



WE ARE YOUR SCHOOLS

IMPROVING COMMUNICATION:

Between FWCS & Stakeholders

DR. WENDY ROBINSON
SUPERINTENDENT

BOARD REPORT
MARCH 11, 2019

OUR COMMITMENT

**Goal II: Engage Students, Families and the
Community**

Triple P

Pyramid for Success





DISTRICT GOAL 2

Engage Students, Families and the Community

Engage all segments of the community to support the education of young people.

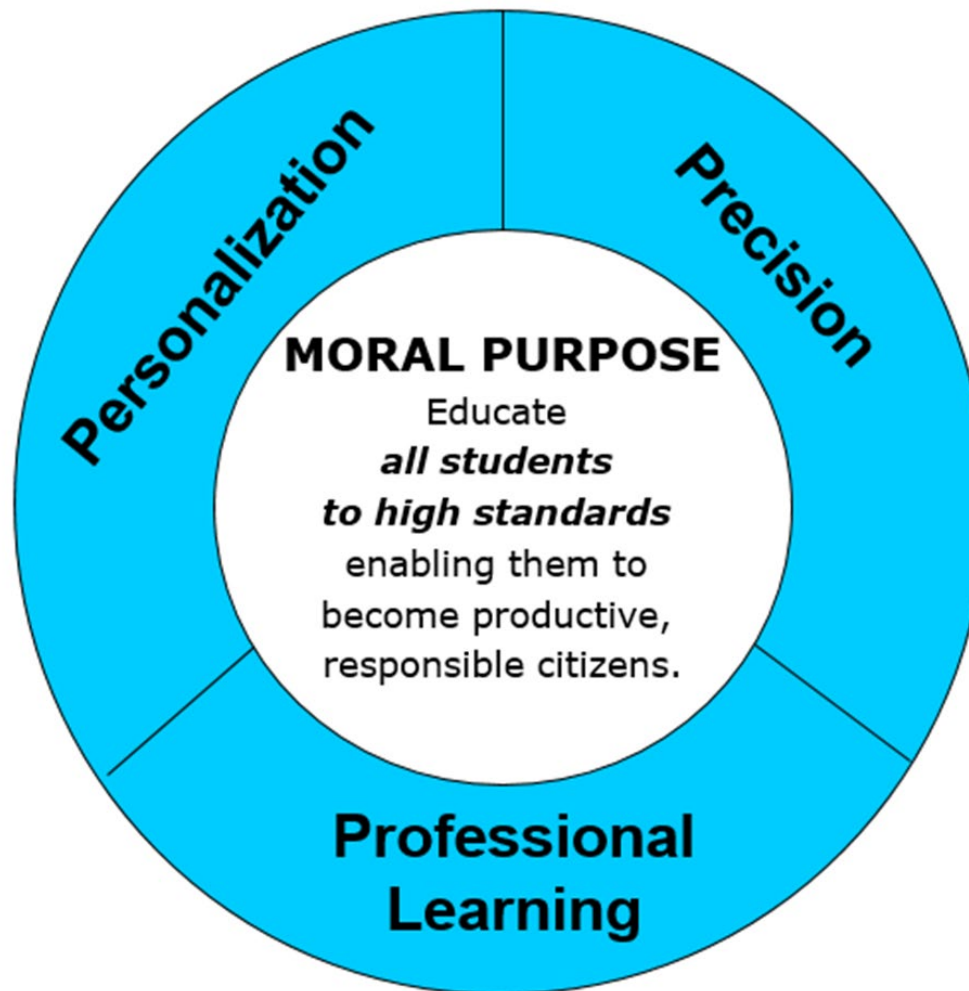
Key Strategic Components:

- A. Parent and Community Engagement
- B. Public Confidence
- C. Effective Communication
- D. Safe and Supportive Schools



