## Collective Bargaining Agreement - Attachment A

## **SEIU Transportation Employees**

## 2022-2023 Wage Rate Schedule

BUS DRIVERS		YEARS OF EXPERIENCE					
	0 - 4	5 - 9	10 - 19	20+			
Trainee (Min Wage)*	\$14.49						
Entry Rate	\$27.10						
Base Rate	\$30.75	\$31.13	\$31.50	\$31.69			
Asst. Dispatch	\$35.17	\$35.53	\$35.92	\$36.10			
Sub Asst. Dispatch	\$33.97	\$34.34	\$34.72	\$34.90			
Driver Trainer	\$35.17	\$35.53	\$35.92	\$36.10			
Upholstery Repair	\$30.75	\$31.13	\$31.50	\$31.69			
Summer Detailing (Base less 10%)	\$27.68						

<sup>\*</sup>Note: minimum wage is adjusted each year in January by the WA Department of Labor & Industries.

MOBILITY ASSISTANTS	YEARS OF EXPERIENCE							
	0-3	4 - 5	6 - 8	9-11	12 - 16	17 - 19	20+	
Mobility Assistants	\$22.87	\$23.28	\$23.63	\$24.19	\$24.75	\$25.32	\$25.87	
Substitute Mobility Assistants	\$19.90							
Education Incentive	Monthly	Annual						
AA	\$80.09	\$961.20						
BA/BS	\$106.81	\$1,281.74						
MA/MS	\$120.15	\$1,441.89						

For the Union

Name

4/18/23

XIIA

For the District:

Name

Date