

Warren County Board of Education Regular Meeting
February 19, 2015 at 7:00 p.m., Central Office, Bowling Green, KY

Minutes of the regular meeting of the Warren County Board of Education held on Thursday, February 19, 2015, 7:00 p.m. at Central Office, 303 Lovers Lane, Bowling Green, Kentucky

- A. **CALL TO ORDER:** The Chairman called the meeting to order at 7:00 p.m.
- B. **Pledge to the Flag**
- C. **Roll Call**
 Present: Mr. Young, Mr. Chaffin, Mrs. Evans, Mrs. Duvall and Mr. Basham
- D. The Chairman asked that anyone wishing to address the Board to please sign in.

E. PROPOSED AMENDMENTS TO AGENDA-NONE

- F. **RECOGNITION:**
 - 1. Tommy Adams with Charles M. Moore Insurance recognized the district.

- G. **PRESENTATIONS:**
 - 1. Christy Bryce gave latest STAR results.
 - 2. Mary Evans gave presentation on tobacco free schools.

H. APPROVED MINUTES OF THE JANUARY 15, 2015 REGULAR BOARD OF EDUCATION MEETING

Order #139 – Primary Motion Passed: Motion to approve the minutes of the January 15, 2015 Regular Board of Education Meeting passed with a motion by Mrs. Evans and a second by Mr. Chaffin.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

I. APPROVED MINUTES OF THE FEBRUARY 12, 2015 SPECIAL BOARD OF EDUCATION MEETING

Order #140 – Primary Motion Passed: Motion to approve the minutes of the February 12, 2015 Special Board of Education Meeting passed with a motion by Mr. Chaffin and a second by Mrs. Duvall.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

J. APPROVED PROPOSED PERSONNEL ITEMS

Order #141 – Primary Motion Passed: Motion to approve the personnel items passed with a motion by Mrs. Evans and a second by Mr. Basham.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

Approve the following personnel requests of Mr. Rob Clayton:

1. Approve the creation of a Student Services Coordinator position at Warren East High School for the 2014-15 school year only.
2. Approve a Personnel Purchase for Rich Pond Elementary for an ESS Daytime Waiver position in the amount of \$1,100, for the remainder of the 2014-15 school year only, or until funds are exhausted. The position will be paid with ESS funds.
3. Approve the revised job description for the Maintenance Worker-Pool position.
4. Approve the revised job description for the Speech Language Pathologist position.
5. Approve the creation of the position of “Director of Facilities”. The proposed job description and pay schedule are attached for your review and approval.

Approve the following requests for leaves of absence:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Maggie Ballou	Teacher	North Warren	Child Care/ Revised 12/23/2014- 03/17/2015
Virginia Flora	Teacher	Bristow	Medical/ FMLA 01/12/2015- 01/23/2015
Amanda Willis	Teacher	Lost River	Child Care/ 03/10/2015- 05/04/2015
Mollie Wilkins	Teacher	Plano	Child Care/ FMLA 12/17/2014- 02/27/2015

Delores Buchanon

Instructional Assistant

Cumberland Trace

Medical/

FMLA

02/09/15-

04/22/2015

K. APPROVED MONTHLY FINANCIAL REPORT FOR JANUARY 2015

Order # 142 – Primary Motion Passed: Motion to approve monthly financial report for January 2015 passed with a motion by Mr. Basham and a second by Mrs. Evans.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

L. APPROVED PAYMENT OF BILLS AND REIMBURSEMENTS

Order #143 – Primary Motion Passed: Motion to approve payment of bills and reimbursements passed with a motion by Mrs. Evans and a second by Mr. Chaffin.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

Statement of Conflict of Interest.

Prior to the action taken by Board members approving the bills, salaries and/or wages this month or any month, it was pointed out by these members that the record show their having indicated a desire of refraining from voting on any bills, wages or salaries in the future to any person or persons who might be related to them or with whom they might have a business relationship, that the above statement be used to automatically nullify casting of such a vote.

