



H.U.S.D. BOARD MEETING SUMMARY
Wednesday, March 7, 2012

Board Roll Call:

Present: Mr. Jesús Armas, President
Ms. Lisa Brunner, Vice President
Mr. Luis Reynoso, Clerk
Ms. Maribel Heredia, Member
Mr. William McGee, Member

In Closed Session the Board of Education approved the following:

- **Certificated Administrators Releases:**
 - 15794
 - 3544
 - 8986
 - 16825
 - 18216
 - 3698
 - 16990
 - 18187
 - 19328

- **Certificated Administrators Reassignments:**
 - 19930
 - 159
 - 16395

CONSENT ITEMS

1. **The Board Approved** – Personnel Appointments, retirements, changes of status, waivers, leaves of absence, and terminations (Human Resources)

HUSD Board Meeting Summary – March 7, 2012

2. The Board Approved – The following warrants between February 8, 2012 and February 12 2012 (Business Services)

Payroll – Direct Deposit	203,731.92
Payroll – Warrants	4611.15
General Fund - Total Non-Payroll	1,571,450.24
Adult Education Fund	47,236.31
Food Services Fund	177,488.13
Child Development Fund	399.75
Deferred Maintenance Fund	27,142.47
Special Reserve Fund for Capital Outlay Projects	141,745.30
Building Fund 2008 Measure I Bond	5,202,104.53
School Facilities/Proposition 1A	31,900.00
TOTAL EXPENDITURES	7,407,809.80

3. The Board Approved – Non Public School Placement (Educational Services)

LCI student had been attending Via Center, a non-public school for developmentally disabled students located in Berkeley, CA while residing at a group home in San Leandro. Student now resides in group home in Hayward but will still attend the non-public school, Via center, in Berkeley.

<u>Vendor</u>	<u>Purpose</u>	<u>State Funds</u>	<u>HUSD Cost</u>
Non-public School	Tuition for: 1 LCI student	\$ 27,692	None

4. The Board Approved – Overnight Study Trips(Educational Services)

a) Mt. Eden – **March 16-17, 2012:** Sixty-seven 9-12th grade students will participate in a show choir festival in Sacramento, California. Students will travel by charter bus and be lodged in a hotel. There will be three male chaperone and three female chaperones. Ken Rawdon, will be in charge of this trip. The cost for students is \$60. Fundraisers will finance this trip. No student will be denied participation due to lack of funds. The event will take place Friday, March 16 through Saturday, March 17.

b) Tennyson – **March 16-18, 2012:** Twenty-five 9-12th grade students will participate in a health education study trip to Marin, California. Students will travel by bus and be lodged in dormitories. There will be two male chaperones and six female chaperones. Susan Reneberg, teacher, will be in charge of this trip. There is no cost for students. Tiburcio Vasquez Health Center will finance this trip. No student will be denied participation due to lack of funds. The event will take place Friday, March 16 through Sunday, March 18.

c) Tennyson/Mt. Eden – **March 22-25, 2012:** Seventy-nine 10-11th grade students will participate in a college tour in Southern California. Students will travel by charter bus and be lodged in a hotel. There will be three male chaperones and seven female chaperones. Mark Ali and John Zentner, will be in charge of this trip. The cost for students is \$75. SIG Grant funds will finance this trip. No

HUSD Board Meeting Summary – March 7, 2012

student will be denied participation due to lack of funds. The event will take place Thursday, March 22, through Sunday, March 25.

ACTION/DISCUSSION ITEMS

1. The Board Adopted – Resolution 1112-28 Arts is Education Month (Educational Services)

The State of California’s legislature has designated the month of March as Arts Education Month. At this meeting, the Board of Education is asked to adopt a resolution recognizing that a comprehensive, standards-based, equity-focused Visual and Performing Arts (VAPA) curriculum is an essential component of a quality education for every student. Education Code Sections 44830 (a)(b), 51210, and 51220 speak to this as does NCLB. Historically, the Board of Education has recognized Arts Education Month as one means of supporting the Visual and Performing Arts and arts learning strategies that help teachers to recognize and draw out the critical capacity, curiosity, creativity, social connectedness, and flexibility of their students’ minds, all of which are recognized as key skills and traits required to succeed professionally and personally in the 21st Century. The Resolution designating March as Arts Education Month will be posted on the Hayward Unified School District website and at the school sites. School sites will have on site celebrations and assemblies recognizing our student achievement in the arts. A report on the activities that each school will be engaged in will be given to the Superintendent and shared with the Board of Education.

2. Information to the Board – Proposed Budget for African American Student Achievement Initiative Year One Action Plan (Office of the Superintendent)

The District was competitively awarded a grant from the Hewlett Packard Foundation in the 2006 school-year. The balance remaining in the grant for the current 2011-12 school-year is \$144,000. The purpose of the HP Grant was to fund several district-wide proposed approaches to address critical issues in the current state of student academic achievement and particularly among at-risk demographic groups. The 2012 African American Student Achievement Initiative (AASAI) will enable HUSD to make a significant impact on instructional delivery in a relatively short period of time, build teacher mastery of instructional strategies through intensive, highly focused, collaborative professional development and student engagement. The goal is to set the foundation for sustained growth in African American student academic achievement. The budget supports a Year One Action Plan for the AASAI. The proposed timeframe of this funding is April – June 2012. The budget has been reviewed by the Business Services and the State/Federal Program offices for compliance and to ensure that the funding sources are available to secure fiscal support for the proposed expenditures. The AASAI Coordinators will initially focus on the following areas supported by teacher recommendations and by program and demographic data:

