From: Bruder-Brasseur, Candace L
To: [redacted]
Cc: Cartledge, Wendy B; Rowland, Gillian C; Godley, Molly D
Subject: WJCL 22 News request -- Carla Shelton
Date: Wednesday, June 7, 2023 4:14:11 PM
Attachments: Cover Letter_Redacted.pdf
Employee_Certifications_SC.pdf
GA Certificate.pdf
RecruitingAndHiring.Application_Redacted.pdf
Resume_Redacted.pdf

Dear Ansley,

Please see the attached public documents provided by our Human Resources department responsive to your April, 25th FOIA Request. The District is not able to provide a copy of the complete personnel files of its employees. While certain documents contained in school district employees' personnel files are subject to release under the FOIA, that does not mean that all personnel records are to be released. Records exempt from disclosure such as private, personal, and confidential employment records may not be made public under the FOIA. The confidential and private nature of the employment records is generally recognized under the FOIA in S.C. Code Ann. § 30-4-70-(a) (1), which provides for confidential discussion of employment matters. Additionally, § 30-4-40 (a) (2), exempts from disclosure records of a personal nature where public disclosure thereof would constitute unreasonable invasion of personal privacy. Records containing confidential student information are also exempt from release under FOIA based on the Family Educational Rights and Privacy Act, 20 USC § 1232g. Subject to these exemptions, the District has provided the public documents responsive to this request available under the FOIA, §30-4-30, subject to the exemptions and redactions identified in this paragraph.

Regards,
Candace

From: Bruder-Brasseur, Candace L
Sent: Thursday, June 1, 2023 6:04 PM
To: Christain, Ansley <a[redacted]
Cc: Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>; Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: WJCL 22 News request -- Carla Shelton

Dear Ansley:

The district responded to your FOIA request on May 9, 2023 with a determination that we will provide, within the time requirements provided for in FOIA, copies of records responsive to this request available under the FOIA, §30-4-30, subject to the exemptions and redactions identified. As per S.C. Code Ann. 30-4-30(C), we will provide this information no later than thirty calendar days from the date on which the determination was provided.

Regards,

Candace

From: Christain, Ansley <[redacted]>
Sent: Thursday, June 1, 2023 3:31 PM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>; Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>
Subject: RE: WJCL 22 News request -- Carla Shelton

Checking back on this request. It has been more than a month since I requested the personnel file.

Ansley Christain
Assignment Manager
[redacted]

From: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Sent: Thursday, May 18, 2023 1:41 PM
To: Christain, Ansley <[redacted]>
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>
Subject: [EXTERNAL] RE: WJCL 22 News request -- Carla Shelton

Hi, Ansley:

As per our prior communication, the district will respond within the time requirements provided for in FOIA.

Kind regards,
Candace

From: Christain, Ansley <a[redacted]>
Sent: Thursday, May 18, 2023 1:26 PM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>
Subject: RE: WJCL 22 News request -- Carla Shelton

Checking to see if the redactions had been made yet…

Ansley Christain
Assignment Manager

[redacted]

From: Christain, Ansley <a[redacted]>
Sent: Tuesday, May 9, 2023 8:23 PM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>
Subject: Re: WJCL 22 News request -- Carla Shelton

I'm happy to look at the file with the appropriate redactions.

Ansley Christain
Assignment Manager
WJCL 22 News

From: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Sent: Tuesday, May 9, 2023 5:20:53 PM
To: Christain, Ansley [redacted]
Cc: Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>; Godley, Molly D <Molly.Godley@beaufort.k12.sc.us>; Rowland, Gillian C <Gillian.Rowland@beaufort.k12.sc.us>
Subject: [EXTERNAL] WJCL 22 News request -- Carla Shelton

Dear Ms. Christian,

The District is not able to provide a copy of the complete personnel files of its employees. While certain documents contained in school district employees' personnel files are subject to release under the FOIA, that does not mean that all personnel records are to be released. Records exempt from disclosure such as private, personal, and confidential employment records may not be made public under the FOIA. The confidential and private nature of the employment records is generally recognized under the FOIA in S.C. Code Ann. § 30-4-70-(a) (1), which provides for confidential discussion of employment matters. Additionally, § 30-4-40 (a) (2), exempts from disclosure records of a personal nature where public disclosure thereof would constitute unreasonable invasion of personal privacy. Records containing confidential student information are also exempt from release under FOIA based on the Family Educational Rights and Privacy Act, 20 USC § 1232g. Subject to these exemptions, the District will provide, within the time requirements provide for in FOIA, copies of records responsive to this request available under the FOIA, §30-4-30, subject to the exemptions and redactions identified in this paragraph.

Regards,
Candace

From: Bruder-Brasseur, Candace L
Sent: Friday, April 28, 2023 8:55 AM
To: 'Christain, Ansley' [redacted]

Cc: DL HTV US WJCL NEWS MGMT [redacted]; Cartledge, Wendy B <Wendy.Cartledge@beaufort.k12.sc.us>
Subject: RE: WJCL 22 News request -- Carla Shelton

Good morning, Ansley:

The district will respond to your April 25, 2023 request within the timeframe allotted by S.C. law. as per the Freedom of Information Act (FOIA).

Regards,
Candace

From: Christain, Ansley <a[redacted]
Sent: Thursday, April 27, 2023 4:17 PM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>; Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>
Cc: DL HTV US WJCL NEWS MGMT <wjcl.newsmanagement@hearst.com>
Subject: RE: WJCL 22 News request -- Carla Shelton

Good afternoon,

Checking back on Tuesday's request.

Ansley Christain
Assignment Manager
(912) 921-2222/wjcl.com

From: Christain, Ansley[redacted]
Sent: Tuesday, April 25, 2023 3:25 PM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>; Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>
Cc: DL HTV US WJCL NEWS MGMT <wjcl.newsmanagement@hearst.com>
Subject: RE: WJCL 22 News request -- Carla Shelton

This is pursuant to South Carolina's Open Records law of course.

If there is any charge for production of the file, I will come to Beaufort and make my own copies.

Thanks.

Ansley Christain

Assignment Manager
[redacted]

From: Christain, Ansley [redacted]>
Sent: Tuesday, April 25, 2023 11:23 AM
To: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>; Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>
Cc: DL HTV US WJCL NEWS MGMT <[redacted]>
Subject: RE: WJCL 22 News request -- Carla Shelton

When can we expect the personnel file?

Ansley Christain
Assignment Manager
(912) 921-2222/wjcl.com

From: Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Sent: Tuesday, April 25, 2023 11:23 AM
To: Christain, Ansley <achristain@hearst.com>; Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>
Cc: DL HTV US WJCL NEWS MGMT <w[redacted]
Subject: [EXTERNAL] Re: WJCL 22 News request -- Carla Shelton

The district is unable to comment on personnel matters.

Get Outlook for iOS

From: Christain, Ansley <achristain@hearst.com>
Sent: Tuesday, April 25, 2023 11:19:52 AM
To: Rodriguez, Francisco <francisco.rodriguez@beaufort.k12.sc.us>; Bruder-Brasseur, Candace L <Candace.Bruder-Brasseur@beaufort.k12.sc.us>
Cc: DL HTV US WJCL NEWS MGMT <w[redacted]>
Subject: WJCL 22 News request -- Carla Shelton

WARNING: This email originated from outside of Beaufort County School District's email system. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning everyone,

I'm trying to confirm that Beaufort High School principal Carla Shelton has been fired. Are you able to do that, tell me the reason why and send me her personnel file?

Ansley Christain
Assignment Manager


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