- (1) General Fund bills and salaries, additional bills, and bills to take advantage of discounts:

TOTAL EXPENDITURES	\$14,103,896.72
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- (2) Food Service Bills and salaries, additional bills, and bills to take advantage of discounts:

TOTAL EXPENDITURES	\$ 810,819.56
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M. APPROVED CHAIR, VICE-CHAIR, SECRETARY FOR DISTRICT AUDIT COMMITTEE (Board Chair as Chair, Board Vice-Chair as Vice-Chair and Superintendent and Chief Operations Officer as joint Secretaries)

Order #144 – Primary Motion Passed: Motion to approve Chair, Vice-Chair, Secretary for District Audit Committee passed with a motion by Mrs. Evans and a second by Mr. Young.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

N. APPROVED OPERATIONS ACTIONS

Order #145 – Primary Motion Passed: Motion to approve Operations Actions passed with a motion by Mr. Chaffin and a second by Mrs. Duvall.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

- 1. Approved adding items to the current grocery bid**
- 2. Approved list of eScrap items**
- 3. Approved second reading of revisions to policy 10.5 (Visitors to the Schools)**
- 4. Approved private provider agreement**
- 5. Approved parental agreement**
- 6. Approved first reading of revisions to procedure 08.2322 AP.21 (Request for Reconsideration of Instructional/Library Materials)**
- 7. Approved first reading of revisions to policy 08.2322 (Review of Instructional Materials)**
- 8. Approved first reading of revisions to procedure 08.2322 AP.22 (Review Committee Reconsideration of Instructional/Library Materials)**
- 9. Approved first reading of revisions to policy 09.34 (Student Publications)**
- 10. Approved first reading of revisions to policy 08.2321 (Copyrighted Materials)**
- 11. Approved first reading of revisions to policy 04.8 (Disposal of School Property)**
- 12. Approved agreement with Monticello Banking Company to use school logos**
- 13. Approved SKY Pediatric Dentistry to present educational program to schools by invitation only**
- 14. Approved Bristow Elementary agreement with U. S. Coachways for charter bus**
- 15. Approved Natcher Elementary agreement with United Coach and Tour for charter bus**
- 16. Approved South Warren High School Agreement with Anchor Transportation for charter bus**
- 17. Approved Kentucky School Boards Association proposal for Local Planning Committee facilitator services**
- 18. Approved Warren County Aquatic Facility Program with RACE Aquatics Program**
- 19. Approved contract with Sherman Carter Barnhart Architects for professional services**

- 20. Approved ACA software contracts**
- 21. Approved district purchase of the reconditioning of football helmets**
- 22. Approved district purchase of 3M safety film for windows**
- 23. Approved FY 2016 Tentative SBDM Allocations**
- 24. Approved Increase of Treasurer's Bond for Chris McIntyre**
- 25. Approved revised Lease Agreement for Day Treatment**
- 26. Approved School Requests:**

Approve the following requests of Ms. Debbie Richey, Principal, Rivendell School:

- School to solicit and accept donations to support the creation of a garden/nursery project for the students
- School to apply for Governor's Garden Grant, Keenland Community Grant to support the creation of a garden/nursery project for the students

Approve the following requests of Mrs. Sarah Johnson, Principal, Alvaton Elementary School:

- School to enter into an agreement with Hyatt Regency in Louisville for lodging February 19-20, 2015
- School to collect money from students for 5th grade trip to Lincoln's Birthplace in Hodgenville, KY March 19, 2015

Approve the following requests of Mrs. Lori Morris, Principal, Briarwood Elementary School:

- Leadership to charge students a fee to go on a trip to Gasper River in the Spring of 2015
- Kindergarten classes to pay a fee to go on a trip to Corvette Museum, Wildlife Habitat and El Mazatlan on April 15, 2015
- 6th grade classes to pay a fee for trip to zoo and to pay for lunch while on the trip on May 15, 2015
- 5th grade classes to pay a fee for field trip in the spring of 2015

Approve the following requests of Mrs. Stephanie Martin, Principal, Jody Richards Elementary School:

