



Transition Center

Teacher Survey
Spring - 2023



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<p>50%</p> <p>▼ 5</p> <p>since last survey</p>	<p>37% Hinsdale Township High School District 86 (IL)</p>
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<p>75%</p> <p>0</p> <p>since last survey</p>	<p>53% Hinsdale Township High School District 86 (IL)</p>
<p>Professional Learning About Equity</p> <p>Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.</p>	<p>53%</p> <p>▼ 7</p> <p>since last survey</p>	<p>45% Hinsdale Township High School District 86 (IL)</p>
<p>School Leadership</p> <p>Perceptions of the school leadership's effectiveness.</p>	<p>89%</p> <p>▲ 8</p> <p>since last survey</p>	<p>41% Hinsdale Township High School District 86 (IL)</p>
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	<p>98%</p> <p>▲ 5</p> <p>since last survey</p>	<p>58% Hinsdale Township High School District 86 (IL)</p>
<p>Teaching Efficacy</p> <p>Faculty perceptions of their professional strengths and areas for growth.</p>	<p>91%</p> <p>▲ 14</p> <p>since last survey</p>	<p>80% Hinsdale Township High School District 86 (IL)</p>
<p>Well-being</p> <p>Faculty and staff perceptions of their own professional well-being.</p>	<p>86%</p> <p>▲ 15</p> <p>since last survey</p>	<p>60% Hinsdale Township High School District 86 (IL)</p>

10 responses



Feedback and Coaching

Your average

50%

10 responses

Change

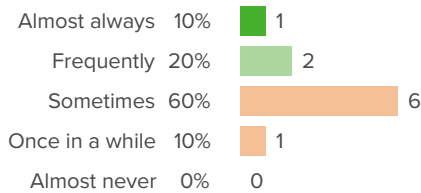
▼ 5

since last survey

District average: **37%** Hinsdale Township High School District 86 (IL)

How did people respond?

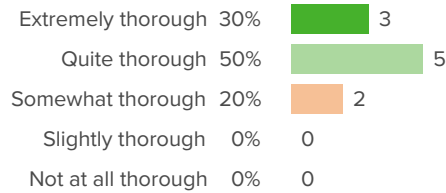
Q.1: How often do you receive feedback on your teaching?



▼ **20** from last survey

Favorable: **30%**

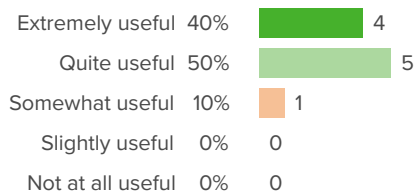
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **8** from last survey

Favorable: **80%**

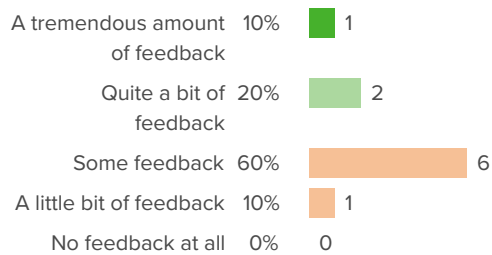
Q.3: How useful do you find the feedback you receive on your teaching?



▲ **27** from last survey

Favorable: **90%**

Q.4: How much feedback do you receive on your teaching?

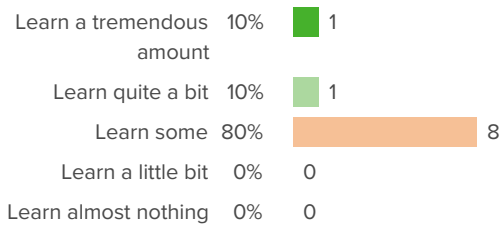


▼ **8** from last survey

Favorable: **30%**



Q.5: How much do you learn from the teacher evaluation processes at your school?



▼ **18** from last survey

Favorable: **20%**



Professional Learning

Your average

75%

10 responses

Change

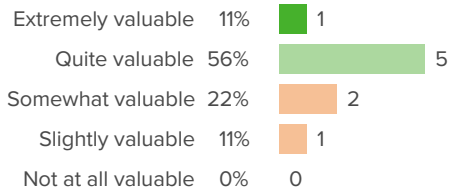
0

since last survey

District average: **53%** Hinsdale Township High School District 86 (IL)

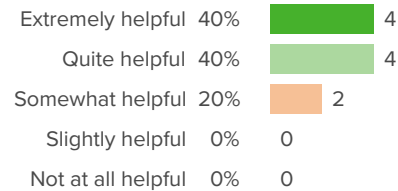
How did people respond?

