

**Hayward Unified School District
Salary Schedule for 2022-23**

Counselors/Speech Therapists 188 Days

7% Increase Effective 7/1/2021

Years of Experience	Col. CO Base + MA	Col. CF BA Degree + 90 or MA Degree + 30
1	91,678	99,689
2	95,680	103,649
3	99,689	107,699
4	103,649	111,994
5	107,699	115,711
6	111,994	119,754
7	115,711	123,717
8	119,754	127,660
9	123,717	131,729
18	127,682	135,776

1. Professional Increments:

Master's Degree \$550.00
Doctor's Degree \$725.00

2. Year for Year Credit.

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement: After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.