- Second grade team to The Nashville Zoo on March 17, 2015
- School to charge a fee to students for field trip to The Nashville Zoo on March 17, 2015
- School to charge a fee to students for field trip to Mammoth Cave on April 1, 2015
- PTO to hold Floyd Cooper Book Sales February 20, 2015 through February 28, 2015

Approve the following requests of Mr. Matt Thornhill, Principal, Natcher Elementary School:

- School to enter into a contract with Kentucky History Society for History Mobile Travelling Exhibition

Approve the following requests of Mr. Mike Johnson, Principal, Oakland Elementary School:

- Relay for Life Team to sell candy, erasers, pencils, etc. March 9, 2015
- Relay for Life Team to hold Intermediate Social Dance on March 16, 2015
- Relay for Life Team to sell pen flowers, crafts, bracelets, etc April 27, 2015 through May 6, 2015
- Relay for Life Team to hold Track and Field fundraiser selling snacks, popsicles, water and slushies during the last week of school in May 2015

- School to sell chicken sandwiches from Chic-Filet, chips, popcorn, slushies and other concession items on March 17, 2015
- School to sell tickets to vote for favorite team and mascot during March Madness on March 17, 2015
- School to sell admission tickets to School March Madness event on March 17, 2015

Approve the following requests of Mrs. Melissa Stephanski, Principal, Plano Elementary School:

- PTO to hold coffee sales during February and March 2015
- School to host the Wulfe Brothers show in April 2015 and enter into an agreement with Wulfe Brothers for the show
- School to host the Bureau of Lectures Assembly Performance in the Spring of 2015

Approve the following requests of Mr. Dan Costellow, Principal, Rich Pond Elementary School:

- School to charge a fee to Beta Club members for end of year field trip in Spring 2015
- School to charge a fee to Academic Team for end of year field trip in Spring 2015
- School to charge a fee to Academic Team for purchase of team shirts in Winter and Spring 2015
- PTO to sell Kona Ice April 22, 2015
- PTO to receive percentage of purchases made at Duck Duck Goose on February 20, 2015

Approve the following requests of Mrs. Jan Casada, Principal, Richardsville Elementary School:

- PTO to hold GFS fundraiser in Spring 2015
- PTO to hold chili supper and auction February 27, 2015
- PTO to hold yard sale April 18, 2015
- PTO to collect penny votes for King/Queen/Prince/Princess in March 2015
- PTO to sell concessions on Movie Night May 9, 2015

Approve the following requests of Mr. Josh Porter, Principal, Warren Elementary School:

- School to participate in Jump Rope For Heart during the week of March 2, 2015

Approve the following requests of Mr. David Nole, Principal, Moss Middle School:

- Library to hold Spring Book Fair in March 2015
- Library to sell suckers February 23-March 6, 2015
- Library to have materials purchased for maker space in library requesting legos from the donors February – May 2015

Approve the following requests of Mr. Eddy Bushelman, Principal, South Warren Middle School:

- Cheerleading to hold school dance on February 20, 2015
- Ozzia and FRYSC to sell concessions at school dance on February 20, 2015
- School to collect fees from students for FRYSC prevention conference field trip March 18, 2015

Approve the following requests of Mr. Greg Dunn, Principal, Greenwood High School:

- School to enter into an agreement with Western Kentucky University for use of Van Meter Auditorium March 8 – 16, 2015 for school musical.
- Spanish Club to travel to Spain during Spring Break 2016
- STLP to collect fees from students for State Competition in Lexington, KY March 2 – 24, 2015
- School to collect fees from students for senior class trip to Bowling Alley and Mall on March 3, 2015
- School to collect fees from students attending World Language Showcase and Competition April 25, 2015
- Band to Indoor Drumline Competition in Spring Hill, TN on February 28, 2015

Approve the following requests of Mrs. Jenny Hester, Principal, South Warren High School:

