

President

SEARCH PROSPECTUS



CARDINAL NEWMAN HIGH SCHOOL

WEST PALM BEACH, FLORIDA

cardinalnewman.com

START DATE - JULY 2024 OR SOONER

Partners in Mission School Leadership Search Solutions, LLC



ABOUT

"To live is to change, and to be perfect, is to have changed often."

- St. John Henry
Newman



ABOUT

Cardinal Newman High School (CNHS), located in West Palm Beach, Florida, is a grade 9 – 12 college-preparatory Catholic school with a strong 60-year tradition of excellence. The expansive forty-five-acre campus consists of two classroom buildings, gymnasium, cafeteria, alumni building, athletic fields, and other facilities. Through the efforts of the President and in collaboration with all stakeholders, the student body at Cardinal Newman High School receives almost \$2.4 Million in tuition assistance.

History

In September 1961 a core faculty of Adrian Dominican Sisters, priests from the Missionary Oblates of Mary Immaculate, and lay men and women relocated from St. Ann's Catholic School to the new, one-building Cardinal Newman High School.

Numerous additions and improvements began almost immediately. Over the years a second classroom building, cafeteria, gymnasium, athletics building, and stadium were added. In the 2000's, new science labs and a music program were introduced, and numerous security enhancements were added, including fencing and security cameras. Athletics saw the addition of practice fields, a softball diamond, and a track and field complex. The school cafeteria was completely renovated in 2010 and in 2012 a new Performing Arts Studio was completed in the north building. The Emily and Joseph Partyka Elevator and the Stockard Family Bridge linking the north and south classroom buildings were dedicated in 2014.



595

Students in grades 9 - 12



81%

are Catholic students

MISSION

"The glory of God is the human person fully alive." – Saint Irenaeus

Associations

Cardinal Newman High School is accredited by COGNIA/Southern Association of Colleges and Secondary Schools Council on Accreditation and School Improvement (SACS CASI), the largest community of educational professionals in the world. The school also maintains membership in the National Catholic Education Association, the National Education Association, the Florida Catholic Conference, and the College Board. In addition, academic departments maintain memberships in area-related professional associations.

Governance

The School Advisory Council is a consultative body established to assist the Superintendent of Schools and the school President in the governance of Cardinal Newman High School.

The School Advisory Council provides advice and counsel particularly in the following areas: strategic planning, policy formulation, institutional advancement/development, financial planning and financial management, communication and mission enhancement, and evaluation of policies, plans, mission effectiveness, and School Advisory Council self-evaluation.

Capital Campaign

"Shaping the Future," a vision for Cardinal Newman High School, was recently launched. Plans include the renovation of the North Building with a prominently positioned Chapel; an Innovation Lab to facilitate robotics, hands-on learning, and enhanced STEM-related offerings; new state of the art laboratories for biology, chemistry, and physics; classroom and office updates; and upgraded electrical, air-conditioning, and safety systems.

Following the completion of Phase I of "Shaping Our Future," the next President will assess Phase II and Phase III. Given the growing enrollment, the need for additional space, the development of a niche for the high school and further engagement of the alumni, the next President will develop and implement the next strategic plan to ensure the future vitality of Cardinal Newman High School.

MISSION

The Mission of Cardinal Newman High School is to educate the whole person: spirit, mind, and body, and to help all students develop their Godgiven talents according to the gospel values of Jesus Christ.