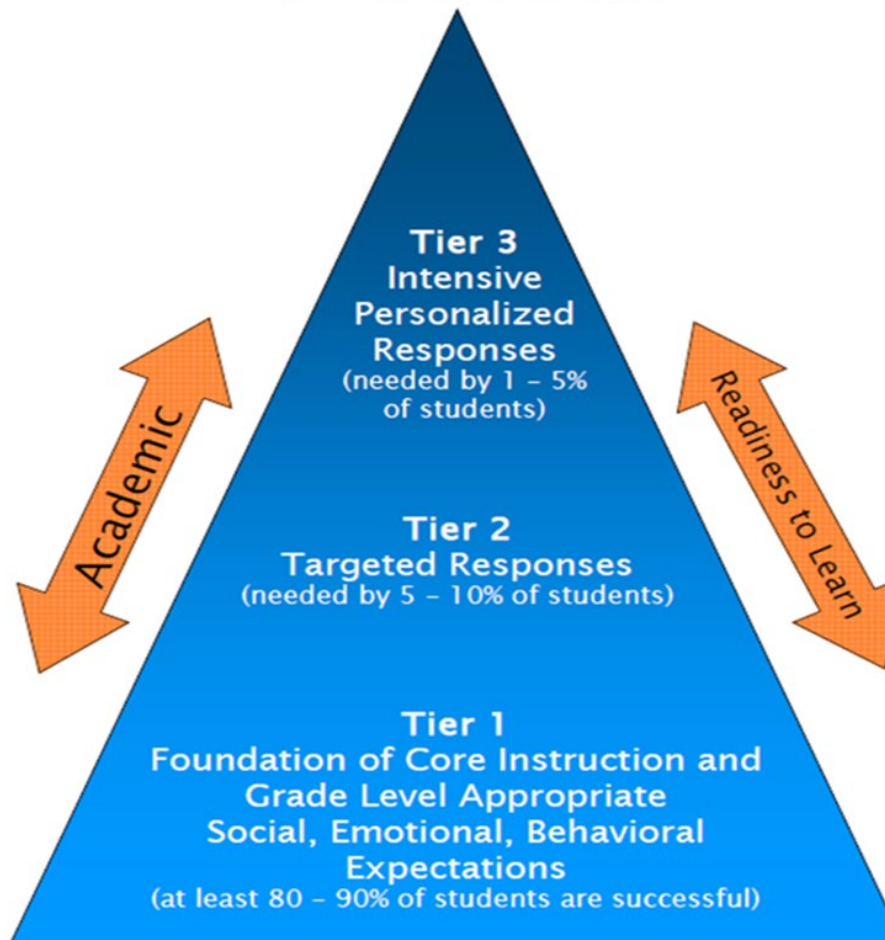
WE ARE YOUR SCHOOLS

TRIPLE P



WE ARE YOUR SCHOOLS

PYRAMID FOR SUCCESS



WE ARE YOUR SCHOOLS

The FWCS Pyramid for Success™ is a district-wide system of proactive actions and progressive responses that provide value added support and challenge for all students for their Academic and Readiness to Learn needs.



