



Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

MEETING MINUTES

<u>BOARD MEMBERS PRESENT:</u>	<u>EXECUTIVE STAFF PRESENT:</u>
Tom Oliver, Chair Richard Borden, Vice Chair Mike Martin, Member Nichole Piland, Member Tammy Schilling, Member	Jennifer Meckley, Superintendent William Lewis, Business Director Kim Grousbeck, Human Resources Director

The meeting minutes were recorded by Executive Secretary Jessica Woody.

1. WELCOME AND CALL TO ORDER

Board Chair Tom Oliver called the meeting to order at 6:12 PM and led the flag salute.

2. PUBLIC COMMENTS

No public comments were made.

3. DRESS CODE

Jennifer Meckley re-addresses the dress code topic, which was previously initiated during public comments at the January 2023 Board Meeting. She refers to the slides that were presented from the board packet, referencing the current policy that is in place for dress code, JFCA. It is noted that dress code requirements become more specific in student handbooks, and are vaguer in the policy itself. It is also explained that dress code violations are addressed directly with the student involved to propose a resolution, and if the student does not comply, the behavior is classified as disobedience rather than a dress code violation. The administrators at each building handle the violations with positivity and to educate, never to be little a student. Things that are considered regarding dress code violations are, has the student finally returned after being absent for several days, are they emotionally well today, and are they around a crowd of people where they can maintain their dignity. Guard rails to dress code can include lack of clothing options, appropriate view of clothing between various parents, free expression rights, and discrimination. These can cause equity issues that arise from enforcement and can make certain groups of students feel unsafe.

It is understood that there are many other disruptions happening in classrooms that the district has a much higher influence on, though the board members would like to see a basic standard practice followed consistently. It is questionable whether dress code is directly impacting the learning environment.

Tom Oliver notes that though this may not be the most important topic of discussion at this point, it may be more important than what it is in itself, right now.

4. APPROVAL OF GRADUATION ALLIANCE

Since Graduation Alliance is considered an alternative education, the district is seeking board approval of the program. Jennifer explains that the district has begun contracting with Graduation Alliance and refers to the document in the board packet, explaining what the program is and their processes. Brandon Weist, Alternative Education Director, and the Lebanon High School administrators lead the program, and there are a number of students already involved. Data is included showing the success thus far. It is noted that the students targeted for this program are ones that have completely dropped out and are not currently enrolled at LHS, and that if a student wishes to return they are still able to enroll at LHS. There is shared ADM, and since the district does not have the capacity, this makes for a great opportunity to continue to support these students. The board members feel that it would be great to build the capacity at Ralston Academy to possibly take on more students there as well. Jennifer also notes that some students who access Graduation Alliance are teen moms, and this is a great resource for them. There is no cost to the program, and it creates revenue as far as ADM, the only cost would be the staff time working on this with students.

Mike Martin motions to approve, and Richard seconds the motion. All in favor with a unanimous vote the board approves the partnership with Graduation Alliance.

5. K-5 MATH ADOPTION

Jennifer speaks upon the hard work of the districts Curriculum Director, Bill Wittman, who has done a great job with the adoption. Appreciation is also shared for all of the staff and people who were involved with this process, who were so inspiring and engaged. The final recommendation is to adopt Reveal Math which is a part of McGraw Hill product. Some of the great benefits were the engaging materials, ease of use for teachers, quick product delivery, and a lot of differentiation – title and sped aligned curriculum. There will be a 3-hour training for the curriculum at the beginning of the year, with ongoing training throughout the year. Jennifer acknowledges that elementary teachers implemented a brand-new ELA curriculum this year, and will now be implementing a brand-new math curriculum. The district will schedule early release Wednesdays strategically to spend time on the new material. The district is seeking approval from the board for the math adoption. Mike Martin motions to approve the recommendation to adopt Reveal Math for the K-5 Math Adoption, and Nicole Piland seconds the motion. All in favor with a unanimous vote, the math adoption with Reveal Math is approved.

6. CONSENT AGENDA

A question arose in regards to policy update JGE, it is confirmed that the update is reflecting the current process that the district has in place. The board members are satisfied with this.

Board chair Tom Oliver asks to table policy KL-AR, and would like to see it come back next month with revisions, keeping most of the original policy language and adding dates/timelines. Richard Borden motions to approve and Nicole Piland seconds the motion. All in favor with a unanimous vote, the consent agenda made up of the March 9, 2023 and March 20, 2023 Board Meeting Minutes, first reading policy update AC-AR, JFCF-AR, and JGE, temporary new hires Susan

Kropp and Brooklyn McElroy, and new hires Janet Fery and Thadeus Holub is approved in its entirety.

