Catalog of Programs and Services

Washington State Registered Apprenticeship



Visit us online at **www.Lni.wa.gov/Apprenticeship**

Washington State Department of
Labor & Industries
Apprenticeship Services

Contents

Introduction/Contact Us 3
Apprenticeship Resources on the Web 3
Apprenticeship in Washington State
The Apprenticeship Advantage 5
Apprenticeship Preparation Programs (WSATC Recognized) 7
Apprenticeship Training Program 21
Aerospace 22
Automotive Machinists 23
Boilermakers 24
Carpenters 25
Carpet, Linoleum, Soft Tile Layers 26
Cement Masons 27
Cosmetology 28
Culinary Arts 29
Dental Assistant 30
Dispensing Opticians 31
Early Child Care Education 32
Electrical Lineworkers 33
Electrical Workers 34
Firefighter 35
Glaziers 36
Heavy Diesel Mechanic 37
Ironworkers 38
IT Support 39
Laborers 40
Machinists 41
Masonry (Bricklaying and Tilesetting) 42
Meatcutter 43
Medical Assistant 44
Millwrights 45
Operating Engineers 46
Painters, Decorators and Tapers 47
Piledrivers 48

Plasterers....49
Plumbers, Steamfitters, Pipefitters and Refrigeration Workers....50
Roofers....51
Sheet Metal Workers....52
Software Developer....53
Sprinkler Fitters....54
Stationary Engineers....55
Web Developer....56
Program Contact Information....57

Introduction

This publication's purpose is to help Washington State citizens learn about apprenticeship opportunities, locate useful resources, and find apprenticeship Programs that best fit their interests, talents, and skills.

Every effort has been made to ensure the accuracy of this material. However, changes in apprenticeship Programs do occur on an ongoing basis. This booklet is updated **quarterly** on the internet at www.Lni.wa.gov/FormPub/Detail.asp?DocID=2079 . This edition date is 3-6-2019.

If you have information on changes to these Programs, please contact us at:

Department of Labor & Industries
Apprenticeship Services
PO Box 44530
Olympia, WA 98504-4530

360-902-5320/5323/5324
FAX: 360-902-4248

E-mail: Apprentice@LNI.wa.gov

Website: http://www.Apprenticeship.Lni.wa.gov

Department of Labor & Industries: www.Lni.wa.gov

Apprenticeship Resources on the Web

- Resources and Support for Women in the Trades
  http://www.wawomenintrades.com/
- Youth Apprenticeship Website
  www.ExploreApprenticeship.wa.gov
- Links to other helpful sites in Washington and the U.S.
  www.Lni.wa.gov/TradesLicensing/Apprenticeship/About/Links
- Washington State Employment Security Department
  www.ESD.wa.gov
- Workplace Rights (wages, overtime, breaks, family leave, teen workers)
  www.WorkplaceRights.Lni.wa.gov

Regional Partners

Federal Registered Apprenticeship Program

Department of Labor – Region VI: San Francisco
Ms. Patricia Garcia, Regional Director
USDOL/ETA/QA
90 7th Street, Suite 17-100
San Francisco, CA 94103
Phone: 415-625-2232
Fax: 415-625-2235
Garcia.Patricia@dol.gov
https://www.dol.gov/featured/apprenticeship

Oregon Apprenticeship Program

Oregon Apprenticeship and Training Division
800 NE Oregon St., Suite 1045
Portland, OR 97232
Phone: 971-673-0760
Fax: 971-673-0768
TTY Relay: Dial 711
Email: atdemail@boli.state.or.us
http://www.oregon.gov/BOLI/ATD/Pages/index.aspx

Montana Apprenticeship Program

Mark Lillrose, Program Supervisor
Montana Apprenticeship Training Program
Job Service Division
Department of Labor and Industry
PO Box 1728
Helena, MT 59624-1728
Phone: 406-444-1642
Email: milillrose@mt.gov
http://apprenticeship.mt.gov

The Apprenticeship Advantage: You'll earn while you learn!

What is apprenticeship?
Apprenticeship is a program where you earn wages while you learn a skilled profession in a specific field, such as construction, medical or culinary arts.

Apprenticeship combines classroom studies with on-the-job training supervised by a trade professional. Much like a college education, it takes several years to become fully trained in the occupation you choose.

Unlike college though, as an apprentice you'll *earn while you learn*.

At first, you'll make less money than skilled workers, but as you progress, you'll get regular raises. Once you've mastered the craft, you'll receive the same wages as a professional.

Why choose apprenticeship?
Apprenticeship means real skills and real careers.

⇒ **Proven success**
Today's carpenters, electricians, plumbers and sheet metal workers were yesterday's apprentices. Tomorrow's manufacturing technicians, educational assistants and firefighters may be apprenticeship "graduates," as well.

You can find apprenticeship opportunities in most construction trades and in many other occupations. Apprenticeships in new occupations are being added all the time.

⇒ **Proven methods**
Whatever your field of interest, you will be taught by experienced professionals. You'll take at least 144 hours of related classes each year. You will also have a chance to practice your new skills on the job while you are learning.

⇒ **Higher wages**
Skilled trades pay more than unskilled work. That's why apprenticeships lead to higher wages. According to a survey by the Workforce Education and Training Coordinating Board, apprenticeship graduates earn an average of $53,000 per year plus benefits.

⇒ **Advancement potential**
Apprenticeship graduates usually advance more rapidly than other workers, so higher-paying jobs come more quickly. Some apprentices move into supervisory positions within just a few years.

⇒ **Equal opportunity**
Apprenticeship programs must provide equal opportunity to all who are interested. Most are eager for qualified women and minority applicants.

⇒ **Valuable skills credential**
When you complete your apprenticeship, you'll receive a "graduation" certificate valid anywhere in the U.S. that demonstrates you have the knowledge and skills needed for successful performance as a professional in that occupation.

Why not get started now?
Think about an occupation that makes the most of your special talents, and find out if there's an apprenticeship program in that occupation. Many programs require you to be at least 18 years old.

Most programs require a high-school diploma or GED and basic reading and writing skills. Some programs require specific math training.

Study the apprenticeship occupations. Think about the kind of work you like to do. Review the apprenticeship occupation that you're interested in so that you have a good understanding of what you'll be doing and what's required of you. For instance, some apprenticeships require physical strength and endurance, work in all weather conditions, or able to work from heights and in enclosed areas.

You may need to improve your basic skills before applying. An apprenticeship preparation program can help you get ready. Review the apprenticeship preparation section of this catalogue or the L&I website to see if apprenticeship preparation is right for you.

Once you have decided on a specific apprenticeship program, here's what you need to do:

1. Contact the program directly. You may want to contact multiple programs, if they are available in your occupation.
2. Ask if they are taking applications.
3. Follow their instructions for applying.

If you are accepted into an apprenticeship program**,** the program sponsor will send in your registration information to the state Apprenticeship office, which will register you as a Washington State Apprentice. You will be sent a registration card.

Be sure to follow though! Be patient. It may take some time to get accepted, and it could be competitive. Give it your best, and be sure to follow all the instructions if you are selected.

Remember: Apprenticeship is a commitment that prepares you for a lifetime career. *It's your career – your choice – your future!*

Department of Labor & Industries
Apprenticeship Section
PO Box 44530
Olympia, WA 98504-4530

Call 360-902-5320 or e-mail Apprentice@Lni.wa.gov, or visit us online at www.Apprenticeship.Lni.wa.gov

Apprenticeship Preparation

Apprenticeship preparation training is available through the Programs listed below. You may also research training opportunities through area high schools, community and technical colleges, and community organizations. Training is recommended for individuals who need to improve their basic skills before applying to an apprenticeship Program.

Apprenticeship Preparation Programs: To see the most current listing of apprenticeship preparation programs go to http://www.lni.wa.gov/TradesLicensing/Apprenticeship/About/IntroProg/

Apprenticeship Preparation Programs Recognized by the WSATC

The following apprenticeship preparation programs are formally recognized by the WSATC as meeting defined minimum standards for successful preparatory programs. These standards are described in WSATC Policy 2012-03 as passed in April 2012.

Formally recognized apprenticeship preparation programs are commended for their efforts to link students to registered apprenticeship opportunities in accordance with recognized best practices. Each of the programs recognized have at least one established working relationship with an apprenticeship program sponsor and many have more than one. The WSATC believes and the Washington Workforce Training Results prove that apprenticeship produces highly skilled workers and contributes to the economic vitality of our state. Get connected, get enrolled, and start building your career path today. Contact the program representatives for more information.

ANEW (Apprenticeship and Nontraditional Employment for Women)

(Office)
550 SW 7th Street Suite B-305
Renton, WA 98057
(Shop)
808 Washington Ave. N.
Kent, WA 98032
206-381-1384 Fax: 206-381-1389
E-mail: info@anewaop.org
Website: www.anewaop.org

Megan Clark, Outreach and Retention Specialist
megan@anewaop.org

Kerstin Torrescano, Training Coordinator
kerstin@anewaop.org

Established in 1980, ANEW is among the oldest nonprofit agencies providing apprenticeship preparation training to women in the Puget Sound. The training is free to individuals who meet low-income guidelines. Our Trades Rotation model is supported by 14 Registered Apprenticeships in King and Snohomish Counties, and gives the student direct, hands-on training and connections to the trades. Classes are Monday - Wednesday for 12 weeks, and are held on a quarterly basis. Orientations are offered each Tuesday at 2 p.m. at the Renton Administrative offices.

The course includes basic tool usage, trades math, introduction to aerospace, construction, and utilities apprenticeships; industrial safety credentials, including OSHA 10, confined space, flagger, and forklift certifications; blueprint reading; financial tools for the trades and credit counseling; navigating resources; basic auto and home repair; physical fitness, career exploration and job placement assistance. Students also participate in community service projects.

Bates Technical College Trade Occupations Opportunity Learning Center (TOOL)
2201 South 78th St.
Tacoma, WA, 98409
Contact: Kwana Wise/Wise Program Coordinator
Phone: 253-680-7565
Fax: 253-680-740
Email: Kwise@bates.ctc.edu

Employment Case Manager: Venus Dean-Bullinger
Sound Outreach
Phone: 253-380-1658
Email: Venus@soundoutreach.org

Employment Coach: Brock Lintelmann
Sound Outreach
Phone: 253-593-2111
Email: Brock@soundoutreach.org

Spark your new career
The Trade Occupations Opportunity Learning Center is a 12-week pre-apprenticeship building and construction trades program with classes beginning every three months.

Current Eligibility
- 18 to 24 years old.
- Have high school diploma or GED.
- City of Tacoma resident.
- Must pass drug test.

Program Teaches
- Skill basics and occupational standards for trades including carpenter, mason, ironworker, laborer, painter, plumber, sheet metal worker, operating engineer and electrician.
- Workplace expectations.
- Essential skills including communication, time management, customer service, team building and leadership.

Certifications Received
- OSHA 10.
- CPR and First Aid.
- Flagging.
- Forklift.
- Able to obtain Driver's License (if necessary).

Clover Park Technical College Fundamental Skills in Manufacturing and Engineering
Fundamental Skills for Manufacturing & Engineering (FSME) Certificate
Clover Park Technical College
4500 Steilacoom Blvd SW
Lakewood, WA 98499
www.cptc.edu

Contact: Michelle Barre
Email: Michelle.Barre@cptc.edu
Phone: 253-589-5583

Instructor: Tom Chesnes
Email: Thomas.chesnes@cptc.edu
Phone: 253-589-5796

The FSME program provides a foundational set of skills and knowledge that equip graduates for entry-level positions in many different types of manufacturing operations, plus establishes a solid foundation for further technical studies in this field including Registered Apprenticeship which students will be exposed to throughout the program. FSME introduces participants to workshop safety, quality principles, inspection and testing, print reading, fabrication fundamentals, shop math and measuring, welding, and use of basic manufacturing equipment. Certificates in the FSME curriculum include First Aid/CPR, OSHA 30, and Forklift Operator. Additionally, the FSME program comprises the first quarter of the Mechatronics AAS-T degree program at Clover Park Technical College. PROGRAM LENGTH: One Quarter (11-12 weeks)

Green River College Carpentry Technology Program
Contact: Glen D. Martin, Carpentry Technology Program Lead Instructor & Program Coordinator
Green River Community College
12401 SE 320th St MS/TI
Auburn WA 98002-3699
Phone: 253-833-9111 Ext. 4208
Email: gmartin@greenriver.edu
Website: www.greenriver.edu/academics/areas-of-study/details/carpentry-technology.htm

Program Overview
Green River College's Carpentry Technology Program curriculum is designed to train students in the basics and intermediate skills of residential and light commercial carpentry. The majority of instruction takes place within our new state of the art training facility. When available, students will also get training at offsite projects. The curriculum for all of our courses is competency-based which means a student must be able to perform the required skills listed on a particular course competency sheet if they are to be deemed successful in the class and in their future role as a carpenter.

In addition to carpentry skills, students are taught and tested on all major power tools, job site safety, carpentry computation (with emphasis on Right Angle solutions), as well as positive work ethics and attitudes. Students are also required to take one class each in Print Reading, Material Estimating and Green Construction Principles.

We offer our full program during both mornings and evenings in order to serve as many students as possible. We also offer every Wednesday evening a hybrid series of courses in Rafters, Stairs and Cabinet construction.

Students have a number of choices which track they wish to follow.
One track is completing courses to earn carpentry craft specific Certificates of Proficiency. Certificates offered are: Foundations and Concrete Flatwork, Framing Level 1, Framing Level 2, Exterior Finish and Interior Finish. These can be completed in as little as one to three quarters of training.

Second track is earning the Applied Arts and Science Degree in Carpentry Technology. In order to complete, a student must take all of our carpentry classes and additional classes in Writing and Oral Communications. On average 6-7 quarters to complete.

The third track makes our program very unique in that we are the only program in the state that can offer students Preferred Entry and Advanced Placement into the CEATT Carpenter Apprenticeship program. Students who complete a series of 5 classes over a period of 3 quarters and maintain a 3.5 GPA are awarded Preferred Entry into the Apprenticeship training program located in Renton. Many of our students choose this path as it guarantees acceptance into the training program and often times shortens the waiting period to gain acceptance.

Ironworkers Pre-Apprenticeship Program
4550 S. 134th Place
Tukwila, WA 98168
206-244-2993
E-mail: greg@iw86appr.org
Website: www.iw86appr.org

This pre-apprenticeship training course prepares students for entry into the Pacific Northwest Ironworkers and Employers Local #86 Apprenticeship program. Students will obtain basic knowledge of ironwork, which will include terms, safety, measuring, tools, rigging, crane signaling, cutting, and welding. Students will receive training for an OSHA 10 safety card, which will enable the student to work safely on the job and at home. Students will learn basic First Aid/CPR as related to job site and home (First Aid cards will be issued to students). Obtain working knowledge of physical aspects of the Ironworking trade and what it takes to maintain a job. A student successfully completing this pre-apprenticeship training will obtain an apprenticeship by direct entry into our Washington State registered Ironworkers Apprenticeship program.

IUPAT Job Corps Pre-Apprenticeship Program
The International Union of Painters and Allied Trades (IUPAT) Job Corps Programs offer Pre-Apprenticeship programs in Painting, Glazing and Floorcovering. The IUPAT partnerships with the Job Corps program and provides training programs at Job Corps centers across the United States. Job Corps centers with IUPAT programs in the region include; Painting programs at Angell JCC. Yachats, OR. , Centennial JCC, Nampa, ID., Columbia Basin JCC. Moses Lake, WA., Curlew JCC. Curlew, WA., and Timber Lake JCC. Estacada, OR. Tongue Point JCC. Astoria, OR. has both Painting & Glazing programs.

Job Corps is available to underprivileged youth ages 16 through 24 years of age. Students live on campus in dormitories. They are able to complete their High School Diplomas or GEDs if necessary and can earn their drivers licenses. Most students alternate weeks of education and Career Technical Training until they have completed their needed academic requirements and can then go to full time Career Technical Training. Students are provided food, housing, medical & dental care as well as clothing allowances. Job Corps is a drug free environment.

Painting students learn skills in Commercial, Industrial and Residential painting including; Green Construction, Health & Safety, Lead Awareness, Compressors, pressure washers, Conventional, airless & HVLP spray systems, primers, stains, latex & oil based coatings, drywall finishing, blueprint reading, sandblasting, masking & wall coverings, ladders, scaffolding & job readiness.
Painting students can earn Certifications in Scissor and Aerial Boom lifts, Forklift, 1st Aide & CPR, Scaffold Awareness and Lead Awareness.

Glazing students learn skills in Commercial, Residential and automotive glazing including; Green Construction, Health & Safety, power & hand tools, safe cutting & handling of glass, ladders, scaffolding, fabrication of windows, door & skylights, blueprints, sealants, flashings, measurement & layout, welding, plastics, mirrors, door hardware, closers, locks, panic hardware and job readiness.

Glazing students can earn Certifications in Scissor and Aerial Boom lifts forklift, 1st Aide/CPR, Scaffold Awareness & welding.

Graduates will be eligible to apply in Apprenticeship programs throughout the United States. Local unions in Washington & Oregon recognizing IUPAT Job Corps training include Painters & Drywall finishers Local #10, Painters Local #300, Drywall finishers #364, Painters & Drywall Finishers local #427, Painters Local #1964, Glaziers Local #188, Glaziers Local #740, Paint Makers, Sign, Display, Truck Painters & Allied Workers Local #1094.

Floorcovering pre-apprenticeship training is available at Job Corps centers in Collbran, CO and San Diego, CA.

Contact: jpurdy@iupat.org

King County Pre-Apprenticeship Construction Education (KC PACE)
Washington State Building & Construction Trades Council PACE Training Facility
UW CERC
7543 – 63rd Ave. NE, Bldg. 5B
Seattle, WA 98115
206-947-5362
E-mail: Diane@wabuildingtrades.org

Pre-Apprenticeship Construction Education (PACE) provides high quality trade-related instruction to individuals seeking entry into the construction industry apprenticeship Programs. PACE is operated under the umbrella of the Washington State Building and Construction Trades Council (WSBCTC).

