

**2023-24 LEA Salary Schedule**  
**Appendix 13**

2023-24 IPD 3.7% + 0.5%, Add 25th Year Experice at MA+90 1% above 16 year experience at MA+90

Years of Service	Salary Breakdown	I	II	III	IV	V	VI	VII
		BA-0	BA-30	BA-45	BA-90	MA+0	MA+45	MA+90 OR Ph.D.
0	Total Salary	\$ 57,510	\$ 59,076	\$ 60,649	\$ 65,685	\$ 67,134	\$ 72,176	\$ 75,423
	Base (180 Instr. Days)	\$ 55,740	\$ 57,259	\$ 58,783	\$ 63,664	\$ 65,069	\$ 69,955	\$ 73,102
	Base (3 PLD)	\$ 929	\$ 954	\$ 980	\$ 1,061	\$ 1,084	\$ 1,166	\$ 1,218
	Prof Enrich Time (19 hrs)	\$ 841	\$ 863	\$ 886	\$ 960	\$ 981	\$ 1,055	\$ 1,102
1	Total Salary	\$ 58,285	\$ 59,873	\$ 61,510	\$ 66,604	\$ 67,881	\$ 72,973	\$ 76,200
	Base (180 Instr. Days)	\$ 56,492	\$ 58,031	\$ 59,617	\$ 64,554	\$ 65,792	\$ 70,727	\$ 73,855
	Base (3 PLD)	\$ 942	\$ 967	\$ 994	\$ 1,076	\$ 1,097	\$ 1,179	\$ 1,231
	Prof Enrich Time (19 hrs)	\$ 852	\$ 875	\$ 899	\$ 973	\$ 992	\$ 1,067	\$ 1,114
2	Total Salary	\$ 59,017	\$ 60,621	\$ 62,388	\$ 67,465	\$ 68,632	\$ 73,710	\$ 76,972
	Base (180 Instr. Days)	\$ 57,201	\$ 58,756	\$ 60,468	\$ 65,389	\$ 66,521	\$ 71,442	\$ 74,604
	Base (3 PLD)	\$ 953	\$ 979	\$ 1,008	\$ 1,090	\$ 1,109	\$ 1,191	\$ 1,243
	Prof Enrich Time (19 hrs)	\$ 863	\$ 886	\$ 912	\$ 986	\$ 1,003	\$ 1,077	\$ 1,125
3	Total Salary	\$ 59,772	\$ 61,394	\$ 63,215	\$ 68,283	\$ 69,346	\$ 74,410	\$ 77,752
	Base (180 Instr. Days)	\$ 57,933	\$ 59,505	\$ 61,270	\$ 66,182	\$ 67,212	\$ 72,120	\$ 75,360
	Base (3 PLD)	\$ 966	\$ 992	\$ 1,021	\$ 1,103	\$ 1,120	\$ 1,202	\$ 1,256
	Prof Enrich Time (19 hrs)	\$ 874	\$ 897	\$ 924	\$ 998	\$ 1,014	\$ 1,088	\$ 1,136
4	Total Salary	\$ 60,567	\$ 62,197	\$ 64,082	\$ 69,178	\$ 70,093	\$ 75,189	\$ 78,556
	Base (180 Instr. Days)	\$ 58,703	\$ 60,283	\$ 62,111	\$ 67,050	\$ 67,936	\$ 72,875	\$ 76,138
	Base (3 PLD)	\$ 978	\$ 1,005	\$ 1,035	\$ 1,117	\$ 1,132	\$ 1,215	\$ 1,269
	Prof Enrich Time (19 hrs)	\$ 885	\$ 909	\$ 937	\$ 1,011	\$ 1,024	\$ 1,099	\$ 1,148
5	Total Salary	\$ 61,324	\$ 62,971	\$ 64,962	\$ 70,039	\$ 70,851	\$ 75,931	\$ 79,363
	Base (180 Instr. Days)	\$ 59,437	\$ 61,033	\$ 62,964	\$ 67,884	\$ 68,671	\$ 73,595	\$ 76,921
	Base (3 PLD)	\$ 991	\$ 1,017	\$ 1,049	\$ 1,131	\$ 1,145	\$ 1,227	\$ 1,282