19%

are non-Catholic students



20

Organizations and clubs

PHILOSOPHY

"Growth is the only evidence of life." - St. John Henry Newman

PHILOSOPHY

- 1. Cardinal Newman is a Catholic, Christian community where each student can become the person that God invites him or her to be.
- 2. We believe students learn self-esteem and self-fulfillment through Catholic Church teachings, hard work, intellectual challenge, and the acquisition of knowledge.
- 3. We believe in teachers who understand and respect individual learning styles and who find appropriate ways to motivate individual students to do their best.
- 4. We believe in teaching the fundamental values of loyalty, responsibility, mutual respect, common courtesy, integrity, honesty, and common sense.
- 5. We believe in the ethical teachings, the continuity, and the traditions of the Catholic Church. We believe in giving students opportunities to participate actively in relevant retreats, liturgies, and para-liturgical experiences.
- 6. We believe that we play a vital role in the community. We espouse the concept of community involvement both as a school and for our students.
- 7. We believe in developing student-leaders who will have a positive influence on those around them.
- 8. We believe in encouraging students to recognize problems as opportunities for new experiences and growth.
- 9. We believe in making our students sensitive to the needs of others through voluntary and mandatory service experiences.
- 10. We encourage extracurricular activities such as clubs and sports as important to total student growth and development.





16%

Minority students



1.8%

International students



22

Honors courses



VISION

Our Vision is to build life's champions through faith, academics, servant leadership and a strong family atmosphere.

SPIRITUAL LIFE

Campus Ministry

The Campus Ministry team, the Religion Department, and the Student Government Association, collaborate to address the pastoral needs of the school community.

In particular, the Campus Ministry Program offers students numerous opportunities to grow in their faith including Music Ensemble for school Masses; retreat experiences; Extraordinary Ministers of Holy Communion, lector formation; frequent Liturgical celebrations; annual Respect Life trip; annual trips to Ave Maria University; and as altar servers.

Additionally, the Cardinal Newman Youth Group meets weekly and is open to all students seeking a deeper spiritual connection.

Liturgy

Each weekday morning, the Holy Sacrifice of the Mass, or Liturgy of the Word with Holy Communion, is celebrated in the chapel. Adoration of the Blessed Sacrament is offered periodically throughout the school year, typically on Fridays.



15

Advanced Placement courses



6

Dual enrollment courses on campus (with additional options off campus)

Faculty, staff, administration, and students gather for Liturgy for significant events and Holy Days of Obligation. Additional Liturgy opportunities include freshman class orientation, class retreats and, once per quarter, each Religion class celebrates Mass in the school chapel.

Students with musical or vocal talent are encouraged to participate in the Mass Ensemble, which provides music for all Liturgies. Students are also welcome to serve the school community as lectors, altar servers, and Extraordinary Ministers of Holy Communion.

Prayer

The school day includes prayer to start the day, prayer before lunch, and prayer at the end of the day on the P.A. system. Teachers also begin each class with prayer.

Religion classes also visit the chapel to pray the rosary and participate in the Stations of the Cross. An outdoor Rosary Garden is also available.

Additionally, the school chapel is open for personal prayer and reflection whenever the school buildings are open.

Reconciliation

Reconciliation is offered to all students during their annual class retreat.

Retreats

Campus Ministry offers freshman, sophomore, and junior class retreats during the school year. Seniors have a class retreat to assist with the transition from high school to college.



The Emmaus Retreats offered to the junior and senior classes. These optional retreats are intended to help students recognize that God's love is real for them, and that if they allow Christ into their hearts, the invisible becomes real and effective.

Additionally, a retreat for Extraordinary Ministers of Communion, lectors, altar servers, musicians, and vocalists is offered once a year for all students serving in these liturgical ministries. A Leadership Training retreat is also offered for students wishing to lead on retreats. Service



Cardinal Newman Students logged over 40,000 service hours during the 2021-2022 academic year.

Other

Cardinal Newman students also participate in "Catholic Days at the Capitol" in Tallahassee, sponsored by the Florida Conference of Catholic Bishops. This trip offers students the opportunity to meet with legislators and articulate Catholic teaching regarding pending legislation.









ACADEMICS

The course of studies is drawn up in conformity with the school's consistent policy of promoting the greatest intellectual competence together with the highest moral character. All courses are highly rigorous and college preparatory. Cardinal Newman High School offers challenging courses in 15 Advanced Placement (AP) classes and Dual Enrollment programs that allow students to earn college level credit. Additional Advance Placement classes are available online and include:

- 13 STEM Options including Information Technology, Digital Design, Applied Robotics, and AP Computer Science;
- Arts Opportunities: Band, Percussion, Guitar, Painting, Journalism, Creative Writing, Dance, and Speech and Debate; and,
- Dual Enrollment, College Credit Course Opportunities through Florida Atlantic University, St. Thomas University, Palm Beach Atlantic University and Palm Beach State College.

