

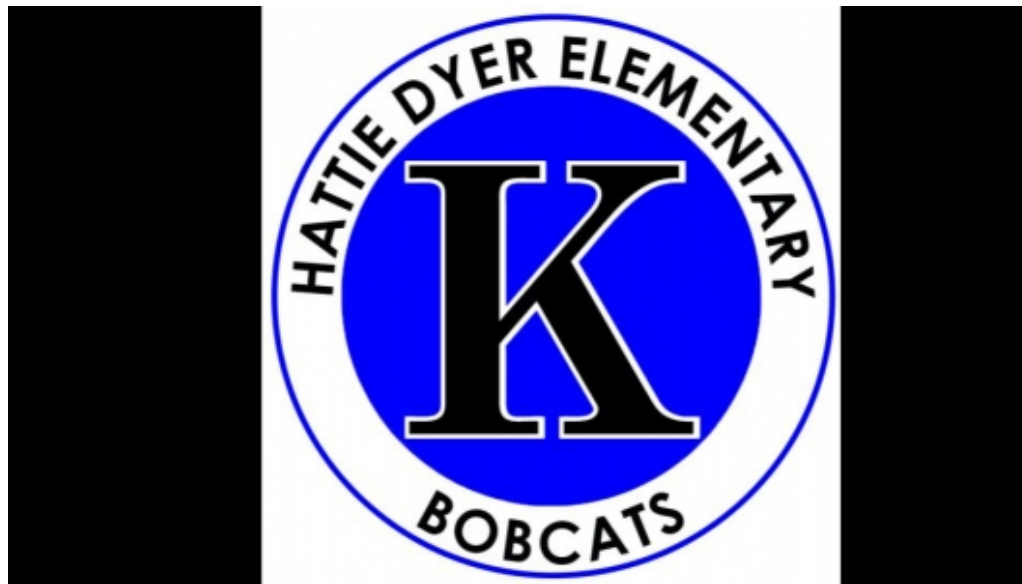
Krum Independent School District

Hattie Dyer Elementary

2022-2023 Campus Improvement Plan

Accountability Rating: B

Distinction Designations:
Academic Achievement in Science



Mission Statement

Krum ISD's mission is to create a collaborative atmosphere with parents, students and members of the community in order to ensure students will reach their full potential by providing every child with an exceptional education. We will strive to prepare our students academically and socially to embrace their future challenges, as well as ignite the desire to be lifelong learners, by providing a safe, respectful and positive learning environment.

Vision

At Hattie Dyer Elementary, we are committed to inspiring life-long learners through love, passion, and purpose in an engaged and challenging environment.

Table of Contents

Comprehensive Needs Assessment	4
Demographics	4
Student Learning	5
School Processes & Programs	7
Perceptions	9
Priority Problem Statements	11
Comprehensive Needs Assessment Data Documentation	12
Goals	14
Goal 1: Krum ISD will provide engaging, meaningful learning experiences that result in students being prepared for the next grade level or post-secondary readiness endeavor.	15
Goal 2: Maintain a safe, positive, and welcoming environment for all, with a priority on high expectations.	30
Goal 3: Engage students, families, staff, and community to maximize every student's potential.	34
State Compensatory	40
Personnel for Hattie Dyer Elementary	41
Title I Personnel	41
2022-2023 Site Based Decision Making Team	42

Comprehensive Needs Assessment

Demographics

Demographics Summary

Hattie Dyer Elementary is located at 304 N. 3rd St in Krum, Texas. Our growing community is comprised of rural farms and ranches as well as neighborhood homes. The students who attend Dyer Elementary come from a wide range of socio-economic family statuses. The Krum community has experienced steady growth over the last 10 years, and is forecasted to see a dramatic increase in homes and families over the next several years. New neighborhoods are currently being added annually. We currently have 328 students, in grades 2-5.

Our racial demographics during the 2021-22 school year, consisted of; 53.52% White students, 42.81% Hispanic, .31% African American, .61% American Indian/Alaskan Native, and 2.45% Two or More Races. Our Economically Disadvantaged percentage was 40.67% and percentage of Limited English Proficiency is 24.46%. The percentage of students served under Special Education is 17.43%, and At-Risk is 55.96%. The number of students with excessive misbehaviors is not a concern.

Our teaching staff is comprised of a variety of experience levels. Teachers who are new to the campus are assigned mentor teachers for the first year, at minimum. Staff retention from year to year is very strong.

Teacher leadership is valued at Dyer. Our teachers are innovative and on the front lines of new learning. They seek out learning opportunities and share out, not only with our Dyer staff, but also district-wide. Teachers learn from each other, open their classrooms up for peer observation, and plan collaboratively.

Demographics Strengths

- Bilingual Paraprofessionals to support our Emergent Bilingual students
- Paraprofessionals who support our students who need in class support for Special Education
- 100% of classroom teachers are ESL certified, which supports our students who are Emergent Bilingual
- We have one Reading Intervention Teacher and one Math Intervention Teacher who support struggling students and classroom teachers through RtI, pull-out services, and push-in support.
- Tutorials are offered for those in need before school throughout the year, as well as targeted STAAR preparation.
- We provide WIN time during the school day for students to receive targeted intervention without missing new instruction.
- GT services are provided for students who have qualified.
- 3 Special Education teachers
- Class sizes smaller than the state cap in most classrooms
- School Counselor provides responsive services, as well as character lessons with each class every month.

