

| 2023-2024 Teacher Salary Scales |          |               |              |                 |              |              |  |  |
|---------------------------------|----------|---------------|--------------|-----------------|--------------|--------------|--|--|
| BACHELOR'S                      |          |               |              |                 |              |              |  |  |
|                                 | Daily    | Contract Days |              |                 |              |              |  |  |
| STEP                            | Rate     | 195 Days      | 206 Days     | <b>216</b> Days | 219 Days     | 240 Days     |  |  |
| 1                               | \$289.03 | \$56,360.85   | \$59,540.18  | \$62,430.48     | \$63,297.57  | \$69,367.20  |  |  |
| 2                               | \$303.52 | \$59,186.40   | \$62,525.12  | \$65,560.32     | \$66,470.88  | \$72,844.80  |  |  |
| 3                               | \$312.61 | \$60,958.95   | \$64,397.66  | \$67,523.76     | \$68,461.59  | \$75,026.40  |  |  |
| 4                               | \$321.96 | \$62,782.20   | \$66,323.76  | \$69,543.36     | \$70,509.24  | \$77,270.40  |  |  |
| 5                               | \$336.47 | \$65,611.65   | \$69,312.82  | \$72,677.52     | \$73,686.93  | \$80,752.80  |  |  |
| 6                               | \$351.60 | \$68,562.00   | \$72,429.60  | \$75,945.60     | \$77,000.40  | \$84,384.00  |  |  |
| 7                               | \$367.44 | \$71,650.80   | \$75,692.64  | \$79,367.04     | \$80,469.36  | \$88,185.60  |  |  |
| 8                               | \$383.96 | \$74,872.20   | \$79,095.76  | \$82,935.36     | \$84,087.24  | \$92,150.40  |  |  |
| 9                               | \$393.59 | \$76,750.05   | \$81,079.54  | \$85,015.44     | \$86,196.21  | \$94,461.60  |  |  |
| 10                              | \$403.40 | \$78,663.00   | \$83,100.40  | \$87,134.40     | \$88,344.60  | \$96,816.00  |  |  |
| 11                              | \$413.49 | \$80,630.55   | \$85,178.94  | \$89,313.84     | \$90,554.31  | \$99,237.60  |  |  |
| 12                              | \$422.30 | \$82,348.50   | \$86,993.80  | \$91,216.80     | \$92,483.70  | \$101,352.00 |  |  |
| 13                              | \$430.20 | \$83,889.00   | \$88,621.20  | \$92,923.20     | \$94,213.80  | \$103,248.00 |  |  |
| 14                              | \$438.80 | \$85,566.00   | \$90,392.80  | \$94,780.80     | \$96,097.20  | \$105,312.00 |  |  |
| 15                              | \$447.58 | \$87,278.10   | \$92,201.48  | \$96,677.28     | \$98,020.02  | \$107,419.20 |  |  |
| 16                              | \$456.54 | \$89,025.30   | \$94,047.24  | \$98,612.64     | \$99,982.26  | \$109,569.60 |  |  |
| 17                              | \$465.65 | \$90,801.75   | \$95,923.90  | \$100,580.40    | \$101,977.35 | \$111,756.00 |  |  |
| 18                              | \$474.96 | \$92,617.20   | \$97,841.76  | \$102,591.36    | \$104,016.24 | \$113,990.40 |  |  |
| 19                              | \$484.47 | \$94,471.65   | \$99,800.82  | \$104,645.52    | \$106,098.93 | \$116,272.80 |  |  |
| 20                              | \$494.16 | \$96,361.20   | \$101,796.96 | \$106,738.56    | \$108,221.04 | \$118,598.40 |  |  |
| 21                              | \$508.98 | \$99,251.10   | \$104,849.88 | \$109,939.68    | \$111,466.62 | \$122,155.20 |  |  |