The PACE training focuses on basic industry knowledge and skills: hand tool & power tool use, trades math, blueprint reading, certifications in forklift, flagging, first aid/CPR, OSHA 10, and 40-hour hazwoper, as well as prep for applying to apprenticeship programs.

The PACE Program is full-time school & runs two types of training. Intensive training runs for 11 weeks and totals 380 hours. To participate in the Intensive training applicants must be at least 18 years of age, pass a drug test, and be physically able to perform the work. A high school diploma or GED is preferred, but candidates who lack a diploma or GED will be considered on an individual basis. Our Boot Camp training runs for 4 weeks for a total of 160 hours. The requirements to participate in Boot Camp are the same as Intensive except students must have a valid driver's license, commit to perfect attendance, and have some work experience (construction experience a plus, but not required).

Manufacturing Academy
Contact: Heather Weeks
Phone: 206-773-0005
E-mail: info@manufacturingacademy.org
Website: www.ManufacturingAcademy.org

The Manufacturing AcademyTM, sponsored by the Aerospace Joint Apprenticeship Committee (AJAC) offers a solid foundational career pathway into aerospace and advanced manufacturing apprenticeship opportunities. This 10-week, recognized pre-apprenticeship program is currently offered in Seattle, Tacoma, and Kent locations. Manufacturing AcademyTM students will learn both soft skills and technical skills to include but not limited to applied math, assembly, introductory machining, blueprint reading, welding, interview techniques, and industry tours with AJAC partnering companies. Upon completion, students will have the basic foundational skills to find gainful entry-level employment and may meet the minimum qualifications to pursue additional career pathways in advanced manufacturing through AJAC's portfolio of apprenticeship programs.

NEWTECH Skill Center
4141 N. Regal St.
Spokane, WA 99207
Phone: 509-354-7479
Career and Pre-Apprenticeship Coordinator: Suzanne Gretch
Email: suzanneg@spokaneschools.org

The NEWTECH Skill Center Pre-Apprenticeship Program is a partnership between NEWTECH Skill Center, Eastern Washington Apprenticeship Council (EWAC), and the Washington State Apprenticeship and Training Council (WSATC) to adequately prepare high school students to be successful in a chosen apprenticeship career. Program curriculum helps students obtain proficient skill levels in worksite safety, tool use, classroom knowledge and mathematical skills needed to perform in the construction and welding industries effectively.

The Pre-Apprenticeship Program at NEWTECH also focuses on job and career planning to enhance the technical skills students learn in Construction or Welding. Students receive employability skill training to prepare them for the real world of work. Job application, resume and cover letter writing, and interviewing skills are a key component to the program and helps students prepare for the Apprenticeship selection process. Students are exposed to guest speakers from area apprenticeships, job shadows and can earn the opportunity to spend up to a week experiencing life as an apprentice to determine the right apprenticeship and career path for them.

Finally, students receive an individualized career plan, help and attention throughout the program to ensure their successful completion and placement in an apprenticeship within 12 months of graduation-if their final career pick is in fact an apprenticeship in Washington State.

Northwest Carpenters Institute Pre-Apprenticeship Program
Program Contact Information: Paula Resa, Pre-Apprenticeship Coordinator NWCI
Phone: 253-437-5235
www.nwci.org

The NWCI Pre-apprenticeship program is designed to give students daily exposure to both hands on applications as well as the math that is required to survive and excel in the industry. The course work is based on practical application of the work processes that are assigned to the beginning apprentice in the field. It can be adjusted to meet the labor demands of the industry. Students are given assignments to familiarize themselves with the basic safety and tool skills. This enables them to "hit the ground running" their first day on the jobsite. All coursework is based on practical application for the field carpenter. The NWCI works with employers to ensure that the latest industry trends are being taught.
The four-week program offers a "safe" environment, where students are given the opportunity to do things over without the added pressures of the jobsite. They are required to repeat tasks until they are completely comfortable with the process. The tasks might be something as simple as teaching the proper way to chain a power cord or how to safely change the blade on a skill saw. The emphasis is always on the practical tasks that are routinely given to the beginning apprentice.
The goal of the program is to produce an informed apprentice who understands their role on the jobsite. It is critical that new apprentices are familiar with the "chain of command" and understand the best way to go about navigating the jobsite.

Puget Sound Skills Center – Construction Tech
18010 8th Ave. S.
Burien, WA 98148
Phone: 206-631-7300
Website: www.PugetSoundSC.org

Principal Director: Todd Morehead
Email: Todd.moorhead@highlineschools.org

Instructor: Tim Shaffer
Email: tim.shaffer@highlineschools.org
Phone: 206-631-7311

Dean: Sisto.pina@highlineschools.org
Phone: 206-631-7378

The goal is to allow students while in high school, to pursue pre training for the carpenters and other trades based apprenticeships as well as prepare them to enter the construction industry through the direct entry route of apprenticeships or through the hiring process as a career path. This program is a model for preparing its students for jobs in the construction industry. Students not only learn and practice applied math, safety, tools, blueprint reading; it also reinforces employability skills essential to employers in the industry. As an added benefit, students earn college credit and industry certifications while still in high school!

Seattle Conservation Corps
Contact: Phone: 206-684-0190
Email: Sloan.Whitaker@seattle.gov
Email: Rebecca.Burt@seattle.gov
Training Office: 7727 63rd Ave NE Suite 201 Seattle, WA 98115
Website: www.seattle.gov/parks/about-us/special-initiatives-and-programs/seattle-conservation-corps

Program Description: The SCC is a yearlong paid work-training program for homeless adults operating in the Seattle Parks and Recreation Department. Participants are paid for full time work as they learn skills and gain experience working in crews assigned to public works projects. Typical projects include trail building, landscaping, tree planting and watering, building demo and property clearing and hauling.

Minimum Qualifications: Currently homeless Able to pass a City of Seattle physical.

Preferred Qualifications: Maintain a clean and sober lifestyle.

Application Process: Phone screens are held several times a year. Call to find out the next phone screen date.

Cost: Training is free.

Need to Succeed:
- Be physically capable to do the work
- Show up every day
- Work well with others
- Be ready to learn
- Enjoy hands-on work
- Have reliable transportation

Seattle Vocational Institute - Pre-Apprenticeship Construction Training (PACT)
2120 South Jackson Street
Seattle, Wash. 98144
Phone: 206-934-4950
Contact: Lawrence Willis, Program Administration
E-mail: Lawrence.willis@seattlecolleges.edu
Website: sviweb.sccd.ctc.edu/p_pact.htm

The SVI-PACT Program is designed to assist men and women, including those non-traditionally employed in the trade, to gain the skills needed to become successful competitors for building and construction trade apprenticeship programs. Participants learn trade skills, which are relevant to the work-site of various trade occupations. Topics include construction terminology, industrial safety and trades math. Students also learn forklift operation, and road flagging. Emphasis is on learning skills and adopting positive attitudes that lead to becoming a productive member of any work-site team or organization.

Subjects and activities that focus on building habits for success include personal learning styles, time management, understanding non-verbal communication, initiative taking, group-team communication, line/staff/team organization, etc. SVI-PACT is endorsed by multiple area apprenticeship programs.

Second Chance: Pre-Apprenticeship Carpentry Training (PACT)
Home Builders Association
5813 E. 4th Ave. Suite 201
Spokane Valley, WA 99212
Contact: Kim Waseca-Love, Director
Phone: 509-532-4990
Email: kimw@shba.com
Website: http://www.secondchanceinc.org/job-training-program/

In an effort to provide inmates with a marketable skill, the Spokane Home Builders Association Apprenticeship Committee has been providing incarcerated individuals housed at the Airway Heights Corrections Center (AHCC) pre-apprenticeship craft training within the residential construction trade since 1992. Our classes are designed to help students build the necessary skills to meet the minimum entry qualifications to enter a trade or apprenticeship program.
The Second Chance: PACT program at AHCC offers in depth vocational training focusing on various carpentry and cabinetry processes along with presenting program participants with the ability to learn job skills that will assist them during their re-entry into the community. The program completes numerous projects for the Corrections community as well as for non-profit organizations. Participants receive a training certificate to assist with applying to apprenticeship programs within the State of Washington and/or finding employment in a vocational field until apprenticeship opportunities become available. Offered on a quarterly basis, Second Chance covers a broad range of academic, safety and technical skills training as well as behavioral, lifestyle and soft skills training. Students are provided with 120 hours of lecture and 288 hours of hands-on lab time over the course of twelve weeks.

Skilled Trades Preparation (STP) Program–SCC Apprentice and Journeyman Training Center
Spokane Community College
1810 N Greene St, MS 1080
Spokane, WA 99217
Contact: Kenna May
Phone: 509-533-8098 FAX 509-533-8618
Email: kenna.may@scc.spokane.edu
Website: www.scc.spokane.edu/TechEd/Apprenticeship.aspx

Spokane Community College's (SCC) Apprenticeship and Journeyman Training Center, Eastern Washington Apprenticeship Coordinators Council (EWACC), and the Adult Basic Education division partnered to develop the Skilled Trades Preparation (STP) program aimed at providing a diverse and qualified pool of applicants for the apprenticeship training programs. The curriculum was developed with input arid participation from the Spokane area apprenticeship ·coordinators. This program will give students the basic knowledge and certifications they need to be successful in applying and preparing for a career in a trade oriented apprenticeship. The program will operate during the fall and spring quarters, and have an anticipated enrollment of 25 students each session and tuition of $25.00.

The 11-week program will have the following components:

Hours of Operation: Monday- Thursday (24 hours per week)

- Applied Math for the Trades.
- Apprenticeship Basics.
- Literacy for Apprenticeship.
- Apprenticeship Job Skills.
- Apprenticeship Lab.

- Computer Basics.
- First Aid/CPR/AED Certification.
- Flagging Certification.
- OSHA-10 Hour Construction Certification.
- Forklift Operation Certification.
- Financial Literacy for the Trades.

TLG Learning IT Pre-Apprenticeship Program
Program Contact Information: Nancy Gale
Phone: 425-460-2200
www.TLGLearning.com

TLG Learning, in connection with Apprenti, a program of the WTIA Workforce Institute, provides specialized pre-apprenticeship skills and knowledge training, and apprenticeship/career placement services in conjunction with Apprenti and regional employers. Two or more cohorts are trained each year at TLG Bellevue and similar cohort frequency is planned for TLG Camp Murray. Programs will occur depending on placement availability the pre-apprenticeship programs provide candidates with the basic hands on skills and knowledge to begin a one-year apprenticeship in mid-level IT positions including Data Center Technician, Network Technician and Cloud Support Associate.
Upon graduation from the TLG Learning IT Pre-Apprenticeship Program candidates will have the skills, knowledge and IT industry certifications for the following:

- Essential skills to install, configure, optimize and troubleshoot PC's, digital devices and operating systems
- Solid foundation of TCP/IP, network protocols and general computer networking concepts for network and server administration.
- Linux operating system user level fundamental skills and concepts.
- Possess life skills such as punctuality, work ethic, customer first attitude and ability to work in a team.
- Possess the ability to research and learn new concepts via internet websites, blogs, industry forums and to discern how to check for accurate, tested IT techniques to solve problems.
- Possess the following certifications: CompTIA A+, CompTIA Network+ and CompTIA Linux+.

Trades Related Apprenticeship Coaching
Contact Information: Steven Petermann, TRAC Instructor, Correctional Industries Washington State Department of Corrections
Phone: 253-858-4299
Email: swpetermann@DOC1.WA.GOV
The Trades Related Apprenticeship Coaching (TRAC) pre-apprenticeship program located at the Washington Corrections Center for Women in Gig Harbor, WA has been in existence for close to 20 years. It was developed as a unique project with the cooperation of multiple partners that included representatives from the Carpenters, Laborers and Ironworkers Apprenticeship and Training Trusts. Additional partners are Washington State Department of Corrections/Education Department which provides funding and the Washington Corrections Center for Women that provides physical space for the program.

TRAC currently has agreements with the Carpenters, Laborers and Ironworkers apprenticeship programs to help provide apprenticeship opportunities for qualified graduates. Graduates have been successfully placed in multiple apprenticeship programs that include the Carpenters, Laborers, Ironworkers, Millwrights and the King County Wastewater Treatment facililty.

Tri-Cities Apprenticeship Preparation Program
5929 W. Metaline
Kennewick, WA 99336
Contact: Lisa McKinney, Program Coordinator
Phone: 509-222-7300
E-mail: lisa.mckinney@ksd.org
Website: school.ksd.org/tritech/

The Tri Cities Program is completing its fifth year of operation and has successfully worked with over 100 students per year. This program is operated by Tri Tech Skills Center and available to high school juniors and seniors attending Construction Technology or Welding Technology as well as students from the surrounding 14 area high schools who are in a connecting career and Technical Education course (i.e., welding, woods, agriculture, engineering, materials science, Fire Fighting, CADD, etc.). The districts included in the program are Kennewick, Richland, Pasco, Finley, Columbia, Kiana Benton, North Franklin and Prosser.

Tri Tech Skills Center Firefighting 1 & 2 Program
5929 W. Metaline Ave.
Kennewick, WA 99336
Contact: Lisa McKinney, Assistant Director
Phone: **509-222-7300**
Email: Lisa.mckinney@ksd.org
Website: www.tritech.ksd.org

The Tri-Tech Skills Center Firefighting program apprentice preparation program is supported by the Kennewick Fire Department and other local agencies including Benton County Volunteer Fire Districts #4 and #1, Richland Fire Department, Pasco Fire Department, Columbia Basin College, the US Forest Service and the Washington Department of Natural Resources among others. Students who are selected to participate in the 2nd year program can choose between the Conditional Volunteer Program with the volunteer departments or the pre-apprentice program with the Kennewick Fire Department. Both options embed the students in the local departments where they work toward additional training and certification. The volunteer department participants will complete the structure academy and are eligible for their IFSAC 1 certification. The students who work with the Kennewick Fire Department will work on the first year Apprentice book and will ride monthly with their dedicated Captain. All students will participate actively with the first-year students as well as the local agency emergency drills, community service activities and other local events. The program is a great way for a student to get jump start on their career in the fire service. Program is open to high school juniors and seniors in the Benton/Franklin County area.

Tulalip TERO Vocational Training Center
Family Career Navigator: Lisa Telford
Phone: 360-716-4760
Email: ltelford@tulaliptribes-nsn.gov
Program Coordinator: Lynne Bansemer
Phone: 360-716-4746
Email: lbansemer@tulaliptribes-nsn.gov
Website: www.tulaliptero.com/

TERO Vocational Training Center (TVTC) is a training organization under the Tulalip Tribes TERO department (Tribal Employment Rights Office). Our focus is training Native Americans and their families allowing them to secure family wage positions in the construction field. Our training facility has been in operation since 2002 and is accredited through both Renton Technical and South Seattle Community College's. We work closely with many registered apprenticeship programs and successful completion of our training allows preferential and/or direct entry into programs such as:

- Carpenters
- Cement Masons
- Ironworkers
- Operating Engineers
- Sheet Metal Workers
- Laborers
- Electricians

TVTC focuses on basic industry knowledge and skills such as; hand tool & power tool use, trades math, blueprint reading, certifications in forklift, flagging, first aid/CPR, OSHA 10 and employment preparation.

Yakima Valley Technical (YV Tech) Skills Center
1120 S. 18th Street
Yakima, WA 98901-3654
Phone: 509-573-5500
E-mail: Krueger.james@yakimaschools.org
Website: www.yvtech.us

The Green /Electrical Technician program is a pre-apprenticeship program teaching the basics in residential and commercial wiring, blueprint reading, NEC code, wind energy tech, solar, motor controls, PLC training and HVAC controls. Students gain a global perspective of how multiple energy sources are produced, generated, transmitted and distributed. Students research and develop various energy sources, both renewable and nonrenewable for commercial, residential, and transportation industries; investigating the potential environmental impact of each source. Students engage in the exploration of current and prospective conservation strategies focused on the effective use of energy. Additional program information includes:
Green/Electrical Technician Safety Certifications:

• CPR/First Aid
• OSHA 11 Construction
• HILTI (Power Actuated) Certification
• SP-2 (Nationally recognized environmental safety certification)
• L&I Sponsored Injured Young Worker series

Seattle YouthCare, YouthBuild Pre-Apprenticeship Program
2500 NE 54th Street
Seattle, WA 98105
Phone: 206-619-8982 or 1-800-495-7802
E-mail: melinda.glovengo@youthcare.org
Website: www.youthcare.org

YouthCare's YouthBuild is a 6 month, 40 hr./week, nationally certified, college accredited, paid construction apprenticeship preparation program designed to educate and train these underrepresented young adults to meet and exceed minimum qualifications for entry into apprenticeship programs upon graduation. Additional outcomes include avoiding recidivism, earning a diploma, academic growth, obtaining employment, and retaining employment. Toward those ends, YouthBuild provides this target population with comprehensive case management, an opportunity to earn their GED or HSD, and 38 college credits through a solid curriculum combining the National BCTC's Multi-Craft Core Curriculum, the National Association of Home Builders Pre-Apprentice Training Certification, South Seattle College's industry certification classes (First Aid/ CPR, OSHA, Flaggers, Lead/Asbestos/Confined Space Awareness, Forklift) and YouthCare's GED Preparation and academic advancement Program. This comprehensive certification program also provides paid job training, leadership skills, personal and professional development, job readiness training, direct access to live-able wage careers through union apprenticeship programs, and weekly employment placement and retention follow-up support.

YouthBuild Spokane Apprenticeship Preparation Program Recognition
AmeriCorps Office
2424 E Riverside Avenue
Spokane, WA 99223
509-789-3708
Websites: www.esd101.net
http://www.wdcspokane.com/youthbuild-Program
http://americorps.esd101.net/?page_id=309

The program provides education, counseling and job skills to unemployed young American adults (between ages 18 and 24) whom have not finished their high school diploma or GED.