Honors classes are offered in English, math, science, and social studies. Students are required to take four years of religious studies and complete service requirements to the larger community.

M. Scott Powell Scholars Program

The purpose of the M. Scott Powell Scholars Program is to further the school's mission of promoting academic rigor and fostering lifelong learning in order to fulfill the school's vision of "building life's champions" through a college preparatory program that values traditional liberal arts.

The Oxford Program is a competitive and integrated program of study that provides a well-rounded college preparatory education with the ability the engage in rigorous academic courses including AP, Dual Enrollment, and Honors courses.

This highly regarded academic program facilitates the development of 21st century leaders who gain practical leadership skills resulting in cultural experiences and leadership opportunities by taking part in leadership seminars and training outside of the traditional classroom settings.

CLUBS AND ORGANIZATIONS

An important part of the high-school experience is the participation with fellow students and faculty members in activities of personal interest and development. Cardinal Newman High School offers a full range of activities which stimulate and develop areas of student interest. Student Activities include Art Club, Chess Club, Drama Club, Yearbook, National Honor Society, Newspaper, Fashion Club, Spanish Honor Society, Key Club, Green Club, Debate Club, Literacy Club, Pep Club, Emmaus Club, Young Entrepreneurs Club, Robotics Club, Student Government, and others.

THE ARTS

The Cardinal Newman Fine Arts department comprises five disciplines: Art, Theater, Chorus, Band, and Dance. Every Christmas, the Fine Arts department performs at the school's performance venue, and every spring, the Fine Arts department culminates its work at the Palm Beach State College Theater. The department also travels in and out of state for various theme park festivals and competitions. The Arts department has received many Superior and Excellent ratings as well as first place awards. Students are exposed to many college







directors and leading guest artists. More importantly, Cardinal Newman students learn to express themselves in song, art, and dance and are learning the intrinsic to extrinsic spiritual language that words cannot express.

ATHLETICS

Cardinal Newman High School is a member of the Florida High School Athletic Association and Palm Beach County Athletic Association. Students have opportunities to participate on varsity athletic teams for boys and girls.

The theme of the Athletic Program at Cardinal Newman High School is "Building Life's Champions." Through the leadership of the coaches and the hard work of the student-athletes, the athletic program strives to build on the traditions of the past while preparing today's athletes for the future.

Providing a full schedule of sports in the Fall, Winter and Spring, the Crusaders of Cardinal Newman High School are provided with many opportunities to participate in numerous sports including football, cross country, swimming & diving, volleyball, golf, basketball, soccer, wrestling, lacrosse, tennis, baseball, softball, weight training, track & field, and cheerleading.

For additional information regarding the Cardinal Newman High School community, please visit the school's website at www.cardinalnewman.com.







THE POSITION

The President is appointed by the Bishop of Palm Beach and reports to the Superintendent of Schools. The President's responsibilities include the leadership and oversight necessary to ensure that the school fulfills its mission as a Roman Catholic educational institution. The President shall directly supervise the Principal and the Principal's role as the academic leader. The President is responsible for the fiscal stability of the school and is specifically charged with the following:

- Fundraising and development
- · Admissions and placement
- · Public and alumni relations
- Institutional and educational leadership
- Long-range planning and fiscal year budget formulation
- Development and review of school policies
- Oversight of the Implementation of school policies

The President shall periodically report to the Superintendent of Schools, the Corporate Board of Directors, and the School Advisory Council. The Superintendent of Schools may from time to time assign additional duties, responsibilities, and reporting requirements.

The President is expected to exemplify Roman Catholic doctrine and practice in conduct and in the administration of all assigned duties. The President is specifically charged with the responsibility to see that the functions of administration, organization, and teaching serve to implement the goals and objectives of the Catholic philosophy of education for the school community.

The President shall at all times observe, follow, and implement the policies and guidelines of the Diocese of Palm Beach.

