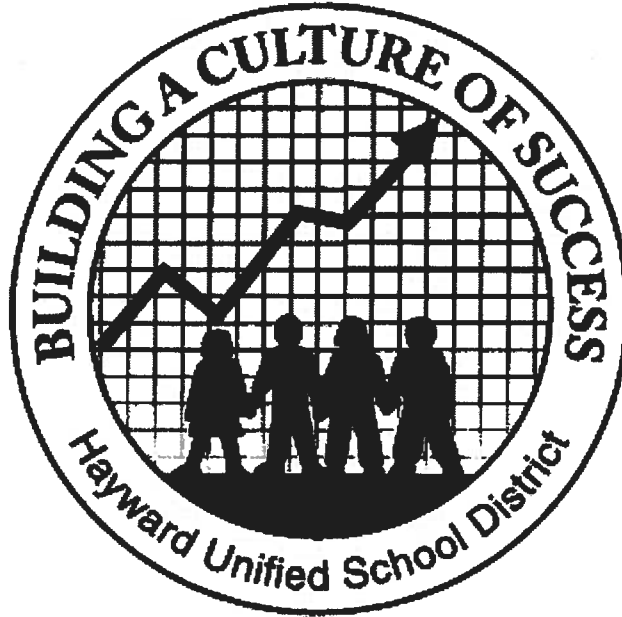


Hayward Unified School District



BOARD OF EDUCATION

SPECIAL MEETING

AGENDA

Ms. Lisa Brunner, President
Mr. William McGee, Vice President
Mr. Luis Reynoso, Clerk
Ms. Maribel Heredia, Member
Mr. Jesús Armas, Member

Janis Duran, Superintendent

August 17, 2011

Hayward Unified School District



BOARD OF EDUCATION
SPECIAL MEETING

Wednesday, August 17, 2011

Hayward Unified School District – Board Room
24411 Amador Street, Hayward, CA 94544

AGENDA

A. CALL TO ORDER:

1. Call to Order by the President of the Board _____ at 9:00 a.m.
2. Board Roll Call:
 - Lisa Brunner, *President*
 - William McGee, *Vice President*
 - Luis Reynoso, *Clerk*
 - Maribel Heredia, *Member*
 - Jesús Armas, *Member*

Administration:

- Ms. Janis Duran, *Superintendent*

3. Pledge of Allegiance to the Flag
4. Approve Agenda

B. PUBLIC COMMENTS:

Note: This Public Comments section provides an opportunity to speak on items listed on the agenda only.

Comments are welcome; however, the Board is prohibited by law from having a discussion with the speaker(s) during this segment of the meeting. Board members may respond briefly, refer an item to staff, or ask clarifying questions. Those wishing to speak must fill out and submit a “Request to Address the Board” card located on a table near the entrance to the meeting room. This card should be given to the recording secretary, along with any material to be shared with the Board. Your item will be taken under consideration and referred to appropriate staff, if necessary.

Remarks
Open Session
9:00 a.m.

Public Comments
9:05 a.m.

C. CLOSED SESSION

- **Personnel** (Government Code Section 54957)
 - Public Employee Appointment
 - Superintendent
 - Discipline/Dismissal/Release
- **Public Employee Performance Evaluation: Superintendent**
(Government Code Sec. 54957)
- **Conference with Labor Negotiator** (Government Code 54957.6)
Agency Designated Representative: Superintendent
Name of organization representing employees: HEA, AEOTE, SEIU 1021
- **Conference with Legal Counsel – Anticipated Litigation**
Government Code Section 54956.9 (b) (3) (C)
- **Conference with Legal Counsel – Existing Litigation**
Government Code Section 54956.9

REMARKS
Closed Session


D. BOARD WORK SESSION:

1. Board Governance & Goal Setting (Office of the Superintendent)

Information Only

Work Session
10:00 a.m. to 4:00 p.m.