Q.1: At your school, how valuable are the available professional development opportunities?



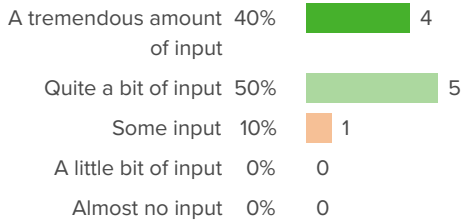
▲ **17** from last survey Favorable: **67%**

Q.2: How helpful are your colleagues' ideas for improving your teaching?



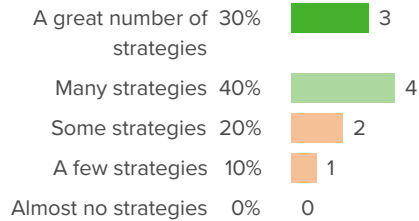
▼ **8** from last survey Favorable: **80%**

Q.3: How much input do you have into individualizing your own professional development opportunities?



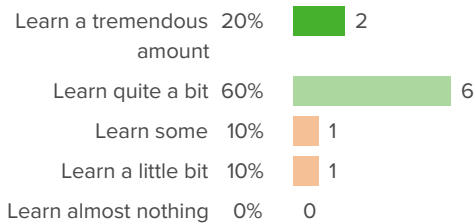
▲ **2** from last survey Favorable: **90%**

Q.4: Through working at your school, how many new teaching strategies have you learned?



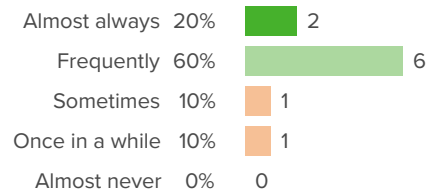
▲ **7** from last survey Favorable: **70%**

Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▲ **5** from last survey Favorable: **80%**

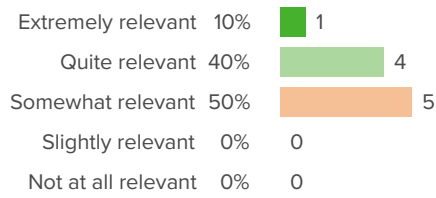
Q.6: How often do your professional development opportunities help you explore new ideas?



▲ **5** from last survey Favorable: **80%**



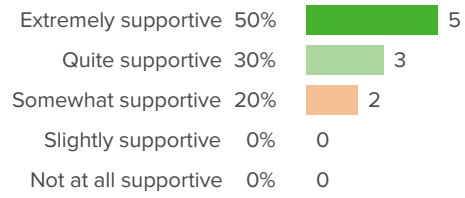
Q.7: How relevant have your professional development opportunities been to the content that you teach?



▼ **25** from last survey

Favorable: **50%**

Q.8: Overall, how supportive has the school been of your growth as a teacher?



▼ **8** from last survey

Favorable: **80%**



Professional Learning About Equity

Your average

53%

10 responses

Change

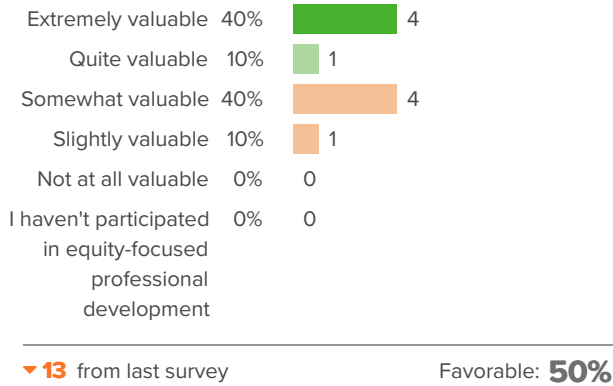
▼ 7

since last survey

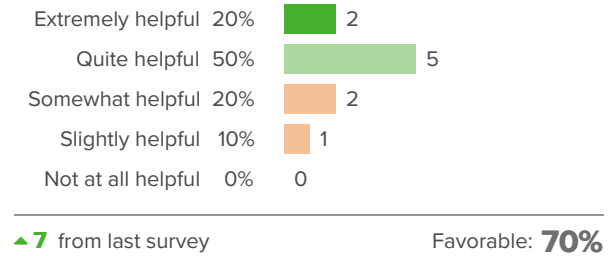
District average: **45%** Hinsdale Township High School District 86 (IL)

How did people respond?

