

**CALL TO ORDER** At 7:07 p.m., the May 22, 2023, meeting of the Susquehanna Township Board of School Directors was called to order by President John F. Dietrich.

**SCHOOL BOARD MEMBERS PRESENT** Mr. Majid Ali, Mr. Jesse Rawls, Sr., Mr. Terry Heller, Dr. Michael Cohen, Rebecca McCullough, Esq., Mr. John F. Dietrich

**SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS** Mr. Scott Campbell

**ABSENT** Ms. Julieann Newill, Keita Kalonji Johnson, Esq.,

**STUDENT REPRESENTATIVES PRESENT** Ava Waters, Bessie Idan

**DISTRICT OFFICE PRESENT** Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Mrs. Carrie Martin Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop

**ABSENT** Dr. Kristi Prime

**SOLICITOR** Appel, Yost & Zee LLP

**EXECUTIVE SESSION** The President announced that executive session was held immediately prior to the meeting for the purpose of real estate, personnel and student matters.

**REPORTS/ ANNOUNCEMENTS** **Student Representatives: Ava Waters and Bessie Idan** provided an update on events from district buildings (attached to BoardDocs)

**Hanna Education Foundation: Dwayne DeFoor** reported that the Foundation has decided to transition the HANNA Pantry to a 501(c)(3) due to its tremendous growth in the past couple of years. Mr. DeFoor commended Susan Anthony who has led the charge with the transition and the original founder of the pantry, Mary Olley. Look for a new website coming soon. The Foundation has been partnering with PSECU for the Reality Fair. 67 students participated in the event this year.

**Alumni Association: Dwayne DeFoor** reported that the annual Springfest Flower Sale was last weekend and there are still flowers left for sale. The annual Susquehanna Invitational golf tournament will be June 23, 2023. Mr. DeFoor invited everyone to come and support the Foundation. FNB is sponsoring the event again this year.

**Dauphin County Tax Collection Committee:** Mr. Anderson reported that earned income levels had increased last quarter.

**Dauphin County Technical School (DCTS): Mr. Rawls** reported that construction is ready to begin on a new addition to the school. The budget was just approved. He also reported on the work study program at DCTS. Mr. Dietrich reported on the student of the month program at DCTS.

Dr. Willis reported that STSD has a Student of the Month program as well.

**Education and Athletics Committee:** Miss McCullough reported that the committee met on May 17, 2023. During the meeting, Dr. Prime and Mr. Archer provided an updated on the high school scheduling process. The committee received athletics updates from Ms. Ivey.

**Superintendent Report:** Dr. Willis encouraged everyone to support the spring concerts happening in district buildings. She recognized track and field athletes who qualified for state championship events: Akeem Mustapha, Shaniyah Weidler, Jaylynn Dorsey, Sam Oliseh and Ryan McClain. She congratulated Lex Cyrus, 10<sup>th</sup> grade learner who broke 3 track and field records, District 3 and school record for 100 meters (10.45 seconds), school record for 200 meters (21.64 seconds). Dr. Willis also provided a concession stand construction update and Mr. Anderson reported that construction is on schedule for completion in September. Fall sports schedule will not be affected by the construction. Dr. Willis wished the School Board Senior Representative, Ava Waters, well as she graduates and attends Columbia University.

## II. APPROVAL OF AGENDA ITEMS FOR MAY 22, 2023

### MOTION TO MODIFY THE AGENDA

**2.A.** Moved by Mr. Ali, seconded by Dr. Cohen to make the following modification to the May 22, 2023, agenda: change item 9.J. from discussion to action.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

### MOTION TO APPROVE

**2.A.** Moved by Mr. Ali, seconded by Miss McCullough to approve the meeting agenda for May 22, 2023, as modified.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

### 2.B. Board Member Comments

Mr. Rawls asked if the district offers a finance class at the high school. Dr. Willis shared that finance topics are embedded in several of our business courses and that there is legislation proposed that would require financial literacy courses to be taught. Mr. Campbell reported that a financial literacy course is required and is offered during advisory period at the high school.

