

**Hayward Unified School District  
Salary Schedule for 2022-23**

**Teachers 200 days**

7% Increase Effective 7/1/2021

<b>Years of Experience</b>	<b>Col. A BA Degree</b>	<b>Col. B BA Degree +15 units</b>	<b>Col. C BA Degree +30 units</b>	<b>Col. D BA Degree +45 units</b>	<b>Col. E BA Degree +60 units</b>	<b>Col. F BA Degree +90 MA+30</b>
1	80,126	80,480	80,831	81,182	81,530	81,887
2	80,480	80,829	81,182	81,530	81,887	85,956
3	80,829	81,182	81,530	81,887	83,637	90,022
4	81,182	81,530	81,887	83,635	86,369	94,089
5	81,530	81,887	85,389	87,494	91,774	98,163
6	81,930	82,232	88,899	91,360	95,919	102,232
7	84,687	85,741	92,406	95,212	99,774	106,301
8	87,494	89,252	95,919	99,078	103,846	110,369
9	90,304	92,766	99,431	102,934	107,850	114,443
10	93,108	96,270	102,934	106,796	111,921	118,512
11	95,919	99,774	106,443	110,647	115,921	122,582
12	98,724	103,285	109,953	114,517	119,988	126,651
13	101,534	106,722	113,466	118,371	123,987	130,726
18					126,737	133,473

**1. Professional Increments:**

Master's Degree	\$	550.00
Doctor's Degree	\$	725.00

**2. Year for Year Credit.**

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

**3. Annual Advancement.**

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days in the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.

**4. Semester Units.**

One quarter equals 2/3's semester unit.