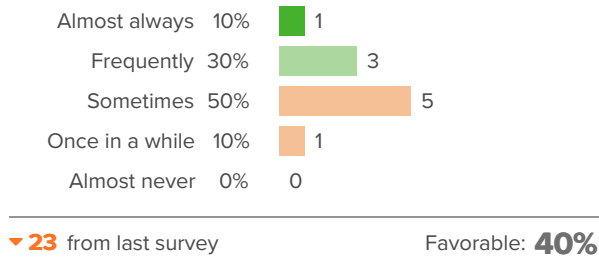
Q.1: At your school, how valuable are the equity-focused professional development opportunities?



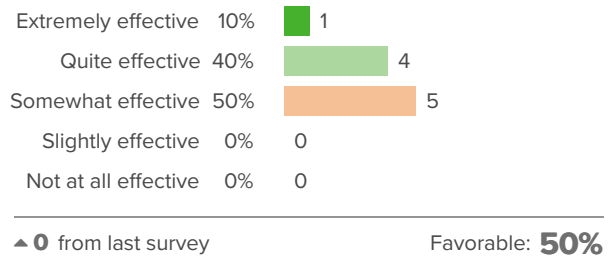
Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



Q.4: Overall, how effective has your school administration been in helping you advance student equity?





School Leadership

Your average

89%

10 responses

Change

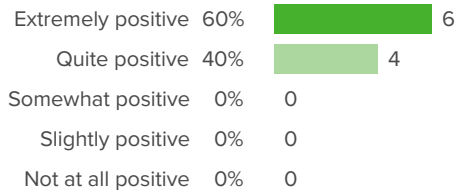
▲ 8

since last survey

District average: **41%** Hinsdale Township High School District 86 (IL)

How did people respond?

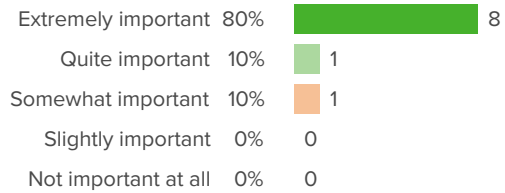
Q.1: How positive is the tone that school leaders set for the culture of the school?



▲ 0 from last survey

Favorable: **100%**

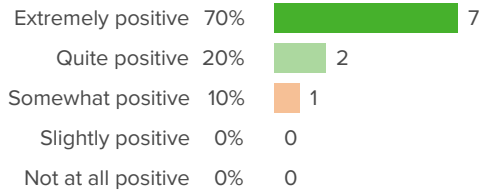
Q.2: For your school leaders, how important is teacher satisfaction?



▲ 2 from last survey

Favorable: **90%**

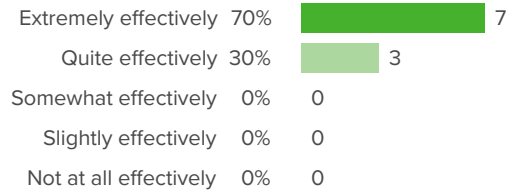
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▲ 2 from last survey

Favorable: **90%**

Q.4: How effectively do school leaders communicate important information to teachers?