- FBLA to Kentucky Wesleyan College for Leadership Conference on March 12, 2015
- Vo/Ag to charge students to attend Kentucky Beef Expo at Kentucky State Fair on March 6, 2015
- Speech Team to State Tournament in Lexington, KY March 12-14, 2015
- FBLA to charge student fees for expenses at conference February 20-March 31, 2015
- School to establish a Parent Teacher Organization that would operate under the All Booster organization
- PTO to charge dues February 2015 through May 2015
- School to charge fees to senior students going on a field trip to Ralphie's Fun Center in Glasgow, KY on March 3, 2015

Approve the following requests of Mr. Brad Tolbert, Principal, Warren Central High School:

- Football Quarterback Club to hold raffle for a 5 night stay in Las Vegas

Approve the following requests of Mrs. Nicole Clark, Principal, Warren East High School School:

- School to enter into an agreement with Western Kentucky University for use of their Track and Field Complex May 2, 2015
- School to enter into an agreement with The Dance Machine Entertainment for DJ services at prom on April 18, 2015

27. Approved Student Attendance Requests

Approved the following requests for children to attend school outside of their residence attendance area for the 2015-2015 school year; however, if classes exceed the state mandated class size after school begins, or at any time during the school year, it may be necessary to transfer these students back to the schools serving their places of residence: These children are approved because they are the children of Board employees.

Parent Name	Student Name	Resident School	Requested School
Dannella Cardwell	Launa Cardwell	North Warren	Cumberland Trace

Approved the following requests for children to attend school outside of their residence attendance area for the 2014-2015 school year; however, if classes exceed

the state mandated class size after school begins, or at any time during the school year, it may be necessary to transfer these students back to the schools serving their places of residence. Additionally, if an approved student fails to meet the behavioral, discipline, academic or attendance expectations of the receiving school, the principal of the receiving school may require the student's return to his/her school of residence. These children are approved because they already attend.

Parent Name	Student Name	Resident School	Requested School
Crystal Allen	Maddox Allen	Alvaton	Plano
Crystal Allen	Brock Allen	Alvaton	Plano
Johnny Barnabas	PJ Barnabas	Briarwood	Cumberland Trace
Jeremy Burris	Lily Burris	Cumberland Trace	Plano
Jeremy Burris	Natalie Burris	Cumberland Trace	Plano
Christy Murphy	Rylee DeLeon	Alvaton	Lost River
Darius Fant	Jatavieone Fant	Natcher	Rockfield
Cyt Collazo	Nehemiah Hunter	North Warren	Natcher
Ken Jones	Lily Jones	Alvaton	Plano
Khristi Stafford	Jeremiah Neeble	Natcher	Lost River
Khristi Stafford	Tyran Neeble	Natcher	Lost River
Shawn Payne	Halie Payne	Bristow	Oakland
Lamanda Pruet	Brandon Pruet	Richardsville	Bristow
Robin Hazard	Kinley Smith	Rockfield	Cumberland Trace
Debbie Taylor	Derek Wax	Alvaton	Cumberland Trace

Approved the following requests for children to attend school outside of their residence attendance area for the 2014-2015 school year; however, if classes exceed the state mandated class size after school begins, or at any time during the school year, it may be necessary to transfer these students back to the schools serving their places of residence. Additionally, if an approved student fails to meet the behavioral, discipline, academic or attendance expectations of the receiving school, the principal of the receiving school may require the student's return to his/her school of residence. These children are approved per Board Policy.

Parent Name	Student Name	Resident School	Requested School
Tamara Golden	Tanner golden	Warren East Middle	Drakes Creek Middle
Kimberly Hyams	Devin Hyams	Greenwood	South Warren High
Kimberly Hyams	Kayla Hyams	Greenwood	South Warren High
Jamie Rutherford	Alexander Roberts	Moss	Warren East Middle
Joey Saenz	Zackery Saenz	South Warren High	Greenwood High

Approved the following requests for children to attend school outside of their residence attendance area as tuition students for the 2014-2015 school year; however, if classes exceed the state mandated class size after school begins, or at any time during the school year, it may be necessary to transfer these students back to the schools serving their places of residence. Additionally, if an approved student fails to meet the behavioral, discipline, academic or attendance expectations of the receiving school, the principal of the receiving school may require the student's return to his/her school of residence.

