



# Lakewood Local School District Strategic Plan

In 2019, the Lakewood Local School District Board of Education brought a diverse group of district administrators, staff, parents and community members to engage in the process of developing a comprehensive strategic plan for the district.

The core team met in four separate sessions beginning in January. The purpose of the meetings was to consider, discuss and debate the future needs of the district. This work resulted in the development of a vision, mission, core values, goals and strategies to focus the district's work for the next three to five years.

The vision, mission and core values set the foundation for the plan. An aspirational vision statement is key to setting the destination. The mission is a statement of the organization's daily work, and the core values are intentional belief statements for the district and community.

## **Vision**

Lakewood. . .

- Integrity
  - Passion
  - Innovation
- . . .Home

## **Mission**

We are a community of learners inspiring each student to explore, grow, and achieve.

## **Core Values**

The Lakewood Local School District values. . .

- The pursuit of excellence
- An unwavering belief in the potential of all students
- Partnerships among students, family, staff, and community
- Trust and respect for all
- Honesty
- Safety and well-being





### **Core Team Members**

Mary Kay Andrews  
Butch Bindley  
Andy Bowman  
Rob Caldwell  
Brandon Carbaugh  
Beth Cline  
Scott Coffey  
Nathan Corum  
Mike Crider  
Misty Dutiell  
Tim Fenneman  
Martha Fickle  
Carol Field  
Chelsea Francis  
Jessica Fry  
Holly Graham  
Amanda Griffith  
Melissa Harkness  
Mike Haudenschild  
Lisa Hawthorn  
Rebecca Hayes  
Nikki Henry  
Tara Houdeshell  
Phil Jones  
Cassie Kane  
Mindy Kester  
Valerie Kieffer  
Kevin Krier  
Dave Lohr  
Jon Lynch  
Jamie Mason  
Kyle Mathews  
Brittany Misner  
Patti Pickering  
Glenna Plaisted  
Mike Poling  
Bill Pollard  
Allison Riley  
Carmen Robinson  
Rodney Stufflebean  
Dawn Villares  
Myllinda Waters

Through a process of examining the district's current state, a community survey and a critical look at the most pressing issues and challenges facing the district, the core team went to work identifying four overarching goal areas that will guide the district's decision making.

## **Strategic Goal Areas**

### **Communication and Trust**

At Lakewood, we build trust one interaction at a time.

### **Social Emotional Well-Being**

Lakewood promotes a culture where all are physically and emotionally safe, by building relationships with our students, staff and their families.

### **Teaching and Learning**

Lakewood invests in our staff by providing the tools and resources necessary to achieve high standards of excellence to reach every learner at every level.

### **Facilities and Learning Environments**

Lakewood creates a modern learning environment that adapts to our population and supports our highly qualified staff, providing a culture and climate to foster student achievement in all areas while maintaining financial responsibility.

This important work will continue through goal specific action teams. For more information about the district's strategic plan and to follow our progress, please go to [www.lakewoodlocal.k12.oh.us/strategicplan](http://www.lakewoodlocal.k12.oh.us/strategicplan).



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