

**Hayward Unified School District
Salary Schedule for 2022-23**

Adult Education/School Nurse - 183 days

7% Increase Effective 7/1/2021

Years of Experience	Col. A BA Degree	Col. B BA Degree +15 units	Col. C BA Degree +30 units	Col. D BA Degree +45 units	Col. E BA Degree +60 units	Col. F BA Degree +90 MA+30
1	73,319	73,636	73,959	74,282	74,600	74,924
2	73,636	73,959	74,282	74,600	74,924	78,648
3	73,959	74,282	74,600	74,924	76,526	82,370
4	74,282	74,600	74,924	76,500	80,249	86,096
5	74,600	74,924	78,130	80,058	83,973	89,816
6	74,924	75,241	81,346	83,593	87,764	93,544
7	77,489	78,456	84,552	87,119	91,292	97,264
8	80,058	81,662	87,764	90,655	95,020	100,989
9	82,628	84,879	90,979	94,185	98,683	104,716
10	85,190	88,087	94,185	97,718	102,408	108,437
11	87,764	91,292	97,395	101,240	106,068	112,163
12	90,333	94,506	100,606	104,779	109,789	115,891
13	92,902	97,718	103,821	108,312	113,449	119,613
18					115,961	122,130

1. Professional Increments:

Master's Degree	\$550
Doctor's Degree	\$725

2. Year for Year Credit.

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement.

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days in the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.

4. Semester Units.

One quarter equals 2/3's semester unit.