



Lower School (Second Grade) Teacher 2023-2024

Educational Philosophy, Mission, & Core Values

At Cascades Academy we deliver meaningful, challenging, and experiential education to inspire lifelong learners who are socially responsible individuals ready for a diverse and changing world. This work begins by building a community rooted in **belonging** and **joy** that also **empowers individuality**. With this relational foundation, our teachers ignite **curiosity** and guide students to **embrace challenge** while **learning by doing**. This approach cultivates engaged human beings who are equipped to navigate life with purpose and resilience so as to build a future of impact and meaning. Ultimately, we are in the practice of crafting transformation - both for our students and our world.

Lower School Teacher (Second Grade) Classroom Teacher Job Description

Described below are the roles and responsibilities associated with full-time employment status in Cascades Academy Lower School.

Instruction

- Design and implement an approach to teaching and learning that embraces the mission and the values of the school.
- Teach a grade-wide curriculum that spans the various content areas, including reading, writing, math, at least two Storylines per year (reflecting social studies and/or science themes), social emotional topics and DEI strands.
- Maintain a warm, nurturing, child-centered environment that supports the range of social and emotional needs of the students.
- Use formative and summative assessment techniques that help demonstrate and showcase the student's learning and growth of skills over time.
- Communicate regularly with parents regarding student progress and performance.

Curriculum and Program Design

- Design curriculum that allows children to build on prior knowledge, experience, and reflections.
- Collaborate with the LS team on implementing grade-wide curriculum, Storyline, experiential, whole child learning, differentiated instruction etc.
- Partner with colleagues to write, map and align curriculum on a recurring basis.

- Prepare curricular overview (Storyline, special projects) for the fall semester by August faculty meetings.
- Maintain a classroom and a lower school hallway that is welcoming, organized, functional, and represents current student work.

Leadership

- Communicate with families via regular newsletters and individual outreach as necessary, engaging parents as partners in their child's education.
- Plan and attend a four day or three-day traveling school in the fall and/or spring, depending on the grade. (2nd-5th grade)
- Facilitate and help lead at least two Outdoor School events per year.
- Help supervise the Winter Sports program, 3-4 days per winter.
- Co-plan and co-lead social-emotional programming and community gatherings for K-5th on a rotating basis.
- Supervise recess and lunch duties as assigned.
- Provide feedback and written grade reports to families twice-yearly.
- Lead two parent/teacher conferences per year.
- Prepare and lead parent education events, such as Back to School Nights and other events that are meant to share pedagogical approaches.

Institutional

- Admissions
 - Plan for and participate in Admissions events, typically 2 - 3 a year.
 - Host prospective student visitors during admissions seasons
- Advancement
 - Participate in the Annual Fund Campaign
 - Attend the annual school auction
- Marketing & Communications
 - Support Communications' initiatives by providing images, text, video, etc, as needed/requested.
 - Support the planning and execution of school events such as All School Meetings, Fall Festival, Grandparents/Special Friends, Empty Bowls, etc.
 - Communicate dates of bigger events in order to synchronize them with the school calendar.
- Human Resources
 - Interview and/ or engage with prospective teachers and administrative candidates (as needed).
- Professional Development
 - Attend all scheduled professional development days: before, during, and after the school year including weekly faculty and division meetings.
 - Serve on at least one committee (Risk Management, Diversity, Curriculum and Instruction, etc).

- Pursue and execute additional professional development throughout the school year via conferences, school visits, books, webinars, etc.
- Attend school events and functions outside the normal school day, including fundraisers, presentations, board meetings, etc. (as indicated by the Head of School or Lower School Head).
- Assist in fulfillment of Accreditation work (as per NWAIS Accreditation).
- Other duties as assigned by the Lower School Head or Head of School.

Specific Responsibilities: Additional specific tasks, classes to be taught, events to be shepherded, etc. will be determined in partnership with the Division Head.

Position Details

Title	Lower School Teacher-Second Grade
Reports to	Lower School Head
Start Date	August 1, 2023 (contract begins; first full week of work starts August 21)
Schedule	Full-time
Compensation	Dependent on experience
Benefits	<p>Cascades Academy offers the following benefits to all employees with a .75 or higher position:</p> <ul style="list-style-type: none"> ● Medical and vision insurance for the employee ● 403b retirement plan with 4% employer match ● Optional pre-tax flexible spending health and child care accounts ● 10 paid sick days per year

Application Instructions

To apply, please complete the application on our [website](#), including your resume, cover letter, and at least 1 letter of recommendation. No phone calls, please.

It is the policy of Cascades Academy to provide equal employment opportunity, regardless of race, color, sex, age, national origin, religion, physical or mental impairment, sexual orientation, veteran's status or any other status protected by applicable law. Specifically, employment opportunities are and shall be open to all qualified applicants solely on the basis of their experience, aptitudes, abilities and training; advancement is and shall be based on the individual's achievement, performance, ability, attitude and potential for promotion.