The YouthBuild program has five components:
• Construction
• Education
• Counseling
• Leadership
• Graduate resources

Students spend two days a week on a job site, learning construction by building homes within their communities. Through this process, students gain transferrable skills and marketability. The other two days are spent on education in the YouthBuild classroom, with the goal of attaining either their diploma or GED. Once individuals complete their high school diploma or GED they are given the option of working an extra day (which equals extra pay), along with a 'transition day'. A transition day is created to individualize the goals of the student. Most often this includes college tours, portfolio development, job shadows, financial aid forms and practice interviews to name just a few.

Leadership is taught explicitly in YouthBuild programs, based on the philosophy that young people are not a burden, but rather a resource to be tapped. This, combined with ensuring opportunity and

placement for graduates, means that many YouthBuild graduates go on to college, work in the non-profit sector, serve on committees, or even run in local politics.

The program is generally seven months in length with an additional nine months of resources provided to the graduates. Students are also co-enrolled as an AmeriCorps part-time volunteer to earn a minimum of $1000 for post-secondary education and training.

All students finishing the program do so with their First Aid/CPR card, OSHA 10, apprenticeship program connections, and most importantly A PLAN for their future.

The following pages describe some of the larger trades/occupations currently offering state-approved apprenticeship Programs. All state-approved Programs have affirmative action goals and recruit women and people of color.

- Aerospace
- Automotive Machinists
- Boilermakers
- Carpenters
- Carpet, Linoleum, Soft Tile Layers
- Cement Masons
- Cosmetology
- Culinary Arts
- Dental Assistant
- Dispensing Opticians
- Early Child Care Education
- Electrical Lineworkers
- Electrical Workers
- Elevator Constructors
- Firefighter, Fire/Medic
- Glaziers
- Heavy Diesel Mechanic
- Ironworkers
- IT Support
- Laborers
- Machinists
- Masonry (Bricklaying and Tilesetting)
- Medical Assistant
- Meatcutters
- Millwrights
- Operating Engineers
- Painters and Decorators
- Piledrivers
- Plasterers
- Plumbers, Steamfitters, Pipefitters and Refrigeration Workers
- Roofers
- Sheet Metal Workers
- Software Developers
- Sprinkler Fitters
- Stationary Engineers
- Web Developer

Programs: To see the most current listing of Programs by occupation or county, go to **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Aerospace

Aircraft or Airframe Mechanics, Aircraft Mechanics and Service Technician; Industrial Maintenance Mechanic (Aircraft Orientated), Industrial Maintenance Technician

The Work
To keep aircraft in peak operating condition, aircraft mechanics and service technicians perform scheduled maintenance; make repairs, and complete inspections required by the Federal Aviation Administration (FAA). Many aircraft mechanics, also called airframe mechanics specialize in preventive maintenance. They inspect aircraft landing gear, pressurized sections, accessories--brakes, valves, pumps, and air-conditioning systems, for example -- and other parts of the aircraft, and do the necessary maintenance and replacement of parts. Mechanics and technicians conduct inspections following a schedule based on the number of hours the aircraft has flown, calendar days since the last inspection, cycles of operation, or a combination of these factors. In planes of all sorts, aircraft mechanics examine engines by working through specially designed openings while standing on ladders or scaffolds or by using hoists or lifts to remove the entire engine from the craft. Mechanics also may repair sheet metal or composite surfaces; measure the tension of control cables; and check for corrosion, distortion, and cracks in the fuselage, wings, and tail. After completing all repairs, they must test the equipment to ensure that it works properly. Other mechanics specialize in repair work rather than inspection. Mechanics work as fast as safety permits so that the aircraft can be put back into service quickly. *Airframe mechanics* are authorized to work on any part of the aircraft except the instruments, power plants, and propellers.

Working Conditions
Mechanics usually work in hangars or in other indoor areas. When hangars are full or when repairs must be made quickly, they may work outdoors, sometimes in unpleasant weather. Mechanics often work under time pressure to maintain flight schedules or, in general aviation, to keep from inconveniencing customers. At the same time, mechanics have a tremendous responsibility to maintain safety standards, and this can cause the job to be stressful.
Frequently, mechanics must lift or pull objects weighing more than 70 pounds. They often stand, lie, or kneel in awkward positions and occasionally must work in precarious positions, such as on scaffolds or ladders. Noise and vibration are common when engines are being tested, so ear protection is necessary. Aircraft mechanics usually work 40 hours a week on 8-hour shifts around the clock. Overtime and weekend work is frequent.

The Apprenticeship
This Program, depending upon trade, consists of 4,000-10,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Automotive Machinists

Automotive Mechanic/Technician, Parts Technician, Auto Body Repair, Auto Refinisher Technician, Diesel Mechanic, Garage Mechanic, School Bus Mechanic, Industrial Maintenance Transportation Mechanic, Heavy Duty Repairman, Equipment Mechanic, Auto Painter, Glass Installer, Auto Industrial Mobile Equipment Mechanic, Industrial Mobile Mechanic, Automotive Sheet Metal, Diesel Engine Technician, Transmission Technician, Medium/Heavy Diesel Mechanic, Industrial Truck Mechanic

The Work
Automotive machinists repair cars, trucks, buses, motorcycles, all two- or four-cycle engines (air- or liquid-cooled) and all other work associated with automotive mechanics, including brakes, chassis, clutch, transmission, drive lines, rear-axle assembly and all phases of engine repair. They also work on electrical systems, cooling systems, smog controls, fuel systems, and exhaust systems. Machine shop automotive machinists do crankshaft grinding, cylinder boring, bench work, machine tool maintenance, engine reconditioning and automatic unit rebuilding. Other work processes cover auto body repair, auto painter, forklift mechanic, and heavy-duty equipment mechanic. Other automotive apprenticeships are more specific towards their area of interest, such as parts technician, auto body repair and diesel mechanic.

Working Conditions
Most work is done indoors in automobile, truck or bus repair facilities or in machine shops. The work requires both upper body strength and fine motor skills. There is significant bending and squatting in some of the repair work.

The Apprenticeship
This Program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training. Additionally, apprentices must complete 144-201 hours of classroom training each year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Boilermakers

Shop/Shipyard/Field Construction & Repair, Maintenance Boilermaker - Metal Fabricator

The Work
Boilermakers are complete metal fabricators who build and repair ships, fishing boats, ferries, barges, cranes, offshore drilling platforms, boilers, tanks, pressure vessels, plate and structural fabrications. Boilermakers perform welding, automatic and manual burning, blueprint reading, layout and template making, CAD (computer aided drawings), rigging, operation of mobile and stationary cranes, operation of shears, brakes, rolls, drill press, saws and all other metal fabrication equipment. Boilermakers also work at nuclear plants, solar plants, Biomass power plants, pulp and paper plants, environmental pollution equipment, hydroelectric plants, and refineries.

Working Conditions
Apprentices are required to work in close and confined spaces inside boilers, vats or tanks or work in high places on top of large vessels. Workers often use acetylene torches, power grinders and other potentially dangerous equipment. The work is very hard and dirty, and heavy lifting is required. There are often periods of unemployment between jobs.

The Apprenticeship
The apprenticeship, depending upon trade, requires 6,000 -7200 hours (three to four years) of hands on training and 144-176 hours of classroom training per year. Some Programs require twenty (20) on-job-training modules to be completed as the various hands on training hours are completed. Classroom instruction is usually in the evenings on your own time although some training may be at regional and local training centers. Apprentices may also be required to pass a performance-based test each year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Carpenters

Residential/Maintenance/Industrial/Piledriver/Bridge
Mill & Cabinet Makers/Exterior-Interior Specialist

The Work
Carpenters work with power and hand tools. They build forms for concrete and frame buildings, walls, footings, columns and stairs. Wood framing includes house building, roofs, stairs, decking and sheathing. Carpenters install doors, windows, storefronts and handrails, build cabinets, counter tops and finished stair handrails. They also work on dry walling, wood flooring, metal jams and ceilings.

Carpenters do interior and exterior finish work, work with drywall and metal studs, and install other interior systems, welding and many other related work processes. They also must read blueprints, and must measure accurately and calculate dimensions. They may be involved in the original construction or remodel of almost every kind of structure, including houses, commercial buildings, bridges, churches or factories, and highways.

Working Conditions
The work is very physical and involves a good deal of standing, climbing, kneeling, lifting and squatting. Work is done both indoors and outdoors, depending upon the stage and nature of construction and a person's area of emphasis. Location of the job site generally changes several times during the year. You may need to travel and relocate to take an available job. One day you may work inside where it is warm and dry and the next day outside where it is cold and wet. You may work in a hole 100 feet below ground or on scaffolds ten stories above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination. Work conditions vary with each job. Some are quite strenuous, while others such as cabinetry and finish work are very delicate and precise.

The Apprenticeship
This Program, depending upon trade, requires 3000-8000 (two to four years) hours to complete and attendance at related training classes for 144-603 hours per year. Some Programs schedule four one-week daytime classes for carpenters and ten winter weekends for millwrights.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Carpet, Linoleum, Soft Tile Layers

The Work
These workers install carpet, linoleum, and soft tile on floors, walls, and stairs at residential and commercial sites. This includes the preparation of the surface, measuring and calculations, cutting and fitting, and sewing (carpets).

Working Conditions
Most work is conducted indoors. There is considerable bending, stooping, pulling, pushing and heavy lifting. Outdoor work is influenced by weather conditions. Periods of unemployment between jobs are common.

The Apprenticeship
This Program, depending upon trade, requires 4900-7,000 hours (three to four years) of on-the-job training, and 144 hours of related classroom instruction per year, which is usually conducted in the evening on your own time.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Cement Masons

The Work
Cement masons are responsible for all concrete construction, including pouring and finishing of slabs, steps, wall tops, curbs and gutters, sidewalks, and paving. Cement Masons place and finish concrete according to specifications on roads, buildings, homes, sports arenas, and bridges – in fact, in almost all man-made structures. They also set forms, repair concrete with cement-based products, epoxy injection and fiber wrap, and apply decorative and utilitarian toppings of epoxy and polymer-based cement products. Cement masons are responsible for all preparation and repairing of concrete. They also set forms and pins for slabs, steps, curbs and gutters, and paving. They can make concrete look like any natural material, such as slate, brick, wood or stone, with color, stains, polishing, and stencils. Curing agents, sealers, surface treatments, hardening agents and densifiers also apply. Both hand tools and many types of power equipment are used in cement finishing.

Working Conditions
A cement mason must be physically fit and may be required to carry and handle weights of up to 100 pounds. Cement Masons do hard, physical labor. It is important to be in excellent health, have a good sense of balance, good eyesight and hearing, and the desire and ability to work hard. Teamwork is essential, as well as self-discipline when working alone. Cement Masons work in all kinds of weather and the majority of the work is done outdoors. They are sometimes required to work from great heights such as off-swinging scaffolding, man lifts, etc.

The Apprenticeship
The Program consists of 4000-6400 hours of on-the-job training. An additional 140-168 hours of classroom instruction is required per year, and is scheduled throughout the term of apprenticeship. To remain in good standing, an apprentice must fulfill the educational requirements and make steady Programs. On-the-job training is paid at a percentage of journeyman scale, with full benefits, and regular wage increases.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Cosmetology

Barber/Cosmetologist/Esthetician/Manicurist/Hair Designer

The Work
Cosmetologists are designers of all levels. They cover a wide array of cosmetology skills, including hair sculpture/cutting for women, men and children, perm design, color design, long hair and special-occasion design, ethnic hair, nails, skin, makeup, and wardrobe. They must also be skilled in professional ethics, public and personal health and hygiene, laboratory work, industry-based chemistry, safe storage and handling of chemicals, receptionist duties and possess client communication skills. For their clients, looking good is the bottom line.

Working Conditions
Work is conducted indoors, at one of the Program's participating salons. The Program recruits the best and brightest applicants from high schools, cosmetology schools, state job-training Programs and existing license holders who wish to re-enter the industry. Once an apprentice is hired by a participating salon, regular wage increases are provided as skills increase. Each participating salon offers its own career pathway for technical, professional, personal and mentor skills. This allows for long-term employability and at the same time, ensures career growth, wage progression, self-esteem, higher levels of performance and contribution to the salon's success.

The Apprenticeship
The Program provides quality education, which includes attending quarterly workshops for related supplemental instruction. These workshops focus on the cosmetology business, its customer service skills, synergy and the apprentice, apprentice responsibility and accountability, how to become part of the salons team, how to treat clients, learning their own personal mission, projecting the proper image, secrets of a successful professional salon and many business topics.

The Pivot Point Master Designer System or the Pivot Point Salon Fundamentals Program (depending on the Program selected) is taught to the apprentice who learns at their own pace by receiving video/DVD instructions while working under the guidance of a journey level person.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Culinary Arts

The Work
A career in the Culinary Arts profession can be very rewarding. The apprentice works in all aspects of kitchen operations including baking and pastries, meat cutting, hot- and cold-food production, soups and sauces, decorating, management controls, safety and sanitation.

Working Conditions
Culinary workers generally work indoors in a fast-paced environment. They work with knives, slicing machines, and hot stoves, ovens, steamers and fryers. The work can be strenuous, with some heavy lifting. Culinarians must be able to develop interpersonal communication skills.

The Apprenticeship
This Program is 6000 hours (three years) of on-the-job training. In addition, related classroom training of 200 hours a year is required. Upon completion of the Program, the American Culinary Federation and the State of Washington recognize the apprentice as a Certified Culinarian.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 17 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

NOTE: The following Program is for individuals still in High School:

- Spokane Public Schools CTE and New Tech Skills Center Culinary Arts Apprenticeship

Dental Assistant

The Work
Assist dentist, set up equipment, prepare patient for treatment, and keep records. Prepare patient, sterilize or disinfect instruments, set up instrument trays, prepare materials, or assist dentist during dental procedures. Record treatment information in patient records. Expose dental diagnostic x-rays. Take and record medical and dental histories and vital signs of patients. Assist dentist in management of medical or dental emergencies. Provide postoperative instructions prescribed by dentist. Instruct patients in oral hygiene and plaque control Programs. Order and monitor dental supplies and equipment inventory. Fabricate temporary restorations or custom impressions from preliminary impressions. Make preliminary impressions for study casts and occlusal registrations for mounting study casts.

Working Conditions
Dental assistants work in a well-lighted, clean environment. They work with medical instruments and equipment. Their work area usually is near the dental chair so that they can arrange instruments, materials and medication and hand them to the dentist when needed. Dental workers may be at risk for exposure to blood borne pathogens and infectious diseases so they wear gloves, masks, eyewear and protective clothing to protect themselves and their patients. Following safety procedures also minimizes the risks associated with the use of radiographic equipment.

The Apprenticeship
This Program is 2000 hours (one year) of on-the-job training. In addition, related classroom training of 144 hours a year is required.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 17 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Dispensing Opticians

The Work
Dispensing opticians should have good basic math skills, a talent for precise work, steady hands and a good sense of color. As their work involves close, personal contact, they should really enjoy interacting with people. Cheerfulness, tact, and good communication skills and the ability to inspire customer/patient confidence are other important personal qualities. Opticians also need the ability to read and follow instructions exactly, and to write legibly. Opticians must be able to make decisions using industry standards that can be checked with precise measurements of accuracy. They use small hand-held instruments, as well as larger instruments and machines.

Working Conditions
Dispensing opticians work indoors in attractive, well-lighted, comfortable surroundings. They work in retail optical offices that may be single-unit or multiple-unit locations. Depending on the size of the optical store, there may be just one or several opticians available to serve customers/patients. Dispensing opticians can also be found in ophthalmic clinics of varying sizes, working closely with ophthalmologists or optometrists. They interact with customers/patients most of the time and may spend a lot of time on their feet. Opticians usually work eight hours per day, which may include evenings and weekends.

The Apprenticeship
This Program requires a minimum of 3 years to a maximum of 6 years (6000 hours) of training. Additionally, all apprentices under the L&I Program are required to attend 144 hours of formal education. Currently these classes are scheduled in the evening. Online classes are being developed.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Early Child Care Education

Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II

The Work
Early Child Care Education is a very rewarding career. During the period of apprenticeship, the apprentice shall receive instruction and experience in all branches of the occupation as may be available, as is necessary to develop a practical and skilled worker who is versed in the theory and practice of this occupation. He/she shall perform such duties as are commonly related to an apprenticeship in this occupation and shall at all times be under the supervision of a competent journeyperson. Safe working practices shall be a prime consideration in every work operation.

The Apprenticeship Program is sponsored by industry and supported by labor and education. It combines on-the-job training with theoretical instruction to produce certified childcare specialists. The Programs offer key benefits not normally found in other education and job training Programs.

Working Conditions
The work is very physical and involves a good deal of kneeling, lifting, squatting, and walking. The work is done indoors and outdoors and always involves caring for children.

The Apprenticeship
This Program is progressively structured through three levels as follows:
Child Care Assistant / Associate I, Child Care Site Coordinator / Associate II

- **Child Care Assistant/Associate I**: Term of 2000 hours of reasonably continuous employment and be at least 16 years old.
- **Child Care Site Coordinator/Associate II**: Term of 3000 hours of reasonably continuous employment and be at least 18 years old.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- Be employed at a participating center or school.
- Be at least 16 years of age for Child Care Assistant.
- Be at least 18 years of age for Child Care Site Coordinator
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Electrical Lineworkers

The Work
Electrical lineworkers construct and maintain electric transmission and distribution facilities that deliver electricity to our homes, factories and commercial and retail businesses. Apprentices work for various contractors on all types of power line construction, both underground and overhead.

Working Conditions
The work is outdoors year-round and may involve extensive travel throughout the Northwest. Work on high voltage electrical transmission lines can be hazardous. Lineworkers are often called out to restore electrical service during weather emergencies when wind, snow or ice storms have damaged electric power lines.