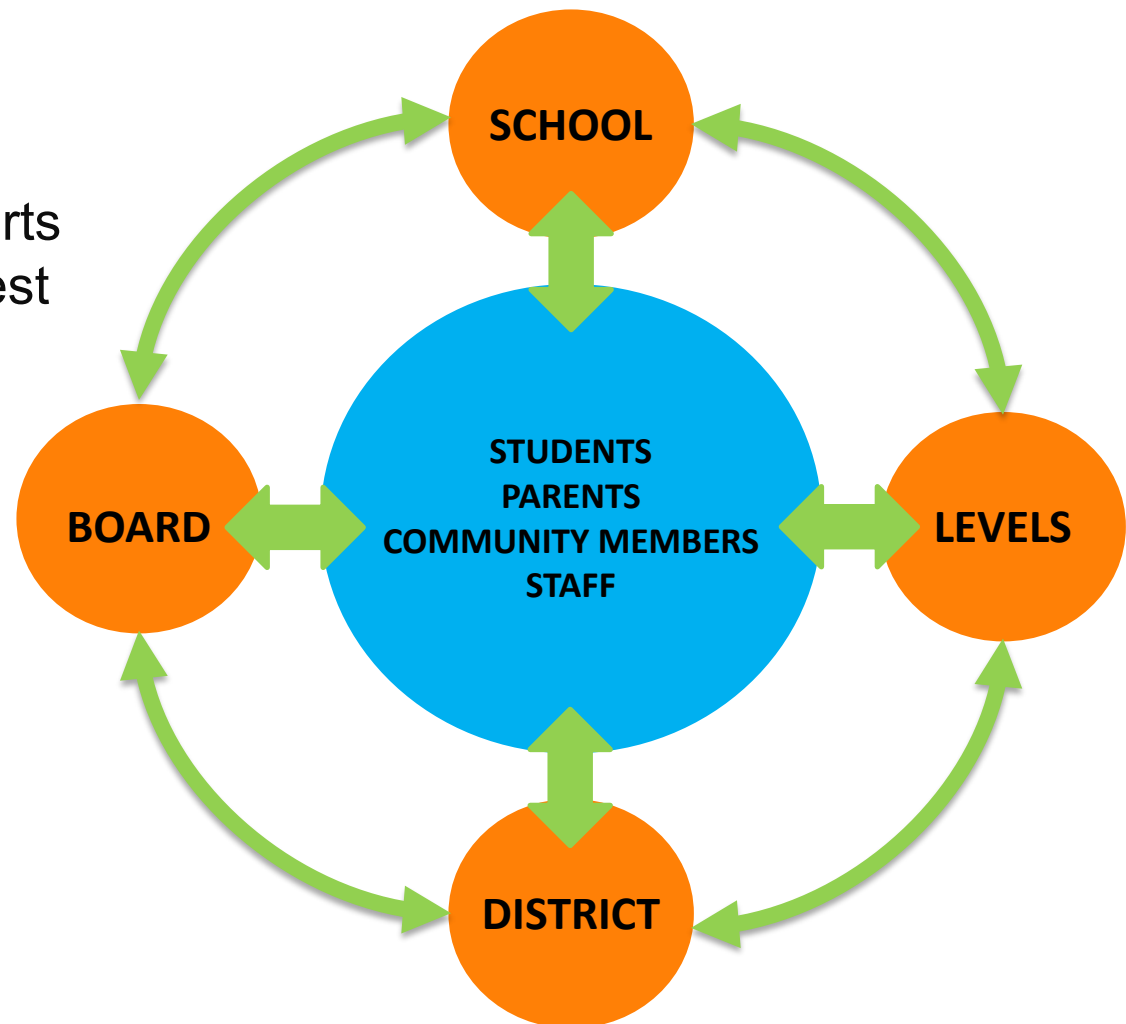
WE ARE YOUR SCHOOLS

COMMUNICATING WITH FWCS



HOW TO BEST COMMUNICATE WITH FWCS

Communication always starts
with the stakeholders closest
to the issue



PROTECTING PRIVACY

In accordance with government regulations, Fort Wayne Community Schools will not share the contact information of one student with another student's parents.

We believe strongly in protecting the privacy of our students.



FWCS COMMUNICATION TOOLS



We have developed a number of ways that parents can communicate with us and we can communicate with parents.

Let's Talk – Communication tool for parents/guardians to submit questions/comments

Website – Fully redesigned for easier navigation with enhanced information on Bullying Prevention (under ABOUT tab)

Climate Survey – Every year FWCS seeks feedback from parents, students and staff

Learning Management System – New communication tool for parents being piloted at select schools



Every Let's Talk! submission is carefully reviewed and assigned to the appropriate school, department and/or staff member.

If you would like a reply, please share your contact information, including your email address.

Let's Talk! dialogues are not intended to replace face-to-face meetings or telephone calls but meant to provide an additional tool for communication.

