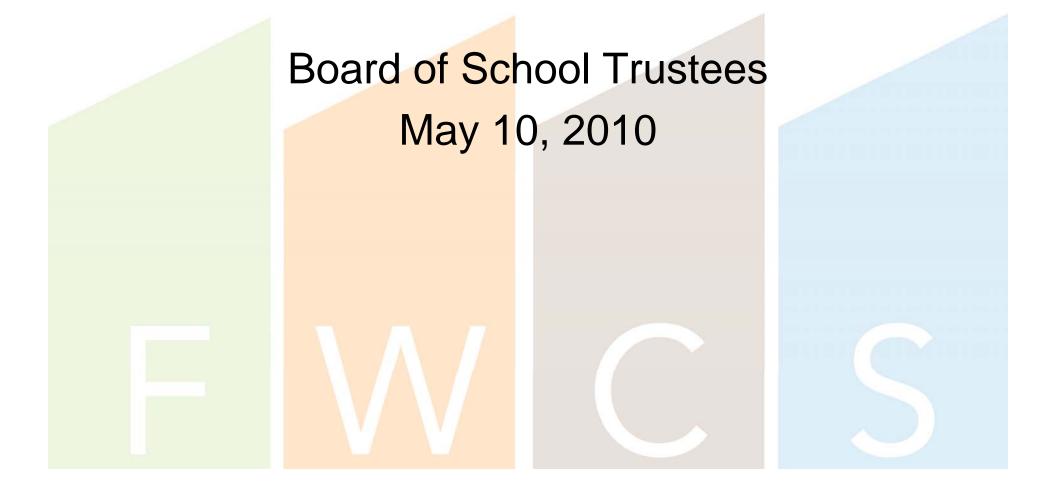


### **Reduction In Force**





### Reduction in Force

#### By the Numbers:

- 284 Full-time <u>Positions</u> to Receive Layoff Notices
  - 161 High School Positions
  - 78 Middle School Positions
  - 45 Elementary School Positions
- 311 <u>Employees</u> to Receive Layoff Notices
  - More employees impacted because several positions were filled by part-time people
  - Special Education Teachers included in the 311
- 193 <u>Positions</u> Expected to be Returned



## **Reduction in Force**

#### How Employees were identified for Layoff:

According to the FWCS/FWEA Master Contract, Based on Certification(s) and Years of Service to FWCS (Article 11: Placement, Assignment and Promotion)

FORT WAYNE COMMUNITY SCHOOLS



### Reduction in Force

### **Layoff Schedule:**

- Monday, May 10, 2010 Verbal Notification
- Thursday, May 13, 2010 Formal Written
  Notification
- Thursday, May 13, 2010, 4 p.m.— Information Meeting for Affected Employees
- End of May Additional Information Meetings
- June 16 & 17, 2010 Affected Employees
  Eligible to Apply in LEAD Schools



# **Tips for Teachers**

- Go to FWCS Intranet Site "Employment at LEAD Schools"
  - School Descriptions
  - Timeline
  - Interview Request Form
  - Commitment Form
  - Job Postings



### **LEAD School Timeline**

- May 11 & 12 Apply for LEAD Fair #1
- May 18-June 1 Interviews for LEAD Fair #1
- June 4 & 7 Apply for LEAD Fair #2
- June 9-14 Interviews for LEAD Fair #2
- June 16 & 17 Apply for LEAD Fair #3
- June 21 & 22 Interviews for LEAD Fair #3 (Those affected by RIF can apply)
- June 28 Recommendations Due
- July 12 Board Approval