

Hayward Unified School District
Salary Schedule for 2022-23

Occupational Therapist

7% Increase Effective 7/1/2021

Years of Service	Hourly Pay Rate	Base Pay
1	\$87.72	\$131,930.88
2	\$89.52	\$134,638.08
3	\$91.74	\$137,976.96
4	\$94.05	\$141,451.20
5	\$96.40	\$144,985.60

1. Professional Increments:

Master's Degree	\$550
Doctor's Degree	\$725

2. Year for Year Credit.

Newly hired employees shall receive credit **for up to five years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement.

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days in the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.