

# TURLOCK UNIFIED SCHOOL DISTRICT HEALTH WELFARE MONTHLY RATES Rates Effective January 1, 2023

The District's health and welfare plans for 2023 are listed below.

Please note: your actual rate may be slightly different based on your selected region of healthcare.

*TUSD payroll department can make all changes to health plans for you by submitting the appropriate forms to the Finance & Accountability Office. However, beginning September 19, 2022, active members will have the option to submit Open Enrollment changes online. This includes adding or removing dependents, changing health plans, new enrollment, and canceling coverage. If you choose to make your own changes via the CalPERS website, you are required to notify TUSDhealthbenefits@turlock.k12.ca.us to assure we can update and correct payroll information in our system.*

Medical	Employee Only	Employee +1	Employee +Family	% Increase/Decrease from Prior Year
Blue Shield Trio	\$891.87	\$1,783.75	\$2,318.87	-0.99%
Blue Shield Access+	\$1,038.63	\$2,077.25	\$2,700.43	-7.17%
Kaiser	\$916.76	\$1,833.51	\$2,383.56	6.70%
Anthem HMO Select	\$1,132.56	\$2,265.11	\$2,944.65	11.22%
Anthem HMO Traditional	\$1,214.71	\$2,429.41	\$3,158.24	-7.08%
PERS Gold	\$828.33	\$1,656.67	\$2,153.67	17.83%
PERS Platinum	\$1,204.08	\$2,408.16	\$3,130.61	13.63%
<b>Dental</b>				
Delta PPO Incentive	\$140.46	\$140.46	\$140.46	0.00%
United Healthcare	\$24.54	\$45.06	\$67.69	0.00%
Delta Dental - PPO	\$57.81	\$104.17	\$163.70	0.00%
DeltaCare DMO	\$19.37	\$31.97	\$47.29	0.00%
<b>Vision</b>				
TTA/CSEA/TC-AFT	\$14.46	\$28.93	\$36.45	0.00%
Non-Represented	\$15.99	\$31.98	\$40.29	0.00%

*Enrollment in District offered health & welfare plans is optional. Proof of alternate medical insurance is required to receive cash in-lieu of a district contribution.*

DISTRICT'S CONTRIBUTION	MONTHLY	ANNUAL
Employee Only	\$1000.00	\$12,000.00
Employee +1	\$1000.00	\$12,000.00
Employee +Family	\$1000.00	\$12,000.00
Benefit cap cash in-lieu is available for employees hired prior to 07/01/2016 if evidence of medical insurance is provided. (Annually: TTA - \$5,906; CSEA - \$3,843; TC-AFT - \$3,467)		
Benefit cap cash in-lieu is available for employees hired on or after 07/01/2016 if evidence of medical insurance is provided (\$3,000 annually).		