Elementary

3rd Grade Achievement
Below/Far Below Basic

Middle

Algebra
Mentoring
Attendance Improvement

High

9th Grade Achievement
10th Grade Achievement
Advanced Placement
Drop Out Reduction
Attendance Improvement

HUSD Board Meeting Summary – March 7, 2012

3. **The Board Adopted** – Resolution 1112-23, Quality Local Schools and Academic Excellence Measure (Business Services)

This resolution calls for an election, and establishes specifications of the election order, for voter approval of a special tax upon parcels located within the Hayward Unified School District for the purpose of providing critical local funding to protect and maintain public education. The Board of Education has determined that it is in the best interest of property owners within the Hayward Unified School District (“District”) to place a levy on parcels in the District to provide critical funding for local education for the residents of the District and to fund said services through imposition of a special tax to protect critical educational programs, with funds that cannot be taken by the State, including:

- math, reading, writing, and hands-on science classes/labs;
- enhancing library services, technology and college preparation programs;
- providing programs for all students to meet State academic standards: and
- attracting and retaining qualified teachers;

Hayward Unified School District shall levy an education assessment of \$58 annually, for five years, with exemptions available for senior citizens, independent citizens’ oversight, all money for classroom related uses in Hayward schools.

4. **The Board Approved** – E-Rate Services Application for Year 15 (Business Services)

The District annually applies for E-Rate, a federally funded program that provides discounts for technology products and services. We are currently in the 15th year of this program. The filing deadline is March 20, 2012. Annually the Hayward Unified School District applies for E-Rate, which is a federally funded program that provides discounts for technology products and services. Upon approval of the application by the Federal Communications Commission, Hayward Unified School District will receive approved discounts through vendors listed as an attachment to the summary document. Hayward Unified School District staff through a competitive bidding process selected the vendors and service providers. The CalNet Discounts Contract is a state master contract with AT&T that provided discounts to the school District’s statewide supplements of E-Rate contract for additional discounts. The application for funds from this program will save the district from utilizing general funds for existing services in telecommunications and Internet. In essence, the applying for these funds could amount to a cost savings of over \$5,087,854.10 for telecommunication, Internet, and internal connections for the district as a whole. Upon approval of the application and the proposed discounts contract will return to the Board for final review in the June-October 2012 timeframe.

5. **The Board Acknowledged Receipt** – Of the SEIU Local 1021 Para-Educators Unit Successor Agreement Proposal and set March 21, 2012 for a Public Hearing (Human Resources)

By law, school districts are required to “sunshine” collective bargaining agreements in an open session of the Board. The proposal from Service Employees International Union, Local 1021, must first be submitted as an information item and then returned at a later meeting for a public hearing and Board action.

HUSD Board Meeting Summary – March 7, 2012

- 6. The Board Acknowledged Receipt** – Of the SEIU Local 1021 Maintenance and Operations SAFECO Unit Successor Agreement Proposal and set March 21, 2012 for a Public Hearing (Human Resources)

By law, school districts are required to “sunshine” collective bargaining agreements in an open session of the Board. The proposal from Service Employees International Union, Local 1021, must first be submitted as an information item and then returned at a later meeting for a public hearing and Board action.

- 7. The Board Approved** – The Following Consultant Contracts

Vendor	Purpose	Div/Program	Amount
a) CVENT	Provide software licenses, custom software development and user support services for YEP	Student & Parent Support Services	\$17,270 – After School Education & Safety Program (ASES) & 21 st Century Grant Funds
b) Kristen Gray	Provide Assistive Technology Services and Augmentative Communication Services for students with disabilities	Student & Family Support Services	\$20,420 – General Fund (previously contracted for \$3,000)

- 8. The Board Adopted** – The minutes of the regular Board Meeting of November 16, 2011 (Office of the Superintendent)

The minutes of the regular Board Meeting of October 26, 2011 will be revised and returned to a future Board Meeting for approval.

- 9. The Board Approved** – The Reorganization Plan – Educational Services Department (Office of the Superintendent)

Over the last 5 years, the Educational Services department has made multiple adjustments in the organizational structure in response to budget reductions and personnel changes. Specifically, the department has reduced 3 Area Administrators, 3 Director II, and a coordinator. Although the current structure provides the basic support, it does not focus specific support and accountability for school sites. If the district is committed to raising student achievement, then the support and accountability structures must be realigned to achieve that goal.

The reorganization makes the following changes

Current	Proposed	Impact
Associate Superintendent Educational Services	Assistant Superintendent Educational Services	Reduce position
Executive Director Academic Affairs		Eliminate

HUSD Board Meeting Summary – March 7, 2012

Current	Proposed	Impact
Executive Director Student and Family Support Services		Eliminate
	Executive Director Elementary Education	Add
	Executive Director Secondary Education	Add
	Executive Director Student, Family, and Community Services	Add
Director II Standards, Assessment, Research and Evaluation	Director I Assessment, Research and Evaluation	Fill position
Director II State & Federal Programs	Coordinator State and Federal Programs	Reduce Position

Future Board Meetings:

Regular Board Meeting – Wednesday, March 7, 2012 – 6:30 p.m. (Open Session)
City Hall

Regular Board Meeting – Wednesday, March 21, 2012 – 6:30 p.m. (Open Session)
City Hall

Regular Board Meeting – Wednesday, April 18, 2012 – 6:30 p.m. (Open Session)
City Hall