The Apprenticeship
This Program requires 6,000-8,000 hours (three to four years) of on-the-job training. Periods of unemployment may lengthen the apprenticeship. In addition, apprentices are required to attend 144-160 hours a year of related classroom studies that are provided through the apprenticeship Program.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Electrical Workers

Wire/Substation wireman/Oil Burning/Station/Power Supply/Shop/Radio-Television Maintenance/Electronics/Limited Residential/Lighting/Hydro/Industrial/Estimator Electric Utility/Electrical Mechanic, Wireman/Construction/Neon & Signs/Marine Low Energy/Sound & Communications/Meter Repairman/Electrician/Meterman/Motor Shop/Meter Technician (Electric Meter Repairer)/Outside Electrician (Line Maintainer), Substation Electrician, Electrical Maintenance Technician, Generation Electrician Constructor, Electronic Systems Technician, "Residential Heating, Ventilation, Air Conditioning Electrician", Industrial Equipment Electrician; Industrial Maintenance Electrician, Operator-Maintainer

The Work

Construction and residential electricians work in all phases of the electrical construction and service industry. They do the electrical construction work on projects ranging from single-family residences to state-of-the-art industrial plants. Workers install conduits and wire all lighting, along with switches and converters, to complex systems incorporating computerization and high technology in the installation and maintenance of electrical systems. Their work includes both small and large commercial installation up to and including high-rise buildings. Electricians also do repair and maintenance on all electrical installations. The **low voltage/sound and communication apprenticeship** includes work processes in fiber optics, telephone systems, and sound and fire alarm systems, LAN and structured wiring systems.

Working Conditions

This work is done in the full range of environmental conditions to include outside in the dirt, cold, sun, rain, and snow; inside in climate-controlled modern offices, and in state-of-the-art clean rooms in hospitals and manufacturing plants. The work can require considerable standing, bending and reaching and may be conducted in cramped spaces or at great heights.

The Apprenticeship

These Programs, depending upon trade, consist of 2,000-10,000 hours on-the-job training. Additionally, 144-216 hours of classroom instruction is required per year. Generally, the additional training is conducted two nights per week.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Firefighter/EMT

Firefighter, Fire/Medic

The Work
Firefighters perform skilled emergency and non-emergency tasks in the area of fire prevention, fire suppression, hazardous materials, emergency preparedness, and emergency medical services for the protection of life and property for municipalities, airports and private industry. During emergency activities, firefighters are required to drive or ride fire department apparatus to alarms where they extend hose lines, raise and climb ladders, use extinguishing agents, perform rescue operations, ventilate structures of toxic smoke and gases, and perform salvage operations on the contents of a structure. Firefighters perform emergency medical services where they must triage and treat patients suffering illness or trauma and transport them to the appropriate medical facility. Non-emergency activities include drill, train, participate in fire prevention Programs, inspect buildings, inspect fire hydrants and perform minor maintenance on apparatus and equipment.

Working Conditions
Firefighting is stable employment. Firefighters typically work 24-hour shifts averaging 42 to 56 hours a week depending on the employer. Work is performed in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Firefighters are exposed to hazards associated with fire suppression and providing emergency medical services including: smoke, toxic gasses, heat, chemicals, and communicable diseases.

The Apprenticeship
This is a non-traditional apprenticeship Program. The applicant must pass a competitive civil service examination process (consisting of a general knowledge written test, physical ability test, oral board examination, and medical physical) and be hired by the municipality or fire district prior to becoming an apprentice. The Programs require the successful completion of a recruit academy and 6000 to 8,352 hour of on-the -job training with an additional 144 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Glaziers

The Work
Glaziers prepare and install various types of glass, mirrors, metal framing and glass and aluminum doors and entrances in and on buildings at residential, commercial and industrial sites. Work is often performed with other trades people on new construction, remodeling and repair jobs. Hand and power tools are used during the preparation and installation process.

Working Conditions

Work is conducted indoors and outdoors. Although some work is done at floor level, a considerable amount of the work is conducted at great heights on ladders, rigging and scaffolding. There is considerable bending, lifting, carrying, pushing and pulling. Periods of unemployment between jobs are common.

The Apprenticeship
This Program, depending upon trade, consists of 4,000-8,000 hours (two to four years) of on-the-job training and 144-447 hours of related classroom instruction per year (usually 1 night per week after work on your own time). Satisfactory programs must be maintained in related training classes.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Heavy Diesel Mechanic

The Work
Diagnose, adjust, repair, or overhaul buses and trucks, or maintain and repair any type of diesel engines. Includes mechanics working primarily with automobile or marine diesel engines. Inspect brake systems, steering mechanisms, wheel bearings, and other important parts to ensure that they are in proper operating condition. Use hand tools such as screwdrivers, pliers, wrenches, pressure gauges, and precision instruments, as well as power tools such as pneumatic wrenches, lathes, welding equipment, and jacks and hoists. Adjust and reline brakes, align wheels, tighten bolts and screws, and reassemble equipment. Examine and adjust protective guards, loose bolts, and specified safety devices. Perform routine maintenance such as changing oil, checking batteries, and lubricating equipment and machinery.

Working Conditions
Diesel service technicians and mechanics usually work in well-ventilated and sometimes noisy repair shops. They occasionally repair vehicles on roadsides or at worksites. Most diesel technicians work full time, and overtime and evening shifts are common.

The Apprenticeship
This program is 8,000 hours (four years) of on-the-job training and 144 hours of related classroom instruction per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Ironworkers

The Work
Workers assemble and erect steel framework and other metal parts in buildings, on bridges, dams and other steel structures. They raise, place and join steel girders and columns to form structural frameworks, including the welding of metal decking.

Working Conditions
Ironworkers generally work outside at construction sites. Work is conducted in all kinds of weather. Ironworkers often work at great heights erecting the steel frameworks of skyscrapers, stadiums and bridges. Work can also be confined to cramped quarters. Substantial physical strength is required to carry and place the reinforcing steel for concrete structures. “Tying iron" requires heavy lifting and bending. Workers may often move to different job sites over a large region. Between jobs, there are often periods of unemployment.

The Apprenticeship
This Program requires 6,000-8,000 hours (three to four years) of on-the-job training, and 240 hours of classroom instruction on your own time to qualify for the journey level examination. Subjects taught include welding, math, rigging, blueprint reading, rebar, fabrication, caulking and sealant, and structural steel.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

IT Support

The Work
Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word-processing, electronic mail, and operating systems. Answer user inquiries regarding computer software or hardware operation to resolve problems. Oversee the daily performance of computer systems. Read technical manuals, confer with users, or conduct computer diagnostics to investigate and resolve problems or to provide technical assistance and support. Set up equipment for employee use, performing or ensuring proper installation of cables, operating systems, or appropriate software. Develop training materials and procedures, or train users in the proper use of hardware or software. Refer major hardware or software problems or defective products to vendors or technicians for service. Enter commands and observe system functioning to verify correct operations and detect errors. Maintain records of daily data communication transactions, problems and remedial actions taken, or installation activities. Install and perform minor repairs to hardware, software, or peripheral equipment, following design or installation specifications. Prepare evaluations of software or hardware, and recommend improvements or upgrades. Confer with staff, users, and management to establish requirements for new systems or modifications. Modify and customize commercial programs for internal needs. Inspect equipment and read order sheets to prepare for delivery to users. Conduct office automation feasibility studies, including workflow analysis, space design, or cost comparison analysis.

Working Conditions
Most computer support specialists have full-time work schedules; however, many do not work typical 9-to-5 jobs. Because computer support is important for businesses, many support specialists must be available 24 hours a day. As a result, many support specialists must work nights or weekends.

The Apprenticeship
This Program requires 2,000 (one year) of on-the-job training, and 280 hours of classroom.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Laborers

The Work
Laborers work on highway construction projects, doing clearing, grade checking, stake hopping, culvert installation, equipment signaling, asphalt paving, and traffic control. Laborers work on utility construction including excavation, shoring, pipe laying, manhole placement and construction, backfill, compaction, transferring of grades, scaffold building, and grade checking and measuring. In building construction and housing, laborers' work includes excavation, footing and foundations, carpenter tending, compaction, concrete placement, power and hand tools, general clean-up and mason tending (hod carrying) for brick layers. Environmental laborers do lead abatement; asbestos removal, hazardous waste, and radiation clean up.

Working Conditions
Laborers perform very physical work, digging, carrying, pulling and bending usually outside in all kinds of weather for long hours at times. They need reliable transportation and must be able to travel 70-80 miles from home to construction sites.

The Apprenticeship
The apprenticeship lasts 3 to 4 years, with 6,000 hours of on-the-job training and approximately 480 hours of classroom training at no out-of-pocket cost to the apprentice.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Machinists

Maintenance/Marine/Automotive/Industrial
Metal Fabricator/Aircraft/Machine Shop/Mold Maker/Tool and Die Maker
Assembly Machinist, Machinery Assembler

The Work
Machinists are highly skilled operators of machine tools used to make metal parts. Machinists can make just about anything out of metal. They follow blueprints, sketches or specific dimensions to make or repair machines, metal pieces and tools. Skilled crafts include tool and die maker, maintenance machinist, marine machinist, hydroelectric maintenance machinist and general machinist.

Working Conditions
Machinists generally work indoors around high-speed cutting tools, moving machinery, metal chips and abrasive dusts. They work with drill presses, lathes, grinders, welding and cutting. The work can be physically strenuous, with some heavy lifting. Machinists are vulnerable to severe industrial accidents. Machinists must also be precise, careful and patient to correctly cut fit and repair all kinds of machinery, from tiny metal parts to huge industrial machines.

The Apprenticeship
This Program, depending upon trade, requires 4,000-10,000 hours (two to five years) of on-the-job training. In addition, related classroom training of 144-201 hours a year is required.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Masonry (Bricklaying and Tilesetting)

The Work
Bricklayers construct walls, fireplaces, commercial buildings, schools, as well as furnaces, kilns and other structures using brick, block, stone, and marble and granite. Tilesetters install ceramic tile, marble, and granite on a variety of surfaces such as walls, floors, countertops, pools, showers, tubs, and the exterior of buildings. There are also apprenticeships available in the trades of building restoration, caulking, and terrazzo. These are specialized trades with good career potential.

Working Conditions
Bricklayers' work is usually performed outdoors, with some work done indoors, and in all kinds of weather while Tilesetters generally work indoors. All masonry trades require good physical strength. There is considerable heavy work involving lifting and moving loads with wheelbarrows and by hand. Concrete block weigh more than brick, with 30 pounds being one of the lighter ones, and must be laid with one hand. Tile involves moving boxes of tile as well as carrying pails of mastic and bags of thinset around the job site from one location to the next. Work sometimes requires travel to include overnight stays. There are periods of no work when the weather is bad or there is no construction going on. Building restoration and caulkers work at great heights and do a wide variety of tasks, frequently hanging off the sides of tall buildings.

The Apprenticeship
This Program, depending upon trade, requires 2000-7000 hours (two to four years) of on-the-job training. Additionally, the apprentice must attend 144-160 hours of classroom instruction per year conducted either during the week or on Saturdays.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Meatcutter

The Work
Meatcutters are skilled crafts people who fabricate, prepare and sell meat products from (but not limited to) beef, pork, lamb, veal, poultry and seafood directly to the consumer. Meatcutters are trained to present their wares for sale in an attractive and wholesome condition and offer help and advice on meal planning suggestions and cooking and final preparation methods.

Working Conditions
Meatcutters work in a clean, usually refrigerated (work areas are generally kept at 50-55 degrees F.) indoor environment. Work is often fast paced and physical and involves some heavy lifting (up to 100+ lbs.). Meatcutters deal directly with the public so good people skills are a plus.

Apprenticeship
6000 hours of on-the-job training (2-year Program) in addition to 144 hours per year of classroom instruction consisting of (1) 4-hour evening class per week during the school year at South Seattle Community College (Seattle Meatcutters Apprenticeship Committee).

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Medical Assistant

The Work
Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by physician.

Working Conditions
Most medical assistants work in physicians' offices, hospitals, outpatient clinics, and other healthcare facilities.

The Apprenticeship
This Program, depending upon trade, requires 2,000 hours (one year) of on-the-job training. Additionally, the apprentice must attend 364 hours of classroom instruction per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Millwrights

The Work
Millwrights are crafts people who do precision machine installation and assembly using sophisticated measuring instruments. They install and align heavy industrial machinery such as conveyor systems, pumping systems, packaging systems, compressors, electric generators and turbines.

Working Conditions
Millwrights work in hydroelectric dams, paper mills, nuclear power generating stations, gas or coal-fired generation plants, smelters and refineries. They use highly precise optical measuring and leveling instruments. You need good math skills along with the ability to think problems through, practical thinking, manual dexterity, the ability to work to very small tolerances (to a thousandth of an inch). As a millwright, you may have to lift heavy objects.

The Apprenticeship
This Program, depending upon trade, requires 6,000-10,000 hours (three to five years) of on-the-job training hours. An apprentice must attend 144-160 related classroom hours per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Operating Engineers

Construction Equipment Operator

The Work
Operating engineers operate heavy construction equipment such as cranes, bulldozers, pavers, trench excavators and many other kinds of equipment used in constructing buildings, dams, airports and highways. They also work in the sand and gravel, cement and asphalt industries; in the shipyards; on the water with dredges, oil refineries, oil pipelines, sewer and water construction, ports of major cities, municipal work with cities and counties, landscaping, scrap metal work, and the forest products industry. Operating engineer apprentices can also work in the mechanical field as heavy-duty truck and equipment mechanics and in the field of technical engineer (surveyor).

Working Conditions
The work is outdoors and can depend on the weather. Bad weather can shut down jobs, as generally the machinery is not operated in heavy snow or rain. The average operator works 1,200 to 1,500 hours per year; some get less work, depending upon their job skills. The union hall dispatches operating engineers to jobs unless you are recalled by a former employer, you must go to the job you are called for. Apprentices are sometimes required to commute long distances or to relocate for a few weeks or months to obtain gainful employment. Apprentices must be flexible and adaptable to different environments, job sites and requirements.

The Apprenticeship
This Program requires 6,000 to 8,352 hours of on-the-job training with an additional 144 to 201 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Painters, Decorators and Tapers

Drywall Finisher/Sign & Pictorial Painter/Painter-Sandblaster Decorator/Maintenance/Environmental Control/Marine Painter
Industrial/Marine/Equipment/Auto/Traffic Control, Carpenter-Painters

The Work
Painters and decorators prepare and paint a diverse array of surfaces. There are three main areas of the industry: industrial (steel structures like ship tanks and bridges), commercial buildings (everything from small businesses to high skyscrapers), and residential buildings (homes and small apartments). Painters need to be skilled with a wide variety of hand and power tools, depending upon the type of surface preparation and coating required. Drywall finishing is the work of tapers, who fill in and smooth seams in sheets of drywall.

Working Conditions
Work is conducted indoors and outdoors at floor level, on ladders, rigging and scaffolding. Painters and decorators use a variety of chemicals and are exposed to fumes from paints and solvents. Workers may have to travel great distances to work sites. There are often periods of unemployment between jobs. Tapers work generally in warm and dry conditions but may work outdoors in cool conditions sometimes.

The Apprenticeship
This Program, depending upon trade, requires 3,000 to 8,000 hours of on-the-job training and an additional 144-465 hours of related classroom instruction per year, which is usually conducted one night per week after work on your own time. Satisfactory Programs must be maintained in training classes.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Piledrivers

Piledriver/Bridge/Dock and Wharf Builder
Carpenter-Piledriver

The Work
Piledrivers work with power and hand tools. They drive all types of piling. They work on docks, bridges and ferry landings. There are wood, steel and concrete pilings. They run chain saws and burning torches. They use air tools to chip the piling. They also build the formwork on the pilings and drill holes to put pilings into the ground and formwork on bridges. They do new construction and rebuild old. Piledrivers also do foundation work for buildings, welding and many other related work processes.

Working Conditions
The work is very physical and involves climbing, kneeling, lifting and squatting. Jobs are very strenuous, as they have to work with heavy timbers. Work is done both indoors and outside, depending upon the nature of the construction. Job site locations change so you will have to travel to take an available job. You may work inside, outside or on a workboat on the water. You could work in a hole 100 feet below ground or 100 feet above ground. You must be in good health, meet certain strength requirements, be agile and have good hand-eye coordination.

The Apprenticeship
The apprenticeship Program requires 8000 hours (about four years) to complete and attendance at related training classes for a minimum of 144 hours per year depending upon the Program. This training can be scheduled for two weeks in the spring and two weeks in the fall.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Plasterers

The Work
Plasterers finish interior walls and ceilings of buildings, applying plaster on masonry, metal, wirelath or gypsum. They also apply plaster and cement on masonry, metal, and wirelath (stucco), using both hand and power tools. Plasterers apply synthetic weather barrier systems and EIFS/continuous insulation to buildings. Plasterers do hard, physical labor and must be able to lift, carry and handle at least 100 pounds. It is important to be in excellent health, have a good sense of balance, good eyesight and fine motor skills, as well as the desire and ability to work hard.

Working Conditions
Seventy-five percent of this work is done outside on scaffolds. The work can be seasonal depending upon weather conditions, with intermittent periods of unemployment. Most of the work is done commercially, but some is residential. The work involves heavy lifting, bending, climbing and standing.

The Apprenticeship
This Program requires 7,000 hours (three to four years) of on-the-job training with an additional 144 hours of classroom supplemental training per year. On-the-job training is paid at a percentage of journeyman scale, with full benefits, and regular wage increases.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Plumbers, Steamfitters, Pipefitters, and Refrigeration Workers

Housing Plumber, Residential Plumber, Refrigeration Fitter, Refrigeration Mechanic, Maintenance Plumbers/Steamfitters, Marine Pipefitter, HVAC/Refrigeration Mechanic, Marine Pipefitter, HVAC/Refrigeration Fitter, HVAC Service Technician

The Work
Plumbers, steamfitters, pipefitters, and refrigeration fitters are all crafts people who install piping systems that carry water, steam, air and other liquids or gases necessary for sanitation, industrial production, heating and air conditioning, and many other uses. They alter, remodel and repair existing piping systems and install plumbing fixtures, radiators and other heating units, some appliances, as well as refrigeration and air conditioning equipment. They measure, cut and bend pipe, weld, braze, caulk, solder, and glue or thread joints at residential and commercial job sites.