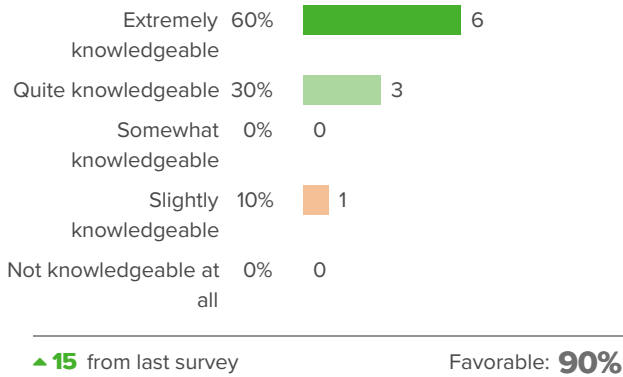


▲ 25 from last survey

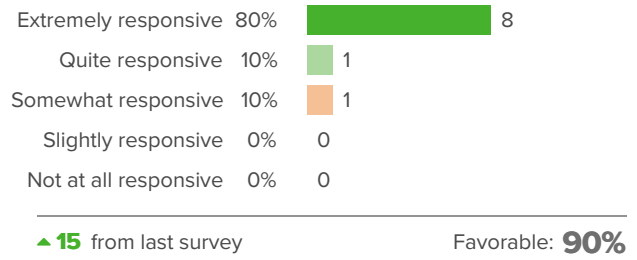
Favorable: **100%**



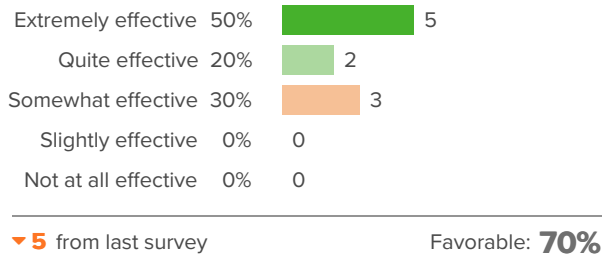
Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



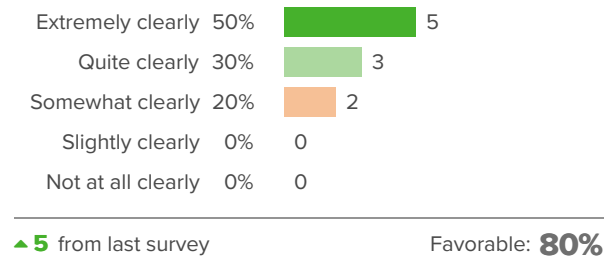
Q.6: How responsive are school leaders to your feedback?



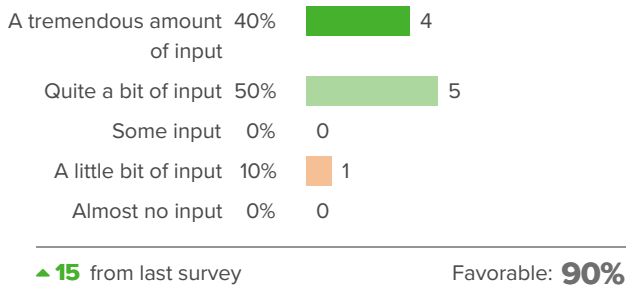
Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



Q.8: How clearly do your school leaders identify their goals for teachers?



Q.9: When the school makes important decisions, how much input do teachers have?





Staff-Leadership Relationships

Your average

98%

10 responses

Change

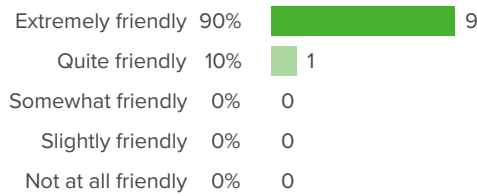
▲ 5

since last survey

District average: **58%** Hinsdale Township High School District 86 (IL)

How did people respond?

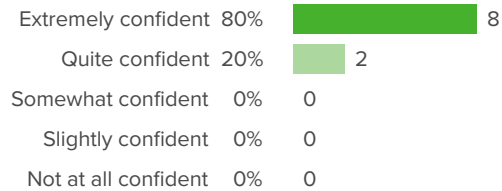
Q.1: How friendly are your school leaders toward you?



▲ 0 from last survey

Favorable: **100%**

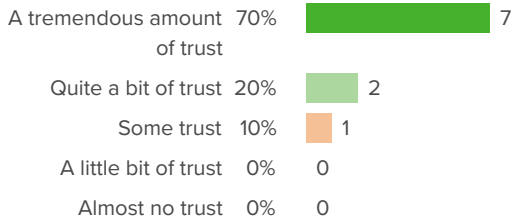
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▲ 0 from last survey

Favorable: **100%**

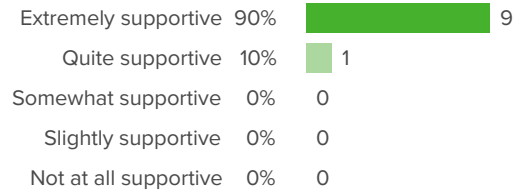
Q.3: How much trust exists between school leaders and faculty?



