

Ashland Independent Schools
Certified Job Description

Position: Ashland Regional Training Center: Early Childhood Behavior Specialist

Qualifications:

1. Shall hold a bachelor's degree or higher in related field or Kentucky IECE certification.
2. Shall demonstrate the ability to work effectively with students, peers, and adults.
3. Shall demonstrate the ability to communicate effectively with students, peers, and adults.
4. Shall demonstrate knowledge and have experience in PBIS and Evidence Based Practices.

Reports to: Director of Regional Training Center

Physical Qualifications:

Shall have the ability to sit, lift, stoop, push, pull, any and all body movements as related to the job description.

Job Goal: To support the work of the Ashland Regional Training Center, specifically in providing technical assistance and coaching in PBIS to districts in the Ashland RTC service region. Other duties include teaching, modeling, and coach through strategies related to positive behavior support and related areas in Early Childhood Education.

Performance Standards:

1. Demonstrates professionalism.
2. Demonstrates program management, research, and evaluation skills.
3. Provides consultation/collaboration/coordination.
4. Demonstrates professional leadership.
5. Demonstrates implementation of technology in teaching and learning.
6. Acts in accordance with the by-laws and policies as set forth by the Ashland Independent Board of Education and Kentucky Revised Statutes.
7. Performs other duties as assigned by the Director of RTC in accordance with best interest of the work.

Terms of Employment:

Salary and work year to be established by the board of education per the district's salary schedule for 220 day contract.

Evaluation:

Performance of this position will be conducted in accordance with the board policy on Evaluation of Certified Personnel. Evaluation of the Early Childhood Specialist will be conducted by the Director of the Early Childhood Regional Training Center.