



# Northmont City School District Board Meeting Agenda

## Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Special Meeting  
Central Office

June 5, 2023  
5:30 p.m.

### I. ROLL CALL

Mrs. Blum \_\_\_\_ Dr. Espeleta \_\_\_\_ Mr. Pulos \_\_\_\_ Mr. Walker \_\_\_\_ Mrs. Woodie \_\_\_\_ Ms. Akpan \_\_\_\_

### II. PLEDGE OF ALLEGIANCE

### III. ADOPTION OF AGENDA

Motion \_\_\_\_\_ Vote: B E P Wa Wo A

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

### IV. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

### V. TREASURER'S AGENDA

- A. Approve Board Resolution determining necessity to reduce certain non-teaching positions from the District's recognized bargaining unit, due to financial reasons.
- B. Approve memorandum of understanding between Board of Education and the General Truck Drivers, Warehousemen, Helpers, Sales and Service, and Casino Employees, Teamsters Local Union No. 957, Affiliated with the International Brotherhood of Teamsters.

### VI. PERSONNEL AGENDA

#### ATTACHMENT #1

#### Section A

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

#### Section B

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VII. CONSENT AGENDA

- A. Accept the Collective Bargaining Agreement with the General Truck Drivers, Warehousemen, Helpers, Sales and Service, and Casino Employees, Teamsters Local Union No. 957, Affiliated with the International Brotherhood of Teamsters for July 1, 2023 through June 30, 2025.

Motion \_\_\_\_\_ Vote:      B    E    P    Wa    Wo    A

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VIII. OLD BUSINESS

IX. ADJOURN

Records Retention Meeting  
5:45 p.m.  
Next Regular Meeting  
6:00 p.m.  
June 26, 2023  
Northwood Elementary  
6200 Noranda Drive, Dayton

**SECTION A**

**RESIGNATION/RETIREMENT - ADMINISTRATION**

Timothy Hopkins                      Resignation as Interim Principal, Effective 5/26/23 - NM

**RESIGNATION/RETIREMENT - CERTIFIED**

Allie Bowling	Resignation as Substitute Teacher, Effective 6/30/23 - UN
Allison Corwin	Resignation as Teacher, Effective 7/31/23 - EE
Timothy Dakin	Resignation as Substitute Teacher, Effective 5/31/23 - DS
Nicholas Davis	Resignation as Teacher, Effective 6/30/23 - MS
Olivia Dixon	Resignation as Substitute Teacher, Effective 6/30/23 - DS
Sydney Hanzlik	Resignation as Teacher, Effective 7/31/23 - EH/NM/NW/UN
Bethany Kincer	Resignation as Teacher, Effective 7/31/23 - MS
Karen Klawer	Resignation as Substitute Teacher, Effective 6/30/23 - DS
Robin Rucker	Resignation as Substitute Teacher, Effective 6/30/23 - DS
Courtney Seevers	Resignation as Teacher, Effective 7/31/23 - EH
Katrina Yungmann	Retirement as Intervention Specialist, Effective 6/1/23 - EH

**RESIGNATION/RETIREMENT - CLASSIFIED**

Cameron Carter	Resignation as Educational Assistant, Effective 5/25/23 - NW
Randell Crews	Resignation as Bus Driver, Effective 5/31/23 - SC
Penny Dinneen	Resignation as Substitute Educational Assistant, Effective 5/16/23 - DS
Debra Hull	Resignation as Substitute Bus Assistant, Effective 6/30/23 - SC
Peggy Mary	Resignation as Food Service Worker, Effective 7/31/23 - MS
Christine Rose	Resignation as Paraprofessional, Effective 5/26/23 - EE
Lucas Shaw	Resignation as Educational Assistant, Effective 5/25/23 - EH
Lucas Shaw	Resignation as Bus Assistant, Effective 5/25/23 - SC
Barbara Spurling	Resignation as Substitute Food Service Worker - Effective 5/17/23 - DS

**REDUCTION IN FORCE - CLASSIFIED**

Danny Beatty                      Master Maintenance Mechanic, Effective 6/30/23 - SC

**END OF CONTRACTED POSITIONS – CLASSIFIED**

Emily Deneski	Educational Assistant, Effective 5/26/23 - EH
Tiffany Parker	Educational Assistant, Effective 5/26/23 - EH