▲ 15 from last survey

Favorable: **90%**

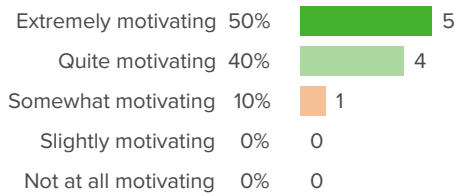
Q.4: When you face challenges at work, how supportive are your school leaders?



▲ 0 from last survey

Favorable: **100%**

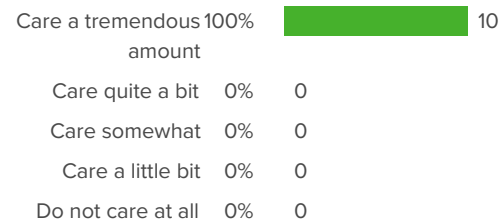
Q.5: At your school, how motivating do you find working with the leadership team?



▲ 15 from last survey

Favorable: **90%**

Q.6: How much do your school leaders care about you as an individual?




▲ 0 from last survey

Favorable: **100%**





Q.7: How respectful are your school leaders toward you?

Extremely respectful	100%		10
Quite respectful	0%		0
Somewhat respectful	0%		0
Slightly respectful	0%		0
Not at all respectful	0%		0

Favorable: **100%**



Q.8: When challenges arise in your personal life, how understanding are your school leaders?

Extremely understanding	89%		8
Quite understanding	11%		1
Somewhat understanding	0%		0
Slightly understanding	0%		0
Not at all understanding	0%		0

▲ 0 from last survey

Favorable: **100%**

Q.9: How fairly does the school leadership treat the faculty?

Extremely fairly	80%		8
Quite fairly	20%		2
Somewhat fairly	0%		0
Slightly fairly	0%		0
Not fairly at all	0%		0

▲ 12 from last survey

Favorable: **100%**



Teaching Efficacy

Your average

91%

10 responses

Change

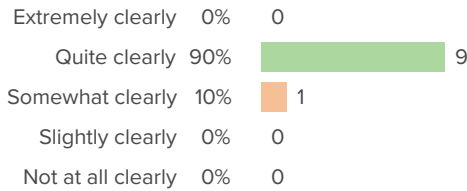
▲ 14

since last survey

District average: **80%** Hinsdale Township High School District 86 (IL)

How did people respond?

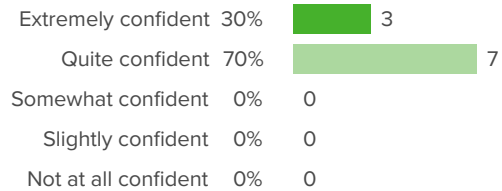
Q.1: How clearly can you explain the most complicated content to your students?



▼ 10 from last survey

Favorable: **90%**

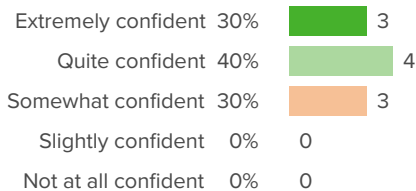
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



▲ 12 from last survey

Favorable: **100%**

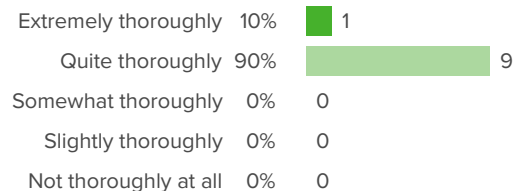
Q.3: How confident are you that you can help your school's most challenging students to learn?



▲ 20 from last survey

Favorable: **70%**

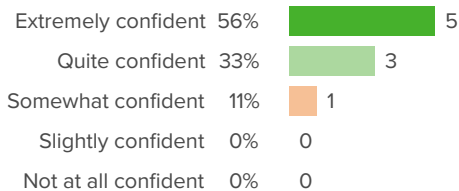
Q.4: How thoroughly do you feel that you know all the content you need to teach?



▲ 12 from last survey

Favorable: **100%**

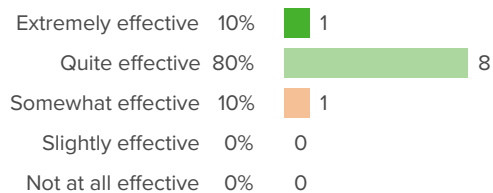
Q.5: If a parent were upset about something in your class, how confident are you that you could have a productive conversation with this parent?