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): Students in 3rd grade are performing lower than the state targets on the STAAR Math assessments. **Root Cause:** Students are performing below their expected level when entering 2nd and 3rd grades, and struggle with the format of STAAR questions. In spite of the work that has been poured into improving instruction, and data analysis, the gaps created by COVID have had an unfortunate impact on student learning.

Problem Statement 2 (Prioritized): Students who are EB and/or receive Special Education services have a low passing rate on the state assessments and growth from year to year is not sufficient. **Root Cause:** Student performance was impacted by: 1) student experiences and limited vocabulary, 2) lack of parental resources and understanding of how to support at home, 3) instructional accountability, 4) reading abilities

Student Learning

Student Learning Summary

Our current summary is unique, and connected to multiple years. Until the 2019-20 school year, we were only a 2nd and 3rd grade campus. Our 3rd graders were not performing at the level expected, and we ended the 18-19 school year in Comprehensive Improvement with an overall F rating. We realigned in 19-20, and became a 2nd-5th grade campus. COVID prevented us from assessing students in 2019-20, but the work we had begun was showing our students were going to be successful on the STAAR tests. Our STAAR scores in 2020-21 recorded the hits taken in education from the shut-downs, quarantines, and online learning that took place in 2019-20. Our scores did not change much from the 18-19 school year, which is indicative of the hard work poured into our students as teachers attempted to close unprecedented gaps, and overcome like obstacles. During the 2021-22 school year, our hard work was validated by improved student learning. We received a campus rating of B, with an overall score of 87. We will remain in Comprehensive Improvement until the end of this school year; when our scores will, no doubt, be strong again.

Student assessment data is collected in a number of ways throughout the year. Teachers give regular common assessments, as well as unit assessments. The common assessments help to inform teacher instruction based on student mastery, or lack thereof. Common assessments are discussed during DDI (Data Driven Instruction) meetings every 3 weeks, and guide WIN time across each grade level. Students are grouped according to strengths and weaknesses during WIN Time to improve academic achievement of all students. We are closely monitoring Special Education students, English Language Learners, and Economically Disadvantaged Learners to address their growth throughout the year. Interim Assessments are used as a benchmark two times during the school year. Student reading levels are assessed regularly, and reported three times during the school year. EB students are also assessed with TELPAS, annually.

Attendance rates were strong at Dyer prior to 2020-21, when COVID quarantines and exposures made our attendance take a direct hit. In 2021-22, the rates improved to 95.53%. At the time of this update, September 22, 2022, the attendance rate was 97.87%.

Student Learning Strengths

- We have highly qualified teachers in place to support students and the need for intervention, acceleration, and enrichment.
- We have acceleration programs in place to ensure strategies are designed to improve student performance including; inclusion services, tutorials, reading intervention, guided reading groups, math interventions, SRA, MTA, and teacher formative and summative assessments.
- Processes in place and always being reexamined to help identify and meeting the needs of our struggling students based on performance indicators; PLCs, DDI, ARDs, RtI, 504, etc.
- Implementation of teaching strategies to enhance the learning of EB's in all classrooms. Teachers ensure ELPs are implemented, and utilize them when writing classroom objectives to ensure all needs of EB populations are being met.
- We have implemented intervention time with WIN time to meet the needs of all students that prevents them from missing new instruction.
- All ELAR teachers conduct small group guided reading on a daily basis.
- We have purchased StemScopes Math to support math instruction and vertical alignment, as well as ensuring the instruction is high quality.

- Math teachers provide small group instruction during their math blocks
- Teachers are assigned to content areas based on their own strengths and desires, resulting in increased teacher enthusiasm related to instruction.

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): Students in 3rd grade are performing lower than the state targets on the STAAR Math assessments. **Root Cause:** Students are performing below their expected level when entering 2nd and 3rd grades, and struggle with the format of STAAR questions. In spite of the work that has been poured into improving instruction, and data analysis, the gaps created by COVID have had an unfortunate impact on student learning.

Problem Statement 2 (Prioritized): Student performance in math needs to improve across all grade levels. **Root Cause:** District math alignment, resources, and staff development have recently been updated and aligned. Instructional gaps were created with the interruptions to learning created by COVID. Improvements have been made, but continued monitoring and targeted implementation remain necessary.

Problem Statement 3 (Prioritized): Students who are EB and/or receive Special Education services have a low passing rate on the state assessments and growth from year to year is not sufficient. **Root Cause:** Student performance was impacted by: 1) student experiences and limited vocabulary, 2) lack of parental resources and understanding of how to support at home, 3) instructional accountability, 4) reading abilities

School Processes & Programs

School Processes & Programs Summary

At Dyer Elementary, the teachers work collaboratively to implement high quality lessons and using TEKS Resource System as their scope and sequence. The inclusive and supportive practices in place have proven to be effective for all of our students; including those receive Special Education services, and language support.