7. DEPARTMENT REPORTS

A. Operations

Jennifer shares an update on the Lacombe roof process, and provides some background on where the district was at with budgeting of this project in the past years. It is specifically noted that the district will have 1.5 million dollars saved by June of 2023 and the cost of the roof is 1.7-2 million dollars. It is noted that due to construction availability, the installation will not be able to take place until 2024, and the district is looking at how to move forward on some options until the roof can be replaced in 2024, and will continue to update as the process progresses. It is confirmed that the leaking that was taking place has been corrected the best that it can be, and is continuing to be addressed. The classes that were affected are continuing to be held in a new classroom.

B. Human Resources

Kim Grousbeck speaks to the board regarding the education support professional's classified mentoring program. She explains that they have been asked to attend the OSPC conference and NEA conference to provide training on the mentoring program, and be recognized for the district's success in the program.

C. Finance

William Lewis speaks to the board about deferred maintenance and ways to be able to fund additionally towards capital projects. He hopes to potentially transfer unused funds from the facilities maintenance budget to the capital projects fund.

William also notes that the auditors will be attending the next school board meeting to bring forward the 21-22 audit, so far there does not seem to be any concerns on the district's end.

HMK recommends to proceed with the guaranteed maximum price for excavation and concrete work for the Seven Oak project, noted in the board packet, and the district is seeking approval from the board. Mike Martin motions and Richard Borden seconds the motion for approval of the GMP Amendment 1 for the Seven Oak Classroom project up to MACC of \$574,704.90. All in favor, it is a unanimous vote to approve.

8. COMMUNICATION

A. Board

Nicole Piland notes some positive feedback that she received from a homeowner of one of the homes that was built by the school, and wanted to pass along how well built it was.

Richard Borden would like to see a presentation regarding the Lebanon High School block schedule and how it will impact students and staff.

Mike Martin references the meeting that he attended with the district staff regarding student behaviors, and speaks upon the success happening at the SEL program that is housed at Cascades School. He notes the importance he feels that the SEL program provides, and would love to see another SEL classroom in the district. Tom agreed and adds that that is currently one of the priorities of the district. Jennifer adds that the district will have to be creative with the staff that they do have and that it could look different at each building. Overall it is agreed that student behavior is a critical item that cannot be ignored.

B. Superintendent

Jennifer provides an update for summer school and explains the lack of funding for summer school this year, and that the last few years the district has been able to utilize COVID relief funds. There is legislation to get summer school funding, though that has not been finalized as of now, and the prediction is that it would be about half the amount of what the district had in the past year. The district will prepare for action and will be ready to act once the legislation comes to a decision.

Jennifer also shares some exciting news during Jen's Zen's. She highlights Mark and Susie Phillips for their hard work on the Lebanon High School transitions program's greenhouse, and a couple highlights from Lacombe school teachers, Julie Ragan and Kyla Creech, for their creative ways to engage students. Lastly, she announces the most recent apple award winners consisting of Yesenia Rodriguez in the Welcome Center and Angie Fritzler at Pioneer School.

9. AUDIENCE COMMENTS

No audience comments were made.

10. ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 7:37 PM.



Tom Oliver, Board Chair



Jennifer Meckley, Superintendent

BOARD APPROVAL



To: The Honorable Chair and Members
Lebanon Community School District Board of Directors

From: William H. Lewis III, Business Director

Date: April 07, 2023

Meeting Date: April 13, 2023

Re: Approve Guaranteed Maximum Price for the Excavation and Concrete Work at the Seven Oak project

Board Approval

The Lebanon Community School District Board of Directors approves the Guaranteed Maximum Price (GMP) Amendment 1 for the Seven Oak Classroom project up to the Maximum Allowable Construction Cost (MACC) of \$674,704.90.

Motion Approved

A handwritten signature in black ink, appearing to be "TO", is written over the text "Motion Approved". The signature is fluid and cursive.

Board Chair
Tom Oliver

Jen's Zens

A Few Happy Stories from LCSD





Thank you to
Lebanon residents
Mark and Susie Phillips



“Starbooks”
at Lacomb

Science (and Spuds) in Action



Congratulations
to Last Month's
Honorees!



LEBANON COMMUNITY SCHOOL DISTRICT

proudly presents the

Educators

APPLE AWARD

brought to you by

THE GILLOTT HOME TEAM



GILLOTT
HOME TEAM

kw MID-WILLAMETTE
KELLER WILLIAMS REALTY





Paige Bicknell
Physical Education Teacher
Green Acres Elementary



Tami Ainsworth
Instructional Assistant
Lacomb School



Angie Fritzler
Kindergarten Teacher
Pioneer Elementary



Yesenia Rodriguez
Family Liaison
LCSD Welcome Center

Thank you.