Parent Name	Student Name	Resident School	Requested School
Haylaia Alkharasani	Mina Alzawayni	BG Independent	Warren Central High
Kehya Barber	De'Vonte Barber	BG Independent	Warren Central High
Stanley Hodges	Charli Hodges	BG Independent	Lost River Elementary

Denied the following requests for children to attend school outside of their residence attendance area for the 2014-2015 school year, per Board Policy.

Parent Name	Student Name	Resident School	Requested School
Ronn Kistler	Pierluigi D'Amore	Warren Central	Greenwood
Dennis Frausto	Jael Frausto	BG Independent	South Warren Middle
Summer Taylor	KeiAundre Howard	Greenwood	South Warren High
Danielle Byrum	Tranayah Long	Alvaton	Natcher
Danielle Byrum	Destiny Long-Byrum	Alvaton	Natcher
Heather Porter	Hunter McCarty	BG Independent	Oakland
Chris Ryan	Kent Ryan	Warren Central	South Warren High
Laura Sartain	Penny Sartain	Richardsville	Bristow

O. STUDENT LEARNING SERVICES

Order #146 – Primary Motion Passed: Motion to approve Student Learning Services passed with a motion by Mrs. Evans and a second by Mr. Basham.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

1. **Approved awarding a District Diploma to a Day Treatment student**
2. **Approved early graduation of a Greenwood High School Student**
3. **Approved Lighthouse Academy High School early graduations**
4. **Approved district to apply for the Special Ed 100 Grant**
5. **Approved district to apply for the Discover Grant for Greenwood High School, South Warren High School, Warren Central High School and Warren East High School**
6. **Approved Greenwood High School to continue participation in the University of Michigan’s “Monitoring the Future Program”**

P. No architects present. Chris McIntyre gave construction updates.

Q. APPROVED STUDENT SUPPORT SERVICES

Order #147 – Primary Motion Passed: Motion to approve Student Support Services passed with a motion by Mrs. Duvall and a second by Mr. Chaffin.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

1. **Approved the Following Uses of Buildings/Grounds/Facilities**
 - a. Use of Briarwood by Ky Beast 08 for team conditioning and skills work
 - b. Use of Rich Pond by South Warren Warriors for basketball practice
 - c. Use of South Warren High School by Warren County Parks and Rec for Easter Egg hunt
 - d. Use of South Warren High School by Warren County Wolf Pack baseball for practices
 - e. Use of Aquatic Center by RACE Aquatics for swim meet
2. **Approved Pay Application #7 from Alliance Corporation in the amount of \$117,846.39 for the Warren East High School project**
3. **Approved the following Direct Purchase Order payments for the Warren East High School project**
 - a. Wholesale Electric \$9,405.91
 - b. Bluegrass Materials \$2,087.16
 - c. Stephens Pipe and Steel \$20,986.59
 - d. Toadvine Enterprises \$9,714.00
 - e. Atlas Enterprises \$14,196.00
4. **Approved roof and gas line replacement specifications for Rockfield Elementary**
5. **Approved bid drawings for Rockfield Elementary roof and gas line replacement.**

- 6.Approved BG-1 for Greenwood High School Football Storage building
- 7.Approved agreement with Greenwood High School Athletic Booster Club for a football Storage building
- 8.Approved Change Order #4 from Alliance Corporation in the increase amount of \$27,017.46 for the Warren East High School project

R.INFORMATION ITEMS

1. Personnel Items

NO PERSONS WHO HAVE BEEN INITIALLY EMPLOYED WITH THE WARREN COUNTY PUBLIC SCHOOLS WERE RELATED TO THE SUPERINTENDENT OR WARREN COUNTY BOARD OF EDUCATION MEMBER, AS DEFINED BY KRS 160.180 AND 160.380.