Working Conditions
Plumbers and pipefitters are sometimes required to work in high places or in confined areas. Also, because much of the work is performed outdoors, they are exposed to adverse weather conditions at times. Repair work is often during an emergency and might be in dark, wet and cramped conditions in ditches, under houses and in other difficult situations.

The Apprenticeship
This Program, depending upon trade, requires 4,000-10,000 hours of on-the-job training. Additionally, all apprentices are required to attend 144-1,000 hours related training classes. Some Programs schedule these classes in the evening.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Roofers

The Work
Workers install new roofs, repair, and remove old roofs using a variety of materials. They cover roofs with wood shingles, composition, shingles, asphalt and gravel, slate, tiles and single-ply materials. The work is conducted on both commercial and residential buildings.

Working Conditions
Roofers usually work outside on top of structures, but sometimes work inside or below ground level. The work is physically demanding and requires heavy lifting, climbing, bending and squatting, with a significant risk of injury from falls. The work is performed in all weather conditions. It is often very hot. There may be periods of unemployment between jobs, with jobs lasting only nine to ten months a year.

The Apprenticeship
This Program requires 3,000 – 5,000 hours of on-the-job training, and 144 hours per year of supplemental classroom instruction.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Sheet Metal Workers

Marine Sheet Metal Worker; Residential Sheet Metal Worker; Residential Sheet Metal Worker & Serviceman; Sheet Metal Test, Adjust and Balance; Sheet Metal Worker; HVAC Service Technician

The Work
Sheet metal workers fabricate, install and service heating, venting and air conditioning systems, blowpipe and industrial systems, metal roofing, coping and flashing, stainless steel work for restaurants, kitchens and hospitals. They prepare shop and field drawings manually and with computer Programs. They provide HVAC/R service.

The Working Conditions
Sheet metal workers may work in shops doing fabrication or out on construction sites doing installation. You need to be able to work at heights as well as in enclosed spaces and in varying weather conditions.

The Apprenticeship
This Program, depending upon trade, requires 4,000-10,000 hours of on-the-job training and 144-600 hours related classroom instruction.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Software Developers

The Work
Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications, formulate, and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis.

The Working Conditions
Many software developers work for firms that deal in computer systems design and related services, manufacturing, or for software publishers.

The Apprenticeship
This Program, depending upon trade, requires 2,000 hour of on-the-job training and up to 728 hours related classroom instruction per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Sprinkler Fitters

The Work
Sprinkler fitters are pipefitter specialists in fire protection. They install fire protection systems of all sorts - for every commercial building or risk there is a fire protection system designed for that specific hazard.

Working Conditions
This job requires a person with the ability to carry heavy pieces of pipe of various lengths, to climb and work at various heights and to have the manual dexterity to handle the tools of the trade. It is hard work that requires dedicated, intelligent and reliable people who must often travel to different job sites over a seven county area in the performance of their trade.

The Apprenticeship
This is a five-year Program including 10,000 hours of on-the-job training and 144 hours per year classroom training. Apprentices are eligible for upgrade to the next classification and pay bracket every six months.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Stationary Engineers

The Work
Stationary engineers operate and maintain boilers, fans, pumps, air compressors, electric motors, engines, turbines, generators, refrigeration and HVAC systems, diesel engines, and heating systems in commercial and industrial buildings. They monitor boiler water levels and burners, temperatures and pressures, heating, cooling and ventilation systems. Stationary engineers also perform work as custodial engineers and as wastewater and water treatment engineers.

Working Conditions
Work is conducted inside and outside in all kinds of weather conditions. Workers carry tools and climb scaffolds, work at different elevations and in cramped, confined spaces.

The Apprenticeship
The stationary engineer apprenticeship and waste water/water treatment apprenticeship is a four-year Program requiring 8,000 hours of on-the-job training, along with 144 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Web Developer

The Work
Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content.

Working Conditions
About 1 in 6 web developers worked in the computer systems design and related services industry in 2016. About 1 in 6 were self-employed. Others worked in industries including publishing, management consulting, and advertising.

The Apprenticeship
The stationary engineer apprenticeship and waste water/water treatment apprenticeship is a four-year Program requiring 2,000 hours of on-the-job training, along with 328 hours of supplemental classroom training per year.

Apprenticeship Entry Requirements (Requirements vary by individual Program. Please review the Program Standards for specific requirements).

- At least 18 years old.
- High school graduate or equivalent.
- Physically able to perform work of the occupation.
- Some testing may be required.

To find Programs to apply to:

- To see the most current listing of Programs by occupation or county, go to
- **http://www.lni.wa.gov/TradesLicensing/Apprenticeship/ARTS/default.asp**

Program Contact Information:

A-1 Landscaping and Construction, Inc. (Program 1909)
20607 SR 9 SE
Snohomish, WA 98296-8316
425-402-9900 FAX 425-489-0222
E-mail: Yvette@a1Land.com
Counties Covered: King, Pierce, Skagit, Snohomish

ABM Onsite Services Clark County Custodial Apprenticeship Committee (Program 1972)
12609 NE 95th St Bldg. B
Vancouver, WA 98682
360-254-6404
Counties Covered: Clark

ACTIV – Accelerated Career Training and Innovation (Program 2170)
975 Carpenter Rd NE STE 101
Lacey, WA 98516
(360) 203-3337
Email: Luke.Hansen@oubt.org
Website: www.goactiv.org
Counties Covered: Thurston, Mason, And Pierce

A & D Fire Sprinklers Apprenticeship Committee (Program 2167)
1103 East Montgomery Drive
Spokane, WA 99206
(858) 277-3473
Email: erikaf@adfiresprinklers.com
Website: www.adfiresprinklers.com
Counties Covered: (Washington) Okanogan, Chelan, Kittitas, Yakima, Klickitat, Benton, Franklin, Grant, Douglas, Ferry, Stevens, Pend Oreille, Lincoln, Spokane, Adams, Whitman, Walla Walla, Columbia, Garfield, Asotin
Counties Covered: (Idaho) Benewah, Bonner, Clearwater, Idaho, Kootenai, Latah, Lewis, Nes Perce, Shoshone

Aerospace Joint Apprenticeship Committee (Program 1828)

Western Washington Office:	Eastern Washington Office:
6770 East Marginal Way S, Bldg. A-106	2110 N. Fancher Way
Seattle, WA 98108	Spokane, WA 99212-1331
206-764-7940 Fax: 206-764-5329	509-533-8299 Fax: 509-533-8618

E-mail: info@ajactraining.org
Website: www.ajactraining.org/
Counties Covered: Statewide

ALCOA Industrial Maintenance Electrician JATC (Program 612)
180 Rock Island Road
East Wenatchee, WA 98802
509-884-6863
E-mail: watc310a@netscape.net
Counties Covered: Chelan, Douglas

ALCOA Industrial Maintenance Mechanic JATC (Program 614)
180 Rock Island Road
East Wenatchee, WA 98802
509-884-6863
E-mail: watc310a@netscape.net
Counties Covered: Chelan, Douglas

All American Marine Inc. - Machinery Assembler (Program 1932)
200 Harris Ave
Bellingham, WA 98225
360-647-7602 ext. 3002
E-mail: dmcalpine@allamericanmarine.com
Website: www.allamericanmarine.com/
Counties Covered: Whatcom

All American Marine Inc. - Shipfitter/Fabricator (Program 1933)
200 Harris Ave
Bellingham, WA 98225
360-647-7602 ext. 3002
E-mail: dmcalpine@allamericanmarine.com
Website: www.allamericanmarine.com/
Counties Covered: Snohomish

Apprenti (Program 1982)
2200 Alaskan Way #390
Seattle, WA 98121
206-448-3033
E-mail: info@washingtontechnology.org Website: https://apprenticareers.org/
Counties Covered: Oregon Statewide, Washington Statewide.

Ardagh Group/GMP Maintenance In-Plant Apprenticeship Committee (Program 510)
5801 East Marginal Way South
Seattle, WA 98134
206-768-6295 Fax: 206-768-6233
E-mail: Jason.L.Noble@ardaghgroup.com
Counties Covered: King
Open to current employees only, will take outside applications if not enough from current employees

Ardagh Moldmaker Apprenticeship Committee (Program 153)
5801 East Marginal Way South
Seattle, WA 98134 **open to current employees only**
206-768-6295 Fax: 206-768-6233
E-mail: Jason.L.Noble@ardaghgroup.com
Counties Covered: King

Aries Mechanical Inc. Apprenticeship Committee (Program 1946)
1516 S. Fife Street
Tacoma, WA 98405
253-284-0306
Counties Covered: Clark, Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Skamania, Thurston, Wahkiakum

Atarashii Apprentice Program (Program 2154)
10530 19th Ave SE Suite 203
Everett, WA 98203
425-338-1711
Website: www.EnraptureSalon.com
Counties Covered: Statewide

Barber & Beauty Lounge by Consele Apprenticeship
717 Pacific Ave
Bremerton, WA 98337
360-340-5428
Counties Covered: Kitsap

Bennu Glass Apprenticeship Program (Program 1918)
2310 N Hendrickson Drive
Kalama, WA 98627
360 524-4970
Counties Covered: Cowlitz, Clark

Benton Rural Electric Association Apprenticeship Committee (Program 277)
PO Box 1150
Prosser, WA 99350
509-786-2913 Fax: 509-786-3559
E-mail: jekrut@bentonrea.org Website: www.bentonrea.org
Counties Covered: Benton, Yakima

Blades Apprenticeship Program (Program 2172)
1919 North Division
Spokane WA, 99207
(509) 714-0933
(509) 325-6396
Email: Brenette@bdgsalon.com Website: http://blades-designgroup.com
Counties Covered: Plant (Same as address)

Boilermakers Local 104 & Puget Sound Employers Apprenticeship Committee (Program 60)
PO Box 80782
Seattle, WA 98108
206-624-4707 Fax: 206-764-3884
E-mail: apprenticeship@boilermakerslocal104.org
Website: 104apprenticeship.webs.com/
Counties Covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom

Boise Paper Industrial Plant Program (Program 127)
PO Box 500
Wallula, WA 99363-0500
509-545-3331 Fax: 509-545-3282
Website: www.bc.com
Counties Covered: Benton, Walla Walla

Bucher Aerospace Corporation (Program 1954)
1310 Industry St. Suite 100
Everett, WA 98203-7124
425-366-4094 Fax 425-355-2204
E-mail: JSI@bucheraero.com
Counties Covered: Snohomish

C & H Trucking Academy/MAYA Trucking Inc. (Program 1944)
PO Box 629
Sunnyside, WA 98944
509-391-5443
E-mail: unlockyourdreamstoday@gmail.com
Website: www.cdlcha.com/
Counties Covered: Statewide

C & R Tractor & Landscaping, Inc. Apprenticeship Committee (Program 1930)
3829 Pleasant Hill Road
Kelso, WA 98626
360-577-8288
Website: www.candrtractor.com
Counties Covered: Cowlitz, Clark, King, Lewis, Pierce, Thurston

Centralia City Light Apprenticeship Committee (Program 292)
1100 North Tower Avenue
Centralia, WA 98531-5044 **open to current employees only**
360-330-7512 Fax: 360-330-7516
Website: www.cityofcentralia.com
Counties Covered: Lewis, Pierce, Thurston

Certified Safety Specialist Apprenticeship Program (Program. 2151)
8525 186th Street SW
Edmonds, WA 98026
206-397-4283
Email: Kelly@ht2consulting.com
Counties Covered: Statewide

Chelan County Public Utility District No. 1 Apprenticeship Committee (Program 164)
PO Box 1231
Wenatchee, WA 98807-1231
24 hour jobline: 509-664-7180
HR Office: 509-663-8121 or Toll Free: 888-663-8121
E-mail: davej@chelanpud.org Website: www.chelanpud.org
Counties Covered: Chelan

City of Blaine Lineman Apprenticeship (Program 1914)
1200 Yew Avenue
Blaine, WA 98230
360-332-8820 FAX 360-332-7124
E-mail: wmathers@cityofblaine.com Website: www.ci.blaine.wa.us/
Counties Covered: City of Blaine in Whatcom County

City of Chewelah (Program 571)
301 East Clay
POB 258
Chewelah, WA 99109
509-935-8330 Fax: 509-935-6279
Website: www.cityofchewelah.org
Counties Covered: Stevens

City of Ellensburg – Gas (Program 567)
501 North Anderson St.
Ellensburg, WA 98926
509-962-7227 Fax: 509-925-8662
E-mail: larsend@ci.ellensburg.wa.us Website: www.ci.ellensburg.wa.us
Counties Covered: Kittitas

City of Ellensburg Energy Services Department (Program 534)
501 N. Anderson Street
Ellensburg, WA 98926
509-962-7219 Fax: 509-925-8662
E-mail: mathewsj@ci.ellensburg.wa.us
Website: http://www.ci.ellensburg.wa.us/index.aspx?NID=114
Counties Covered: Kittitas

City of Milton PUD & IBEW Local Union #483 Joint Apprenticeship
Training Committee (Program 1807)
1000 Laurel Street
Milton, WA 98354-8850
253-922-8738 Fax: 253-922-3466
Website: www.cityofmilton.net
Counties Covered: King, Pierce

City of Richland, Energy Services Department, Local Union 77, IBEW Apprenticeship Committee (Program 281)
PO Box 190, MS-23
Richland, WA 99352
509-943-7424 Fax: 509-943-7440
Website: www.ci.richland.wa.us
Counties Covered: Benton, Franklin

City of Seattle Apprenticeship Committee (Program 208)
700 5th Avenue, Suite 3300
PO Box 34023
Seattle WA 98124-4023
206-386-1604
Website: www.seattle.gov/light/apprentice

City of Seattle, Washington Apprenticeship Committee (Automotive)
700 5th Avenue, Suite 3300
Mail Stop: SSCA 153
Seattle, WA 98104-5031
206-684-0516 or 206-386-1607
For occupations of Automotive Machinist and Automotive Sheet Metal

City of Seattle, Washington Apprenticeship Committee
9401 Myers Way South
Seattle, WA 98108
206-684-8527
For the occupations of Water Pipe Worker; and Drainage and Wastewater Apprenticeship
Website: http://www.seattle.gov/util/aboutus/careers/apprenticeshipopportunities/
Counties Covered: King

City of Sumas Lineman Apprenticeship Committee (Program 507)
PO Box 9
Sumas, WA 98295-0009
360-988-5711 Fax: 360-988-8855
Website: https://www.cityofsumas.com/
Counties Covered: Whatcom

City of Tacoma - Public Works Traffic Engineering Apprenticeship Committee (Program 84)
3401A South Orchard Street
Tacoma, WA 98466
253-591-5287 FAX 253-593-7745
E-mail: LSTARR@cityoftacoma.org
Counties Covered: King, Pierce

City of Tacoma - Water Division Apprenticeship Committee (Program 59)
3628 South 35th Street
PO Box 11007
Tacoma, WA 98411-0007
253-502-8699 Fax: 253-502-8386
E-mail: mriley@ci.tacoma.wa.us
Website: www.mytpu.org/tacomawater/
Website: www.cityoftacoma.org/Page.aspx?nid=7
Counties Covered: King and Pierce

Open to Water Utility Worker with the City of Tacoma

P.U.D. #1 Clallam County Apprenticeship Committee (Program 103)
2431 East Highway 101
PO Box 1090
Port Angeles, WA 98362-0207
360-452-9771
Fax: 360-457-2038 Website: www.clallampud.net/
Counties Covered: Clallam, Jefferson

Clark County P.U.D. No. 1 Apprenticeship Committee (Program 163)
PO Box 8900
Vancouver, WA 98668-8900
360-992-8870 Fax: 360-992-3204
Website: www.clarkpublicutilities.com/
Counties Covered: Clark

Columbia Rural Electric Association Apprenticeship Committee (Program 630)
2929 Melrose
Walla Walla, WA 99362
509-526-1016 Fax: 509-382-2736
E-mail oslater@columbiarea.coop Website: www.columbiarea.com
Counties Covered: Columbia, Walla Walla

Community Transit/I.A.M. District 160 Apprenticeship Committee (Program 224)
7100 Hardeson Road
Everett, WA 98203
425-348-7186 Fax: 425-348-2340
E-mail: kim.conway@commtrans.org
Counties Covered: Snohomish

Construction Industry Training Council of Washington (Program 591, 592, 628, 635, 636, 637, 1810, 1948, and 1953)
1930 - 116th Avenue NE, Suite 201
Bellevue, WA 98004
425-454-2482 Fax: 425-289-0085
Toll Free: 877-428-0442
E-mail: Iwantinfo@citcwa.org or halene@citcwa.com Website: www.citcwa.com
Counties Covered: Washington and Idaho

Cowlitz County P.U.D. Apprenticeship Committee (Program 350)
PO Box 3007
Longview, WA 98632
360-577-7543 Fax: 360-423-2210
E-mail: cmarlowe@cowlitzpud.org Website: www.cowlitzpud.org/
Counties Covered: Cowlitz

C-Trans/Machinist Local #1374 Apprenticeship Committee (Program 631)
2425 NE 65th Avenue
PO Box 2529
Vancouver, WA 98668-2529
360-906-7458 Fax: 360-906-7390
Website: www.c-tran.com
Counties Covered: Clark

CTS Apprenticeship Committee (Program 1863)
2720 South Ash Street
Tacoma, WA 98409
206-686-2000 FAX 206-686-2000
E-mail: timk@cablects.com
Counties Covered: Statewide

Custom Ocular Prosthetics (Program 1907)
10212 5th Avenue NE, Suite 210
Seattle, Washington 98125-7542
206-522-4222 FAX 206-525-1496
E-mail: greg@artificialeye.com Website: www.artificialeye.com
Counties Covered: 10212 5th Ave. NE, Suite 210, Seattle Washington

Dimensional Communications (Program 1760)
1220 Anderson Road
Mount Vernon, WA 98273
360-588-5503 Fax: 360-424-8872
E-mail: apprenticeship@dimensional.net Website: www.dimensional.net
Counties Covered: Statewide

