

Superintendent's Cabinet
Pelham Middle School Library
May 23, 2023
3:20-4:30

Agenda:

- [Minutes from March Meeting](#) (*added following today's meeting)
- Committee Charge:

“The Cultural Competence Committee will oversee the implementation of the action steps of this goal area in the District's Strategic Plan. Specifically, the committee will work with District wide staff to support efforts to increase student voice and agency, align curriculum to reflect principles, values and lessons of inclusivity and equity, incorporate culturally responsive theory and practice, and build a more diverse and culturally proficient staff.”
- Norms
 - Respectful and civil discourse
 - Seek first to understand and then be understood
 - Assure all voices are heard
 - Expect and accept non-closure
- [Black Teens Suffering in Silence](#) - Discussion - Please read in advance if possible
- [Strategic Plan Work Accomplished Update](#)
- Update on Core Collaborative Climate Survey Survey - [presentation by Dr. Alan Daly, University of California at San Diego](#)
- [DEI Coordinator Restructure Proposal](#)
- Update on Cultural Proficiency PD RFP

- Future Topics Brainstorm