	Prof Enrich Time (19 hrs)	\$ 896	\$ 920	\$ 949	\$ 1,024	\$ 1,036	\$ 1,110	\$ 1,160
6	Total Salary	\$ 62,057	\$ 63,762	\$ 65,852	\$ 70,906	\$ 71,630	\$ 76,683	\$ 80,132
	Base (180 Instr. Days)	\$ 60,148	\$ 61,800	\$ 63,826	\$ 68,724	\$ 69,426	\$ 74,324	\$ 77,667
	Base (3 PLD)	\$ 1,002	\$ 1,030	\$ 1,064	\$ 1,145	\$ 1,157	\$ 1,239	\$ 1,294
	Prof Enrich Time (19 hrs)	\$ 907	\$ 932	\$ 962	\$ 1,036	\$ 1,047	\$ 1,121	\$ 1,171
7	Total Salary	\$ 63,435	\$ 65,162	\$ 67,364	\$ 72,494	\$ 73,087	\$ 78,213	\$ 81,762
	Base (180 Instr. Days)	\$ 61,484	\$ 63,157	\$ 65,291	\$ 70,264	\$ 70,838	\$ 75,806	\$ 79,246
	Base (3 PLD)	\$ 1,025	\$ 1,053	\$ 1,088	\$ 1,171	\$ 1,181	\$ 1,263	\$ 1,321
	Prof Enrich Time (19 hrs)	\$ 927	\$ 952	\$ 985	\$ 1,060	\$ 1,068	\$ 1,143	\$ 1,195
8	Total Salary	\$ 65,508	\$ 67,274	\$ 69,658	\$ 74,859	\$ 75,378	\$ 80,576	\$ 84,253
	Base (180 Instr. Days)	\$ 63,493	\$ 65,204	\$ 67,514	\$ 72,556	\$ 73,059	\$ 78,097	\$ 81,661
	Base (3 PLD)	\$ 1,058	\$ 1,087	\$ 1,125	\$ 1,209	\$ 1,218	\$ 1,302	\$ 1,361
	Prof Enrich Time (19 hrs)	\$ 957	\$ 983	\$ 1,018	\$ 1,094	\$ 1,102	\$ 1,178	\$ 1,231
9	Total Salary	\$ 67,652	\$ 69,507	\$ 71,977	\$ 77,297	\$ 77,696	\$ 83,017	\$ 86,819
	Base (180 Instr. Days)	\$ 65,571	\$ 67,368	\$ 69,762	\$ 74,919	\$ 75,305	\$ 80,462	\$ 84,147
	Base (3 PLD)	\$ 1,093	\$ 1,123	\$ 1,163	\$ 1,249	\$ 1,255	\$ 1,341	\$ 1,402
	Prof Enrich Time (19 hrs)	\$ 989	\$ 1,016	\$ 1,052	\$ 1,130	\$ 1,136	\$ 1,213	\$ 1,269
10	Total Salary	\$ 71,766	\$ 74,415	\$ 74,415	\$ 79,806	\$ 80,134	\$ 85,526	\$ 89,452
	Base (180 Instr. Days)	\$ 69,558	\$ 72,125	\$ 72,125	\$ 77,351	\$ 77,668	\$ 82,894	\$ 86,700
	Base (3 PLD)	\$ 1,159	\$ 1,202	\$ 1,202	\$ 1,289	\$ 1,294	\$ 1,382	\$ 1,445
	Prof Enrich Time (19 hrs)	\$ 1,049	\$ 1,088	\$ 1,088	\$ 1,166	\$ 1,171	\$ 1,250	\$ 1,307
11	Total Salary	\$ 76,923	\$ 76,923	\$ 76,923	\$ 82,431	\$ 82,642	\$ 88,151	\$ 92,156
	Base (180 Instr. Days)	\$ 74,556	\$ 74,556	\$ 74,556	\$ 79,894	\$ 80,099	\$ 85,439	\$ 89,321
	Base (3 PLD)	\$ 1,243	\$ 1,243	\$ 1,243	\$ 1,332	\$ 1,335	\$ 1,424	\$ 1,489
	Prof Enrich Time (19 hrs)	\$ 1,124	\$ 1,124	\$ 1,124	\$ 1,205	\$ 1,208	\$ 1,288	\$ 1,347
