

Hayward Unified School District



PERSONNEL COMMISSION

AGENDA OF THE REGULAR MEETING

Diane Laine, Chair
Pat Hodges, Vice-Chair
Andrea Peixoto, Commissioner



December 20, 2017

PERSONNEL COMMISSION

Regular Meeting
Wednesday, December 20, 2017, 5:30 p.m.
HUSD District Office
Level B – Board Room
Hayward, California 94544

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact the Personnel Commission's Executive Assistant, Kristy Colyer, at **510-784-2697** for assistance. Notification of at least 48 hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Personnel Commission regarding an open session item on this agenda will be made available for public inspection in the Personnel Commission office located at **24411 Amador Street, Hayward, CA 94540-5000** during normal business hours. In addition, such writings and documents may be posted on the Personnel Commission's website at www.husd.us.

A. OPEN SESSION

1. Call to order at 5:30 p.m.
2. Roll Call
 - ☐ Ms. Diane Laine, *Chair*
 - ☐ Ms. Pat Hodges, *Vice-Chair*
 - ☐ Ms. Andrea Peixoto, *Commissioner*
3. Pledge of Allegiance
4. Approve the Agenda of December 20, 2017

Moved by: _____ **Seconded by:** _____
For: ____ **Opposed:** ____ **Abstained/Absent:** _____

5. Recognition of Guest(s)

B. COMMENTS FROM MEMBERS OF THE PERSONNEL COMMISSION

C. COMMENTS FROM UNION LEADERSHIP

D. COMMENTS FROM DISTRICT ADMINISTRATION

E. REPORTS FROM THE EXECUTIVE DIRECTOR OF CLASSIFIED HUMAN RESOURCES

F. ITEMS FROM THE PUBLIC

The "Public Comments" section of the agenda provides an opportunity for the public to address the Personnel Commission on any item of interest that is within the Personnel Commission's jurisdiction. Comments are welcome; however, please be advised that the Commission is prohibited by law from taking any action on an item brought by the speaker(s) that is not currently listed on this agenda. Please wait to be recognized, and then step up to the podium microphone to be heard.

G. CONSENT AGENDA

Moved by: _____ Seconded by: _____
For: _____ Opposed: _____ Abstained/Absent: _____

1. Adopt Minutes from the Regular Personnel Commission Meeting of November 14, 2017
2. Recruitment and Selection – Adopt the Recruitment Status Report
3. Adopt the following fields of recruitment in the examination process for the following classifications:

Open & Promotional

- **Assessment Technician**
- **CWA Outreach Worker – Limited Term**
- **Lead Publications and Reprographics Specialist**
- **Personnel Operations Technician**
- **YEP Operations Supervisor**

H. INFORMATION

1. Personnel Commissioner recruitment update

I. ACTION

1. Ratify the following Eligibility Lists for the classifications listed:
 - **Child Development Assistant II**
 - **Coordination of Services Team Specialist**
 - **Field Coordinator, Integrated Support Services**
 - **Paraeducator – Special Education**
 - **Payroll Technician**
 - **School Crossing Guard**
 - **Senior Grounds Equipment Operator**
 - **Skilled Trades Worker – Cabinetry/Carpentry**

Moved by: _____ Seconded by: _____
For: _____ Opposed: _____ Abstained/Absent: _____

J. ITEMS TO BE INCLUDED IN AGENDA OF NEXT REGULAR MEETING

K. PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

This section of the Personnel Commission agenda provides the opportunity for comments from members of the general public on the items which will be presented in Closed Session. If anyone from the general public has a comment on any of the items that will be discussed prior to the Commission's adjournment to Closed Session, he or she is invited at this time to step up to the podium microphone and be heard. After all the comments have been received, the Commission will immediately adjourn to Closed Session for deliberation and action, if any. If the Commission takes action in Closed Session, the action will be reported out in Open Session when the Commission reconvenes before adjournment of this meeting.