OPPORTUNITIES AND CHALLENGES

The dynamic leader selected to fill the role of President will enjoy the opportunity to help shape the strategic vision of this tradition-rich community and lead it into its exciting future. Built upon its strong underlying foundation of tradition, pride, and excellence, Cardinal Newman's reputation for academics, athletics, and faith-filled leaders in the greater Palm Beach community is a hallmark of its long-standing success.

The successful candidate will demonstrate a comfort and capacity in addressing issues facing Catholic schools across the country – specifically in mission-critical areas related to enrollment management, advancement, business, and finance initiatives. Additionally, the President will work with the Principal to lead a team of Cardinal Newman educators in implementing short-and-long term plans for improvement and growth. This distinguished school community is well positioned in the region and is supported by



passionate and dedicated alumni, as well as local business, and civic community stakeholders.

While recent enrollment and institutional advancement initiatives have taken root, much more work needs to be done. The next President will be expected to bring the energy, charisma and both the executive administration and advancement skills necessary for this school community to build on its extensive traditions and storied legacy, while delivering excellence in a Christ-centered and faith-filled college preparatory education.

Implementing comprehensive and strategic initiatives designed to significantly increase its market presence, enrollment, and philanthropic support is paramount to the success of the position. The President will lead an aggressive constituent-building program designed to develop stronger stakeholder relationships that make this unique school community more widely known throughout the region, while ensuring the mission and vision of Cardinal Newman High School remain an integral part of the school culture.

The new President will be met by a passionate group of dedicated stakeholders who are excited for the school's promising future. The challenge and opportunity for the new President will be found in joining with alumni, parents, community leaders and friends of Catholic education to strategically discover, plan, and set a strong path to its future that is meaningful and achievable.

DESIRED QUALIFICATIONS

The next President of Cardinal Newman High School is expected to exhibit the following:

- Practicing Catholic with a vibrant faith who has a genuine respect for the dignity of all.
- Enthusiastic and articulate advocate for Catholic education that develops the spiritual, intellectual, and personal potential of each child.
- Advanced degree in an education or business-related field with a full understanding of the challenges and opportunities facing Catholic education.
- Proven capacity in leading critical functions of budget and financial management, institutional growth, development, fundraising, and philanthropic efforts.
- Executive presence with demonstrated distinction in a wide variety
 of areas involved with successfully leading an educational, business,
 or other institutional community, specifically in matters pertaining to
 marketing, enrollment management, facilities management, strategic
 planning, and alumni relations.
- Career experience which complements the school's tradition of excellent academics, strong spiritual formation, competitive athletic, artistic, and educational extracurricular pursuits, and focus on service to the community.
- Ability to foster a spirit of belonging for all community members and an ability to embrace, model, and promote the school's mission and vision.
- Commitment to and skill in building and strengthening a diverse and inclusive community consistent with Catholic identity.









- Highly skilled relationship builder with proven ability to cultivate partnerships with other organizations in education, business, and philanthropic communities to ensure continued growth and leadership opportunities for students.
- Experience that demonstrates vision, courage, and the ability to communicate and lead effectively in an authentic and transparent method while holding all accountable.
- Highly collaborative yet decisive approach to leadership.
- Self-motivated individual with excellent ability to work collaboratively in a President-Principal model and with the full range of school constituencies.
- Experience developing effective working relationships with School Advisory Council members.
- Excellent oral and written communications skills and ability to effectively interact with parents, students, teachers, and administrators. Excellent presentation skills when addressing faculty and staff, parents, and community.
- · Compassionate executive who leads with passion and presence.

ABOUT THE AREA

West Palm Beach is a city in and the county seat of Palm Beach County, Florida and is located approximately 46 miles north of Fort Lauderdale and 68 miles north of Downtown Miami. The 2020 census pegged the city's population at over 117,000 people.

Companies based in West Palm Beach include Pratt & Whitney, Sikorsky Aircraft, General Dynamics, ION Media Networks, Florida Public Utilities, and more.

