

PERSONNEL COMMISSION ANNUAL REPORT, 2020-21

| | 2018-2019 | 2019-2020 | 2020-2021 | | 2018-2019 | 2019-2020 | 2020-2021 |
|---|-----------|-----------|-----------|--|-----------|-----------|-----------|
| PERSONNEL ACTIONS | | | | RECRUITMENT | | | |
| Appointments | | | | Examinations | | | |
| Probationary | 29 | 27 | 23 | Positions Announced | 23 | 23 | 35 |
| Management | 2 | 4 | 3 | Applications | 411 | 537 | 651 |
| Reemployments | 1 | 3 | 2 | Written Examinations | 19 | 19 | 23 |
| Reinstatements | 1 | 2 | 2 | Oral Examinations | 20 | 24 | 22 |
| Changes | | | | Performance Examinations | 0 | 0 | 0 |
| Transfers | 6 | 8 | 5 | Qualification Appraisals | 3 | 1 | 2 |
| Reassignments | 11 | 4 | 2 | Eligibles Established | 63 | 65 | 97 |
| Out-of-Class Assignments | 5 | 3 | 0 | Eligibility Lists Established | 20 | 24 | 34 |
| Promotions | 1 | 7 | 1 | Continuous Examinations | | | |
| Reclassifications and Reallocations | 30 | 10 | 5 | Applications | 111 | 167 | 34 |
| Decreased Time in Lieu of Layoff | 4 | 11 | 3 | Oral Examinations | 6 | 6 | 3 |
| Displacement in Lieu of Layoff | 0 | 2 | 0 | Eligibles Established | 29 | 25 | 8 |
| Demotion Displacement In Lieu of Layoff | 0 | 0 | 0 | Eligibility Lists Established | 6 | 6 | 5 |
| Increase Time (Voluntary) | 15 | 14 | 7 | | | | |
| Decreased Time (Voluntary) | 1 | 1 | 2 | ACTIVE CLASSIFIED EMPLOYEES AS OF FISCAL YEAR END | | | |
| Separation | | | | CSEA Classified Employees | 159 | 129 | 127 |
| Resignations | 21 | 10 | 25 | Non-CSEA Classified Employees | 121 | 111 | 108 |
| Retirements | 12 | 4 | 9 | Classified Managers | 23 | 27 | 23 |
| Exhausted Leave | 0 | 1 | 1 | | | | |
| Layoffs | 3 | 12 | 1 | ACTIVE CLASSIFIED SUBSTITUTES AS OF FISCAL YEAR END | | | |
| Terminations (probationary) | 1 | 4 | 2 | Classified Substitutes | 91 | 82 | 50 |
| Terminations (permanent) | 0 | 0 | 0 | | | | |
| OTHER ACTIONS | | | | REEMPLOYMENT | | | |
| New Classifications | 5 | 1 | 11 | Total Individuals | 39 | 32 | 27 |
| Revised Job Descriptions | 8 | 7 | 3 | Total Removed | 7 | 5 | 16 |
| Revised PC Rules | 8 | 2 | 3 | | | | |
| | | | | PERSONNEL COMMISSION MEETINGS | | | |
| | | | | | 11 | 12 | 12 |