L. ADJOURN TO CLOSED SESSION:

- Public Employee Discipline/Dismissal/Release (Government Code Section 54957.6)
- Case Review and Planning (Government Code Section 54957.8)
- Public Employee Performance Evaluation (Government Code Section 54597[b])
 - Executive Director, Classified Human Resources and Personnel Commission

M. RECONVENE IN OPEN SESSION

N. ADJOURNMENT @ _____

Next Regular Meeting of the Personnel Commission

Wednesday, January 17, 2018, 5:30 p.m.

HUSD District Office – Board Room, Level B

Hayward Unified School District



PERSONNEL COMMISSION

MINUTES OF THE REGULAR MEETING

October 23, 2017



PERSONNEL COMMISSION

Regular Meeting Minutes Monday, October 23, 2017, 5:30 p.m. HUSD District Office Board Room – Level B Hayward, California 94544

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Commission meeting room, to access written documents being discussed at the Commission meeting, or to otherwise participate at Commission meetings, please contact the Personnel Commission's Executive Assistant, Kristy Colyer, at **510-784-2697** for assistance. Notification of at least 48 hours before the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to the Commission meeting and to provide any required accommodations, auxiliary aids or services.

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A. OPEN SESSION

1. Vice-Chair Hodges called the Regular Meeting of the Personnel Commission to order at 5:35 p.m.
2. Roll Call
 - ☒ Ms. Diane Laine, *Chair – arrived at 5:43 p.m.*
 - ☒ Ms. Pat Hodges, *Vice-Chair*
 - ☒ Ms. Andrea Peixoto, *Commissioner*
3. Pledge of Allegiance
4. Approve the Agenda of October 23, 2017

Moved by: A. Peixoto Seconded by: P. Hodges
For: 2 Opposed: 0 Abstained/Absent: 1

5. Recognition of Guest(s)
The Commission welcomed Wendy Whittaker, SEIU President, James Lewis, SEIU Treasurer, Andrew Gross, AEOTE

B. COMMENTS FROM MEMBERS OF THE PERSONNEL COMMISSION

Commissioner Peixoto requested that the process and the role of the Personnel Commission in regards to disciplinary actions be explained at a future meeting.

C. COMMENTS FROM UNION LEADERSHIP

D. COMMENTS FROM DISTRICT ADMINISTRATION

E. REPORTS FROM THE EXECUTIVE DIRECTOR OF CLASSIFIED HUMAN RESOURCES

Executive Director Yañez reported that he attended a Northern California School

Personnel Commission Association conference in San Jose on October 16th. Executive Assistant Kristy Colyer and Assistant Superintendent of Human Resources Delia Ruiz also attended.

Topics discussed at the conference included reasonable accommodations in the testing process, progressive discipline, the art of minimum qualifications and recruitment strategies in a changing and dynamic environment.

F. ITEMS FROM THE PUBLIC

No comments.

G. CONSENT AGENDA

**Moved by: P. Hodges Seconded by: A. Peixoto
For: 3 Opposed: 0 Abstained/Absent: 0**

1. Adopt Minutes from the Regular Meeting of the Personnel Commission Meetings on September 20, 2017
2. Recruitment and Selection – Adopt the Recruitment Status Report
3. Adopt the following fields of recruitment in the examination process for the following classifications:

Open & Promotional

- **Child Nutrition Assistant**
- **Coordination of Services Team Specialist**
- **Database Systems Specialist**
- **Maintenance Technician**
- **Paraeducator Bilingual Biliterate Spanish**
- **Paraeducator Special Education Bilingual Biliterate Spanish**
- **Payroll Technician**
- **School Community Liaison Bilingual Spanish**
- **Senior Grounds Equipment Operator**

H. INFORMATION

1. Personnel Commissioner recruitment update

Executive Director Yañez informed the Commission that the recruitment had been initiated in accordance with Personnel Commission Rule 2.2 Exhibit A. The recruitment was opened on October 2, 2017 and will close on October 31, 2017.

2. Layoff update

Lisa Theirry, HR Analyst, gave an overview of the impacts of the layoff approved by the Board of Education on September 27, 2017. Overall, six (6) employees were affected by the layoff.

3. 1st reading of new job description for Field Coordinator, Integrated Support Services

The Commission requested for staff to include in the second reading the duration that the funding is secured and the dollar amount of the grant.