Overall, 18 public elementary schools serve students within the city limits or in unincorporated areas. Middle school students are served by nine different public schools. There are also six public high schools. There are three charter schools and 11 private schools, including Cardinal Newman. Post-secondary education is served by Palm Beach Atlantic University, Keiser University, and Palm Beach State College. In addition, there are a number of for-profit institutions including the Florida Culinary Institute.

West Palm Beach is also home to the Norton Museum of Art, The Kravis Center for the Performing Arts, and the Palm Beach County Convention Center, among others. SunFest is an annual music, art, and waterfront festival founded in 1982 to draw visitors to the area during the "shoulder season" of April and May. SunFest has an annual attendance of more than 275,000 people.

The area is served by the Palm Beach International Airport.





APPLICATION PROCEDURE

The school has secured a known leader to the school community who will split his time between the school and the Diocesan central office until a qualified candidate is secured. The search committee will consider a January 2024 start date for an ideally prepared candidate.

To apply, please submit the following four documents, confidentially, and as separate PDF attachments:

- Letter of Interest that aligns your experiences and skill sets with the current needs of Cardinal Newman High School as you understand them.
- · Statement of Catholic educational philosophy.
- · Current resume with all appropriate dates included.
- List of at least five references with names, relationships, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- One reference must be from your pastor or head of your religious community testifying that you are an active, practicing Catholic in good standing with the Church.
- Please include Cardinal Newman in the subject field.



Assemble all of the application materials in one email to:

Al Catelli, Partner
acatelli@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
8 Nicklaus Way | Mashpee, MA 02649
774-392-1284 (Cell)
www.partnersinmissionslss.com



DISCOVER NEWMAN

FAST-FACTS 2022-23

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Mr. Wes Logsdon '98

Principal

Dr. William Savor

Assistant Principal

Mrs. Allison Kleisley '91

Director of Admissions

Mrs. Deborah Monteiro '91

Director of Admissions

Ms. Danielle Benvenuto '98

Interim Director of Counseling

Mr. Reilly Campbell

Director of Athletics

SCHOOL MISSION

"The mission of Cardinal Newman High School is to educate the whole person: spirit, mind, and body, and to help students develop their God-given talents according to the gospel values of Jesus Christ."

SCHOOL VISION

Our Vision is to build life's champions through faith, academics, servant leadership and a strong family atmosphere.

"Growth is the only evidence of life."

St. John Henry Newman

THE SCHOOL

- Founded in the Catholic Diocese of Palm Beach in 1961
- Grades 9-12, coed
- Enrollment: 595
- School Colors: Blue & Gold
- Faculty and Staff: 2 Religious and 65 Lay Faculty and Staff
- John Henry Newman: Canonized a saint on October 13, 2019
- Accredited by Southern Association of Colleges and Schools
- Palm Beach County Green School of Excellence
- 73% of faculty have advanced degrees
- Teacher Student Ratio: 12:1
- 2022 College Acceptance: 100%

ACADEMIC PROGRAM

- All courses are highly rigorous and college preparatory
- Four-year religious studies and service requirements
- Honors classes in English, math, science, social studies, foreign language, and religion
- Advanced Placement offerings include:

Biology Calculus AB Calculus BC Chemistry **Economics English Language** **English Literature Environmental Science European History Human Geography** Psychology Spanish Language

Spanish Literature Statistics Studio Art U.S. Government **U.S History** World History

- 13 STEM options including Information Technology, Digital Design, Applied Robotics, and AP Computer Science
- Arts Opportunities: Band, Percussion, Guitar, Painting, Journalism, Creative Writing, Theater, and Speech & Debate
- Dual enrollment, college-credit course opportunities through Florida Atlantic University, St. Thomas University, Palm Beach Atlantic, and Palm Beach State College

CARDINAL NEWMAN **HIGH SCHOOL**





(561) 683-7307 @cncrusaders



www.cardinalnewman.com



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^{*}Additional Advanced Placement classes available online





Varsity & JV Football, Cross Country, Swimming & Diving, Girls Volleyball, Golf, Cheerleading



WINTER:

