

**Ashland Independent School District
2023-2024
Substitute Teacher Salary Schedule
Daily Rate**

	Job		Daily Rate of Pay
Rank	Description	Required	
Rank I, II, III	SUB1	Teaching Certificate-as certified by KDE Rank III, Rank II, Rank I	130.00
Masters/ Bachelors	SUB2	Bachelors/Masters Degree - no KDE teaching certificate	120.00
Rank IV	SUB3	96 hours or more in Undergraduate Studies-No Degree	115.00
Rank V	SUB4	64-95 hrs in Undergraduate Studies-No Degree	100.00

Job Description:

Sub 1 - as certified by Kentucky Department of Education - bachelors, masters, Rank I

Sub 2 - Bachelor/Masters Degree - no KDE teaching certificate

Sub 3 - 96 and above undergraduate hours w/o degree

Sub 4 - 64 to 95 undergraduate hours

NOTE:

Any Certified substitute employed by the school district who works more than 20 consecutive days in the same position will start receiving the daily wage rate based on the substitute's rank and years of service as shown on the District's Certified Salary schedule beginning on the 21st day. If any days are

. All Classified Substitutes will be paid the hourly rate for the position they work set at entry level

. Any Certified employees substituting in a classified position will be paid the hourly rate for the position at entry level