**III. HEARING OF THE PUBLIC**

None

**IV. PRESENTATIONS AND DISCUSSIONS**

**PRESENTATION**

**4.A.** Ron Van Order, Solution Strategy Director, Predictive Enrollment Analytics, did a virtual presentation on PowerSchool's Predictive Student Enrollment Analytics Software.

**4.B.** Mr. Oslwen C. Anderson, Jr., Business Manager, presented the 2023-2024 FY Proposed Final General Fund Budget. (attached to BoardDocs)

**V. MINUTES**

**MOTION TO APPROVE**

**5.A.** Moved by Mr. Rawls, seconded by Mr. Ali, to approve Item 5.A.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**5.A.** Approve the Minutes of the May 8, 2023, Board Meeting.

**VI. PROGRAM**

**MOTION TO APPROVE**

**6.A.** Moved by Mr. Rawls, seconded by Mr. Ali, to approve Item 6.A.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**6.A.** Approve the proposed new high school course for the 2024-2025 school year, Spanish for Spanish Speakers I.

**VII. PERSONNEL**

**MOTION TO APPROVE**

**7.A.B.C.D.E.** Moved by Mr. Rawls, seconded by Miss McCullough, to approve Items 7.A.B.C.D.E.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**7.A.1.** Approve the retirement of Candace Reinbold as Assistant III at the Sara Lindemuth/Anna Carter Primary School, effective June 8, 2023. Ms. Reinbold has been with the District since 2015.

**7.A.2.** Approve the retirement of Leonora Ulrich as Part-Time Food Service Worker at the Thomas W. Holtzman, Jr. Elementary School, effective August 1, 2023. Ms. Ulrich has been with the District since 2008.

**7.B.1.** Approve the resignation of Takia Colston-Krow as Safety, Security and Communications Coordinator at the Susquehanna Township School District, effective June 8, 2023.

**7.C.1.** Approve the transfer of Mercedes Roland as Attendance Secretary at the Susquehanna Township High School to Main Office Secretary at the Susquehanna Township High School at a rate of \$19.88 per hour, effective May 23, 2023. Ms. Roland will be replacing Nancy Hile.

**7.C.2.** Approve the transfer of Matthew Scharadin as Assistant III (STESPA) to Social Studies Teacher (STEA) at the Susquehanna Township Middle School at a salary of \$57,697.00, pro-rated, effective May 23, 2023. Mr. Scharadin will be replacing Nathaniel Clugston.

**7.C.3.** Approve the transfer of Krystol Rucker as Assistant III at the Thomas W. Holtzman, Jr. Elementary School to Behavior Intervention Assistant IV at the Thomas W. Holtzman, Jr. Elementary School at a rate of \$18.95 per hour, effective August 21, 2023. Ms. Rucker will be filling a new position.

**7.D.** Approve the transfer of Nathaniel Clugston as LTS Social Studies Teacher at the Susquehanna Township Middle School to LTS Science Teacher at the Susquehanna Township Middle School, effective May 23, 2023. Mr. Clugston will be replacing Jordon Seig.

**7.E.1.** Approve Kelsey Mearkle as Math Teacher at the Susquehanna Township School at a salary of \$63,715.00, effective August 16, 2023. Ms. Mearkle will be replacing Olupcia Joseph.

**7.E.2.** Approve Kennedi Welsh as Special Education Teacher at the Susquehanna Township Middle School at a salary of \$52,766.00, effective August 16, 2023. Ms. Welsh will be filling a new position.

**MOTION TO APPROVE**

**7.F.** Moved by Mr. Rawls, seconded by Miss McCullough, to approve Item 7.F. Motion passed 6-0, 1 abstention (Mr. Heller), 2 absent (Ms. Newill, Mr. Johnson)

**7.F.1.** Approve the following staff for the 2023-2024 Susquehanna Township High School Musical:

Name	Position	Stipend
Graham Kerick	Pit Conductor	\$1,000.00
Katie Sabol	Musical Director	\$2,500.00
Katie Sabol	Customer	\$1,000.00
Madyson Baer	Choreographer	\$1,000.00

Chris Arney	Set Designer	\$1,500.00
Rebecca Arney	Props Designer	\$1,250.00
Joey Arney	Carpenter	\$500.00
Josh Kirsch	Lighting Designer	\$500.00