Dispensing Optician Joint Apprenticeship Training Committee (Program 624)
15201 2nd Place West
Lynnwood, WA 98087
E-mail: jatc4Ido@gmail.com
Counties Covered: Statewide

Division of Capitol Facilities Apprenticeship Committee (Program 129)
OB2 Service Level
PO Box 41004 ***Must apply with the State of Washington***
Olympia, WA 98504-1004
360-725-0011 Fax: 360-586-9565
E-mail: Ltaylor@ga.wa.gov Website: www.ga.wa.gov
Counties Covered: Statewide

Dolce Apprentice Program
1212 Meade Ave
Prosser, WA 99350
509-781-1771
Email: queendemma@hotmail.com
Website: N/A
Counties Covered: Benton

Eastern Washington - Northeast Oregon Pipe Trades Apprenticeship Committee (Program 86)
1328 Road 28
Pasco, WA 99301
509-547-6480 Fax: 509-545-3035
E-mail: tim@ua598.org
Website: www.ua598.com
Washington Counties Covered: Adams, Asotin, Benton, Columbia, Douglas (Eastern Half), Ferry (Western Half), Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln (Western Half), Okanogan (Eastern Half), Walla Walla, Yakima
Oregon Counties Covered: Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler

Eastern Washington and Northern Idaho Painters and Allied Trades Apprenticeship Committee (Program 161)
6770 E. Marginal Way S. E-102
Seattle, WA 98108-3400
206-762-7001 Ext. 1 Fax: 206-768-9926
E-mail: sswarthout@glaziers188-training.com or more_info@apprenticeship.net
Website: https://www.whatwillyoubuild.org/apprenticeship-programs/eastern-washington-and-northern-idaho-painters-and-allied-trades
Eastern Washington Painters & Allied Trades JATC/Painters and Allied Trades Local 427
2500 W. Kennewick Suite E
Kennewick, WA 99336

509-396-3244
Washington Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone
Oregon Counties Covered: Umatilla, Wallowa, Morrow

Educational Services District 112 SW WA Child Care Consortium Program (Program 1813)
2500 NE 65th Avenue
Vancouver, WA 98661-6812 **Open to current employees only***
360-750-7501 Website: web3.esd112.org/swccc
Counties Covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum

Electroimpact, Inc. Plant Apprenticeship Program (Program 1752)
4413 Chennault Beach Road
Mukilteo, WA 98275
425-348-8090 Fax: 425-348-0716
E-mail: jerryd@electroimpact.com Website: www.electroimpact.com
Counties Covered: King, Snohomish

Elmhurst Mutual Power & Light Company Apprenticeship Committee (Program 1801)
120 132nd Street South
Tacoma, WA 98444
253-531-4646 Fax: 253-531-7979
E-mail: neal@elmhurstmutual.org Website: www.elmhurstmutual.org
Counties Covered: Pierce

Energy Northwest Industrial Maintenance Electrician (Program 646)
PO Box 968 MD 964F
Richland WA 99352
509-377-4763 Fax: 509-372-5104
E-mail: elgunter@energy-northwest.com Website: www.energy-northwest.com
Counties Covered: Benton

Essentials Skin & Wellness Center (Program 1860)
508 S Division Street
Moses Lake, WA 98837
509-855-7569
E-mail: essentialsskincenter@yahoo.com Website: www.yourskinwellness.com
Counties Covered: Grant

Evco Sound & Electronics, Inc. (Program 43)
3511 E Trent Avenue
Spokane, WA 99202
509-535-8718 Fax: 509-534-2795
E-mail: admin@evcosound.com Website: www.evcosound.com
Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima

Evergreen Rural Water of Washington Apprenticeship Committee
PO Box 2300
Shelton WA, 98584
(360) 462-9287 Fax: (360) 462-9287
Email: thunter@erwow.org Website: www.erwow.org
Counties Covered: The State of Washington.

Eye Care Specialists (Program 1846)
500 Port Drive
Clarkston, WA 99403
509-758-8811 Fax: 509-751-1188
Website: www.eyesrus.net/
925 SE Bishop Blvd. Suite 110
Pullman, WA 99163
Toll free 800-578-1058
Counties Covered: Asotin, Whitman

FareStart (Program 2161)
380 Boren Ave N
Seattle, WA 98109
206-787-1589
Website: www.farestart.org
700 Virginia Street
Seattle, WA 98109
Counties Covered: King

Ferry County P.U.D. No. 1 Apprenticeship Committee (Program 260)
686 South Clark Avenue
PO Box 1039
Republic, WA 99166
509-775-3325 Fax: 509-775-3326
E-mail: svanslyke@fcpud.com Website: www.fcpud.com
Counties Covered: Ferry, Okanogan

Floormart Inc. Carpet, Linoleum, and Soft Tile Layer (Program 650)
East 415 Sprague Avenue
Spokane, WA 99202
509-747-5274 Fax: 509-747-9079
Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima

Floormart Inc. - Tile Setter Apprenticeship Committee (Program 1275)
415 East Sprague
Spokane, WA 99202
509-747-5274 Fax: 509-747-9079
Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima

Framatome (Program 1842)
2101 Horn Rapids Road
Richland, WA 99352
509-375-8100 Fax: 509-375-8777
Website: www.framatome.com
Counties Covered: Benton ***open to current employees only***

Franklin P.U.D. - Local 77 IBEW Apprenticeship Committee (Program 1184)
PO Box 2407
Pasco, WA 99302
509-546-5975 Fax: 509-545-2077
E-mail: brios@franklinpud.com Website: www.franklinpud.com
Counties Covered: Franklin

Frontier Apprenticeship & Training (Program 2168)
*Mailing Address:
7217 NE 99th Street
Vancouver, WA 98662
360-892-4342 Fax: 360-892-1559
Email: abryce@frontiereow.com
*Physical Address:
11100 NE 189th Street
Battle Ground, WA 98604
Counties Covered: Clark, Cowlitz, Skamania, Lewis.

Georgia Pacific and the AWPPW Local #5 Apprenticeship Committee (Program 596)
Camas Mill
NE 4th and Adams
Camas, WA 98607
360-834-8197 Fax: 360-834-8339
E-mail: Lisa.Bunnell@GAPAC.com
Counties Covered: Clark ***Must be an Employee of the Company to Apply***

Glaziers, Architectural Metal and Glassworkers Commercial Apprenticeship Committee (Program 294)
Glaziers, Architectural Metal and Glassworkers Residential Apprenticeship Committee (Program 1785)
6770 East Marginal Way South Bldg. E. Ste. 102
Seattle, WA 98108
206-762-8332 ext. 1015 Fax 206-762-6433
E-mail: sswarthout@glaziers188-training.com Website: www.glaziers188-training.com/
Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom

Grand Coulee Power Office Apprenticeship (Program 2148)
PO Box 620
Grand Coulee, WA 99133-0620
509-633-9362 E-mail: jbessette@usbr.gov
Counties Covered: entire operation area of the Grand Coulee Dam in Grand Coulee, Washington; and the Hungry Horse Dam and Powerplant, in Hungry Horse, Montanta

Grant County PUD No. 2 Apprenticeship Committee (Program 192)
PO Box 878
Ephrata, WA 98823
509-754-5029
E-mail: mheston@gcpud.org Website: www.gcpud.org
Counties Covered: Grant

Grays Harbor Fire District #2 JATC (Program 1824)
6317 Olympic Hwy
Aberdeen, WA 98520
360-532-6050 Fax: 360-532-6075
E-mail: jghfd2@comcast.net Website: www.ghfd2.org/
Counties Covered: Grays Harbor, Pacific, Thurston, Jefferson, Lewis, Mason

Grays Harbor P.U.D. No. 1 Apprenticeship Committee (Program 175)
PO Box 480
Aberdeen, WA 98520-0109
360-538-6248 Toll Free: 800-562-7726 Fax: 360-538-6506
E-mail: LPOWELL@ghpud.org Website: www.ghpud.org
Counties Covered: Grays Harbor

Great Rivers Behavioral Health Organization
57 West Main Street, Suite 260
Chehalis, WA 98532
360-795-6910 Fax: 360-748-6174
E-mail: careers@greatriversbho.org Website: www.greatriversbho.org

Greater Puget Sound Area Automotive Machinists Apprenticeship Committee (Program 95)
9135 - 15th Place South
Seattle, WA 98108 E-mail: denise@iam160.com
206-762-7990 ext. 459 Toll Free: 800-562-7031 Fax: 206-764-0468
Counties Covered; Island, King (with the exception of employees of the City of Seattle), Pierce, San Juan, Skagit, Snohomish, Whatcom

Greater Puget Sound Electrical Workers Apprenticeship Committee (Program 105)
19802 62nd Avenue South
Kent, WA 98032
253-395-6522 Fax: 253-872-7059
E-mail: harry@ibew46.com Website: www.ibew46.org/
Counties Covered: Clallam, Island, Jefferson, King, Kitsap, Mason, Pierce, Skagit, Snohomish, Thurston, Whatcom

Hampton Lumber Mills Washington Operations - Darrington (Program 1803)
PO Box 478
Darrington, WA 98241
360-497-0204 Fax: 360-497-0600
E-mail: joegomes@hamptonaffiliates.com Website: www.hamptonaffiliates.com
Counties Covered: Snohomish

Hampton Lumber Mills Washington Operations - Morton (Program 1804)
PO Box 189
Randle, WA 98377
360-497-0204 Fax: 360-497-0600
E-mail: peppyelizaga@hamptonaffiliates.com Website: www.hamptonaffiliates.com
Counties Covered: Lewis

Hampton Lumber Mills Washington Operations - Randle (Program 1805)
PO Box 189
Randle, WA 98377
360-497-0271 Fax: 360-497-2266
Website: www.hamptonaffiliates.com
Counties Covered: Lewis

Happy Hour Salon Apprenticeship Program (Program 1947)
19168 Jensen Way NE
Poulsbo, WA 98370
360-598-5500
Counties Covered: Kitsap, King, Jefferson, Island, Snohomish

Healthcare Apprenticeship Consortium
15th South Grady Way Ste. 321
Renton WA, 98057
(425) 225-0315
Email: Members@healthcareerfund.org Website: https://healthcarefund.org
Counties Covered: All of Washington State

Honeywell Machinist Apprenticeship Plant Program (Program 651)
15128 E Euclid Avenue
Spokane Valley, WA 99216
509-252-2260 Fax: 509-252-2767
E-mail: hallie.krogh@honeywell.com
Website: www.honeywell.com/sites/honeywell/careers.htm
Counties Covered: Spokane
Current employees only, exceptions can be granted

Hoquiam Fire Department Apprenticeship Committee (Program 276)
625 8th Street
Hoquiam, WA 98550
360-637-0892 Fax: 360-532-3340
E-mail: rcausey@cityofhoquiam.com Website: www.cityofhoquiam.com
Counties Covered: Grays Harbor
You must apply through the City of Hoquiam civil service channels

IAM/Boeing Joint Apprenticeship Committee (Program 154)
PO Box 3707, Mail Code: 5X-12
Seattle, WA 98124-2207
253-657-2518 Fax: 253-657-3483
E-mail: apprenticeship@boeing.com
Website: www.iam-boeing-apprenticeship.com
Counties Covered: King, Pierce, Snohomish

Ice Floe LLC dba Nichols Brothers Boat Builders Machinery Assembler, and Shipfitter/Fabricator (Program 1923)
5400 Cameron Road
PO Box 580
Freeland, WA 98249
360-331-5500 ext. 207 FAX 360-331-7484
E-mail: Applications@nicholsboats.com
Website: http://www.nicholsboats.com/
Counties Covered: Island

Independent Technicians Automotive Committee (ITAC) Program (2162)
ASA Northwest
7403 Lakewood Drive W, #7
Lakewood, WA 98499
(253)-473-6970
E-mail: bbautobutch@gmail.com
Counties Covered: Statewide

Inland Empire Electrical Training Trust (Program 143)
3210 East Ferry Avenue
Spokane, WA 99202
509-534-0922 Toll Free: 888-534-0922 Fax: 509-534-1959
E-mail: t_turner@73jatc.org
Website: www.73jatc.org
Washington Counties Covered: Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, Whitman
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone

Inland Empire Fire Protection Apprenticeship Committee (Program 1895)
3832 E Boone
Spokane, WA 99202
509-534-1097 Fax: 509-535-8178
E-mail: mtroup@iefireprotection.com
Website: www.iefireprotection.com
States Covered: Washington, Idaho

Inland Empire Plumbing and Pipefitting Industry Apprenticeship Training Committee (Program 53)
Plumbers and Steamfitters Union Hall, Local 44
3915 East Main
Spokane, WA 99202
509-624-5234 ext. 5 Fax: 509-534-3514
E-mail: brett@ua44.org
Website: www.ua44.org
Washington Counties Covered: Adams Ferry, Lincoln, Pend Oreille Spokane, Stevens, Whitman
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Nez Perce, Shoshone

Inland Empire Roofers, Waterproofers and Employers Apprenticeship Committee
(Program 214)
1727 E. Francis Avenue, #4
Spokane, WA 99201
509-327-2322 Fax: 509-327-2194
E-mail: roofers189@gmail.com
Washington Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima

Inland Fire Protection, Inc. (Program 1847)
1100 Ahtanum Road
Yakima, WA 98903
509-248-4471 Fax: 509-248-1180
E-mail: reed@inlandfireprotection.com Website: www.ifprotect.com/index.html
Counties Covered: Yakima, Kittitas, Douglas, Chelan, Adams, Grant, Okanogan, Benton, Franklin, Ferry, Klickitat, Walla Walla, Whitman, Garfield

Inland Northwest Chapter Associated General Contractors Carpenters AC (Program 559)
Inland Northwest Chapter Associated General Contractors Operators AC (Program 560)
Inland Northwest Chapter Associated General Contractors Laborers AC (Program 1967)
2110 N. Fancher Road
Spokane, WA 99220-3266
509-534-0502 Toll Free: 800-572-4108 Fax: 509-534-0503
E-mail: mankney@nwagc.org Website: www.nwagc.org/Apprenticeships
Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima

Inland Northwest Masonry Apprenticeship Committee (Program 160)
3923 East Main Ave
Spokane, WA 99202
509-327-2774 Toll Free: 800-315-6604 Fax: 509-327-6451
E-mail: bricklayers@union.comcastbiz.net
Washington Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone

Inland Pacific Chapter Assoc Builders & Contractors Apprenticeship Committee (Program 1795)
1760 E. Trent Avenue
Spokane, WA 99202
E-mail: scottam@ipcabc.org Website: www.ipcabcapprenticeship.org
Counties Covered: Statewide

Interfor US Apprenticeship Committee (Program 2150)
243701 Highway 101
Port Angeles, WA 98363
360-417-6178
Email: robin.chatters@interfor.com
Counties Covered: Clallam

International Union of Elevator Constructors, Local 19 - National Elevator Industry Educational Program (Program 1618)
2264 15th Avenue West
Seattle, WA 98199
206-282-4885 Fax: 206-282-3970

E-mail: dfelton@iuec19.com Website: www.iuec19.org
Washington Counties Covered: shall be the State of Washington except for Clark, Skamania, Klickitat, Cowlitz, Wahkiakum
Idaho Counties Covered: Boundary, Bonner, Koontenai, Shoshone, Benewah, Latah, Clearwater, Nez Perce, Idaho, Lewis, Adams, Valley, Lemhi, Washington
Oregon Counties Covered Umatilla, Wallowa, Union, Baker.

