

Ashland Independent Schools Certified Job Description

POSITION: Director of Student Achievement

QUALIFICATIONS: *Shall* hold a bachelor's degree or higher and the required Kentucky certificate for the assigned position.
Shall demonstrate the ability to work effectively with students, peers, and adults.
Shall demonstrate the ability to communicate effectively with students, parents, and faculty.

REPORTS TO: Superintendent

SUPERVISES: Certified and support staff personnel

PHYSICAL QUALIFICATIONS:
Shall have the ability to sit, lift, stoop, push, pull, any and all body movements as relates to the job description.

JOB GOAL: To assist principals to support teachers to help students learn and grow.

PERFORMANCE STANDARDS:

- Demonstrates* professionalism.
- Promotes* the success of all students by ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
- Promotes* the success of all students by acting with integrity, fairness, and in an ethical manner.
- Promotes* the success of all students by understanding, responding to, and influencing the larger political, social economic, legal and cultural content.
- Acts* in accordance with the by-laws and policies as set forth by the school/council/ Ashland Independent Board of Education, Kentucky Revised Statutes and school council policies.
- Performs* instructional duties as prescribed in the Ashland Independent Board of Education/school council policies.
- Promotes* continued progress and success through organizing efforts towards completion of the district improvement plan and coordinates with principals and school councils on the completion of school improvement plans.
- Promotes* the success of all students through coordination of extended school services activities.
- Promotes* the success of all students and improvement of schools through coordination of school based decision making councils.
- Promotes* continued progress and success of all students through an organized program of school assessments, coordinated to lead to proficiency on state and national assessments.
- Performs* other duties as assigned by the Superintendent in accordance with the best interest of the school, students, and district.

TERMS OF EMPLOYMENT:
Salary and work year to be established by the board of education per the district's Administrative Supplements Schedule.

EVALUATION:

Performance of this position will be conducted in accordance with the board policy on Evaluation of Certified Personnel. Evaluation of the Director of Student Achievement will be conducted by the superintendent.

Updated: 2/22/2016