN	ARPAPORN	SUB FOOD SERVICE	8/9/2021
MULLINS	NICK	SUB PARAEDUCATOR	9/20/2021
MURRELL	SHALICE	SUB FOOD SERVICE	9/10/2021
PAYNE	JOYCE	SUB PARAEDUCATOR	9/20/2021
PETERSON	KERRI	SUB PARAEDUCATOR	9/13/2021
PRUITT	JACQUELINE	SUB PARAEDUCATOR	9/22/2021
PUPO	JUSTIN	SUB PARAEDUCATOR	8/24/2021
SANBORN	BRISON	SUB FOOD SERVICE	8/31/2021
SCHIRMER	BARBARA	SUB FOOD SERVICE	9/20/2021
SCHIRMER	HILLARY	SUB FOOD SERVICE	9/20/2021
SEXTON	TAYLOR	SUB PARAEDUCATOR	8/27/2021
SHERMAN	MARY	SUB PARAEDUCATOR	8/30/2021
SIMPSON	MONICA	SUB SECRETARY	9/1/2021
SMITH	BERNIE	SUB FOOD SERVICE	8/30/2021
SPILLMAN	MARILYN	SUB FOOD SERVICE	8/6/2021
STEWART	NORMA	SUB PARAEDUCATOR	9/10/2021
STONE	ASHLEY	SUB PARAEDUCATOR	8/30/2021
WEST	SIERRA	SUB PARAEDUCATOR	9/9/2021

- b. Employment of Emergency Certified Substitute Teacher - In accordance with 16 KAR 2:030, this is to report that the Superintendent is requesting the Education Professional Standards Board to issue one-year Provisional Certificates for Emergency Substitute Teaching as indicated for the following teachers:

Name	Assignment	Effective Date
BAGWELL ERIN	EMERGENCY SUBSTITUTE	9/13/2021
BASEL JA'STASHIA	EMERGENCY SUBSTITUTE	9/3/2021
BROWN ANDREA	EMERGENCY SUBSTITUTE	8/25/2021
BROWN ANDREA	EMERGENCY SUBSTITUTE	8/25/2021

CARTER	TIMOTHY	EMERGENCY SUBSTITUTE	9/20/2021
CROMWELL	SLOAN	EMERGENCY SUBSTITUTE	8/30/2021
ELMORE	IAN	EMERGENCY SUBSTITUTE	9/23/2021
FISH	MADELINE	EMERGENCY SUBSTITUTE	8/26/2021
HARRISON	MATTHEW	EMERGENCY SUBSTITUTE	8/26/2021
KALGREN	LINDA	EMERGENCY SUBSTITUTE	8/30/2021
LI	TIANLING	EMERGENCY SUBSTITUTE	9/20/2021
LYONS	GINA	EMERGENCY SUBSTITUTE	8/30/2021
O'NEIL	THOMAS	EMERGENCY SUBSTITUTE	9/22/2021
RODRIGUEZ	SAMANTHA	EMERGENCY SUBSTITUTE	9/22/2021
ROSE	MIA	EMERGENCY SUBSTITUTE	8/27/2021
SCHOENBAECHLER	RYANN	EMERGENCY SUBSTITUTE	8/24/2021
SLATER	GRACE	EMERGENCY SUBSTITUTE	9/24/2021

c. Employment of Certified Substitutes - This is to report the employment of the following certified substitutes:

Name	Assignment	Effective Date
BALDRIDGE	MOLLY	SUBSTITUTE TEACHER
BARTOSZ	REBECCA	RET SUBSTITUTE TEACHER
BERNHARD DUBOIS	SILVIA	SUBSTITUTE TEACHER
BRUMAGEN	CHRISTOPHER	SUBSTITUTE TEACHER
BUSH	JENNIFER	SUBSTITUTE TEACHER
COTTRELL	JANIE	RET SUBSTITUTE TEACHER
DUTTON	JESSICA	SUBSTITUTE TEACHER
EDMOND	LEAH	SUBSTITUTE TEACHER
GILLIAM	MELISSA	RET SUBSTITUTE TEACHER
GLASS	AMANDA	SUBSTITUTE TEACHER
HAMILTON	KIMBERLY	SUBSTITUTE TEACHER
JACINA	ARLENE	RET SUBSTITUTE TEACHER
MIEDLER	SARA	SUBSTITUTE TEACHER
PARKER	CHERYL	SUBSTITUTE TEACHER
RICE	SHERYL	RET SUBSTITUTE TEACHER
SATTERWHITE	MATTHEW	SUBSTITUTE TEACHER
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