

ROSSVILLE CONSOLIDATED SCHOOL DISTRICT

2023-2024

HANDBOOK FOR CLASSIFIED STAFF

SCHOOL BUS DRIVER

SPECIAL EDUCATION MIDDAY ROUTE

BOARD APPROVAL DATE

May 2, 2023

EFFECTIVE DATE

July 1, 2023

The Rossville Consolidated School District's policy is not to discriminate on the basis of race, color, religion, sex, national origin, or handicapping condition, including limited English proficiency, in its educational programs or employment policies as required by state and federal laws.

SPECIAL EDUCATION MIDDAY ROUTE

1. FINANCIAL COMPENSATION:

1.1. Duty Assignment:

The Special Education Midday Route includes the transportation of special education students during the school day outside of the normal routes served by regular route drivers.

1.2. Pay Rate:

1.2.1

JOB CLASSIFICATION	PAY RATE/PER HOUR
Special Education Midday Route School Bus Driver	20.00 (Minimum = \$ 40.00)

1.3 Pay Schedule

Special Education Midday Route School Bus Driver shall be paid on a schedule fixed for all board employees for the time worked as reported through the time card.

1.4 Extracurricular Sponsors, Coaches, Volunteers, or Chaperones

A classified employee that serves as an extracurricular sponsor, coach, volunteer, or chaperone for school groups or teams is not eligible for wage compensation for his/her classified position during the times that the employee provides services for the District in such extracurricular capacity. According to the extracurricular compensation schedule established through the Master Contract between the Rossville Consolidated School District and the Rossville Classroom Teachers Association, those positions will be paid for such services. The employee recognizes that by taking extracurricular assignments or duties, their hourly classified staff wage will not be paid for the time the employee serves in the extracurricular capacity, including time spent in trips, meetings, or departure from the regular duties of this classified handbook.

2. SUPPLEMENTAL PAY PROVISIONS:

2.1 Substitute Drivers

2.1.1.

JOB CLASSIFICATION	PAY RATE /PER HOUR
Special Education Midday Route Substitute Bus Driver	20.00 (Minimum = \$ 40.00)

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3. EMPLOYEE CLASSIFICATION:

All bus drivers are classified as At-Will employees. This means that the employment is not for a specific duration and that the employee may be discharged from employment at any time, with or without cause, and without the right of hearing by or appeal to the Board of Education or any other entity. The employee may also terminate his/her employment at any time, upon two weeks' advance notice to his/her supervisor.