

Hayward Unified School District
Salary Schedule for 2022-23

Child Development Programs

7% Increase Effective 7/1/2021

Based on 225 working days				
Years of Experience	Col. AA Permit	Col. CA BA Degree	Col. CB BA Degree +15 units	Col. CC BA Degree +30 units (+)
1	65,403	73,412	74,840	78,566
2	68,852	76,627	78,052	82,417
3	72,306	79,852	81,255	86,269
4	75,760	83,065	84,483	90,141
5	79,217	86,269	87,689	94,006
6	82,658	89,494	90,916	97,852
7	86,103	92,707	94,126	101,723
8		95,931	97,338	105,572
9		99,149	100,559	109,434
10		102,354	103,780	113,284

Based on 186 working days				
Years of Experience	Col. AA Permit	Col. CA BA Degree	Col. CB BA Degree +15 units	Col. CC BA Degree +30 units (+)
1	55,799	62,415	63,580	66,672
2	58,647	65,077	66,244	69,855
3	61,500	67,732	68,902	73,052
4	64,358	70,396	71,565	76,240
5	67,213	73,054	74,213	79,431
6	70,056	75,703	76,878	82,622
7	72,910	78,372	79,527	85,814
8		81,027	82,190	88,994
9		83,681	84,846	92,182
10		86,336	87,506	95,370

1. Professional Increments:

Master's Degree \$550.00
Doctor's Degree \$725.00

2. Year for Year Credit:

Newly hired employees shall receive credit **for up to ten years of** teaching experience as defined in the contract between H.E.A. and H.U.S.D.

3. Annual Advancement.

After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.