**7.F.2.** Approve the following Marching Band Staff Members at the Susquehanna Township High School for the 2023-2024 school year:

Name	Position	Stipend
Graham Kerick	Marching Band Director	\$6,350.00
Katie Sabol	Assistant Marching Band Instructor	\$3,650.00
Jacob Heller	Assistant Marching Instructor	\$1,000.00
Josamarie Stalcar	Marching Techniques Instructor	\$2,700.00
Sarah Hefflefinger	Marching Band Color Guard Instructor	\$3,100.00
Sarah Hefflefinger	Indoor Color Guard Instructor	\$2,000.00
Micah Bidgood Enders	Brass Instructor	\$1,000.00

**7.F.3.** Approve Heather Smith as ESY Paraprofessional at the Susquehanna Township School District at her current hourly rate for the 2022-2023 school year.

**7.F.4.** Approve Krystal Rucker as ESY Paraprofessional at the Susquehanna Township School District at her current hourly rate for the 2022-2023 school year.

**7.F.5.** Approve Selena Colon as ESY Paraprofessional at the Susquehanna Township School District at her current hourly rate for the 2022-2023 school year.

**7.F.6.** Approve Amanda Salter as Mentor for Kennedi Welsh at the Susquehanna Township Middle School at a stipend of \$500.00 for the 2023-2024 school year.

**VIII. FINANCES**

**MOTION TO APPROVE**

**8.A.B.C.D.E** Moved by Mr. Rawls, seconded by Dr. Cohen, to approve Items 8.A.B.C.D.E

Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$2,281.89.

**8.B.** Approve the payment of Capital Reserve PSDLAF Checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$414,740.82.

**8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,924,269.84.

**8.D.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$29,691.18.

**8.E.** Approve the General Fund Cash Balance of \$8,385,055.32.

**MOTION TO APPROVE**

**8.F.** Moved by Mr. Rawls, seconded by Mr. Heller, to approve Item 8.F.  
Motion failed 4-3 (Miss McCullough, Mr. Campbell, Mr. Dietrich), 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**MOTION TO RECONSIDER**

**8.F.** Moved by Mr. Dietrich, seconded by Mr. Ali, to reconsider Item 8.F.  
Motion passed 6-1 (Mr. Campbell), 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**MOTION TO APPROVE**

**8.F.** Moved by Mr. Ali, seconded by Mr. Rawls, to approve Item 8.F.

**ROLL CALL VOTE:**

**Aye:** Mr. Ali, Dr. Cohen, Mr. Rawls, Mr. Heller, Miss McCullough, Mr. Dietrich  
**Nay:** Mr. Campbell  
**Abstain:** None  
**Absent:** Ms. Newill, Mr. Johnson

Motion passed 6-1, 0 abstentions, 2 absent

**8.F.** Approve the 2023-2024 Fiscal Year Proposed Final General Fund Budget inclusive of a 3.75% real estate tax increase with expenditures totaling \$65,432,786, revenues totaling \$63,162,40 and \$2,270,385 use of fund balance.

**IX. CONTRACTS**

**MOTION TO APPROVE**

**9.A.B.C.D.** Moved by Mr. Rawls, seconded by Mr. Ali to approve Items 9.A.B.C.D.  
Motion passed 6-1 (Mr. Campbell), 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

**9.A.** Approve the Addendum to the Regular School Year Agreement with The Vista School to provide Extended School Year (ESY) services for students 2022-23/026 and 2022-23/027, for the dates of July 6, 2023 – August 10, 2023, as discussed in executive session.

**9.B.** Approve the agreement with Central Penn Education Associates, Inc., to provide Psychoeducational Evaluations, Reevaluations and Evaluations in Spanish, as needed.

9.C. Approve the Professional Services Agreement between STSD and Susan Mitchell, Resource Development Consultant for the 2023-2024 school year.

9.D. Approve the agreement with Learner Centered Leadership (LCL) for professional development services for the 2023-2024 school year.