INFORMATION ITEMS

The following resignations have been accepted:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Stephanie L. Lewis	Sp Ed Aide	WEHS	12/19/2014
Shirley Forrest	Cook/Baker/Lunch Mon	Oakland	12/19/2014
Wesley J. Atwood	Asst Coach – Football	SWMS	12/20/2014
Donald King	Head Coach – Baseball/ Head Coach – Softball	Moss	12/31/2014
James C. Williamson	Sp Class Asst	WEHS	01/19/1015
Martha Martell	Lunch Monitor	Lost River	01/05/2015
Jose A. Fernandez	Head Coach – Softball	WCHS	01/06/2015
Alannah W. Killebrew	Sp Ed Aide	Plano	01/30/2015
Sarah M. Wilson	ESS Day Waiver Tutor	Natcher	01/23/2015
Gina M. Mosley	Sub Teacher	District	01/26/2015
Bruce Willoughby	Bus Driver/Sub Monitor	Transportation	01/20/2015
James D. Burnette	Head Coach- Soccer	SWHS	02/03/2015
Cynthia L. Emerson	Lunch Monitor	Natcher	01/30/2015
Kenneth Hardaway	Cook/Baker	GHS	01/30/2015
Daniel C. Stephens	Asst Coach – Football	WCHS	06/30/2015

The following Substitutes have been removed from the classified substitute list due to not having worked since July 1, 2013.

Annette Drott
 Laura Oliver
 Christen Johnson
 Tammy Watkins
 William Harston
 Theresa Priddy
 Holly Kitchens
 David Herrington
 Nancy Jackson
 Melody Urban
 Jessica Cunningham
 Sandra Cannon
 Diane Porter
 Patricia Gibson
 Michelle Schneller
 Larae Johns
 Bobbie Hulman
 Richelle Chapman
 Brenda Guest
 Donna Carter
 Martha Amerson
 Richard Brown
 Jill Jenkins
 Linda Vanthournout
 Vanessa Creek
 Melissa Mansfield
 Toni Arnold
 Melissa Ousley
 Lisa Massey

The following retirements have been accepted:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Penny E. Reece	Health & PE Teacher/ Department Head	GHS	02/01/2015
Richard P. Morris	Bus Driver/Sub Mon	Transportation	02/01/2015
Debbie Massey	Custodian (12 Mo)	Lost River	10/01/2013

CORRECTION: Listed as a resignation on the October 23, 2013 BOE Agenda

The following Suspensions are recommended:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
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Jose A. Fernandez	Teacher	WCHS	01/16/2015 Through 01/30/2015 Extended Up to 15 Additional Days (2/20/2015)
Don P. Devine	Bus Driver	Transportation	01/21/2015 To 01/23/2015 Post Accident
Donovan Todd	Bus Driver	Transportation	02/03/2015 To 02/05/2015 Post- Accident

The following terminations are recommended:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Howard Feggins	Head Coach – Football (Position is not being renewed for the 2015-16 school year)	WCHS	01/23/2015
Michael T. Stuckert	Bus Driver	Transportation	01/06/2015

The following have been employed for the 2014-15 school year:

NAME	POSITION	SCHOOL	EFFECTIVE DATE
Daren L. Bowen	Asst Coach-Baseball	Moss	01/13/2015
Joshua M. Smith	Teacher	Lighthouse	01/06/2015
Aaron J. Ray	Asst Coach – Soccer	Moss	01/09/2015
Keisha L. Poindexter	Head Coach – Track	DCMS	01/13/2015
Sarah M. Clement	ESS Day Waiver Asst	WEMS	01/21/2015
Jennifer L. Oliver	Staff Support Secretary	WEMS	01/09/2015
Jason Knappenberger	Vehicle Mechanic	Transportation	01/21/2015
Doris J. Arnold	Sub Secretary	District	01/15/2015