Our students and teachers know they are supported and encouraged to take risks. Both groups are innovative thinkers who are not afraid to try something new. Our teachers are highly qualified, life-long learners who inspire one another regularly and are continually seeking out new information to enhance their instructional impact. Many of our teachers are leaders in the district. They are willing to share new-found knowledge with other staff and fellow educators on and off campus. Many of our teachers are pursuing higher education as they seek out Master's Degrees in Instructional Leadership, Special Education, and Instructional Coaching. The development of teacher leaders is a prioritized focus area at this time.

Students are encouraged to stretch their thinking and be creative and passionate in their learning. They are taught explicitly how to ask inquiry questions, and supported in pursuing their personal interests with greater depth. Character Education is explicitly taught in the classrooms, with our counselor, and through campus-wide book studies each grading period. Students are also held to a high standard of behavior and character, which is reviewed in our daily Dyer Pledge. When concerns arise, our largely encompassing campus pledge is referenced and students are able to recognize how their behavior may or may not align with the Dyer Way. Through these intentional efforts, student learning has increased, attendance is steadily rising, and behavior concerns have drastically decreased.

We recognize that students still have gaps in their foundation skills when they enter 2nd grade, and have implemented various programs to support the establishment of a solid foundation in those areas. These include, but are not limited to; SRA, Esperanza, and MTA.

Teachers have weekly meetings; DDI, PLC, vertical, and horizontal planning. We have carved out time during Blue Days to provide professional development on Differentiation and Scaffolding. These meetings are facilitated by the campus administrators and will target student progress through common assessments and regular, consistent data collection. WIN Time is driven by information from teacher DDI information to determine the student groups and instruction in WIN Time from week to week. Students also track their own progress through personal goal-setting that will be visited regularly. The campus administrators visit with each child in grades 3-5 to discuss their personal goals and progress. Instruction will be monitored regularly and effectively by the administrators.

School Processes & Programs Strengths

- PLCs and DDI Meetings are implemented consistently and effectively.
- Common assessments are created to monitor student progress throughout the grading periods.
- All teachers have their initial 30 hours of GT training.
- All teachers are ESL Certified.
- All teachers maintain their TELPAS training, with or without current LEP students in their classrooms.
- RtI is effective and thorough, and we are always looking for ways to improve the processes and support to teachers.
- Lesson plans are submitted weekly and reviewed by the administrators.

- The staff at Dyer Elementary recognizes the need for relationship building. Students know they are valued and safe.
- Teachers are leaders for the district.
- A positive campus culture is a priority for the administration as well as faculty and staff.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized): Students in 3rd grade are performing lower than the state targets on the STAAR Math assessments. **Root Cause:** Students are performing below their expected level when entering 2nd and 3rd grades, and struggle with the format of STAAR questions. In spite of the work that has been poured into improving instruction, and data analysis, the gaps created by COVID have had an unfortunate impact on student learning.

Problem Statement 2 (Prioritized): Students who are EB and/or receive Special Education services have a low passing rate on the state assessments and growth from year to year is not sufficient. **Root Cause:** Student performance was impacted by: 1) student experiences and limited vocabulary, 2) lack of parental resources and understanding of how to support at home, 3) instructional accountability, 4) reading abilities

Problem Statement 3 (Prioritized): Student performance in math needs to improve across all grade levels. **Root Cause:** District math alignment, resources, and staff development have recently been updated and aligned. Instructional gaps were created with the interruptions to learning created by COVID. Improvements have been made, but continued monitoring and targeted implementation remain necessary.

Perceptions

Perceptions Summary

Dyer Elementary's overall perception in the community is positive. As a Title 1 campus, we are committed to partnerships with our parents and the community. This shows in the high quality support we receive. We provide a positive learning environment that promotes risk-taking and values parent contribution and involvement. Our positive climate of collaboration, professionalism, and support attracts highly qualified teachers who are passionate about teaching and learning. Teachers are viewed as respected instructional leaders and their input is valued in decision-making. The campus climate is built on a passionate commitment to build relationships with students and families.

The school environment is focused on academic growth. Students feel safe and supported, and are excited to come to school. We serve the needs of all of student groups; making improvements to our craft often. We are committed to a healthy understanding and appreciation of all learners and value the contribution each unique student group brings to our school. Our students who are served through Special Education have their needs met in a variety of ways; all with the number one goal of providing them with the least restrictive environment, and recognizing that it looks different for every child. We also provide pull-out services for our Gifted and Talented population. While all teachers are required to obtain their initial 30 hours of GT credit, we also have a certified GT teacher.

We are committed to creating a climate of leadership at Dyer. Our students have many opportunities to lead, and are encouraged to support one another in those roles. Fourth and Fifth graders are given the opportunity to be a part of NEHS, and 3rd graders are able to participate in Safety Patrol. Our campus-wide book studies are done through children's literature each 9 weeks. The common language and conversations that take place with these book studies are focused on character and leadership. Students have taken ownership of their learning in new and exciting ways over the last couple of years, and are creating their own academic and personal goals throughout the year.

Parents and the community are welcomed and encouraged to be participants in the education of our students. Their involvement greatly enhances the education we provide. Our parent and family nights always have high turnouts, and we are seeing an increase in parent participation in events over the last couple of years. Parents are invited to complete a survey of their campus experiences each year. This information is used to drive our campus parent involvement planning as well as overall functioning and operation of the school.