Basketball, Soccer, Wrestling, Cheerleading



Lacrosse, Tennis, Baseball, Softball, Weight Training, Track & Field

SPIRITUAL LIFE

Daily Prayer & Communion Services
School-wide Liturgies
4-year Retreat Program
Reconciliation & Spiritual Counseling
Days of Reflection
Service Opportunities

40,000+ HOURS Community
Service hours
logged annually

EXTRA-CURRICULAR

Art Club, Chess Club, Drama Club, Yearbook, National Honor Society, Newspaper, Fashion Club, Spanish Honor Society, Key Club, Green Club, Debate Club, Literary Club, Pep Club, Emmaus Club, Robotics Club, Young Entrepreneurs, Student Government, and more!

RECENT COLLEGE ACCEPTANCES

University of Alabama University of Arizona American University (DC) Arizona State University University of Arkansas Arizona State University Auburn University (AL) **Bentley University** Belmont Abbey College (NC) Binghamton University (SUNY) **Boston College Boston University** Brandeis University (MA) Bryn Mawr College (PA) Butler University (IN) Case Western Reserve (OH) The Catholic University (DC) The Citadel (SC) Clark University (MA) Clemson University (SC) College of Charleston University of Chicago University of Colorado Columbia University (NY) Cornell University (NY) Creighton University (NE) University of Dayton (OH) University of Delaware University of Denver (CO) DePaul University (IL) Dickinson College (PA) Drake University (IA) Elon University (NC) **Embry Riddle Aeronautical** Emerson College (MA) Emory University (GA) Fairfield University (CT) University of Florida Florida Institute of Technology Fordham University (NY) University of Georgia Georgia State University George Mason University (VA) Georgetown University (DC) George Washington University Gonzaga University (WA) University of Hawaii High Point University (NC) Hobart and WIlliam Smith College

College of the Holy Cross (MA) Howard University (DC) Ithaca College (NY) James Madison University (VA) John Carroll University (OH) Johnson & Wales University (RI) University of Kansas University of Kentucky Lehigh University (PA) University of Louisville (KY) Loyola Marymount (CA) Loyola University (IL) Loyola University (LA) Loyola University (MD) Marquette University (WI) University of Maryland University of Massachusetts University of Miami Miami University of Ohio University of Michigan Michigan State University University of Mississippi University of Missouri Morehouse College (GA) **New York University** University of North Carolina Northeastern University (MA) Northwestern University (IL) University of Notre Dame (IN) Oberlin College (OH) Ohio State University Ohio Wesleyan University Old Dominion University (VA) Oral Roberts University (OK) Penn State University Pepperdine University (CA) **Princeton University** Providence College (RI) Purdue University (IN) Rensselaer Polytechnic Institute University of Rhode Island Rice University Roanoke College (VA) University of Rochester (NY) Rochester Institute of Technology Rosemont College (PA) Saint Anselm College (NH) St. Louis University (MO) University of San Francisco (CA)

Savannah College of Art & Design Seton Hall University (NJ) St. Michael's College (VT) University of South Carolina Slippery Rock University (PA) Southern Methodist University (TX) Stetson University (FL) Stevens Institute of Tech (NJ) Syracuse University (NY) Susquehanna University (PA) University of Tampa Temple University (PA) University of Tennessee University of Toronto (ON) Tulane University (LA) Villanova University (PA) Virginia Tech University of Virginia Wake Forrest University (NC) Washington University (MO) College of William & Mary (VA) West Virginia University Wilkes Honors College of FAU University of Wisconsin Worcester Polytechnic Institute Xavier University (OH)

NEWMAN ALUMNI

Our 13,000+ alumni are leaders in business, education, law, government, communications, medicine, science, and engineering. Among them are:

Jeff Atwater
Former State Senator

Laura Bennett Pro Triathlete

John Carney NFL Placekicker

John Collins NBA Basketball Player

Rome Hartman CBS Newsman

Brooks Koepka PGA Tour Winner

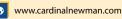
Angela Rozier Broadcast Journalist

Judge Susan Gauvey US Magistrate

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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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