Alyson M. Wright	Sub Sp Ed Aide/Sub Inst. Asst	District	01/15/2015
Amy L. Lovett	Sub Secretary	District	01/15/2015
Erin B. Gwyn	Sub Sp Ed Aide	District	01/15/2015
Robbin Rhoton	Sub Secretary/Sub Inst Asst	District	01/15/2015
Johni L. LeCoffre	Teacher	Rockfield	01/09/2015
Shelia L. McElroy	Cook/Baker	Oakland	01/14/2015
Teresa S. Dunican	Personnel Assistant	Personnel	01/26/2015
Stephanie M. Robbins	Emerg Sub Teacher	District	01/23/2015
John J. Vance	Sub Teacher	District	01/27/2015
Marcus H. Roe	ABC Aide	Plano	01/09/2015
Jessica M. Warmath	Sub Sp Ed Aide/ Sub Inst Asst	District	01/26/2015
Jessica Payne	Bus Monitor	Transportation	01/09/2015
Christina K. Ferguson	Cook/Baker	Natcher	01/15/2015
Elizabeth M. Bullard	ESL Inst Asst	SWMS/SWHS	01/15/2015
Franklin Serrano	ESL Inst Asst	GHS	01/09/2015
Shelia L. McElroy	Sub Lunch Mon	District	01/29/2015
Steven F. Albert	Head Coach – Softball	GHS	01/26/2015
Deryl R. Hall	Head Coach-Baseball	Moss	01/29/2015
Joyce Mitchell	Sub Cook/Baker	Food Service	01/29/2015
Sandy Geiser	Asst Coach – Volleyball	GHS	02/03/2015
Allison Pratt	Lunch Monitor	Lost River	01/22/2015
Kathryne B. Dunn	Sub Sp Ed Aide/ Sub Inst Asst	District	01/26/2015
David D. Jones	Maint Worker-Pool	Maintenance	01/21/2015

Margaret S. Tuggle	Sub Inst Asst	District	02/04/2015
Anna K. Bloomfield	ESS Day Waiver Asst	Natcher	01/28/2015
Kenneth Hardaway	Custodian – Food Serv.	Briarwood	01/30/2015
Mark J. Sheldon	Head Coach-Tennis	GHS	02/06/2015
Speciose Nyiramana	ABC Aide	Natcher	01/28/2015
Andrea L. Cosby	Preschool Aide/Bus Mon	Cumberland Trace	01/21/2015
Daniel C. Stephens	Head Coach – Football	WCHS	02/09/2015
Jane A. Vincent	Sp Lang Path	Briarwood/Alvaton/JRES	02/02/2015
Valda P. Stubblefield	Bus Monitor	Transportation	01/09/2015
Darla Byrnes	Bus Monitor	Transportation	01/09/2015

The following assignments have been made for the 2014-15 school year:

NAME	FROM	TO	EFFECTIVE DATE
Allan DeGraaf	Sp Ed Teacher Rockfield	Sp Ed Teacher Plano	10/20/2014
Nancy Norris	Sp Ed Teacher Warren Elementary Cumberland Trace	Sp Ed Teacher Cumberland Trace Lost River	11/03/2014 02/26/2015
Drew Alexander Couch	Sub Teacher Rank 4	Sub Teacher Rank 2	01/01/2015
Deann McElroy	Phy Therapist Cypress Wood	Phy Therapist Rich Pond	01/01/2015
Philip A. Peters	Head Coach-Basketball \$3850 Supplement 20 Ext Days WEHS	Head Coach-Basketball \$4,850 Supplement 20 Ext Days WEHS	01/23/2015
Jordan Carter	\$6,414.56 Supplement/ 16 Ext Days Head Coach – Basketball GHS	\$8,414.56 Supplement 16 Ext Days Head Coach – Basketball GHS	01/26/2015
Mardell Ray	Sp Ed Aide Alvaton	Sp Ed Aide Alvaton (3 days)/ Warren Elementary (2 days)	01/27/2015