Perceptions Strengths

- Our families value our communication throughout the school year, both campus wide and classroom specific.
- Parents feel valued and appreciated for their contributions and involvement.
- Teachers are viewed as high quality, talented professionals by the community, with wide ranging skill sets.
- Visitors regularly comment on the positive and welcoming environment they enter at Dyer.
- We maintain a number of special programs to support the varied needs of our students.
- Leadership and character are pillars at Dyer.
- Students feel safe and look forward to coming to school
- The growth mindset that we expect with our students is modeled by our teachers and staff

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): Students in 3rd grade are performing lower than the state targets on the STAAR Math assessments. **Root Cause:** Students are performing below their expected level when entering 2nd and 3rd grades, and struggle with the format of STAAR questions. In spite of the work that has been poured into improving instruction, and data analysis, the gaps created by COVID have had an unfortunate impact on student learning.

Problem Statement 2 (Prioritized): Students who are EB and/or receive Special Education services have a low passing rate on the state assessments and growth from year to year is not sufficient. **Root Cause:** Student performance was impacted by: 1) student experiences and limited vocabulary, 2) lack of parental resources and understanding of how to support at home, 3) instructional accountability, 4) reading abilities

Problem Statement 3: School safety must continue to be a priority. **Root Cause:** School safety concerns are on the rise across the nation. The age of the Dyer Elementary school building requires regular maintenance and attention to safety details. We need to be constantly aware of updated safety recommendations and aligned practices as a staff.

Priority Problem Statements

Problem Statement 1: Students who are EB and/or receive Special Education services have a low passing rate on the state assessments and growth from year to year is not sufficient.

Root Cause 1: Student performance was impacted by: 1) student experiences and limited vocabulary, 2) lack of parental resources and understanding of how to support at home, 3) instructional accountability, 4) reading abilities

Problem Statement 1 Areas: Demographics - Student Learning - School Processes & Programs - Perceptions

Problem Statement 2: Students in 3rd grade are performing lower than the state targets on the STAAR Math assessments.

Root Cause 2: Students are performing below their expected level when entering 2nd and 3rd grades, and struggle with the format of STAAR questions. In spite of the work that has been poured into improving instruction, and data analysis, the gaps created by COVID have had an unfortunate impact on student learning.

Problem Statement 2 Areas: Demographics - Student Learning - School Processes & Programs - Perceptions

Problem Statement 3: Student performance in math needs to improve across all grade levels.

Root Cause 3: District math alignment, resources, and staff development have recently been updated and aligned. Instructional gaps were created with the interruptions to learning created by COVID. Improvements have been made, but continued monitoring and targeted implementation remain necessary.

Problem Statement 3 Areas: Student Learning - School Processes & Programs

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- HB3 Reading and math goals for PreK-3
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Covid-19 Factors and/or waivers for Assessment, Accountability, ESSA, Missed School Days, Educator Appraisals, etc.
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- Comprehensive, Targeted, and/or Additional Targeted Support Identification data
- Accountability Distinction Designations
- Federal Report Card and accountability data
- RDA data
- Local Accountability Systems (LAS) data

Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR released test questions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Texas approved PreK - 2nd grade assessment data
- Other PreK - 2nd grade assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- T-TESS data
- T-PESS data

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Budgets/entitlements and expenditures data
- Study of best practices

Goals

Goal 1: Krum ISD will provide engaging, meaningful learning experiences that result in students being prepared for the next grade level or post-secondary readiness endeavor.

Performance Objective 1: Student performance on STAAR tests will increase in reading, math, and science by 4% by June 2022.

High Priority

HB3 Goal

Evaluation Data Sources: STAAR data, TAPR





Strategy 1 Details	Reviews			
Strategy 1: A print rich environment will be provided in all classrooms; including word walls, anchor charts, writing journals, classroom libraries, and vocabulary. Strategy's Expected Result/Impact: Improved student reading and writing comprehension and fluency Staff Responsible for Monitoring: Teachers and Principals Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: ongoing Word Wall materials - 199 - Local Funds (campus budget) - \$500	Formative			Summative
	Nov	Jan	Mar	June

Strategy 2 Details		Reviews			
Strategy 2: Intervention opportunities will be provided by the classroom teachers and reading specialist. Strategy's Expected Result/Impact: Increased student achievement, gap closing Staff Responsible for Monitoring: Principals, teachers, school counselor Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction Funding Sources: Math Intervention Teacher - 199 - State Comp Ed - \$53,000, Reading Intervention Teacher - 211 - Title I Part A - \$55,000		Formative			Summative
		Nov	Jan	Mar	June
Strategy 3 Details		Reviews			
Strategy 3: Ongoing professional development opportunities will be provided for reading and math teachers to ensure student success. Strategy's Expected Result/Impact: Improved instruction, progress monitoring, and differentiation Staff Responsible for Monitoring: Principals and District Administration Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction Funding Sources: Professional Development - 199 - Local Funds (campus budget) - \$1,500		Formative			Summative
		Nov	Jan	Mar	June

