

## **CERTIFIED PERSONNEL JOB DESCRIPTION**

POSITION TITLE:	District Behavior Specialist
QUALIFICATIONS:	Shall hold a bachelor's degree or higher and the required Kentucky certificate for the assigned position <b>OR</b> master's degree with minimum of 3 years' experience, providing treatment to children. (Licensed Professional Clinical Counselor, Social Worker, School Psychologist or Certified Psychologist with AF preferred) Shall demonstrate the ability to work effectively with students, peers and adults. Shall demonstrate the ability to communicate effectively with students, parents and faculty.
REPORTS TO:	Director of Staff and Student Services
PHYSICAL QUALIFICATIONS:	Shall have the ability to sit, lift, stoop, push, pull, any and all body movements as relates to the job description.
JOB GOAL:	To effect positive behavioral change in students; to provide supportive interventions to students, staff and families; to provide assessment, program design, and monitoring; to serve as a consultant to treatment team; to work in collaboration with other members of the treatment team to design behavioral interventions and create a behavioral intervention plan to support individual students; and to conduct functional behavioral analysis for individual students.
PERFORMANCE STANDARDS:	Demonstrates professionalism. Acts as liaison with public and mental health community for the purpose of supporting individual student goals. Administers programs and services for behaviorally or emotionally disturbed students for the purpose of improved functioning. Develops interventions, functional behavior assessments and behavior plans for the purpose of providing a safe and effective educational environment for students with challenging behaviors. Conducts workshops in classroom management techniques and other topics for the purpose of developing skills and establishing effective relationships with behaviorally or emotionally disturbed students. Assesses learning and communication effectively. Collaborates effectively with colleagues, parents and other agencies. Demonstrates implementation of technology in teaching and learning. Acts in accordance with the by-laws and policies as set forth by the school/council/Ashland Independent Board of Education, Kentucky Revised Statutes and school council policies. Performs instructional duties as prescribed in the Ashland Independent Board of Education/school council policies. Performs other duties as assigned by the Superintendent in accordance with the best interest of the students, school, and district
TERMS OF EMPLOYMENT:	Basic contract is for 185 days/8 hour per day with the salary to be set by the district's salary schedule as approved by the board.
SALARY:	Performance of this position will be conducted in accordance with the board policy on Evaluation of Certified/Classified Personnel. Evaluation of teachers will be conducted by the building principal or the designee.

Updated: 5/23/2016