Int'l Union of Operating Engineers Local #280 Apprenticeship Committee (Program 265)
PO Box 807
Richland, WA 99352
509-946-5101 Fax: 509-946-0430
Washington Counties Covered: Benton, Chelan, Columbia, Franklin, Kittias, Okanaogan, Walla Walla, Whitman, Yakima
Oregon Counties Covered: All counties lying east of a line formed by the Western boundaries of the following counties: Gilliam, Wheeler, Grant and Harney, Spokane, Pend Oreille, Stevens, Garfield, Whitman, Ferry, Grant, Douglas, Lincoln, Adams, Asotin
Idaho Counties Covered: Statewide

J.R. Simplot Co. (Moses Lake Plant) – Industrial Maintenance Mechanic (Program 2155)
14124 Wheeler Rd NE
Moses Lake, WA 98837
509-766-2160 Fax: 509-766-2160
Email: Eric.Reed@simplot.com Website: www.simplot.com
Counties Covered: Grant (The area covered by these standards shall be the J.R. Simplot Company Plant located at: 14124 Wheeler Road NE, Moses Lake, WA 98837)

JTEC Inc. Apprenticeship (Program 1919)
PO Box 1575
Orting, WA 98360
253-435-4495 Fax: 235-435-1511
E-mail: j.treeservice@comcast.net
Counties Covered: Pierce, King, Thurston and Kitsap

Jefferson County PUD Apprenticeship Committee (Program 1943)
PO Box 929
Port Hadlock, WA 98339 Website: www.jeffpud.org
360-385-5800
Counties Covered: Jefferson

KVA Electric, Inc. JATC (Program 1840)
25829 Jim Creek Road
Arlington, WA 98223 **Must be an employee of KVA Electric**
425-232-3996 Fax: 360-435-6145
E-mail: paige@kvaelectric.com Website: www.kvaelectric.com
Counties Covered: Statewide

King County Metro Transit/ATU 587 Apprenticeship Committee (Program 2141)
11911 East Marginal Way South
Tukwila, WA 98168
206-684-2800
E-mail: Dan.Brand@kingcounty.gov
Counties Covered: King

Lakeview Light & Power and IBEW Local Union #483 (Program 616)
11509 Bridgeport Way SW
Lakewood, WA 98499-3041
253-327-6122 Fax: 253-588-9682
E-mail: mthadman@lakeviewlight.com Website: www.lakeviewlight.com
Counties Covered: Pierce

Lashes & Massage Apprentice Program (Program 1968)
18223 9th St. E. Ste. B
Bonney Lake, WA 98391
253-343-8118
Website: www.lashesmassage.com/
Counties Covered: Pierce

Lewis County P.U.D. Apprenticeship Committee (Program 68)
PO Box 330 ***open to current employees only***
321 NW Pacific Avenue
Chehalis, WA 98532-0330
360-345-1460 Toll Free: 800-562-5612 Fax: 360-740-2455
Website: www.lcpud.org
Counties Covered: Lewis

Longworth Studio (Program 1934)
18825 Anderson Pkwy
Suite 102
Poulsbo, WA 98370
360-265-2006
E-mail: longworthstudio@yahoo.com
Counties Covered: Kitsap

LOTT Clean Water Alliance Wastewater Operator Apprenticeship Committee (Program 291)
500 Adams Street NE
Olympia, WA 98501
360-582-5726 FAX: 360-528-2559
E-mail: shawnredmond@lotcleanwater.org Website: www.lotcleanwater.org
Counties Covered: Thurston

LU 112 - NECA Electrical Apprenticeship Committee (Program 81)
8340 West Gage Boulevard
Kennewick, WA 99336
509-783-0589 Fax: 509-783-6721
E-mail: office@jatc112.org Website: www.jatc112.org
Washington Counties Covered: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, Yakima
Oregon Counties Covered: Baker, Gilliam, Grant, Morrow, Umatilla, Union, Wallowa, Wheeler

Mason County Public Utility District #3 Apprenticeship Committee (Program 167)
PO Box 2148
Shelton, WA 98584
360-426-8255 Fax: 360-426-6320
E-mail: michelek@masonpud3.org
Website: www.masonpud3.org
Counties Covered: Mason
Open to current employees only

Mason County PUD #1 Apprenticeship Committee (Program 63)
North 21971 Highway 101
Shelton, WA 98584
360-877-5249 Fax: 360-877-5339 Toll Free: 800-544-4223
Website: www.masonpud1.org
Counties Covered; Mason
Open to current employees only

McCleary Light, Power Light and Power Maintenance Apprenticeship Standards (Program 513)
100 3rd Street
McCleary, WA 98557
(369) 495-3667 Fax: 360-495-3097
E-mail: toddb@cityofmccleary.com
Website: www.cityofmccleary.com
Counties Covered: Grays Harbor, Mason, Thurston
Open to current employees only

Millennium Bulk Terminals Apprenticeship Committee (Program 1920)
4029 Industrial Way
PO Box 2098
Longview, WA 98632
360-425-2800
Website: www.millenniumbulk.com
Counties Covered: Cowlitz, Wahkiakum

Nespelem Valley Electric Cooperative Apprenticeship Committee (Program 1774)
PO Box 31
Nespelem, WA 99155-8138
509-634-4571 Fax: 509-634-8138
E-mail: dan@nvec.org Website: www.nvec.org
Counties Covered: Douglas, Ferry, Okanogan

NE WA-Northern Idaho Sheet Metal Apprenticeship Committee (Program 152)
7209 East Trent Avenue Suite 1
Spokane, WA 99212
509-928-5009 Fax: 509-928-3022
E-mail: ssmith@smtt.org
Website: https://smw55.org/apprenticeship/ne-washington-n-idaho/
Washington Counties Covered: Adams, Asotin, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce

Northwest Laborers Apprenticeship Committee (Program 71)
27055 Ohio Avenue
Kingston, WA 98346
360-297-3035/800-554-4457

3921 East Francis
Spokane, WA 99217-6534
509-467-5239

E-mail: apprentice@nwlett.org
Website: www.nwlett.org
Counties Covered:
A. Laborers and Laborers (Shipyard Workers) - Statewide
B. Laborers (City of Seattle) - All Departments of the City of Seattle, Washington

Northwest Line Construction Industry JATC (Program 487)
9817 NE 54th Street Suite 101
Vancouver, WA 98662
360-816-7100 Fax: 360-816-7101
E-mail: nwline@nwlinejatc.com
Website: www.nwlinejatc.com
Washington Counties Covered: Statewide
Oregon Counties Covered: Statewide with the Exception of Malheur County
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone
California Counties Covered: Del Norte, Modoc, Siskiyou

Northwest Washington Electrical Industry JATC (Program 65)
306 Anderson Road
Mount Vernon, WA 98273
360-428-5080 Toll Free: 800-707-6678 Fax: 360-428-3374
E-mail: bob.bartel@nwejatc.org Website: www.nwejatc.org
Counties Covered: Chelan, Douglas, Grant, Island, Okanogan, San Juan, Skagit, Snohomish, Whatcom

Northwest Washington Pipe Trades Apprenticeship Committee (Program 94)
780 Chrysler Drive
Burlington, WA 98233
360-486-9403 Fax: 360-486-9413 Toll Free: 1-888-495-8099
E-mail: ryan@local26training.org Website: www.local26training.com
Counties Covered: Island, San Juan, Skagit, Snohomish, Whatcom

Oak Harbor Police Department (Program 645)
860 SE Barrington Drive
Oak Harbor, WA 98277
360-279-4600 Fax 360-279-4609 Website: www.oakharbor.org
Counties Covered: Island
Must apply at City of Oak Harbor

Oceana Spa (Program 1915)
501 West Wishkah Street
Aberdeen, WA 98420
360-532-8182
Website: www.oceanaspa.com
Counties Covered: Grays Harbor

Ohop Mutual Light Company Apprenticeship Committee (Program 625)
34014 Mountain Highway East
Eatonville, WA 98328
253-847-4363 Fax: 253-847-2877
E-mail: ken@ohop.coop
Counties Covered: Pierce

Olympia Firefighters Apprenticeship Committee (Program 539)
100 Eastside St. NE
Olympia, WA 98506 360-753-8348 Fax: 360-753-8054
Website: www.ci.olympia.wa.us
Counties Covered: Thurston
****Must apply with City of Olympia**

Operating Engineers Regional Training Program JATC (Program 58)
16921 Vantage Highway
Ellensburg, WA 98926
509-968-3203 Toll Free: 800-833-9752 Fax: 509-968-4422
E-mail: jatc@oetraining.com Website: www.oetraining.com
Counties Covered: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, Yakima

Orcas Power & Light Cooperative (Program 108)
183 Mt. Baker Road
Eastsound, WA 98245-0187
360-736-3589 Fax: 360-317-6534
E-mail: rguerry@opalco.com
Website: www.opalco.com
Counties Covered: San Juan

Oregon SW Washington IUOE Local 701 Stationary Engineer JATC (Program 1938)
555 E First St
Gladstone, OR 97027
503-650-7701 Fax: 503-650-7715
E-mail: Loraine@iuoe701.com
Counties Covered: Clark, Cowlitz, Klickitat, Pacific, Skamania, Wahkiakum

P&G Landscaping Inc. (Program 1983)
15912 73rd Ave SE, #5
Snohomish, WA 98296
360-668-7344
Counties Covered: Island, King, Skagit, Snohomish, Whatcom

Pacific County PUD No. 2 Apprenticeship Committee (Program 212)
PO Box 619
Long Beach, WA 98631
360-642-3191 Fax: 360-642-9389
Website: www.pacificpud.org
Counties Covered: Pacific
Open to current employees only

Pacific Northwest Ironworkers & Employers Apprenticeship and Training Committee, Local #14 (Program 181)
16610 East Euclid Ave
Spokane, WA 99216
3201 W. Clearwater Ste. 201
Kennewick, WA 99336
509-922-3577 or 509-927-8288 Fax: 509-922-3372
E-mail: ethan@iw14appr.org
Website www.iw14appr.org

Ironworkers Local #14 Union Hall
201 North Russell
Missoula, MT 59801
406-829-9051
E-mail: greggales@gmail.com

Washington Counties Covered: Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone
Montana Counties Covered: Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, Ravalli, Sanders

Pacific Northwest Ironworkers & Employers Local #86 Apprenticeship Committee (Program 141)
4550 South 134th Place, Suite #101
Tukwila, WA 98168
206-244-2993 Fax: 206-244-3043
E-mail: jatc86@nwiw.com
Website: www.iw86appr.org
Counties Covered: Benton, Chelan, Clallam, Douglas, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, Yakima

Pacific Power & LU 125 JATC (Program 1185)
1950 Mallard Lane
Klamath Falls, OR 97601
E-mail: paul.ross@pacificorp.com
Website: www.pacificpower.net
Counties Covered: Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla, Yakima

Pacific Power Products Co., LLC (Program 1937)
600 South 56th Place
Ridgefield, WA 98642-3045
E-mail: coneill@pac-power.com
360-887-7400
Counties Covered: Clark

Parkland Light and Water Joint Apprenticeship Training Committee (Program 1830)
PO Box 44426
Tacoma, Washington 98448-0426
253-531-5666 Fax: 253-531-2684
E-mail: pmorehart@plw.coop Website: www.plw.coop/
Counties Covered: Pierce

The Parlour, (Program 2149)
5007 Chico Way NW
Bremerton, WA 98312
360-271-5382
Email: nikigugg@yahoo.com
Counties Covered: Kitsap

Peninsula Light Company Apprenticeship Committee (Program 524)
13315 Goodnough Drive NW
Gig Harbor, WA 98335-0078
253-857-1555 Toll Free: 888-809-8021 Fax: 253-857-6266
E-mail: mikem@penlight.org Website: www.penlight.org/
Counties Covered: Pierce

Pierce County Meatcutters Apprenticeship Committee (Program 92)
c/o UFCW Union Local #367
6403 Lakewood Drive West
Tacoma, WA 98467-3331
253-589-0367 Toll Free: 800-562-3645 Fax: 253-589-1512
E-mail: ufcw367@ufcw367.org Website: www.ufcw367.org
Counties Covered: Grays Harbor, Lewis, Pacific, Pierce

Pierce County Roofers Apprenticeship Committee (Program 116)
3049 South 36th Street, Room #222
Tacoma, WA 98409
253-474-0528 Fax: 253-474-5154
E-mail: roofapp@roofers.comcastbiz.net
Counties Covered: Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston, Wahkiakum

Pierce Transit/ATU Local #758 Apprenticeship Committee (Program 300)
3701 96th Street SW
PO Box 99070
Lakewood, WA 98499-0070
253-581-8051 Fax: 253-581-8068
E-mail: bserenbetz@piercetransit.org Website: www.piercetransit.org
Counties Covered: Pierce

Port Angeles City Light Apprenticeship Committee (Program 478)
2007 South O Street
Port Angeles, WA 98362
360-417-4731 Fax: 360-417-4729
E-mail: jklarr@cityofpa.us
Website: www.cityofpa.us
Counties Covered: Clallam

Port of Olympia (Program 1856) 915 Washington St NE Olympia, WA 98501 Website: www.portolympia.com Counties Covered: Thurston
Port of Tacoma Apprenticeship Committee (Program 648) PO Box 1837 Tacoma, WA 98401-1837 253-597-7561 E-mail: bgriffin@portoftacoma.com Counties Covered: Pierce
Port Townsend Paper Corporation In-Plant Apprenticeship Committee (Program 538) 100 Mill Road Port Townsend, WA 98368 360-379-2128/2076 Fax: 360-379-2080 E-mail: barbr@ptpc.com Website: www.ptpc.com Counties Covered: Island, Kitsap
Power Line Clearance and Tree Trimmers Apprenticeship Program (Program 210) 9817 NE 54th Street Suite 101 Vancouver, WA 98662 360-816-7106 Fax: 360-816-7101 Email: claudia@nwlinejatc.com Website: www.nwlinejatc.com Counties Covered: Statewide
PUD No. 1 of Benton County, IBEW #77 Apprenticeship Committee (Program 284) PO Box 6270 Kennewick, WA 99336-0270 509-582-1237 Fax: 509-586-4712 E-mail: hunters@bentonpud.org Website: www.bentonpud.org Counties Covered: Benton
PUD #1 of Wahkiakum County Apprenticeship Committee (Program 505) PO Box 248 Cathlamet, WA 98612-0248 360-795-3266 Fax: 360-795-8441 Website: www.wahkiakumpud.org/ Counties Covered: Wahkiakum
Puget Sound Electrical Joint Apprenticeship and Training Committee (Program 134) 550 SW 7th Street Renton WA 98057-2917 425-228-1777 Fax: 425-228-1778 E-mail: michiko@psejatc.org Website: www.psejatc.org NJATC website: www.njatc.org/index.aspx Counties Covered: Clallam, Jefferson, King, Kitsap
Puget Sound Energy Apprenticeship Committee (Program 83) PO Box 97034 MS: PSE-09N Bellevue, WA 98009-9734 425-462-3427 Fax: 425-462-3223 E-mail: pseapprenticeship@pse.com or cuong.luu@pse.com Website: www.pse.com Counties Covered: Statewide

Quincy Foods LLC. - Industrial Maintenance (Program 999)
PO Box 127
Quincy WA 98848
509-787-4521 Toll Free: 800-738-3783 Fax: 509-787-1723
E-mail: knorris@norpac.com
Counties Covered: Grant

Ra Salon Spa Apprenticeship Program (Program 1929)
16375 NE 85th Suite 101
Redmond, WA 98051
425-284-0404
Website: www.rasalonspa.com
Counties Covered: King, Kitsap, Snohomish

SAGE Apprentice Program (Program 1945)
800 164th St. SE, Suite H
Millcreek, WA 98012
425-652-7856
E-mail: boo@myetta.org
Website: www.cosmetologyapprentice.org
Counties Covered: Statewide

Schweitzer Engineering Laboratories (Program 2147)
2350 NE Hopkins Court
Pullman, WA 99163
Website: selinc.com
Counties Covered: Garfield, Whitman

Seattle and Vicinity Sprinkler Fitters Apprenticeship Program (Program 66)
6737 Corson Ave South Bldg. B
Seattle, WA 98108
206-764-0395 Fax: 206-764-0392
E-mail: 699trainingfacility@ualocal699.org Website: www.ualocal699.org
Counties Island, King, Kitsap, Pierce, Skagit, Snohomish, Thurston

Seattle Area Plumbers, Housing Plumbers, Pipefitters, HVAC/Refrigeration Mechanics, and Marine Pipefitters Apprenticeship Committee (Program 115)
595 Monster Road SW, Suite 100
Renton, WA 98057-2946
425-271-5900 Fax: 425-271-4985
E-mail: pjmoss@seattlepipetrades.org Website: www.seattlepipetrades.org
Counties Covered: Chelan, Clallam, Douglas, Ferry, Jefferson, King, Okanogan

Seattle Area Roofers Apprenticeship Committee (Program 113)
2800 First Avenue, Room 320
Seattle, WA 98121-1114
206-728-2777 Fax: 206-728-0129
E-mail: sarap@avvanta.com
Counties Covered: Clallam, Island, Jefferson, King, Kitsap, Mason, San Juan, Skagit, Snohomish, Whatcom

Heat and Frost Insulators Workers Joint Apprenticeship Training Program (Program 80)
Renton Technical College
3000 NE 4th Street
Renton, WA 98056
425-235-7827 Fax: 425-235-2419 E-mail: dsteinmetzer@rtc.ctc.edu
Counties Covered: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom, Yakima

Seattle Heat and Frost Insulators & Allied Workers & Employers Firestop/Containment Worker Apprenticeship Committee (Program 1812)
3000 NE 4th Street
Renton, WA 98056
425-235-7827 Fax: 425-235-2419
E-mail: dsteinmetzer@rtc.ctc.com Website: specialtyfirestop.com/
Counties Covered: Statewide

Seattle Machinists Apprenticeship Committee (Program 173)
9135 15th Place South
Seattle, WA 98108
206-762-7990 ext. 459 Toll Free: 800-562-7031 Fax: 206-764-0468
E-mail: ginger@iam160.com
Counties Covered: King (Except Boeing Facilities), Skagit, Snohomish, Whatcom

Seattle Meatcutters Apprenticeship Committee (Program 89)
5030 1st Ave S. Ste. 200
Seattle, WA 98134-2438
206-816-4576 800-732-1188
Counties Covered: King, Kitsap, Mason, Thurston

Signal Electric Apprenticeship Committee (Program 120)
c/o SEC Connector Company
1313 Central Ave South, Unit F
Kent, WA 98032
253-850-9526 FAX: 253-850-9527
E-mail: signalelectric@comcast.net Website: www.signalelectric.com
Counties Covered: Statewide

SimplexGrinnell Apprenticeship Committee (Program 1808)
10010 E. Knox Ave., Suite 100
Spokane Valley, WA 99206
509-842-1215 Fax: 509-534-5623

9520 10th Ave. S. Ste. 100
Seattle, WA 98101
206-291-1400 Fax: 206-291-1500

E-mail: rescue@simplexgrinnell.com
Website: www.simplexgrinnell.com/AboutUs/Pages/default.aspx
Counties Covered: Statewide

Snohomish County P.U.D. Number 1 Apprenticeship Committee (Program 76)
PO Box 1107 **Open to Current Employees Only**
Everett, WA 98206-1107
425-783-5035 Fax: 425-267-6488
E-mail: jkmainstone@snopud.com Website: www.snopud.com
Counties Covered: Island, Snohomish

SE WA/NE OR Sheet Metal Workers Apprenticeship Committee (Program 91)
1718 W. Sylvester St.
Pasco, WA 99301
509-545-8340 Fax: 509-545-8280
E-mail: kgcox@smw55.org Website: www.smw55.org
Washington Counties Covered: Benton, Columbia, Franklin, Garfield, Kittitas, Klickitat, Walla Walla, Yakima
Oregon Counties Covered: Umatilla, Union, Wallowa, Morrow

SW WA Electrical Joint Apprenticeship and Training Committee (Program 150)
3001 South 36th Street, Ste. A
Tacoma, WA 98409
253-475-2922 Fax: 253-474-7945
E-mail: jatc@swwaejatc@org Website: www.swwaejatc.org
Counties Covered: Grays Harbor, Lewis, Mason, Pacific, Pierce, Thurston