**RECALL FROM SUSPENSION OF CONTRACT/RIF**

Nicholas Carlson	Teacher, Effective 5/23/23, Social Studies - HS
Ashley Garza	Teacher, Effective 5/23/23, TBD
Nicole Goodnight	Teacher, Effective 5/25/23, Kindergarten - KELC
Danielle McDonagh	Teacher, Effective 5/25/23, 6th Grade - UN
Sabrina Schaeffer	Teacher, Effective 5/23/23, Social Studies - MS

**FOR BOARD APPROVAL  
June 5, 2023**

**NEW CONTRACTS/APPOINTMENTS – ADMINISTRATION**

Bethany Kincer	Assistant Principal, M - 0 Yrs. Exp., 2 Year Contract, Effective 8/1/23 - 7/31/25 - HS
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**NEW CONTRACTS/APPOINTMENTS – CERTIFIED**

Allison Shively	Intervention Specialist, B - 7 Yrs. Exp., Effective 8/14/23 - HS
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**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED**

Lori Cain	Substitute Secretary & Assistant Secretary, As Needed, Effective 4/3/23 - DS
Kenduiwya Carpenter	Summer Custodial Worker, Effective 6/5/23 - 7/21/23 - DS
Cameron Carter	Substitute Educational Assistant & Paraprofessional, As Needed, Effective 8/14/23 - NW
Sara Koon	Summer Custodial Worker, Effective 6/5/23 - 7/21/23 - DS
Vickie Domsitz	Summer Vending, As Needed, Effective 5/30/23 - MVCTC
Jordan Lander	Clinic Nurse, 7.5 Hrs. Per Day, 4 Yrs. Exp., Effective 5/15/23 - HS/NM
Peggy Mary	Substitute Catering and Food Service Worker, As Needed, Effective 8/1/23 - DS

**CHANGE OF CONTRACTS/APPOINTMENTS - CLASSIFIED**

William Barber	Change from Master Maintenance to Master Mechanic, Effective 7/1/23 - SC
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**CHANGE OF CONTRACTS/APPOINTMENTS – CERTIFIED**

Michelle Gagnet	100% Contract - Effective 8/1/23 - EH
Tracy Kincaid	80% Contract - Effective 8/1/23 - NW

**MENTORS**

Kathryn Abels	Jody Henry	Diane Schweitzer
Lori Barnes	Molly Johnson	Kelly Sewell
Michele Barr	Erica Kempf	Mindy Siefert
Margaret Brackman	Ross Kincaid	Jennifer Siehl
Amy Cozad	Julie Knapke	Kara Smoot
Kathryn Daniel	Nichol Mengerink	Nicole Spitler
Kristin Delk	Sandra Miller	Krista Turner
Janelle Ehninger	Laura Morey	Elizabeth Walser
Melissa Fisher	Jennifer Reid	Shannon Watern
Terri Forest	Katherine Reinke	Jennifer Zumwalt
Joni Graham	Christie Ruschau	
Nathan Hannahan	Maria Schreiber	



**SUPPLEMENTAL CONTRACT 2022-2023**

Sheree Coffman	Grant - Stipend
Beth Cooper	LPDC Member, Cat. 18, 50%, 0 Yrs. Exp.

**EXTENDED SCHOOL YEAR SERVICES PROVIDERS FOR SUMMER 2023**

Zoe Boone	From 20 hours to 22 hours
Beth Detrick	From 110 hours to 120 hours
Todd French	0-3 Additional Extended Days

**UNPAID ABSENCES - CERTIFIED**

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 5/25/23 Pay:

Mengerink, Nichol: 1.5 days dock 4/26, 5/1 (.50)  
Schultz, Melissa: 2 days dock 4/27, 4/28  
Seiss, Elle: .50 day dock 5/1 (.50)

**UNPAID ABSENCES - CLASSIFIED**

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Dock Days for 5/25/23 Pay:

Covert, Keri: .25 day dock 5/3 (.25)  
Elam, Judith: 1 day dock 5/2  
Haney, Jennifer: 5.75 days dock 4/25 (.75), 4/26, 4/27, 4/28, 5/1, 5/2  
Kaiser, Caitlin: 2 days dock 4/24, 4/28  
Neyland, Elissa: .50 day dock 5/2 (.50)  
Rigsby, Debra: 5 days dock 4/24, 4/25, 4/26, 4/27, 4/28 (contract refigured)

**FOR BOARD APPROVAL**  
**June 5, 2023**

**SECTION B**

**Athletic Worker - HS**

Eric Newman

**Event Ticket Sales - DS**

Peggy Mary