I. ACTION

1. Ratify the following Eligibility Lists for the classifications listed:

- **After Hours Operations Supervisor**
- **Attendance Clerk – Bilingual Spanish Preferred**
- **Bond Construction Coordinator**
- **Computer Lab Technician**
- **Coordinator of Operations and Transportation**
- **Paraeducator Deaf and Hard of Hearing**
- **Paraeducator Severely Handicapped**
- **School Crossing Guard**
- **School Improvement Program Assistant**
- **School Office Manager – Bilingual Spanish Preferred**
- **Trades Supervisor**
- **YEP Program Leader**
- **YEP Site Coordinator**

Moved by: P. Hodges Seconded by: A. Peixoto
For: 3 Opposed: 0 Abstained/Absent: 0

2. Approval of 2016-2017 Personnel Commission Annual Report

Moved by: P. Hodges Seconded by: A. Peixoto
For: 3 Opposed: 0 Abstained/Absent: 0

The Commission requested that the significant events be listed chronologically.

J. ITEMS TO BE INCLUDED IN AGENDA OF NEXT REGULAR MEETING

- **Second reading of proposed job description**

K. PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

No comments.

L. ADJOURN TO CLOSED SESSION:

- Public Employee Discipline/Dismissal/Release (Government Code Section 54957.6)
- Case Review and Planning (Government Code Section 54957.8)
- Public Employee Performance Evaluation (Government Code Section 54597[b])
 - Executive Director, Classified Human Resources and Personnel Commission

M. RECONVENE IN OPEN SESSION

No decisions to report.

N. ADJOURNMENT @ 6:56 p.m.

**Next Special Meeting of the Personnel Commission
Wednesday, November 1, 2017, 5:30 p.m.
HUSD District Office – Board Room, Level B**

**Next Regular Meeting of the Personnel Commission
Wednesday, November 14, 2017, 5:30 p.m.
HUSD District Office – Large Elmhurst Conference Room**

Hayward Unified School District



PERSONNEL COMMISSION

MINUTES OF THE REGULAR MEETING

November 14, 2017



PERSONNEL COMMISSION

Regular Meeting
Tuesday, November 14, 2017, 5:30 p.m.
HUSD District Office
Large Elmhurst Conference Room
Hayward, California 94544

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A. OPEN SESSION

1. Chair Laine called the Regular Meeting of the Personnel Commission to order at 5:30 p.m.
2. Roll Call
 - ☒ Ms. Diane Laine, *Chair*
 - ☐ Ms. Pat Hodges, *Vice-Chair*
 - ☒ Ms. Andrea Peixoto, *Commissioner*
3. Pledge of Allegiance
4. Approve the Agenda of November 14, 2017

Moved by: A. Peixoto Seconded by: D. Laine
For: 2 Opposed: 0 Abstained/Absent: 1

5. Recognition of Guest(s)
The Commission welcomed Deisy Bates, AEOTE President.

B. COMMENTS FROM MEMBERS OF THE PERSONNEL COMMISSION

Commissioner Peixoto reported that the Hayward Education Foundation (HEF) will begin grading applications for the teacher grants. HEF will award 50 grants.

C. COMMENTS FROM UNION LEADERSHIP

Deisy Bates, AEOTE President reported that the Spanish training course was well received by its members. Ms. Bates thanked Assistant Superintendent of Human Resources Delia Ruiz for her instruction.

Ms. Bates also informed the Commission that AEOTE will begin their fundraising campaign for Ruby's Place before the holidays.

D. COMMENTS FROM DISTRICT ADMINISTRATION

E. REPORTS FROM THE EXECUTIVE DIRECTOR OF CLASSIFIED HUMAN RESOURCES

Executive Director Yañez echoed Ms. Bates sentiments on the AEOTE Spanish training course. Executive Director Yañez noticed that even though the attendees of the course spoke fluent Spanish, the course emphasized on the specialized words used in the educational atmosphere.

F. ITEMS FROM THE PUBLIC

No comments.

