

ASSURANCE OF NONDISCRIMINATION

Rev. 08/03/20

Keller ISD does not discriminate on the basis of race, religion, color, national origin, sex, disability, or age in providing education services, activities, and programs, including vocational programs, and also provides equal access to the Boy Scouts and other designated youth groups, in accordance with Title VI of the *Civil Rights Act of 1964*, as amended; Title IX of the *Educational Amendments of 1972*; Section 504 of the *Rehabilitation Act of 1973*, as amended; *Age Discrimination Act of 1975*; Title II of the *Americans with Disabilities Act*; and the *Boy Scouts of America Equal Access Act*.

The following district staff members have been designated to coordinate compliance with these legal requirements:

- Title IX Coordinator, for concerns regarding discrimination on the basis of sex:
Amanda Bigbee
General Counsel
350 Keller Parkway, Keller, TX 76248
Amanda.Bigbee@kellerisd.net | (817) 744-1000
- Section 504 Coordinator, for concerns regarding discrimination on the basis of disability:
Leigh Cook
Director of Federal Programs & Academic Compliance
350 Keller Parkway, Keller, TX 76248
Leigh.Cook@kellerisd.net | (817) 744-1000
- Americans with Disabilities Act (ADA) Coordinator, for concerns regarding discrimination on the basis of disability:
Johjania Najera
Executive Director of Human Resources
350 Keller Parkway, Keller, TX 76248
Johjania.Najera@kellerisd.net | (817) 744-1000
- All other concerns regarding discrimination:
Dr. Rick Westfall
Superintendent
350 Keller Parkway, Keller, TX 76248
Rick.Westfall@kellerisd.net | (817) 744-1000

All complaints shall be handled through established channels and procedures beginning with the building principal, followed by appeal to the appropriate central administration contact, and finally the board of trustees, in accordance with Policy FNG.

If you need the assistance of the Office for Civil Rights (OCR) of the Department of Education, the address of the OCR Regional Office that covers Texas is:

*Dallas Office
Office for Civil Rights, U.S. Department of Education
1999 Bryan Street, Suite 1620
Dallas, TX 75201-6810
Telephone: (214) 661-9600
Facsimile: (214) 661-9587
Email: OCR.Dallas@ed.gov*