

**Hayward Unified School District
Salary Schedule for 2022-23**

Teachers - 186 Days

7% Increase Effective 7/1/2021

| Years of Experience | Col. A BA Degree | Col. B BA Degree +15 units | Col. C BA Degree +30 units | Col. D BA Degree +45 units | Col. E BA Degree +60 units | Col. F BA Degree +90 MA+30 |
|---------------------|---------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| 1 | 74,517 | 74,847 | 75,171 | 75,500 | 75,823 | 76,151 |
| 2 | 74,847 | 75,171 | 75,500 | 75,823 | 76,151 | 79,940 |
| 3 | 75,171 | 75,501 | 75,823 | 76,151 | 77,782 | 83,722 |
| 4 | 75,500 | 75,821 | 76,151 | 77,782 | 81,563 | 87,507 |
| 5 | 75,823 | 76,151 | 79,413 | 81,371 | 85,350 | 91,291 |
| 6 | 76,151 | 76,475 | 82,677 | 84,962 | 89,205 | 95,078 |
| 7 | 78,757 | 79,740 | 85,940 | 88,551 | 92,789 | 98,857 |
| 8 | 81,371 | 83,003 | 89,205 | 92,139 | 96,577 | 102,643 |
| 9 | 83,982 | 86,268 | 92,470 | 95,731 | 100,298 | 106,434 |
| 10 | 86,593 | 89,529 | 95,731 | 99,316 | 104,084 | 110,215 |
| 11 | 89,205 | 92,789 | 98,992 | 102,904 | 107,807 | 113,999 |
| 12 | 91,810 | 96,054 | 102,259 | 106,499 | 111,588 | 117,786 |
| 13 | 94,426 | 99,253 | 105,521 | 110,087 | 115,306 | 121,577 |
| 18 | | | | | 117,866 | 124,131 |

1. Professional Increments:

| | | |
|-----------------|----|--------|
| Master's Degree | \$ | 550.00 |
| Doctor's Degree | \$ | 725.00 |

2. Year for Year Credit.

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement.

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days in the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.

4. Semester Units.

One quarter equals 2/3's semester unit.

Sched#04