12	Total Salary	\$ 79,352	\$ 79,352	\$ 79,352	\$ 85,128	\$ 85,252	\$ 90,846	\$ 94,974
	Base (180 Instr. Days)	\$ 76,911	\$ 76,911	\$ 76,911	\$ 82,509	\$ 82,629	\$ 88,051	\$ 92,052
	Base (3 PLD)	\$ 1,282	\$ 1,282	\$ 1,282	\$ 1,375	\$ 1,377	\$ 1,468	\$ 1,534
	Prof Enrich Time (19 hrs)	\$ 1,160	\$ 1,160	\$ 1,160	\$ 1,244	\$ 1,246	\$ 1,328	\$ 1,388
13	Total Salary	\$ 87,891	\$ 87,891	\$ 87,891	\$ 93,948	\$ 94,948	\$ 101,060	\$ 105,544
	Base (180 Instr. Days)	\$ 85,186	\$ 85,186	\$ 85,186	\$ 90,916	\$ 91,916	\$ 97,950	\$ 102,297
	Base (3 PLD)	\$ 1,420	\$ 1,420	\$ 1,420	\$ 1,534	\$ 1,534	\$ 1,633	\$ 1,705
	Prof Enrich Time (19 hrs)	\$ 1,285	\$ 1,285	\$ 1,285	\$ 1,387	\$ 1,388	\$ 1,477	\$ 1,543
14	Total Salary	\$ 90,667	\$ 90,667	\$ 90,667	\$ 97,277	\$ 97,727	\$ 103,975	\$ 108,853
	Base (180 Instr. Days)	\$ 87,877	\$ 87,877	\$ 87,877	\$ 93,935	\$ 94,359	\$ 100,853	\$ 105,544
	Base (3 PLD)	\$ 1,465	\$ 1,465	\$ 1,465	\$ 1,600	\$ 1,600	\$ 1,705	\$ 1,772
	Prof Enrich Time (19 hrs)	\$ 1,325	\$ 1,325	\$ 1,325	\$ 1,442	\$ 1,448	\$ 1,512	\$ 1,581
15	Total Salary	\$ 93,025	\$ 93,025	\$ 93,025	\$ 100,086	\$ 100,786	\$ 107,475	\$ 112,752
	Base (180 Instr. Days)	\$ 90,163	\$ 90,163	\$ 90,163	\$ 96,642	\$ 97,342	\$ 104,051	\$ 109,321
	Base (3 PLD)	\$ 1,503	\$ 1,503	\$ 1,503	\$ 1,650	\$ 1,650	\$ 1,772	\$ 1,851
	Prof Enrich Time (19 hrs)	\$ 1,360	\$ 1,360	\$ 1,360	\$ 1,494	\$ 1,494	\$ 1,581	\$ 1,661
16	Total Salary	\$ 94,886	\$ 94,886	\$ 94,886	\$ 102,496	\$ 103,246	\$ 110,600	\$ 116,558
	Base (180 Instr. Days)	\$ 91,967	\$ 91,967	\$ 91,967	\$ 98,426	\$ 99,176	\$ 106,600	\$ 112,752
	Base (3 PLD)	\$ 1,533	\$ 1,533	\$ 1,533	\$ 1,700	\$ 1,700	\$ 1,833	\$ 1,912
	Prof Enrich Time (19 hrs)	\$ 1,387	\$ 1,387	\$ 1,387	\$ 1,570	\$ 1,570	\$ 1,661	\$ 1,752
25	Total Salary	\$ 106,600	\$ 106,600	\$ 106,600	\$ 114,320	\$ 114,320	\$ 122,320	\$ 130,800
	Base (180 Instr. Days)	\$ 103,320	\$ 103,320	\$ 103,320	\$ 111,320	\$ 111,320	\$ 119,800	\$ 128,800
	Base (3 PLD)	\$ 1,722	\$ 1,722	\$ 1,722	\$ 1,900	\$ 1,900	\$ 2,000	\$ 2,100
	Prof Enrich Time (19 hrs)	\$ 1,558	\$ 1,558	\$ 1,558	\$ 1,780	\$ 1,780	\$ 1,880	\$ 2,000