

Superintendent's Cabinet
Pelham Middle School Library
March 14, 2023
3:20-4:30

Agenda:

- Approval of [Minutes](#)

- Committee Charge:

“The Cultural Competence Committee will oversee the implementation of the action steps of this goal area in the District’s Strategic Plan. Specifically, the committee will work with District wide staff to support efforts to increase student voice and agency, align curriculum to reflect principles, values and lessons of inclusivity and equity, incorporate culturally responsive theory and practice, and build a more diverse and culturally proficient staff.”

- Norms

- Respectful and civil discourse
- Seek first to understand and then be understood
- Assure all voices are heard
- Expect and accept non-closure

- Updates:

- [Info on DEI Initiatives from WPSBA](#)
- Info on District Communications Survey: Update on Cultural Competence Website Design
- Student Resilience Survey
- Update on Cultural Proficiency RFP
- Update on DEI Coordinator/Budget

- [Holidays Discussion](#)

- Future Dates:

- 4/13/23 - Culturally Competent Hiring Practices