G. CONSENT AGENDA

Moved by: A. Peixoto Seconded by: D. Laine
For: 2 Opposed: 0 Abstained/Absent: 1

1. Adopt Minutes from the following Personnel Commission Meetings
 - a. October 23, 2017 – Regular Meeting
 - b. November 1, 2017 – Special Meeting
2. Recruitment and Selection – Adopt the Recruitment Status Report
3. Adopt the following fields of recruitment in the examination process for the following classifications:

Open & Promotional

- **Coordination of Services Team Specialist**
- **Field Coordinator, Integrated Support Services**
- **Paraeducator Deaf and Hard of Hearing**
- **School Community Liaison Bilingual Spanish**

H. INFORMATION

1. Personnel Commissioner recruitment update

Executive Director Yañez informed the Commission that the recruitment has closed and did not generate any external applicants. Only the incumbent, Vice-Chair Hodges, expressed her interest to seek reappointment. The next step of the process is to notify the Board of Education on the outcome of the recruitment. Once that is done, staff will submit the packet to the State Superintendent of Public Instruction to review the application and make an appointment determination.

2. Layoff update

Executive Director Yañez informed the Commission that there has been no change in the layoff since the previous Personnel Commission meeting in October.

I. ACTION

1. Ratify the following Eligibility Lists for the classifications listed:

- **Child Nutrition Assistant**
- **Coordination of Services Team Specialist**
- **Database Systems Specialist**
- **Maintenance Technician**
- **Paraeducator Severely Handicapped**

Moved by: A. Peixoto Seconded by: D. Laine

For: 2 Opposed: 0 Abstained/Absent: 1

J. ITEMS TO BE INCLUDED IN AGENDA OF NEXT REGULAR MEETING

- Revised minutes from October 23, 2017

K. PUBLIC COMMENTS ON CLOSED SESSION AGENDA ITEMS

No comments.

L. ADJOURN TO CLOSED SESSION:

- Public Employee Discipline/Dismissal/Release (Government Code Section 54957.6)
- Case Review and Planning (Government Code Section 54957.8)
- Public Employee Performance Evaluation (Government Code Section 54597[b])
 - Executive Director, Classified Human Resources and Personnel Commission

M. RECONVENE IN OPEN SESSION

No decisions to report.

N. ADJOURNMENT @ 6:47 p.m.

Next Regular Meeting of the Personnel Commission

Wednesday, December 20, 2017, 5:30 p.m.

HUSD District Office – Board Room, Level B

Action Requested:

- ☐ Information Item
☒ Approval/Ratification

SUBJECT: Active Recruitment Status Report**PREPARED BY:** Human Resources Analysts**BACKGROUND:**

The following report contains a list of current announced vacancies, the hiring department/location, the dates the requisitions were received, and the dates HR certified an eligibility list and received a selection from the hiring department. The report also shows the number of days that have elapsed from the time the vacancy requisition was received to the time that a hiring selection was made. Please note that the “days” calculations are based on work days. It is the goal of the Commission staff to refer names of eligible candidates to the hiring manager within 30 days of receiving the approved requisition.

