

# HAYWARD POLICE DEPARTMENT



## *EXPLORER POST #275*

### **Orientation**



**WHAT IS A POLICE EXPLORER?** A Police Explorer is a student, age 14-21 who learns about careers in law enforcement while also developing self-discipline, confidence, leadership, and communication skills, as they serve their community through volunteer service. Police Explorers learn the importance of cooperation and teamwork to achieve goals, as well as accepting individual responsibility.

**WHAT POLICE EXPLORERS DO?** HPD Explorers attend weekly Monday evening meetings, where they receive training in a variety of life skills as well as law enforcement specific topics. They also collectively provide several thousand hours of volunteer service to the City of Hayward and the surrounding communities each year. They attend an annual Police Explorer Academy in the summer as well as occasional fun trips and activities including paintball, bowling, and other group events.

**VOLUNTEER SERVICE:** HPD Explorers provide volunteer service in the form of citizen assistance, traffic control and other duties at community events such as the following:

D.U.I. Checkpoints, Downtown Street Parties, Graduation Ceremonies, Law Enforcement Torch Run, Senior citizens safety escorts, St. Rose Hospital's Health Fares, Community Festivals and Parades, Neighborhood Safety events, Provide greeters and escorts at community celebrations/ openings,

**And more....**

#### **BENEFITS:**

In addition to the valuable leadership and teamwork experience, and Law Enforcement Training received, explorers qualify for the following benefits:

- College entrance tests such as; PSAT, SAT, and ACT tests paid for by the explorer program.
- Scholarship of \$500- \$1000 for one Graduating High School Senior.

More valuable benefits are forthcoming....

**Explorer Advisors are Officers Donald Jenkins and Ray Bugarin, 510-293-7272, or email to [donald.jenkins@hayward-ca.gov](mailto:donald.jenkins@hayward-ca.gov) or [ray.bugarin@hayward-ca.gov](mailto:ray.bugarin@hayward-ca.gov)**

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The goals of the Hayward Police Department's Explorer Post include; helping young people be good citizens by building Self-Confidence, Self- Discipline, Self- Respect, Good Character, and by teaching Life and Leadership Skills, Teamwork, and Responsibility. Whether pursuing a career in Law Enforcement or another profession, being an Explorer can provide the right challenges and motivation for success.

### **Minimum REQUIREMENTS:**

1. 14 – 21 Years (Must not have reached 19 ½ years of age)
2. Successfully pass a written test, Oral Board, and a Background Investigation
3. Be a full-time student with a minimum grade point average (GPA) of 2.0
4. Attend weekly Monday night meetings (7 – 9 PM); Training and other activities
5. Participate in occasional weekend training and community activities.

### **Additional Requirements:**

1. Have good character and possess both maturity and sound judgment
2. Desire to be a leader and to learn and demonstrate leadership qualities

*Activities include riding along with Police Officers, assisting in operations such as DUI Checkpoints, community meetings and events, fun trips to different locations, competitions against other Explorer Posts, and training at a one- week Explorer Academy in San Diego during July or August. Additionally, law enforcement training is offered to the Explorers year-round.*

**For questions or interest, Contact the Advisor Staff at HPD:**

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**Civilian K. Nobida**