Southwest Washington Pipe Trades Apprenticeship Committee (Program 405) 8501 Zenith Court NE Lacey, WA 98516 360-486-9400 Fax: 360-486-9415 E-mail: dave@local26training.org Website: www.ua26.org Counties Covered: Clark, Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Skamania, Thurston, Wahkiakum
Spokane Heat & Frost Insulators and Allied Workers Apprenticeship Committee (Program 272) 3919 East Maine Spokane, WA 99212 509-373-7288 Fax: 509-373-3190 E-mail: aw82jatc@insulators.org Washington counties Covered: Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, Idaho Montana Counties: Statewide
Spokane Home Builders Association Apprenticeship Committee (Program 288) 5813 East 4th Avenue, Suite 201 Spokane Valley, WA 99212 509-532-4990 Fax: 509-532-4980 E-mail: kimw@shba.com Website: www.shba.com Counties Covered: Adams, Ferry, Grant, Lincoln, Pend Oreille, Spokane, Stevens, Whitman
Spokane Public Schools CTE & New Tech Skill Center Culinary Arts Apprenticeship (Program 1939) Spokane Public Schools 200 North Bernard Street Spokane, WA 99201 509-354-7330 E-mail pattyar@spokaneschools.org Counties Covered: Pend Oreille, Spokane, Stevens, Whitman
Sprinkler Fitters Apprenticeship Standards (Program 286) 7050 Oakland Mills Road, Suite 100 Columbia, MD 21046 410-312-5202 Toll Free: 800-638-0592 Fax: 301-621-6699 E-mail: cketner@jatc.org or kcurran@jatc.org Website:www.sprinklerfitters669.org/Default.asp Counties Covered: Adams, Asotin, Benton, Chelan, Clallam, Clark, Columbia, Cowlitz, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Jefferson, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, San Juan, Skamania, Spokane, Stevens, Wahkiakum, Walla Walla, Whatcom, Whitman, Yakima
Stationary Engineers Training Trust (Program 1941) PO Box 3416 MS 23-365 Seattle, WA 98124-1165 Counties Covered: King (City of Seattle only)
Sunbridge HealthCare Corporation (Program 1771) 907 - 193rd Street East Spanaway, WA 98387 Website: www.sunh.com

Everett Rehabilitation and Care Center
1919-112th St SW
Everett, WA

Mercer Island Care and Rehabilitation
7445 SE 24th St.
Mercer Island, WA

SunBridge Care & Rehabilitation - Moses Lake
1100 E. Nelson Rd
Moses Lake, WA

Sunbridge Special Care Center - Lakeridge
817 E. Plum St.
Moses Lake, WA

Whittier Care and Rehabilitation
820 NW 95th St
Seattle, WA

SunBridge Retirement Center – Maple Ridge
836 E. Plum St.
Moses Lake, WA

Monroe House
1405 S Monroe St
Moses Lake, WA
Counties Covered: Grant, King, Snohomish

Sun Mountain Lodge Culinary Arts Apprenticeship (Program 1849)
PO Box 1000
Winthrop, WA 98862
509-996-4733 FAX: 509-996-3133
Website: www.sunmountainlodge.com
Counties Covered: Okanogan

Tacoma Barber and Beauty Apprenticeship Association (Program 1936)
4502 South Street
Tacoma, WA 98409
253-473-8630 Website: www.jkinlow.com/
Counties Covered: Pierce

Tacoma General Hospital/Mary Bridge Children's Hospital Appr.Comm. (Program 1908)
Box 5299, MS 603-1-HR
Tacoma, WA 98515-0299
253-403-5348 FAX 253-403-1307
E-mail: jolita.perez@multicare.org Website: www.multicare.org
Counties Covered: King, Kitsap, Snohomish, Thurston, Pierce

Tacoma School District No. 10 CTE Apprenticeship (Program 2163)
601 South 8th Street
Tacoma, WA 98401
Email: jfoss2@Tacoma.K12.WA.US Website: www.tacomaschools.org
Counties Covered: King, Kitsap, Pierce

Tanner Electric Cooperative Lineman Apprenticeship Committee (Program 509)
PO Box 1426
North Bend, WA 98045
E-mail: jim@tannerelectric.coop Website: www.tannerelectric.coop/
425-888-0623 Fax: 425-888-5688
Counties Covered: King, Pierce

Teknon Corporation Apprenticeship Committee (Program 1750)
10675 Willows Road NE Ste. 100
Redmond, WA 98052
425-895-8535 Fax: 425-895-0535
E-mail: bjordison@teknon.com Website: www.teknon.com
Counties Covered: Statewide

Terra Dynamics, Inc. (Program 1858)
10202 58th Ave Court E
Puyallup, WA 98373-1045
253-880-3100 Fax: 253-880-3109
E-mail: info@terra-tdi.com Website: http://www.terra-tdi.com/
Counties Covered: King, Kitsap, Pierce, Skagit, Snohomish, Thurston

Town of Eatonville (Program 2146)
3525 South Alder Street
Tacoma, WA 98409
Counties Covered: Lewis, Pierce, Thurston

Tranquility Day Spa Apprenticeship Program (Program 1950)
530 North Valley Mall Parkway, Suite 5
East Wenatchee, WA 98802
509-884-4900 Fax 509-886-8697
E-mail: tranquility0530@frontier.com Website: www.tranquilityspawa.com/
Counties Covered: Chelan, Douglas, Kittitas

TransAlta Centralia Generation LLC/IBEW Local 125 (Program 1000)
913 Big Hanaford Road
Centralia, WA 98531-9101
360-330-8125 Fax: 360-330-2367
E-mail: resumes_centralia@transalta.com
Website: www.transalta.com
Counties Covered: Lewis, Thurston

Vera Water and Power Apprenticeship Committee (Program 1883)
PO Box 630
Veradale, WA 99037
509-924-3800
E-mail: kwells@verawaterandpower.com
Website: www.verawaterandpower.com
Counties Covered: Spokane

Vertical Options Elevator Apprenticeship Program (Program 1966)
732 N. Napa St.
Spokane, WA 99202
509-951-6416
E-mail: keely@voelevator.com
Website: www.voelevator.com
Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Whitman, Walla Walla, Yakima

WA State Parks & Rec. Commission/WA Public Employees Assoc. JATC (Program 1617)
2010 NW Sammamish Rd
Issaquah, WA 98027 **Must apply through Washington State Civil Service System**
Counties Covered: Statewide

Washington Association of Building Officials (Program 1834)
PO Box 7310
Olympia, WA 98507
360-586-6725
Toll Free 888-664-9519
Fax: 360-586-5538
Counties Covered: Statewide
Website: www.wabo.org

Washington Association of Community and Migrant Health Centers (Program 1940)
101 Capitol Way North, Suite 200
Olympia, WA 98501
360-786-9722
E-mail: alawless@wacmch.org Website: www.wacmhc.org
Counties Covered: Statewide

Washington Cement Masons Apprenticeship Committee (Program 61)
PO Box 81044 Cement Masons & Plasterers Local 528
Seattle, WA 98108 14675 Interurban Ave. S. Ste. 101
206-762-9286 Fax: 206-762-0896 Tukwila, WA 98168
E-mail: concretetraining@msn.com Website: www.opcmialocal528.org
Washington Counties Covered: Adams, Asotin, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Whitman, Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, Whatcom
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Pierce, Shoshone,
Montana Counties Covered: Statewide

Washington Construction Teamsters Apprenticeship Committee (Program 231)
Teamsters/AGC Training Center
2410 East St. Helens
Pasco, WA 99301
509-545-8297 800-600-8297
Fax: 509-546-0196
E-mail: wactjatc@yahoo.com Website: www.teamsterstraining.org
Washington Counties Covered: Statewide
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone, and that part of Idaho County North of the 46th parallel.

Washington Plasterers Apprenticeship (Program 106)
PO Box 81044
Seattle, WA 98108
206-762-9286
Fax: 206-762-0896
E-mail: concretetraining@msn.com
Website: www.opcmialocal528.org
Counties Covered: Adams, Asotin, Benton, Chelan, Clallam, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Snohomish, Spokane, Stevens, Thurston, Walla Walla, Whatcom, Whitman, Yakima

Washington Public School Classified Employees Apprenticeship Committee (Program 188)
820 South Tenth Street
Mount Vernon, WA 98274-4024
360-755-3295
Toll Free: 877-320-6597
Fax: 360-755-3296
E-mail: tbusch@pseofwa.org
Website: www.pseclassified.org
Counties Covered: Adams, Asotin, Benton, Chelan, Clallam, Clark, Columbia, Cowlitz, Douglas, Ferry, Franklin, Garfield, Grant, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Klickitat, Lewis, Lincoln, Mason, Okanogan, Pacific, Pend Oreille, Pierce, San Juan, Skagit, Skamania, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Walla Walla, Whatcom, Whitman, Yakima
Open to current city, county, or state public employees only

Washington State Department of Corrections (Program 474)
Office of Correctional Operations
PO Box 41148
Olympia, WA 98504-1148
360-407-0071 Website: www.doc.wa.gov
Counties Covered: Statewide
Must apply with State of Washington

Washington State Dept. of Labor & Industries/Classified Employees JATC (Program 1358)
Attn: Human Resources
PO Box 44821
Olympia, WA 98504-4100
360-902-5712
Email: Recruiter@Lni.wa.gov Website: www.lni.wa.gov
Counties Covered: Statewide
***Must apply with State of Washington**

Washington State Department of Transportation JATC (Program 1765)
PO Box 47310
Olympia, WA 98504-7310
360-705-7049 Website: www.wsdot.wa.gov/employment/
Counties Covered: Statewide

Washington State Early Care and Education Apprenticeship (Program 632)
1900 N. Northlake Way, Suite 237
Seattle, WA 98103
206-529-6365
E-mail: gary@eoionline.org
Counties Covered: Statewide

Washington State Fire Fighters Joint Apprenticeship and Training Committee (Program 1499)
1405 SW 312 St.
Federal Way, WA 98023
253-946-7321 **must apply through civil service channels for appropriate employers***
Fax: 253-529-7204
E-mail: mdmyers@wsffjatc.org
Counties Covered: Statewide

Washington State UBC JATC (Program 128)

20424 - 72nd Ave South
Kent, WA 98032
253-437-5235
Toll Free: 866-295-8764
E-mail: Training@carpentertraining.org

Seattle-Tacoma Carpenters Training Cntr
3000 NE 4th St. Bldg. L
Renton, WA 98056
425-235-2465
Website: www.carpentertraining.org

Columbia Basin Training Center
4208 W Clearwater Ave Bldg. D
Kennewick, WA 99336
509-783-6215 Fax: 509-783-4911

E WA/N ID Carpenters Training Center
127 E. Augusta
Spokane, WA 99207
509-532-8833

N. Puget Sound Carpenters Training Cntr.
401 E. Hickox Road
Mount Vernon, WA 98273
360-428-2933

Specilities Training Center (LADS)
20424 – 72nd Ave. S.
Kent, WA 98032
253-437-5235 Toll Free: 866-295-8764

Counties Covered: Statewide

Washington Structural Metal Fabricators' Apprenticeship Committee (Program 124)
4550 South 134th Place, Suite 103
Tukwila, WA 98168
206-244-2993 Fax: 206-244-3043
E-mail: lee86@qwest.net
Counties Covered: Statewide

West Sound Pipe Trades Apprenticeship Committee (Program 112)
7725 NW Eldorado Blvd
Bremerton, WA 98312
E-mail: wendy@local26training.org
360-486-9472 Fax: 360-486-9471
Counties Covered: Kitsap and Mason

Western Masonry Apprenticeship Committee (Program 1802)
16315 Smokey Point Blvd #A
Marysville, WA 98271
360-659-0100 Fax: 360-659-0100
E-mail: westernmasonry@frontier.com Website: www.westernmasonry.net
Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom

Western States Boilermakers Apprenticeship Committee (Program 246)
PO Box 1612
Page, AZ 86040
520-586-7415 Toll Free: 888-240-9066
Fax: 520-586-7625
E-mail: ckeisling@gmail.com Website: www.bnap.com

Boilermakers Local 242
6404 North Pittsburg
Spokane, WA 99217
509-489-1891 FAX: 509-484-5731

Boilermakers Local 502
6621 110th Ave. E.
Puyallup, WA 98374-9503
253-435-0330 Fax: 253-435-0329

Statewide for: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

Western States Operating Engineers Training Institute (Program 155)
PO Box 210
23500 South Operating Engineers Lane
Spangle, WA 99031-0210
509-235-9393 Toll Free: 800-677-5288
Fax: 509-235-9395
E-mail: opereng@wsopen.org Website: www.wsopen.org
Washington Counties Covered: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, Yakima
Idaho Counties Covered: Statewide

Western Washington Carpet, Linoleum & Soft Tile Layers Apprenticeship Committee (Program 107)
6770 E. Marginal Way S. E-102
Seattle, WA 98108-3400
206-762-7001 Ext. 1 Fax: 206-768-9926
E-mail: sswarthout@glaziers188-training.com Website: www.glazierslocal188.org
Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom

Western Washington Drywall Apprenticeship (Program 1935)
6770 East Marginal Way South, Bldg. E, Ste. 102
Seattle, WA 98108
206-762-8332
Fax: 206-762-6433
E-mail: requels@ftinw.org or ericp@ftinw.org
Counties Covered: This Program covers all of Washington State Except: (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and Pacific.

Western Washington Masonry Trades Apprenticeship Committee (Program 87)
6737 Corson Ave S. Bldg. D
Seattle, WA 98108
206-768-8333
Toll Free: 800-636-5481
Fax: 206-768-8333
E-mail: wwmtrades@msn.com
Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom

W. Washington Operating Engineers Facilities Custodial Services Apprenticeship Committee (Program 397)
18 E Street SW
Auburn, WA 98001-5268
253-351-0184 Toll Free: 877-351-0184
Fax: 253-351-0639
E-mail: aprnyes@comcast.net
Website: www.iuoe286.org
Counties Covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom

Western Washington Painting Apprenticeship (Program 73)
6770 E. Marginal Way S. E-102
Seattle, WA 98108-3400
206-762-7001 Ext. 1 Fax: 206-768-9926
E-mail: sswarthout@glaziers188-training.com
E-mail: more_info@apprenticeship.net
Website: www.glaziers188.com
Counties Covered: Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific Pierce, San Juan, Skagit, Snohomish, Thurston, and Whatcom
Traffic Control Painter: the area Covered shall be all of the State of Washington, except Clark, Cowlitz, Klickitat, Skamania, and Wahkiakum Counties and that portion of Pacific County north of a straight line made by extending the north boundary line of Wahkiakum County west to the Pacific Ocean.
Marine/Industrial/Coating and Lining Specialist Painter: the area covered shall be Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom

Western Washington Sheet Metal JATC (Program 74)
11831 Beverly Park Road B-1
Everett, WA 98204
425-438-1406 Fax: 425-438-1936

2725 Williamson Place, Suite 100
Dupont, WA 98327
425-438-1406 Fax: 425-438-1936

E-mail: ericp@wwsmjatc.org
Website: www.wwsmjatc.org
Counties Covered: Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum, Whatcom

Western Washington Stationary Engineers Apprenticeship Committee (Program 227)
18 E Street SW
Auburn, WA 98001-5268
253-351-0184 Fax: 253-351-0639
877-351-0184
E-mail: aprnyes@comcast.net
Website: www.iuoe286.org
Counties Covered: Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom

Weyerhaeuser Company Apprenticeship Committee (Program 200)
51 Ellis Street
Raymond, WA 98577
360-942-6317 Fax: 360-942-6320
E-mail: paul.hanson@weyerhaeuser.com
Website: www.weyerhaeuser.com
Counties Covered: Pacific
Current employees only

Wenatchee School District Apprenticeship Program
1101 Millerdale St.
509-662-8754 Fax: 509-663-8754
Wenatchee, WA 98801
Email: Conger.d@wenatcheeschools.org
Counties Covered: Douglas

Weyerhaeuser Longview Lumber Apprenticeship Committee (Program 1829)
3401 Industrial Way
PO Box 188
Longview, WA 98632
360-578-4741
E-mail: theresa.davis@weyerhaeuser.com
Counties Covered: Cowlitz
Current employees only

Wind Turbine Technician JATC (Program 1848)
IBEW LU 77
PO Box 68728
Seattle, WA 98168
206-323-4505 Fax: 206-323-0186
E-mail: katiesheary@ibew77.com
Washington Counties Covered: All Counties except Clark, Klickitat, Skamania
Construction on Bonneville Power Administration Property in Pierce County and all Construction on Puget Sound Energy Properties in the State of Washington.
Idaho Counties Covered: Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone.

Wyser Construction, Inc. (Program 1836)
19015 109th Ave SE
Snohomish, WA 98296
425-742-0898
E-mail: cathy@wyserdirt.com
Website: wyserdirt.com
Counties Covered: King, Pierce, Skagit, Snohomish

Yakima Fire Department Fire Medic Standard (Program 641)
401 North Front Street
Yakima, WA 98901-2376
509-575-6060 Fax: 509-576-6356
E-mail: susan.madrigal@yakimawa.gov
Counties Covered: Yakima



The Apprenticeship Advantage

…earn while you learn!

What is apprenticeship?

Apprenticeship is a training program where you earn wages while you learn a skilled profession in a specific field, such as construction, health care, or culinary arts.

Apprenticeship combines classroom studies with on-the-job training supervised by a trade professional. Much like a college education, it takes several years to become fully qualified in the occupation you choose. Unlike college though, as an apprentice you'll earn while you learn.

Why choose apprenticeship?

Apprenticeship means real skills leading to real careers. It's a commitment that prepares you for a lifetime career.

It's your career – your choice – your future!

Why not get started now?

Contact the Department of Labor & Industries (L&I) for tips on how to become an apprentice.

Visit us online at: **www.Lni.wa.gov/Apprenticeship**

Or call Apprenticeship Services at 360-902-5320
or email to Apprentice@Lni.wa.gov

Upon request, foreign language support and formats for persons with disabilities are available. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.

PUBLICATION F100-041-000 Print Edition 11-2017

Check the online edition (04-2019) for updated information:
www.Lni.wa.gov/IPUB/100-041-000.pdf