Strategy 4 Details	Reviews			
Strategy 4: Continue using TEKS Resource System tools and alignment. Post objectives in the classroom and ensure that vocabulary is posted. Instructional calendars and curriculum guides for each subject area will be followed by each teacher. (TEKSRS) Strategy's Expected Result/Impact: Increased student progress and reading development. Staff Responsible for Monitoring: Principals and Teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools	Formative			Summative
	Nov	Jan	Mar	June
Strategy 5 Details	Reviews			
Strategy 5: Individual student needs will be a priority when planning for a variety of Special Education services that will be needed (i.e. resource, co-teaching, inclusion, in class support) Strategy's Expected Result/Impact: Increased student success Staff Responsible for Monitoring: Principals, special education teachers, district administration Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 6 Details	Reviews			
Strategy 6: Data Driven Instruction will continue to be trained on, and prioritized Strategy's Expected Result/Impact: Increased teacher knowledge of student gaps, and effective instruction Staff Responsible for Monitoring: Principals and teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June

Strategy 7 Details		Reviews			
Strategy 7: Utilize department heads for support, implementation of effective instruction, and creation of common assessments Strategy's Expected Result/Impact: Staff support, and leadership Staff Responsible for Monitoring: Principals and department heads Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Stipends for Department Heads - 199 - District Budget - \$2,500		Formative			Summative
		Nov	Jan	Mar	June
Strategy 8 Details		Reviews			
Strategy 8: Reading and Math Instructional Coaches are recommended for alignment and support of instruction across the campus. Strategy's Expected Result/Impact: Increased teacher effectiveness and student success Staff Responsible for Monitoring: Principals and district administration Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Funding will be needed to staff these positions. - 199 - District Budget		Formative			Summative
		Nov	Jan	Mar	June

Strategy 9 Details	Reviews			
Strategy 9: Provide opportunities to facilitate critical thinking and creative thinking, problem solving, and students engagement and investment in their own education. Strategy's Expected Result/Impact: Increased student achievement and engagement Staff Responsible for Monitoring: Principals, classroom teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 10 Details	Reviews			
Strategy 10: All students will receive leveled readers weekly, and small group instruction will be provided for all students daily. Strategy's Expected Result/Impact: Increased student achievement and reading development Staff Responsible for Monitoring: Classroom teachers, Principal, and Assistant Principal Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Ongoing improvement of leveled library - 199 - Local Funds (campus budget) - \$500	Formative			Summative
	Nov	Jan	Mar	June
Strategy 11 Details	Reviews			
Strategy 11: Each math teacher will continue to utilize Stem Scopes Math and materials needed to teach math using a meaningful, hands-on approach Strategy's Expected Result/Impact: Math foundation improvement and STAAR assessment improvement	Formative			Summative
	Nov	Jan	Mar	June

<p>Staff Responsible for Monitoring: Principal, Assistant Principal, District Administration</p> <p>Title I: 2.4, 2.6</p> <p>- TEA Priorities: Build a foundation of reading and math, Improve low-performing schools</p> <p>Funding Sources: Stem Scopes Adoption and Materials - 199 - District Budget</p>				
<div> <div>  No Progress </div> <div>  Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				





Goal 1: Krum ISD will provide engaging, meaningful learning experiences that result in students being prepared for the next grade level or post-secondary readiness endeavor.

Performance Objective 2: The district will provide timely, relevant intervention for students who are not making gains after formative assessments are administered.

High Priority

Evaluation Data Sources: RtI records
student data sheets

Strategy 1 Details		Reviews			
Strategy 1: Students who did not pass the STAAR tests last year, will be provided with Accelerated Instruction during the school day, or before school. This time will be a minimum of 30 hours per subject not passed. Strategy's Expected Result/Impact: Increased student success Staff Responsible for Monitoring: Principals, classroom teachers, math and reading intervention teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction		Formative			Summative
		Nov	Jan	Mar	June
Strategy 2 Details		Reviews			
Strategy 2: Intervention teachers will be provided as a level of support for those students needing additional assistance. Strategy's Expected Result/Impact: Increased student achievement Staff Responsible for Monitoring: Principals, district administration, school counselor, and RtI committee Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction		Formative			Summative
		Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: The RtI Committee will meet on any student who has been identified as needing support beyond tier 1 instruction. Strategy's Expected Result/Impact: Individual student needs met, and progress made Staff Responsible for Monitoring: Principals, counselor, RtI committee Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Teachers will maintain a writing portfolio for each student with samples being taken periodically throughout the year. Strategy's Expected Result/Impact: Improved writing across the campus Staff Responsible for Monitoring: Teachers and Principals Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Writing folders and 2-hole punch for each - 199 - Local Funds (campus budget) - \$250	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 1: Krum ISD will provide engaging, meaningful learning experiences that result in students being prepared for the next grade level or post-secondary readiness endeavor.

Performance Objective 3: Dyer Elementary will improve learning opportunities for special populations including but not limited to; special education, EB learners, at-risk students, gifted and talented, and economically disadvantaged.