▲ 1 from last survey

Favorable: **89%**

Q.6: How effective do you think you are at managing particularly disruptive classes?

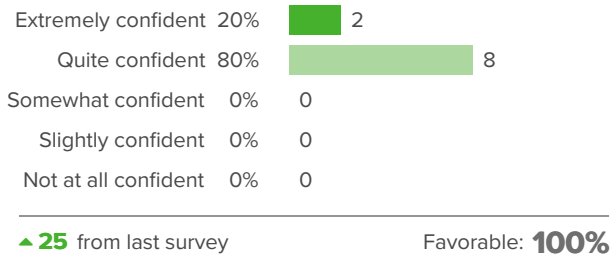


▲ 15 from last survey

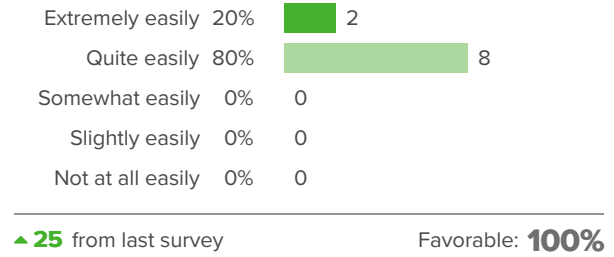
Favorable: **90%**



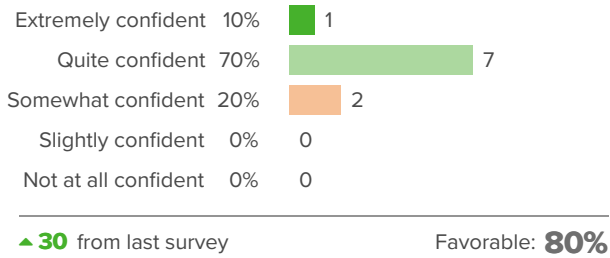
Q.7: How confident are you that you can meet the learning needs of your most advanced students?



Q.8: When one of your teaching strategies fails to work for a group of students, how easily can you think of another approach to try?



Q.9: How confident are you that you can engage students who typically are not motivated?





Well-being

Your average

86%

10 responses

Change

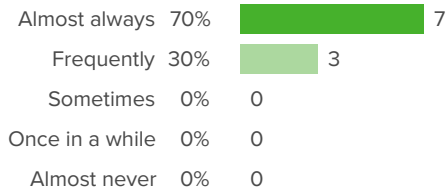
▲ 15

since last survey

District average: **60%** Hinsdale Township High School District 86 (IL)

How did people respond?

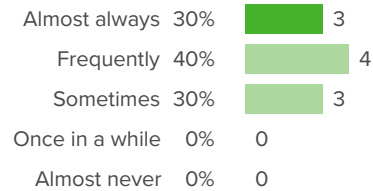
Q.1: During the past week, how often did you feel engaged at work?



▲ 0 from last survey

Favorable: **100%**

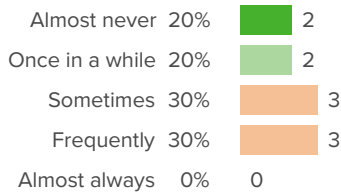
Q.2: During the past week, how often did you feel excited at work?



▲ 25 from last survey

Favorable: **100%**

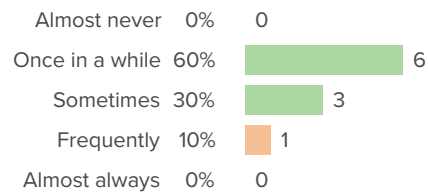
Q.3: During the past week, how often did you feel exhausted at work?



▲ 2 from last survey

Favorable: **40%**

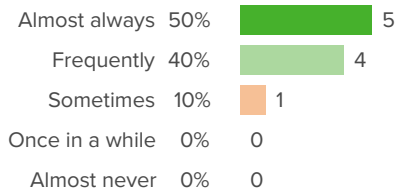
Q.4: During the past week, how often did you feel frustrated at work?



▲ 27 from last survey

Favorable: **90%**

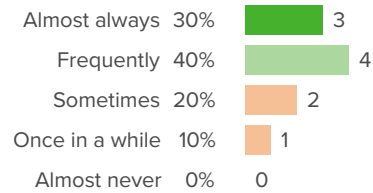
Q.5: During the past week, how often did you feel happy at work?



