

Collective Bargaining Agreement - Attachment A

SEIU Custodians, Grounds, Warehouse

2022-2023 Wage Rate Schedule

District Experience in Regular Position SEIU		0 - 4 Yrs Exp	5 - 9 Yrs Exp	10 - 19 Yrs Exp	20+ Yrs Exp
Custodians	A-Basic Custodian	\$26.74	\$27.11	\$27.36	\$27.66
	B-Head Night Elem / Conf Ctr	\$28.35	\$28.72	\$28.96	\$29.28
	C-Head Night MS / Head Night Admin Center	\$28.55	\$28.92	\$29.15	\$29.45
	D-Head Day Elem / Day Assist High School	\$29.99	\$30.36	\$30.62	\$30.91
	E-Head Day MS / Head Day Admin Center/ Head Night H	\$31.44	\$31.80	\$32.03	\$32.34
	F-Head Day HS	\$33.19	\$33.55	\$33.79	\$34.09
Grounds	Grounds I	\$32.38	\$32.75	\$33.00	\$33.31
	Grounds II	\$34.18	\$34.55	\$34.80	\$35.10
	Grounds Foreman (10% above Grounds II)	\$37.61	\$38.01	\$38.29	\$38.61
Warehouse	Warehouse Lead	\$37.14	\$37.47	\$37.72	\$38.01
	Warehouse I	\$30.58	\$30.93	\$31.16	\$31.46
	Warehouse II**	\$32.29	\$32.64	\$32.88	\$33.17
Subs	Custodian Step 1	\$21.92	NA	NA	NA
	Custodian Step 2	\$23.67	NA	NA	NA
	Grounds Step 1***	\$17.67	NA	NA	NA
	Grounds Step 2***	\$19.18	NA	NA	NA
	Skilled Summer Maintenance***	\$25.66	NA	NA	NA

**Includes Transition, Courier, and Warehouse Maintenance Helper. 10% of Transition Lead for up to 3 months per year.

*** The above scheduled positions are of a temporary duration and shall normally not exceed 120 days of employment.

For the Union:

Name

Date

For the District:

Name

Date