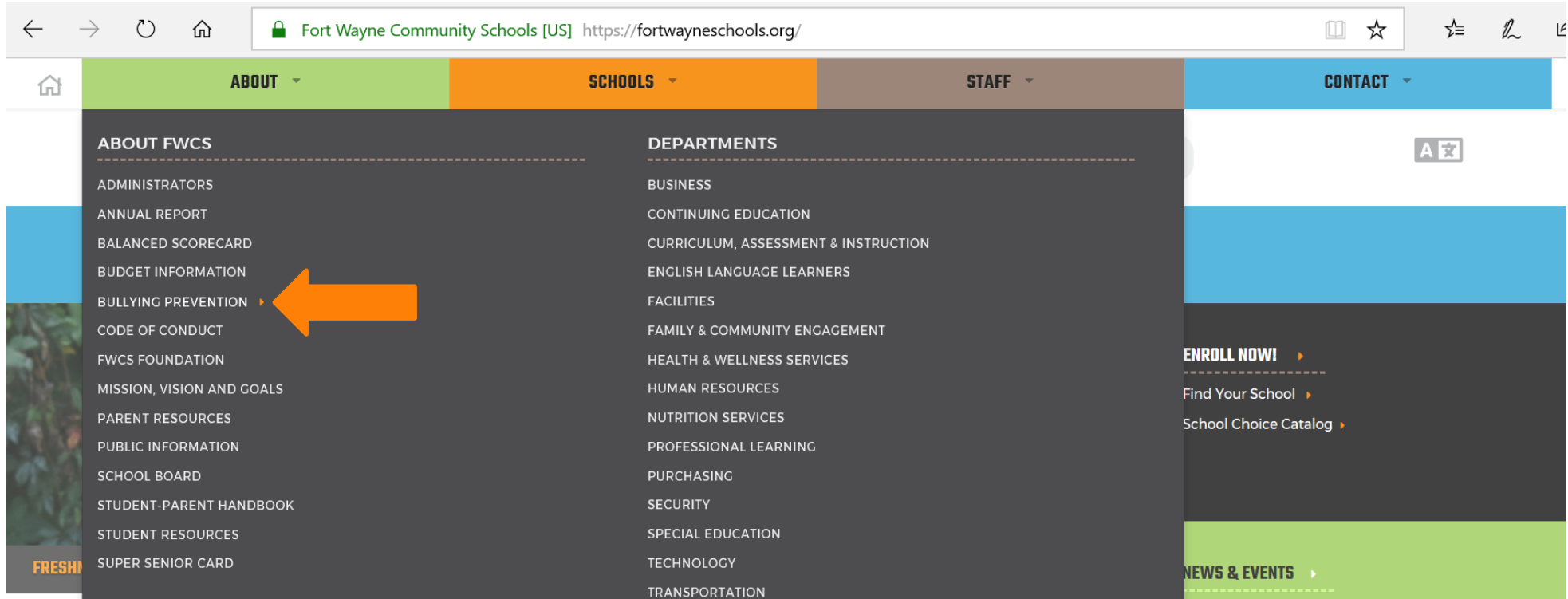


<https://fortwayneschools.org/contact/lets-talk.php>



WE ARE YOUR SCHOOLS

REDESIGNED WEBSITE



- ✓ Website redesigned with ease of navigation in mind
- ✓ Bullying prevention page linked directly under ABOUT tab
- ✓ Bullying Prevention page includes definitions, FWCS policies, links to resources, FWCS training presentations for students and more

<https://fortwayneschools.org/student-services/bullying-prevention.php>

CLIMATE SURVEY



2018-19 Climate Survey currently open through March 29th

<https://survey.k12insight.com/r/FWCSClimate2019>



WE ARE YOUR SCHOOLS

RECENT TOPICS – SAFETY & SECURITY Building Based



What We Do.

- ✓ **Security Director – oversees comprehensive district wide security plan**
 - Internet Protocol (IP) Cameras
 - Safe Vestibule
 - Safe Visitor (Check-in System)
 - School Security Officer (SSO)
 - At all Middle & High Schools
 - Select Elementary
 - Available to assist all K-12, all buildings

- School Resource Officers (SRO)
 - 7 Middle Schools
 - 1 High School
- Crisis Management System (Mobile phone)
 - Plans, emergency awareness, etc.
- New Intrusion Detection System
- Summer Professional Learning for Staff on latest safety & security procedures
- Active member of the Allen County School Safety Commission

**What
We
Do.**

RESOURCE OFFICERS



- ✓ Resource Officers work to create positive experiences for students
- ✓ When necessary, Resource Officers are allowed to make arrests

SAFETY DRILLS

✓ Required Drills

- Fire – 1/month
- K9 Interdiction – 1/semester
(Middle/High Only)
- Lockout/Lockdown – 1/semester
- Severe Weather – 1/semester
- Earthquake – 1/year
- Evacuation – 1/year

✓ **IDOE recently completed and passed a Safety Audit of required drills**

LOCKOUT



LOCKDOWN



EVACUATE



SHELTER





WE ARE YOUR SCHOOLS

RECENT TOPICS – SAFETY & SECURITY Transportation



SAFETY & SECURITY: TRANSPORTATION



- ✓ Bus Cameras
- ✓ Bus GPS
- ✓ Monitor Bus Stops as needed
- ✓ VersaTrans Routing Software
 - Bus Stops/Student Assignments (nightly updated)
- ✓ Fort Wayne Police Department Mobile Units
- ✓ Coordinator of Student Management