E. ADJOURNMENT:

 This agenda is available on the Internet www.husd.k12.ca.us



Assistance will be provided to those requiring accommodations for disabilities in compliance with the Americans with Disabilities Act of 1990. Interested persons must request accommodations at least 48 hours in advance of the meeting by contacting the Superintendent's Office at (510) 784-2640

Agenda Item: D.1.
Page Number: 1 of 6
Consent: X
 Yes No
Bd. Meeting Date: 08/17/11

BOARD OF EDUCATION SUMMARY REPORT

DIVISION: Superintendent's Office
SUBMITTED BY: Janis Duran, Interim Superintendent
SUBJECT: California School Boards Association Facilitated Discussion on Governance Issues
GOAL: N/A
OBJECTIVE: N/A

BACKGROUND:

California School Boards Association facilitated discussion of governance issues to include (but not necessarily limited to):

- Identifying Governance Team Priorities and Board Goals
- Begin work on language for the District's Mission and Vision
- Review Roles and Responsibilities
- Discussion on "Looking Forward"
- Develop next steps and discuss timeline for completion of the progress and progress reports

RECOMMENDATION

This is an information only item.

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Hayward Unified School District

PRIORITY AREAS

Looking Forward 2011-2012



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Janis Duran, Superintendent

Francisca Sánchez, Associate Superintendent, Educational Services

Donna Becnel, Assistant Superintendent, Human Resources

Stan Dobbs, Assistant Superintendent, Business Services

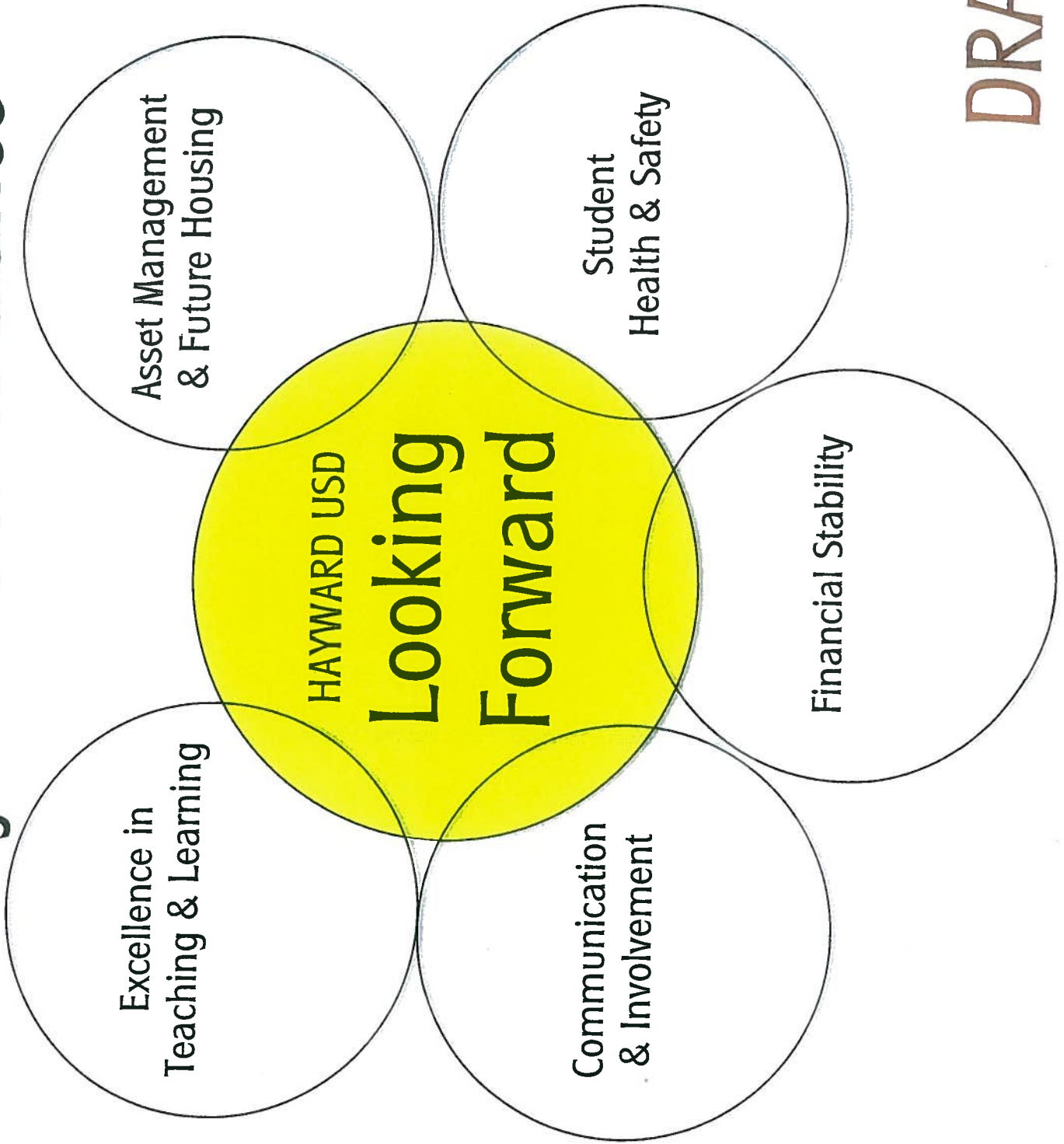
Leticia Salinas, Executive Director, Educational Services