High Priority

Evaluation Data Sources: Common assessment data, benchmark assessments, student grade, RtI data, and end of year STAAR assessments

Strategy 1 Details		Reviews			
Strategy 1: All core subject teachers will be ESL certified and will continue to use ELPS in their planning and instruction for EB students. Staff Responsible for Monitoring: Principal and Assistant Principal, and District Bilingual Coordinator Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction		Formative			Summative
		Nov	Jan	Mar	June
Strategy 2 Details		Reviews			
Strategy 2: All certified teachers will maintain their initial 30 hours of GT training each year. Strategy's Expected Result/Impact: Meet student needs for enriching instruction and high level achievement Staff Responsible for Monitoring: Principals, District Administration, Classroom teachers Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum		Formative			Summative
		Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: WIN time will be implemented so that intervention and accelerated instruction does not disrupt new learning Strategy's Expected Result/Impact: Increased student success, and protected instructional time Staff Responsible for Monitoring: Principals, interventionists, and classroom teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Before school STAAR tutoring will take place for identified students Strategy's Expected Result/Impact: Improved STAAR scores Staff Responsible for Monitoring: Principals and teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 5 Details	Reviews			
Strategy 5: Students will be given an opportunity to participate in UIL academic events Strategy's Expected Result/Impact: Climate of high expectations and academic achievement Staff Responsible for Monitoring: Principals and classroom teachers Title I: 2.5 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: UIL Materials - 199 - Local Funds (campus budget) - \$650, Teacher Stipends - 199 - District Budget - \$2,500	Formative			Summative
	Nov	Jan	Mar	June

Strategy 6 Details		Reviews			
Strategy 6: Dual Language teachers will be provided with ongoing training and support throughout the school year. Strategy's Expected Result/Impact: Increased student success, teacher effectiveness, and teacher support Staff Responsible for Monitoring: Principals, district administration Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction		Formative			Summative
		Nov	Jan	Mar	June
Strategy 7 Details		Reviews			
Strategy 7: A paraprofessional will be provided to assist in giving language support to our EB students who participated in our previous Dual Language program, and are now in ESL. Strategy's Expected Result/Impact: Language support, student success Staff Responsible for Monitoring: Principals, district administration Title I: 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction Funding Sources: Paraprofessional - 199 - District Budget - \$25,000		Formative			Summative
		Nov	Jan	Mar	June

Strategy 8 Details	Reviews			
Strategy 8: Continue to implement RtI for intense student intervention as well as using it as a part of the special education and dyslexia referral processes. Strategy's Expected Result/Impact: Alignment, support, and effectiveness Staff Responsible for Monitoring: Principals, counselor, classroom teachers, and intervention teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 9 Details	Reviews			
Strategy 9: Identify and serve students who qualified for dyslexia services using the Multi Sensory Teaching Approach Strategy's Expected Result/Impact: Specific dyslexia intervention needs will be met Staff Responsible for Monitoring: Principal and dyslexia teacher Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 10 Details	Reviews			
Strategy 10: Provide summer school for those who have been identified as needing it; either STAAR decision-based, or RtI Team Strategy's Expected Result/Impact: Increased student retention of content taught throughout the year. Staff Responsible for Monitoring: Principals, classroom teachers, district administration Title I: 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Supplies - 199 - Local Funds (campus budget) - \$600, Teacher Pay - 199 - District Budget	Formative			Summative
	Nov	Jan	Mar	June

Strategy 11 Details	Reviews			
Strategy 11: Continue to provide at least one Spanish speaking paraprofessional to meet the needs of the EB students who are also receiving special education services. Strategy's Expected Result/Impact: Increased student achievement and language needs met in conjunction with disabilities Staff Responsible for Monitoring: Principals, district administration Title I: 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 12 Details	Reviews			
Strategy 12: Identify and serve students who qualify for gifted and talented services through pull-out and in-class GT programming Strategy's Expected Result/Impact: Student needs effectively met Staff Responsible for Monitoring: Principals, district administration, GT Teacher, and classroom teachers Title I: 2.4, 2.5 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				





Goal 1: Krum ISD will provide engaging, meaningful learning experiences that result in students being prepared for the next grade level or post-secondary readiness endeavor.

Performance Objective 4: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

Evaluation Data Sources: Instructional implementation, aligned expectations, and improved outcomes

Strategy 1 Details	Reviews			
Strategy 1: Classrooms will continue to be equipped with Smart TVs, and updated as needed. Strategy's Expected Result/Impact: High level student engagement and technology opportunities Staff Responsible for Monitoring: Principals, District Technology Director Title I: 2.4, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Integrate technology into the daily curriculum and instructional program, as well as continue technology training for teachers to enhance their skillsets. Strategy's Expected Result/Impact: Increased student engagement and teacher effectiveness Staff Responsible for Monitoring: Principals, teachers, district technology staff Title I: 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: Continue to make available a computer lab, and maintain mobile technology carts with working and current Chromebooks and iPads available on a daily basis for classroom teacher use. Strategy's Expected Result/Impact: Increased student engagement and teacher effectiveness Staff Responsible for Monitoring: Principals, classroom teachers, technology staff Title I: 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Chromebook Carts - 199 - District Budget - \$1,500	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Students will use web-based computer programs to reinforce concepts for all subject areas, including: Mystery Science, Brain Pop, Education Galaxy, Xtra Math, etc. Strategy's Expected Result/Impact: Increased student understanding and concept fluency Staff Responsible for Monitoring: Principals and teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction Funding Sources: Computer Based Programs - 199 - District Budget - \$10,000	Formative			Summative
	Nov	Jan	Mar	June
Strategy 5 Details	Reviews			
Strategy 5: Utilize technology to facilitate administrative tasks and improve communication Strategy's Expected Result/Impact: streamlined task effectiveness and communication Staff Responsible for Monitoring: Principals and teachers ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June