Open Requisitions

Requisition Number	Classification	Division/Site	Date Received	Date Reopened	Date Referred
1718-01934	Assessment Technician	Education Services	11/27/17		
1718-01939	Child Development Assistant II	Itinerant	11/14/17		
1718-02130	Coordinator, Operations & Transportation	M&O	12/8/17		12/12/17
1718-01933	Custodian	Glassbrook	11/13/17		11/17/17
1718-01868	Custodian	Southgate	11/13/17		11/13/17
1718-02131	Lead Custodian	Mt. Eden	12/8/17		12/11/17
1718-00746	Paraeducator DHH	Itinerant	8/24/17	11/27/17	
1718-01395	Paraeducator SE	Hayward High	10/5/17	11/14/17	12/11/17
1718-01883	Paraeducator SE	Schafer Park	11/13/17		12/11/17
1718-01758	Paraeducator SH	Itinerant	10/26/17		10/26/17
1718-01884	Paraeducator SH	Itinerant	11/13/17		11/13/17
1718-01063	Paraeducator SH	Stonebrae	9/8/17	10/19/17	11/16/17
1718-02033	Personnel Operations Tech.	Human Resources	12/4/17		
1617-02174	School Bus Driver	Transportation	1/25/17 ¹	7/3/17	
1617-02603	School Bus Driver	Transportation	3/16/17 ¹	7/3/17	
1718-00595	School Bus Driver	Transportation	8/8/17 ¹		
1718-01581	School Community Liaison	Glassbrook	10/5/17	12/12/17	
1718-01302	School Community Liaison	Tennyson	9/27/17	12/12/17	
1718-01832	Senior Grounds Equipment Operator	M&O	11/1/17		12/12/17
1617-03130	Skilled Trades Worker – Plumbing	M&O	6/15/17 ¹	11/8/17	
1718-02007	YEP Operations Supervisor	Ruus	11/28/17		
1718-02036	YEP Program Leader	Eldridge	12/4/17		12/11/17
1718-02100	YEP Program Leader	Eldridge	12/11/17		
1718-02029	YEP Program Leader	Longwood	12/1/17		12/11/17
1617-02614	YEP Program Leader	MLK	3/21/17	9/29/17	10/19/17
1718-01711	YEP Program Leader	Ochoa	10/20/17		11/21/17
1718-02101	YEP Program Leader	Ruus	12/11/17		
1718-00717	YEP Program Leader	Stonebrae	9/7/17	9/29/17	10/19/17
1718-01867	YEP Program Leader	Strobridge	11/13/17		11/21/17
1718-00756	YEP Site Coordinator	Cherryland	11/13/17		

¹ Lack of qualified applicants.

Filled Requisitions

Requisition Number	Classification	Division/Site	Date Received	Date Reopened	Date Referred	Selection Date	Days
1718-00483	After Hours Operations Supervisor	M&O	8/7/17		10/12/17	11/21/17	75 ¹
1617-03337	Attendance Clerk	East Avenue	5/23/17	8/29/17	10/5/17	11/20/17	58 ²
1718-01800	Child Development Assistant II	Bowman	10/30/17		10/30/17	10/30/17	1
1718-01940	Child Development Assistant II	Itinerant	11/14/17		11/27/17	11/30/17	11
1718-02031	Child Development Assistant II	Muir	11/29/17		11/29/17	11/30/17	2
1718-01647	Child Nutrition Assistant	Schafer Park	10/16/17		10/27/17	11/14/17	21
1718-01384	COST Specialist	Strobridge	10/4/17		10/23/17	12/11/17	46 ²
1718-01385	COST Specialist	Fairview	10/4/17		10/23/17	11/14/17	29
1718-01386	COST Specialist	Glassbrook	10/4/17		10/23/17	11/14/17	29
1718-01564	Database Systems Specialist	EIT	10/10/17		11/2/17	11/13/17	24
1718-01320	Heavy Equipment Mechanic	M&O	11/2/17		12/1/17	12/1/17	19
1718-01671	Maintenance Technician	M&O	10/20/17		11/8/17	11/17/17	20
1718-	Paraeducator SH	Glassbrook	11/27/17		11/27/17	11/27/17	1
1718-01692	Payroll Technician	Business Services	10/16/17		11/16/17	12/11/17	38 ²
1617-02320	Skilled Trades Worker - Cabinetry	M&O	2/22/17	9/26/17	11/14/17	12/4/17	47 ³
1718-01865	YEP Program Leader	Cherryland	11/13/17		11/21/17	11/28/17	10
1718-01866	YEP Program Leader	Schafer Park	11/13/17		11/21/17	11/29/17	11

1 Difficulty securing panelists and change in management.

2 Delay due to hiring manager.

3 Lack of qualified candidates, recruitment extended.

On Hold Requisitions

Requisition Number	Classification	Division/Site	Date Received	Date Referred	Reason
1718-01978	Child Development Assistant II	Itinerant	11/15/17		Pending Budget Review
1718-00256	Electronics Technician	EIT	7/17/17	8/21/17	Pending Budget Review
1718-01570	Field Coordinator	YEP	10/18/17		Pending New Recruitment
1718-01644	Registrar	Hayward Adult	10/16/17	10/17/17	Pending Results of Desk Audit
1617-02593	Speech Language Pathology Assistant	Special Education	3/20/17		Pending Budget Review
1617-03485	Trades Supervisor	M&O	7/5/17		Pending Staffing Review

