

1 SHORELINE PROFESSIONAL-TECHNICAL ASSOCIATION
2 COLLECTIVE BARGAINING AGREEMENT

3
4 ADDENDUM B

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6 Position Classification System

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8 Effective September 1, 2013, Shoreline Professional-Technical Association and Shoreline
9 School District agree to implement a position classification system developed and agreed to
10 by the Parties. The system provides a rubric for classifying each position according to the
11 management skills, technical knowledge, problem-solving, independent judgment,
12 responsibility, authority, and HR responsibilities required of the position. Position Levels are
13 identified as follows:

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	Classification
<u>Levels</u>	<u>Values</u>
16 Prof-Tech Level VI	625+
18 Prof-Tech Level V	575-624
19 Prof-Tech Level IV	500-574
20 Prof-Tech Level III	400-499
21 Prof-Tech Level II	300-399
22 Prof-Tech Level I	200-299

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25 The following positions are classified in each Level:

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27 Level VI	Manager of Capital Projects; Network Manager; Technical Support Manager & 28 Webmaster
29 30 Level V	Accounting & Business Manager
31 32 Level IV	Capital Projects Accounting Supervisor; Construction Project 33 Manager; Payroll Supervisor
34 35 Level III	Purchasing Supervisor; Technology Communication Specialist
36 37 Level II	District Theater Coordinator; Early Learning Center Coordinator; 38 Extended Care Coordinator – Before/After School & Summer 39 Programs; Head Start Center Coordinator; Maintenance & 40 Operations Supervisor; Student Information Systems Coordinator; 41 Transportation Supervisor
42 43 Level I	Food Services Supervisor; Resource Conservation Coordinator; 44 School Safety/Emergency Preparedness Coordinator; Public 45 Records Specialist

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