Strategy 6 Details	Reviews			
Strategy 6: Continue to annually purchase headphones for the computer lab; replacing broken ones Strategy's Expected Result/Impact: student use Staff Responsible for Monitoring: Principal and computer teacher Title I: 2.5 Funding Sources: Headphones - 199 - Local Funds (campus budget) - \$300	Formative			Summative
	Nov	Jan	Mar	June
Strategy 7 Details	Reviews			
Strategy 7: Add additional previously requested cameras to the campus. Strategy's Expected Result/Impact: Student safety Staff Responsible for Monitoring: Principal, District Administration Funding Sources: Camera - 199 - District Budget	Formative			Summative
	Nov	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: Maintain a safe, positive, and welcoming environment for all, with a priority on high expectations.

Performance Objective 1: We will provide a safe, welcoming, and supportive environment for students and staff. A climate of continued professional growth and high expectations will be maintained for all.

High Priority

Evaluation Data Sources: Staff and student surveys

Safety drills

Ongoing safety needs assessment and responses





Retention rates

Documentation of certifications and PD

Strategy 1 Details	Reviews			
Strategy 1: Conduct Standards Response Protocol monthly emergency drills (fire, evacuate, lock-out, lock-down, safe shelter in place), as well as maintain campus wide daily safety protocols Strategy's Expected Result/Impact: Safe environment Staff Responsible for Monitoring: Principal, and entire staff TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: All campus visitors and volunteers will register on the office computer. All campus presenters and volunteers will pass a criminal history background check. Strategy's Expected Result/Impact: Safe environment for all Staff Responsible for Monitoring: Principals, school secretaries TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: The campus will recognize staff accomplishments, and Educators of the Month Strategy's Expected Result/Impact: Maintain positive and supportive campus climate Staff Responsible for Monitoring: Principal TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: All staff will be encouraged to pursue growth opportunities related to their fields and areas of interest Strategy's Expected Result/Impact: Positive and supportive campus culture Staff Responsible for Monitoring: Principals TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
Strategy 5 Details	Reviews			
Strategy 5: All core subject teachers will be ESL certified and will continue to use ELPS in their planning and instruction for EB students. Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June

Strategy 6 Details	Reviews			
Strategy 6: All certified teachers will maintain their initial 30 hours of GT training each year. Strategy's Expected Result/Impact: Meet student needs for enriching instruction and high level achievement Staff Responsible for Monitoring: Principals, District Administration, Classroom teachers Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum	Formative			Summative
	Nov	Jan	Mar	June
Strategy 7 Details	Reviews			
Strategy 7: All staff will be properly trained and supported with new initiatives, curriculum, and programs. Strategy's Expected Result/Impact: Supported and successful staff Staff Responsible for Monitoring: Principals and district administration Title I: 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
Strategy 8 Details	Reviews			
Strategy 8: All new staff will be provided with a mentor teacher who checks in and ensures the new staff are supported and successful Strategy's Expected Result/Impact: Teacher retention and success Staff Responsible for Monitoring: Principals, district administration, mentor and mentee teachers Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June

Strategy 9 Details		Reviews			
Strategy 9: Data Driven Instruction will continue to be trained on, and prioritized Strategy's Expected Result/Impact: Increased teacher knowledge of student gaps, and effective instruction Staff Responsible for Monitoring: Principals and teachers Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction		Formative			Summative
		Nov	Jan	Mar	June
 No Progress  Accomplished  Continue/Modify  Discontinue					

Goal 3: Engage students, families, staff, and community to maximize every student's potential.

Performance Objective 1: Dyer Elementary will continue to cultivate relationships with students, parents and the community. A positive, safe, and engaging learning environment will be maintained.

Evaluation Data Sources: Increased parent involvement and support.
Increased student outcomes.

Strategy 1 Details	Reviews			
Strategy 1: Counselor will provide lessons on character development, for each class, each grading period (at a minimum) Strategy's Expected Result/Impact: Strong student character and climate of leadership and kindness. Staff Responsible for Monitoring: Principal and counselor Title I: 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Increase curriculum - 199 - Local Funds (campus budget) - \$500	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Attendance will be celebrated every grading period and cumulatively at the end of the year. Strategy's Expected Result/Impact: Increased student attendance rates Staff Responsible for Monitoring: Principals Title I: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Student Incentives - 199 - Local Funds (campus budget) - \$500	Formative			Summative
	Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: Continue to offer special campus events such as award days, field trips, school wide picnic, evening music programs, Mobile Ed field trips, Book Character Parade, UIL, etc. Strategy's Expected Result/Impact: Positive school culture Staff Responsible for Monitoring: Principal, counselor, teachers Title I: 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: 3rd Grade Field Trip to Dallas Symphony Orchestra - 199 - Local Funds (campus budget) - \$1,000	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: We will continue to provide opportunities for parents to be involved in the education of their children through; Title 1 Parent meetings, parent/teacher conferences, volunteer opportunities, and events during/after the school day. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Principal, teachers, counselor Title I: 2.4, 2.6, 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June