Cancelled Requisitions

Requisition Number	Classification	Division/Site	Date Received	Date Referred	Reason
1617-01330	Assistant Superintendent	Business Services	10/13/16	3/1/17	Pending Budget Review
1718-00433	Paraeducator Severely Handicapped Health Care	Special Education	8/8/17		Position No Longer Needed
1718-01803	YEP Program Leader	Tyrrell	11/5/17	11/21/17	No Vacancy, Employee on Leave of Absence

Resignations/Separations November 15, 2017 to Present

Reasons	Total
Other Employment	1
Personal	2
Retirement	1
	4

Declined Offers of Employment November 15, 2017 to Present

Classification	Reason	Total
N/A		

Action Requested:

- ☐ Information Item
☒ Approval/Ratification

SUBJECT: Approval of Fields of Recruitment

PREPARED BY: Human Resources Analysts

BACKGROUND:

The District has a need to fill positions in the following classifications:

Open & Promotional

- **Assessment Technician**
- **CWA Outreach Worker – Limited Term**
- **Lead Publications and Reprographics Specialist**
- **Personnel Operations Technician**
- **YEP Operations Supervisor**

RECOMMENDATION:

None

FISCAL IMPACT:

None

Action Requested:

- ☐ Information Item
- ☒ Approval/Ratification

SUBJECT: Ratification of Eligibility Lists

PREPARED BY: Human Resources Analysts

BACKGROUND:

The District has an immediate need to update the eligibility lists in the following classifications:

- **Child Development Assistant II**
- **Coordination of Services Team Specialist**
- **Field Coordinator, Integrated Support Services**
- **Paraeducator – Special Education**
- **Payroll Technician**
- **School Crossing Guard**
- **Senior Grounds Equipment Operator**
- **Skilled Trades Worker – Cabinetry/Carpentry**

Staff affirms that the eligibility lists presented for ratification by the Personnel Commission have been compiled in accordance with all applicable federal and State of California laws, rules and regulations governing merit system classified school district employee recruitment and testing.

RECOMMENDATION:

It is recommended that the Personnel Commission ratify the above mentioned eligibility lists for use by the Hayward Unified School District.

FISCAL IMPACT:

Continuing vacancies in this classification will mean a loss of staff productivity and/or the District's ability to maintain a safe and healthy learning environment for students.



Personnel Commission

24411 AMADOR STREET • POST OFFICE BOX 5000, Hayward CA 94540-5000
Telephone (510) 784-2648 • Fax (510) 784-2696

Commissioners:
PAT HODGES
DIANE LAINE
ANDREA PEIXOTO

FERNANDO YAÑEZ
Executive Director
Classified Human Resources and Personnel Commission

(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
CHILD DEVELOPMENT ASSISTANT II
NO. 18-D116

Rank	Last Name	First Name
1.00	BROOKS	BRIGETTE
2.00	KHALIL	SHAMSHAD
3.00	WILLIS	MARIAN
4.00	POLLAPUN	TANIYA
5.00	HINOSTROZA	ELISIANE
5.00	WAHBA	AMAL

List Expires: 06/14/2018

Signed By:  Date: 12/14/17



AN EQUAL OPPORTUNITY EMPLOYER



Personnel Commission

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Commissioners:
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FERNANDO YAÑEZ
Executive Director
Classified Human Resources and Personnel Commission

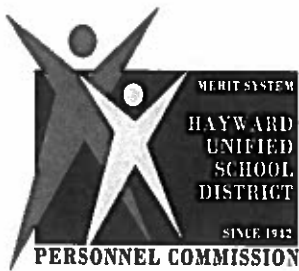
(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
COORDINATION OF SERVICES TEAM SPECIALIST
MERGED LIST No. 18-L59 AND 18-L75

Rank	Last Name	First Name	Eligibility Expires
1.00	RIVERA GARCIA	CAROL	5/16/18
2.00	JOHNSON	CARLA	4/23/18
3.00	NJERI	LYNETTE	5/16/18
4.00	OUN	LAKHENA	4/23/18