▲ 27 from last survey

Favorable: **90%**

Q.6: During the past week, how often did you feel hopeful at work?

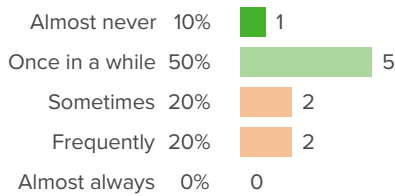


▲ 20 from last survey

Favorable: **70%**

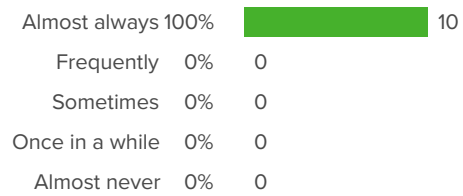


Q.7: During the past week, how often did you feel overwhelmed at work?



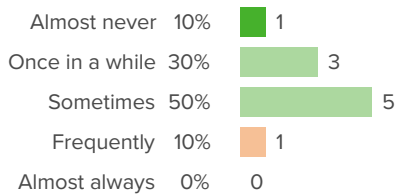
▲ 22 from last survey Favorable: 60%

Q.8: During the past week, how often did you feel safe at work?



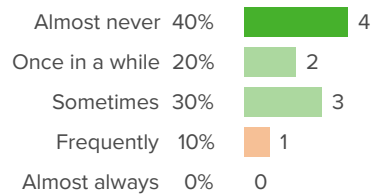
▲ 0 from last survey Favorable: 100%

Q.9: During the past week, how often did you feel stressed out at work?



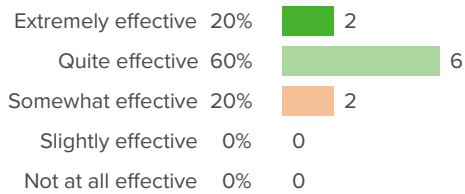
▲ 15 from last survey Favorable: 90%

Q.10: During the past week, how often did you feel worried at work?



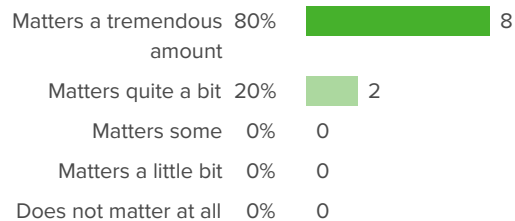
▲ 27 from last survey Favorable: 90%

Q.11: How effective do you feel at your job right now?



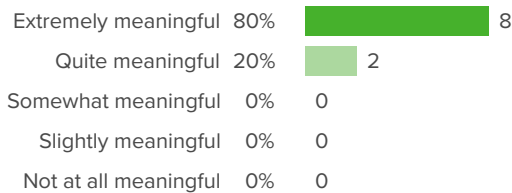
▲ 17 from last survey Favorable: 80%

Q.12: How much does your work matter to you?



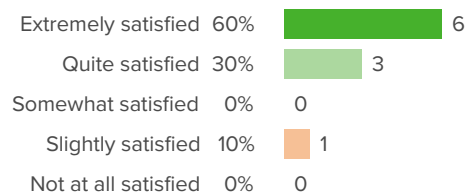
▲ 0 from last survey Favorable: 100%

Q.13: How meaningful for you is the work that you do?



▲ 0 from last survey Favorable: 100%

Q.14: Overall, how satisfied are you with your job right now?



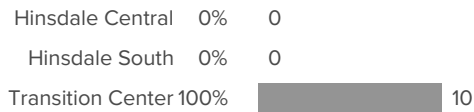
▲ 27 from last survey Favorable: 90%



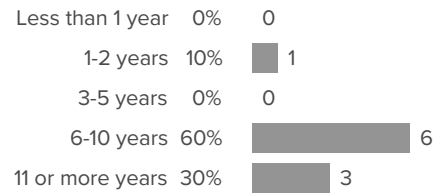
Background Questions

How did people respond?

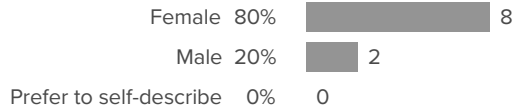
Q.1: What building are you assigned to?



Q.2: How many years have you worked in District 86?



Q.3: What is your gender?



Q.4: What is your race or ethnicity?

