

PERSONNEL COMMISSION ANNUAL REPORT, 2019-20

	2017-2018	2018-2019	2019-2020		2017-2018	2018-2019	2019-2020
PERSONNEL ACTIONS				RECRUITMENT			
Appointments				Examinations			
Probationary	53	29	27	Positions Announced	24	23	23
Management	3	2	4	Applications	324	411	537
Reemployments	5	1	3	Written Examinations	23	19	19
Reinstatements	4	1	2	Oral Examinations	24	20	24
Changes				Performance Examinations	0	0	0
Transfers	6	6	8	Qualification Appraisals	1	3	1
Reassignments	22	11	4	Eligibles Established	67	63	65
Out-of-Class Assignments	8	5	3	Eligibility Lists Established	20	20	24
Promotions	6	1	7	Continuous Examinations (Paraprofessional, Child Care Assistant)			
Reclassifications and Reallocations	17	30	10	Applications	228	111	167
Decreased Time in Lieu of Layoff	22	4	11	Oral Examinations	11	6	6
Displacement in Lieu of Layoff	4	0	2	Eligibles Established	38	29	25
Demotion Displacement In Lieu of Layoff	0	0	0	Eligibility Lists Established	7	6	6
Increase Time (Voluntary)	23	15	14				
Decreased Time (Voluntary)	5	1	1	ACTIVE CLASSIFIED EMPLOYEES AS OF FISCAL YEAR END			
Separation				CSEA Classified Employees	175	159	129
Resignations	35	21	10	Non-CSEA Classified Employees	117	121	111
Retirements	17	12	4	Classified Managers	24	23	27
Exhausted Leave	0	0	1				
Layoffs	20	3	12	ACTIVE CLASSIFIED SUBSTITUTES AS OF FISCAL YEAR END			
Terminations (probationary)	4	1	4	Classified Substitutes	174	91	82
Terminations (permanent)	0	0	0				
OTHER ACTIONS				REEMPLOYMENT			
New Classifications	25	5	1	Total Individuals	55	39	32
Revised Job Descriptions	8	8	7	Total Removed	14	7	5
Revised PC Rules	72	8	2				
				PERSONNEL COMMISSION MEETINGS			
					12	11	12