Salary Scale includes 2% Market Rate increase effective 1/1/2024



| 2023-2024 Teacher Salary Scales  MASTER'S |          |              |              |              |              |              |  |
|---|----------|--------------|--------------|--------------|--------------|--------------|--|
|   |          |              |              |              |              |              |  |
| STEP                                      | Rate     | 195 Days     | 206 Days     | 216 Days     | 219 Days     | 240 Days     |  |
| 1   | \$328.34 | \$64,026.30  | \$67,638.04  | \$70,921.44  | \$71,906.46  | \$78,801.60  |  |
| 2   | \$343.95 | \$67,070.25  | \$70,853.70  | \$74,293.20  | \$75,325.05  | \$82,548.00  |  |
| 3   | \$354.25 | \$69,078.75  | \$72,975.50  | \$76,518.00  | \$77,580.75  | \$85,020.00  |  |
| 4   | \$364.88 | \$71,151.60  | \$75,165.28  | \$78,814.08  | \$79,908.72  | \$87,571.20  |  |
| 5   | \$377.66 | \$73,643.70  | \$77,797.96  | \$81,574.56  | \$82,707.54  | \$90,638.40  |  |
| 6   | \$392.77 | \$76,590.15  | \$80,910.62  | \$84,838.32  | \$86,016.63  | \$94,264.80  |  |
| 7   | \$408.46 | \$79,649.70  | \$84,142.76  | \$88,227.36  | \$89,452.74  | \$98,030.40  |  |
| 8   | \$424.80 | \$82,836.00  | \$87,508.80  | \$91,756.80  | \$93,031.20  | \$101,952.00 |  |
| 9   | \$439.68 | \$85,737.60  | \$90,574.08  | \$94,970.88  | \$96,289.92  | \$105,523.20 |  |
| 10  | \$455.05 | \$88,734.75  | \$93,740.30  | \$98,290.80  | \$99,655.95  | \$109,212.00 |  |
| 11  | \$470.99 | \$91,843.05  | \$97,023.94  | \$101,733.84 | \$103,146.81 | \$113,037.60 |  |
| 12  | \$485.11 | \$94,596.45  | \$99,932.66  | \$104,783.76 | \$106,239.09 | \$116,426.40 |  |
| 13  | \$499.68 | \$97,437.60  | \$102,934.08 | \$107,930.88 | \$109,429.92 | \$119,923.20 |  |
| 14  | \$514.67 | \$100,360.65 | \$106,022.02 | \$111,168.72 | \$112,712.73 | \$123,520.80 |  |
| 15  | \$530.12 | \$103,373.40 | \$109,204.72 | \$114,505.92 | \$116,096.28 | \$127,228.80 |  |
| 16  | \$543.36 | \$105,955.20 | \$111,932.16 | \$117,365.76 | \$118,995.84 | \$130,406.40 |  |
| 17  | \$556.94 | \$108,603.30 | \$114,729.64 | \$120,299.04 | \$121,969.86 | \$133,665.60 |  |
| 18  | \$570.85 | \$111,315.75 | \$117,595.10 | \$123,303.60 | \$125,016.15 | \$137,004.00 |  |
| 19  | \$582.28 | \$113,544.60 | \$119,949.68 | \$125,772.48 | \$127,519.32 | \$139,747.20 |  |
| 20  | \$593.94 | \$115,818.30 | \$122,351.64 | \$128,291.04 | \$130,072.86 | \$142,545.60 |  |
| 21  | \$605.81 | \$118,132.95 | \$124,796.86 | \$130,854.96 | \$132,672.39 | \$145,394.40 |  |
| 22  | \$623.99 | \$121,678.05 | \$128,541.94 | \$134,781.84 | \$136,653.81 | \$149,757.60 |  |