Strategy 5 Details		Reviews			
Strategy 5: Family Nights will be hosted throughout the school year to increase parent understanding and involvement. Ex. Literacy Night, Math and Science Night, Dual Language Family Night, etc. Strategy's Expected Result/Impact: Increased parent involvement and student success Staff Responsible for Monitoring: Principal and teachers Title I: 2.4, 2.6, 4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture Funding Sources: Tools and Resources to send home - 199 - Local Funds (campus budget) - \$800		Formative			Summative
		Nov	Jan	Mar	June
Strategy 6 Details		Reviews			
Strategy 6: Host a Title 1 Parent Information Night at the beginning of the year so that parents understand the school programs and daily functioning, as well as Title 1. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Principal Title I: 2.6, 4.1, 4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture		Formative			Summative
		Nov	Jan	Mar	June
Strategy 7 Details		Reviews			
Strategy 7: Frequent parent communication about classroom, school, conferences, district events, and important information related to classrooms. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Principal and teachers Title I: 2.6, 4.2 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture		Formative			Summative
		Nov	Jan	Mar	June

Strategy 8 Details	Reviews			
Strategy 8: We will maintain the Watch DOGS program to promote father and father figure involvement Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Counselor Title I: 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
Strategy 9 Details	Reviews			
Strategy 9: Communication to parents will be in their home language. It will also be sent in paper and electronic format to ensure all parents have been able to access the information. Strategy's Expected Result/Impact: Increased parent involvement Staff Responsible for Monitoring: Teachers, Principal, Counselor Title I: 2.4, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				

Goal 3: Engage students, families, staff, and community to maximize every student's potential.





Performance Objective 2: We will provide opportunities for students to receive positive feedback and intentional character development throughout the year.

Evaluation Data Sources: counselor's schedule and prevention programs

Calendar for prevention programs

Principal/Student goal-setting meetings

Strategy 1 Details	Reviews			
Strategy 1: A Treasure Tower and special recognition will be provided for student rewards, accomplishments, and leadership behavior Strategy's Expected Result/Impact: Climate of high expectations Staff Responsible for Monitoring: Principals, counselor, teachers, and support staff Title I: 2.5, 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: Treasure Tower Renewal - 199 - Local Funds (campus budget) - \$600	Formative			Summative
	Nov	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Counselor will provide lessons on character development, for each class, each grading period (at a minimum) Strategy's Expected Result/Impact: Strong student character and climate of leadership and kindness. Staff Responsible for Monitoring: Principal and counselor Title I: 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June

Strategy 3 Details	Reviews			
Strategy 3: Students will be offered leadership opportunities, such as Safety Patrol and NEHS. Strategy's Expected Result/Impact: Improved student motivation toward high achievement and goal-setting Staff Responsible for Monitoring: Teachers, counselor, and principals Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture	Formative			Summative
	Nov	Jan	Mar	June
Strategy 4 Details	Reviews			
Strategy 4: Promote healthy choices through Red Ribbon Week and related extensions throughout the year. Strategy's Expected Result/Impact: Climate of high expectations for selves. Staff Responsible for Monitoring: Counselor and Principal Title I: 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture, Lever 5: Effective Instruction Funding Sources: RRW Gear - 199 - Local Funds (campus budget) - \$200	Formative			Summative
	Nov	Jan	Mar	June
Strategy 5 Details	Reviews			
Strategy 5: Principals and teachers will meet with every student to discuss personal goal-setting throughout the school year. Strategy's Expected Result/Impact: Improved student success and ownership of learning Staff Responsible for Monitoring: Principals and teachers Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction	Formative			Summative
	Nov	Jan	Mar	June
<div> <div>  No Progress </div> <div>  Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				

State Compensatory

Personnel for Hattie Dyer Elementary

<u>Name</u>	<u>Position</u>	<u>FTE</u>
Dawn Schertz	Reading Intervention Teacher	0

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Brenda Hurlbut	Math Intervention	Math Intervention	

2022-2023 Site Based Decision Making Team

Committee Role	Name	Position
Administrator	Lindsey Boone	Principal
Administrator	Macy Faught	Assistant Principal
Counselor	Kimberly Anderson-Carns	Counselor
Classroom Teacher	Heather Libick	3rd Grade Reading and Social Studies
Classroom Teacher	Marian Martin	2nd Grade- All Content
Classroom Teacher	Lauren Mosely	4th Grade ELAR
Classroom Teacher	Brooke Cates	4th Grade ELAR
Classroom Teacher	Krystie McGraw	5th Grade Math and Science
Classroom Teacher	Kimberly Reed	2nd Grade- All Content
Classroom Teacher	Cortney Bevers	Special Education Teacher
Parent	Ashlee Rogers	Parent of a Dyer Student
Business Representative	Brandi Lewis	Co-Owner of JoyGrace
Community Representative	Michelle Hilgendorf	Krum Community Realtor