Chien Wu-Fernandez, Executive Director, Educational Services

Kathryn Benson, Director of Classified Staff, Personnel Commission

Priority Areas-At-A-Glance

2



DRAFT

Looking Forward Priority Areas-At-A-Glance

EXCELLENCE IN TEACHING & LEARNING

Educational Services Redesign

Redefine the purpose of Educational Services and the desired outcomes to be achieved and redesign the organizational structure to align to that purpose and those outcomes.

Student Engagement & Achievement

Dramatically improve student engagement and achievement with focus on African American students, students with special needs, and English Learners/Standard English Learners.

21st Century Learning Environments

Create 21st century learning environments of high intellectual performance across the curriculum and in all areas needed for 21st century success.

Direction & Support to Sites

Provide strategic direction and support to principals and sites focused on improving the quality of classroom instruction and interaction.

Aspiring Administrators

Continue and expand the Aspiring Administrators Program as part of Human Resources hiring practices.

Partnerships for Workforce Development

Build local partnerships with local colleges and universities in the area of workforce development and Urban Leaders.

Teacher Performance Evaluations

Ensure district-wide consistency and timeliness of performance evaluations for teachers, including peer and portfolio evaluations.

STUDENT HEALTH & SAFETY

Safe & Nurturing Environment

Create and support safe, affirming, and enriched school environments for participatory and inclusive learning and interaction.

Safety & Disaster Preparedness

Ensure Safety and Disaster Preparedness are a top priority, particularly at the District Office Incident Command Center level.

Safety of District Personnel

Ensure the personal safety of district personnel while providing safe and nurturing workspaces and awareness training.

Looking Forward Priority Areas-At-A-Glance

COMMUNICATION & INVOLVEMENT

Family & Community Engagement

Engage families and communities in powerful learning and collaboration.

District/Parent Communication

Develop the capacity for hardware, software, and training to implement a two-way parent/district communication portal for all HUSD families.

Technology

Develop the capacity and planning documents to integrate technology in HUSD to support student learning.

FINANCIAL STABILITY

Business Services Restructuring

Restructure Business Services to enhance a Comprehensive Hands-on Approaches for Necessary Gains in Efficiencies (CHANGE).

Fiscal Solvency & Transparency

Improve HUSD's fiscal solvency and the public's confidence in the district's financial management.

Revenue Enhancement

Develop new revenue streams to significantly enhance HUSD's ability to provide additional resources to its schools and students.

ASSET MANAGEMENT & HOUSING

Measure I Construction

Complete the Measure I construction at MLK, Tyrrell, Schafer Park, East Avenue, and Fairview, and prepare these 5 schools for re-opening for the 2012-13 school year.

Analysis of Studies/Reports

Develop a plan, timeline, and budget to analyze the Demographic Study, the Asset Management Study, and the 2006 Facilities Report. Prepare a framework for Board decision-making regarding student housing and boundaries and sale/lease/use of all assets. This framework must result in the most prudent fiscal and academic results, while engaging the public and community in the decision-making processes.

School Closures & Boundary Changes

Utilize the asset management and demographic study results to recommend possible school closures and/or boundary changes. Changes that impact the bargaining units will be negotiated.

■ Educational Services

■ Human Resources

■ Business Services

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