SAFETY & SECURITY: TRANSPORTATION

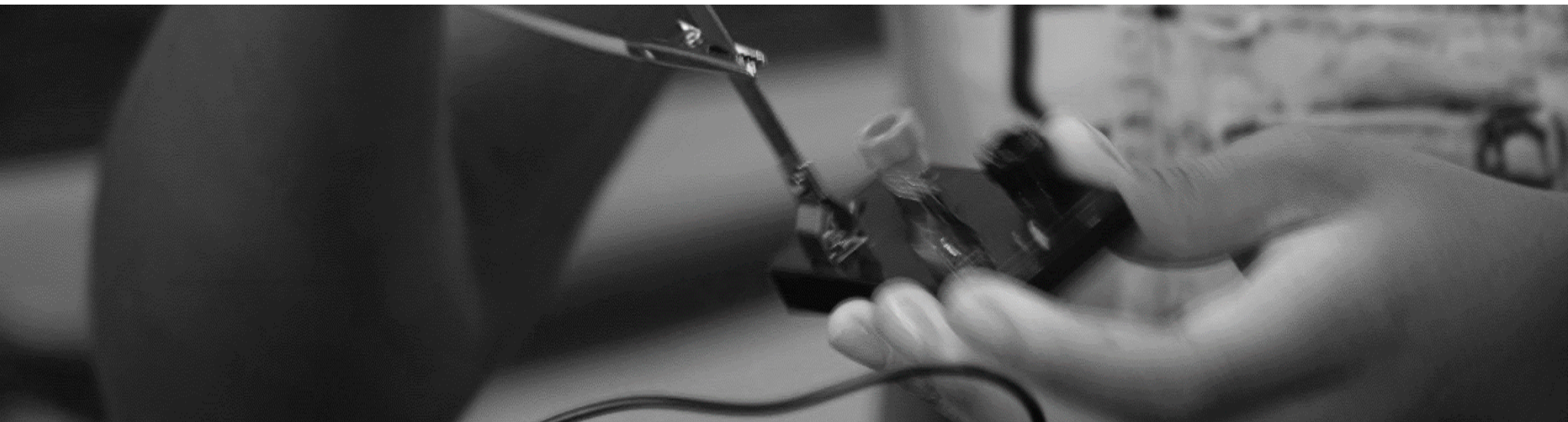
- ✓ Bus Driver Training (in-person & online)
 - Positive Behavior Supports
 - Annual Organizational Meeting
 - New Driver Mentor Program
- ✓ State Police Bus Inspections
 - 100% of buses pass inspection
 - Annual and Six Month Reviews





WE ARE YOUR SCHOOLS

RECENT TOPICS - BULLYING



DEFINITION OF BULLYING

Indiana law defines bullying as overt, unwanted, repeated acts or gestures, including verbal or written communication.

For full definition, please visit:

<https://fortwayneschools.org/student-services/bullying-prevention.php>



LET'S TALK: REPORTING BULLYING

- ✓ Bullying may be reported online via Let's Talk. (***Contact Us – Report Bullying***)
Reports made online are sent directly to building principals based on the school the students attend and/or the school where the bullying occurred. Parents can download the **Let's Talk app and enter code FW1493** to directly access the Report Bullying portal.
- ✓ Bullying may be reported anonymously.
Care should be taken to keep the identity of the child who was bullied confidential if that is his/her request, where possible. Sometimes FWCS may not be able to guarantee anonymity.



REPORTING BULLYING

Since September, there have been 64 Let's Talk messages regarding bullying.

100% have been addressed.



To report bullying, please visit:

<https://fortwayneschools.org/student-services/bullying.php>



BULLYING PREVENTION PROGRAMS

FWCS conducts a number of bullying prevention programs throughout the year. These include national campaigns, middle school and high school presentations and individual programs in schools.



STUDENT TRAINING



- ✓ Students receive bullying prevention training annually. The training is **age appropriate, research-based instruction** for all students in grades 1 through 12.
- ✓ Civilian Response to Active Shooter Training

To view the presentation conducted with middle school and high school students, please visit:

<https://fortwayneschools.org/images/useruploads/Main/bullying-presentation.pdf>

STAFF TRAINING

- ✓ All staff is required to participate in professional learning developed by FWCS regarding **bullying prevention**
 - District leadership completed training last summer
 - Remaining staff will complete training by the end of the school year
- ✓ Civilian Response to Active Shooter Training – All schools are constantly being retrained





WE ARE YOUR SCHOOLS

HOW CAN STAKEHOLDERS HELP?



TOGETHER WE DO GREAT THINGS FOR CHILDREN



- ✓ Utilize Let's Talk and let us know when there is a problem
- ✓ Talk to your student about bullying and encourage them to speak up to an adult
- ✓ Familiarize yourself with the resources and definitions of bullying available on the FWCS website under '***Bullying Prevention***'
- ✓ Provide time for FWCS staff to conduct thorough investigation and follow up before advancing to the next level



WE ARE YOUR SCHOOLS

QUESTIONS?

<https://fortwayneschools.org/student-services/bullying-prevention.php>





WE ARE YOUR SCHOOLS

THANK YOU!

 WWW.FORTWAYNESCHOOLS.ORG