Signed By: *[Signature]* Date: 11/16/17



AN EQUAL OPPORTUNITY EMPLOYER



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Executive Director

Classified Human Resources and Personnel Commission

(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
FIELD COORDINATOR, INTEGRATED SUPPORT SERVICES
No. 18-D106

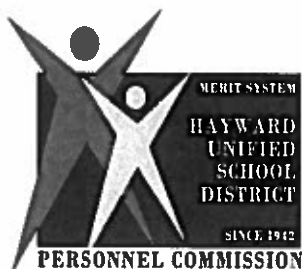
Rank	Last Name	First Name
1.00	HEATON	KENDALL
2.00	SAMUELS	ILANA
3.00	CUENCA	CHRISTINE
4.00	WILLIAMS	WANDRA

List Expires: 06/08/2018

Signed By:  Date: 12/12/17



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Executive Director
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(MERGED)
ELIGIBILITY LIST FOR:
PARAEDUCATOR SPECIAL EDUCATION
No. 18-D113

Rank	Last Name	First Name	List Expires
1.00	YUN	DEBORAH	06/11/18
2.00	TRIL	MARIA	06/11/18
3.00	REYES II	VINCENT	06/11/18
4.00	LAU	ANN	06/11/18
5.00	GIRGIS	ISSAM	02/30/18
5.00	PHILLIP	MARYANN	06/11/18
6.00	CHESTER	KIMBERLY	02/30/18

Signed By:  Date: 12/12/17



AN EQUAL OPPORTUNITY EMPLOYER



Personnel Commission

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Telephone (510) 784-2648 • Fax (510) 784-2696

Commissioners:
PAT HODGES
DIANE LAINE
ANDREA PEIXOTO

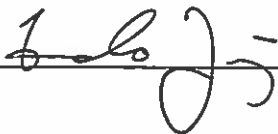
FERNANDO YAÑEZ
Executive Director

Classified Human Resources and Personnel Commission

(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
PAYROLL TECHNICIAN
No. 18-L71

Rank	Last Name	First Name
1.00	HOM	PAULINE
2.00	TIRADO	RAYMOND
3.00	BADR	YOMNA
3.00	CHENG	HUI MIN
4.00	VILLALPANDO	ARIELA
5.00	HERMOSA	CAROL ANN

List Expires: 5/15/2018

Signed By:  Date: 11/15/17



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Personnel Commission


24411 AMADOR STREET • POST OFFICE BOX 5000, Hayward CA 94540-5000
Telephone (510) 784-2648 • Fax (510) 784-2696

Commissioners:
PAT HODGES
DIANE LAINE
ANDREA PEIXOTO

FERNANDO YAÑEZ
Executive Director
Classified Human Resources and Personnel Commission

(MERGED)
ELIGIBILITY LIST FOR:
SCHOOL CROSSING GUARD
No. 18-D114

Rank	Last Name	First Name	List Expires
1.00	HAWTHORNE	BOBBY	06/07/18
2.00	IBIRONKE	GBENGA	04/05/18
3.00	VILLANUEVA	ASHLEY	04/05/18

Signed By:  Date: 12/12/17



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Commissioners:
PAT HODGES
DIANE LAINE
ANDREA PEIXOTO

FERNANDO YAÑEZ
Executive Director

Classified Human Resources and Personnel Commission

(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
SENIOR GROUNDS EQUIPMENT OPERATOR
No. 18-D90

Rank	Last Name	First Name
1.00	TERRELL	AARON
2.00	OCHOA	HECTOR
3.00	LOZANO	RICARDO

List Expires: 05/09/2018

Signed By:  Date: 11/27/17



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Personnel Commission

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Commissioners:
PAT HODGES
DIANE LAINE
ANDREA PEIXOTO


FERNANDO YAÑEZ
Executive Director

Classified Human Resources and Personnel Commission

(OPEN & PROMOTIONAL)
ELIGIBILITY LIST FOR:
SKILLED TRADES WORKER – CABINETRY/CARPENTRY
No. 17-D144

Rank	Last Name	First Name
1.00	PAYNE	TRAVIS
2.00	KUMAR	DRON

List Expires: 05/13/2018

Signed By:  Date: 11/14/17



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