**MOTION TO APPROVE**

9.E. Moved by Mr. Rawls, seconded by Dr. Cohen to approve Item 9.E.  
Motion failed 1-6 (Mr. Ali, Ms. McCullough, Mr. Campbell, Dr. Cohen, Mr. Heller, Mr. Dietrich) , 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

The board had discussion on item 9.E. prior to the vote.

9.E. Approve the PowerSchool Predictive Student Enrollment Analytics enrollment study, projections, and year-round technology access proposal for a period of 36 months beginning June 1, 2023.

**MOTION TO APPROVE**

9.F.G. Moved by Mr. Ali, seconded by Dr. Cohen, to approve Items 9.F.G.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

9.F. Approve the Administration's recommendation to award and reject bids regarding TWH & STMS site improvements projects as outlined below.

**Mid-State Paving & Excavating**

**Award**

\$228,800.00 - Base Bid  
\$29,150.00 - Add Alternate – Mayflower Alley  
\$16,900.00 - Add Alternate – Building Walkway  
**\$274,850.00 - Total Award**

**Reject**

\$34,990.00 – Weatherford Way – Determined not to be STSD property

**York Excavating, Co.**

**Reject**

\$359,297.00 – Base Bid  
\$42,830.00 – Add Alt. – Weatherford Way  
\$38,624.00 – Add Alt. – Mayflower Alley  
\$13,840.00 – Add Alt. – Walkway at Building  
**\$454,591.00 – Total Reject**

9.G. Approve Erate Network Electronics Proposal as attached. The total cost of this project is \$23,692.00 (District Share is 20% or \$4,738.40) and is for professional services and hardware provided by Prismworks Technology. Equipment includes BigLeaf BLR-112 1G Router with 3 Year Support. The equipment will have additional uses beyond the VoIP service.

**MOTION TO APPROVE**

9.J. Moved by Mr. Ali, seconded by Dr. Cohen, to approve Item 9.J.  
Motion failed 3-4 (Miss McCullough, Mr. Campbell, Mr. Dietrich, Dr. Cohen), 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

The board had discussion on item 9.J. prior to the vote.

9.J. Approve the Agreement with Nolej for the 2023-2024 School Year.

**X. POLICY**

None

**XI. OTHER**

**MOTION TO APPROVE**

11.A. Moved by Dr Cohen, seconded by Mr. Heller, to approve Item 11.A.

**ROLL CALL VOTE:**

**Aye:** Dr. Cohen, Mr. Heller  
**Nay:** Mr. Campbell, Mr. Rawls, Mr. Ali, Mr. Dietrich  
**Abstain:** Miss McCullough  
**Absent:** Ms. Newill, Mr. Johnson

Motion failed 2-4, 1 abstention, 2 absent

11.A. Approve the "Stipulation and Joint Motion for Agreed Upon Order," Dauphin County Co. No. 2022-CV-7907-TX, regarding the tax assessment appeal filed by the property owner BCRA Realty, LLC-Tax Parcel No. 62-006-022. When applying the applicable school district millage rate to the proposed property assessed value, the appeal will result in the loss of school district real estate tax revenues in the amount of approximately \$2,573 per year effective the 22-23 fiscal year forward (See Stipulation and Joint Motion for Agreed Upon Order).

**MOTION TO APPROVE**

11.B. Moved by Mr. Ali, seconded by Dr. Cohen, to approve Item 11.B.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

11.B. Approve the Flexible Instructional Day (FID) program. A Flexible Instructional Day program can support public school entities in cases when circumstances prevent the delivery of instruction in its customary manner or location. For example, this



could include an epidemic, hazardous weather condition, law enforcement emergency, inoperability of school buses or other equipment necessary to the public school entity's operation, damage to a school building(s), or another temporary circumstance rendering any portion of a school building(s) unfit or unsafe for use. (24 P.S. §15-1506).

**XII. NEW BUSINESS**

None

**XIII. ADJOURNMENT**

**MOTION TO ADJOURN**

Moved by Mr. Rawls, seconded by Mr. Ali, to adjourn the meeting.  
Motion passed 7-0, 0 abstentions, 2 absent (Ms. Newill, Mr. Johnson)

Meeting adjourned at 9:14 p.m.



**Julieann Newill**  
Board Secretary

