



Our Vision

Every student realizes their innate potential, becoming a lifelong learner and having a positive impact on their community.

Our Mission

We draw from our community's rich diversity in order to create an engaging and equitable educational experience, delivered in a safe and supportive environment.

Core Values

- H** Equity
- H** Well-Supported Staff
- H** Integrated Partnerships
- H** Collaborative Leadership
- H** Data-Informed Decisions



HUSD's strategic plan is driven by community input, developed by community leaders, and focused on the following priorities and actionable goals.

Deeper Learning

Increase opportunities for students, particularly underserved students, to think critically and master academic content by engaging them in ways that are culturally and linguistically responsive



- › Train for culturally responsive teaching
- › Pilot two deeper learning experiences in the class per year
- › Develop a site-based continuous improvement process
- › Develop systematic early intervention in math and literacy
- › Increase access to deeper learning opportunities for African-American students
- › Attract and retain highly qualified staff to implement deeper learning experiences

Relationship-Centered Schools

Increase student access to social-emotional supports with a focus on equity



- › Equitably distribute student support services
- › Train for equity, implicit bias, and positive relationship-building
- › Develop non-traditional parent engagement opportunities
- › Convene advisory team that includes multiple stakeholders
- › Expand parent education and engagement

Service Excellence

Provide positive experiences at our sites for our diverse community



- › Recruit and retain staff who reflect our students' ethnic and linguistic diversity
- › Create a welcoming environment at our schools and the district
- › Train staff to provide quality service to all
- › Establish and communicate customer-focused timeline for major services

Operational Sustainability

Implement facilities, safety, and technology plans that are equitable and sustainable



- › Conduct facilities analysis to maximize resources that better serve the community
- › Create a need-based, equitable facilities plan
- › Create a need-based, equitable technology improvement plan
- › Develop and implement training for safety and emergency operations plan

HUSD STRATEGIC PLAN & FACILITIES

The facilities of a campus play an integral part reaching the Vision, achieving the Mission, and utilizing the Core Values of the District. In order to draw from our community's rich diversity to create an engaging and equitable educational experience, delivered in a safe and support environment, improvements to the facilities are needed:

Deeper Learning

- Flexible learning spaces that are engaging with for both students and teachers
- Enhanced classroom technology, moveable and varied furniture to support different learning styles
- Enhanced learning environments following the Collaborative for High Performance Schools (CHPS) recommendations for clean air, acoustics and natural lighting

Relationship-Centered Schools

- Welcoming school appearance and services
- Facilities aligned with HUSD's Resolution 1213-29: "Full Service Community School District," such as parent resource centers, student support services, and other community spaces
- Grade-level adjacencies and opportunities for teacher collaboration, such as enhanced work/prep rooms

Service Excellence

- Welcoming and properly-designed main office
- Proper electrical infrastructure and enhanced WiFi coverage
- Healthy and engaging working environments for staff

Operational Sustainability

- Access to PreK and TK at all elementary schools
- Access to programs such as Dual Language Immersion, STEAM, VAPA, Special Education throughout the District
- Equitable distribution of programs throughout the District to promote stability, matriculation of K to 1-3 to 4-6 and minimize the need for combination classes