Salary Scale includes 2% Market Rate increase effective 1/1/2024



| 2023-2024 Teacher Salary Scales |          |                     |              |              |              |              |  |  |
|---------------------------------|----------|---------------------|--------------|--------------|--------------|--------------|--|--|
| MASTER'S +30                    |          |                     |              |              |              |              |  |  |
|                                 | Daily    | Daily Contract Days |              |              |              |              |  |  |
| STEP                            | Rate     | 195 Days            | 206 Days     | 216 Days     | 219 Days     | 240 Days     |  |  |
| 1                               | \$340.70 | \$66,436.50         | \$70,184.20  | \$73,591.20  | \$74,613.30  | \$81,768.00  |  |  |
| 2                               | \$354.34 | \$69,096.30         | \$72,994.04  | \$76,537.44  | \$77,600.46  | \$85,041.60  |  |  |
| 3                               | \$364.96 | \$71,167.20         | \$75,181.76  | \$78,831.36  | \$79,926.24  | \$87,590.40  |  |  |
| 4                               | \$375.91 | \$73,302.45         | \$77,437.46  | \$81,196.56  | \$82,324.29  | \$90,218.40  |  |  |
| 5                               | \$389.08 | \$75,870.60         | \$80,150.48  | \$84,041.28  | \$85,208.52  | \$93,379.20  |  |  |
| 6                               | \$404.63 | \$78,902.85         | \$83,353.78  | \$87,400.08  | \$88,613.97  | \$97,111.20  |  |  |
| 7                               | \$420.82 | \$82,059.90         | \$86,688.92  | \$90,897.12  | \$92,159.58  | \$100,996.80 |  |  |
| 8                               | \$437.66 | \$85,343.70         | \$90,157.96  | \$94,534.56  | \$95,847.54  | \$105,038.40 |  |  |
| 9                               | \$452.97 | \$88,329.15         | \$93,311.82  | \$97,841.52  | \$99,200.43  | \$108,712.80 |  |  |
| 10                              | \$468.81 | \$91,417.95         | \$96,574.86  | \$101,262.96 | \$102,669.39 | \$112,514.40 |  |  |
| 11                              | \$485.22 | \$94,617.90         | \$99,955.32  | \$104,807.52 | \$106,263.18 | \$116,452.80 |  |  |
| 12                              | \$499.78 | \$97,457.10         | \$102,954.68 | \$107,952.48 | \$109,451.82 | \$119,947.20 |  |  |
| 13                              | \$514.77 | \$100,380.15        | \$106,042.62 | \$111,190.32 | \$112,734.63 | \$123,544.80 |  |  |
| 14                              | \$530.23 | \$103,394.85        | \$109,227.38 | \$114,529.68 | \$116,120.37 | \$127,255.20 |  |  |
| 15                              | \$546.13 | \$106,495.35        | \$112,502.78 | \$117,964.08 | \$119,602.47 | \$131,071.20 |  |  |
| 16                              | \$559.77 | \$109,155.15        | \$115,312.62 | \$120,910.32 | \$122,589.63 | \$134,344.80 |  |  |
| 17                              | \$573.78 | \$111,887.10        | \$118,198.68 | \$123,936.48 | \$125,657.82 | \$137,707.20 |  |  |
| 18                              | \$588.11 | \$114,681.45        | \$121,150.66 | \$127,031.76 | \$128,796.09 | \$141,146.40 |  |  |
| 19                              | \$600.60 | \$117,117.00        | \$123,723.60 | \$129,729.60 | \$131,531.40 | \$144,144.00 |  |  |
| 20                              | \$612.60 | \$119,457.00        | \$126,195.60 | \$132,321.60 | \$134,159.40 | \$147,024.00 |  |  |
| 21                              | \$624.86 | \$121,847.70        | \$128,721.16 | \$134,969.76 | \$136,844.34 | \$149,966.40 |  |  |
| 22                              | \$643.61 | \$125,503.95        | \$132,583.66 | \$139,019.76 | \$140,950.59 | \$154,466.40 |  |  |

Salary Scale includes 2% Market Rate increase effective 1/1/2024