Melissa Cunningham	CTE 10 Ext Days SWHS	CTE 13 Ext Days SWHS	01/29/2015
Chris McIntyre	Director of Finance Central Office	Chief Financial Officer Central Office	02/01/2015
Alicia Wittmer	Teacher Rockfield	Teacher/Asst Coach Academic Team - \$100 Supplement - Rockfield	02/09/2015
Ceann R. Meredith	Teacher Rockfield	Teacher/Co-Coach Academic Team - \$250 Supplement – Rockfield	02/09/2015
Lisa Fletcher	Teacher Rockfield	Teacher/Yearbook Sponsor \$400 Supplement – Rockfield	02/09/2015
Ann Esters	Teacher Rockfield	Teacher/Academic Team Coach - \$250 Supplement Rockfield	02/09/2015
Lyndsey Deere	\$1430 Supplement Asst Coach – Soccer GHS	\$2,305 Supplement Asst Coach – Soccer GHS	02/09/2015
Scott Gural	\$3,300 Supplement Head Coach – Soccer GHS	\$5,550 Supplement Head Coach – Soccer GHS	02/09/2015
Lindsey Medley	\$3,300 Supplement Head Coach – Soccer GHS	\$4,175 Supplement Head Coach – Soccer GHS	02/09/2015
Brian Wilhelm	\$770 Supplement Head Coach – Soccer DCMS	\$1,170 Supplement Head Coach – Soccer DCMS	02/09/2015
Kayla Steber	\$1,300 Supplement Asst Coach – Soccer GHS	\$2,550 Supplement Asst Coach – Soccer GHS	02/09/2015
Neesa Richardson	ECC \$0 Supplement Natcher	ECC /Drama Club \$250 Supplement Natcher	02/06/2015
Ellen P. Buselmeier	Teacher \$0 Supplement Natcher	Teacher/Drama Club \$250 Supplement Natcher	02/06/2015

Ashley M. Christopher	Teacher \$0 Supplement Natcher	Teacher/Drama Club \$250 Supplement Natcher	02/06/2015
Julie L. Waldvogel	\$250 Supplement Running Club Natcher	\$750 Supplement Running Club Natcher	02/06/2015
Shannon B. Kanan	Sp Ed Aide \$0 Supplement Natcher	Sp Ed Aide/Running Club \$250 Supplement Natcher	02/06/2015
Crystal L. Burton	Sp Ed Aide \$0 Supplement Natcher	Sp Ed Aide / Running Club \$250 Supplement Natcher	02/06/2015
Linda Palmer	Sp Class Asst Rich Pond	Sp Class Asst Bristow	02/17/2015
Norma Roberts	Custodian (12 mo) Natcher	Custodian (12 Mo) Cumberland Trace	02/09/2015
Jonathan Vincent	Sp Ed Teacher/AD WEHS	Student Services Coord/ AD / WEHS	02/03/2015

The following individuals have been assigned the additional duty of ESS for the 2014-15 school year or until funds are exhausted:

NAME LOCATION

Melinda Anderson
Martha A. Pearson
Stephanie M. Badstibner
Kimberly Taylor
Kathryn Wahl
Vickie Spires

Deborah L. Jones
Susan Thomison
Samantha Moseley
Christopher E. Hendrick
Chrissy Daigle

2. SBDM Information
3. Lowe's Hero Project Information
4. Equity Council Meeting Minutes

S.PUBLIC COMMENT – NONE

T.BOARD MEMBER COMMENTS

U.SUPERINTENDENT REPORT

V.EXECUTIVE SESSION

Order #148 – Primary Motion Passed: Motion to enter executive session passed with a motion by Mr. Chaffin and a second by Mr. Basham.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

RETURN TO OPEN SESSION

Order #149 – Primary Motion Passed: Motion to return to open session passed with a motion by Mr. Chaffin and a second by Mr. Basham.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

W.ADJOURN

Order #150 – Primary Motion Passed: Motion to adjourn passed with a motion by Mr. Chaffin and a second by Mrs. Evans.

Kerry Young	Yes
Garry Chaffin	Yes
Becky Evans	Yes
Amy Duvall	Yes
Don Basham	Yes

Chairperson

Superintendent