

**TURLOCK UNIFIED SCHOOL DISTRICT  
HEADSTART PROGRAM  
HOURLY RATE SCHEDULE  
2022-23**

COLUMN	I	II	III	IV
Step	AA (or AS) degree	AA (or AS) + 30 units	BA degree	BA +45 units
1	28.58	29.08	33.85	34.44
2		29.59	34.44	35.04
3		30.11	35.04	35.65
4			35.65	36.27
5			36.27	36.90
6			36.90	37.55
10			37.55	38.21
15			38.21	38.88

**ANNUAL BENEFIT AMOUNT\*\***

\$12,000 for eligible employees who participate in the District's health benefit plans.

PROVISIONS TO THE SALARY SCHEDULE:

1. CLASSIFICATIONS:

- I. Child Development Teacher permit plus an AA or AS degree from an accredited college
- II. Child Development Teacher permit plus an AA or AS degree and an additional 30 semester units
- III. Child Development Teacher permit plus a BA or BS degree from an accredited college
- IV. Child Development Teacher permit plus a BA or BS degree from an accredited college and 45 semester units

2. SPECIAL ASSIGNMENTS:

CLASS I - \$1,124

Lead Teacher

Teacher / Trainer (per semester)

- 3. See Article V, 5.12 for language specific to Units for Salary Advancement (ref. BP 4131 Staff Development).
- 4. The deadline for filing transcripts of courses for salary column advancement shall be September 10.

\*\*See Article V, 5.2.1 for language specific to cash out opportunity.

Salary Effective Date: July 1, 2022

Revised Date: November 2, 2022

Adopted by the Board of Trustees: November 15, 2022